



Statement from the West Orange Board of Education
January 6, 2022

The West Orange Board of Education wishes to express our gratitude to Dr. J. Scott Cascone for his service to our schools and our community, and to offer our best wishes as he pursues a new opportunity with another New Jersey school district. Dr. Cascone has led us through the challenges of COVID-19 while simultaneously laying the groundwork for stability and progress in our schools. We are at a loss for words to express how much his work is appreciated, and how deeply he will be missed. He will remain in his position with the West Orange school district as late as April 5, 2022, as we search for an Interim Superintendent.

We are now tasked with 2 steps: hiring an Interim Superintendent to provide leadership as we search for a permanent replacement, and searching for a new Superintendent to lead our schools into the future.

Our immediate goal is to quickly secure capable leadership for a transitional period. We will work with the school district's human resources team, the New Jersey School Boards Association, and the New Jersey Association of School Administrators to identify and hire an Interim Superintendent. In this temporary position, the Interim Superintendent will provide the management needed to see our schools through the end of this current school year and the start of the next one while we search for a permanent replacement.

One of the most important tasks for any school board is the hiring of a Superintendent to oversee the operations of the district. It's critical to find a leader who not only has the credentials and experience for the role, but who is also the right fit for our schools and community. We have begun our outreach and planning to engage in this search. We're fortunate to have many excellent resources to work with us in this selection process. We will provide a timeline and regular updates as we move forward in the search for a new Superintendent. That process will include opportunities for community input.

We will ensure that there is a continuity of leadership to maintain the progress already underway. Our schools are, and will remain, outstanding institutions of learning and opportunity for all of our students.

Please contact the Board of Education with any questions by email, through our website at <https://www.woboe.org>, and at our regularly-scheduled meetings.