

A. PERSONNEL**1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Eileen Cardone	WOHS	Special Education	Retirement 30 years	7/1/16
Geoffrey Grivalsky	Edison	Special Education	Resignation	4/1/16
Donald Jones	WOHS	Technology Students Association Co-Advisor	Resignation	1/12/16
Nancy Pisciotta	Hazel	Grade 2	Retirement 23 years	7/1/16
Reesa Weingold	Liberty	School Psychologist	Resignation	2/19/16 amended
Grace Yeo	Administration Building	Assistant School Business Administrator	Resignation	3/31/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Bernadine McManus	Redwood	Administrative Assistant	Retirement 25 years	7/1/16
Gisele Montoya	Hazel	Paraprofessional	Resignation	3/2/16
Michele Toscano	Mt. Pleasant	Lunch Aide	Resignation	1/22/16

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Carlene Hendricks	.8 St. Cloud / .2 Hazel	ESL Extended Assignment Substitute	Wegner Reassigned	N/A	N/A	\$200 per diem	1/20/16 - 2/10/16
Catherine Jones	.8 St. Cloud / .2 Hazel	ESL	Wegner Reassigned	MA+15	3	\$59,387 prorated	2/11/16 - 6/30/16
Jacquelyn Parodi	Redwood	Resource Room Long Term Substitute	Rodriguez	BA	2	\$259 per diem	4/25/16 - 6/21/16
Jerry Peralta	Liberty	Spanish Leave Replacement	Velez	BA	2	\$51,862 prorated	1/4/16 - 4/1/16 amended
Mary Schulze	Edison	Mathematics Long Term Substitute	Andriola	BA	2	\$259 per diem	1/19/16 - 3/14/16
Suzanne Staropoli	Pleasantdale	Resource Room Long Term Substitute	Phelan	BA	2	\$259 per diem	11/23/15 - 12/23/15 amended
Suzanne Staropoli	Pleasantdale	Resource Room Leave Replacement	Phelan	BA	2	\$51,862 prorated	1/4/16 - 2/26/16 amended

Sharon Stieve	Redwood	Kindergarten Leave Replacement	Lapolla	MA	2	\$55,380 prorated	2/22/16 - 6/30/16
Deborah Struble	Mt. Pleasant	.5 Basic Skills / .5 Resource Room	New BSI .5	BA+30	2	\$54,516 prorated	1/25/16 - 6/30/16
Ricardo Thurston, Sr.	WOHS	Air Force Jr. ROTC	Yoh	BA	Off Guide amended	\$88,930 prorated amended	2/4/16 - 6/30/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Eric Brice, Sr.	Gregory	Paraprofessional	P. Dickman	BA	2	\$28,293 prorated	2/9/16 - 6/30/16
Yanira Escobar	WOHS	Paraprofessional	Negron	BA	5	\$29,079 prorated	2/8/16 - 6/30/16 amended
Sean Norton	WOHS	Paraprofessional	Nettingham	BA	4	\$28,936 prorated	2/16/16 - 6/30/16
Ofelia Rodriguez	Redwood	Paraprofessional	New	BA	8	\$30,526 prorated	2/9/16 - 6/30/16

- c. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Stacy Vaughan	Administration Building	Administrative Assistant	NJAEOP Option I	\$1,222 prorated	9/1/15

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	2015-2016
Max Grossman	WOHS	Technology Students Association amended	\$1,435 prorated	1/12/16 - 6/30/16

- e. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Mauricio de Souza District Substitute	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016
Michael Jones	St. Cloud	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Teresa Lim	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016

Joshua Lopes OOD	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016
Gregory Marchesi	St. Cloud	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Julie Wiseman OOD	WOHS	Color Guard Instructor: Winter	\$1,500 prorated	2015-2016 start date 2/9
Andrew Zhang District Substitute	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016

- f. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Debra Coen	WOHS	Technology Education	MA+30	13	\$15,913 prorated	1/19/16 - 6/21/16
Max Grossman	WOHS	Technology Education	BA	2	\$8,644 prorated	1/19/16 - 6/21/16
Anthony Prasa	WOHS	Technology Education	BA+15	14	\$14,375 prorated	1/19/16 - 6/21/16
Paul Simons	WOHS	Technology Education	MA+15	12	\$73.09 per period	1/20/16 - 2/3/16
Kimberly Szalkai	WOHS	Business Education	MA+30	14	\$17,004 prorated	2/4/16 - 6/21/16

- g. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Erin Lagatic	Teresa Lim	WOHS	\$275	2/1/16 - 6/30/16
Kelly McGovern	Suzanne Staropoli	Pleasantdale	\$366.66	1/4/16 - 6/30/16
Erica Valentini	Gabrielle Tino	Pleasantdale	\$275	2/1/16 - 6/30/16

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Roselle Dorcely	Substitute	X	X				
Paige Gainer	Substitute	X	X	X	X		
Lisa Kendal	CE	X	X				

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name/	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Elizabeth Cerrigone Family	Mt. Pleasant Grade 5	4/25/16 - 6/20/16	6/21/16 - 1/2/17	N/A	1/3/17
Kimberly Cerutti Family	Roosevelt Mathematics	3/14/16 - 5/9/16 amended	5/10/16 - 1/31/17	N/A	2/1/17
Shannon Core Family	WOHS Special Education Mathematics	1/19/16 - 3/17/16 amended	3/18/16 - 9/30/16 amended	10/1/16 - 8/31/17	9/1/17
Elena Peres Family	WOHS Music	1/4/16 - 2/28/19 amended	1/29/16 - 8/31/17 amended	N/A	9/1/17
Diane Phelan Family	Pleasantdale Special Education	11/23/15 - 12/8/15	12/9/15 - 2/26/16 amended	N/A	2/29/16 amended
Toni Rodriguez Family	Redwood Special Education	4/25/16 - 6/1/16	6/2/16 - 6/30/16	N/A	9/1/16
Ralph Salvatore Medical	Gregory Basic Skills	2/8/16 - 3/29/16	3/30/16 - TBD	N/A	TBD
Carol Tuitt Medical	Gregory School Psychologist	9/1/15 - 1/5/16	1/6/16 - 2/29/16 amended	N/A	3/1/16 amended
Zoe Velez Family	Liberty Spanish	10/12/15 - 10/29/15	10/30/15 - 4/1/16 amended	N/A	4/4/16 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Armani Brinson Medical	Administration Building Administrative Assistant	N/A	2/18/16 - 2/25/16	N/A	2/26/16

- c. Superintendent recommends approval to the Board of Education for the following absence(s) for certificated staff:

Employee #	Paid Leave	Type of Leave	End Date
4763	1/7/16 - 2/5/16 amended	Administrative	2/5/16

4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Charmaine Cousins Involuntary	Liberty	Paraprofessional	Roosevelt	Paraprofessional	2/9/16

Personnel - Items 1 through 4**MOTION:** Mrs. Mordecai**SECOND:** Mr. Schwarzbaum**VOTE:** 5-0 (RC)**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval for field trips for the 2015-2016 school year. (Att. #2)
2. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Patricia Aldworth	Special Education Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Vicki Bauer	Phys Ed Teacher	Washington	NJASPERD Annual Convention Long Branch, NJ	2/22/16	\$70.00	Local
Kimberly Buckley	Special Ed Teacher	WOHS	Social Justice Curriculum Design Montclair, NJ	2/19/16	\$0	
Amedeo Chirichiello	SAC	WOHS	School Social Workers: Addressing Barriers to Learning Iselin, NJ	3/7/16	\$125.00	Local
Jennifer Dahl	English Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Cathy DeTufo	BSI Teacher	Washington	Applying Differentiated Instruction Principles to Co-Teaching New Providence, NJ	2/23/16	\$135.00	Title I
Paula Duffy	Payroll	Administration Building	Review of Pension Procedures New Brunswick, NJ	3/18/16	\$120.50	Local
Laura Duval	Occupational Therapist	Gregory	Handwriting Assessment Workshop New York, NY	4/29/16	\$245.00	Local
Suzanne Forgione	BSI Teacher	Washington	Applying Differentiated Instruction Principles to Co-Teaching New Providence, NJ	2/23/16	\$135.00	Title I
Allison Gibbons	Music Teacher	Gregory	NJ Music Educator's Association East Brunswick, NJ	2/18/16-2/20/16	\$209.49	Teacher paid
Keshia Golding-Cooper	Student Assistance Counselor	WOHS	Understanding the Real Role of the School Safety Team Monroe, NJ	2/23/16	\$149.00	Local
Andrew Guglielmo	Social Studies Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Pamela Halstead Stewart	Guidance Counselor	Edison	Prep to Build Workshop Dumont, NJ	2/10/16, 2/11/16	\$400.00	Local

Zoila Hernandez	Occupational Therapist	WOHS	Autism: Across the Spectrum New Brunswick, NJ	3/4/16	\$218.90	Local
Tagen Jacobus	Science Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Denise Keastead	Payroll	Administration Building	Review of Pension Procedures New Brunswick, NJ	3/18/16	\$120.50	Local
Robert Klemt	Principal	Liberty	NJAMLE Annual Conference Union, NJ	3/11/16	\$127.53	Local
Erin Lagatic	Instrumental Teacher	WOHS	NJBA Middle and High School Band Directors' Event New London, CT	3/11/16	\$0	
Albina Loconsole	BSI Teacher	Washington	Applying Differentiated Instruction Principles to Co-Teaching New Providence, NJ	2/23/16	\$135.00	Title I
Kimberly Mancarella	Assistant Principal	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Gregory Marchesi	Phys Ed Teacher	St. Cloud	NJASPERD Annual Convention Long Branch, NJ	2/22/16	\$60.00	Local
Allan Norville	Math Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Elise Norwitz	Payroll	Administration Building	Review of Pension Procedures New Brunswick, NJ	3/18/16	\$120.50	Local
Stephen Olshalsky	Social Studies Supervisor	WOHS	NJSSSA Elementary Meeting Piscataway, NJ	3/4/16	\$0	
Bonnie Pomeroy	Music Teacher	Edison	NJ Music Educator's Association East Brunswick, NJ	2/19/16	\$165.00	Teacher paid
Fil Santiago	Director of Technology	Administration Building	PARCC Training for District Technology Coordinators Whippany, NJ	3/9/16	\$0	
Janine Sullivan	English Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Tynia Thomassie	Technology Integration Specialist	Administration Building	PARCC Training for District Technology Coordinators Whippany, NJ	3/9/16	\$9.80	Local
Veronica Traversari	World Language Teacher	Hazel	Northeast Conference New York, NY	2/11/16-2/13/16	\$172.92 \$172.93	Local Teacher paid
Elba Valdez	Spanish Teacher	Gregory	Northeast Conference New York, NY	2/11/16	\$100.00	Local
Erica Valentini	Pre-K Teacher	Pleasantdale	Tools of the Mind Presentation Berkeley Heights, NJ	2/11/16	\$0	

Marcella Vitale	Phys Ed Teacher	WOHS	NJAPERD Annual Convention Long Branch, NJ	2/23/16	\$0	
Heather Yates**	Special Education Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1,906.66*	Local
Joshua Zimmer	Instrumental Teacher	WOHS	NJBA Middle and High School Band Directors' Event New London, CT	3/11/16	\$0	

*Revised amount

** Replacing Jonathan Tick

Curriculum and Instruction - Items 1 and 2**MOTION:** Mr. Robertson**SECOND:** Mr. Charles**VOTE:** 5-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/Unbudgeted
2606005 (previously approved 1/4/16)	Essex Campus Academy Fairfield, NJ	12/21/2015 (revised)	\$12,880.70 (Revised) \$1,840.10 per month	Unbudgeted
2707036	Essex Junior Academy Cedar Grove, NJ	2/2/2016	\$9,200.50 \$1,840.10 per month	Unbudgeted

2. Recommend approval for the following service provider for Out of District services as per IEP:

Student #	Agency	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
2508085 (previously approved 1/19/16)	UCESC Lamberts Mill Academy Westfield, NJ	Transition/ SLE Program	\$408 per month, February through June 2016	\$2,040	Budgeted

b.) Business Office

1. Recommend approval of the 2/8/16 Bills List: (Att. #3)

Payroll/Benefits	\$14,683,297.27
Transportation	\$ 769,156.62
Tuition (Spec. Ed./Charter)	\$ 482,465.72
Instruction	\$ 85,338.25
Facilities	\$ 311,125.57
Grants	\$ 195,545.29
Food Service	\$ 5,779.97

Support Svcs/Co-Curricular/Athletics/Misc \$ 194,549.91
 \$16,727,258.60

2. Recommend approval of Shared Services Agreement with the Township of West Orange to provide for expansion of faculty and administrative parking, and construction of a bus lane at Gregory Elementary School.
3. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Rutgers University	Liberty School	\$750.00

4. Recommend approval to dispose of six (6) obsolete exercise bikes; net worth minimal (scrap metal).

Finance - Special Services Items 1 and 2, Business Office Items 1 through 4

MOTION: Mrs. Mordecai **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 8, 2016.

MOTION: Mrs. Mordecai **SECOND:** Mr. Schwarzbaum **VOTE:** 5-0 (RC)

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on February 22, 2016 at West Orange High School.

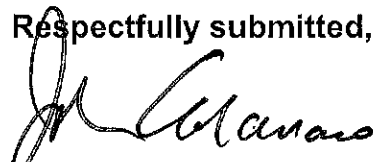
MOTION: Mrs. Mordecai **SECOND:** Mr. Robertson **VOTE:** 5-0 (VV)

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT at 10:14 p.m.

MOTION: Mr. Robertson **SECOND:** Mr. Schwarzbaum **VOTE:** 5-0 (VV)

Respectfully submitted,


 John Calavano, Board Secretary