

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting - 6:35 p.m. – January 28, 2019  
West Orange High School  
51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Alper, Mrs. Mordecai, Mr. Robertson, Mrs. Merklinger, Mrs. Trigg-Scales**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION at 6:36 P.M.**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that four (4) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 28, 2019 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board
- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: legal advice regarding proposed architect contract; proposed security audit contract; and proposed consultant contract for Website and Graphic Design and Social Media/Strategy Services.
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Number(s) #7625.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as

possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MOTION:** Mr. Robertson

**SECOND:** Mr. Alper

**VOTE:** 5-0 (VV)

**IV. PUBLIC SESSION AT 8:05 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED MEETING MINUTES OF DECEMBER 11 AND 12, 2018 AND THE PUBLIC MEETING MINUTES OF DECEMBER 11, 12 AND 17, 2018. (Att. #1)**

Closed and Public Meeting Minutes of December 12, 2018 removed from agenda.

**Closed Meeting Minutes of December 11, 2018 and Public Meeting Minutes of December 11 and 17, 2018**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 3-0-2 (RC)

**ABSTAIN:** Mrs. Merklinger, Mrs. Trigg-Scales

**VII. CONSIDERATION OF THE CLOSED MEETING MINUTES AND THE PUBLIC MEETING MINUTES OF JANUARY 7, 2019. (Att. #2)**

**MOTION:** Mrs. Mordecai  
(RC)

**SECOND:** Mr. Robertson

**VOTE:** 5-0

**VII. STUDENT REPORTS**

- A. Transportation Update
- B. Delayed School Days

**IX. SUPERINTENDENT/ BOARD REPORTS**

- A. ELA Program Update (Presentation)
- B. Facilities Update
  - 1. CO2 - John Smoyer, AHERA Consultant
  - 2. Bubble
  - 3. Legionella
- C. Security Plan Update

1. State Visits
2. Mantraps

**D. HIB Report**

**X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements / Terminations**

- a.** Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kenneth Darcy	Roosevelt	Co-Curricular: Audio Visual	Resignation	12/21/18
Kenneth Darcy	Roosevelt	Co-Curricular: Strategic Gaming	Resignation	12/21/18
Genna Salvatoriello	Gregory	Grade 3 Extended Assignment Substitute	Resignation	1/14/19

- b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Patricia Fess	Mt. Pleasant	Paraprofessional	Resignation	3/15/19
Anthony Flores	WOHS	Paraprofessional	Resignation	1/2/19
Alanna Hawthorne	WOHS	Paraprofessional	Resignation	2/1/19
Theresa Johns	Gregory	Lunch Aide	Resignation	12/21/18
Kevin Munroe	Edison	Paraprofessional	Resignation	1/11/19

- c.** Superintendent recommends approval to the Board of Education for the following non-certificated termination(s):

Employee #	Effective Date
# 7147	9/28/18
# 8339	11/5/18

**2. Appointments**

- a.** Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jessica Carsillo	Redwood	Special Education Kindergarten Leave Replacement	Sartages	BA	3	\$56,550 prorated	1/28/19 - 5/3/19

Tracy Clark	Gregory	ESL Extended Assignment Substitute	Klein	N/A	N/A	\$200 per diem	1/7/19 - 1/28/19
Christelle Monowar	WOHS	French Extended Assignment Substitute	Peart	N/A	N/A	\$200 per diem	1/22/19 - 2/20/19
Leslie Porte	WOHS	Special Education Extended Assignment Substitute	Grivalsky	N/A	N/A	\$200 per diem	2/1/19 - 3/1/19
Amanda Rooney	Gregory	Basic Skills Leave Replacement	Lilburn Reassignment	BA	3	\$56,550 prorated	1/29/19 - 6/21/19
Craig Sanphy	Liberty	Music Leave Replacement	Rowberg	MA	3	\$60,386 prorated	9/6/18 - 2/28/19
Craig Sanphy	Liberty	Music	Rowberg	MA	3	\$60,386 prorated	3/1/19 - 6/30/19
Sarah Teichman	WOHS	Library Media Specialist Extended Assignment Substitute	Pu	N/A	N/A	\$180 per diem	1/8/19 - 2/28/19 amended

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Daniel Contreras	WOHS	Paraprofessional	Rapp	BA	1	\$30,054 prorated	1/29/19 - 6/30/19
Robert Farrell	Building & Grounds	Utility	Perez	Utility	4	\$39,242 prorated	2/1/19 - 6/30/19
Deborah Robinson	BMELC	Paraprofessional	Monroe	MA	8	\$34,648 prorated	1/24/19 - 6/30/19
Erica Rodriguez	Gregory	Lunch Aide	Jackson	N/A	N/A	\$18.50 per hour	1/29/19 - 6/20/19

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Kristen Azzato	Edison	English Language Arts	MA+30	12	\$68.64 per diem not to exceed 2 days per week	1/2/19 - 5/23/19
Ara Berberian	WOHS	Social Studies	MA+45	17	\$107.70 per diem	1/2/19 - 2/6/19
Caroline Fortunato	WOHS	Social Studies	MA	6	\$55.75 per diem	1/2/19 - 2/6/19
Andrew Guglielmo	WOHS	Social Studies	BA	6	\$55.20 per diem	1/2/19 - 2/6/19
Timothy Miskimon	WOHS	Social Studies	MA+30	17	\$104.89 per diem	1/2/19 - 2/6/19

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Robert Parisi OOD	WOHS	Baseball: Assistant Coach	\$8,651	2018-2019
Joshua Goldfarb	Roosevelt	Co-Curricular Audio Visual	\$2,812 prorated	1/2/19 - 6/30/19
Robert Lomoriello	WOHS	Fencing: Assistant Coach	\$5,048	2018-2019
Rebecca Kalenak	Roosevelt	Garden Club	\$732	2018-2019
Karen Peyragrosse	Roosevelt	Peer Tutoring Club Co- Advisor	\$366	2018-2019
Laura Santimauro	Roosevelt	Peer Tutoring Club Co- Advisor	\$366	2018-2019
Christina Ciaccarelli OOD	WOHS	Softball: Assistant Coach	\$8,651	2018-2019
Laura Santimauro	Roosevelt	Strategic Gaming	\$1,464 prorated	1/2/19 - 6/30/19

- e. Superintendent recommends approval to the Board of Education for the following certificated staff to provide curriculum writing for the 2018-2019 school year:

Name	Location	Title of Project	Rate of Pay	Effective Dates
Anne Hanson	WOHS	College Accounting	\$39 per hour not to exceed 45 hours adjusted from 60 hours	2018-2019
Isabel Kennedy	WOHS	Physics	\$39 per hour not to exceed 30 hours	2018-2019
Mark Kirchenbauer	WOHS	Physics	\$39 per hour not to exceed 30 hours	2018-2019
Kerri Orange	Kelly	Social Studies: Grades 4 & 5	\$39 per hour not to exceed 40 hours	2018-2019

- f. Superintendent recommends approval to the Board of Education for the following certified staff additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Andrea Klein	Gregory	Participation in Bilingual Advisory Committee/ELL Parent Meetings	\$39 per hour not to exceed 10 hours Funded by Title III	2/1/19 - 6/30/19
Amalia Morales	Edison	Participation in Bilingual Advisory Committee/ELL Parent Meetings	\$39 per hour not to exceed 10 hours Funded by Title III	2/1/19 - 6/30/19
Jennifer Bottarini	Washington	Title I Early Start Intervention Substitute	\$73 per hour not to exceed 1 hour per day as assigned Funded by Title IA	1/2/19 - 6/21/19
Diana Bolivar	Hazel	Title I Early Start Intervention Substitute	\$73 per hour not to exceed 1 hour per day as assigned Funded by Title IA	1/2/19 - 6/21/19
Jillian Costantino	Washington	Title I Early Start Intervention Substitute	\$73 per hour not to exceed 1 hour per day as assigned Funded by Title IA	1/2/19 - 6/21/19

Cathy Del Tufo	Washington	Title I Early Start Intervention Substitute	\$73 per hour not to exceed 1 hour per day as assigned Funded by Title IA	1/2/19 - 6/21/19
Albina Oakley	Washington	Title I Early Start Intervention Substitute	\$73 per hour not to exceed 1 hour per day as assigned Funded by Title IA	1/2/19 - 6/21/19
Denise DeCaito OOD	Washington	Title I Parent Involvement	\$250 per diem not to exceed 18 days Funded by Title I amended	1/2/19 - 6/21/19

- g. Superintendent recommends approval to the Board of Education for the following non-certified staff additional assignment(s). (Att. #3)
- h. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Gina Kubu	WOHS	Administrative Assistant	NAEOP Option I	\$2,532 prorated	1/15/19

- i. Superintendent recommends approval to the Board of Education for the following mentor assignments for the 2018-2019 school year:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Stacie Varanelli	Jenna Laszlo	Hazel	\$550 amended	9/1/18 - 6/30/19 amended

- j. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2018-2019:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Alejandro Arceo	Substitute	X	X				
Christopher Berger	Substitute	X					
Emily Boyle	Substitute	X	X				
Yasamin Brown	Substitute	X	X				
Jennica Carmona	Substitute	X					
Brett Carroll	Substitute	X	X	X	X		
Daisy Castro	Substitute		X	X	X		
Andrew Chen	Substitute	X					
Faith Corbin	CEAS	X	X				
Veronica Demonte	Substitute	X	X				
Gabriella John	Substitute	X	X				
Jennifer Kruger	Standard	X	X				
Gabrielle Loma	Substitute	X	X				
Julie Schneider	Substitute	X	X				

### 3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Delina Andrews Family	WOHS School Psychologist	2/25/19 - 3/12/19 a.m. only	3/12/19 p.m. only - 5/31/19	N/A	6/3/19
Jenna Bleeke Medical	Mt. Pleasant Library Media Specialist	1/9/19 - 2/11/19	N/A	N/A	2/12/19
Debra Coen Medical	WOHS Technology Education	12/7/18 - 2/20/19	N/A	N/A	2/21/19
Maria David Medical	Liberty Special Education	1/2/19 - 2/5/19	N/A	N/A	2/6/19
Theresa Galati Family	Mt. Pleasant Grade 3	2/20/19 - 5/7/19	5/8/19 - 6/30/19	N/A	9/1/19
Wendi Giuliano Medical	Washington Reading	1/2/19 - 2/11/19	N/A	N/A	2/12/19
Paul Kirsch Medical	.6 Washington / .4 Mt. Pleasant Physical Education	12/10/18 - 1/15/19	N/A	N/A	1/16/19
Andrea Klein Medical	Gregory ESL	12/3/18 - 1/25/19	N/A	N/A	1/28/19
Adriana Lapolla Family	Redwood Kindergarten	4/30/19 - 6/7/19	6/10/19 - 6/30/19 9/1/19 - 1/1/20	N/A	1/2/20
Michael Lawrence Medical	Liberty Special Education	11/30/18 - 1/18/19 amended	N/A	N/A	1/22/19 amended
Jessica Moffett-Lee Family	Kelly Grade 4	3/13/19 - 4/30/19	5/1/19 - 6/30/19	N/A	9/1/19
Dana Peart Medical	WOHS French	1/9/18 - 2/20/19	N/A	N/A	2/21/19
Elena Peres Family	WOHS Music	4/23/19 - 5/15/19	N/A	5/16/19 - 6/30/19 9/1/19 - 6/30/20	9/1/20
David Perez Family	Roosevelt Social Studies	N/A	3/12/19 - 5/31/19	N/A	6/3/19
Caitlin Portuese Family	Gregory Grade 1	4/1/19 - 5/23/19	N/A	5/24/19 - 6/30/19 9/1/19 - 1/1/20	1/2/20
Patricia Sorrenti Family	Gregory Basic Skills	3/11/19 - 4/23/19	N/A	4/24/19 - 6/30/19 9/1/19 - 1/31/20	2/1/20

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Austin Alvarado Medical	WOHS Paraprofessional	11/1/18 - 12/14/18 amended	N/A	N/A	12/17/18 amended



Melissa Bensen Medical	St. Cloud Paraprofessional	1/25/19 - 2/13/19	N/A	N/A	2/14/19
Robert Desch Medical	Liberty Paraprofessional	12/19/19 - 2/1/19	N/A	N/A	2/4/19
Nubia Garnica- Bello Medical	Transportation Bus Driver Part-time	10/19/18 - 11/2/18 a.m. only	N/A	11/2/18 p.m. only - 2/1/19 amended	2/4/19 amended
Isariah McChee Medical	WOHS Security Guard	8/27/18 - 2/11/19 amended	N/A	N/A	2/12/19 amended
Elena McFarland Medical	Transportation Director	12/5/18 - 1/4/19 amended	N/A	N/A	1/7/19 amended
Annamarie Megaro Medical	WOHS Administrative Assistant	1/31/19 - 2/14/19	2/15/19 - 3/14/19	N/A	3/15/19
Rachel Mondalto Medical	St. Cloud Paraprofessional	10/26/18 - 11/2/18	11/5/18 - 5/1/19	N/A	5/2/19
Mara Myers Medical	Liberty Paraprofessional	12/4/18 - 1/21/19	N/A	N/A	1/22/19
Vito Pantaleo Medical	Liberty Head Custodian	1/3/19 - 2/5/19	N/A	N/A	2/6/19

#### 4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Alyssa Kuglin	BMELC	Paraprofessional Part-time \$23.33 per hour	WOHS	1:1 Paraprofessional Full-time \$27,999 prorated	1/29/19 - 6/30/19

5. Superintendent recommends approval to the Board of Education for an increase in the hourly rate for Student Help to \$8.85 per hour due to the revised minimum wage rate as per the NJ Department of Labor and Workforce Development effective January 1, 2019. (Att. #4)
6. Superintendent recommends approval to the Board of Education for the following job description(s): (Att. #5)

Job Description	New	Revised
Coordinator of Information and Communication		X

#### Personnel - Item 2b (Deborah Robinson); Item 2j (Brett Carroll, Andrew Chen)

**MOTION:** Mrs. Merklinger

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0-1 (RC)

**ABSTAIN:** Mrs. Mordecai

#### Personnel - Items 1 through 6, with the exception of the above

**MOTION:** Mrs. Merklinger

**SECOND:** Mrs. Mordecai

**VOTE:** 5-0 (RC)

## **B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Applications for School Business requests. (Att. #6)
2. Recommend approval for field trips for the 2018-2019 school year. (Att. #7)
3. Recommend approval for student teaching for the 2018-2019 school year (Att. #8)
4. Recommend approval of School Psychology Graduate Certification Program Agreement with Montclair State University.
5. Recommend approval of English Language Arts Instruction / Professional Development for 19 days between December 2018 - June 2019 in the amount of \$24,700 funded by Title IA, Title IIA, and Title IVA provided by independent consultant, Christine Lagatta (previously approved on the December 11, 2018 BOE meeting).
6. Recommend approval of PowerSchool to provide Professional Development on PowerScheduler to middle school and high school administrators February 11-13 and April 23-26 in the amount of \$14,750.
7. Recommend approval of the Asia Society's Confucius Classroom Student Exchange. A maximum of 15 students will visit China in Spring 2019 at an estimated cost of \$2,500 per student funded by the student.
8. Recommend approval of the Asia Society's Confucius Classroom Teacher Exchange. Two teachers from West Orange School District will visit China in Spring 2019 at an estimated cost of \$3,300 funded by the Asia Society Confucius Classroom Network Grant.
9. Recommend approval of transportation for thirty five K-5 ELA teachers to attend the Teachers College Reading and Writing Project Reunion at Columbia University on Saturday, March 16, 2019 in the amount of \$350.00.
10. Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) LLC to provide Sheltered English Instruction on May 20, 2019 to administrators and supervisors who supervise teachers who serve ELLS in the amount of \$2,500 funded by Title III Grant. (Att. #9)
11. Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) LLC to provide Sheltered English Instruction between May 2019 - June 2019 (Cohort 1: 5/22, 6/5, 6/11 and Cohort 2: 5/23, 6/6, 6/12) to 80 teachers Grades K - 5 who teach ELLS in the amount of \$15,000 funded by Title III Grant and Title IV Grant. (Att. #9)
12. Recommend approval of Up the Bar Consulting to provide Sheltered English Instruction and Job Embedded Coaching between February 2019 - May 2019 (Training: 2/21, 4/2, 4/28 and In Class Coaching: 2/6, 3/14, 5/9) to 20 content area teachers Grades 6 - 12 who

teach ELLs in the amount of \$13,500 funded by Title III Grant. (Att. #9)

- 13. Recommend approval of Center for Applied Linguistics to provide Teaching Reading to Students Learning English Professional Development on February 27, 2019 and February 28, 2019 to ESL teachers Grades K-12 and ELA teachers Grades 6 -12 in the amount of \$2,500 funded by Title III Grant. (Att. #9)
- 14. Recommend approval of Dr. Joseph J. Goebel Jr. to provide Improving Students' Success in Language Acquisition: Input is Key PD and Increasing Student Output: Current Theories and Best Practices in the World Language Classroom Professional Development on March 5, 2019 and March 19, 2019 to 31 World Language teachers in the amount of \$3,600. (Att. #9)

**Curriculum and Instruction - Item 1 - School Business (Merklinger)**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Robertson                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Merklinger

**Curriculum and Instruction - Item 1 - School Business (Robertson)**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Robertson                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mr. Robertson

**Curriculum and Instruction - Item 1 - School Business (Trigg-Scales)**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Robertson                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Trigg-Scales

**Curriculum and Instruction - Items 1 through 14, with the exception of the above abstentions.**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Robertson                      **VOTE:** 5-0 (RC)

**C. FINANCE**

**a.) Special Services**

- 1. Recommend approval for the following out of district placements for the 2018-2019 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1805029	1st Cerebral Palsy of North Jersey	Tuition: \$34,731.76 109 days @ \$318.64/day	Unbudgeted
2907065	Calais School	Tuition: \$35,456.05 101 days @ \$351.05/day	Unbudgeted
1207143	Celebrate the Children	1:1 Aide New Rate: \$38,880.00 180 days @ \$216.00/day	Budgeted

2706092	Burlington County Special Services	1:1 Aide \$38,660.00 180 days @ \$214.78/day	Budgeted
2808032	Roselle Park Public School	Tuition: \$17,808.32 101 days @ \$176.32/day	Unbudgeted
1808094	Windsor Learning Center	Tuition: \$29,760.00 96 days @ \$310.00/day	Unbudgeted
236104	Gramon School	Tuition: \$39,798.65 107 days @ \$371.95/day	Budgeted

2. Recommend approval for the following tuition/extraordinary services adjustments for the 2017/2018 school year, as certified by the State of NJ Division of Administration and Finance:

School	Amount
Felician School for Exceptional Children	\$3,999.00
Spectrum360	\$7,712.04
ECLC of New Jersey	\$2,506.50
Lakeview Learning Center	\$1,860.00
Partnerships In Education Inc. t/a Inclusive Learning Academy	\$24,326.00
Montgomery Academy	\$1,091.51
Deron I	\$20,841.00
Deron II	\$10,101.00
Windsor Learning Center	\$2,173.50
Gateway School	\$2,293.92

3. Recommend approval for the following service providers for related services for the 2018-2019 school year:

Student #	Building	Cost	Provider	Type of Evaluation	Budgeted/ Unbudgeted
226117	WOHS	\$450	Reimbursement to parent for Neurological Evaluation by Dr. Abba Cargan - Pediatric Neurologist	Neurological Evaluation	Budgeted

4. Recommend approval of the Integrated Preschool Program (10 month morning or afternoon session) tuition rate \$300 per month for the 2019-2020 school year.

5. Recommend approval for the following service provider for district substitute nursing for the 2018-2019 school year.

Provider	Type of Service	Rate	Not to Exceed	Modification
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Substitute Nursing as needed in district schools	\$41.75 per hour RN \$33.35 per hour LPN	\$9,000.00	Previously approved for \$7,000 - increased by \$2,000.00

**b.) Business Office**

1. Recommend approval of the 1/28/19 Bills List:

Payroll/Benefits	\$23,606,474.00
Transportation	\$ 1,291,573.67
Tuition (Spec. Ed./Charter)	\$ 879,167.98
Instruction	\$ 272,865.03
Facilities/Security	\$ 748,906.57
Capital Outlay	\$ 402,583.24
Grants	\$ 444,671.13
Food Service	\$ 326,632.81
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 453,202.31</u>
	\$28,426,076.74

2. Recommend approval of November and December, 2018 transfers within the 2018-2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #10)
3. Secretary's Reports - Acceptance and Certification - November and December, 2018

Recommend that the West Orange Board of Education accept the Board Secretary's financial reports for the months of November and December, 2018, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #11)

4. Reports of the Treasurer of School Monies - November and December, 2018

Recommend that the West Orange Board of Education acknowledge and accept the Reports of the Treasurer of School Monies for the months of November and December, 2018, which reports are in agreement with the Secretary's Reports. (Att. #12)

5. Recommend approval of proposed NonPublic technology aid program expenditures funded through the Office of State Aid Entitlements and Payments to NonPublic Schools (not local funds).

NonPublic School	Description	Amount
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Golda Och Lower School	<ul style="list-style-type: none"> <li>8 Logitech Wireless Combo Keyboard &amp; Mouse Sets</li> <li>75 KID PIX Licenses</li> </ul>	<p>\$167.60</p> <p>\$1,312.50</p>
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6. Recommend approval of proposed NonPublic security aid program expenditures funded through the Office of State Aid Entitlements and Payments to NonPublic Schools (not local funds).

NonPublic School	Description	Amount
Seton Hall Prep	<ul style="list-style-type: none"> <li>2 Pyle Bull Horns</li> <li>Extra Duty Security Services for School Events</li> <li>School Check In - ID Badges</li> <li>Maffey's Security Group - Reconfigure existing Honeywell access controllers &amp; install new Honeywell Win Pack SE software</li> </ul>	<p>\$78.84</p> <p>\$14,887.46</p> <p>\$429.00</p> <p>\$4,865.96</p>

7. Recommend appropriation of \$10,798.12 from additional 2018-2019 state aid to construction services account code 12-000-400-450-16-00-000 for the Sports Bubble Replacement Project.
8. Recommend appropriation of \$24,750.00 from additional 2018-2019 state aid to architectural services account code 12-000-400-334-16-00-000 for the Sports Bubble Replacement Project.
9. Recommend acceptance of the following donation(s)/award(s):

Donor	Recipient	Donation
Picture Perfect Photography	Liberty Middle School	\$350 to be used for honor roll breakfasts
Engineering Explorations	Mountaineer Auto Shop and In-School Suspension Room	6 Samsung Chromebooks (4 - Mountaineer Auto Shop, 2 - In-School Suspension Room)
ExxonMobil	Washington School	\$500 for Math/Science
Fran Mende Scholarship Fund	Washington School	\$1,000 for students to attend Summer Music School

10. Recommend approval of contract with the County of Essex, Essex County Codey Arena, for the WOHS 2019 Commencement Event on June 24, 2019 in the amount of \$6,000.
11. Recommend approval of the following Athletic Event Fees for sporting events:

<b>High School</b>
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Sport Officials	Amount
Crowd Control	\$55/\$84*

\*\$55 per game, \$84 for doubleheaders (previously approved at the rate of \$25)

Middle School	
Sport Officials	Amount
Crowd Control	\$55
Sport Official - 1/game	\$65
Sport Official - 2/game	\$45

12. Recommend awarding of RFP for Safety and Security Consulting Services, dated 12/11/18, to StoneGate Associates, LLC, Middletown, NJ in the amount of \$17,350.00. Scope of services include physical security assessment, interview process and crisis management.
  
13. Recommend approval of a revised contract with Buzz1441, Inc., West Orange, NJ, in the amount of \$1,500 per month, for the period 2/1/19-6/30/19 to provide Website and Graphic Design and Social Media/Strategy Services for the West Orange Public Schools.

**Finance - Business Office - Item 1, Vendor 12260**

**MOTION:** Mr. Robertson                      **SECOND:** Mrs. Trigg-Scales                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Merklinger

**Finance - Business Office - Item 1, Vendor 5477**

**MOTION:** Mr. Robertson                      **SECOND:** Mrs. Trigg-Scales                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Mordecai

**Finance - Business Office - Item 12**

**MOTION:** Mr. Robertson                      **SECOND:** Mrs. Trigg-Scales                      **VOTE:** 4-1 (RC)  
**NAY:** Mrs. Mordecai

**Finance - Special Services Items 1 through 5; Business Office - Items 1 through 11, and Item 13, with the exception of the above**

**MOTION:** Mr. Robertson                      **SECOND:** Mrs. Trigg-Scales                      **VOTE:** 5-0 (RC)

**D. MISCELLANEOUS**

1. Resolution to approve the District Calendar for the 2019-2020 school year. (Att. #13)
  
2. Resolution to approve the Central Office Personnel Calendar for the 2019-2020 school year. (Att. #14)
  
3. Resolution to approve the Buildings & Grounds/Transportation Calendar for the 2019-2020 school year. (Att. #15)

**Miscellaneous - Items 1 through 3****MOTION:** Mrs. Mordecai**SECOND:** Mrs. Merklinger**VOTE:** 5-0 (RC)**E. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending January 28, 2019.

**MOTION:** Mrs. Mordecai**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)**XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS****XIII. NEXT BOARD MEETING to be held at 8:00 p.m. on February 11, 2019 at West Orange High School.****XIV. PETITIONS AND HEARINGS OF CITIZENS****XV. EXECUTIVE SESSION at 10:35 p.m.**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 28, 2019 at 10:35 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family



circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

■ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and the WOEa.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: legal advice regarding proposed architect contract; proposed security audit contract; and proposed consultant contract for Website and Graphic Design and Social Media/Strategy Services.

□ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Number(s) #7625.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Merklinger

**VOTE:** 5-0 (VV)

**XVI. PUBLIC SESSION AT 11:55 p.m.**

**XVII. ADJOURNMENT AT 11:56 p.m.**

 Respectfully submitted,

John Calavano, Board Secretary