

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:02 p.m. – July 27, 2016**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present:** President Lab, Mr. Robertson, Mrs. Mordecai, Mr. Schwarzbaum

**Absent:** Mr. Charles

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 18, 2016.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 11, 2016 (Att. #1)**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (VV)

**IV. SUPERINTENDENT/ BOARD REPORTS**

A. Strategic Plan - Charlene Peterson, New Jersey School Boards Association (NJSBA) Field Representative

B. District and Board Goals 2016-2017 - Charlene Peterson, New Jersey School Boards Association (NJSBA) Field Representative

**V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**VI. FIRST READING OF THE FOLLOWING BOARD POLICIES:**

Visitors	1250.00
District Records and Reports	3570.00
Expenses and Reimbursements	9250.00

**MOTION:** Mr. Robertson

**SECOND:** Mr. Schwarzbaum

**VOTE:** 4-0 (RC)

**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

## 1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Melissa Bertuccio	Kelly	School Psychologist	Resignation	9/12/16*

\*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Candice Pastor OOD	WOHS	Softball: Assistant Coach	Resignation	7/11/16

## 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Suzanne Staropoli	Kelly	Grade 2 Long Term Substitute	7/27/16

## 3. Appointments

### a. 2015-2016

- 1) Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Nicole Krulik WOHS	Safe Journey Group Home	Afterschool Fine Arts Immersion	\$73 per hour not to exceed 6 hours (Title I 2015-2016 funds)	6/9/16 - 6/30/16

### b. 2016-2017

- 1) Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Kimberly Andela	Liberty	Special Education / English Language Arts Leave Replacement	Albano	MA	2	\$55,380	9/1/16 - 6/30/17
Brandi Brennan	Washington	Grade 5	Turner Transfer	MA	2	\$55,380	9/1/16 - 6/30/17
Julia Jurist	Kelly	Grade 2 Long Term Substitute	Malfettano	MA	2	\$277 per diem	9/1/16 - 11/30/16

Nicole McArdle	Washington	Grade 3 Leave Replacement	Karmel	MA	2	\$55,380	9/1/16 - 6/30/17
Dania Obeidallah	WOHS	Mathematics Leave Replacement	Williams	BA	2	\$51,862 prorated	10/17/16 - 6/30/17
Jacquelyn Parodi	Kelly	Special Education Leave Replacement	Rudy	BA	2	\$51,862 prorated	9/1/16 - 1/31/17
Suzanne Staropoli	Kelly	Kindergarten	New	BA	2	\$51,862	9/1/16 - 6/30/17

- 2) Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Fiona Beatty	Redwood	Administrative Assistant	McManus	Column I	1	\$34,881 (includes \$1,188 for BA Stipend)	9/1/16 - 6/30/17

- 3) Superintendent recommends approval to the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Michelle Coppola Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Paraprofessional	\$23 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Max Grossman WOHS	Edison	Assembly and finishing of STEM classroom furniture	\$291 per diem not to exceed 3 days	8/22/16 - 8/24/16
Nicole Handler WOHS	Administration Building	School Psychologist Case Management	\$65 per hour not to exceed 40 hours	7/28/16 - 8/31/16
Nicole Krulik WOHS	Safe Journey Group Home	Afterschool Fine Arts Immersion	\$73 per hour not to exceed 12 hours (Title I 2015-2016 Carry-over funds)	7/1/16 - 8/31/16
Suzanne Lee .6 Roosevelt .4 Edison	Administration Building	School Psychologist Case Management	\$65 per hour not to exceed 40 hours	7/28/16 - 8/31/16
Eileen McMahon Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Teacher	\$39 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Sonia Minde Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Paraprofessional	\$23 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Cindy Rotbaum Roosevelt	Administration Building	Social Worker Case Management	\$65 per hour not to exceed 10 hours	7/28/16 - 8/31/16
Diane Sinisi Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Teacher	\$39 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Gabrielle Tino Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Teacher	\$39 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Erica Valentini Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Teacher	\$39 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Karen Weinstein Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Paraprofessional	\$23 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16
Madelaine Werner .6 Roosevelt .4 WOHS	Administration Building	Speech Therapist Case Management	\$65 per hour not to exceed 5 hours	7/28/16 - 8/31/16

Susan Wright WOHS	Administration Building	LDT-C Case Management	\$65 per hour not to exceed 2 hours	7/28/16 - 8/31/16
Susan Wright WOHS	Administration Building	LDT-C Evaluations	\$200 per evaluation not to exceed 2 evaluations	7/28/16 - 8/31/16
Donna Zarro Kelly	Rutgers New Brunswick	Tools of the Mind Workshop Paraprofessional	\$23 per hour not to exceed 6 hours per day	8/8/16 - 8/9/16

- 5) Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Activity	Rate of Pay/Stipend	Effective Dates
Carlos Pasols OOD	WOHS	Football Coach: Volunteer	N/A	2016-2017

- 4) Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Jacqueline Burkat	Substitute	X					
Sharajhen Champagne	Substitute	X	X	X	X		
Erica Dorsey	Substitute	X	X	X	X		
Yakira Jackson	Substitute	X	X	X	X		
Julia Jurist	CEAS	X					
Dania Obeidallah	CEAS	X					
Karen Porreca	Standard	X					
Stephanie Prado	Substitute	X	X	X	X		
Llecy Salas	Substitute	X	X	X	X		

- 5) Superintendent recommends approval to the Board of Education for the following job description(s):(Att. #2)

Job Description	New	Revision
Supervisor of Special Education, Pre-K-5		X
Supervisor of Special Education, 6-12		X

**Personnel - Item 3.b.1) Nicole McArdle**

**MOTION:** Mr. Schwarzbaum

**SECOND:** Mr. Robertson

**VOTE:** 3-0-1 (RC)

**ABSTAIN:** Mrs. Mordecai

**Personnel - Items 1 through 3, with the exception of the above**

**MOTION:** Mr. Schwarzbaum

**SECOND:** Mr. Robertson

**VOTE:** 4-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
John Calavano	Business Administrator	Central Office	Association of School Business Officials Phoenix, AZ	9/23/16-9/25/16	\$1,806.00	Local
Michelle Coppola	Paraprofessional	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$119.27	Local
Eveny de Mendez	Assistant Superintendent	Administration Building	W.E.B. DuBois Scholars Institute at Princeton University Princeton, NJ	7/21/16	\$0	
Kristin Gogerty	Special Education Supervisor PK-6	Administration Building	PreK Tools Core Curriculum Training Piscataway, NJ	10/15/16, 1/11/17, 4/5/17	\$1,650.00	Local
Terry Granato	NCLB/Title I Program Director	Administration Building	Innovate NJ DOE Meeting Trenton, NJ	7/15/16	\$0	
Eileen McMahon	PreSchool Teacher	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$3,405.09	Local
Sonia Minde	Pre School Inclusion Teacher	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$117.80	Local
Stephen Olshalsky	Social Studies Supervisor	WOHS	NJ Council for the Social Studies Annual Conference Piscataway, NJ	10/25/16	\$90.00	Local
Joanne Pollara	Principal	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	10/15/16, 1/11/17, 4/5/17	\$1,650.00	Local
Elise Ruder	MIS Coordinator	Administration Building	Dumont Monthly PS/State Meeting Dumont, NJ	9/20/16, 10/18/16, 11/22/16, 12/13/16, 1/17/17, 3/14/17, 4/25/17, 5/23/17	\$146.25	Local
Fil Santiago	Director of Technology	Administration Building	Innovate NJ DOE Meeting Trenton, NJ	7/15/16	\$0	
Fil Santiago	Director of Technology	Administration Building	All-Hazards Continuity of Operations Workshop Wayne, NJ	9/23/16	\$0	
Fil Santiago	Director of Technology	Administration Building	ETTC Director's Meeting Trenton, NJ	9/22/16, 1/18/17, 4/49/17, 6/20/17	\$0	
Diane Sinisi	Pre School/ Disabled Teacher	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$3,407.88	Local
Gabrielle Tino	Pre School/ Disabled Teacher	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$3,369.34	Local
Erica Valentini	Pre School Inclusion Teacher	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$3,332.02	Local
Karen Weinstein	Paraprofessional	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$61.29	Local

Donna Zarro	Paraprofessional	Kelly	PreK Tools Core Curriculum Training Piscataway, NJ	8/8/16, 8/9/16, 10/15/16, 1/11/17, 4/5/17	\$43.15	Local
-------------	------------------	-------	---	---	---------	-------

**Curriculum and Instruction****MOTION:** Mrs. Mordecai**SECOND:** Mr. Robertson**VOTE:** 4-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval of the following out of district placements for the 2016-2017 school year (Att.#3):
2. Recommend approval for the following service providers for related services for the 2016 - 2017 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
1004094 and In district coverage	Epic Health Services and Loving Care Agency/dba Epic Health Services Hasbrouck Heights, NJ	1:1 Nursing School Hours and Transportation and Substitute Nursing as needed in district schools	\$55 per hour RN \$45 per hour LPN and in district Substitutes @ \$60 per hour RN	\$70,000	Budgeted
In district coverage	St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$53 per hour RN \$46 per hour LPN	\$13,000	Budgeted
1504060	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$1,900	\$1,900	Budgeted
1205063	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 4 Services	\$14,300	\$14,300	Budgeted
2908089	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$1,900	\$1,900	Budgeted
2506098	North Jersey Outreach Fairfield, NJ	Home Based ABA Therapy Program Coordination	\$100 per hour \$150 per hour	\$36,000	Budgeted
2907054	CPNJ After Hours Therapy Livingston, NJ	Physical Therapy	\$125 per 45 minute session	\$9,000	Budgeted
2506098	Creative Learning Studios, LLC Morris Plains, NJ	Occupational Therapy	\$180 per 1 hour session	\$8,000	Budgeted
3015667 3017265	Next Step Pediatric Therapy West Caldwell, NJ	Physical Therapy	\$90 per hour	\$8,000 IDEA Funds	Budgeted
2908089 1408102	Bayada Home Health Care, Inc. Cranford, NJ	1:1 Nursing, school hours and transportation	RN- \$54.50 per hour LPN-\$44.50 per hour	\$140,000	Budgeted

3. Recommend approval of submission of the 2017 IDEA Grant Application in the amount of \$1,676,008 for Basic and \$66,522 for Preschool. The nonpublic share total is \$152,136.
4. Recommend approval of provider of ABA home instruction for the 2016-2017 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to Exceed
Epic Developmental Services Trevose, PA	ABA Instruction - \$39.50 per hour BCBA Supervision - \$125 per hour Parent Training - \$125 per hour	\$70,000

**b.) Business Office**

1. Recommend approval of the 7/27/16 Bills List: (Att. #4)

Payroll/Benefits	\$	379,747.99
Transportation	\$	4,937.67
Tuition (Spec. Ed./Charter)	\$	207,332.73
Instruction	\$	90,862.37
Facilities	\$	71,924.60
Capital Outlay	\$	34,200.00
Grants	\$	69,562.28
Food Service	\$	9,719.88
Debt Service	\$	355,543.75
Support Svcs/Co-Curricular/Athletics/Misc.	\$	28,239.78
	\$	1,252,071.05

2. Recommend approval to void the following stale-dated checks from the Payroll Agency Account:

Check Number	Check Amount
20929	\$7,850.09
21168	\$.01

3. Recommend approval of Settlement Agreement with parents of Student #1011037 as stipulated in closed session.
4. Recommend approval of proposal with Lan Associates, Midland Park, NJ, for engineering and consulting services relative to the removal of one (1) 550-gallon waste oil underground storage tank (UST) at the West Orange High School Auto Shop, in the amount of \$17,600. (Att. #5)
5. Recommend approval of awarding of the following bid: (Att. #6)

Bid #	Description	Vendor	Award Description
17-11	Schindler Elevator Repairs and Annual Maintenance - WOHS	Slade Industries, Inc. Mountainside, NJ	Elevator Repairs and Annual Service of two (2) Schindler Elevators at WOHS for the 2-year period 8/1/16-6/30/18 at the rate of \$4,440/year Renewal option: 1 year at the rate of \$4,560/year

6. Recommend approval of settlement agreement of two (2) Worker's Compensation claims in the case of employee #4134; the first in an amount up to \$20,979; the second in an amount up to \$20,000, under Section 20.

**Finance - Special Services Items 1 through 4, Business Office Items 1 through 6**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Schwarzbaum                      **VOTE:** 4-0 (RC)

**VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**IX. NEXT BOARD MEETING** to be held at 8:00 p.m. on August 22, 2016 at West Orange High School.

**X. PETITIONS AND HEARINGS OF CITIZENS**

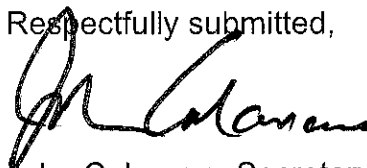
**XI. ADJOURNMENT** at 9:41p.m.

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (VV)

Respectfully submitted,



John Calavano, Secretary