

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – September 26, 2016**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: President Lab, Mr. Robertson, Mr. Charles, Mrs. Mordecai, Mr. Schwarzbaum

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2016.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 22, 2016 (Att. #1)**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Robertson                      **VOTE:** 5-0 (VV)

**IV. SUPERINTENDENT/ BOARD REPORTS**

- A. Strategic Plan Presentation - Jeff Rutzky and Eveny de Mendez delivered the presentation.
- B. HIB Self-Assessment Grade for Each School
- C. HIB Report

**V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**VI. SECOND READING OF THE FOLLOWING BOARD POLICY:**

Attendance, Absences, and Excuses                      5113.00

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (RC)

**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

| Name             | Location                    | Position                  | Reason                 | Effective Date |
|------------------|-----------------------------|---------------------------|------------------------|----------------|
| Mary Jo Codey    | Gregory                     | Basic Skills              | Retirement<br>16 years | 7/1/17         |
| Evelyn D'Onofrio | .8 Kelly /<br>.2 Washington | Occupational<br>Therapist | Resignation            | 10/24/16*      |

\*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

| Name              | Location       | Position                          | Reason      | Effective Date |
|-------------------|----------------|-----------------------------------|-------------|----------------|
| Michael Calligy   | Gregory        | Paraprofessional                  | Resignation | 9/21/16        |
| Michelle Ferrara  | Kelly          | Paraprofessional                  | Resignation | 10/7/16*       |
| Glenic Ferville   | Transportation | Part-time Bus Driver<br>/ Monitor | Resignation | 8/25/16        |
| Francine Mangieri | Transportation | Clerical Aide                     | Resignation | 9/14/16        |
| Brandon Pilgrim   | Edison         | Paraprofessional                  | Resignation | 2/9/17         |

\*or sooner as determined by the Superintendent

## 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

| Name             | Location     | Position                       | Effective Date |
|------------------|--------------|--------------------------------|----------------|
| Barbara Boyd     | Mt. Pleasant | Lunch Aide                     | 8/23/16        |
| Stefanie Cueller | Kelly        | .5 Special Education           | 8/23/16        |
| Wendy Mapes      | WOHS         | Fall Drama: Director           | 9/19/16        |
| Dana Peart       | WOHS         | Additional Teaching Assignment | 9/1/16         |
| Devin Robinson   | Liberty      | Science Club                   | 6/30/16        |

## 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

| Name            | Location   | Position   | Replacement / New | Guide | Step | Salary            | Effective Dates                |
|-----------------|------------|--|-------------------|-------|------|-------------------|--------------------------------|
| JoAnn Andrasko  | WOHS       | Theatre<br>Extended Assignment<br>Substitute               | Mapes             | N/A   | N/A  | \$200<br>per diem | 9/27/16 -<br>10/28/16          |
| Heather Carr    | Washington | Interim Assistant<br>Principal                             | New               | N/A   | N/A  | \$450<br>per diem | 9/12/16 - end of<br>assignment |
| Kenneth Carter  | WOHS       | Business<br>Education<br>Extended Assignment<br>Substitute | Salvatore         | N/A   | N/A  | \$180<br>per diem | 9/8/16 -<br>9/30/16            |
| Jasmine Cherian | Gregory    | Special Education<br>Extended Assignment<br>Substitute     | N. Mindo          | N/A   | N/A  | \$200<br>per diem | 9/19/16 -<br>9/30/16           |

|                   |                          |  |                     |       |     |                   |                     |
|-------------------|--------------------------|--|---------------------|-------|-----|-------------------|---------------------|
| Alyson Detig      | District                 | Board Certified Behavior Analyst                         | Rothenbucher        | MA+15 | 4   | \$60,016 prorated | 10/28/16 - 6/30/17* |
| Janine Duarte     | Washington               | Grade 3 Leave Replacement                                | Karmel              | BA    | 2   | \$51,862          | 9/1/16 - 6/30/17    |
| Laura Farrington  | Hazel                    | Special Education Leave Replacement                      | Gasparri            | BA    | 2   | \$51,862 prorated | 9/1/16 - 1/31/17    |
| Katherine Garcia  | WOHS                     | Special Education Extended Assignment Substitute         | Core                | N/A   | N/A | \$200 per diem    | 9/1/16 - 9/30/16    |
| Michelle Hartley  | WOHS                     | Special Education  | Cardone             | MA    | 4   | \$56,378 prorated | 9/12/16 - 6/30/16   |
| Katherine Hedlund | .8 Kelly / .2 Washington | School Occupational Therapist                            | D'Onofrio           | MA    | 3   | \$55,787 prorated | 10/13/16 - 6/30/17  |
| Carlene Hendricks | St. Cloud                | .5 Spanish   | New                 | BA    | 6   | \$27,081 prorated | 9/1/16 - 6/30/17    |
| Daniel Lardaro    | WOHS                     | Special Education  | Araneo              | BA    | 2   | \$51,862          | 9/1/16 - 6/30/17    |
| Nicole McArdle    | Washington               | Grade 4 amended  | Troise Reassignment | MA    | 2   | \$55,380          | 9/1/16 - 6/30/17    |
| Jacqueline Mital  | Kelly                    | .5 Special Education                                     | New                 | MA    | 11  | \$34,957          | 9/1/16 - 6/30/17    |
| Christine O'Neill | WOHS                     | Special Education Extended Assignment Substitute         | Cardone             | N/A   | N/A | \$200 per diem    | 9/6/16 - 9/9/16     |
| Christine O'Neill | WOHS                     | Special Education Long Term Substitute                   | Core                | MA    | 2   | \$277 per diem    | 10/1/16 - 12/23/16  |
| Lois Perkins      | Gregory                  | Special Education Long Term Substitute                   | N. Mindo            | MA    | 2   | \$277 per diem    | 10/5/16 - 12/23/16  |
| Mary Schulze      | WOHS                     | Mathematics Leave Replacement                            | Nuzzi               | BA    | 2   | \$51,862 prorated | 11/28/16 - 6/30/17  |
| Samantha Scudiero | St. Cloud                | Grade 3 Long Term Substitute                             | Andriola            | BA    | 2   | \$259 per diem    | 9/1/16 - 11/30/16   |
| Keisha Yarrell    | WOHS                     | Family & Consumer Science Extended Assignment Substitute | Graham              | N/A   | N/A | \$180 per diem    | 9/6/16 - 10/14/16   |

\*or sooner as determined by the Superintendent

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s).

| Name               | Location       | Position                     | Replacement / New | Guide      | Step | Salary            | Effective Dates           |
|--------------------|----------------|------------------------------|-------------------|------------|------|-------------------|---------------------------|
| Anna Clancy        | Gregory        | Paraprofessional             | Calligy           | Non-Degree | 2    | \$26,915 prorated | 9/27/16 - 6/30/17         |
| Angela Cruz        | Transportation | Part-time Bus Monitor        | New               | N/A        | N/A  | \$19.72 per hour  | 9/29/16- 6/21/17          |
| Maxine Hines-James | Transportation | Part-time Bus Driver/Monitor | London            | N/A        | N/A  | \$21.70 per hour  | 9/13/16 - 6/21/17 amended |
| Pamela Robinson    | Transportation | Part-time Bus Monitor        | New               | N/A        | N/A  | \$19.72 per hour  | 10/5/16 - 6/21/17         |

|                         |              |                          |                   |               |     |  |                      |
|-------------------------|--------------|--------------------------|-------------------|---------------|-----|--|----------------------|
| Troy Smith              | Kelly        | Custodian<br>Night Shift | Saker<br>Transfer | Custodia<br>n | 8   | \$35,217.83<br>includes shift<br>differential of \$580<br>prorated | 9/27/16 -<br>6/30/17 |
| Adrienne<br>Tortoriello | Mt. Pleasant | Lunch Aide               | Marciano          | N/A           | N/A | \$17.70<br>per hour<br>not to exceed 2.25<br>hours per day         | 9/6/16 -<br>6/21/17  |

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

| Name           | Location | Position                     | Guide | Step | Salary             | Effective Dates      |
|----------------|----------|------------------------------|-------|------|--------------------|----------------------|
| Derrick Gagner | WOHS     | Family & Consumer<br>Science | BA    | 2    | \$46.72<br>per day | 9/6/16 -<br>10/14/16 |

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

| Name               | Location  | Position                                       | Stipend             | Effective Dates |
|--------------------|-----------|--|---------------------|-----------------|
| Dianne Cardinali   | Liberty   | Service Club/Helping Hands                     | \$1,435             | 2016-2017       |
| Cindy Celi         | WOHS      | Technology Students<br>Association Co- Advisor | \$717.50            | 2016-2017       |
| Cynthia DiGiovana  | Edison    | Yearbook Co-Advisor                            | \$1,072             | 2016-2017       |
| Jason Goldberg     | Liberty   | Science Club Co-Advisor                        | \$717.50            | 2016-2017       |
| Max Grossman       | WOHS      | Technology Students<br>Association Co- Advisor | \$717.50<br>amended | 2016-2017       |
| John Hellyer       | WOHS      | Fall Drama: Director                           | \$5,138             | 2016-2017       |
| Kathy Jackson      | Edison    | Yearbook Co-Advisor                            | \$1,072             | 2016-2017       |
| Sandra Marmolejos  | Roosevelt | Poetry Club                                    | \$1,435             | 2016-2017       |
| Melissa Sande      | WOHS      | Spring Musical:<br>Choreographer               | \$2,375             | 2016-2017       |
| Alyssa Sylvester   | Liberty   | Science Club Co-Advisor                        | \$717.50            | 2016-2017       |
| Michelle Telofski  | Liberty   | Team Leader: Grade 7                           | \$2,757             | 2016-2017       |
| Vivian Troya       | Edison    | Science/STEM Club                              | \$1,435             | 2016-2017       |
| Lisette Villalobos | Liberty   | Newspaper Club                                 | \$2,143             | 2016-2017       |

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

| Name          | Location | Position   | Rate of Pay          | Effective Dates       |
|---------------|----------|--|----------------------|-----------------------|
| Camilia Anka  | WOHS     | ACT Boot Camp<br>Instructor                                      | \$1,600<br>8 classes | 5/23/17 -<br>6/7/17   |
| Kathryn Baran | WOHS     | English Language Arts Instructor<br>SAT Boot Camp<br>Session I   | \$1,600<br>8 classes | 10/18/16 -<br>11/2/16 |
| Kathryn Baran | WOHS     | English Language Arts Instructor<br>SAT Boot Camp<br>Session III | \$1,600<br>8 classes | 2/21/17 -<br>3/8/17   |

|                         |              |  |   |                       |
|-------------------------|--------------|--|---|-----------------------|
| Jeanne Bolan            | Kelly        | Morning Breakfast Duty                                 | \$35 per diem as assigned                 | 2016-2017             |
| Michael Denburg         | WOHS         | Mathematics Instructor<br>SAT Boot Camp<br>Session II  | \$1,600<br>8 classes                      | 1/10/17 -<br>1/25/17  |
| Michael Denburg         | WOHS         | Mathematics Instructor<br>SAT Boot Camp<br>Session IV  | \$1,600<br>8 classes                      | 4/18/17 -<br>5/3/17   |
| Jennifer Ferlauto-Wasky | Roosevelt    | Gaming Club<br>Student Support                         | \$23 per hour<br>not to exceed 25.5 hours | 9/22/16 -<br>6/8/17   |
| Cristina Gonzales       | WOHS         | Mathematics Instructor<br>SAT Boot Camp<br>Session I   | \$1,600<br>8 classes                      | 10/18/16 -<br>11/2/16 |
| Cristina Gonzales       | WOHS         | Mathematics Instructor<br>SAT Boot Camp<br>Session III | \$1,600<br>8 classes                      | 2/21/17 -<br>3/8/17   |
| Mindy Harvat            | WOHS         | Mathematics Instructor<br>SAT Boot Camp<br>Session II  | \$1,600<br>8 classes                      | 1/10/17 -<br>1/25/17  |
| Mindy Harvat            | WOHS         | Mathematics Instructor<br>SAT Boot Camp<br>Session IV  | \$1,600<br>8 classes                      | 4/18/17 -<br>5/3/17   |
| Anne Marie Lachenauer   | Mt. Pleasant | Morning Drop-off Duty                                  | \$35 per diem as assigned                 | 2016-2017             |
| Lisa Picini-Asman       | Gregory      | Morning Drop-Off Duty                                  | \$35 per diem as assigned                 | 2016-2017             |
| Shari Ritter            | Mt. Pleasant | Morning Drop-off Duty                                  | \$35 per diem as assigned                 | 2016-2017             |
| Anthony Romano          | Mt. Pleasant | Morning Drop-off Duty                                  | \$35 per diem as assigned                 | 2016-2017             |
| Shan Shaah              | WOHS         | ACT Boot Camp<br>Instructor                            | \$1,600<br>8 classes                      | 5/23/17 -<br>6/7/17   |
| Leanore Sparno          | Mt. Pleasant | Morning Breakfast Duty                                 | \$35 per diem as assigned                 | 2016-2017             |
| Jennifer Sudol          | Mt. Pleasant | Morning Drop-off Duty                                  | \$35 per diem as assigned                 | 2016-2017             |
| Alyssa Sylvester        | Liberty      | Morning Breakfast Duty                                 | \$35 per diem as assigned                 | 2016-2017             |

- f. Superintendent recommends approval to the Board of Education for the following mentor assignments. (Att. #2)
- g. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2016 and June 2017.

| Name           | Location | DOH    | License    | Amount |
|----------------|----------|--------|------------|--------|
| Jose Arce      | WOHS     | 7/1/16 | Forklift   | \$150  |
| Nicholas Munoz | Gregory  | 9/7/10 | Black Seal | \$700  |

|                 |         |         |            |       |
|-----------------|---------|---------|------------|-------|
| Robert Williams | Redwood | 8/21/13 | Black Seal | \$700 |
|-----------------|---------|---------|------------|-------|

h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

| Name                    | Certification Code | Teacher | Paraprofessional | Administrative Assistant | Lunch Aide | Nurse | Custodian |
|-------------------------|--------------------|---------|------------------|--------------------------|------------|-------|-----------|
| Bianca Brucato          | Substitute         | X       | X                |                          |            |       |           |
| Elizabeth Butler        | Substitute         | X       | X                |                          |            |       |           |
| Kenneth Carter          | Substitute         | X       | X                |                          |            |       |           |
| Christine Dam           | Standard           | X       |                  |                          |            |       |           |
| Nastassia Davis         | Substitute         |         |                  |                          |            | X     |           |
| Carlo Felici            | CE                 | X       |                  |                          |            |       |           |
| Michelle Ferrera        | Substitute         | X       | X                |                          | X          |       |           |
| Tatianna Folling        | Substitute         | X       | X                | X                        | X          |       |           |
| Nancy Goldman           | Substitute         | X       | X                | X                        |            |       |           |
| Jacquetta Greene-Walden | Standard           | X       | X                |                          |            |       |           |
| Daniel Hooks            | Substitute         | X       | X                | X                        | X          |       |           |
| Ellen Kearns            | Standard           | X       | X                | X                        | X          |       |           |
| Lisa Kendal             | CE                 | X       |                  |                          |            |       |           |
| Jennifer Knapp          | Substitute         | X       | X                | X                        | X          |       |           |
| Daniel McManus          | CEAS               | X       | X                |                          |            |       |           |
| Madeline Moore          | Substitute         | X       | X                |                          |            |       |           |
| Kellie Moss             | N/A                |         |                  |                          | X          |       |           |
| Sherilyn Nuguid         | CEAS               | X       | X                | X                        | X          |       |           |
| Ronald Rice             | Substitute         | X       | X                | X                        | X          |       |           |
| Shivonne Richards       | Substitute         | X       | X                | X                        |            |       |           |
| Julian Rodriguez        | CEAS               | X       |                  |                          |            |       |           |
| Ashley Roxas            | Substitute         | X       | X                | X                        | X          |       |           |
| Nicole Torrisi          | Substitute         | X       | X                | X                        | X          |       |           |

i. Superintendent recommends approval to the Board of Education for the following non-certificated staff amended salaries and/or hours:

| Name              | Location  | Position   | Change | Guide | Step | Salary   | Effective Dates  |
|-------------------|-----------|------------|--------|-------|------|--|------------------|
| Heather Bazan     | St. Cloud | Lunch Aide | Hours  | N/A   | N/A  | \$17.70 per hour not to exceed 2.5 hours per day amended | 9/6/16 - 6/21/17 |
| Diane Brady       | St. Cloud | Lunch Aide | Hours  | N/A   | N/A  | \$17.70 per hour not to exceed 2.5 hours per day amended | 9/6/16 - 6/21/17 |
| Allyson Davenport | St. Cloud | Lunch Aide | Hours  | N/A   | N/A  | \$17.70 per hour not to exceed 2.5 hours per day amended | 9/6/16 - 6/21/17 |

|                    |                     |                       |                     |           |     |  |                   |
|--------------------|---------------------|-----------------------|---------------------|-----------|-----|--|-------------------|
| Dona Dellacqua     | St. Cloud           | Lunch Aide            | Hours               | N/A       | N/A | \$17.70 per hour not to exceed 2.5 hours per day amended | 9/6/16 - 6/21/17  |
| Susan Duarte       | St. Cloud           | Lunch Aide            | Hours               | N/A       | N/A | \$17.70 per hour not to exceed 2.5 hours per day amended | 9/6/16 - 6/21/17  |
| Brian Kearns       | Buildings & Grounds | Custodian Night Shift | Custodian Day Shift | Custodian | 8   | \$34,637.83 amended                                      | 9/12/16 - 6/30/17 |
| Angelina Saridakis | St. Cloud           | Lunch Aide            | Hours               | N/A       | N/A | \$17.70 per hour not to exceed 2.5 hours per day         | 9/6/16 - 6/21/17  |

**4. Leaves of Absence:**

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

| Name                    | Location / Position                       | Paid Leave                 | Unpaid Leave with Benefits  | Unpaid Leave without Benefits | Anticipated Return Date |
|-------------------------|---|----------------------------|-----------------------------|-------------------------------|-------------------------|
| Emily DeBaun-Orr Family | Kelly Library Media Specialist            | 1/3/17 - 1/30/17           | 1/31/17 - 4/14/17           | N/A                           | 4/17/17                 |
| Katie Gasparri Medical  | Hazel Resource Room                       | 9/1/16 - 11/18/16          | 11/21/16 - 1/31/17          | N/A                           | 2/1/17                  |
| Karen Gleason Family    | Roosevelt Science                         | 9/1/16 - 9/21/16 amended   | 9/22/16 - 1/2/17 amended    | N/A                           | 1/3/17                  |
| Lori Graham Medical     | WOHS Family & Consumer Science            | 9/1/16 - 10/14/16          | N/A                         | N/A                           | 10/17/16                |
| Wendy Mapes Medical     | WOHS Theatre                              | 9/27/16 - 10/28/16         | N/A                         | N/A                           | 10/31/16                |
| Danielle Marino Medical | Gregory Grade 1                           | 9/1/16 - 9/16/16 amended   | N/A                         | N/A                           | 9/19/16                 |
| Suzanne Morley Family   | .6 Kelly / .4 Washington Speech Therapist | 10/17/16 - 12/13/16        | N/A                         | 12/14/16 - 5/15/17            | 5/16/17                 |
| Nicole Mindo Family     | Gregory Special Education                 | 9/19/16 - 10/19/16 amended | 10/20/16 - 12/23/16 amended | N/A                           | 1/3/17                  |
| Janis Oliver Medical    | Roosevelt Art                             | 10/10/16 - 11/4/16         | N/A                         | N/A                           | 11/7/16                 |
| Ralph Salvatore Medical | WOHS Business Education                   | 9/1/16 - 9/21/16           | 9/22/16 - TBD               | N/A                           | TBD                     |
| Leslie Taylor Family    | Hazel Grade 1                             | 9/1/16 - 9/27/16 amended   | 9/28/16 - 12/23/16 amended  | N/A                           | 1/3/17                  |
| Rosanna Zamloot Medical | WOHS / Italian                            | 10/26/16 - 12/6/16         | N/A                         | N/A                           | 12/7/16                 |

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

| Name                             | Location / Position                   | Paid Leave           | Unpaid Leave with Benefits       | Unpaid Leave without Benefits | Anticipated Return Date |
|----------------------------------|---------------------------------------|----------------------|----------------------------------|-------------------------------|-------------------------|
| Henry Chang<br>Personal          | Roosevelt<br>Paraprofessional         | N/A                  | 9/12/16 -<br>9/23/16             | N/A                           | 9/26/16                 |
| Noah Formey<br>Medical           | Buildings &<br>Grounds<br>Maintenance | N/A                  | 9/1/16 -<br>10/31/16<br>extended | N/A                           | 11/1/16                 |
| Haja Kaba<br>Personal            | Edison<br>Lunch Aide                  | N/A                  | N/A                              | 9/6/16 - TBD                  | TBD                     |
| Francine<br>Mangieri<br>Personal | Transportation                        | N/A                  | N/A                              | 8/25/16 - 9/14/16             | N/A                     |
| Kianna<br>Montplaisir<br>Family  | WOHS<br>Security                      | 11/14/16 -<br>1/3/17 | 1/4/17 -<br>3/30/17              | N/A                           | 3/31/17                 |

- c. Superintendent recommends approval to the Board of Education for the following absence(s):

| Employee # | Paid Leave    | Type of Leave  | Anticipated Return Date |
|------------|---------------|----------------|-------------------------|
| 7645       | 9/20/16 - TBD | Administrative | TBD                     |

## 5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

| Name   | From  | Position                 | To   | Position                 | Effective Date |
|--|---|--------------------------|--|--------------------------|----------------|
| Mercedes<br>Arroba Asqui<br>Voluntary        | .85 Redwood /<br>.15 Mt. Pleasant                               | Spanish                  | .8 Redwood /<br>.2 Mt. Pleasant  | Spanish                  | 9/1/16         |
| Teresita<br>Bradley<br>Voluntary             | .8 Redwood /<br>.2 Washington                                   | ESL                      | .8 Redwood /<br>.2 St. Cloud   | ESL                      | 9/1/16         |
| Maria<br>Ganduglia-<br>Pirovano<br>Voluntary | .8 Washington<br>/ .2 Mt. Pleasant                              | Spanish                  | .7 Washington<br>/ .3 Mt. Pleasant   | Spanish                  | 9/1/16         |
| Rebecca<br>Giacopelli<br>Voluntary           | .7 Administration<br>Building / .2 Gregory /<br>.1 Mt. Pleasant | High Aptitude<br>Program | .6 Administration<br>Building / .1 Hazel /<br>.1 Kelly / .1 St. Cloud<br>/ .1 Washington | High Aptitude<br>Program | 9/1/16         |
| Laura Halen<br>Voluntary                     | .6 Administration<br>Building / .2 Hazel /<br>.2 St. Cloud      | High Aptitude<br>Program | .6 Administration<br>Building / .2 Redwood<br>/ .1 Gregory /<br>.1 Mt. Pleasant          | High Aptitude<br>Program | 9/1/16         |
| Christella<br>Jasmine<br>Voluntary           | .6 WOHS /<br>.4 Roosevelt                                       | French                   | .8 WOHS /<br>.2 Roosevelt  | French                   | 9/1/16         |
| Claudia<br>Moncayo<br>Voluntary              | .8 Edison /<br>.2 Roosevelt                                     | Spanish                  | Edison   | Spanish                  | 9/1/16         |



|                                     |                               |                             |                              |                             |         |
|-------------------------------------|-------------------------------|-----------------------------|------------------------------|-----------------------------|---------|
| Wendy Paul<br>Voluntary             | .8 Kelly /<br>.2 Hazel        | Spanish                     | .6 Kelly /<br>.4 Hazel       | Spanish                     | 9/1/16  |
| Christina<br>Rivera<br>Voluntary    | Hazel                         | Library Media<br>Specialist | .9 Hazel /<br>.1 Washington  | Library Media<br>Specialist | 9/18/16 |
| Veronica<br>Traversari<br>Voluntary | .6 Hazel /<br>.4 Mt. Pleasant | Spanish                     | .5 Liberty /<br>.5 Roosevelt | Spanish                     | 9/1/16  |
| Melanie Troise<br>Voluntary         | Washington                    | Grade 4                     | Redwood                      | Special<br>Education        | 9/1/16  |
| Elba Valdes<br>Voluntary            | .6 Gregory<br>/ .4 Hazel      | Spanish                     | .8 Gregory<br>/ .2 Hazel     | Spanish                     | 9/1/16  |

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

| Name                                   | From      | Position              | To                         | Position              | Effective Date |
|--|-----------|-----------------------|----------------------------|-----------------------|----------------|
| Vivian<br>Contreras<br>Involuntary     | Hazel     | Paraprofessional      | Kelly                      | Paraprofessional      | 9/12/16        |
| Rosa Gomez<br>Voluntary                | Kelly     | Custodian Night Shift | Edison                     | Custodian Night Shift | 9/12/16        |
| Aracelio<br>Mantilla, Jr.<br>Voluntary | Roosevelt | Custodian Night Shift | Administration<br>Building | Custodian Night Shift | 9/12/16        |
| Juan Saker<br>Voluntary                | Kelly     | Custodian Night Shift | Roosevelt                  | Custodian Night Shift | 9/12/16        |
| Edwin Torres<br>Voluntary              | Edison    | Custodian Night Shift | Kelly                      | Custodian Night Shift | 9/12/16        |

**Personnel - Item 3.a. Appointment of Nicole McArdle, and Item 3.b. Appointment of Maxine Hines-James**

**MOTION:** Mr. Robertson  
**ABSTAIN:** Mrs. Mordecai

**SECOND:** Mr. Charles

**VOTE:** 4-0-1 (RC)

**Personnel - Items 1 through 5, with the exception of the above**

**MOTION:** Mr. Robertson

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval for field trip(s) for the 2016 - 2017 school year. (Att. #3)
2. Recommend approval of the 2016 - 2017 Five-Year Curriculum Revision Cycle. (Att. #4)
3. Recommend approval of 2016 - 2017 Courses / Textbooks. (Att. #5)
4. Recommend approval of 2016 - 2017 West Orange High School Program of Study. (Att. #6)

5. Recommend approval of Affiliation Agreement between the West Orange Public Schools and Roger Maitland, PhD. to supervise Lee Cohen pro bono, as part of Fairleigh Dickinson University's Psy.D. Program in School Psychology.
6. Recommend approval of the Latino Family Literacy Project.
7. Recommend approval of Hangzhou Foreign Language School / West Orange High School Teacher Exchange: Two West Orange teachers will visit the Hangzhou Foreign Language School in China from December 3, 2016 - December 10, 2016 at a cost of \$1,500 per teacher paid by the Asia Society Confucius Classroom Network Grant.
8. Recommend approval of Agreement between Engaged Instruction and West Orange Public Schools to provide 13 days of consulting in English Language Arts during the 2016-2017 school year. Services are billed at \$1,200 per day. Total cost for services contracted is \$15,600.
9. Recommend approval for Math Consultant, Sheila Goldklang, to serve as the HAP Math Specialist for the 2016-2017 school year at a cost of \$5,000.
10. Recommend approval/acceptance of Applications for School Business requests:

| Name             | Position                            | School                  | Conference  | Dates             | Amount   | Funded    |
|------------------|-------------------------------------|-------------------------|---|-------------------|----------|-----------|
| Emad Abu-HakmeH  | Math Supervisor                     | WOHS                    | LRC North Utilizing Data to Inform Instruction<br>East Orange, NJ     | 9/29/16           | \$0      |           |
| Keith Appello    | Health & Physical Education Teacher | Liberty                 | Fall 2016 Adolescent Health Conference<br>Scotch Plains, NJ           | 10/19/16          | \$0      |           |
| Bryan Azzato     | Health & Physical Education Teacher | Edison                  | Fall 2016 Adolescent Health Conference<br>New Brunswick, NJ           | 10/24/16          | \$23.56  | Local     |
| Darlene Berg     | Math Supervisor K-5                 | Administration Building | New Jersey Tiered System of Support (NJTSS)<br>East Orange, NJ        | 10/11/16          | \$0      |           |
| Teresita Bradley | ESL Teacher                         | Redwood                 | WIDA 2016 National Conference<br>Philadelphia, PA                     | 10/13/16          | \$595.00 | Title III |
| John Calavano    | BA/BS                               | Administration Building | NJSBA Annual Workshop<br>Atlantic City, NJ                            | 10/25/16-10/27/16 | \$684.35 | Local     |
| John Calavano    | BA/BS                               | Administration Building | Legal Update<br>Rockaway, NJ  | 11/17/16          | \$60.00  | Local     |
| John Calavano    | BA/BS                               | Administration Building | Chart of Accounts Review and Artemis Record Retention<br>Rockaway, NJ | 12/13/16          | \$60.00  | Local     |
| Kim Carissimo    | Health & Physical Education Teacher | Liberty                 | Fall 2016 Adolescent Health Conference<br>Scotch Plains, NJ           | 10/19/16          | \$0      |           |
| Ronald Charles   | Board Member                        |                         | NJSBA Annual Workshop<br>Atlantic City, NJ                            | 10/25/16-10/27/16 | \$708.33 | Local     |

|                   |                                     |                         |  |   |                     |                       |
|-------------------|-------------------------------------|-------------------------|--|---|---------------------|-----------------------|
| April Clark       | Art Teacher                         | WOHS                    | Art Educators 2016 Conference<br>Long Branch, NJ   | 10/11/16  | \$100.00<br>\$50.00 | Local<br>Teacher pays |
| Catherine Connors | Science Teacher                     | WOHS                    | Rutgers University Health Science Careers Advisory Meeting<br>Stratford, NJ  | 10/13/16  | \$57.99             | Local                 |
| Jacqueline Cruz   | Health & Physical Education Teacher | WOHS                    | Fall 2016 Adolescent Health Conference<br>Flemington, NJ   | 10/19/16  | \$14.94             | Local                 |
| Diana DaCosta     | Technology Integration Specialist   | Administration Building | Coaching Cohort<br>Paramus, NJ   | 9/23/16,<br>10/21/16, 11/14/16,<br>12/13/16, 1/13/17,<br>2/13/17, 3/14/17,<br>5/19/17 | \$96.95             | Local                 |
| Maria David       | Science Teacher                     | Liberty                 | Partnership to Improve Student Achievement in Physical Science: Integrating STEM Approaches (PISA2)<br>Hoboken, NJ | 10/13/16, 1/5/17,<br>1/12/17  | \$0                 |                       |
| Anna D'Elia       | Guidance Counselor                  | WOHS                    | HESAA Training Institute for School Counselors<br>South Orange, NJ   | 11/4/16   | \$0                 |                       |
| Vincent DeJesus   | Science Teacher                     | Liberty                 | Partnership to Improve Student Achievement in Physical Science: Integrating STEM Approaches (PISA2)<br>Hoboken, NJ | 10/13/16, 1/5/17,<br>1/12/17  | \$0                 |                       |
| Olivia DeSpina    | Guidance Counselor                  | WOHS                    | HESAA Training Institute for School Counselors<br>South Orange, NJ   | 11/4/16   | \$0                 |                       |
| Denise DeMartins  | ELA Supervisor K-5                  | Administration Building | LRC North Utilizing Data to Inform Instruction<br>East Orange, NJ  | 9/29/16   | \$0                 |                       |
| Meryl Tillis      | Social Worker                       | Kelly                   | Developing an Inclusive Preschool Classroom<br>East Orange, NJ   | 10/6/16   | \$0                 |                       |
| Eveny de Mendez   | Assistant Superintendent            | Administration Building | Essex County Curriculum and Instruction Roundtable<br>Verona, NJ   | 9/28/16, 10/26/16,<br>11/30/16  | \$0                 |                       |
| Eveny de Mendez   | Assistant Superintendent            | Administration Building | MUJC Curriculum Council Meetings<br>New Providence, NJ   | 9/28/16, 10/19/16,<br>12/7/16, 1/11/17,<br>3/8/17, 5/10/17                            | \$0                 |                       |
| Eveny de Mendez   | Assistant Superintendent            | Administration Building | Affirmative Action Officer Certificate Program<br>Monroe Township, NJ  | 10/7/16, 12/9/16,<br>3/10/17  | \$450.00            | Local                 |
| Eveny de Mendez   | Assistant Superintendent            | Administration Building | LRC North Utilizing Data to Inform Instruction<br>East Orange, NJ  | 9/29/16   | \$0                 |                       |
| Ozzie Diaz        | Health & Physical Education Teacher | WOHS                    | Teen PEP Advanced Training for Advisors and Stakeholders<br>Mercerville, NJ  | 10/26/16  | \$33.48             | Local                 |
| Margaret Fahay    | Guidance Counselor                  | WOHS                    | HESAA Training Institute for School Counselors   | 10/14/16  | \$0                 |                       |

|                          |  |                         |   |                     |                      |                       |
|--------------------------|--|-------------------------|---|---------------------|----------------------|-----------------------|
|                          |  |                         | Lyndhurst, NJ   |                     |                      |                       |
| Margaret Fahay           | Guidance Counselor                         | WOHS                    | Exhibit at Guidance Expo 2016<br>White Plains, NY                             | 10/18/16            | \$0                  |                       |
| Tonio Favetta            | ELA Teacher                                | WOHS                    | Co-Teaching and the Highly Engaged Classroom<br>Somerset, NJ                  | 10/14/16            | \$259.83             | Local                 |
| Madeline Fernandez-Perez | Guidance Counselor                         | WOHS                    | ACT College and Career Readiness Workshop<br>Paramus, NJ                      | 9/20/16             | \$0                  |                       |
| Madeline Fernandez-Perez | Guidance Counselor                         | WOHS                    | HESAA Training Institute for School Counselors<br>Lyndhurst, NJ               | 10/14/16            | \$0                  |                       |
| Cecilia Ferrera          | Art Teacher                                | Mt. Pleasant            | Art Educators 2016 Conference<br>Long Branch, NJ                              | 10/10/16, 10/11/16  | \$100.00<br>\$155.81 | Local<br>Teacher pays |
| Ana Flores               | Asst. BA                                   | Administration Building | Legal Update<br>Rockaway, NJ  | 11/17/16            | \$60.00              | Local                 |
| Ana Flores               | Asst. BA                                   | Administration Building | Chart of Accounts Review and Artemis Record Retention<br>Rockaway, NJ         | 12/13/16            | \$60.00              | Local                 |
| Kathryn Furey            | Guidance Counselor                         | WOHS                    | HESAA Training Institute for School Counselors<br>South Orange, NJ            | 11/4/16             | \$0                  |                       |
| Kim Fields-Murphy        | Speech Therapist                           | Edison                  | American Speech, Language & Hearing (ASHA) Convention<br>Philadelphia, PA     | 11/17/16 - 11/19/16 | \$425.00             | Local                 |
| James Galioto            | Health & Physical Education Teacher        | Edison                  | Fall 2016 Adolescent Health Conference<br>Scotch Plains, NJ                   | 10/19/16            | \$6.20               |                       |
| Corinn Giaquinto         | Health & Physical Education Teacher        | Edison                  | Fall 2016 Adolescent Health Conference<br>New Brunswick, NJ                   | 10/24/16            | \$23.56              |                       |
| Josh Goldfarb            | Social Studies Teacher                     | Roosevelt               | New Jersey Council for the Social Studies<br>New Brunswick, NJ                | 10/23/16            | \$103.89             | Local                 |
| Keshia Golding-Cooper    | SAC  | WOHS                    | Columbia-Suicide Severity Rating Scale and Safety Planning<br>West Orange, NJ | 9/14/16             | \$0                  |                       |
| Keshia Golding-Cooper    | SAC  | WOHS                    | Chasing the Dragon<br>Toms River, NJ  | 9/19/16             | \$0                  |                       |
| Kristin Gogerty          | Supervisor of Special Services<br>Pre K -5 | Administration Building | Developing an Inclusive Preschool Classroom<br>East Orange, NJ                | 10/6/16             | \$0                  |                       |
| Kristin Gogerty          | Supervisor of Special Services<br>Pre K -5 | Administration Building | Leading Co-teaching<br>Monroe, NJ   | 11/17/16            | \$149.00             | Local                 |
| Bridget Haine            | Health & Physical Education Teacher        | Roosevelt               | Fall 2016 Adolescent Health Conference  | 10/19/16            | \$5.89               | Local                 |

|                    |                                      |                         |  |                    |                     |                       |
|--------------------|--------------------------------------|-------------------------|--|--------------------|---------------------|-----------------------|
|                    |                                      |                         | Scotch Plains, NJ  |                    |                     |                       |
| Mindy Harvat       | ELA Teacher                          | WOHS                    | Co-Teaching and the Highly Engaged Classroom<br>Somerset, NJ                                       | 10/14/16           | \$259.83            | Local                 |
| Amanda Hempel      | LDTTC                                | Gregory                 | The Impact of Psychiatric & Emotional Factors on Classroom Learning and Behavior<br>Kenilworth, NJ | 10/19/16           | \$0                 |                       |
| Makeida Hewitt     | Assistant Principal                  | Gregory                 | Legal One HIB & Discipline for Students with Disabilities<br>Monroe Township, NJ                   | 12/6/16            | \$0                 |                       |
| John Jacob         | Health & Physical Education Teacher  | Liberty                 | Fall 2016 Adolescent Health Conference<br>Scotch Plains, NJ  | 10/19/16           | \$0                 |                       |
| Jan Kamper         | Social Worker                        | District                | Autism & the Family<br>Parsippany, NJ  | 10/17/16           | \$0                 |                       |
| Mary Kehoe         | Guidance Counselor                   | WOHS                    | HESAA Training Institute for School Counselors<br>South Orange, NJ                                 | 11/4/16            | \$0                 |                       |
| Nicole Krulik      | Art Teacher                          | WOHS                    | Art Educators 2016 Conference<br>Long Branch, NJ   | 10/9/16-10/11/16   | \$0                 |                       |
| Laura Lab          | Board Member                         |                         | NJSBA Annual Workshop<br>Atlantic City, NJ   | 10/25/16-10/27/16  | \$708.33            | Local                 |
| Diane LaPenta      | Art Teacher                          | WOHS                    | Art Educators 2016 Conference<br>Long Branch, NJ   | 10/10/16, 10/11/16 | \$100.00<br>\$35.00 | Local<br>Teacher pays |
| Claire Leggiero    | Health & Physical Education Teacher  | WOHS                    | Fall 2016 Adolescent Health Conference<br>Scotch Plains, NJ  | 10/19/16           | \$0                 |                       |
| Claire Leggiero    | Health & Physical Education Teacher  | WOHS                    | Teen PEP Advanced Training for Advisors and Stakeholders<br>Mercerville, NJ                        | 10/26/16           | \$33.48             | Local                 |
| Kristy Lopez       | Art Teacher                          | Liberty                 | Art Educators 2016 Conference<br>Long Branch, NJ   | 10/10/16, 10/11/16 | \$185.00            | Local                 |
| Dayna Martinez     | Administrative Assistant             | Administration Building | Free and Reduced Lunch Verification Workshop<br>Freehold, NJ                                       | 10/4/16            | \$30.00             | Local                 |
| Michelle Martino   | Assistant Principal                  | Liberty                 | Chasing the Dragon<br>Jersey City, NJ  | 9/13/16            | \$0                 |                       |
| Guerlyn Millington | Guidance Counselor                   | WOHS                    | College Board Counselor Workshop<br>Paramus, NJ  | 9/27/16            | \$0                 |                       |
| Sandra Mordecai    | Board Member                         |                         | NJSBA Annual Workshop<br>Atlantic City, NJ   | 10/25/16-10/27/16  | \$708.33            | Local                 |
| Nancy Mullin       | Career Education and Library Science | WOHS                    | LRC North Utilizing Data to Inform Instruction<br>East Orange, NJ                                  | 9/29/16            | \$0                 |                       |

|                   |  |                         |   |  |                      |                       |
|-------------------|--|-------------------------|---|--|----------------------|-----------------------|
| Nancy Mullin      | Career Education and Library Science   | WOHS                    | MUJC STEM/STEAM Committee<br>New Providence, NJ   | 10/18/16, 1/24/17,<br>3/21/17, 5/16/17   | \$0                  |                       |
| Janis Oliver      | Art Teacher                            | Roosevelt               | Student Artmaking:<br>Exploration Into<br>Diversity, Identity and<br>Inclusion<br>Union, NJ | 10/20/16   | \$0                  |                       |
| Stephen Olshalsky | Social Studies Supervisor              | WOHS                    | LRC North Utilizing Data to<br>Inform Instruction<br>East Orange, NJ                        | 9/29/16  | \$0                  |                       |
| Stephen Olshalsky | Social Studies Supervisor              | WOHS                    | New Jersey Social Studies<br>Supervisors Association<br>Meetings<br>Monroe Township, NJ     | 10/7/16, 1/17/17,<br>5/5/17  | \$0                  |                       |
| Kimberly Pallant  | Library Media Specialist               | St. Cloud               | NJASL Fall Conference<br>Create, Imagine, Discover<br>Long Branch, NJ                       | 11/18/16   | \$142.86             | Local                 |
| Louis Pallante    | Guidance Counselor                     | WOHS                    | HESAA Training Institute for<br>School Counselors<br>South Orange, NJ                       | 10/14/16   | \$0                  |                       |
| David Perez       | Social Studies Teacher                 | Roosevelt               | New Jersey Council for the<br>Social Studies<br>New Brunswick, NJ                           | 10/23/16   | \$103.89             | Local                 |
| Joel Perry        | Music Teacher                          | Redwood                 | NJAJE State Jazz<br>Conference<br>Newark, NJ  | 11/18/16   | \$0                  |                       |
| Kerry Pfingst     | Art Teacher                            | Liberty                 | Art Educators 2016<br>Conference<br>Long Branch, NJ   | 10/10/16, 10/11/16   | \$100.00<br>\$100.00 | Local<br>Teacher Pays |
| Joanne Pollara    | Principal                              | Kelly                   | Developing an Inclusive<br>Preschool Classroom<br>East Orange, NJ                           | 10/6/16  | \$0                  |                       |
| Joanne Pollara    | Principal                              | Kelly                   | 2016 FEA/NJPSA / NJASCD<br>Fall Conference<br>Long Branch, NJ                               | 10/21/16, 10/22/16   | \$335.00             | Local                 |
| Lou Quagliato     | Director of Visual and Performing Arts | Administration Building | New Jersey Music<br>Administrators Association<br>(NJMAA) Roundtable<br>New Brunswick, NJ   | 9/9/16, 10/7/16,<br>11/4/16, 12/2/16,<br>1/6/17, 2/3/17,<br>3/3/17, 3/31/17,<br>5/5/17, 6/2/17 | \$0                  |                       |
| Mary Quiroz       | World Languages/ESL Supervisor         | WOHS                    | WIDA 2016 National<br>Conference<br>Philadelphia, PA  | 10/13/16   | \$595.00             | Title III             |
| Mary Quiroz       | World Languages/ESL Supervisor         | WOHS                    | Experienced Bilingual / ESL/<br>ELC Supervisors Training<br>Trenton, NJ                     | 10/28/16   | \$0                  |                       |
| Melanie Racanelli | Art Teacher                            | Edison                  | Art Educators 2016<br>Conference<br>Long Branch, NJ   | 10/10/16, 10/11/16   | \$100.00<br>\$85.00  | Local<br>Teacher pays |
| Dawn Ribeiro      | Supervisor of Special Services, 6-12   | WOHS                    | Leading Co-teaching<br>Monroe, NJ   | 11/17/16   | \$149.00             | Local                 |
| Rachel Rosen      | Guidance                               | WOHS                    | HESAA Training Institute for  | 10/14/16   | \$0                  |                       |

|                    |   |                            |   |   |                      |                       |
|--------------------|---|----------------------------|---|---|----------------------|-----------------------|
|                    | Counselor                               |                            | School Counselors<br>Paramus, NJ  |   |                      |                       |
| Jeffrey Rutzky     | Superintendent                          | Administration<br>Building | NJSBA Annual Workshop<br>Atlantic City, NJ  | 10/25/16-10/27/16   | \$708.33             | Local                 |
| Connie Salimbeno   | Director of Special<br>Services         | Administration<br>Building | MUJC Directors of Special<br>Services Meetings<br>New Providence, NJ                      | 9/23/16, 10/14/16,<br>11/4/16, 12/16/16,<br>1/13/17, 2/10/17,<br>3/3/17, 5/19/17,<br>6/2/17 | \$0                  |                       |
| Connie Salimbeno   | Director of Special<br>Services         | Administration<br>Building | Developing an Inclusive<br>Preschool Classroom<br>East Orange, NJ                         | 10/6/16   | \$0                  |                       |
| Connie Salimbeno   | Director of Special<br>Services         | Administration<br>Building | Effective IEP Development:<br>LRE Decision-Making Part 1<br>and Part 2<br>East Orange, NJ | 11/7/16   | \$0                  |                       |
| Rossanna Santos    | Guidance<br>Counselor                   | WOHS                       | HESAA Training Institute for<br>School Counselors<br>South Orange, NJ                     | 11/4/16   | \$0                  |                       |
| Lisa Schustak      | Art Teacher                             | Redwood                    | Art Educators 2016<br>Conference<br>Long Branch, NJ                                       | 10/10/16, 10/11/16  | \$100.00<br>\$250.00 | Local<br>Teacher pays |
| Irv Schwarzbaum    | Board Member                            |                            | NJSBA Annual Workshop<br>Atlantic City, NJ  | 10/25/16-10/27/16   | \$708.33             | Local                 |
| Meredith Schwartz  | Health & Physical<br>Education Teacher  | Edison                     | Fall 2016 Adolescent Health<br>Conference<br>Toms River, NJ                               | 10/10/16  | \$16.12              | Local                 |
| Jennifer Slissman  | Reading Specialist                      | Hazel                      | 49th Annual Conference on<br>Reading and Writing<br>New Brunswick, NJ                     | 10/28/16  | \$196.74             | Local                 |
| Jennifer Studnicki | English Teacher                         | WOHS                       | Google Education<br>Certification Academy<br>Sparta, NJ                                   | 10/13/16,<br>10/14/16*  | \$319.84             | Local                 |
| Stephanie Suriano  | Science Supervisor                      | WOHS                       | LRC North Utilizing Data to<br>Inform Instruction<br>East Orange, NJ                      | 9/29/16   | \$0                  |                       |
| Stephanie Suriano  | Science Supervisor                      | WOHS                       | Rutgers University Health<br>Science Careers Advisory<br>Meeting<br>Scotch Plains, NJ     | 10/13/16, 3/9/17  | \$0                  |                       |
| Stephanie Suriano  | Science Supervisor                      | WOHS                       | New Jersey Science<br>Convention<br>Princeton, NJ   | 10/25/16, 10/26/16  | \$349.31             | Local                 |
| Stephanie Suriano  | Science Supervisor                      | WOHS                       | MUJC STEM/STEAM<br>Committee Meetings<br>New Providence, NJ                               | 10/18/16, 1/24/17,<br>3/21/17, 5/16/17  | \$0                  |                       |
| Tynia Thomassie    | Technology<br>Integration<br>Specialist | Administration<br>Building | Coaching Cohort<br>Paramus, NJ  | 9/23/16,<br>10/21/16, 11/14/16,<br>12/13/16, 1/13/17,<br>2/13/17, 3/14/17,<br>5/19/17       | \$96.95              | Local                 |
| Jonathan Tick      | Math Teacher                            | WOHS                       | Google Education<br>Certification Academy<br>Sparta, NJ                                   | 10/13/16,<br>10/14/16*  | \$319.84             | Local                 |

|                          |                                     |                         |   |                           |                    |                       |
|--------------------------|-------------------------------------|-------------------------|---|---------------------------|--------------------|-----------------------|
| Beverly Tindall          | Library Media Specialist            | WOHS                    | Google Education Certification Academy Sparta, NJ   | 10/13/16, 10/14/16*       | \$299.00           | Local                 |
| Sarah Traci              | Art Teacher                         | Gregory                 | National Arts Education Association (NAEA) 2017 National Conference New York, NY                                | 3/2/17, 3/3/17            | \$100.00<br>125.00 | Local<br>Teacher pays |
| Danielle Tracy           | Health & Physical Education Teacher | WOHS                    | Fall 2016 Adolescent Health Conference Scotch Plains, NJ  | 10/19/16                  | \$4.65             | Local                 |
| William Urbanski         | Health & Physical Education Teacher | WOHS                    | NJSIAA/NJSCA 19TH Annual Bowling Coaches Clinic Long Branch, NJ   | 9/28/16                   | \$65.58            | Local                 |
| Erica Valentini          | Pre-K Teacher                       | Kelly                   | Developing an Inclusive Preschool Classroom East Orange, NJ   | 10/6/16                   | \$0                |                       |
| Melanie Valentino        | Social Studies Teacher              | WOHS                    | Teaching about the Righteous Among Nations Union, NJ  | 10/6/16                   | \$0                |                       |
| Melanie Valentino        | Social Studies Teacher              | WOHS                    | Diversity Council Annual Meeting & Professional Development Union, NJ   | 10/20/16                  | \$0                |                       |
| Steve Vander Ploug       | Health & Physical Education Teacher | Roosevelt               | Fall 2016 Adolescent Health Conference Scotch Plains, NJ  | 10/19/16                  | \$4.65             | Local                 |
| Lisette Villalobos       | Art Teacher                         | Liberty                 | Art Educators 2016 Conference Long Branch, NJ   | 10/10/16, 10/11/16        | \$255.81           | Local                 |
| Marcella Vitale          | Health & Physical Education Teacher | WOHS                    | Fall 2016 Adolescent Health Conference Scotch Plains, NJ  | 10/19/16                  | \$4.65             | Local                 |
| Elizabeth Veneziano      | ELA Supervisor 6-12                 | WOHS                    | LRC North Utilizing Data to Inform Instruction East Orange, NJ  | 9/29/16                   | \$0                |                       |
| Barbara Walls            | Director of Personnel               | Administration Building | Affirmative Action Officer Certificate Program Monroe Township, NJ  | 10/7/16, 12/9/16, 3/10/17 | \$450.00           | Local                 |
| Cathryn Welter           | Health & Physical Education Teacher | WOHS                    | Fall 2016 Adolescent Health Conference Scotch Plains, NJ  | 10/19/16                  | \$5.89             | Local                 |
| Karen Whitworth Thompson | Science Teacher                     | St. Cloud               | Buehler Challenger and Science Center Teacher Workshop Paramus, NJ  | 9/20/16                   | \$0                |                       |
| Susan Zaccaro            | Science Teacher                     | Liberty                 | Partnership to Improve Student Achievement in Physical Science: Integrating STEM Approaches (PISA2) Hoboken, NJ | 10/13/16, 1/5/17, 1/12/17 | \$0                |                       |

\*Revised date



**Curriculum and Instruction - Item 10**

Four Board Members abstained from voting on their personal Applications for School Business Requests. The following vote is applicable for each abstention:

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0-1 (RC)

**Curriculum and Instruction - Items 1 through 10 with the exception of the above**

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

**C. FINANCE**

**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2016-2017 School Year:

| ID Number | Placement  | Tuition                                       | Budgeted/Unbudgeted |
|-----------|--|---|---------------------|
| 1301032   | Essex Campus Academy<br>Fairfield, NJ  | \$18,769                                      | Budgeted            |
| 2606005   | Essex Campus Academy<br>Fairfield, NJ  | \$18,769                                      | Budgeted            |
| 2606006   | Essex Campus Academy<br>Fairfield, NJ  | \$18,769                                      | Budgeted            |
| 1601030   | BCSS Evergreen Academy<br>Leonia, NJ   | \$58,680 Tuition<br>\$6,750 Out of County Fee | Unbudgeted          |
| 1406061   | Westbridge Academy<br>Bloomfield, NJ   | \$73,020.40                                   | Unbudgeted          |
| 239041    | Roselle Park Academy<br>Roselle Park, NJ   | \$33,279                                      | Budgeted            |
| 1402013   | Washington Academy<br>Belleville, NJ   | \$50,410.80                                   | Unbudgeted          |
| 258055    | FedCap School<br>West Orange, NJ   | \$65,161.80                                   | Budgeted            |
| 2809110   | Essex High School<br>Passaic, NJ   | \$18,769                                      | Budgeted            |
| 2706140   | BCSS HIP (Highland)<br>Midland Park, NJ  | \$73,620 Tuition<br>\$6,750 Out of County Fee | Budgeted            |
| 2604018   | Lake Drive School for the Deaf<br>Briarcliff Middle School<br>Mountain Lakes, NJ | Revised Tuition<br>\$66,700                   | Budgeted            |
| 1601076   | Sawtelle Learning Center<br>Montclair, NJ  | \$55,868.40 Tuition<br>\$36,399.60 1:1 Aide   | Unbudgeted          |

2. Recommend approval of placements at Essex County Vocational Technical Schools for the 2016-2017 School Year as follows:

| ID Number | Program                      | Tuition    | Budgeted/Unbudgeted |
|-----------|------------------------------|------------|---------------------|
| 1401101   | Full Time, Newark Tech       | \$5,911.00 | Budgeted            |
| 259008    | Full Time, Newark Tech       | \$5,911.00 | Budgeted            |
| 249012    | Full Time, Newark Tech       | \$5,911.00 | Budgeted            |
| 1105082   | Full Time, West Caldwell     | \$5,911.00 | Budgeted            |
| 1102021   | Full Time, West Caldwell     | \$5,911.00 | Budgeted            |
| 245014    | Full Time, Newark Tech       | \$5,911.00 | Budgeted            |
| 246032    | Full Time, West Caldwell     | \$5,911.00 | Budgeted            |
| 1303007   | Full Time, West Caldwell     | \$5,911.00 | Budgeted            |
| 01107124  | Full Time, North 13th Street | \$5,911.00 | Budgeted            |
| 1501083   | Full Time, West Caldwell     | \$5,911.00 | Budgeted            |
| 1301033   | Full Time, West Caldwell     | \$9,104.00 | Budgeted            |
| 2609087   | Full Time, West Caldwell     | \$9,104.00 | Budgeted            |
| 1501102   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2709088   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2506058   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2804095   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2805051   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2804098   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 1007075   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2505066   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2506070   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2806083   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |
| 2809108   | Shared Time, West Caldwell   | \$4,552.00 | Budgeted            |

3. Recommend approval for the following service providers for related services for the 2016 - 2017 School Year:

| ID Number   | Provider                                  | Type of Service         | Cost                          | Not to Exceed                    | Budgeted/Unbudgeted |
|---|---|-------------------------|-------------------------------|----------------------------------|---------------------|
| 3015471<br>1507068<br>3017264<br>3015667<br>3016149<br>3018438<br>3018614 | Kornerstone Kids, LLC<br>Florham Park, NJ | Occupational<br>Therapy | \$120 per hour                | \$20,000<br>Nonpublic IDEA Funds | Budgeted            |
| 1507068   | PTatric Therapy, LLC<br>Florham Park, NJ  | Physical Therapy        | \$90 per 30<br>minute session | \$8,000<br>Nonpublic IDEA Funds  | Budgeted            |

|                               |   |                         |                |                                  |          |
|-------------------------------|---|-------------------------|----------------|----------------------------------|----------|
| 3012587<br>3017815<br>3012349 | Georgeanne Fitzpatrick<br>Scotch Plains, NJ | Occupational<br>Therapy | \$140 per hour | \$10,000<br>Nonpublic IDEA Funds | Budgeted |
|-------------------------------|---|-------------------------|----------------|----------------------------------|----------|

4. Recommend approval for the following tuition students for the 2016-2017 school year:

| ID Number | School                             | Responsible District   | Tuition  |
|-----------|------------------------------------|------------------------|----------|
| 1401002   | West Orange High School (LLD)      | Livingston             | \$23,853 |
| 1501009   | West Orange High School (MCI)      | Livingston             | \$27,634 |
| 1501071   | West Orange High School (Resource) | Newark                 | \$17,695 |
| 1602014   | Liberty Middle School (MD)         | Newark                 | \$21,751 |
| 1501060   | West Orange High School (MD)       | Verona                 | \$21,751 |
| 1601006   | West Orange High School (MCI)      | Irvington              | \$27,634 |
| 1601008   | West Orange High School (MCI)      | Irvington              | \$27,634 |
| 1301008   | West Orange High School (Resource) | State of New Jersey    | \$17,695 |
| 1501102   | West Orange High School (LLD)      | State of New Jersey    | \$23,853 |
| 1511001   | West Orange High School (Resource) | State of New Jersey    | \$17,695 |
| 1601071   | West Orange High School (MCI)      | South Orange/Maplewood | \$27,634 |

5. Recommend approval of Proposal from the Center for Autism and Early Childhood Mental Health, College of Education and Human Services, Montclair State University, for Consultation Services to Support Inclusive Educational Practices for Children with Autism Spectrum Disorder for the 2016-2017 school year in the amount of \$17,200 funded through the 2017 IDEA Grant.

**b.) Business Office**

1. Recommend approval of the 9/26/16 Bills List: (Att. #7)

|                             |                 |
|-----------------------------|-----------------|
| Payroll/Benefits            | \$10,076,773.14 |
| Transportation              | \$ 227,933.92   |
| Tuition (Spec. Ed./Charter) | \$ 914,240.87   |
| Instruction                 | \$ 835,363.41   |

|  |                        |
|--|------------------------|
| Facilities/Security                        | \$ 679,002.56          |
| Capital Outlay                             | \$ 69,574.49           |
| Grants                                     | \$ 550,595.49          |
| Food Service                               | \$ 139,739.05          |
| ESIP                                       | \$ 2,555,410.44        |
| Support Svcs/Co-Curricular/Athletics/Misc. | \$ 298,836.54          |
|  | <u>\$16,347,469.91</u> |

2. Recommend transfers within the 2016-2017 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

| # | From Account   | Description                  | Amount      | To Account     | Description                      | Amount      |
|---|----------------|------------------------------|-------------|----------------|----------------------------------|-------------|
| 1 | 11-000-100-566 | Tuition Pvt. Handi. In-State | \$82,100.00 | 11-000-100-561 | Tuition Other LEAs               | \$10,000.00 |
|   |                |                              |             | 11-000-100-567 | Tuition Pvt. Handi. Out of State | \$72,100.00 |
| 2 | 11-000-222-100 | Salary-WOHS Librarian        | \$60,000.00 | 11-000-218-104 | Salary-WOHS Guidance             | \$60,000.00 |
| 3 | 11-000-221-104 | Salary-Teacher Curr. Writing | \$500.00    | 11-000-221-890 | Improve. of Instr. Dues          | \$500.00    |
| 4 | 11-000-230-530 | Admin. Exp.-Postage          | \$15,000.00 | 11-000-230-339 | Admin. Exp.-Contract. Svc.       | \$15,000.00 |
| 5 | 11-000-262-420 | Refuse Collection            | \$5,100.00  | 11-000-262-300 | Purch. Prof./Tech. Svc.          | \$3,000.00  |
|   |                |                              |             | 11-000-262-520 | Prop/Fire Liab. Ins.             | \$600.00    |
|   |                |                              |             | 11-000-291-290 | Emp. Ben. B&G                    | \$1,500.00  |
| 6 | 11-000-266-610 | Security Supplies            | \$20,000.00 | 11-000-266-420 | Security Repairs/Maint.          | \$20,000.00 |
| 7 | 11-000-270-160 | Salary-Trans.                | \$60,000.00 | 11-000-270-161 | Salary-Sp.Ed. Drivers            | \$60,000.00 |
| 8 | 12-000-100-730 | Equip-Computers              | \$250.00    | 12-000-262-730 | Equip-B&G                        | \$250.00    |

3. Secretary's Report - Acceptance and Certification - August 2016

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of August 2016, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Report of the Treasurer of School Monies - August 2016

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of August 2016, which report is in agreement with the Secretary's Report. (Att. #9)

5. Recommend approval of Settlement Agreement with parents of Student #2804024 as stipulated in closed session.
6. Recommend approval of Cleary Alfieri Jacobs LLC, Matawan, NJ as general counsel for the West Orange Schools, effective immediately, at the following hourly rates:

| Rates per Hour | Service of:              |
|----------------|--------------------------|
| \$150          | All Partners and Counsel |
| \$140          | All Associates           |
| \$75           | All Paralegals           |

7. Recommend approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective immediately, at the following hourly rates:

| Rates per Hour | Service of:              |
|----------------|--------------------------|
| \$185          | All Partners and Counsel |
| \$150          | All Associates           |
| \$65           | All Paralegals           |

8. Recommend approval of the following Athletic Event Fees:

| Sport Officials          | Amount |
|--------------------------|--------|
| Football - Varsity       | \$85   |
| Football - Sub Varsity   | \$60   |
| Volleyball - Varsity     | \$70   |
| Volleyball - Sub Varsity | \$50   |
| Wrestling - Varsity      | \$79   |
| Wrestling - Sub Varsity  | \$59   |
| Swimming - Varsity       | \$83   |
| Ice Hockey (all levels)  | \$87   |
| Basketball - Varsity     | \$79   |
| Basketball - Sub Varsity | \$58   |
| Baseball - Varsity       | \$81   |
| Baseball - Sub Varsity   | \$60   |
| Softball - Varsity       | \$75   |
| Softball - Sub Varsity   | \$58   |

|                            |               |
|----------------------------|---------------|
| Lacrosse - Varsity         | \$85          |
| Lacrosse - Sub Varsity     | \$60          |
| Track & Field (all levels) | \$81          |
| Soccer - Varsity           | \$78          |
| Soccer - Sub Varsity       | \$58          |
| <b>Game Personnel</b>      | <b>Amount</b> |
| Ticket Sellers/Takers      | \$55/\$85 *   |
| Crowd Control              | \$25/hour     |
| Staff Parking Attendant    | \$25/hour     |
| Announcer (Varsity only)   | \$55          |
| Clock (Varsity Football)   | \$75          |
| Videographer               | \$100         |
| Scoreboard Operator        | \$55/\$85 *   |
| Site Manager               | \$75/hour     |
| Scorebook Keeper           | \$55/\$85 *   |

\* \$55 per game, \$85 for doubleheaders

9. Recommend approval of the following Parental Contracts for Student Transportation for the 2016-2017 school year:

| Student ID# | Amount        |
|-------------|---------------|
| 236129      | \$14,665.00   |
| 2704012     | \$3,960.14 ** |

\*\* Includes ESY Program

10. Recommend approval to rescind the West Orange School District's membership in the Alliance for Competitive Energy Services (ACES) Program for the purchase of natural gas.
11. Recommend acceptance of the following donation(s):

| Donor              | Recipient      | Donation   |
|--------------------|----------------|--|
| Gregory School PTA | Gregory School | \$3,230.74 to be used for the purchase of a new sign for the front of the school |

12. Recommend approval of Settlement Agreement of a Worker's Compensation claim in the case of employee #4290 in a revised amount of \$28,992 (originally approved for \$20,250), as stipulated in the closed meeting of 4/25/16.

**Finance - Special Services Items 1 through 5, Business Office Items 1 through 12**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Schwarzbaum

**VOTE:** 5-0 (RC)

**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending September 26, 2016.
2. Superintendent recommends to the Board of Education to approve the 5-Year Strategic Plan.

**Reports - Items 1 and 2**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Schwarzbaum

**VOTE:** 5-0 (RC)

**VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- IX. NEXT BOARD MEETING** to be held at 8:00 p.m. on October 19, 2016 at West Orange High School. Meetings previously scheduled for October 10 and 24, 2016 have been cancelled.

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 5-0 (VV)

**X. PETITIONS AND HEARINGS OF CITIZENS**

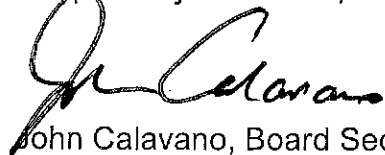
**XI. ADJOURNMENT at 10:12 p.m.**

**MOTION:** Mr. Schwarzbaum

**SECOND:** Mrs. Mordecai

**VOTE:** 5-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary