

**ESSEX - WEST ORANGE TOWN
Advertised Enrollments**

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	5,696	5,701	5,794
Pupils On Roll - Special Full-Time	1,102	1,136	1,132
Pupils On Roll - Special Shared-Time	3	2	0
Subtotal - Pupils On Roll	6,801	6,839	6,926
Private School Placements	75	80	86
Pupils Sent to Other Districts-Reg Prog	2	1	1
Pupils Sent to Other Dists-Spec Ed Prog	15	13	11
Pupils Received	11	8	8
Pupils in State Facilities	5	3	0

ESSEX - WEST ORANGE TOWN
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	114,498,112	119,000,131	120,538,165
Total Tuition	10-1300	445,612	250,000	350,000
Unrestricted Miscellaneous Revenues	10-1XXX	561,321	257,500	250,000
Other Restricted Miscellaneous Revenues	10-1XXX	0	45,000	45,001
Subtotal - Revenues From Local Sources		115,505,045	119,552,631	121,183,166
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	438,350	438,150
Extraordinary Aid	10-3131	1,604,450	1,200,000	1,200,000
Categorical Special Education Aid	10-3132	3,892,676	4,171,092	4,191,194
Equalization Aid	10-3176	1,893,189	1,806,654	1,793,898
Categorical Security Aid	10-3177	107,672	393,611	386,465
Other State Aids	10-3XXX	136,474	0	0
Subtotal - Revenues From State Sources		7,634,461	8,009,707	8,009,707
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	154,037	120,000	120,002
Education Jobs Fund	18-4522	315,573	0	0
Subtotal - Revenues From Federal Sources		469,610	120,000	120,002
Budgeted Fund Balance - Operating Budget	10-303	0	1,500,000	2,000,000
Transfers From Other Funds	10-5200	500,000	0	0
Other Financing Sources	10-5xxx	2,892	0	0
Adjustment For Prior Year Encumbrances		0	1,151,226	0
Actual Revenues (Over)/Under Expenditures		-1,773,776	0	0
Total Operating Budget		122,338,232	130,333,564	131,312,875

ESSEX - WEST ORANGE TOWN
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	42,345	0	0
Total Revenues From Local Sources	20-1XXX	42,345	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	426,268	610,500	610,500
Total Revenues From State Sources		426,268	610,500	610,500
Revenues from Federal Sources:				
Title I	20-4411-4416	693,350	1,098,194	1,098,194
Title II	20-4451-4455	150,825	0	0
Title III	20-4491-4494	89,365	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,744,167	1,723,108	1,723,108
Other	20-4XXX	605,103	428,572	428,572
Total Revenues From Federal Sources		3,282,810	3,249,874	3,249,874
Total Grants And Entitlements		3,751,423	3,860,374	3,860,374
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,328,071	4,931,874	5,322,238
Other Miscellaneous	40-1xxx	961,638	0	0
Miscellaneous	40-1XXX	961,638	0	0
Total Revenues From Local Sources		6,289,709	4,931,874	5,322,238
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	0	962,085	964,569
Budgeted Fund Balance	40-303	0	566,435	0
Withdrawal From Debt Service Reserve	40-313	0	177,245	0

ESSEX - WEST ORANGE TOWN
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Local Repayment Of Debt		6,289,709	6,637,639	6,286,807
Actual Revenues (Over)/Under Expenditures		-215,069	0	0
Total Repayment Of Debt		6,074,640	6,637,639	6,286,807
Total Revenues/Sources		132,164,295	140,831,577	141,460,056
Total Revenues/Sources Net of Transfers		132,164,295	140,831,577	141,460,056

ESSEX - WEST ORANGE TOWN
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	41,285,192	43,239,496	43,722,081
Special Education - Instruction	11-2XX-100-XXX	12,030,665	11,947,660	12,004,345
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,640,932	1,648,901	1,895,495
Bilingual Education - Instruction	11-240-100-XXX	1,104,051	1,202,574	1,228,952
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	414,268	416,600	389,600
School-Sponsored Athletics - Instruction	11-402-100-XXX	952,389	1,166,460	1,118,006
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,466,564	7,759,385	8,000,801
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	103,392	122,787	130,500
Undist. Expenditures - Health Services	11-000-213-XXX	1,076,825	1,287,534	1,355,038
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,156,654	1,253,267	1,188,871
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	717,516	761,150	754,082
Undist. Expenditures - Guidance	11-000-218-XXX	2,365,122	2,503,992	2,524,799
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,529,320	3,697,585	3,385,205
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	460,677	399,009	453,714
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,172,384	1,223,617	1,288,887
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	65,381	145,600	100,600
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,415,161	1,451,704	1,676,076
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,744,918	6,484,789	6,210,946
Undist. Expend. - Central Services	11-000-251-XXX	917,106	901,585	1,105,603
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,142,144	9,970,615	9,765,643
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	7,541,259	7,936,814	7,881,211
Personal Services - Employee Benefits	11-XXX-XXX-2XX	19,690,761	21,826,404	21,977,240
Total Undistributed Expenditures		62,565,184	67,725,837	67,799,216
Total General Current Expense		119,992,681	127,347,528	128,157,695

ESSEX - WEST ORANGE TOWN
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	418,168	419,136	528,860
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,927,383	2,500,000	2,591,223
Total Capital Outlay		2,345,551	2,919,136	3,120,083
Transfer Of Funds To Charter Schools	10-000-100-56X	0	66,900	35,097
General Fund Grand Total		122,338,232	130,333,564	131,312,875
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	42,345	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	82,721	112,500	112,500
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	57,343	144,000	144,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	150,488	202,000	202,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	129,445	152,000	152,000
Other	20-XXX-XXX-XXX	6,271	0	0
Total Other State Projects		426,268	610,500	610,500
Total State Projects	20-XXX-XXX-XXX	426,268	610,500	610,500
Federal Projects:				
Title I	20-XXX-XXX-XXX	693,350	1,098,194	1,098,194
Title II	20-XXX-XXX-XXX	150,825	0	0
Title III	20-XXX-XXX-XXX	89,365	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,744,167	1,723,108	1,723,108
Other	20-XXX-XXX-XXX	605,103	428,572	428,572
Total Federal Projects	20-XXX-XXX-XXX	3,282,810	3,249,874	3,249,874
Total Special Revenue Funds		3,751,423	3,860,374	3,860,374
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	6,074,640	6,460,394	6,286,807
Increase In Debt Service Reserve	40-608	0	177,245	0

**ESSEX - WEST ORANGE TOWN
Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Debt Service Funds		6,074,640	6,637,639	6,286,807
Total Expenditures/Appropriations		132,164,295	140,831,577	141,460,056
Total Expenditures Net of Transfers		132,164,295	140,831,577	141,460,056

ESSEX - WEST ORANGE TOWN
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	4,695,471	4,887,689	2,553,647	1,902,866
--Repayment of Debt	174,121	389,190	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1	1	1	1
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	0	1,349,219	1,349,219	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

ESSEX - WEST ORANGE TOWN
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,738	\$15,445	\$15,933	\$16,292	\$16,188
Total Classroom Instruction	\$10,247	\$10,228	\$10,380	\$10,661	\$10,664
Classroom-Salaries and Benefits	\$9,847	\$9,747	\$9,854	\$10,128	\$10,057
Classroom-General Supplies and Textbooks	\$283	\$326	\$349	\$353	\$399
Classroom-Purchased Services	\$116	\$155	\$178	\$180	\$208
Total Support Services	\$1,960	\$1,940	\$2,022	\$2,051	\$2,011
Support Services-Salaries and Benefits	\$1,826	\$1,839	\$1,880	\$1,907	\$1,896
Total Administrative Costs	\$1,547	\$1,454	\$1,564	\$1,587	\$1,583
Administration Salaries and Benefits	\$1,383	\$1,308	\$1,402	\$1,423	\$1,372
Legal Costs	\$9	\$14	\$31	\$32	\$37
Total Operations and Maintenance of Plant	\$1,667	\$1,527	\$1,630	\$1,652	\$1,605
Operations and Maintenance-Salaries and Benefits	\$893	\$894	\$888	\$901	\$906
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$261	\$242	\$272	\$276	\$260
Total Equipment Costs	\$66	\$62	\$44	\$61	\$76
Employee Benefits as a percentage of salaries*	26.31%	25.51%	26.99%	27.32%	27.46%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

ESSEX - WEST ORANGE TOWN
Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	350	Interest Revenue	43000.00	Interest Revenue
1	140	Various Constituants	50000.00	New Students
1	300	Refund of Jointure Expenditures	35000.00	Refunds
1	150	Other School Districts	300000.00	New Students
1	190	Various Districts	350000.00	Various Districts
2	300	Rental of Facilities	215000.00	Building Rentals

ESSEX - WEST ORANGE TOWN
Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Insurance Coverages and Benefits	Multiple quotes from Insurance broker	0.00
Others	Athletic field renovations with the township	0.00
Transportation Services, including Fuel	Share the Town's gas tanks	0.00
Purchasing - Telephone	Aces Program	0.00
Purchasing - Supplies	Use of many state contracts	0.00
Purchasing - Supplies	Use of Pittsgrove township consortium paper bid	0.00
Purchasing - Supplies	Educational Data Services bidding service	0.00
Public Works (fire/snow/trash/water)	Use of the township salt bid for roads	0.00

**ESSEX - WEST ORANGE TOWN
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	119,769,148
(B) Estimated Net Taxable Valuation (as of 10/01/12)	5,697,136,003
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	2.1023
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	124,896,204
(E) Estimated Net Taxable Valuation (as of 10/01/12)	5,697,136,003
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	2.1923

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	119,769,148
(H) Estimated Equalized Valuation (as of 10/01/12)	5,967,523,921
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	2.0070
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	124,896,204
(K) Estimated Equalized Valuation (as of 10/01/12)	5,967,523,921
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	2.0929

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=D. Rando

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$199,132
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	N/A
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	34500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=D. Rando

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=F. Nesceskas

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Personnel
Base Annual Salary Amount	\$135,212
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=F. Nesceskas

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	N/A
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	34500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=F. Nesceskas

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=F. Santiago

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$122,863
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=F. Santiago

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	N/A
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	34500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=J O'Neill

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=J O'Neill

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/09/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	N/A
Total Allowances Amount	700
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=J O'Neill

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	1500
Contractual Post-Employment Benefit Description of Payout of Sick days	He gets no payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	He gets no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	He gets no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	500
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	He gets no payout
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=M. Kenney

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$195,966
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=M. Kenney

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	N/A
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	34500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=M. Kenney

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=R. Csigi

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director B & G
Base Annual Salary Amount	\$104,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=R. Csigi

	CATEGORY	MEASURE
Contracted Number of Annual Sick Days		12
Contracted Number of Annual Personal Days		3
Contracted Number of Annual Consulting Days		0
Number of Other Contracted Non-Working Days		105
Description of Other Contracted Non-Working Days		N/A
Total Allowances Amount		0
Total Bonuses Amount		0
Total Stipends Amount		0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		0
District Contributions Above Teacher Contract for Retirement Plans		0
Total Contractual Post-Employment Benefit Amount		34500
Contractual Post-Employment Benefit Description of Payout of Sick days		Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days		Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days		Maximum
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
Additional Comment 1		

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=R. Csigi

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=S. Christiano

CATEGORY	MEASURE
Job Title	Attorney
Job Title II	
Base Annual Salary Amount	\$123,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	N/A
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - WEST ORANGE TOWN
Employee Contract List for District**

NAME=S. Christiano

	CATEGORY	MEASURE
Total Stipends Amount		0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		8430
District Contributions Above Teacher Contract for Retirement Plans		0
Total Contractual Post-Employment Benefit Amount		34500
Contractual Post-Employment Benefit Description of Payout of Sick days		Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days		Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days		Maximum
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
Additional Comment 1		
Additional Comment 2		
Additional Comment 3		