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08/08/2012

## ESSEX - WEST ORANGE TOWN

## Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2010 Actual	October 15, 2011 Actual	October 15, 2012 Estimated
Pupils on Roll Regular Full-Time	5611	5696	5793
Pupils on Roll - Special Full-Time	1101	1102	1132
Pupils on Roll - Special Shared-Time	5	3	
Subtotal - Pupils On Roll	6717	6801	6925
Private School Placements	68	75	105
Pupils Sent to Other Districts-Reg Prog		2	4
Pupils Sent to Other Dists-Spec Ed Prog	15	15	19
Pupils Received	7	11	5
Pupils in State Facilities	4	5	

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## ESSEX - WEST ORANGE TOWN

## Advertised Revenues

Budget Category	Account	2010-11 Actual	2011-12 Revised	2012-13 Anticipated
<b>OPERATING BUDGET</b>				
Budgeted Fund Balance - Operating Budget	10-303		980,000	1,500,000
Transfers from Other Funds	10-5200	6,525		
<b>Revenues from Local Sources:</b>				
Local Tax Levy	10-1210	115,506,733	114,498,112	119,000,131
Tuition	10-1300	194,732	100,000	250,000
Other Restricted Miscellaneous Revenues	10-1XXX			45,000
Unrestricted Miscellaneous Revenues	10-1XXX	532,073	257,000	257,500
<b>SUBTOTAL</b>		<b>116,233,538</b>	<b>114,855,112</b>	<b>119,552,631</b>
<b>Revenues from State Sources:</b>				
Extraordinary Aid	10-3131	1,377,640	800,000	1,200,000
Other State Aids	10-3XXX	139,244		
Categorical Special Education Aid	10-3132	3,469,601	3,892,676	4,171,092
Equalization Aid	10-3176		1,893,189	1,806,654
Categorical Security Aid	10-3177		107,672	393,611
Categorical Transportation Aid	10-3121			438,350
<b>SUBTOTAL</b>		<b>4,986,485</b>	<b>6,693,537</b>	<b>8,009,707</b>
<b>Revenues from Federal Sources:</b>				
Medicaid Reimbursement	10-4200	144,010	112,567	120,000
Education Jobs Fund	18-4522		315,000	
<b>SUBTOTAL</b>		<b>144,010</b>	<b>427,567</b>	<b>120,000</b>
Adjustment for Prior Year Encumbrances			1,504,958	
Actual Revenues (Over)/Under Expenditures		250,313		
<b>TOTAL OPERATING BUDGET</b>		<b>121,620,871</b>	<b>124,461,174</b>	<b>129,182,338</b>
<b>GRANTS AND ENTITLEMENTS</b>				
<b>Revenues from Local Sources</b>				
	20-1XXX	57,185		
<b>Revenues from State Sources:</b>				
Other Restricted Entitlements	20-32XX	461,005	610,500	610,500
<b>TOTAL REVENUES FROM STATE SOURCES</b>		<b>461,005</b>	<b>610,500</b>	<b>610,500</b>
<b>Revenues from Federal Sources:</b>				
Title I	20-4411-4416	1,042,480	1,098,194	1,098,194
Title II	20-4451-4455	178,915		
Title III	20-4491-4494	154,097		
Title IV	20-4471-4474	39		
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,571,975	1,723,108	1,723,108
Other	20-4XXX	432,706	778,735	428,572
<b>TOTAL REVENUES FROM FEDERAL SOURCES</b>		<b>4,380,212</b>	<b>3,600,037</b>	<b>3,249,874</b>
<b>TOTAL GRANTS AND ENTITLEMENTS</b>		<b>4,898,402</b>	<b>4,210,537</b>	<b>3,860,374</b>
<b>REPAYMENT OF DEBT</b>				
Budgeted Fund Balance	40-303		171,370	566,435
<b>Revenues from Local Sources:</b>				
Local Tax Levy	40-1210	5,242,559	5,328,071	4,931,874
<b>TOTAL REVENUES FROM LOCAL SOURCES</b>		<b>5,242,559</b>	<b>5,328,071</b>	<b>4,931,874</b>
<b>Revenues from State Sources:</b>				
Debt Service Aid Type II	40-3160	954,064	1,044,347	962,085
<b>TOTAL LOCAL REPAYMENT OF DEBT</b>		<b>6,196,623</b>	<b>6,543,788</b>	<b>6,460,394</b>
Actual Revenues (Over)/Under Expenditures		519,067		
<b>TOTAL REPAYMENT OF DEBT</b>		<b>6,715,690</b>	<b>6,543,788</b>	<b>6,460,394</b>
<b>TOTAL REVENUES/SOURCES</b>		<b>133,234,963</b>	<b>135,215,499</b>	<b>139,503,106</b>

ESSEX - WEST ORANGE TOWN

## Advertised Appropriations

Budget Category	Account	2010-11 Expenditures	2011-12 Rev. Approp.	2012-13 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	40,852,837	41,448,165	42,539,496
Special Education	11-2XX-100-XXX	11,477,615	10,744,842	11,947,660
Basic Skills/Remedial	11-230-100-XXX	1,569,899	1,491,755	1,648,901
Bilingual Education	11-240-100-XXX	1,126,670	1,218,025	1,202,574
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	417,715	294,374	416,600
School Sponsored Athletics	11-402-100-XXX	1,049,366	935,040	1,166,460
Support Services:				
Tuition	11-000-100-XXX	6,512,639	7,713,401	7,759,385
Attendance and Social Work Services	11-000-211-XXX	153,419	163,533	122,787
Health Services	11-000-213-XXX	1,047,992	1,230,395	1,287,534
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	882,483	1,615,731	2,014,417
Guidance	11-000-218-XXX	2,682,792	2,464,486	2,503,992
Child Study Teams	11-000-219-XXX	4,086,889	3,060,410	3,697,585
Improvement of Instructional Services	11-000-221-XXX	387,113	410,072	399,009
Educational Media Services - School Library	11-000-222-XXX	1,276,857	1,167,614	1,223,617
Instructional Staff Training Services	11-000-223-XXX	88,675	109,795	145,600
General Administration	11-000-230-XXX	1,391,407	1,596,602	1,451,704
School Administration	11-000-240-XXX	6,003,281	6,074,410	6,484,789
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,060,212	1,031,321	901,585
Operation and Maintenance of Plant Services	11-000-26X-XXX	9,946,807	9,748,605	9,970,615
Student Transportation Services	11-000-270-XXX	7,422,233	8,010,693	7,936,814
Personal Services - Employee Benefits	11-XXX-XXX-2XX	20,166,133	20,991,158	21,375,178
Food Services	11-000-310-XXX		30,000	
Total Support Services Expenditures		63,108,932	65,418,226	67,274,611
TOTAL GENERAL CURRENT EXPENSE		119,603,034	121,550,427	126,196,302
CAPITAL EXPENDITURES				
Equipment	12-XXX-XXX-73X	443,151	423,703	304,145
Facilities Acquisition and Construction Services	12-000-4XX-XXX	1,574,686	2,453,609	2,614,991
TOTAL CAPITAL EXPENDITURES		2,017,837	2,877,312	2,919,136
Transfer of Funds to Charter Schools	10-000-100-56X		33,435	66,900
OPERATING BUDGET GRAND TOTAL		121,620,871	124,461,174	129,182,338
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects				
Other State Projects:		57,185		
Nonpublic Textbooks	20-XXX-XXX-XXX	97,882	112,500	112,500
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	62,716	144,000	144,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	167,658	202,000	202,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	128,437	152,000	152,000
Other Special Projects	20-XXX-XXX-XXX	4,312		
Total State Projects		461,005	610,500	610,500
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,042,480	1,098,194	1,098,194
Title II	20-XXX-XXX-XXX	178,915		
Title III	20-XXX-XXX-XXX	154,097		
Title IV	20-XXX-XXX-XXX	39		
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,571,975	1,723,108	1,723,108
Other Special Projects	20-XXX-XXX-XXX	432,706	778,735	428,572
Total Federal Projects		4,380,212	3,600,037	3,249,874
TOTAL GRANTS AND ENTITLEMENTS		4,898,402	4,210,537	3,860,374
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	6,715,690	6,543,788	6,460,394
TOTAL REPAYMENT OF DEBT		6,715,690	6,543,788	6,460,394
Total Expenditures		133,234,963	135,215,499	139,503,106
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
0250X Local Contribution - Transfer to Special Revenue	11-1XX-100-93X			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		133,234,963	135,215,499	139,503,106

## ESSEX - WEST ORANGE TOWN

## Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2010	Audited Balance 6/30/2011	Estimated Balance 6/30/2012	Estimated Balance 6/30/2013
Unrestricted:				
General Operating Budget	3,777,906	4,695,471	2,337,831	837,831
Repayment of Debt	693,188	174,121	566,435	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	1	1	1	1
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	367,784	0	0	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

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## ESSEX - WEST ORANGE TOWN

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations:	2012 - 2013				
	2009-10 Actual (1)	2010-11 Actual (2)	2011-12 Original Budget (3)	2011-12 Revised Budget (4)	2012-2013 Proposed Budget (5)
Total Budgetary Comparative Per Pupil Cost	15498	15738	15543	15568	15933
Total Classroom Instruction	9961	10247	10095	10146	10380
Classroom-Salaries and Benefits	9559	9847	9613	9635	9854
Classroom-General Supplies and Textbooks	256	283	336	358	349
Classroom-Purchased Services and Other	146	116	146	152	178
Total Support Services	2039	1960	1902	1869	2022
Support Services-Salaries and Benefits	1905	1826	1787	1750	1879
Total Administrative Costs	1574	1547	1578	1572	1564
Administration-Salaries and Benefits	1467	1383	1384	1360	1402
Legal Costs	0	2	9	37	31
Total Operations and Maintenance of Plant	1603	1667	1605	1626	1630
Operations & Maintenance of Plant-Salary & Ben.	906	893	871	890	888
Board Contribution to Food Services	0	0	5	4	0
Total Extracurricular Costs	257	261	217	215	272
Total Equipment Costs	102	66	46	62	44
Employee Benefits as a % of Salaries	28.1	26.3	28.0	27.2	27.0

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2012 Taxpayers' Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2011-12 revised appropriations and 2012-13 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total Budgetary comparative per pupil cost, although all components are not shown.

## ESSEX - WEST ORANGE TOWN

## Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	12-13 Amount	Description of circumstances
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Total Unusual Revenues:	0	Total Unusual Appropriations:	0
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## ESSEX - WEST ORANGE TOWN

## Shared Services -- Description of Shared Services

Aces program  
Share town's gas tanks  
Utilize state contracts or public bids  
Educational data systems to maximize savings  
Share field renovations with Town  
Athletic field construction with town  
Voice over IP with phone system  
Private fiber throughout district

## ESSEX - WEST ORANGE TOWN

## 22a. Estimated Tax Rate Information

## A. Estimated 12-13 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	116,749,122 (A)
Estimated Net Taxable Valuation (as of 10/01/2011 )	5,727,444,799 (B)
Estimated 12-13 General Fund School Tax Rate=(A)/(B)X100	2.0384 (C)

## WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	121,879,095 (D)
Estimated Net Taxable Valuation (as of 10/01/2011 )	5,727,444,799 (E)
Estimated 12-13 Total School Tax Rate=(D)/(E)X100	2.1280 (F)

## B. Estimated 12-13 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	116,749,122 (G)
Estimated Equalized Valuation (as of 10/01/2011 )	6,256,922,990 (H)
Estimated 12-13 Equalized General Fund School Tax Rate=(G)/(H)X100	1.8659 (I)

## WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	121,879,095 (J)
Estimated Equalized Valuation (as of 10/01/2011 )	6,256,922,990 (K)
Estimated 12-13 Equalized Total School Tax Rate=(J)/(K)X100	1.9479 (L)

## ESSEX - WEST ORANGE TOWN

## 17. Salaries and Benefits of Certain District Employees

Name	A. Cavanna
Job Title	Superintendent
Base Annual Salary	232,500
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	07/01/2011
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	104
Description-Other Non-working Days	
Benefits:	
Allowances	10,400
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	15,996
Dental Insurance	1,260
Life Insurance	0
Other Insurances	5,820
Retirement Plans	15,080
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

## ESSEX - WEST ORANGE TOWN

## 17. Salaries and Benefits of Certain District Employees

Name	D. Rando
Job Title	Assistant Superintendent
Base Annual Salary	197,132
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	104
Description-Other Non-working Days	
Benefits:	
Allowances	4,300
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	6,192
Dental Insurance	1,260
Life Insurance	0
Other Insurances	4,320
Retirement Plans	12,805
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 15,000  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - WEST ORANGE TOWN  
 17. Salaries and Benefits of Certain District Employees

Name M.Kenney  
 Job Title Business Administrator

Base Annual Salary 193,965  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2011  
 Ending Date of Contract 06/30/2012  
 Annual Work Days 240  
 Annual Vacation Days 22  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 104  
 Description-Other Non-working Days

Benefits:  
 Allowances 2,400  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 15,996  
 Dental Insurance 1,260  
 Life Insurance 0  
 Other Insurances 4,320  
 Retirement Plans 12,545

Post-Employment Benefits 15,000  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - WEST ORANGE TOWN  
 17. Salaries and Benefits of Certain District Employees

Name G. Brennan  
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 101,997  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2011  
 Ending Date of Contract 06/30/2012  
 Annual Work Days 240  
 Annual Vacation Days 22  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 104  
 Description-Other Non-working Days

Benefits:  
 Allowances 560  
 Bonuses 0  
 Stipends 0

District Contributions above Teacher amount for:

Health Insurance	15,996
Dental Insurance	1,260
Life Insurance	0
Other Insurances	4,320
Retirement Plans	6,500

Post-Employment Benefits 15,000

Description of:

- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - WEST ORANGE TOWN

17. Salaries and Benefits of Certain District Employees

Name S. Christiano  
Job Title Attorney

Base Annual Salary 123,000  
FTE 1.0

Shared with Another District? N  
Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	104
Description-Other Non-working Days	

Benefits:

Allowances	2,400
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	15,996
Dental Insurance	1,260
Life Insurance	0
Other Insurances	4,320
Retirement Plans	7,400

Post-Employment Benefits 0

Description of:

- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - WEST ORANGE TOWN

17. Salaries and Benefits of Certain District Employees

Name R. Csigi  
Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 104,000  
FTE 1.0

Shared with Another District? N  
Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract	07/01/2011
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Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	104
Description-Other Non-working Days	

Benefits:	
Allowances	2,400
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	15,996
Dental Insurance	1,260
Life Insurance	0
Other Insurances	4,320
Retirement Plans	6,500

Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - WEST ORANGE TOWN

17. Salaries and Benefits of Certain District Employees

Name	S. Digmann
Job Title	Coordinator/Dir./Mgr./Supvr.

Base Annual Salary	97,760
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	104
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	15,996
Dental Insurance	1,260
Life Insurance	0
Other Insurances	4,320
Retirement Plans	5,400

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

## ESSEX - WEST ORANGE TOWN

## 17. Salaries and Benefits of Certain District Employees

Name J.Genauer  
Job Title Executive Assistant

Base Annual Salary 92,467  
FTE 1.0  
Shared with Another District? N  
Member of Collective Bargaining ? N  
Contract Terms:  
Beginning Date of Contract 07/01/2011  
Ending Date of Contract 06/30/2012  
Annual Work Days 240  
Annual Vacation Days 22  
Annual Sick Days 12  
Annual Personal Days 5  
Annual Consulting Days 0  
Other Non-working days 104  
Description-Other Non-working Days

Benefits:  
Allowances 0  
Bonuses 0  
Stipends 0  
District Contributions above Teacher amount for:  
Health Insurance 15,996  
Dental Insurance 1,260  
Life Insurance 0  
Other Insurances 4,320  
Retirement Plans 4,800

Post-Employment Benefits 15,000  
Description of:  
Buyback of Sick Days  
Buyback of Vac. Days  
Buyback of Personal Days  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
Description of:  
Annual Buyback of Sick Days  
Annual Buyback of Vac. Days  
Annual Buyback of Personal Days  
All Other In-Kind/Remuneration

Additional Comments

## ESSEX - WEST ORANGE TOWN

## 17. Salaries and Benefits of Certain District Employees

Name G. Korab  
Job Title Information Technology

Base Annual Salary 106,197  
FTE 1.0  
Shared with Another District? N  
Member of Collective Bargaining ? N  
Contract Terms:  
Beginning Date of Contract 07/01/2011  
Ending Date of Contract 06/30/2012  
Annual Work Days 240  
Annual Vacation Days 22  
Annual Sick Days 12  
Annual Personal Days 5  
Annual Consulting Days 0  
Other Non-working days 104  
Description-Other Non-working Days

Benefits:  
Allowances 2,400  
Bonuses 0  
Stipends 0  
District Contributions above Teacher amount for:  
Health Insurance 15,996  
Dental Insurance 1,260  
Life Insurance 0  
Other Insurances 4,320  
Retirement Plans 4,800

Post-Employment Benefits 15,000  
Description of:  
Buyback of Sick Days  
Buyback of Vac. Days  
Buyback of Personal Days  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0



Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - WEST ORANGE TOWN

17. Salaries and Benefits of Certain District Employees

Name A. Marti  
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 94,406  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
 Beginning Date of Contract 07/01/2011  
 Ending Date of Contract 06/30/2012  
 Annual Work Days 240  
 Annual Vacation Days 22  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 104  
 Description-Other Non-working Days

Benefits:  
 Allowances 560  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 15,996  
 Dental Insurance 1,260  
 Life Insurance 0  
 Other Insurances 4,320  
 Retirement Plans 4,800

Post-Employment Benefits 15,000

Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - WEST ORANGE TOWN

17. Salaries and Benefits of Certain District Employees

Name F.Neceskas  
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 135,212  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
 Beginning Date of Contract 07/01/2011  
 Ending Date of Contract 06/30/2012  
 Annual Work Days 240  
 Annual Vacation Days 22  
 Annual Sick Days 12  
 Annual Personal Days 5  
 Annual Consulting Days 0  
 Other Non-working days 104  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 15,996  
 Dental Insurance 1,260  
 Life Insurance 0

Other Insurances	4,320
Retirement Plans	8,450
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

## ESSEX - WEST ORANGE TOWN

## 17. Salaries and Benefits of Certain District Employees

Name	F.Santiago
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	122,863
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	22
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	104
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	15,996
Dental Insurance	1,260
Life Insurance	0
Other Insurances	4,320
Retirement Plans	8,645
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments