

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting - 8:05 p.m. – October 19, 2015  
West Orange High School  
51 Conforti Avenue**

**Minutes**

Meeting convened at 8:05 p.m.

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present: President Charles, Mr. Robertson, Mrs. Mordecai  
Absent: Mrs. Lab**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on March 3, 2015.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 21, 22 and 28 and October 13, 2015 (Att. #1)**

**MOTION: Mr. Robertson                      SECOND: Mrs. Mordecai                      VOTE: 3-0 (VV)**

**IV. SUPERINTENDENT/ BOARD REPORTS**

- A. New Course Proposals
- B. Grades K-5 English Language Arts Presentation - Denise DeMartinis
  - 1. November 9, 2015 - Grades 6-12 Math
  - 2. November 23, 2015 - Grades K-12 Technology
  - 3. December 15, 2015 - Grades 6-12 English Language Arts
- C. Strategic Planning Meeting November 2 7:00pm Tarnoff Cafeteria
- D. NJQSAC - Statement of Assurance
- E. Curriculum Writing
- F. PARCC
- G. HIB Report
- H. Athletic/Extracurricular Update

**V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**VI. President Charles read aloud resignation letter from Mrs. Casalino.  
RESOLVED that the Board of Education accepts the resignation of Board Member Michelle Casalino effective September 24, 2015.**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 3-0 (RC)

**VII. Appoint Mark Robertson to serve as Vice President until the Reorganization Meeting of January 4, 2016.**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Charles

**VOTE:** 3-0 (RC)

**VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Daniel D'Elia Liberty	Roosevelt	Wrestling Coach	Resignation	10/7/15
Bridget Haine Roosevelt	WOHS	Track & Field Assistant Coach	Resignation	10/19/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jeanne D'Orio	Mt. Pleasant	Lunch Aide	Retirement 8 years	1/1/16
Diane Haza	Mt. Pleasant	Paraprofessional	Resignation	11/6/15
Michele Laki	Roosevelt	Paraprofessional	Resignation	10/30/15
Nina Sapienza	Pleasantdale	Paraprofessional	Resignation	10/22/15

**2. Rescission(s):**

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Joseph DeGrazio	Buildings & Grounds	Forklift License	7/1/15
Emily Gross	Roosevelt	Cheerleading: Winter Coach	8/24/15

**3. Appointments**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Dennis Chae	Gregory / Mt. Pleasant	School Psychologist Long Term Substitute	Tuitt / Drost	MA	2	\$277 per diem	10/28/15 - 12/23/15*

Maureen Prince	WOHS	Social Studies Leave Replacement	Morais-Lawrence	MA	2	\$55,380 to be prorated	11/2/15 - 4/1/16
Nina Sapienza	Pleasantdale	Special Education Leave Replacement	O'Connell	BA	2	\$51,862 to be prorated	10/23/15 - 3/11/16

\*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following negotiated additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Lesley Chung	WOHS	Marzano Professional Development Instructor	\$100 per hour not to exceed 6 hours	7/21/15
Marc Lawrence	Roosevelt	Marzano Professional Development Instructor	\$100 per hour not to exceed 6 hours	8/11/15
Annette Towson	WOHS	Marzano Professional Development Instructor	\$100 per hour not to exceed 6 hours	7/21/15

- c. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Kathryn Baran	WOHS	SAT Boot Camp English Language Arts Instructor	\$1,600 per session Session 1	10/21/15 - 11/3/15
Kathryn Baran	WOHS	SAT Boot Camp English Language Arts Instructor	\$1,600 per session Session 3	2/22/16 - 3/3/16
Kathryn Baran	WOHS	ACT Boot Camp English Language Arts Instructor	\$1,600 per session Session 1	5/31/16 - 6/9/16
Michael Denburg	WOHS	ACT Boot Camp Mathematics Instructor	\$1,600 per session session 1	5/31/16 - 6/9/16
Cristina Gonzales	WOHS	SAT Boot Camp Mathematics Instructor	\$1,600 per session session 2	1/11/16 - 1/22/16
Cristina Gonzales	WOHS	SAT Boot Camp Mathematics Instructor	\$1,600 per session session 4	4/25/16 - 5/5/16
Mindy Harvat	WOHS	SAT Boot Camp English Language Arts Instructor	\$1,600 per session session 2	1/11/16 - 1/22/16
Mindy Harvat	WOHS	SAT Boot Camp English Language Arts Instructor	\$1,600 per session session 4	4/25/16 - 5/5/16
Shaan Shah	WOHS	SAT Boot Camp Mathematics Instructor	\$1,600 per session session 1	10/21/15 - 11/3/15
Shaan Shah	WOHS	SAT Boot Camp Mathematics Instructor	\$1,600 per session session 3	2/22/16 - 3/3/16

- d. Superintendent recommends approval to the Board of Education for the following mentor assignment(s):

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Brad Mitchell	Catherine Connors	WOHS	waived	9/1/15 - 2/15/16
Anthony Prasa	Max Grossman	WOHS	\$1,000	9/1/15 - 6/30/16

- e. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2015 and June 2016:

Name	Location	Position	Rate of Pay	Effective Dates
Richard Sayers	WOHS	Fork Lift License	\$150.00	2015-2016

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Jennifer Antolino	Standard	X	X				
Carol Estrada	N/A						X
Juan Lopez	N/A						X
Mamie Moody	N/A						X

#### 4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Joanne Kornoelje Medical	Edison Science	10/23/15 - 1/15/16	N/A	N/A	1/19/16
Elena Peres Family	WOHS Music	1/27/16 - 2/25/16	2/26/16 - 8/31/17	N/A	9/1/17
Diane Phelan Family	Pleasantdale Special Education	11/23/15 - 12/8/16	12/9/15 - 2/1/16	N/A	2/2/16
Zoe Velez Family	Liberty Spanish	10/12/15 - 10/29/15 amended	10/30/15 - 2/29/16 amended	N/A	3/1/16

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Andrew Holmes Medical	Transportation Part-Time Bus Driver	10/2/15 - 10/16/15	N/A	10/19/15 - 12/31/15	1/4/16

Rosa Valencia Medical	Roosevelt Paraprofessional	11/16/15 - 1/1/16	N/A	N/A	1/4/16
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**5. Transfer(s):**

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Patricia Guerriero Voluntary	Pleasantdale	Occupational Therapist	.8 Pleasantdale / .2 Washington	Occupational Therapist	9/28/15
Carmen NesSmith Voluntary	Mt. Pleasant	ESL	.85 Mt. Pleasant / .15 St. Cloud	ESL	9/21/15

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Maria Intill Voluntary	Buildings & Grounds	Administrative Assistant	Transportation	Administrative Assistant	10/1/15
Cindy Klein Involuntary	Roosevelt	Paraprofessional	Liberty	Paraprofessional	10/1/15
Gail Pender Involuntary	Transportation	Administrative Assistant	Buildings & Grounds	Administrative Assistant	10/19/15

**Personnel - Items 1 through 5****MOTION:** Mr. Robertson**SECOND:** Mrs. Mordecai**VOTE:** 3-0 (RC)**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval to the Board of Education of the following field trip(s) for 2015-2016:  
(Att. #2)
2. Recommend approval to the Board of Education of the following over night field trip(s) for 2015-2016: (Att. #3)
3. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Emad Abu-Hakme	Math Supervisor	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Ed Acevedo	Principal	Hazel	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Ed Acevedo	Principal	Hazel	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$0	
Ed Acevedo	Principal	Hazel	NJDOE Roundtable Meeting Wall Township, NJ	10/26/15	\$33.98	Local

Darlene Berg	Math K-5 Supervisor	Administration Building	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Jenna Bleeke	Library Media Specialist	Mt. Pleasant	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/17/15	\$158.23	Local
Sandra Bochese	Library Media Specialist	Edison	New Jersey Association of School Librarians Long Branch, NJ	11/16/15	\$95.00	Local
Lori Boyd	Library Media Specialist	Redwood	New Jersey Association of School Librarians Long Branch, NJ	11/16/15-11/17/15	\$125.00	Local
Anthony Carsillo	Grade 5 Teacher	Pleasantdale	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Karissa Carsten	Science Teacher	Edison	Preparing for the Next Generation Science Standards Branchburg, NJ	11/17/15	\$135.00	Local
Aldo Casale	Guidance Counselor	WOHS	UMASS Amherst Counselor Event Short Hills, NJ	10/27/15	\$0	
Aldo Casale	Guidance Counselor	WOHS	HESAA Annual Training Institute for School Counselors South Orange, NJ	12/4/15	\$0	
Jonathan Chia	Physics Teacher	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Todd Cohen	LDTTC	Liberty	Woodcock Johnson IV Oral Language Training New Providence, NJ	1/6/15	\$103.41	Local
Emily DeBaunn-Orr	Library Media Specialist	Pleasantdale	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/16/15	\$125.00	Local
Danielle Dilanni	Kindergarten Teacher	Hazel	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$214.00	Local
Anna D'Elia	Guidance Counselor	WOHS	HESAA Annual Training Institute for School Counselors South Orange, NJ	12/4/15	\$0	
Ryan DelGuercio	Technology and Engineering Supervisor	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Denise De Martinis	K-5 Language Arts Supervisor	Administration Building	48th Annual Conference on Reading and Writing New Brunswick, NJ	10/23/15	\$195.60	Local
Denise DePascale	Library Media Specialist	Roosevelt	New Jersey Association of School Librarians Long Branch, NJ	11/16/15	\$95.00	Local

Ozzle Diaz	PE/Health Teacher	WOHS	Teen Prevention Education Program Advanced Training Conference	10/29/15	\$37.20	Local
Susan Dyer	Speech Therapist	Pleasantdale	Anxiety Disorders in Children and Adolescents Edison, NJ	11/18/15	\$199.99	Local
Anthony Edelstein	Special Education Teacher	WOHS	Mock Trial Workshop New Brunswick, NJ	10/21/15	\$0	
Nicole Eoon	Math Teacher	Roosevelt	2015 NCTM Regional Conference & Exposition Atlantic City, NJ	10/21/15-10/23/15	\$417.00	Local
Madeline Fernandez Perez	Guidance Counselor	WOHS	University of Maine Counselor Workshop West Orange, NJ	10/22/15	\$0	
Madellne Fernandez Perez	Guidance Counselor	WOHS	HESAA Annual Training Institute for School Counselors Morristown, NJ	10/26/15	\$0	
Madellne Fernandez Perez	Guidance Counselor	WOHS	Informational Event at Centenary College Hackettstown, NJ	11/13/15	\$0	
Cristina Gonzalez	Math Teacher	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Carmen Gordillo	English Teacher	Liberty	48th Annual Rutgers Conference on Reading and Writing New Brunswick, NJ	10/23/15	\$19.93	Local
Nicole Handler	Psychologist	WOHS	School Avoidance and Coordinated Interventions Between School, Clinic, and Families Wayne, NJ	10/27/15	\$0	
Meredith Johnson	BCBA	Mt. Pleasant/ Roosevelt	Growing Up with My Father Mt. Laurel, NJ	12/4/15	\$75.00	Local
Donald Jones	Tech Ed Teacher	WOHS	NSBE Fall Regional Conference 2015 Rochester, NY	10/29/15-11/1/15	\$583.32	Local
Mary Kehoe	Guidance Counselor	WOHS	HESAA Training for School Counselors Morristown, NJ	10/26/15	\$0	
Joanne Kornoelje	Science Teacher	Edison	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Erin Lagatic	Instrumental Teacher	WOHS	The Midwest Clinic: An International Band and Orchestra Conference Chicago, IL	12/16/15-12/18/16	\$400.00 \$650.00	Local Teacher paid

Sonia Laurenì	Science Teacher	WOHS	NGSS Classroom Practices, Grades 6-12 Montclair, NJ	11/17/15	\$135.00	Local
Miklos Lazlo	Math Teacher	Liberty	CMP3 Workshop Fairfield, NJ	10/7/15	\$135.00	Local
Miklos Lazlo	Math Teacher	Liberty	CMP3 Workshop Fairfield, NJ	11/16/15, 12/22/15, 1/13/15, 2/11/16, 3/11/16, 5/17/16	\$810.00	Local
Karen Lee	Biology Teacher	WOHS	Preparing for the Next Generation Science Standards Branchburg, NJ	11/17/15	\$136.87	Local
Kristine Massari	Italian Teacher	WOHS	Imparando Glocando Teaching Italian Montclair, NJ	10/23/15	\$50.00	Local
Kimberly Mancarella	Assistant Principal	WOHS	AVID Regional Path to Schoolwide Training Stamford, CT	10/20/15-10/21/15	\$1,071.30	Local
Stacy Marcus	Math Teacher	Roosevelt	CMP3 Workshop Fairfield, NJ	11/6/15, 11/18/15, 12/22/15, 1/8/16, 1/13/16	\$1,485	Local
Julie Matz	Library Media Specialist	Gregory	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/16/15	\$125.00	Local
Eileen McMahon	Pre-K Disabled Teacher	Pleasantdale	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$214.00	Local
Claudia Moncayo	Spanish Teacher	Edison	Integrating Culture in the Language Classroom New Brunswick, NJ	10/30/15	\$0	
Claire Moss Leggiero	Phys Ed Teacher	WOHS	Teen PEP 1-day Advanced Training Conference Mercerville, NJ	10/29/15	\$37.20	Local
Guerlyne Millington	Guidance Counselor	WOHS	HESAA Annual Training Institute for School Counselors Morristown, NJ	10/26/15	\$0	
Marisa Mitterman	Library Media Specialist	Washington	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/17/15	\$125.00	Local
Amalia Morales	Spanish Teacher	Edison	Integrating Culture in the Language Classroom New Brunswick, NJ	10/30/15	\$0	
Janelle Morales	Business Education Teacher	WOHS	NJDOE Marketing Curriculum Committee Trenton, NJ	10/28/15	\$40.00	Local
Nancy Mullin	Supervisor of Career Education & Library Science	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	



Nancy Mullin	Supervisor of Career Education & Library Science	WOHS	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/17/15	\$0	
Nancy Mullin	Supervisor of Career Education & Library Science	WOHS	MUJC STEAM Committee Meetings New Providence, NJ	2/7/16, 3/11/16, 5/5/16	\$0	
Konstantinos Ntoufas	Edison	Math Teacher	CMP3 Workshop Fairfield, NJ	10/9/15	\$135.00	Local
Wayne Oakley	Grade 5 Teacher	Washington	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Louis Pallante	Guidance Counselor	WOHS	2015 Fall Counselor Event Short Hills, NJ	10/27/15	\$0	
David Perez	Social Studies Teacher	Roosevelt	New Jersey Council for Social Studies Piscataway, NJ	10/21/15	\$102.00	Local
Joel Perry	Music Teacher	Redwood	New Jersey State Jazz Conference Newark, NJ	11/13/15	\$60.00 \$550.00	Local Teacher paid
Joel Perry	Music Teacher	Redwood	NJMEA State Conference East Brunswick, NJ	2/18/16-2/20/16	\$150/00	Local
Joanne Pollara	Principal	Pleasantdale	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Anthony Prasa	Technology and Engineering Teacher	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Donna Rando	Assistant Superintendent	Administration Building	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Christina Rivera	Library Media Specialist	Hazel	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/17/15	\$125.00	Local
Fil Santiago	Director of Technology	Administration Building	New Jersey Technology Study Council East Rutherford, NJ	11/19/15	\$0	
Laura Santimauro	Math Teacher	Roosevelt	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Rossanna Santos	Guidance Counselor	WOHS	HESAA Annual Training Institute for School Counselors Morristown, NJ	10/26/15	\$0	
Dina Scalia	Basic Skills Teacher	Hazel	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$214.00	Title I
Phyllis Seibert	Kindergarten Teacher	Hazel	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$214.00	Local

Ana Shaw	Social Worker	WOHS	School Avoidance and Coordinated Interventions Between School, Clinic, and Families Wayne, NJ	10/27/15	\$0	
Jennifer Sissman	Reading Specialist	Hazel	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$214.00	Title I
Diane Slnisi	Pre-K Disabled Teacher	Pleasantdale	Dr. Jean's Active Learning Adventure West Orange, NJ	12/11/15	\$214.00	Local
Stephanie Suriano	Science Supervisor	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Stephanie Suriano	Science Supervisor	WOHS	NGSS Curriculum Development Montclair, NJ	10/22/15	\$135.00	Local
Stephanie Suriano	Science Supervisor	WOHS	Preparing for the Next Generation Science Standards Branchburg, NJ	11/17/15	\$135.00	Local
Michele Thompson	Principal	Gregory	Transitioning to Standard Based Report Cards (K-8) Monroe Township, NJ	12/11/15	40	
Erin Theodorou	Guidance Counselor	WOHS	HESAA Annual Training Institute for School Counselors South Orange, NJ	12/4/15	\$0	
Beverly Tindall	Library Media Specialist	WOHS	Kelly Education Initiative Montclair, NJ	10/7/15	\$0	
Beverly Tindall	Library Media Specialist	WOHS	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/17/15	\$125.00	Local
Lisa Touzeau	Library Media Specialist	Liberty	New Jersey Association of School Librarians Long Branch, NJ	11/15/15-11/16/15	\$95.00	Local
Veronica Traversari	Spanish Teacher	Hazel	Teach Europe New Brunswick, NJ	10/30/15	\$21.70	Local
Gladi Ulysse	Psychologist	WOHS	NJASP Winter Conference East Windwor, NJ	12/4/15	\$165.00	Local
Elise Volpe	MIS Coordinator	Administration Building	Dumont Monthly PS/State Meeting Dumont, NJ	10/22/15, 11/17/15, 12/15/15, 1/12/16, 2/9/16, 3/29/16	\$16.25	Local
Nicole Williams	Math Teacher	Edison	CMP3 Workshop Fairfield, NJ	10/9/15	\$135.00	Local
Joshua Zimmer	Instrumental Teacher	WOHS	The Midwest Clinic: An International Band and Orchestra Conference Chicago, IL	12/16/15-12/18/16	\$400.00 \$650.00	Local Teacher paid

**Curriculum and Instruction - Items 1 through 3****MOTION:** Mrs. Mordecai**SECOND:** Mr. Robertson**VOTE:** 3-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/ Unbudgeted
2806025	Essex Junior Academy Cedar Grove, NJ	9/15/15	\$18,401	Budgeted
209007	YCS Fort Lee Educational Center Fort Lee, NJ	9/3/15	\$50,517 \$280.65 per diem	Budgeted
1203025	YCS Fort Lee Educational Center Fort Lee, NJ	9/3/15	\$50,517 \$280.65 per diem	Budgeted
250066	Chapel Hill Academy Lincoln Park, NJ Shared Time Program	7/1/15	<b>Revision</b> 42 full time days @ \$313 per diem 168 shared time days @ \$144.46 per diem \$37,415.28 Total	Budgeted
1501022	Essex Valley School West Caldwell, NJ	9/10/15	<b>Received</b> \$59,284.68 \$333.06 per diem (to be reimbursed by the State of NJ)	Unbudgeted
256011	Morris Hills Regional District (General Education) Rockaway, NJ	9/2/15-6/23/16	\$17,814	Unbudgeted

2. Recommend approval for a revision for the following extraordinary services for the 2015-2016 School Year:

Student #	Placement	Extraordinary Service	Previously Approved	Original Cost	Revised Cost
236104	Sawtelle Learning Center, Montclair, NJ	1:1 Aide	8/10/15	\$33,432 199 days @ \$168 per diem	\$36,399.60 - 180 days @ \$202.22 per diem plus 19 days ESY \$3,192 @ \$168 per diem

3. Recommend approval for the following Received Tuition students for the 2015-2016 School Year:

Student #	Sending District	School Attending	Tuition
1501035	State of New Jersey	WOHS	\$16,952
1501071	Newark	WOHS	\$16,952

4. Recommend approval for the following Independent Specialist Evaluations and Reports:

Student #	Building	Cost	Provider	Type of Evaluation	Budgeted/ Unbudgeted
1209103	Redwood	\$880.00 plus \$55/hr for travel	Advancing Opportunities	Assistive Technology	Budgeted
258055	OOD	\$2,760.00 plus \$240/hr for any additional procedures.	Behavior Therapy Associates	Psychological	Budgeted

5. Recommend approval for increase of hourly rate at St. Clare's Hospital from \$54/hr. to \$55/hr. for home instruction services for the 2015-2016 school year.
6. Recommend approval for the following service provider for Nonpublic Services as per IEP funded thru 2015 IDEA Nonpublic Budget:

Agency	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
PTatric Therapy, LLC Hillside, NJ	Physical Therapy at Golda Och Lower School	\$90 per half hour session	\$8,000	Budgeted

**b.) Business Office**

1. Recommend approval of the 10/19/15 Bills List: (Att. #4)

Payroll/Benefits	\$ 16,025,663.29
Transportation	\$ 1,049,242.44
Tuition (Spec. Ed./Charter)	\$ 595,068.67
Instruction	\$ 684,447.93
Facilities	\$ 721,438.05
Capital Outlay	\$ 92,762.03
Grants	\$ 355,651.13
Food Service	\$ 269,056.48
Debt Service	\$ 2,580,311.88
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 411,669.28
	\$ 22,785,311.18

2. Recommend transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-190-100-890	Career Development	\$4,252.56	11-150-100-320	Home Instr. OOD Facilities	\$4,252.56

3. Recommend transfers within the 2015-2016 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	12-000-100-730	Equipment - Computers	\$2,766.75	12-000-240-730	Equipment - WOHS	\$2,766.75
2	11-402-100-610	Trainer Supply	\$2,572.00	12-402-100-730	Equipment - Athletics	\$2,572.00
3	11-201-100-640	Cognitive Mild Textbooks	\$200.00	11-201-100-610	Cognitive Mild Supplies	\$200.00
4	11-000-100-566	Tuition Private Handi. State	\$78,750.00	11-000-100-567	Tuition Handi. Out of State	\$78,750.00
5	11-000-262-110	Salaries-Maint.	\$5,379.68	11-000-262-199	Unused Vacation Payout-Mt. Pleas.	\$5,379.68
6	11-000-291-290	Compensated Absences	\$4,025.00	11-000-291-299	Sick Payout	\$4,025.00
7	11-000-261-616	Maint.-School Facilities	\$50,000.00	11-000-261-424	Cont. Svcs. Bldg. Repair	\$50,000.00
8	11-000-291-280	Other Employee Benefits	\$25,000.00	11-000-291-280	Tuition Reimbursement	\$25,000.00
9	11-190-100-640	WOHS Textbooks	\$20,574.00	11-190-100-610	WOHS Pupil Supplies	\$20,574.00
10	11-190-100-640	Health & PE Textbooks	\$8,000.00	11-190-100-610	WOHS PE Pupil Supplies	\$8,000.00
11	11-190-100-610	LMS PE Pupil Supplies	\$750.00	11-000-240-612	LMS Office Supplies	\$750.00
12	11-000-261-616	Maint. School Facilities	\$60,000.00	11-000-261-424	Cont. Svcs. Building Repair	\$40,000.00
				11-000-263-610	Grounds Supply	\$20,000.00
13	12-130-100-730	Equip. Grades 6-8	\$5,998.00	12-000-251-730	Equip. Bus. Office	\$5,998.00
14	11-000-270-160	Salary for Pupil Transportation	\$11,305.48	11-000-270-390	Transportation Prof. Svcs.	\$11,305.48
15	11-000-230-890	Admin. Exp. School Election Exp.	\$2,175.00	11-000-230-332	Audit Fees	\$2,175.00

16	11-000-230-530	Admin. Exp. Telephone	\$40,000.00	11-000-230-590	Admin. Exp. BOE Liability Exp.	\$40,000.00
17	11-000-262-622	Electric WOHS	\$35,754.63	11-000-262-522	Prop/Fire Liab. Insurance	\$35,754.63

**4. Secretary's Report - Acceptance and Certification - August 2015**

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of August 2015, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #5)

**5. Report of the Treasurer of School Monies - August 2015**

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of August 2015, which report is in agreement with the Secretary's Report. (Att. #6)

**6. Recommend approval of Non-Public Security Aid for the 2015-2016 school year as follows:**

School	Amount
Love Grows Inc. Tutor Time Children	\$250.00
Seton Hall Prep.	\$23,650.00
Jewish Community Center Metro West	\$225.00
Playhouse	\$425.00
Golda Och Academy Upper School	\$7,250.00
Golda Och Academy Lower School	\$6,075.00
<b>Total:</b>	<b>\$37,875.00</b>

**7. Recommend acceptance of the following donation(s): (Att. #7)**

Donor	Recipient	Donation
Mr. Murphy, o/b/o Discovery Labs	West Orange Schools	Laboratory Supplies and Equipment Valued at \$5,537.00

**8. Recommend approval of agreement between the West Orange School District and New Jersey Schools Insurance Group (NJSIG) for the renewal of district membership for the period 7/1/15-7/1/16.**

**9. Recommend approval of Strategic Planning 3D Model Contract 2015-2016 with New Jersey School Boards Association in the amount of \$3,850.**

10. Recommend rejection of all bids received and rebid for snow removal services district-wide, in accordance with N.J.S.A. 18A:18A-22b: Lowest bid substantially exceeds the board of education's appropriation for the goods and services; and N.J.S.A. 18A:18A-22d: The board of education wants to substantially revise the specifications for the goods and services. (Att. #8)
11. Recommend authorization to settle Worker's Compensation claim in the case of employee #4940 in an amount not to exceed \$16,335.00, under Section 20.
12. Recommend authorization to settle Worker's Compensation claim in the case of employee #5023 for an amount of \$7,500.00, under Section 20.
13. Recommend authorization to settle Worker's Compensation claim in the case of employee #4643 for an amount of \$5,000.00, under Section 20.
14. Recommend approval of Integrity Roofing, Inc. Change Order #1, regarding the WOHS Auto Shop Metal Roof Rehabilitation Project, in the amount of \$3,800 to replicate and retrofit 32 deteriorated roof panel joints with same 6' profiled panel.

**Finance - Special Services Items 1 through 6, and Business Office Items 1 through 14**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 3-0 (RC)

**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending October 19, 2015.

2. **Harassment, Intimidation and Bullying**

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on September 21, 2015, the Superintendent reported HIB Incident Number 02 to the Board; and

Whereas, on September 22, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number 02 for the 2015-2016 school year for the reasons conveyed to the Board."

3. Recommend approval of submission of the Statement of Assurance (SOA) for New Jersey Quality Single Accountability Continuum (NJQSAC) for school year 2015-2016.

**Reports - Items 1 through 3**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 3-0 (RC)

**IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**NEXT BOARD MEETING** to be held at 8:00 p.m. on November 9, 2015 at West Orange High School.

**XI. PETITIONS AND HEARINGS OF CITIZENS**

**XII. ADJOURNMENT** at 9:50 p.m.

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 3-0 (VV)

Respectfully submitted,

  
John Calavano, Board Secretary