

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:06 p.m. – February 13, 2017
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Mordecai, Mr. Schwarzbaum, Mrs. Lab, Mr. Robertson

Absent: Mr. Charles

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 6, 2017.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 23, 2017 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 4-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Mt. Pleasant Elementary School Presentation
- B. St. Cloud Elementary School Presentation
- C. STEAM Tank Presentation
- D. Marching Band
- E. Special Education Audit
- F. PARCC Schedule
- G. 2016 ESEA Action Plan
- H. Graduation Rate
- I. Middle School Honors Program - Demographics
- J. Edison School - Scheduling, Curricular Alignment, Homework
- K. HIB Report
- L. Athletic/Extracurricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. SECOND READING OF THE FOLLOWING BOARD POLICIES:

Foster Care and Educational Stability	5118.20
Board Member Use of Social Media Networks and Other Forms of Electronic Communication	9271.10

MOTION: Mr. Robertson**SECOND:** Mrs. Lab**VOTE:** 4-0 (RC)**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements / Terminations**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Robert Gronau	WOHS	Science	Resignation	4/6/17
Kathy Jackson Edison	WOHS	Spring Track: Girls Head Coach	Resignation	2/1/17
David Perez Roosevelt	WOHS	Lacrosse: Assistant Coach	Resignation	2/6/17
Matthew Sternstein	WOHS	Art	Resignation	4/14/17
Cathryn Welter	WOHS	Physical Education / Health	Retirement 31 years	7/1/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Margarita Elifani	Mt. Pleasant	Lunch Aide	Resignation	1/24/17
Joyce Soto	Roosevelt	Paraprofessional	Resignation	1/27/17

- c. Superintendent recommends approval to the Board of Education for the following termination(s):

Employee #	Effective Date
7645 - Termination	2/6/17

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Sophia Rivera	Hazel	Google Apps for Education Club Advisor	2016-2017
Jennifer Sissman	Hazel	Lego Learners II	2016-2017

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jessica Dwyer	Gregory	Special Education Extended Assignment Substitute	Bernesby	N/A	N/A	\$200 per diem	2/14/17 - 3/28/17
Heather Carr	Washington	Interim Assistant Principal	New	N/A	N/A	\$450 per diem	9/12/16 - 3/3/17 amended
Robin Chilton	Kelly	School Social Worker Leave Replacement	Newell	MA	2	\$55,380 prorated	1/3/17 - 6/30/17 amended
Melissa Lotrecchiano	Kelly	Grade 3 Extended Assignment Substitute	O'Toole	N/A	N/A	\$200 per diem	1/6/17 - 2/16/17 amended
Melissa Lotrecchiano	Kelly	Grade 3	O'Toole	BA+30	2	\$54,516 prorated	2/17/17 - 6/30/17
Stephanie Marino	Roosevelt	Art Extended Assignment Substitute	Oliver	N/A	N/A	\$200 per diem	3/1/17 - 4/7/17
Diane Rebimbas	Gregory	Grade 2 Leave Replacement	Talman	MA	2	\$55,380 prorated	2/1/17 - 4/21/17
Joyce Soto	Kelly / Redwood	Library Media Specialist Leave Replacement	DeBaun-Orr / Franowicz	BA	2	\$51,862 prorated	1/30/17 - 6/30/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Amanda Alexander	Mt. Pleasant	Lunch Aide	Elfani	N/A	N/A	\$17.70 per hour not to exceed 2.25 hours	2/15/17 - 6/21/17
Michele Blum	Roosevelt	Paraprofessional	Soto	MA	2	\$30,394 prorated	3/1/17 - 6/30/17
Patricia DeVries	Administration Building	Administrative Assistant	Osborne	Column IV	3	\$56,782 prorated includes \$1,188 stipend for BA degree	5/1/17 - 6/30/17
Nicholas Szoke	Buildings & Grounds	Maintenance / Electrician	Manning	Maintenance	3	\$47,465 prorated	2/21/17 - 6/30/17 amended

- c. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Demond Cowins	WOHS	Basketball: Boys' Head Coach amended from Interim	\$11,278 prorated	2016-2017
Max Grossman WOHS	Roosevelt	Drama: Set Design / Construction	\$1,379	2016-2017
Bridget Haine	Roosevelt	Track	\$39 per hour	2016-2017
Michelle Ledesma	Hazel	Ceramics Club	\$500	2016-2017
Wendy Mapes	WOHS	Drama	\$1,435 prorated	9/1/16 - 9/26/16 2/15/17 - 6/30/17 amended
Wendy Mapes	WOHS	Thespian	\$1,435 prorated	9/1/16 - 9/26/16 2/15/17 - 6/30/17 amended
Stacy Marcus	Roosevelt	Track	\$39 per hour	2016-2017
Justine O'Grady	Hazel	Lego Learners II	\$500	2016-2017
Mary Ann Riel	WOHS	Drama	\$1,435 prorated	12/5/16 - 2/14/17 amended
Mary Ann Riel	WOHS	Thespian	\$1,435 prorated	12/5/16 - 2/14/17 amended
Gerald Silvera OOD	WOHS	Basketball: Boys' Assistant Coach amended from Interim	\$8,481 prorated	2016-2017

- d. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Nicole Krulik	WOHS	After-School Fine Arts Immersion Program	\$73 per hour not to exceed 25 hours Funded by Title I	2/1/17 - 6/30/17
Albina Loconsole	Washington	Innovate NJ After School Club	\$49 per hour not to exceed 24 hours Funded through Title I	2/14/17 - 5/31/17
Wayne Oakley	Washington	Innovate NJ After School Club	\$49 per hour not to exceed 24 hours Funded through Title I	2/14/17 - 5/31/17
Donna Pfarr	Kelly	Sign Language Club student assistance	\$23 per hour not to exceed 12 hours	2/1/17 - 5/24/17

Jennifer Sissman	Hazel	Innovate NJ After School Club	\$49 per hour not to exceed 24 hours Funded through Title I	2/14/17 - 5/31/17
Annemarie Torre	Hazel	Innovate NJ After School Club	\$49 per hour not to exceed 24 hour Funded through Title I	2/14/17 - 5/31/17

- e. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Jennifer Imperial	Melissa Lotrecchiano	Kelly	\$220	2/1/17 - 6/30/17

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Edward Adeogun	Substitute	X	X		X		
Ibnalif Bryant	Substitute	X	X	X	X		
Tamoya Buckley	Substitute	X	X	X	X		
Kathleen Custer	Substitute	X	X				
James Damiano	CE	X	X				
Nigel Edwards	Standard	X	X	X			
Stephanie Marino	CEAS	X	X				
Stephen Simon	CE	X	X				
Eric Weinstein	Substitute	X	X				

- g. Superintendent recommends approval to the Board of Education for the following non-certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Barbara Solomon	Kelly	Paraprofessional Part-time	Paraprofessional Full-time	BA	4	\$28,936 prorated	2/14/17 - 6/30/17

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Shannon Core Family	WOHS Special Education	N/A	N/A	9/1/17 - 1/1/18	1/2/18

Theresa Garrison Medical	Kelly School Occupational Therapist	12/12/16 - 5/24/17 a.m. only amended	5/24/17 p.m. only - TBD amended	N/A	TBD
Wendy Mapes Medical	WOHS Theatre	9/27/16 - 2/14/17 amended	N/A	N/A	2/15/17
Cindy Newell Family	Kelly School Social Worker	1/3/17 - 3/13/17 amended	3/14/17 - 6/13/17 amended	N/A	6/14/17 amended
William O'Toole Medical	Kelly Grade 3	12/22/16 - 2/16/17 amended	N/A	N/A	N/A
Elizabeth Rubin Family	Kelly Special Education	2/6/17 - 4/4/17 amended	4/5/17 - 6/30/17 amended	N/A	9/1/17
Kristi Seneca Family	St. Cloud Kindergarten	4/17/17 - 5/12/17	5/15/17 - 10/23/17	10/24/17 - 6/30/18	9/1/18
Diane Talman Medical	Gregory Grade 2	12/6/16 - 3/13/17 amended	3/14/17 - 4/21/17 amended	N/A	4/24/17 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Rose Ahaneku Medical	WOHS Paraprofessional	1/3/17 - 2/24/17	N/A	N/A	2/27/17
Maria Carmen Fraguas Medical	Roosevelt Administrative Assistant	1/3/17 - 3/2/17 amended	3/3/17 - TBD amended	N/A	TBD
Michele Howell-Scott Personal	Kelly Paraprofessional	N/A	N/A	1/5/17 - 1/25/17 amended	1/26/17 amended
Carla Matarazzo Medical	Kelly Lunch Aide	1/4/17 - 1/5/17	N/A	1/6/17 - TBD	TBD
Rachel Mondalto Medical	St. Cloud Paraprofessional	10/31/16 - 2/3/17 amended	N/A	N/A	2/6/17 amended

- c. Superintendent recommends approval to the Board of Education for the following absence(s):

Employee #	Paid Leave	Type of Leave	Anticipated Return Date
5014	1/24/17 - TBD	Administrative	TBD
5023	1/24/17 - TBD	Administrative	TBD
7043	11/7/16 - 1/26/17	Administrative	1/27/17
7645	2/2/17 - 2/6/17	Administrative	N/A

Personnel - Items 1 through 4

MOTION: Mrs. Lab

SECOND: Mr. Schwarzbaum

VOTE: 4-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) for the 2016-2017 school year. (Att. #2)
2. Recommend to approve the 2017 Summer Enrichment Program. (Att.#3)
3. Recommend to approve the All-Eastern Symphonic Band.
4. Recommend to approve the InnovateNJ After School Club at Hazel and Washington Elementary Schools Funded by Title I. (Att. #4)
5. Recommend to approve the 2016 ESEA Accountability Action Plan for Participation Rate on the PARCC Assessment. (Att #5)
6. Recommend approval for the following curriculum writers for 2016-2017:

Writer's Name	Title of Project	Hours	Stipend
*Shane Daiek	Freshman Seminar, Grade 9	20	\$780.00
*Sean Devore	Freshman Seminar, Grade 9	20	\$780.00

*Amended curriculum writers

7. Recommend approval/acceptance of Applications for School Business requests. (Att #6)

Curriculum and Instruction

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 4-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2016-2017 School Year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1404046	Mt. Carmel Guild Academy West Orange, NJ	\$22,960	Unbudgeted

2. Recommend approval for the following service provider for nursing services for the 2016 - 2017 School Year:

Provider	Type of Service	Dates of Service	Cost	Not to Exceed
Delta T Group	Nursing Coverage for	3/9/17-3/12/17	Night Duty @\$20 per hour	\$2,643

Woodbridge, NJ	WOHS Band Field Trip		Daytimes on Site @ \$41 per hour	
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3. Recommend approval for the following Bilingual Specialist Evaluations for the 2016-2017 School Year:

Student #	Provider	Type of Service	Cost	Budgeted/ Unbudgeted
1405088	Bilingual Speech Language Services, LLC, Freda Glick	Bilingual Speech Evaluation	\$450	Budgeted
1609107	Kid Clan, LLC	Bilingual Educational Evaluation	\$450	Budgeted
1111008	Kid Clan, LLC	Bilingual Educational Evaluation	\$450	Budgeted
1410017	Kid Clan, LLC	Bilingual Educational Evaluation	\$450	Budgeted
1410017	Bilingual Speech Language Services, LLC, Freda Glick	Bilingual Speech Evaluation	\$450	Budgeted

4. Recommend approval for the following Specialist Evaluation for the 2016-2017 School Year:

Student #	Provider	Type of Service	Cost	Budgeted/ Unbudgeted
2706115	Hand Over Hand	FBA within a Program Evaluation	\$1,675	Unbudgeted

5. Recommend approval for the following service provider for extraordinary services for the 2016-2017 School Year:

Student #	Provider	Type of Service	Rates	Unbudgeted
1601104	Epic Health Services, Inc. Hasbrouck Heights, NJ	1:1 Nursing Starting 2/9/17	\$45/hour LPN \$55/hour RN Not to exceed \$50,000	Unbudgeted

b.) Business Office

1. Recommend approval of the 2/13/17 Bills List: (Att. #7)

Payroll/Benefits	\$14,843,427.89
Transportation	\$ 753,225.55
Tuition (Spec. Ed./Charter)	\$ 616,098.69
Instruction	\$ 109,780.42
Facilities	\$ 231,021.11
Capital Outlay	\$ 6,999.00
Grants	\$ 190,911.52
Food Service	\$ 5,846.70
Debt Service	\$ 33,850.00
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 121,589.99
	<u>\$16,912,750.87</u>

2. Recommend approval of 2017 Band Camp User Agreement with Pine Forest Camps, August 13-18, 2017, in the amount of \$2,625.00.
3. Recommend approval of additional dates of 5/2/17 and 5/9/17 to previously approved New Jersey Travel Independence Program (NJTIP) at WOHS for students in the 18-21 Program.
4. Recommend Verify Residence.com, Freehold, NJ to conduct a residence database audit in an amount of \$1.50 per student not to exceed a total amount of \$10,050 (6,700 @\$1.50/per student, plus 100 @ no cost).
5. Recommend approval to void the following checks from the Liberty Middle Student Activity Account:

Check Number	Check Amount
4105	\$25.98
4107	\$10.00

6. Recommend acceptance of the Confucius Grant, in the total amount of \$14,201, for the period 9/1/16-8/31/17.
7. Recommend approval of Educational Information and Resource Center (EIRC), Blackwood, NJ, in the amount of \$22,000, to provide special education auditing services.

Finance - Special Education Items 1 through 5, Business Office Items 1 through 7

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 4-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 13, 2017.

2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on January 23, 2017, the Superintendent reported HIB Incident Number(s) 036, 038, 040, 043, 044, and 045 to the Board; and

Whereas, on January 25, 2017 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 036, 038, 040, 043, 044, and 045 the 2016-2017 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mr. Schwarzbaum

VOTE: 4-0 (RC)

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. NEXT BOARD MEETINGS to be held at 6:30 p.m. on February 15, 2017 at the Administration Building, and at 8:00 p.m. on March 20, 2017 at West Orange High School.

X. PETITIONS AND HEARINGS OF CITIZENS

XI. ADJOURNMENT at 12:18 a.m.

MOTION: Mr. Schwarzbaum

SECOND: Mr. Robertson

VOTE: 4-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary