



**VI. FIRST READING OF THE FOLLOWING BOARD POLICIES:**

Foster Care and Educational Stability	5118.2
Board Member Use of Social Media Networks and Other Forms of Electronic Communication	9271.1

**MOTION:** Mr. Robertson**SECOND:** Mr. Charles**VOTE:** 5-0 (RC)**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Michelle Clancy	WOHS	Special Education	Retirement 11.5 years	3/1/17
William O'Toole	Grade 3	Kelly	Resignation	2/16/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Adele Christiano	Gregory	Paraprofessional	Retirement 18 years	1/20/17
William Manning	Buildings & Grounds	Maintenance/Electrician	Resignation	12/30/16
Camille Osborne	Administration Building	Administrative Assistant	Retirement 18.5 years	5/1/17
Ellana Pecillo	Mt. Pleasant	Paraprofessional	Resignation	1/20/17
Gregory Tynes	WOHS	Paraprofessional	Resignation	12/23/16
Gregory Tynes	WOHS	Basketball: Boys' Head Coach	Resignation	12/22/16

**2. Rescissions**

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Brian Dillon	WOHS	Baseball: Assistant Coach	10/19/16
Mitchel Miranda	Buildings & Grounds	Substitute Custodian	12/12/16

### 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Elizabeth Bein-O'Brien	Liberty	Business Leave Replacement	Tempesta	MA	2	\$55,380 prorated	1/3/17 - 6/30/17
Matthew Biagini	WOHS	Physical Education/Health Long Term Substitute	Wensen	BA	2	\$259 per diem	2/7/17 - 4/3/17
Laura Farrington	Hazel	Special Education Leave Replacement	Gasparri	BA	2	\$51,862 prorated	9/1/16 - 4/7/17 amended
Teresha Hughes	Liberty	Business Extended Assignment Substitute	Tempesta	N/A	N/A	\$200 per diem	12/1/16 - 12/23/16 amended
Melissa Lotrecchiano	Kelly	Grade 3 Extended Assignment Substitute	O'Toole	N/A	N/A	\$200 per diem	1/6/17 - 2/2/17
Rudolph Petrella	WOHS	Automotive Technology	S. Ferrara	MA+45	12	\$87,323 prorated	2/14/17 - 6/30/17 amended
Diane Rebimbas	Gregory	Grade 2 Long Term Substitute	Talman	MA	2	\$277 per diem	12/6/16 - 1/31/17 amended
Mary Ann Riel	WOHS	Theatre Long Term Substitute	Mapes	MA	2	\$277 per diem	11/22/16 - 2/14/17 amended
Julian Rodriguez	Roosevelt	Special Education/Science Leave Replacement	Pope	BA	2	\$51,862 prorated	1/3/17 - 6/30/17
Lori Rowe	St. Cloud	.5 Special Education Leave Replacement	Weinberger	MA	2	\$27,690 prorated	1/6/17 - 6/30/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Amanda Adams	Gregory	Paraprofessional	Christiano	BA	2	\$28,293 prorated	1/23/17 - 6/30/17
Nadira Apanah	Kelly	Paraprofessional	New	BA	2	\$28,293 prorated	1/12/17 - 6/30/17
Jaclyn Corrado	Kelly	Paraprofessional Part-time	Perez	BA	2	\$23.58 per hour	1/3/17 - 6/21/17
Debra Santoro	Redwood	Paraprofessional	Laszlo	BA	2	\$28,293 prorated	1/17/17 - 6/30/17
Nicholas Szoke	Buildings & Grounds	Maintenance / Electrician	Manning	Maintenance	3	\$47,465 prorated	2/2/17 - 6/30/17

- c. Superintendent recommends approval to the Board of Education for the following non-certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Valeria Perez	Kelly	Paraprofessional Part-time	Paraprofessional Full-time	BA	2	\$28,293 prorated	1/3/17 - 6/30/17

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Simona Leiberman	WOHS	Special Education	MA	14	\$83.48 per day	10/18/16 - 6/30/17 "C" day only
Rosanna Zamloot	WOHS	Italian	BA+30	7	\$9,598 prorated	9/1/16 - 10/25/16 1/3/17 - 6/30/17 amended

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Timothy Blumkin	WOHS	Basketball: Boys' Assistant Coach	\$8,481 prorated	2016-2017
Demond Cowins	WOHS	Basketball: Interim Boys' Coach	\$11,278 prorated	2016-2017
Anthony Flores	WOHS	Baseball: Assistant Coach	\$8,481	2016-2017
Matthew Pouy	WOHS	Percussion Ensemble-Indoor: Assistant Director	\$1,028	2016-2017
Gerald Silvera OOD	WOHS	Basketball: Interim Boys' Assistant Coach	\$8,481 prorated	2016-2017
Daniel Velez OOD	WOHS	Color Guard: Winter Instructor	\$1,500	2016-2017
Nicole Yannotta OOD	WOHS	Softball: Assistant Coach	\$8,481	2016-2017

- f. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Daniel Capriola	Daniel Lardaro	WOHS	\$330	1/3/17 - 6/30/17
Valentina Gabrielle	Julia Jurist	Kelly	\$275	12/1/16 - 4/28/17
Linda Palazzolo	Julian Rodriguez	Roosevelt	\$330	1/3/17 - 6/30/17
Melanie Valentino	Nicole Donohue	WOHS	\$275	12/7/16 - 4/28/17

- g. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in June 2017.

Name	Location	DOH	License	Amount	Effective Dates
Raul Contreras	Maintenance	5/4/10	Fork Lift	\$150.00 prorated	1/3/17 - 6/30/17
William Temple	Maintenance	11/1/00	Fork Lift	\$150.00 prorated	1/3/17 - 6/30/17

- h. Superintendent recommends approval to the Board of Education for the following amended salaries and/or hours:

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Felicia Ndumele WOHS	Kelly	Student Lunch Aide (Transition Program)	\$8.38 per hour not to exceed 12.5 hours per week	N/A	N/A	\$8.44 per hour not to exceed 12.5 hours per week	1/3/17 - 6/14/17
Lee Richards WOHS	Kelly	Student Lunch Aide (Transition Program)	\$8.38 per hour not to exceed 12.5 hours per week	N/A	N/A	\$8.44 per hour not to exceed 12.5 hours per week	1/3/17 - 6/14/17
Michael Pierre Richmond WOHS	Kelly	Student Lunch Aide (Transition Program)	\$8.38 per hour not to exceed 12.5 hours per week	N/A	N/A	\$8.44 per hour not to exceed 12.5 hours per week	1/3/17 - 6/14/17

- i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Elizabeth Bein-O'Brien	Standard	X	X				
Matthew Biagini	CEAS	X	X				
Manis Jean Baptiste	Substitute	X	X	X	X		
Laura Farrington	CE	X	X				
Lauren Kaiser	Substitute	X	X	X			
Renee Kuten	Standard		X				
Ember Levine	Standard	X	X				
Miriam Medina	N/A				X		
Ana Niehenke	Substitute	X	X	X	X		
Salvatore Romano	N/A						X
Daniel Velez	Substitute	X	X	X	X		

#### 4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Katelyn Antico Family	WOHS Mathematics	N/A	N/A	9/1/17 - 6/30/18	9/1/18
Theresa Garrison Medical	Kelly School Occupational Therapist	12/12/16 - 2/21/17 a.m. only	2/21/17 p.m. only - TBD	N/A	TBD
Katie Gasparri Medical	Hazel Special Education	9/1/16 - 1/24/17	1/25/17 - 4/7/17 amended	N/A	4/17/17 amended

Rose Marie Kelly Family	Gregory Kindergarten	12/19/16 - 1/26/17 amended	1/27/17 - 6/30/17 amended	N/A	9/1/17
Wendy Mapes Medical	WOHS Theatre	9/27/16 - 2/10/17 amended	2/13/17 - 2/14/17 amended	N/A	2/15/17 amended
Janis Oliver Medical	Roosevelt Art	3/1/17 - 4/7/17	N/A	N/A	4/17/17
William O'Toole Medical	Kelly Grade 3	12/22/16 - 2/1/17	N/A	N/A	2/2/17
Rosemarie Tan Medical	Liberty School Nurse	12/6/16 - 1/20/17	N/A	N/A	1/23/17
Kristine Weinberger Family	St. Cloud .5 Special Education	12/5/16 - 2/8/17 amended	2/9/17 - 5/11/17 amended	5/12/17 - 6/30/17 amended	9/1/17
Michael Wenson Medical	WOHS Physical Education/Health	2/7/17 - 4/3/17	N/A	N/A	4/4/17
Rosanna Zamloot Medical	WOHS Italian	10/26/16 - 12/23/16 amended	N/A	N/A	1/3/17 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Rose Ahaneku Medical	WOHS Paraprofessional	1/3/17 - 1/30/17 a.m. only	1/30/17 p.m. only - 2/24/17	N/A	2/27/17
Gina Capone Family	Redwood Paraprofessional	1/23/17 - 2/13/17 amended	2/14/17 - 5/16/17 amended	5/17/17 - 6/30/17 amended	TBD
Laurie Dodd Medical	Kelly Lunch Aide	9/6/16 - 9/19/16	N/A	9/20/16 - TBD	TBD
Maria Carmen Fraguas Medical	Roosevelt Administrative Assistant	1/3/17 - 1/18/17	1/19/17 - TBD	N/A	TBD
Lauren Grof-Tisza Medical	WOHS Media Technician	11/6/16 - 12/23/16 amended	N/A	N/A	1/3/17 amended
Eileen Johnson Family	Kelly Paraprofessional	1/30/17 - 3/14/17	3/15/17 - 4/7/17	N/A	4/17/17
Hernan Molina Medical	Gregory Custodian	12/2/16 - 1/3/17	1/4/17 - TBD amended	N/A	TBD amended
Rachel Mondalto Medical	St. Cloud Paraprofessional	10/31/16 - 2/6/17	2/7/17 - TBD amended	N/A	TBD
Rachel Pole Family	Kelly Paraprofessional	3/27/17 - 4/24/17	4/25/17 - 6/30/17	N/A	TBD

- c. Superintendent recommends approval to the Board of Education for the following absence(s) for certificated staff:

Employee #	Paid Leave	Type of Leave	End Date
4356	12/21/16 - TBD	Administrative	TBD

### 5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Viviana Contreras Involuntary	Kelly	Paraprofessional	Hazel	Paraprofessional	1/3/17
Margi Patel Voluntary	Special Services OOD	1:1 Nurse	District	District Nurse	1/3/17

6. Superintendent recommends approval to the Board of Education for the adjusted 2016-2017 rates for hourly and per diem employees. (Att. #2)

### Personnel - Items 1 through 6

**MOTION:** Mrs. Lab

**SECOND:** Mr. Schwarzbaum

**VOTE:** 5-0 (RC)

### B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) for the 2016-2017 school year. (Att. #3)
2. Recommend approval of an Affiliation Agreement between Seton Hall University and the West Orange Public Schools to provide clinical experiences in counseling, psychology, marriage and family therapy for University students, from January 2, 2017 - December 20, 2017. (Att #4)
3. Recommend approval of the Hangzhou Foreign Language School / West Orange High School Teacher Exchange: Two West Orange teachers will visit the Hangzhou Foreign Language School in China from April 8, 2017 - April 16, 2017. Dates were revised from December 3, 2016 - December 10, 2016.
4. Recommend approval/acceptance of Applications for School Business requests. (Att #5)
5. Recommend approval for student teaching for the 2016-2017 school year. (Att #6)
6. Recommend approval of the 2017 ESY (Extended School Year) Program to operate for the period June 26, 2017 through July 28, 2017 (closed July 3-4, 2017).
7. Recommend approval of proposed partnership with The Essex County (NJ) Chapter of The Links, Incorporated (ECCL) and WOHS through collaborative program entitled *Road Map to College Program* including the following workshops and events:
  - Time and Task Management Workshop
  - Understanding Self, Learning Styles and Time Management Workshop
  - A 10-week SAT prep course taught by Kaplan, Inc.
  - Financial Aid and College Admissions Workshops
  - Financial Literacy Workshop

- Immersion in the Arts
- HBCU (Historically Black Colleges and Universities) College Tour
- College Scholarships

**Curriculum and Instruction - Items 1 through 7**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Robertson

**VOTE:** 5-0 (RC)

**C. FINANCE**

**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2016-2017 School Year:

Student #	Placement	Tuition	Start Date	Budgeted/Unbudgeted
1608088	CPC Highpoint School Morganville, NJ	\$38,157.88	1/3/17	Unbudgeted
1004086	Chapel Hill Academy Lincoln Park, NJ	\$34,980.00	1/3/17	Budgeted
1402013	Shepard Middle School Kinnelon, NJ	\$31,588.92	1/3/17	Budgeted
1601104	NJID Lakeview School Edison, NJ	\$49,253.60 Tuition \$24,520.10 1:1 aide	1/3/17	Unbudgeted
1408060	Mt. Carmel Guild Academy West Orange, NJ	\$30,240.00 Tuition \$9,180.00 1:1 Aide	1/3/17	Unbudgeted
2806132	Celebrate the Children Denville, NJ	\$41,922.60 Tuition \$16,050.00 1:1 Aide	1/3/17	Unbudgeted
2808063	Chancellor Academy Pompton Plains, NJ	\$37,260.00	12/20/16	Budgeted
239050	Fed Cap School West Orange, NJ	\$39,459.09	1/3/17	Unbudgeted
2606022	Academy Program Roselle Park, NJ	\$33,279.00 to be pro rated	1/10/17	Unbudgeted
2706116	Somerset County Vocational & Technical School Bridgewater, NJ	\$20,550.00	1/3/17	Budgeted
1611023 (State Received)	Inclusive Learning Institute Butler, NJ	\$40,312.50 Tuition \$42,570.00 1:1 Aide To be reimbursed by State of NJ	12/1/16	Unbudgeted
1608087	P.G. Chambers School Cedar Knolls, NJ	\$35,387.88	1/17/17	Unbudgeted
256011	Morris County Vocational Technical School Denville, NJ	\$13,100.00	1/30/17	Unbudgeted



2604103	Essex County Vocational Technical Schools Newark, NJ	\$3,546.60	1/3/17	Budgeted
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2. Recommend approval of submission of an amendment to the IDEA Grant for fiscal year 2017 in the amount of \$1,934,460 (Basic) and \$67,113 (Preschool). The Amended application includes fiscal year 2016 Carryover Funds in the amount of \$258,452 (Basic) and \$591 (Preschool).
3. Recommend approval for the following service providers for related services/extraordinary services for the 2016 - 2017 School Year:

ID Number	Provider	Type of Service	Rates	Budgeted/ Unbudgeted
3021453	Kornerstone Kids, LLC Florham Park, NJ	Nonpublic Occupational Therapy through IDEA funding	\$120 per hour Not to exceed \$7,200	Budgeted
226139	Gateway School Carteret, NJ	Reduction in 1:1 aide salary as of 12/1/16 from \$181.79 per diem	\$130 per diem Not to exceed \$32,000	Budgeted
1206074	Communication Exchange, LLC Livingston, NJ	Speech Therapy, compensatory sessions from September 2016, 1 hour per week, thru June 2017	30 minutes/\$85 45 minutes/\$110 60 minutes/\$140 Not to exceed \$8,000	Unbudgeted

4. Recommend approval for the following Bilingual Specialist Evaluations:

Student #	Provider	Type of Service	Cost	Budgeted/ Unbudgeted
1605085	Kid Clan, LLC	Bilingual Educational Evaluation	\$450	Budgeted
1605085	Bilingual Speech Language Services, LLC	Bilingual Speech Evaluation	\$450	Budgeted

5. Recommend approval of contracted Occupational Therapists.

Provider	School	Rate of Pay	Dates	Not to Exceed
Sunbelt Staffing	Kelly Elementary School	\$75.10 per hour	2/6/17 - 6/21/17	\$47,839
Educational Based Services (EBS)	Kelly Elementary School	\$78.00 per hour	1/24/17-6/17/17	\$46,800

**b.) Business Office**

1. Recommend approval of the 1/23/17 Bills List: (Att. #7)

Payroll/Benefits	\$14,610,593.42
Transportation	\$ 1,015,320.17
Tuition (Spec. Ed./Charter)	\$ 975,118.15
Instruction	\$ 225,420.95
Facilities	\$ 337,475.16
Capital Outlay	\$ 13,199.00
Grants	\$ 325,445.30

Bills List continued:

Food Service	\$ 898,552.46
ESIP	\$ 1,462,091.47
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 264,846.47
	<u>\$20,128,062.55</u>

2. Recommend transfers for the months of November and December 2016 within the 2016-2017 budget in compliance with N.J.A.C. 6A:23-2.11(A)2 as per the attached (Att. #8).

3. Secretary's Reports - Acceptance and Certification - November and December 2016

Recommend that the West Orange Board of Education accept the Board Secretary's financial reports for the months of November and December 2016, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #9)

4. Reports of the Treasurer of School Monies - November and December 2016

Recommend that the West Orange Board of Education acknowledge and accept the Reports of the Treasurer of School Monies for the months of November and December 2016, which reports are in agreement with the Secretary's Reports. (Att. #10)

5. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
ADP through American Heart Association	WOHS CPR Program	CPR kit valued at \$649
Katie Ziech Short	WOHS LMC	Lock 'n Charge 30 Charging Cart for Multiple Devices valued at \$1,700
Picture Perfect Photography	Liberty Middle School - 8th Grade End of Year Trip	\$350.00
David Mende	Washington School - to be used for Summer Enrichment Program fees	\$1,000.00 in memory of Frances Mende

6. Recommend approval of proposed expenditures to be made on behalf of non-public school utilizing non-public security state aid:

Non-Public	Description	Budget
Golda Och Academy	<ul style="list-style-type: none"> <li>Upgrade main burglar alarm panel</li> </ul>	\$14,450.00

(Upper)	<ul style="list-style-type: none"> <li>• Add camera to CCTV at Athletic Fields</li> <li>• Retain Security Services</li> </ul>	
Golda Och Academy (Lower)	<ul style="list-style-type: none"> <li>• Relocate access control system to vestibule door</li> <li>• Add camera to CCTV</li> <li>• Install LLumar DRN25 window film to cafeteria</li> <li>• Retain security services</li> </ul>	\$12,450.00

7. Recommend approval of goals and calendar for the development of the 2017-2018 district budget: (Att. #11)

- Support initiatives in Reading, Math and STEM that directly impact student achievement and readiness for future success.
- Support professional development goals of teachers and staff in order to build capacity and improve teaching and learning.
- Maintain all educational, co-curricular and athletic programs.
- Minimize the impact on taxpayers while maximizing the efficient use of tax dollars.
- Continue to provide funding to maintain a safe environment.
- Provide funding for all programs required by the state and federal mandates and Board policy.

8. Recommend approval of the New Jersey Travel Independence Program (NJTIP) at WOHS for students in the 18-21 program, on 4/18/17 and 4/25/17, for an amount of \$2,500, paid for by a grant through NJTIP.

**Finance - Business Office Item 1, Vendor 9305**

MOTION: Mr. Robertson                      SECOND: Mrs. Lab                      VOTE: 4-0-1 (RC)  
 ABSTAIN: Mrs. Lab

**Finance - Business Office Item 1, Vendor 5477**

MOTION: Mr. Robertson                      SECOND: Mrs. Lab                      VOTE: 4-0-1 (RC)  
 ABSTAIN: Mrs. Mordecai

**Finance - Special Services Items 1 through 5, Business Office Items 1 through 8, with the exception of the above 2 items**

MOTION: Mr. Robertson                      SECOND: Mrs. Lab                      VOTE: 5-0 (RC)

**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending January 23, 2017.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on December 12, 2016, the Superintendent reported HIB Incident Number(s) 022, 023, 027, 028, 033 to the Board; and

Whereas, on December 15, 2016 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 022, 023, 027, 028, 033 for the 2016-2017 school year for the reasons conveyed to the Board."

**Reports - Items 1 and 2**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**E. MISCELLANEOUS**

1. Resolution to approve the 2017-2018 Calendar for Central Office. (Att #12)
2. Resolution to approve the 2017-2018 Calendar for Buildings and Grounds/Transportation. (Att #13)

**Miscellaneous - Items 1 and 2**

**MOTION:** Mr. Schwarzbaum

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (RC)

**VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**IX. NEXT BOARD MEETING to be held at 8:00 p.m. on February 13, 2017 at West Orange High School.**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (VV)

**X. PETITIONS AND HEARINGS OF CITIZENS**

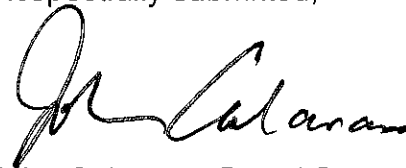
**X. ADJOURNMENT at 10:50 p.m.**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Robertson

**VOTE:** 5-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary