

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:05 p.m. – April 19, 2017
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Mordecai, Mr. Schwarzbaum, Mrs. Lab, Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on April 4, 2017.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 15, 20 and 22, 2017 (Att. #1)

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Kelly Elementary School Presentation
- B. WOHS Girls Varsity Swim Team
- C. WOHS Girls Varsity Basketball Team
- D. World Language Proposal
- E. English as a Second Language Proposal
- F. HIB Report

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. SECOND READING OF THE FOLLOWING BOARD POLICIES:

Gender Identity and Expression

5145.70

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 4-1 (RC)

NAY: Mr. Schwarzbaum

Media Center / Library

6163.10

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 5-0 (RC)

Child Study Team

6164.40

MOTION: Mr. Robertson**SECOND:** Mr. Charles**VOTE:** 5-0 (RC)

Special Instructional Programs

6171.00

MOTION: Mr. Robertson**SECOND:** Mr. Charles**VOTE:** 5-0 (RC)**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements / Terminations**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Anna D'Elia	WOHS	Cheerleading: Assistant Coach	Resignation	3/16/17
Linda Goetz	WOHS	Mathematics	Retirement 12 years	7/1/17
Linda Ozarow	WOHS	ESL	Retirement 28 years	7/1/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Joseph Russomanno	Mt. Pleasant	Paraprofessional	Retirement 12 years 3 months.	7/1/17

- c. Superintendent recommends approval to the Board of Education for the following termination(s):

Employee #	Effective Date
7089	5/5/17

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Laura Farrington	Hazel	Special Education Leave Replacement	Gasparri	BA	2	\$51,862 prorated	9/1/16 - 6/30/17 amended
Erica Furman	St. Cloud	Kindergarten Long Term Substitute	Seneca	BA	2	\$259 per diem	4/17/17 - 6/21/17
Stephanie Marino	WOHS	Art	Sternstein	BA	2	\$51,862 prorated	4/17/17 - 6/30/17
Margi Patel	Washington	School Nurse	Alling	MA	4	\$56,378 prorated	3/1/17 - 6/30/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Flamur Aliu	WOHS	Greeter	New	N/A	N/A	\$18.25 per hour	3/31/17 - 6/30/17
Maria Breslin	Redwood	Clerical Aide	P. Smith	N/A	N/A	\$18.25 per hour	4/3/17 - 6/30/17
Jennifer Prezant	Kelly	Part-time Paraprofessional	Solomon	BA	2	\$23.58 per hour	3/27/17 - 6/21/17
Anastasiya Riosa	WOHS	Paraprofessional	New for tuition student	MA	2	\$30,394 prorated	4/17/17 - 6/30/17

- c. Superintendent recommends approval to the Board of Education for the following certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Lesley Diglio	Redwood	Reading Specialist	.6 Part-time to Full time	MA+30	14	\$102,024 prorated	5/16/17 - 6/30/17

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Molly Eisen	Edison	Drama: Director	\$2,757	2016-2017
Jason-Lamont Jackson OOD	WOHS	Track: Assistant Coach	\$8,481	2016-2017
Melanie Racanelli	Edison	Drama: Set Design/Construction	\$1,379	2016-2017

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Diana DaCosta	Administration Building	New Teacher Orientation: Year 2 Instructor	\$73 per hour not to exceed 9 hours	2016-2017
Tynia Thomassie	Administration Building	New Teacher Orientation: Year 2 Instructor	\$73 per hour not to exceed 9 hours	2016-2017
Rahniel Simon OOD	Edison	Empower Group COPE Center Volunteer	N/A	2016-2017

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Catherine Carlson	Substitute	X	X				

Brett Carroll	Substitute	X	X			
Daisy Castro	N/A			X	X	
Shola Coker	Substitute	X	X	X	X	
Haneefa Cooper	Substitute	X	X	X	X	
Robert Elijah	N/A					X
James Keefe	Substitute	X	X			
Linda Kim	Substitute	X	X			
Robert Luzhak	Substitute	X	X			
Adrienne Manley	Substitute	X	X			
Kimberly Maute	Substitute	X	X	X	X	
Lauren Rotondella	CE	X	X		X	
Jacqueline Snyder	Substitute	X	X			
Eric Strumph	Substitute	X	X			

- g. Superintendent recommends approval to the Board of Education for approved salaries for the 2015-2016 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2015 through 6/30/2016. (Att #2)
- h. Superintendent recommends approval to the Board of Education for training level change(s) to be made for the certificated staff member(s) who completed course work with passing grades effective September 1, 2015:

Name	Location	Position	From	From Salary	To	To Salary
Denise DeMartinis	Administration Building	Supervisor ELA K-5	MA	\$94,434	MA+30	\$96,434

- i. Superintendent recommends approval to the Board of Education for approved salaries for the 2016-2017 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2016 through 6/30/2017. (Att #3)
- j. Superintendent recommends approval to the Board of Education for training level change(s) to be made for the certificated staff member(s) who completed course work with passing grades effective September 1, 2016:

Name	Location	Position	From	From Salary	To	To Salary
Stephen Olshalsky	Administration Building	Supervisor Social Studies	MA	\$105,980*	MA+30	\$107,980*

*includes longevity

- k. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salary(ies) effective 2016-2017:

Name	Location	Position	Base Salary	Longevity	Calculated Salary
Filipe Santiago	Administration Building	Director of Technology	\$148,438	\$9,254	\$157,692

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jodi Costanza Family	WOHS Science	9/1/17 - 10/5/17	10/6/17 - 1/1/18	N/A	1/2/18
Michelle Frazee Medical	St. Cloud Basic Skills	3/13/17 - 6/30/17 amended	N/A	N/A	9/1/17
Katie Gasparri Medical	Hazel Special Education	9/1/16 - 5/8/17 amended	5/9/17 - 6/30/17 amended	N/A	9/1/17
Rebecca Giacomelli Family	District Gifted & Talented	6/19/17 - 6/30/17	9/1/17 - 11/3/17	N/A	11/6/17

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Rose Ahaneku Medical	WOHS Paraprofessional	1/3/17 - 5/10/17 amended	5/11/17 - 6/30/17 amended	N/A	TBD
Anthony Flores Personal	WOHS Paraprofessional	N/A	N/A	5/16/17 - 6/30/17	TBD
Noah Formey Medical	Buildings & Grounds Maintenance Worker	N/A	3/2/17 - 4/13/17 amended	N/A	4/17/17
Maria Carmen Fraguas Medical	Roosevelt Administrative Assistant	1/3/17 - 4/25/17 amended	N/A	4/26/17 - TBD amended	TBD
Beverly Garcia Family	Kelly Clerical Aide	5/22/17 - 5/26/17	N/A	5/30/17 - 6/30/17	TBD
Susan Jackson Medical	Gregory Lunch Aide	3/23/17 - 4/7/17	N/A	N/A	4/17/17
Hernan Molina Medical	Gregory Custodian	12/2/16 - 1/3/17	N/A	1/4/17 - 3/13/17 amended	3/14/17
Linda Rizzolo Medical	WOHS Administrative Assistant	4/17/17 - 6/30/17	N/A	N/A	N/A
Lauren Salvatoriello FMLA	Kelly Paraprofessional	N/A	5/10/17 - 6/30/17	N/A	TBD

- c. Superintendent recommends approval to the Board of Education for the following absence(s) for certificated staff:

Employee #	Paid Leave	Type of Leave	Return Date
5014	1/24/17 - 4/3/17	Administrative	4/4/17
5023	1/24/17 - 4/3/17	Administrative	4/4/17

Mr. Calavano stated that Ms. China-Magic Davis has requested to have her matter discussed in open public session.

Mr. Rutzky stated that when Rice notices are provided, individuals have the right to request the discussion to happen in public. When we are talking about personnel matters, we're talking about a non-renewal for performance-related activities.

Personnel - Item 2f. - Appointment of Brett Carroll - Substitute

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 4-0-1 (RC)

ABSTAIN: Mrs. Mordecai

Personnel - Items 1 through 3 with the exception of the above

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) for the 2016-2017 school year. (Att. #4)
2. Recommend approval for overnight field trip(s) for the 2016-2017 school year. (Att #5)
3. Recommend approval for student teaching for the 2017-2018 school year. (Att #6)
4. Recommend approval/acceptance of Applications for School Business requests. (Att. #7)

Curriculum and Instruction - Items 1 through 4

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2016-2017 School Year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706086	Windsor Learning Center Pompton Lakes, NJ	\$17,690	Unbudgeted
1501023	Holmstead School Ridgewood, NJ	\$13,942.95	Budgeted
1611023	Greenbrook Academy Bound Brook, NJ	\$20,042.96 - to be reimbursed by State of NJ	Unbudgeted
1609098	Mt. Carmel Guild Academy West Orange, NJ	Revision \$22,120	Unbudgeted
1606085	Mt. Carmel Guild Academy West Orange, NJ	Revision Tuition \$17,920; 1:1 Aide \$10,880	Unbudgeted
1307137	Deron I School Union, NJ	\$14,438.87	Unbudgeted

2. Recommend approval for the following Bilingual Specialist Evaluations for the 2016-2017 School Year:

Student #	Provider	Type of Service	Cost	Budgeted/ Unbudgeted
1410049	Bilingual Speech Language Services, LLC, Freda Glick	Bilingual Speech Evaluation	\$450	Budgeted
1410049	Kid Clan, LLC	Bilingual Educational Evaluation	\$450	Budgeted

b.) **Business Office**

1. Recommend approval of the 4/19/17 Bills List: (Att. #8)

Payroll/Benefits	\$14,822,487.38
Transportation	\$ 564,151.11
Tuition (Spec. Ed./Charter)	\$ 380,221.08
Instruction	\$ 108,832.14
Facilities	\$ 334,818.28
Capital Outlay	\$ 19,366.40
Grants	\$ 194,646.03
Food Service	\$ 627,476.74
ESIP	\$ 290,104.98
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 186,905.64
	<u>\$17,529,009.78</u>

2. Recommend approval of Joint Transportation Agreement between Sussex County Regional Transportation Cooperative and the West Orange Board of Education for the 2017-2018 school year, as per the attached. (Att. #9)
3. Recommend approval of School Meal Prices for the 2017-2018 school year, a \$.05 increase in 2016-2017 breakfast and lunch meal prices (with the exception of milk):

Description	Lunch	Breakfast	Milk
Elementary Schools	\$3.10	\$1.90	\$.65
Middle Schools	\$3.40	\$2.10	\$.65
High School	\$3.65	\$2.25	\$.65
Adult	\$4.65	\$2.75	\$.65

4. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
NFL Fuel Up to Play 60	Hazel Ave. School	NY Giants Eli Manning Autographed Replica Helmet valued at \$599
Ken Kretschmer and Jerry Companion, Sr.	Hazel Ave. School	Steiner Sport Memorabilia Glass Helmet/Boxing Glove Case valued at \$130

Cheryl and Bob Palent	Totally Tech Club/Liberty School	\$500 toward the implementation of a video game component/video games
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5. Recommend approval of Bryant Gemza Keenoy Kozlik LLP, Lavallette, NJ, in the amount of \$39,900 to provide special education auditing services.

Finance - Special Services Items 1 and 2; Business Office Items 1 through 5

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending April 19, 2017.

2. **Harassment, Intimidation and Bullying**

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on March 20, 2017, the Superintendent reported HIB Incident Number(s) 062, 063, 065, 067, 068 to the Board; and

Whereas, on March 23, 2017 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 062, 063, 065, 067, 068 for the 2016-2017 school year for the reasons conveyed to the Board."

Reports - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (RC)

II. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- A. Recommend approval of the following resolution:

Non-Binding resolution to request a traffic control device (traffic light) at the intersection of Alisa Drive and Pleasant Valley Way. (Att. # 10)

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 5-0 (RC)

- B. Recommend approval of the following resolution:

Affirming West Orange School District's Commitment to Educate All Children. (Att. #11)

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

IX. NEXT BOARD MEETING to be held at 8:00 p.m. on May 1, 2017 at Liberty Middle School.

X. PETITIONS AND HEARINGS OF CITIZENS

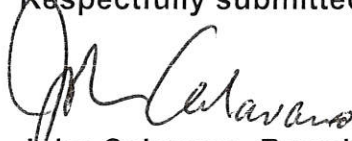
XI. ADJOURNMENT at 12:00 a.m.

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano", written over the printed name.

John Calavano, Board Secretary