

**WEST ORANGE BOARD OF EDUCATION**  
**Special Public Meeting - 7:36 p.m. – September 28, 2015**  
**West Orange Board of Education**  
**179 Eagle Rock Avenue**

**Minutes**

Meeting convened at 7:36 p.m.

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present:** President Charles, Mrs. Lab, Mrs. Mordecai, Mr. Robertson

**II. NOTICE OF MEETING:** Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on September 23, 2015.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements:**

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Derek Williams	Transportation	Part-time Bus Driver	Resignation	9/16/15

**2. Appointments:**

- a. Superintendent recommends approval to the Board of Education for the following other additional assignments:

Name	Location	Position	Rate of Pay	Effective Date
Kimberly Jackson	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Kristen O'Connell	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016

### 3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid /Leave without Benefits	Anticipated Return Date
Adriana Lapolla Family	Redwood Kindergarten	2/22/16 - 4/25/16	4/26/16 - 6/30/16	N/A	9/1/16

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid /Leave without Benefits	Anticipated Return Date
Barbara Chery Medical	Transportation Part-time Monitor	9/21/15 - 9/24/15	N/A	9/25/15 - 10/19/15	10/20/15

### 4. Recommend approval of Superintendent Merit Goals for the 2015-2016 school year. (Att. #1)

#### Personnel - Items 1 through 4

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Lab

**VOTE:** 4-0 (RC)

#### B. CURRICULUM AND INSTRUCTION

1. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Kevin Alvine	Supervisor P.E./Health	WOHS	NJ Council of Administrators of Health and P.E. Education Monroe, NJ	10/13/15	\$0	
Bruce Arcurio	Principal	Redwood	How to Investigate Harassment, Intimidation and Bullying Claims Monroe, NJ	10/9/15	\$150.00	Local
Aldo Casale	Guidance Counselor	WOHS	The Road to Naval and Marine Officer Commissioning Eatontown, NJ	10/16/15	\$0	
Deborah Daniel	Administrative Assistant	Administration Building	Regional Fall Meeting for Special Ed Medicaid Initiative Westfield, NJ	10/20/15	\$0	
Stephanie Diegmann	District Test Coordinator	Administration Building	MUJC Presentation on PARCC Data	10/13/15	\$0	
Gregory Marchesi	Health & Physical	St. Cloud	NJ Council of Administrators of Health	10/13/15	\$26.15	Local

	Education Teacher		and P.E. Education Monroe, NJ			
Filipe Santiago	District Test Coordinator	Administration Building	MUJC Presentation on PARCC Data	10/13/15	\$0	
William Urbanski	Physical Education Teacher	WOHS	NJSIAA/NJSCA 18th Annual Bowling Coaches Clinic Lakewood, NJ	10/2/15	\$120.92	Local
Donna Rando	Assistant Superintendent	Administration Building	NJSBA Annual Workshop	10/27-10/29/15	\$765.50	Local

**Curriculum and Instruction**

**MOTION:** Mrs. Lab

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (RC)

**IV. NEXT BOARD MEETING** to be held at 8:00 p.m. on October 19, 2015 at West Orange High School.

**V. PETITIONS AND HEARINGS OF CITIZENS**

**VI. MISCELLANEOUS**

**1. Recommend approval of 2015-2016 Board Goals:**

- 1.) Continue to expand individual professional development of Board Members by capitalizing on the opportunities offered by the State and County School Board Associations, including all mandatory courses which reflect new laws.
- 2.) To maximize opportunities to lessen the burden of the taxpayers in order to maximize investment focused on student performance and effectively seeking greater savings for expenditures, aggressively seeking new avenues of revenue, and continuing to utilize District resources in the most efficient manner.
- 3.) To successfully complete a fiscally responsible negotiation process for three bargaining units.

**Miscellaneous**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (RC)

**VII. EXECUTIVE SESSION at 8:07 p.m.**

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss the Superintendent's Evaluation. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

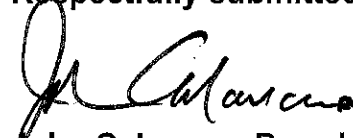
**MOTION:** Mr. Robertson

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (VV)

**VIII. ADJOURNMENT at 9:00 p.m.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano". The signature is written in a cursive style with a large initial "J".

**John Calavano, Board Secretary**