

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	5,495.0	5,492.0	5,488.0
On Roll Special Ed Full-Time	1,177.0	1,218.0	1,272.0
On Roll Special Ed Shared-Time	7.0	6.0	0.0
On Roll Subtotal	6,679.0	6,716.0	6,760.0
In Private School Placements	96.0	99.0	120.0
Sent to Contracted Preschool	140.0	195.0	0.0
Sent to Other Districts Regular	0.0	1.0	330.0
Sent to Other Districts Special Ed	15.0	21.0	25.0
Received	4.0	3.0	6.0
In State Facilities	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	147,706,335	151,632,468	155,833,373
	Total Tuition	10-1300	214,943	187,710	135,095
	Rents and Royalties	10-1910	39,225	50,000	37,905
	Unrestricted Miscellaneous Revenues	10-1XXX	441,160	402,380	300,000
	Interest Earned on Maintenance Reserve	10-1XXX	147	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	143	100	100
	Total Revenues from Local Sources		148,401,953	152,272,758	156,306,573
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	3,033,009	3,033,009	3,033,009
	Extraordinary Aid	10-3131	4,445,404	4,250,000	4,350,000
	Categorical Special Education Aid	10-3132	4,159,988	6,078,649	6,078,649
	Equalization Aid	10-3176	20,313,635	23,310,609	22,607,826
	Categorical Security Aid	10-3177	1,866,353	1,866,353	1,866,353
	Other State Aids	10-3XXX	231,783	50,000	197,015
	Total Revenues from State Sources		34,050,172	38,588,620	38,132,852
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	322,384	255,145	286,157
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	30,989	0	0
	Total Revenues from Federal Sources		353,373	255,145	286,157
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,354,686	5,012,637
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	5,000,000
	Transfers from Other Funds	10-5200	2,795	0	0
	Other Financing Sources	10-5XXX	289,600	0	0
	Adjustment for Prior Year Encumbrances		0	943,845	0
	Actual Revenues (Over)/Under Expenditures		-411,268	0	0
General Fund Revenues	Total Operating Budget		182,686,625	196,415,054	204,738,219

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	590,165	250,000	340,000
	Other Revenue from Local Sources	20-1XXX	46,306	132,674	0
	Total Revenues from Local Sources	20-1XXX	636,471	382,674	340,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	122,931
	Preschool Education Aid	20-3218	1,899,860	4,718,100	7,428,096
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	161,176	167,421	142,308
	Nonpublic Teacher Stem Grant	20-3212	5,058	65,673	55,822
	Other Restricted Entitlements	20-32XX	755,517	862,738	733,327
	Total Revenues from State Sources		2,821,611	5,813,932	8,482,484
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,117,887	1,249,670	974,356
	Title II	20-4451-4455	240,781	263,461	157,601
	Title III	20-4491-4494	102,768	113,467	94,215
	Title IV	20-4471-4474	124,234	107,395	76,034
	ARP-IDEA Basic	20-4419	43,830	153,912	0
	IDEA Part B (Handicapped)	20-4420-4429	1,784,670	2,673,219	1,740,256
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	301,554	238,480	144,040
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	35,352	9,377	9,377
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	44,729	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	17,230	27,770	26,833
	Vocational Education	20-4430	57,180	55,232	46,947
	ARP-ESSER	20-4540	1,393,364	1,589,497	1,253,200
	CRRSA Act-ESSER II	20-4534	25,919	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,578	119,764	0
	CRRSA Act-Mental Health Grant	20-4536	6,953	1,272	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	637,701	420,865	0
ARP Homeless Children and Youth II Grant	20-4546	17,312	11,638	0	

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		5,955,042	7,035,019	4,522,859
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	53,106	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	169,135	554,094
Special Revenue Fund Revenues	Total Grants and Entitlements		9,468,323	13,400,760	13,899,437
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,086,669	4,897,454	5,085,652
	Total Revenues from Local Sources		5,086,669	4,897,454	5,085,652
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	809,099	811,559	812,167
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	189,033	2
	Total Local Repayment of Debt		5,895,768	5,898,046	5,897,821
	Actual Revenues (Over)/Under Expenditures		-2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,895,766	5,898,046	5,897,821
All Fund Revenues	Total Revenues/Sources		198,050,714	215,713,860	224,535,477
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	53,106	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	169,135	554,094
	Total Revenues/Sources Net of Transfers		197,997,608	215,544,725	223,981,383

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	52,142,635	54,236,241	55,824,726
	Special Education-Instruction	11-2XX-100-XXX	18,858,152	19,636,105	20,551,503
	Basic Skills/Remedial-Instruction	11-230-100-XXX	3,312,557	4,013,713	3,912,464
	Bilingual Education-Instruction	11-240-100-XXX	1,760,981	1,960,624	1,894,322
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	728,883	782,507	849,006
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,634,734	1,830,940	1,889,718
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	10,592,972	11,711,658	11,900,435
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	265,700	288,115	291,925
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,627,735	1,828,408	1,809,791
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,575,896	3,050,702	3,135,469
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	705,776	746,341	716,948
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,446,113	3,670,666	3,677,331
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,584,989	4,888,129	4,903,381
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,165,260	2,336,172	2,361,146
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,366,522	1,425,613	1,343,396
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	153,675	327,664	708,365
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,406,856	2,708,706	2,353,496
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,575,356	6,574,068	6,718,726
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,884,417	1,998,004	2,153,613
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,562,504	1,875,000	1,684,541
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	14,498,504	16,396,118	14,878,923
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	15,478,414	16,979,244	17,303,553
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	28,976,835	30,435,452	32,718,821
	Undistributed Expenditures-Food Services	11-000-310-930	350,000	350,000	350,000
	Total Undistributed Expenditures			99,217,524	107,590,060
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		177,655,466	190,050,290	193,931,699

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	653,533	856,380	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,873,287	4,871,690	10,194,268
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		4,526,820	5,728,170	10,194,368
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	504,339	636,594	612,152
	General Fund Grand Total		182,686,625	196,415,054	204,738,219
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	46,306	132,674	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	584,186	674,756	917,414
	Support Services	20-218-200-XXX	1,368,780	4,212,479	7,172,707
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	15,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,952,966	4,887,235	8,105,121
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	92,715	79,952	67,959
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	4,430	6,000	5,100
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	167,244	254,919	216,681
	Nonpublic Nursing Services	20-XXX-XXX-XXX	158,592	166,560	141,576
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	58,681	67,767	57,602
	Nonpublic Security Aid	20-XXX-XXX-XXX	273,855	287,540	244,409
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	5,058	65,673	55,822
SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	161,176	167,421	142,308	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,874,717	5,983,067	9,036,578
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,117,887	1,249,670	974,356
	Title II	20-XXX-XXX-XXX	240,781	263,461	157,601
	Title III	20-XXX-XXX-XXX	102,768	113,467	94,215
	Title IV	20-XXX-XXX-XXX	124,234	107,395	76,034
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,784,670	2,673,219	1,740,256
	Vocational Education	20-XXX-XXX-XXX	57,180	55,232	46,947
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	43,830	153,912	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	25,919	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,578	119,764	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,953	1,272	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	637,701	420,865	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,393,364	1,589,497	1,253,200
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	301,554	238,480	144,040
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	35,352	9,377	9,377
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	44,729	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	17,230	27,770	26,833
	ARP Homeless Children and Youth II	20-496-xxx-xxx	17,312	11,638	0
	Total Federal Projects	20-XXX-XXX-XXX	5,955,042	7,035,019	4,522,859
Special Revenue Fund Expenses	Total Special Revenue Funds		9,468,323	13,400,760	13,899,437
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,895,766	5,898,046	5,897,821
	Total Debt Service Funds		5,895,766	5,898,046	5,897,821
All Fund Expenses	Total Expenditures/Appropriations		198,050,714	215,713,860	224,535,477
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	53,106	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	169,135	554,094
	Total Expenditures Net of Transfers		197,997,608	215,544,725	223,981,383

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	13,407,106	9,560,325	5,018,128	3,902,424
	Repayment of Debt	189,033	189,035	2	0
Restricted for General Operating Budget	Capital Reserve	2,368,500	5,118,643	6,118,743	1,118,843
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,000,035	2,000,182	2,000,282	2,000,382
	Legal Reserve	1,268,367	4,709,422	3,896,933	0
	Unemployment Fund	452,854	452,920	452,920	452,920
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	218,907	216,814	216,814	216,814
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,443	\$22,741	\$23,599	\$24,305	\$24,693
Total Classroom Instruction	\$13,588	\$14,290	\$14,716	\$15,007	\$15,472
Classroom-Salaries and Benefits	\$13,191	\$13,581	\$14,135	\$14,266	\$14,626
Classroom-General Supplies and Textbooks	\$247	\$454	\$355	\$370	\$385
Classroom-Purchased Services	\$149	\$256	\$226	\$370	\$460
Total Support Services	\$3,003	\$3,185	\$3,472	\$3,540	\$3,688
Support Services-Salaries and Benefits	\$2,763	\$2,904	\$3,114	\$3,128	\$3,294
Total Administrative Costs	\$2,155	\$2,254	\$2,326	\$2,374	\$2,370
Administration Salaries and Benefits	\$1,811	\$1,914	\$1,962	\$1,940	\$2,015
Total Operations and Maintenance of Plant	\$2,243	\$2,452	\$2,527	\$2,768	\$2,525
Operations and Maintenance-Salaries and Benefits	\$1,291	\$1,361	\$1,366	\$1,513	\$1,436
Board Contribution to Food Services	\$0	\$52	\$29	\$52	\$52
Total Extracurricular Costs	\$378	\$424	\$438	\$467	\$488
Total Equipment Costs	\$51	\$97	\$94	\$128	\$2
Legal Costs	\$62	\$31	\$64	\$72	\$62
Employee Benefits as a percentage of salaries*	26.93%	26.83%	28.57%	26.62%	28.27%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	State Contract/Cooperative Contracts-Purchasing Supplies and Services	0
Municipal/Public Works	Roadway Salt from Township	0
Transportation Services, including Fuel	Essex County, Union County and Sussex County Educational Services Commissions	0
	Sussex County Educational Services Commission	0

Estimated Tax Rates

Municipality	Category	Amount
West Orange Town	(A) General Fund School Levy	153,732,921
	(D) Total School Levy	158,724,474
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	5,482,265,400
	(H) Estimated Equalized Valuation (as of 10/01/23)	7,604,399,478
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.8042
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.8952
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.0216
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.0873

Employee Contract List for District

Name	Category	Measure
Ana Maria Flores	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,597
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,266
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,817
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ana Maria Flores	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darelene Romberger	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Business Office
	Base Annual Salary Amount	\$124,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Darelene Romberger	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DeShawn Johnson	Job Title	Executive Assistant
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$88,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
DeShawn Johnson	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,945
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
DeShawn Johnson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Hughes	Job Title	Executive Assistant
	Job Title II	Superintendent
	Base Annual Salary Amount	\$104,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,753
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute	

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Elizabeth Papa	Job Title	Executive Assistant
	Job Title II	Human Resources
	Base Annual Salary Amount	\$91,201
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Elizabeth Papa	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$6,530
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,260
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Eveny Pagan de Mendez	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$205,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,381
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,329
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eveny Pagan de Mendez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Filipe Santiago	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$181,477
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Total Allowances Amount	\$2,435
	Total Bonuses Amount	\$10,679
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,416
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Gregory Cohen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Cohen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,375
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Cohen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hayden Moore	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$225,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,365	
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute	

Employee Contract List for District

Name	Category	Measure
Hayden Moore	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Cimmino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$141,894
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Cimmino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,963
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Munoz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$92,777
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$375
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,437
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Munoz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tonya Flowers	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,827
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Tonya Flowers	Total Allowances Amount	\$7,965
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,882
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	