

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	5,602.0	5,542.0	5,534.0
On Roll Special Ed Full-Time	1,038.0	1,062.0	1,111.0
On Roll Special Ed Shared-Time	11.0	5.0	0.0
On Roll Subtotal	6,651.0	6,609.0	6,645.0
In Private School Placements	97.5	86.0	92.0
Sent to Other Districts Regular	3.0	2.0	12.5
Sent to Other Districts Special Ed	10.5	15.0	13.5
Received	15.0	11.0	7.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	133,115,444	132,380,400	137,645,823
Total Tuition	10-1300	513,225	440,000	325,000
Rents And Royalties	10-1910	109,488	150,000	155,000
Unrestricted Miscellaneous Revenues	10-1XXX	292,392	140,000	225,000
Interest Earned On Capital Reserve Funds	10-1XXX	17	10	10
Subtotal - Revenues From Local Sources		134,030,566	133,110,410	138,350,833
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	524,095	2,533,009	3,033,009
Extraordinary Aid	10-3131	1,733,271	1,500,000	1,400,000
Categorical Special Education Aid	10-3132	4,143,435	4,159,988	4,159,988
Equalization Aid	10-3176	3,234,482	3,234,482	4,840,642
Categorical Security Aid	10-3177	440,321	1,866,353	1,866,353
PARCC Readiness Aid	10-3181	70,410	0	0
Per Pupil Growth Aid	10-3182	70,410	0	0
Professional Learning Community Aid	10-3183	67,900	0	0
Other State Aids	10-3XXX	101,063	100,000	100,000
State Reimbursement For Lead Testing Of Drinking Water	10-3300	19,116	0	0
Subtotal - Revenues From State Sources		10,404,503	13,393,832	15,399,992
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	227,171	182,185	216,414
Subtotal - Revenues From Federal Sources		227,171	182,185	216,414
Budgeted Fund Balance - Operating Budget	10-303	0	2,615,101	2,250,000
Withdrawal From Cap Res-For Local Share	10-307	0	504,226	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Transfers From Other Funds	10-5200	8,745	0	0
Adjustment For Prior Year Encumbrances		0	359,130	0
Actual Revenues (Over)/Under Expenditures		-1,196,248	0	0
Total Operating Budget		143,474,737	150,164,884	156,217,239
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	285,166	77,068	0
Total Revenues From Local Sources	20-1XXX	285,166	77,068	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	589,654	770,222	654,688
Total Revenues From State Sources		589,654	770,222	654,688
Revenues from Federal Sources:				
Title I	20-4411-4416	1,013,836	1,000,680	844,473
Title II	20-4451-4455	186,797	208,619	168,556
Title III	20-4491-4494	75,749	74,969	36,570
Title IV	20-4471-4474	9,219	62,212	50,908
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,703,170	1,996,348	1,472,626
Vocational Education	20-4430	57,716	56,616	48,124
Other	20-4XXX	17,000	0	0
Total Revenues From Federal Sources		3,063,487	3,399,444	2,621,257
Total Grants And Entitlements		3,938,307	4,246,734	3,275,945
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,719,471	5,772,600	5,772,257

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Revenues From Local Sources		5,719,471	5,772,600	5,772,257
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	320,204	311,752	311,143
Budgeted Fund Balance	40-303	0	0	2
Total Local Repayment Of Debt		6,039,675	6,084,352	6,083,402
Actual Revenues (Over)/Under Expenditures		47,300	0	0
Total Repayment Of Debt		6,086,975	6,084,352	6,083,402
Total Revenues/Sources		153,500,019	160,495,970	165,576,586
Total Revenues/Sources Net of Transfers		153,500,019	160,495,970	165,576,586

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	47,028,598	47,822,152	49,725,270
Special Education - Instruction	11-2XX-100-XXX	13,207,101	13,843,278	14,157,226
Basic Skills/Remedial - Instruction	11-230-100-XXX	2,204,374	2,217,218	2,319,174
Bilingual Education - Instruction	11-240-100-XXX	1,224,887	1,283,823	1,509,664
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	620,474	757,611	709,860
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,403,661	1,454,797	1,562,146
Summer School	11-422-XXX-XXX	0	46,000	38,500
Community Services Programs/Operations	11-800-330-XXX	0	116,667	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	8,063,055	8,543,546	8,834,900
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	217,269	249,220	251,576
Undist. Expenditures - Health Services	11-000-213-XXX	1,343,697	1,397,328	1,461,954
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,860,698	2,094,689	2,015,717
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	769,459	777,606	781,248
Undist. Expenditures - Guidance	11-000-218-XXX	3,300,038	3,409,355	3,503,573
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,705,528	3,924,715	4,011,876
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,780,378	2,045,718	2,330,552
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,194,483	1,236,862	1,227,216
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	142,372	212,446	344,134
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,763,312	2,118,135	1,962,943
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,704,140	5,816,497	5,944,917
Undist. Expend. - Central Services	11-000-251-XXX	1,689,336	1,724,777	1,742,490
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,579,872	1,616,018	1,580,330
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	11,042,904	12,392,163	13,122,314
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	9,161,242	9,818,592	10,651,892

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Personal Services - Employee Benefits	11-XXX-XXX-2XX	23,258,537	24,091,831	25,808,346
Total Undistributed Expenditures		76,576,320	81,469,498	85,575,978
Total General Current Expense		142,265,415	149,011,044	155,597,818
Capital Expenditures:				
Equipment	12-XXX-XXX-730	298,926	230,686	101,935
Facilities Acquisition And Const. Serv.	12-000-400-XXX	284,029	750,734	359,031
Increase In Capital Reserve	10-604	500,000	0	0
Interest Deposit To Capital Reserve	10-604	17	10	10
Total Capital Outlay		1,082,972	981,430	460,976
Transfer Of Funds To Charter Schools	10-000-100-56X	126,350	172,410	158,445
General Fund Grand Total		143,474,737	150,164,884	156,217,239
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	285,166	77,068	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	78,178	78,765	66,950
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	6,749	15,258	12,969
Nonpublic Handicapped Services	20-XXX-XXX-XXX	198,072	257,786	219,117
Nonpublic Nursing Services	20-XXX-XXX-XXX	144,627	143,463	121,944
Nonpublic Technology Initiative	20-XXX-XXX-XXX	55,019	53,100	45,135
Nonpublic Security Aid	20-XXX-XXX-XXX	107,009	221,850	188,573
Total Other State Projects		589,654	770,222	654,688
Total State Projects	20-XXX-XXX-XXX	589,654	770,222	654,688
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,013,836	1,000,680	844,473
Title II	20-XXX-XXX-XXX	186,797	208,619	168,556
Title III	20-XXX-XXX-XXX	75,749	74,969	36,570

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Title IV	20-XXX-XXX-XXX	9,219	62,212	50,908
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,703,170	1,996,348	1,472,626
Vocational Education	20-XXX-XXX-XXX	57,716	56,616	48,124
Other	20-XXX-XXX-XXX	17,000	0	0
Total Federal Projects	20-XXX-XXX-XXX	3,063,487	3,399,444	2,621,257
Total Special Revenue Funds		3,938,307	4,246,734	3,275,945
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	6,086,975	6,084,352	6,083,402
Total Debt Service Funds		6,086,975	6,084,352	6,083,402
Total Expenditures/Appropriations		153,500,019	160,495,970	165,576,586
Total Expenditures Net of Transfers		153,500,019	160,495,970	165,576,586

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	3,376,380	4,667,405	3,252,304	1,002,304
Unrestricted	Repayment of Debt	47,302	2	2	0
Restricted for General Operating Budget	Capital Reserve	4,209	504,226	10	20
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,833	\$18,778	\$19,564	\$19,812	\$20,508
Total Classroom Instruction	\$11,846	\$11,854	\$12,228	\$12,286	\$12,764
Classroom-Salaries and Benefits	\$11,306	\$11,325	\$11,780	\$11,836	\$12,180
Classroom-General Supplies and Textbooks	\$356	\$345	\$304	\$302	\$403
Classroom-Purchased Services	\$184	\$184	\$144	\$148	\$181
Total Support Services	\$2,704	\$2,646	\$2,820	\$2,850	\$2,966
Support Services-Salaries and Benefits	\$2,516	\$2,450	\$2,578	\$2,578	\$2,707
Total Administrative Costs	\$1,988	\$1,961	\$2,011	\$2,077	\$2,060
Administration Salaries and Benefits	\$1,758	\$1,726	\$1,768	\$1,798	\$1,762
Total Operations and Maintenance of Plant	\$1,837	\$1,879	\$2,052	\$2,109	\$2,230
Operations and Maintenance-Salaries and Benefits	\$1,067	\$1,092	\$1,118	\$1,137	\$1,195
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$389	\$364	\$379	\$397	\$407
Total Equipment Costs	\$52	\$45	\$25	\$35	\$15
Legal Costs	\$44	\$43	\$30	\$70	\$62
Employee Benefits as a percentage of salaries*	23.80%	25.39%	25.83%	25.42%	26.54%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

ID=West Orange Town

Category	Amount
(A) General Fund School Levy	135,013,112
(D) Total School Levy	140,785,541
(B) Estimated Net Taxable Valuation (as of 03/12/19)	5,596,829,095
(H) Estimated Equalized Valuation (as of 10/01/18)	6,373,773,006
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4123
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.5155
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1183
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.2088

Name=Ana Flores

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$120,233
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$5,441
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,524
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Ana Flores

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elena McFarland

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation
Base Annual Salary Amount	\$91,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$2,020
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,240
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Elena McFarland

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elizabeth Hughes

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$83,010
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,918
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Elizabeth Hughes

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Elizabeth Morales

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$77,992
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$4,815
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,399
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Elizabeth Morales

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elizabeth Veneziano

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Acting
Base Annual Salary Amount	\$169,195
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	12/12/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	32
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$17,307
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Elizabeth Veneziano

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Eveny de Mendez

Category	Measure
Job Title	Superintendent
Job Title II	Acting
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/20/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$13,711
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,696
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Eveny de Mendez

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Filipe Santiago

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$155,192
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$5,795
Total Bonuses Amount	\$9,254
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,579
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contrac
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Filipe Santiago

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=John Calavano

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$189,267
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$12,030
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,655
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=John Calavano

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathleen Bissett

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$103,359
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$0
Total Bonuses Amount	\$4,815
Total Stipends Amount	\$1,212
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,949
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kathleen Bissett

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristin Gogerty

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Student Support Services
Base Annual Salary Amount	\$137,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$4,400
Total Bonuses Amount	\$7,829
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,754
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kristin Gogerty

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Hanley

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Operations Foreman
Base Annual Salary Amount	\$100,161
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency
Total Allowances Amount	\$325
Total Bonuses Amount	\$4,618
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,512
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Hanley

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Paul Palek, Jr.

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Interim-Human Resources
Base Annual Salary Amount	\$120,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/13/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Paul Palek, Jr.

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported