

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:08 p.m. – November 21, 2016
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Lab, Mr. Robertson, Mr. Charles, Mrs. Mordecai, Mr. Schwarzbaum

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2016.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 7, 2016 (Att. #1) and November 14, 2016 (Att. #2)

November 7, 2016 Minutes

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

November 14, 2016 Minutes

MOTION: Mrs. Mordecai

SECOND: Mr. Schwarzbaum

VOTE: 3-0-2 (RC)

ABSTAIN: Mr. Charles, Mr. Robertson

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Recognition of Girls Volleyball and Girls Tennis teams - League Champions
- B. ESIP Update
- C. Strategic Plan Update
- D. 2017-18 School Calendar
- E. HIB Report
- F. Athletic/Extracurricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. FIRST READING OF THE FOLLOWING BOARD POLICIES:

Use of School Facilities 1330.00

MOTION: Mrs. Mordecai **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

Breakfast Offer Versus Serve (OVS) 3542.20

Lunch Offer Versus Serve (OVS) 3542.30

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 5-0 (RC)

Certification 4112.20

Student Teachers and Interns 4122.00

MOTION: Mrs. Mordecai **SECOND:** Mr. Charles **VOTE:** 5-0 (RC)

VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Rosemary Alling	Washington	School Nurse	Retirement 12 years 6 months	3/1/17
Steven Ferrara	WOHS	Technology Education	Retirement 3 years 3 months	1/1/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jenna Laszlo	Redwood	Paraprofessional	Resignation	11/18/16
Jennifer Sudol	Mt. Pleasant	Paraprofessional	Resignation	11/18/16

2. Rescissions:

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Sarah Castro	Transportation	Part-time Bus Monitor	11/7/16

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Eleonora Ackerman	Roosevelt	School Nurse	Buccolo	MA+15	2	\$58,953 prorated	12/19/16 - 6/30/17
JoAnn Andrasko	WOHS	Theatre Extended Assignment Substitute	Mapes	N/A	N/A	\$200 per diem	11/3/16 p.m. only - 11/21/16 extended
Kelly Freer	Gregory	Kindergarten Leave Replacement	Kelly	BA	2	\$51,862 prorated	12/19/16 - 6/30/17
Jenna Laszlo	Redwood	Grade 2 Leave Replacement	N. Cozzolino	BA	2	\$51,862 prorated	11/21/16 - 3/24/17
Julie Peters	Gregory	Reading Specialist Leave Replacement	Vlacich	BA	2	\$51,862 prorated	11/22/16 - 3/22/17
Mary Ann Riel	WOHS	Theatre Long Term Substitute	Mapes	MA	2	\$277 per diem	11/22/16 -1/31/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Flamur Aliu	WOHS	Security Leave Replacement	Montplaisir	N/A	N/A	\$39,052 prorated	11/17/16 - 3/30/17 amended
Leslie Garcia	Washington	Clerical Aide	Cupo	N/A	N/A	\$18.25 per hour	11/28/16 - 6/30/17

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Derrick Gagner	WOHS	Family & Consumer Science	BA	2	\$46.72 per day	9/6/16 - 11/23/16 extended

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Vincent Angelone OOD	Roosevelt	Wrestling Coach	\$4,949	2016-2017
Debra Coen	WOHS	Spring Musical: Producer	\$2,144	2016-2017
John Hellyer	WOHS	Spring Musical: Director	\$6,821	2016-2017
Melanie Racanelli Edison	WOHS	Spring Musical: Assistant to the Director	\$1,188	2016-2017
Deborah Rees Kelly	WOHS	Spring Musical: Vocal Director	\$2,569	2016-2017

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Patricia Aldworth	WOHS	Curriculum Night Presentation	\$48 per hour not to exceed 3 hours	11/17/16
Ronald Brandt	WOHS	Curriculum Night Presentation	\$48 per hour not to exceed 3 hours	11/17/16
Rebecca Cadena	District	School Social Worker Bilingual Social Assessments amended	\$100 per evaluation	2016-2017 as assigned
Laura Duval	District	Occupational Therapist Bilingual Occupational Therapy Assessments amended	\$100 per evaluation	2016-2017 as assigned
Zoila Hernandez	District	Occupational Therapist Bilingual Occupational Therapy Assessments amended	\$100 per evaluation	2016-2017 as assigned
Suzanne Morley	District	Speech Therapist Bilingual Speech Therapy Assessments amended	\$100 per evaluation	2016-2017 as assigned
Ana Ribeiro-Shaw	District	School Social Worker Bilingual Social Assessments amended	\$100 per evaluation	2016-2017 as assigned

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Willie Freeman	Standard	X	X	X	X		
Jenna Laszlo	CEAS	X	X				
Marcia Petrie	N/A				X		
Chrysa Pikramenos	CEAS	X	X	X	X		
Lisa Renwick	Substitute	X		X			
Samantha Scudiero	Standard	X	X				
Ruth Willey	CEAS	X	X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kellie Carsillo Family	Kelly Learning Disabilities Teacher-Consultant	10/17/16 - 1/3/17 amended	1/4/17 - 4/14/17 amended	N/A	4/17/17
Alexis DeVita Family	Kelly School Social Worker	10/24/16 - 12/14/16 amended	12/15/16 - 6/30/17 amended	N/A	9/1/17
Brittany Karmel Family	Washington Grade 3	10/5/16 - 1/3/17 amended	1/4/17 - 6/30/17 amended	N/A	9/1/17
Jessica Moffett Lee Family	Kelly Grade 4	10/28/16 - 12/13/16 amended	12/14/16 - 3/3/17 amended	N/A	3/6/17
Anne Tempesta Medical	Liberty Business Education	11/14/16 - TBD	N/A	N/A	TBD

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Timothy Allen Medical	Buildings & Grounds Maintenance	10/10/16 - 11/23/16 amended	N/A	N/A	11/28/16 amended
Henry Chang Personal	Roosevelt Paraprofessional	N/A	11/2/16, 11/3/16, 11/7/16, 11/9/16 amended	N/A	11/14/16 amended
James Holik	WOHS Paraprofessional	11/21/16 - 12/23/16	N/A	N/A	1/3/17

- c. Superintendent recommends approval to the Board of Education for the following absence(s):

Employee #	Paid Leave	Type of Leave	Anticipated Return Date
7645	9/20/16 - 11/14/16	Administrative	11/15/16

Personnel - Item 3 d.

Motion to table appointment of Melanie Racanelli

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 5-0 (RC)

Personnel - Items 1 through 4 (with the exception of the above)

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) for the 2016-2017 school year. (Att. #3)
2. Recommend approval for student teaching for the 2016-2017 school year. (Att #4)
3. Recommend approval/acceptance of Applications for School Business requests. (Att #5)

4. Recommend approval of the following new course proposals for 2016-2017.

New Course	Department	Grades(s)
Creativity and Innovation in the Culinary Arts	Career Education	11-12

5. Recommend approval of curriculum writing for 2016-2017:

Writer's Name	Title of Project	Hours	Stipend
Nancy Silva	English Language Arts Honors, Grade 7	20	\$780.00

Curriculum and Instruction - Items 1 through 5

MOTION: Mr. Schwarzbaum

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2016-2017 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/Unbudgeted
256011	Morris Knolls High School Rockaway, NJ	9/6/16	\$17,879	Budgeted

2. Recommend approval of providers of home instruction for the 2016-2017 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to exceed
Union County Educational Services	\$64/hr. (amended)	\$5000

b.) Business Office

1. Recommend approval of the 11/21/16 Bills List: (Att. #6)

Payroll/Benefits	\$ 1,596,224.39
Transportation	\$ 563,985.14
Tuition (Spec. Ed./Charter)	\$ 315,083.94
Instruction	\$ 58,821.82
Facilities	\$ 577,355.89
Capital Outlay	\$ 86,789.22
Grants	\$ 102,986.79
ESIP	\$ 1,580,510.64
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 146,492.67
	\$ 5,028,250.50

2. Recommend transfers within the 2016-2017 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-000-100-569	Tuition-Other	\$42,000.00	11-190-100-420	Repair/Maint. Instr. Equip.	\$30,000.00
				11-000-213-100	Salary-Nurses	\$12,000.00
2	11-000-216-100	Salary-Speech	\$40,000.00	11-000-218-104	Salary-HS Guidance	\$40,000.00
3	11-000-217-106	Salary-IEP Aides	\$180,000.00	11-190-100-106	Salary-Instr. Classroom Aides	\$180,000.00
4	11-000-218-600	Guidance-Wash.	\$500.00	11-190-100-320	Assembly-Wash.	\$500.00
5	11-000-230-340	Purch. Tech. Svc.	\$11,500.00	11-000-251-592	Personnel-Advertising	\$10,000.00
	11-000-230-530	Admin. Exp. Postage	\$8,500.00	11-000-251-600	Bd. Secy. Suppl.-Printing	\$10,000.00
6	11-000-230-585	Bd. Member-Conf. Expense	\$500.00	11-000-230-630	Bd. Member-Supplies	\$500.00
7	11-000-252-580	Tech.-Travel	\$1,000.00	11-000-252-890	Tech.-Dues/Fees	\$1,000.00
8	11-000-262-420	Clean/Repair/Maint. Svc.	\$60,000.00	11-000-262-610	B&G Supplies	\$10,000.00
				11-000-263-420	Grounds-Snow Removal	\$50,000.00
9	11-000-270-890	Trans.-Misc. Fees/Dues	\$3,000.00	11-000-291-290	Trans.-Emp. Benefits	\$3,000.00
10	11-204-100-101	Salary-LLD Teacher	\$84,500.00	11-212-100-101	Salary-MD Teacher	\$7,000.00
				11-214-100-101	Salary-Autism Teacher	\$54,000.00
				11-230-100-101	Salary-Basic Skills Teacher	\$23,500.00
11	11-240-100-101	Salary-Bilingual Teacher	\$102,000.00	11-201-100-101	Salary-Cog. Mild Teacher	\$102,000.00

3. Secretary's Report - Acceptance and Certification - October 2016

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of October 2016, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #7)

4. Report of the Treasurer of School Monies - October 2016

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of October 2016, which report is in agreement with the Secretary's Report. (Att. #8)

Finance - Business Office - Item 1, Vendor #11191

MOTION: Mr. Charles

SECOND: Mrs. Mordecai

VOTE: 4-0-1 (RC)

ABSTAIN: Mr. Charles

Finance - Special Services Items 1 and 2, Business Office - Items 1 through 4 with the exception of the above

MOTION: Mr. Charles

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending November 21, 2016.

2. **Harassment, Intimidation and Bullying**

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 7, 2016, the Superintendent reported HIB Incident Number(s) 010, 011, 012 to the Board; and

Whereas, on November 14, 2016 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 010, 011, 012 the 2016-2017 school year for the reasons conveyed to the Board."

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. NEXT BOARD MEETING to be held at 8:00 p.m. on December 12, 2016 at West Orange High School.

MOTION: Mr. Robertson

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (VV)

X. PETITIONS AND HEARINGS OF CITIZENS

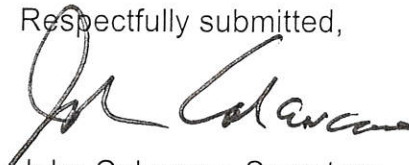
XI. ADJOURNMENT at 10:02 p.m.

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 5-0 (VV)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano". The signature is fluid and cursive, with the first name "John" and last name "Calavano" clearly distinguishable.

John Calavano, Secretary