

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:40 p.m. – October 15, 2018
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Charles, Mr. Robertson, Mrs. Mordecai, Mr. Schwarzbaum, Mr. Alper

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on October 2, 2018.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION at 6:44 p.m.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, October 15, 2018 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Student disciplinary matters: Student ID #1701063; Student ID #1503026.

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and_____.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: A. Potential litigation regarding NJDEP Case Number 16-07-12-1448-03.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: Employee No. 7228.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as

possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

IV. PUBLIC SESSION AT 8:10 P.M.

V. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 26, 2018 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 4-0-1 (RC)

ABSTAIN: Mr. Schwarzbaum

VI. SUPERINTENDENT/ BOARD REPORTS

Mr. Robertson welcomed the Boy Scouts of Troop 2.

Student's Reports - Topics of Concern:

- Bus Transportation
- Feminine Hygiene Products
- Recognizing Cultures

A. 2017-2018 PARCC Results Presentation - **Item was pulled from agenda.**

B. HIB Self-Assessment Grades 2017-2018 - Mrs. DeMendez presented the report.

C. Update on Air Quality Testing

D. Update on Legionella Testing

E. HIB Report

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VIII. FIRST READING OF THE FOLLOWING BOARD POLICIES:

Harassment, Intimidation and Bullying

5131.10 - **Item was pulled from agenda.**

Medical Marijuana

5141.22 - **Item was pulled from agenda.**

IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Suzanne Staropoli	Kelly	Special Education	Resignation	10/10/18 amended

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Edison Battistini	Hazel	Custodian Mid-shift	Retirement 15.5 years	11/1/18
David Grant	WOHS	Strength & Conditioning: Winter	Reassignment	9/28/18
David Grant	WOHS	Strength & Conditioning: Spring	Reassignment	9/28/18
Carla Matarazzo	Kelly	Lunch Aide	Resignation	10/8/18
Hernan Molina	Gregory	Custodian	Retirement 14 years	1/1/19
Jason Tiseo OOD	WOHS	Baseball: Assistant Coach	Resignation	9/23/18

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the rescission of the following resignation(s):

Name	Location	Position	Effective Date
Carol Tuitt	.6 Roosevelt / .4 Edison	Resignation School Psychologist	10/1/18

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jessica Carsillo	Mt. Pleasant	Special Education Long Term Substitute	Garces	MA	3	\$302 per diem	9/1/18 - 10/24/18 amended
Jessica Carsillo	Kelly	Special Education Long Term Substitute	Mindo	MA	3	\$302 per diem	10/25/18 - 1/28/19
Kimberly MacDonald	Kelly	Special Education	Staropoli	BA	3	\$56,550	10/9/18 - 6/30/19
Christine O'Neill	Liberty	Mathematics Extended Assignment Substitute	Kollka	N/A	N/A	\$200 per diem	10/10/18 - 11/21/18
Craig Sanphy	Liberty	Music Long Term Substitute	Rowberg	MA	3	\$302 per diem	9/6/18 - 10/30/18 amended

Carol Tuitt	.6 Roosevelt / .4 Edison	School Psychologist	N/A	DR	17	\$113,944 prorated	11/1/18 - 6/30/19
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- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Daniel Adams	Kelly	Paraprofessional	MacDonald	BA	3	\$30,054 prorated	10/16/18 - 6/30/19
Flamur Aliu	WOHS	Security Guard Substitute	McChee	N/A	N/A	\$39,750 prorated	9/12/18 - 11/2/18 amended
Diane Barnes	WOHS	Custodian Mid Shift	Munoz	Custodian	1	\$37,085 prorated includes shift differential of \$285	10/4/18 - 6/30/19
Joanne Duncan	WOHS	Administrative Assistant	Klittich	Column II	2	\$44,980	10/22/18 - 6/30/19
Aida Enriquez	Kelly	Lunch Aide	Matarazzo	N/A	N/A	\$18.50 per hour	10/16/18 - 6/20/19
Patricia McArdle	Edison	Lunch Aide	Lombardo	N/A	N/A	\$18.50 per hour	10/16/18 - 6/20/19
Michael Mazingo	WOHS	Maintenance	Housel	Maintenance	1	\$44,680 prorated	10/24/18 - 6/30/19
Julie Peters	St. Cloud	Paraprofessional	Georges	MA	3	\$32,109 prorated	10/8/18 - 6/30/19
Qadriyyah Shakoor	WOHS	Greeter	Foster	N/A	N/A	\$19.08 per hour	10/9/18 - 6/30/19
Frank Yannuzzi	Central Office	Residency Officer	Zarro	N/A	N/A	\$30.58 per hour	10/22/18 - 6/30/19

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salaries for certificated staff:

Name	Location	Guide	Step	Base	Stipend	Longevity	Longevity Date	Salary	Effective Dates
Felix Plata	WOHS	N/A	N/A	\$138,000	\$4,000	N/A	N/A	\$142,000	2018-2019
Felix Plata	WOHS	N/A	N/A	N/A	\$4,000 prorated	N/A	N/A	N/A	2/5/18 - 6/30/18

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Sandra Marmolejos	Roosevelt	Special Education	MA+15	13	\$12,151 prorated	10/1/18 - 6/30/19

- e. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOECA certificated and non-certificated staff. (Att. #2)

- f. Superintendent recommends approval to the Board of Education for the following certificated staff to provide curriculum writing for the 2018-2019 school year at the contracted rate of \$39.00 per hour not to exceed the hours allotted and stipend allotted. (Att. #3)
- g. Superintendent recommends approval to the Board of Education for the following certificated staff additional summer assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Jesse Aporta	WOHS	Step-up Program ELA Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18
Camilia Cielo	WOHS	Step-up Program ELA Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18
Amy Drost	District	School Psychologist Case Management	\$65 per hour not to exceed 150 hours amended from 140 hours	6/25/18 - 8/31/18
Mindy Harvat	WOHS	Step-up Program Lead Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18
James Matsakis	WOHS	Step-up Program Math Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18
Sharon Ortiz	WOHS	Step-up Program Organizational Skills Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18
Jonathan Tick	WOHS	Step-up Program Math Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18
Caniece Williams	WOHS	Step-up Program Math Teacher	\$49 per hour not to exceed 3 hours per day	6/25/18 - 7/19/18

- h. Superintendent recommends approval to the Board of Education for the following non-certificated staff additional summer assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Ann Margotta	Kelly	Lunch Aide Training	\$18.50 per hour not to exceed 2 hours	8/30/18
Susan Menture	Kelly	Lunch Aide Training	\$18.50 per hour not to exceed 2 hours	8/30/18
Maria Querques	Kelly	Lunch Aide Training	\$18.50 per hour not to exceed 2 hours	8/30/18

- i. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Wendy Born	Edison	Art Club	\$1,464	2018-2019
Paul Chegwidden OOD	WOHS	Strength & Conditioning: Fall	\$7,140 prorated	10/1/18
Paul Chegwidden OOD	WOHS	Strength & Conditioning: Winter	\$7,140	2018-2019
Paul Chegwidden OOD	WOHS	Strength & Conditioning: Spring	\$7,140	2018-2019
David Grant	WOHS	Strength & Conditioning: Fall	\$7,140 prorated	9/1/18 - 9/28/18
David Grant	WOHS	Weight Training: Winter	\$3,833	2018-2019

David Grant	WOHS	Weight Training: Spring	\$3,833	2018-2019
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- j. Superintendent recommends approval to the Board of Education for the following certificated staff additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Mercedes Asqui	Washington	Academic Literacy Learning for Second Language Parents	\$49 per hour not to exceed 116 hours Funded by Title I	11/1/18 - 6/30/19
Nicole Dalle-Molle	District	Crisis Prevention Intervention (CPI) Re-certification Training Facilitator	\$73 per hour not to exceed 6 hours per day	10/8/18 - 10/9/18
Diane Koval	Hazel	Title I Homework Club	\$49 per hour not to exceed 60 hours Funded by Title I	10/1/18 - 6/21/19
Karen Lott	Hazel	Title I Homework Club	\$49 per hour not to exceed 60 hours Funded by Title I	10/1/18 - 6/21/19
Albina Oakley	Washington	InnovateNJ After School Club	\$49 per hour not to exceed 60 hours Funded by Title IV	10/1/18 - 6/21/19
Wayne Oakley	Washington	InnovateNJ After School Club	\$49 per hour not to exceed 60 hours Funded by Title IV	10/1/18 - 6/21/19
Lexi Pavone	Kelly	Classroom clean-up and set-up post school flooding	\$305.66 per diem not to exceed 1 days	8/20/18, 8/28/18
Jennifer Sissman	Hazel	InnovateNJ After School Club	\$49 per hour not to exceed 60 hours Funded by Title IV	10/1/18 - 6/21/19
Annmarie Torre	Hazel	InnovateNJ After School Club	\$49 per hour not to exceed 60 hours Funded by Title IV	10/1/18 - 6/21/19
Veronica Traversari	Hazel	Academic Literacy Learning for Second Language Parents	\$49 per hour not to exceed 54 hours Funded by Title I	11/1/18 - 6/30/19
Kathleen Waldron	Kelly	Classroom clean-up and set-up post school flooding	\$305.66 per diem not to exceed 1 day	8/31/18

- k. Superintendent recommends approval to the Board of Education for the following non-certificated staff additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Zachary Coppola	WOHS	Paraprofessional to provide student assistance during afterschool activities	\$23 per hour not to exceed 8.25 hours per week	10/8/18 - 11/20/18 3/1/19 - 6/21/19
Zachary Coppola	WOHS	Paraprofessional to provide student assistance during afterschool activities	\$23 per hour not to exceed 18.25 hours per week	11/16/18 - 2/28/19

- l. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Gina Kubu	WOHS	Administrative Assistant	NJAEOP Option I NJAEOP Option II NJAEOP Option III	\$1,246 \$2,532 \$979	7/1/18

- m. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2018 and June 2019.

Name	Location	DOH	License	Amount	Effective Dates
Edison Battistini	Hazel	4/1/2003	Black Seal	\$700 prorated	7/1/18 - 10/31/18
Michael Mozingo	WOHS	10/24/2018	Black Seal	\$700 prorated	10/24/18 - 6/30/19

- n. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2018-2019:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Scot Campbell	Substitute	X					
Wendla Cook	Substitute	X	X				
Kenneth Coppola	Substitute			X			
Tara Frangipane	Standard	X	X				
Phillip Johnson	Substitute	X	X				
Darren Jones	Substitute	X					
Malaika McLean-Jordan	Standard	X	X				
Janiece Muirhead	Substitute	X	X				
Richard Petersen	Substitute	X	X				
Victoria Pinilis	Substitute					X	
Mirian Rodriguez	Substitute	X	X				
Sheryl Siegel	Substitute	X	X				
Maria Stanziale	Standard		X				
Claudia Valverde	Substitute	X	X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jesse Aporta Personal	WOHS English Language Arts	N/A	N/A	11/12/18 - 12/20/18	12/21/18
Cecelia Ferrera Medical	.9 Mt. Pleasant / .1 Kelly Art	11/7/18 - 2/13/19	N/A	N/A	2/14/19

Margaret Geher Family	Roosevelt English Language Arts	10/22/18 - 12/11/18 amended	12/12/18 - 3/11/19	N/A	3/12/19
Katherine Hedlund Family	.8 BMELC / .2 Washington School Occupational Therapist	11/30/18 - 1/7/19	1/5/19 - 2/20/19	N/A	2/21/19
Monica Mocarski Personal	Roosevelt Special Education	11/12/18 - 12/11/18	N/A	N/A	12/12/18
Cynthia Rowberg Medical	Liberty Music	9/4/18 - 10/16/18	10/17/18 - 10/30/18	N/A	10/31/18

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Frederic Barnwell Medical	WOHS Paraprofessional	9/4/18 - 9/25/18	9/26/18 - 10/12/18 amended	N/A	10/15/18 amended
Isariah McChee Medical	WOHS Security Guard	8/27/18 - 11/2/18 amended	N/A	N/A	11/5/18
Hernan Molina Medical	Gregory Custodian Mid-Shift	7/30/18 - 8/20/18	N/A	8/21/18 - 12/31/18	N/A
Mara Myers Medical	Liberty Paraprofessional	12/4/18 - 1/2/19	N/A	N/A	1/3/19
Mini Thapar Personal	Kelly Paraprofessional	10/29/18 - 10/31/18	11/1/18 - 11/2/18	N/A	11/5/18
Alice Wigler Personal	Kelly Paraprofessional	9/26/18 - 9/28/18	N/A	10/1/18 - 10/3/18	10/4/18

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Kim Fields-Murphy Voluntary	.7 Edison / .3 Redwood	Speech Therapist	.6 Edison / .4 Redwood	Speech Therapist	9/21/18
Sharon Fumia Voluntary	Roosevelt	ESL	.6 Roosevelt / .4 Edison	ESL	10/15/18
Jun Lewin Involuntary	.5 Edison / .5 WOHS	Chinese	Edison amended	Chinese	9/1/18
Christine Marconi Voluntary	.5 Mt. Pleasant / .5 St. Cloud	ESL	Mt. Pleasant	ESL	10/1/18

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Parents" scheduled for October 2018 - June 2019 in the amount of \$8,330.00 funded by ESSA /Title I Grant.

Curriculum and Instruction - Item 1 - School Business Ron Charles

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 4-0-1 (RC)
ABSTAIN: Mr. Charles

Curriculum and Instruction - Item 1 - School Business Mark Robertson

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 4-0-1 (RC)
ABSTAIN: Mr. Robertson

Curriculum and Instruction - Item 1 - School Business Sandra Mordecai

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 4-0-1 (RC)
ABSTAIN: Mrs. Mordecai

Curriculum and Instruction - Item 1 - School Business Irv Schwarzbaum

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 4-0-1 (RC)
ABSTAIN: Mr. Schwarzbaum

Curriculum and Instruction - Item 1 - School Business Ken Alper

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 4-0-1 (RC)
ABSTAIN: Mr. Alper

Curriculum and Instruction - Items 1 through 8 with the exception of the above 5 abstentions.

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2018-2019 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1808076	Celebrate the Children	Tuition: \$62,760.76 158 days @ \$397.22/day 1:1 Aide: \$23,700.00 158 days @ \$150.00/day	Unbudgeted
1701063	Roselle Park Public Schools	Tuition: \$29,040.30 9 months @ \$3,226.70/month	Budgeted
1503026	Essex Campus Academy	Tuition: \$17,574.30 9 months @ \$1,952.70/month	Unbudgeted

2. Recommend approval for the following tuition student(s) for the 2018-2019 school year as follows:

Student #	School	Responsible District	Tuition Received
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1601006	West Orange High School	Irvington	\$24,455.00
1401002	West Orange High School	Livingston	\$24,455.00
1601071	West Orange High School	South Orange Maplewood	\$24,455.00
1210075	Mt. Pleasant	State	\$17,291.00
1410087	Mt. Pleasant	State	\$24,908.00
1610070	Mt. Carmel Guild	State	\$53,100.00
1410101	Mt. Pleasant	State	\$17,291.00
1210074	Liberty	State	\$17,349.00

3. Recommend approval for the following service providers for related services for the 2018-2019 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted /Unbudgeted
2706092	Rancocas Valley Regional High School	Case Management Hours	10 hours @ \$42/hour	\$420.00	Budgeted
216038	Reimbursement made to the Parents	Fitness Training	3x/week @ \$90/hour	\$12,150.00	Budgeted
216038	Reimbursement made to the Parents	Swimming Instruction	2x/week @ \$50/45 minutes session	\$4,500.00	Budgeted
216038	Jeri Hafitz, SLP	Speech/Language Services	2x/week @ \$100/45 minutes session	\$9,000.00	Budgeted
1805058	ATC Healthcare Services, LLC	Nursing Services	\$43/hour 5 hour/day Revised	\$7,740.00	Unbudgeted
1010084	Good Talking People, LLC	Social Learning Services	Individual: \$135/45 minutes/week Group: \$80/45 minutes/week	\$9,675.00	Unbudgeted
1206081	Dr. Michael Steinhardt	Neuropsychological Evaluation	\$4,000	\$4,000	Budgeted

4. Recommend approval for the following service contract agreement(s) for the 2018-2019 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	Schools	Rate
Georganne Fitzpatrick Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Love Grows, Inc. Playhouse Seton Hall Preparatory School	\$140 per hour
Aliza Feurstien	Golda Och Academy Lower School	\$90 per half hour

Physical Therapy Services	Golda Och Academy Upper School Jewish Community Center MetroWest Love Grows, Inc. Playhouse Seton Hall Preparatory School	
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5. Recommend approval of tuition contracts with Essex County Vocational Technical Schools, Newark, NJ for the 2018-2019 school year as follows:

ID Number	Program	Tuition	Budgeted/Unbudgeted
2806015	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2505066	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2806083	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
1601036	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
246047	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
1301033	Full Time, West Caldwell Tech	\$9,104.00	Budgeted
2904051	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1701106	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1105082	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
2604103	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1081004	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1601091	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1501083	Full Time, West Caldwell Tech	\$5,911.00	Budgeted

6. Recommend approval of services for Translator at Special Services Meetings.

Company	Description	Cost	Not to Exceed
Para-Plus Translations, Inc. 2 Coleman Avenue Cherry Hill, NJ 08034	Translation at Annual Review Meetings	\$93.50/hr. - meetings \$25.00/hr. - travel \$0.545/mile for gas	\$500.00

b.) Business Office

1. Recommend approval of the 10/15/18 Bills List: (Att. #6)

Payroll/Benefits	\$ 9,719,710.64
Transportation	\$ 493,378.25
Tuition (Spec. Ed./Charter)	\$ 853,538.83
Instruction	\$ 346,190.00
Facilities	\$ 360,532.47
Capital Outlay	\$ 20,133.55
Grants	\$ 334,877.94

Food Service	\$ 3,509.83
Summer Enrichment	\$ 4,000.00
Debt Service	\$ 2,326,259.38
Support Svcs/Co-Curricular/Athletics/Misc.	\$ <u>322,297.27</u>
	\$14,784,428.16

2. Recommend approval of August 2018 transfers within the 2018-2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)

3. Secretary's Report - Acceptance and Certification - August 2018

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of August 2018, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Report of the Treasurer of School Monies - August 2018

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of August 2018, which report is in agreement with the Secretary's Report. (Att. #9)

5. Recommend approval of designation of depositories for the following school funds:

Bank	Account Name	Authorized Signature	Required
TD Bank	WOHS Athletic Fund	SBA/BS Principal Athletic Director Administrative Assistant	2

6. Recommend acceptance of the following donation(s)/award(s):

Donor	Recipient	Donation
Soyka Smith Design Studios	WOHS Library (lounge area)	6 lounge seats valued at \$9,210
Share our Strength/ No Kid Hungry	Hazel School	\$4,483 (Breakfast Grant)
Share our Strength/ No Kid Hungry	Washington School	\$5,064 (Breakfast Grant)
WOHS Science National Honor Society (SNHS)	18-21 Program for Landscaping Beautification Project	\$999
Giovine Landscaping Inc.	18-21 Program for Landscaping Beautification Project	Plants and materials valued at \$1,634
Romy and David Cohen	18-21 Program for a Community	\$500

	Based Trip	
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7. Recommend approval of proposed Non Public security aid program expenditures funded through the Office of State Aid Entitlements and Payments to Nonpublic Schools (not local funds):

Non Public School	Description	Budget
Seton Hall Prep	Maffey's Security Group - Cameras	\$5,970.00
	Apple (2 I-Pads) - Cameras - Security Officers	\$1,914.99
	A Able Fence - Shields sun to view visitors entering school	\$1,456.00
	Philco Communications - Walkie Talkies for security	\$ 282.00
	Apple TV - View cameras by Administration	\$ 149.00

8. Recommend approval of the law firm of Chiesa Shahinian & Giantomasi P.C, West Orange, NJ as special legal counsel for the West Orange Schools for matters as assigned by the Board in an amount not to exceed \$80,000 (previously approved not to exceed \$50,000 on the 6/4/18 agenda).
9. Recommend approval of the following resolution:

A RESOLUTION OF WEST ORANGE PUBLIC SCHOOL DISTRICT AUTHORIZING THE PURCHASE OF NATURAL GAS SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

WHEREAS, West Orange Public School District has determined to move forward with the EMEX Reverse Auction in order procure natural gas for the West Orange Public School District; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the "Act") authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, West Orange Public School District will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the West Orange Public School District is hereby authorized to execute on behalf of West Orange Public School District any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction.

10. Recommend the approval of emergency testing and remediation for legionella and to direct the Business Administrator to comply with the requirements of NJSA 18A:18A-7 for the procurement of emergency contracts with Omega Environmental, Garden State

Environmental and Clarity Water Technologies.

11. Recommend approval of Proposal CAR-4 in the amount of \$48,800 with Partner Engineering and Science, Inc., Eatontown, NJ, for preparation of a Public Participation Plan required by the NJDEP, completion of Membrane Interface Probing (MIP) to pinpoint the source and extent of soil and groundwater contamination, data evaluation and consulting services with respect to the Standish Avenue Bus Garage. - **Item was pulled from agenda.**

Finance - Business Office - Item 8 - Motion to table

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Finance - Special Services Items 1 through 6; Business Office Items 1 through 7 and Items 9 and 10

MOTION: Mrs. Mordecai

SECOND: Mr. Alper

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending October 15, 2018.
2. Superintendent recommends approval of the 2017-2018 HIB Self Assessment.

School	Grade	School	Grade
Gregory Elementary	75	Washington Elementary	74
Hazel Elementary	76	Edison Middle	78
Kelly Elementary	76	Liberty Middle	77
Mt. Pleasant Elementary	75	Roosevelt Middle	76
Redwood Elementary	75	West Orange High School	76
St. Cloud Elementary	75	Betty Maddalena Early Learning Center	59
		*total possible grade	78

Reports - Items 1 and 2

MOTION: Mr. Alper

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (RC)

X. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XI. NEXT BOARD MEETING to be held at 8:00 p.m. on November 5, 2018 at West Orange High School.

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. EXECUTIVE SESSION at 10:09 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to

meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss a personnel matter.

No formal action will be taken. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mr. Robertson

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (VV)

XIV. PUBLIC SESSION at 10:44 p.m.

XV. ADJOURNMENT at 10:45 p.m.

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0 (VV)

Respectfully submitted,

John Calavano, Board Secretary