

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:05 p.m. – November 23, 2015
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Charles, Mr. Robertson, Mrs. Lab, Mrs. Mordecai

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 6, 2015.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 9 and November 10, 2015 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 4-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Energy Savings Improvement Program (ESIP) Presentation
- B. Technology Presentation
- C. PARCC Update
- D. Strategic Plan Update
- E. HIB Report
- F. Athletic/Extracurricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s) / termination(s):

Name	Location	Position	Reason	Effective Date
Barbara Chery	Transportation	Part-time Bus Monitor	Resignation	11/18/15

- b. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s), termination(s):

Name	Location	Position	Reason	Effective Date
Briana McTigue	Redwood	Kindergarten	Resignation	1/15/16*

*or sooner as determined by the Superintendent

2. Rescissions:

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
John McLaughlin	Roosevelt	Drama: Music Director	11/9/15
Sharon Ortiz	WOHS	Family, Career, and Community Leaders of America	11/23/15

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Libera DiGerolamo	WOHS	English Language Arts Extended Assignment Substitute	DeMeo	N/A	N/A	\$200 per diem	11/9/15 - 11/19/15 amended
Bard Goodrich	WOHS	English Language Arts	Suriano	BA	2	\$51,862 to be prorated	2/1/16 - 6/30/16
Vy Duong-Graham	WOHS	English Language Arts	Anka Reassigned	BA+15 amended	10	\$60,242 to be prorated amended	11/16/15 - 6/30/16
James Casalino	WOHS	Family & Consumer Science Extended Assignment Substitute	Marshall	N/A	N/A	\$200 per diem	1/4/16 - 1/29/16
Max Grossman	WOHS	Technology Education Long Term Substitute	Metwally	BA	2	\$259 per diem	12/1/15 - 1/29/16
Patricia Guerriero	.8 Pleasantdale / .2 Washington	School Occupational Therapist **	N/A	MA	14	\$92,665 to be prorated	1/8/16 - 6/30/16
Carlene Hendricks	WOHS	Spanish Extended Assignment Substitute	Perez	N/A	N/A	\$100 per diem half day rate	11/16/15 - 12/11/15 p.m. only
Kara Just	Roosevelt	English Language Arts Leave Replacement	Salamone	BA	2	\$51,862 to be prorated	1/6/16 - 6/30/16
Carly Minerowicz	Roosevelt	Health & Physical Education Leave Replacement	Haine	BA	2	\$51,862 to be prorated	3/4/16 - 6/30/16

Stephanie Rubin	Liberty	Social Studies Leave Replacement	Neyburger	MA	2	\$55,380 to be prorated	12/1/15 - 1/29/16
Gail Sumpter	WOHS	Family & Consumer Science Extended Assignment Substitute	Marshall	N/A	N/A	\$180 per diem	12/3/15 - 12/23/15

**Pending receipt of NJ Standard School Occupational Therapist Certificate

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Darley Moise	Transportation	Part-time Bus Driver / Monitor	Joseph	N/A	N/A	\$20.70 per hour	12/1/15 - 6/21/16
Hysen Myrtolli	Transportation	Part-time Bus Driver / Monitor	Williams	N/A	N/A	\$20.70 per hour	12/1/15 - 6/21/16

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Nancy Donnelly	WOHS	Family & Consumer Science	BA+30	14	\$82.53 per period	12/3/15 - 1/29/16 (not to exceed 10 class periods)
Cynthia Critelli	WOHS	Family & Consumer Science	MA+45	14	\$93.19 per period	12/3/15 - 1/29/16 (not to exceed 10 class periods)
Dora Wong-Macias	WOHS	Family & Consumer Science	MA+48	14	\$93.19 per period	12/3/15 - 1/29/16 (not to exceed 10 class periods)
Lori Graham	WOHS	Family & Consumer Science	BA+15	14	\$77.70 per period	12/3/15 - 1/29/16 (not to exceed 10 class periods)

- d. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Kathryn Baran	Elizabeth Powell	WOHS	\$183.33 amended	9/1/15 - 11/16/15
Melissa Malfettano	Nina Sapienza	Pleasantdale	\$275	10/23/15 - 3/11/16
Nancy Silva	Daniel Krayton	Liberty	\$366.66 amended	9/1/15 - 2/15/16
Marianne VanCauwenberge	Jacquelyn Parodi	Redwood	\$330	10/19/15 - 3/11/16

- e. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Edward Bennett	Substitute	X	X	X	X		
Esther Causene-Lett	Substitute	X	X	X	X		

Bard Goodrich	Substitute	X					
Julia Jurist	CEAS	X					
Jacquelyn Parodi	CEAS	X					
Leslie Porte	Standard	X	X				
Larhonda Ragland	Standard	X	X	X	X		
Stephanie Rubin	CEAS	X	X				
Thanemozhi Selvaraj	Substitute	X	X	X	X		
Jairus Taylor	Substitute	X	X	X	X		
Joseph Wingate	N/A						X

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kimberly Alfano Family	WOHS Special Education	2/5/16 - 3/7/16	3/8/16 - 6/30/16 (w/o benefits)	N/A	9/1/16
Kimberly DeMeo Medical	Liberty English Language Arts	10/23/15 - 5/31/16 amended	N/A	N/A	6/1/16 amended
Joanne Kornoelje Medical	Edison Science	12/11/15 - 3/4/16 amended	N/A	N/A	3/7/16 amended
Jaime Neyburger Family	Liberty Social Studies	N/A	9/1/15 - 1/29/16 amended	N/A	2/1/16 amended
Carlos Perez Medical	WOHS Spanish	11/16/15 - 12/11/15 p.m. only	N/A	N/A	12/14/15

Personnel - Items 1 through 4
MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 4-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Emad AbuHakmeH	Math Supervisor Grades 6-12	WOHS	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Yun Abernathy	Chinese Teacher	WOHS	Chinese Roundtable #3 at the World Language Institute New Brunswick, NJ	12/12/15	\$49.00	Local

Danielle Bridge	Math Teacher	Liberty	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Anthony Carsillo	Grade 5 Teacher	Pleasantdale	Moon-Scenario Teacher Workshop Paramus, NJ	11/18/15	\$0	
Denise DeMartinis	ELA Supervisor Grades K-5	Administration Building	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	12/11/15	\$211.91	Local
Megan Domenick	Math Teacher	Edison	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Nicole Eoon	Math Teacher	Roosevelt	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Caroline Fortunato	Social Studies Teacher	WOHS	Amistad Workshops Union, NJ	12/3/15*		
Keith Frey	Chemistry Teacher	WOHS	Preparing for the Next Generation Science Standards: Crosscutting Concepts Branchburg, NJ	1/27/16	\$125.00	Local
Theresa Garrison	Occupational Therapist	Pleasantdale	Timesaving Strategies to Integrate Your OT Interventions into Classrooms New Brunswick, NJ	1/7/16	\$239.00	Local
Terry Granato	NCLB/Title 1 Program Supervisor	Administration Building	Notice and Notes: Strategies for Close Reading with Kyrene Beers and Bob Probst West Orange, NJ	12/1/15	\$0	
Andrew Guglielmo	Social Studies Teacher	WOHS	Amistad Workshops Union, NJ	12/3/15*		
Sanhita Kar	School Psychologist	WOHS	School Avoidance & Noncompliance Ridgewood, NJ	12/4/15	\$0	
Elizabeth Kelleher	Math Teacher	WOHS	Writing PARCC-Like Questions, Grades 6-12 Piscataway, NJ	2/16/16	\$210.50	Local
Daniel Krayton	Social Studies Teacher	Liberty	Amistad Workshops Union, NJ	12/3/15*		
Yajing Li	Chinese Teacher	WOHS	Chinese Roundtable #3 at the World Language Institute New Brunswick, NJ	12/12/15	\$49.00	Local
Eric Mains	Math Teacher	Edison	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local

Michelle Martino	Assistant Principal	Liberty	Leaders to Leaders Leadership Academy Monroe Township, NJ	1/19/16, 2/29/16, 5/10/16	\$0	
Larry Miller	Math Teacher	Liberty	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Amy Pacifico	Grade 5 Teacher	Pleasantdale	Moon-Scenario Teacher Workshop Paramus, NJ	11/18/15	\$0	
Mary Quiroz	World Languages/ESL Supervisor	Administration Building	Administrative Workshop Monroe Township, NJ	12/7/15	\$0	
Laura Santimauro	Math Teacher	Roosevelt	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Jennifer Sissman	Reading Specialist	Hazel	Notice and Note: Strategies for Close Reading West Orange, NJ	12/1/15	\$0	
Jonathan Tick	Math Teacher	WOHS	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	1/14/16	\$241.89	Local
Elizabeth Veneziano	ELA Supervisor Grades 6-12	WOHS	Common Core and PARCC 7th Annual Train the Trainer Conference Monroe Township, NJ	12/11/15	\$211.91	Local
Chlaohan Peggy Yu	Chinese Teacher	Roosevelt	Chinese Roundtable #3 at the World Language Institute New Brunswick, NJ	12/12/15	\$49.00	Local
Michele Zimmerman	Music Teacher	Mt. Pleasant	NJMEA Conference New Brunswick, NJ	2/18/16, 2/19/16	\$165.00	Local

*Revised date

Curriculum and Instruction**MOTION:** Mrs. Mordecai**SECOND:** Mr. Robertson**VOTE:** 4-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval for the following service provider to provide related services for a nonpublic student attending Gold Och Academy Lower Campus, funded thru 2016 IDEA nonpublic funds:

Student #	Agency	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
3016149	Trinitas Children's Therapy Services Springfield, NJ	Physical Therapy 1.25 hours per week 11/4/15 - 6/30/16	\$84.75 per hour	\$4,000	Budgeted

2. Recommend approval for the following Independent Specialist Evaluations and Reports:

Student #	Building	Cost	Provider	Type of Evaluation	Budgeted/Unbudgeted
00216062	WOHS	\$600	The Center for Neurological and Neurodevelopmental Health	Neurological	Budgeted

3. Recommend approval for Cerebral Palsy of North Jersey, Inc., Livingston, NJ, to provide in district Occupational Therapy services for the 2015-2016 school year:

Rate	Dates of Service	Not to Exceed
\$98 per hour	School Days from 11/18/15 thru 6/21/16	\$50,000

b.) Business Office

1. Recommend approval of the 11/23/15 Bills List: (Att. #2)

Payroll/Benefits	\$ 6,062,280.03
Transportation	\$ 360,523.11
Tuition (Spec. Ed./Charter)	\$ 393,013.18
Instruction	\$ 226,055.07
Facilities	\$ 403,614.29
Capital Outlay	\$ 45,163.18
Grants	\$ 186,560.60
Food Service	\$ 372,730.05
Support Svcs/Co-Curricular/Athletics/Misc	\$ 203,381.54
	<u>\$ 8,253,321.05</u>

2. Recommend transfers within the 2015-2016 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-000-262-525	Insurance-Admin. Fees	\$10,086.00	11-000-262-422	Refuse Collection	\$10,086.00
2	11-216-100-106	Salary-Preschool Handicapped FT	\$30,000.00	11-215-100-106	Salary-Preschool Handicapped PT	\$30,000.00
3	11-000-221-102	Salary Supervisors	\$18,290.00	11-000-223-104	Summer Workshops	\$18,290.00
4	11-000-100-566	Tuition-Private Handicapped State	\$14,372.50	11-000-100-563	Tuition-County Vocational Regular	\$14,372.50
5	11-000-219-320	Prof/Educ. Svcs. Spec. Ed.	\$1,000.00	11-000-219-612	Supplies-Spec. Ed.	\$1,000.00
6	11-000-230-339	Admin Exp. Contracted Svcs	\$5,000.00	11-000-230-590	Admin Exp. BOE Liability Ins.	\$5,000.00

7	11-000-270-160	Salary-Transportation	\$25,000.00	11-000-270-390	Professional Svcs-Transportation	\$25,000.00
8	11-000-262-107	Salary-Plant Aides	\$77,620.47	11-000-261-424	Contracted Svcs-Bldg. Repair	\$40,000.00
				11-000-262-441	Building Rental	\$32,619.47
				11-000-262-525	Admin Fees-Insurance	\$1.00
				11-000-262-616	Custodian Suppl-WOHS	\$5,000.00
9	12-130-100-730	Equip-Grades 6-8	\$5,998.00	12-000-262-730	Equip-B&G	\$5,998.00
10	11-000-262-612	B&G Expense	\$18.46	11-000-262-890	Oper. & Maint - Misc.	\$18.46
11	12-000-262-730	Equipment-B&G	\$5,998.00	12-000-251-730	Equipment-Bus. Office	\$5,998.00

3. Secretary's Report - Acceptance and Certification - October 2015

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of October 2015, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #3)

4. Report of the Treasurer of School Monies - October 2015

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of October 2015, which report is in agreement with the Secretary's Report. (Att. #4)

5. Approve Honeywell Contract in a form acceptable to ESIP (Energy Savings Improvement Program) counsel:

The Board of Education hereby approves a contract with Honeywell Buildings Solutions for a price not to exceed \$10,825,326 to provide and install the energy conservation measures described in the School District's Energy Savings Plan approved December 15, 2014, in a form approved by Cleary Giacobbe Alfieri Jacobs and subject to availability of funding, the Board President, Superintendent and/or the Business Administrator/Board Secretary are authorized to execute such contract on behalf of the Board of Education, and the signature or signatures thereon are conclusive proof of the required review and approval of the contract. (ESIP funded)

6. Approve ESCO Guaranty:

The Board of Education hereby approves the energy savings guaranty offered by Honeywell Building Solutions for the contract amount of \$0, and the

contract with Honeywell Building Solutions approved by this Board of Education for the implementation of the Energy Savings Plan will include provisions for the guaranty.

7. Approve professional services contract for architect:

The Board of Education hereby determines that Parette Somjen Architects, LLC, being a professional design architect firm and having familiarity with the school district's facilities in their capacity as the School District's Architect of Record, is authorized and delegated the responsibility to prepare the required plans and specifications as Project Architect for the Energy Conservation Measures to be undertaken with Honeywell Building Solutions for the implementation of the School District's Energy Savings Plan, in consultation with and under the supervision of the Business Administrator/Board Secretary, who is hereby delegated the responsibility to work with the Project Architect for this purpose on behalf of the Board, all in accordance with the requirements of N.J.S.A. 18A:18A-16, at a cost of \$612,241, that a contract therefore for professional services in a form approved by the School District's counsel is hereby awarded pursuant to N.J.S.A. 18A:18A-5(a)(1) to be executed on behalf of the Board of Education by the Board President or the Business Administrator/Board Secretary and that the Business Administrator/Board Secretary shall publish a Notice of Contract Awarded as required by law. (ESIP funded)

8. Approve professional services contract for McManimon Scotland & Baumann, LLC:

The Board hereby determines that the School District's Bond Counsel, McManimon, Scotland & Baumann, LLC, a law firm with special experience and expertise in public finance and in particular with implementing and financing energy savings improvement programs, is authorized to continue to assist this Board of Education in the implementation of the Energy Savings Improvement Program and the financing of the energy conservation measures included in the School District's Energy Savings Plan, that a contract therefore for professional services in substantially the form submitted at this meeting is hereby awarded pursuant to N.J.S.A. 18A:18A-5(a)(1) to be executed on behalf of the Board of Education by the Board President or the Business Administrator/Board Secretary and that the Business Administrator/Board Secretary shall publish a Notice of Contract Awarded as required by law. (ESIP funded)

9. Authorize applications for Long Range Facilities Plan (LRFP) amendment and project approvals:

The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, the ESCO, Bond Counsel and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with

the School District's Energy Savings Plan, and such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary.

10. Recommend approval of the form of resolution attached hereto authorizing the financing of the Energy Savings Plan. (Att. #5)
11. Recommend appropriation of reimbursement of 2014-2015 Nonpublic School Transportation Costs in the amount of \$103,950 to account code 11-000-262-441-16-61.
12. Recommend acceptance of quotes for Lease Purchase Financing for the acquisition of four school vans and one school bus:

Respondent	Index Federal Reserve H-15 Like term Constant Maturity%/ Index Date	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee/effective yield with fee	Recommend
US Bancorp Government Leasing and Finance, Inc. NJ	1.39%/5 yr. 10/28/15	103%	1.982%		Recommend for award
First Hope Bank, NA, NJ	1.64%/5 yr. 11/14/15	101%	2.119%	\$425 (titling)	
Municipal Leasing Consultants VT	5 yr. as of 10/16/15	101%	2.787%	\$500 (escrow)	

13. Recommend approval of the following Resolution: (Att. #6)

Resolution of the Board of Education of the Township of West Orange in the County of Essex, New Jersey providing for the acquisition and installation of certain equipment (four school vans and one school bus) through a lease purchase transaction and authorizing execution of a lease purchase agreement and other related agreements and actions necessary to accomplish the transaction.

14. Recommend approval of contract with the County of Essex, Essex County Codey Arena, for the WOHS 2016 Commencement Event on June 22, 2016 in the amount of \$6,000.

15. Recommend approval of proposed non-public security aid program expenditures:

Non-Public	Description	Budget
Golda Och Academy (Lower)	<ul style="list-style-type: none"> • Additional Security Coverage • Safety/Solar Control Film 	\$6,075.00
Golda Och Academy (Upper)	<ul style="list-style-type: none"> • 3 IP Cameras with licenses • Bullet-proof Glass/Frame 	\$7,250.00
JCC Metrowest	<ul style="list-style-type: none"> • Key Fobs 	\$225.00
Playhouse Nursery	<ul style="list-style-type: none"> • Entry keypad for front door 	\$425.00
Seton Hall Preparatory School	<ul style="list-style-type: none"> • Security Upgrade <ul style="list-style-type: none"> ◦ 9 video cameras ◦ Video recorder/monitor • 14 Lockset upgrades 	\$23,650.00
Love Grows Inc. (Tutor Time)	<ul style="list-style-type: none"> • Key fobs • Traffic cones 	\$250.00

16. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Anonymous	Mt. Pleasant School	Document Cameras (\$2,940.00)

17. Recommend approval Settlement Agreement for Student #1101002 as stipulated in closed session.

Finance - Business Office Item 1, Vendor 9305

MOTION: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 3-0-1 (RC)

ABSTAIN: Mrs. Lab

Finance - Business Office Item 1, Vendor 11069

MOTION: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 3-0-1 (RC)

ABSTAIN: Mr. Robertson

Finance - Special Services Items 1 through 3, Business Office Items 1 through 4 (with the exception of the above) and Items 11 through 17

MOTION: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 4-0 (RC)

Finance - Items 5 through 10

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 3-1 (RC)

NAY: Mrs. Lab

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending November 23, 2015.

2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 9, 2015, the Superintendent reported HIB Incident Numbers 25, 26, 29, 32 to the Board; and

Whereas, on November 10, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Numbers 25, 26, 29, 32 for the 2015-2016 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0 (RC)

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on December 9, 2015 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

ADJOURNMENT at 10:18 p.m.

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary