

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:10 p.m. – September 21, 2015
West Orange High School
51 Conforti Avenue**

Minutes

Meeting convened at 8:10 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Charles, Vice President Casalino, Mrs. Lab, Mrs. Mordecai, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on March 3, 2015.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 24, 2015 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Opening of School
- B. Strategic Plan - Charlene Peterson, New Jersey School Boards Association (NJSBA)
- C. HIB Self-Assessment Grades
- D. HIB Report
- E. Athletic/Extracurricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS INCLUDING HIB SELF-ASSESSMENT GRADES

VI. MOTION to adjourn to closed session at 9:17 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss a student matter. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 5-0 (VV)

VII. MOTION to return to public session at 9:27 p.m.

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations:

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Linda Sue Galate	Liberty	Art	Retirement 44 years	1/1/16
Gale Schulman	St. Cloud	Library Media Specialist	Retirement 22 years	1/1/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s) / termination(s):

Name	Location	Position	Reason	Effective Date
Jennifer Antollino	Pleasantdale	Part-time Paraprofessional	Resignation	10/9/15
Devon Cosenza	Transportation	Administrative Assistant	Resignation	9/11/15
Robert Csigi, Jr.	Transportation	Administrative Asslstant	Resignation	9/18/15
Sylvera Joseph	Transportation	Part-time Bus Driver	Termination	8/31/15
Diana Lay	Gregory	Paraprofessional	Resignation	9/29/15
Paula PetruCELL	Pleasantdale	Lunch Aide Breakfast Duty	Resignation	8/31/15

2. Rescissions:

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Stacy Marcus	Roosevelt Additional Teaching Assignment	Special Education In Class Resource	8/25/15

3. Appointments:

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Stacy Boccardi	Redwood	.5 Special Education	Stark	MA+30	2	\$31,551	9/1/15 - 6/30/16
James Casallno	Roosevelt	Business Education Extended Assignment Substitute	McSharry	N/A	N/A	\$200 per diem	9/1/15 - 10/12/15 amended
Samuel Feldman	WOHS	Earth Science Long Term Substitute	Trajkovska	MA	2	\$277 per diem	9/3/15 - 10/23/15
Alyson Guerrero	Mt. Pleasant	Special Education Extended Assignment Substitute	Johnston	N/A	N/A	\$200 per diem	9/21/15- 10/30/15
Daniel Krayton	Liberty	Social Studies	von Ouhf	BA	2	\$51,862	9/1/15 - 6/30/16
Nathalie Martin-Ziras	Mt. Pleasant	School Psychologist Leave Replacement	Drost	MA	2	\$55,380 to be prorated	9/8/15 - 11/6/15
Michelle Martino	Liberty	Assistant Principal	Garcla	MA+32	3	\$115,871.07 to be prorated	9/24/15- 6/30/16
Nathalie Martin-Ziras	Edison / Roosevelt	School Psychologist Leave Replacement	Lee	MA	2	\$55,380 to be prorated	11/9/15 - 2/29/16
Claudia Moncayo	Edison .8/ Roosevelt .2	Spanish	Calatayud	MA	2	\$55,380 to be prorated	9/28/15- 6/30/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Brittany Callahan	Gregory	Paraprofessional	Lay	BA	2	\$28,293 to be prorated	10/1/15 - 6/30/16
Noelia Camargo	St. Cloud	Clerical Aide	Nevins Transfer	N/A	N/A	\$17.85 per hour (not to exceed 7 hours per day)	10/1/15 - 6/30/16
Jo-Ann Casallno	Pleasantdale	Lunch Aide	Petrucci	N/A	N/A	\$17.35 per hour (not to exceed 2.5 hours per day)	9/22/15 - 6/21/16
Jennifer De Los Angeles	Administration Building	Confidential Administrative Assistant to the Director of Personnel	Armendariz	N/A	N/A	\$51,000 (\$49,812 plus \$1,188 stipend for BA Degree) (to be prorated)	10/7/15 - 6/30/16
Noel Duverge	Transportation	Part-time Bus Driver	New	N/A	N/A	\$20.70 per hour	9/9/15 - 6/30/16 amended
Sabina Hassan	Roosevelt	Paraprofessional	Chang Medical	BA	4	\$28,936 to be prorated	9/28/15 - 6/30/16

Derek Williams	Transportation	Part-time Bus Driver	Rebollo	N/A	N/A	\$20.70 per hour	9/10/15 - 6/30/16 amended
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- c. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Jason Tiseo OOD	WOHS	Baseball: Assistant Coach	\$8,481	2015-2016

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Max Grossman	WOHS	Technology Student Association	\$717.50	2015-2016
Donald Jones	WOHS	Technology Student Association	\$717.50	2015-2016
Karen Lee	WOHS	Healthy Living	\$717.50	2015-2016
Angel Liu	Edison	Chamber Strings	\$1,435	2015-2016
Wendy Mapes	WOHS	Spring Musical: Director	\$6,281	2015-2016
John McLaughlin	Roosevelt	Chamber Chorus	\$1,435	2015-2016
Hope Stewart	WOHS	Healthy Living	\$717.50 amended	2015-2016
Sandra van Dyke OOD	Roosevelt	Drama: Director	\$2,757	2015-2016

- e. Superintendent recommends approval to the Board of Education for the following new co-curricular activity:

Activity	Location	Stipend
Boys' Step Team Choreographer	WOHS	\$1,500

- f. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Sean DeVore	Roosevelt	Social Studies	MA+45	12	\$14,554	2015-2016
Nicole Eoon	Roosevelt	Special Education In Class Resource	MA	3	\$9,298	2015-2016
Kimberly Ngyuen	Roosevelt	Science	MA	2	\$9,230	2015-2016
Molly Wachtel	WOHS	Freshman Seminar	BA	3	\$47.07 per period	9/3/15 to end of assignment (not to exceed 10/23/15)

- g. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Deborah Andriola	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Bryan Azzato	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Bryan Azzato	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kathryn Beegle	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Blume	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Sandra Bochese	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Brewer	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
George Browne OOD	Edison	Bridge Club Volunteer	N/A	2015-2016
Marla DeMartinis	Roosevelt	Cross Country Team Paraprofessional	\$23 per hour as assigned not to exceed 30 hours	9/16/15 - 10/29/15
Danielle Dugan	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Christina Ferinde	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Corinn Giaquinto	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Bonnie Goodman	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Linda Sue Galate	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kellyann Gambutti	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Nancy Hopkins	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Lauren Hirna	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Boris Ioshpa	Hazel	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kristen Junchaya	Hazel	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Michele Laki	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Michele Laki	Roosevelt	Art Club Paraprofessional	\$23 per hour as assigned not to exceed 25.5 hours	9/30/15 - 6/15/16
Melinda Lavondusky	Roosevelt	Art Club Paraprofessional	\$23 per hour as assigned not to exceed 25.5 hours	9/30/15 - 6/15/16

Cynthia Lombardi	Hazel	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Karen Lott	Hazel	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Monique Lyons	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Stacy Marcus	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
John McLaughlin	Roosevelt	Drama: Music Director	\$1,000	2015-2016
John McLaughlin Roosevelt	WOHS	Marching Band: Visual Consultant	\$500	2015-2016
Gina Moretti	Roosevelt	Cross Country Team Paraprofessional	\$23 per hour as assigned not to exceed 30 hours	9/16/15 - 10/29/15
Kevin Munroe	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Heather Nover	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Justine O'Grady	Hazel	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
John Prescott	Edison	Aftercare Program	\$20 per hour as assigned not to exceed 3.5 hours per day	2015-2016
Alan Reeder	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Cynthia Rowberg	Liberty	Drama: Music Director	\$1,000	2015-2016
Carmela Urcluoli	Roosevelt	Art Club Paraprofessional	\$23 per hour as assigned not to exceed 25.5 hours	9/30/15 - 6/15/16

- h. Superintendent recommends approval to the Board of Education for the following certificated and non-certificated staff summer assignment(s):

Name	Location	Position	Rate of Pay	Effective Date
Suzanne Lee	.6 Roosevelt / .4 Edison	Summer CST Case Management	\$65 per hour 10.75 additional hours (160 hours previously approved)	8/21/15 - 8/31/15

- i. Superintendent recommends approval to the Board of Education for the following mentor assignments. (Att #2)
- j. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2015 and June 2016. (Att #3)
- k. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Timothy Egan	CEAS	X					
Fatima Muhammad	Substitute	X					

Christine O'Neill	Standard	X				
Mary Schulze	Standard	X	X	X	X	

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Shena Brown Medical	St. Cloud School Nurse	10/5/15 - 11/27/15	N/A	N/A	11/30/15
Tara Donatiello Family	St. Cloud / Counselor	12/10/15 - 2/1/16	2/2/16 - 3/31/16	N/A	4/1/16
Amy Drost Medical	Mt. Pleasant / School Psychologist	9/1/15 - 12/23/15	N/A	N/A	1/4/16
Ashley Johnston Medical	Mt. Pleasant Special Education	9/21/15 - 10/30/15	N/A	N/A	11/2/15
Meaghan Madaus Family	Redwood Special Education	9/22/15 - 11/6/15 amended	11/9/15- 3/11/16	N/A	3/14/16
Kelly McSharry Family	Roosevelt / Business Education	9/1/15 - 10/12/15 amended	N/A	N/A	10/13/15 amended
Michelle Morais-Lawrence Family	WOHS / Social Studies	11/2/15 - 1/7/2016	1/8/16 - 4/1/16	N/A	4/4/16
Mallory O'Connell Family	Pleasantdale / Special Education	10/23/15 - 12/11/15	12/15/15 - 3/11/16	N/A	3/14/16
Ailki Salomone Family	Roosevelt / English Language Arts	1/6/16 - 3/4/16	3/7/16 - 6/30/16	N/A	9/1/16
Margaret Theobald Medical	Roosevelt / Physical Education	9/29/15 - 11/20/15	N/A	N/A	11/23/15
Carol Tuitt Medical	Gregory School Psychologist	9/1/15 10/30/15 amended	N/A	N/A	11/2/15 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Domenica Alessi-Obando Family	St. Cloud Paraprofessional	11/16/15 - 1/20/16	1/21/16 - 3/24/16	N/A	3/28/16
Henry Chang Medical	Roosevelt / Paraprofessional	9/1/15 - 12/23/15	N/A	N/A	1/4/16
Maria Fraguas Medical	Roosevelt / Administrative Assistant	7/1/15 - 8/21/15	8/24/15 - 9/18/15 (amended)	N/A	9/21/15 (amended)
Maria Orban Medical	Pleasantdale / Paraprofessional	N/A	9/1/15 - 2/29/16	N/A	3/1/16

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Mercedes Asqui-Arroba Involuntary	Redwood	Spanish	.85 Redwood .15 Mt. Pleasant	Spanish	9/1/15
Linda Garrellick Voluntary	.6 Liberty / .4 Hazel	Speech Therapist	.5 Hazel / .4 Liberty / .1 Roosevelt	Speech Therapist	9/5/15
Rebecca Glacopelli Involuntary	.8 Administration Building .2 Roosevelt	HAP	.3 Administration Building .2 Gregory .2 Pleasantdale .2 Washington .1 Mt. Pleasant	HAP	9/1/15
Lauren Halen Involuntary	.8 Administration Building .2 Liberty	HAP	.3 Administration Building .2 Hazel .2 Redwood .2 St. Cloud .1 Mt. Pleasant	HAP	9/1/15

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Paula Correia Involuntary	Liberty	Paraprofessional	Mt. Pleasant	Paraprofessional	9/4/15
Lauren Frazee Involuntary	Liberty	Paraprofessional	Edison	Paraprofessional	9/4/15

6. Superintendent recommends approval to the Board of Education for the creation of the following position(s) and job descriptions (Att. #4):

Job Description	New	Revised
Custodial Supervisor		X

Personnel - Items 1 through 6

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval to the Board of Education of the following field trip(s) for 2015-2016: (Att. #5)
2. Recommend approval to the Board of Education of the following overnight field trip(s) for 2015-2016: (Att. #6)

3. Recommend approval of the following curriculum writing for 2015-2016:

Writer's Name	Title of Project	Hours	Stipened
Wendy Mapes	Acting Principles	60	\$2,340.00

4. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Emad Abu-Hakmeh	Supervisor Math 6-12	WOHS	CMP3 Training Fairfield, NJ	9/16/15, 9/24/15	\$0	
Ed Acevedo	Principal	Hazel	Principals' Roundtable Caldwell, NJ	10/1/15	\$4.37	Local
Diana DaCosta	Technology Integration Specialist	Administration Building	GAFE Trainer Bootcamp Paramus, NJ	10/29/15, 10/30/15	\$304.89	Local
John Calavano	BA/BS	Administration Building	NJSBA Annual Workshop	10/27-10/29/15	\$608.50	Local
Michelle Casalino	Board Vice President	N/A	NJSBA Annual Workshop	10/27-10/29/15	\$632.50	Local
Ronald Charles	Board President	N/A	NJSBA Annual Workshop	10/27-10/29/15	\$707.50	Local
Stephen Christiano	Board Attorney	Administration Building	NJSBA Annual Workshop	10/28-10/29/15	\$542.50	Local
Stephanie Diegmann	District Test Coordinator	Administration Building	Dumont Monthly PS/State Meeting Dumont, NJ	9/22/15	\$17.00	Local
Margaret Fahey	Guidance Counselor	WOHS	College Board Counselor Workshop Paramus, NJ	9/28/15	\$0	
Cecilia Ferrera	Art Teacher	Mt. Pleasant	Art Educators Conference Long Branch, NJ	10/5/15, 10/6/15	\$200.00 \$109.36	Local Teacher paid
Kim Fields-Murphy	Speech Therapist	Edison	American Speech-Language and Hearing Association Denver, CO	11/12/15-11/14/15	\$415.00	Local
Kathryn Furey	Guidance Counselor	WOHS	Counselor Workshop Montclair, NJ	9/25/15	\$0	
Kathryn Furey	Guidance Counselor	WOHS	College Board Counselor Workshop Paramus, NJ	9/28/15	\$0	
Josh Goldfarb	Social Studies Teacher	Roosevelt	New Jersey Council for the Social Studies Piscataway, NJ	10/20/15	\$102.03	Local
Jan Kemper	Social Worker	Administration Building	Special Education Law in New Jersey Parsippany, NJ	10/15/15	\$0	

Nicole Krulik	Art Teacher	WOHS	Art Educators Conference Long Branch, NJ	10/5/15, 10/6/15	\$100.00 \$25.00	Local Teacher paid
Laura Lab	Board Member	N/A	NJSBA Annual Workshop	10/27-10/29/15	\$632.50	Local
Diane LaPenta	Art Teacher	WOHS	Art Educators Conference Long Branch, NJ	10/5/15, 10/6/15	\$100.00 \$25.00	Local Teacher paid
Miklos Laszlo	Math Teacher	Liberty	CMP3 Training Fairfield, NJ	9/17/15	\$135.00	Local
Mary Mallszewski	Music Teacher	Washington	2015 NA/ME National In-Service Conference Nashville, TN	10/25/15-10/27/15	\$589.20	Local
Stacy Marcus	Math Teacher	Roosevelt	New Jersey Council for the Social Studies Piscataway, NJ	9/17/15, 9/24/15	\$270.00	Local
Jennifer Marino	Social Studies Teacher	Edison	New Jersey Council for the Social Studies Piscataway, NJ	10/20/15	\$0	
Timothy Miskimon	Social Studies Teacher	WOHS	NJ Council of Social Studies Piscataway, NJ	10/21/15	\$80	
Sandra Mordecai	Board Member	N/A	NJSBA Annual Workshop	10/27-10/29/15	\$707.50	Local
Nancy Mullin	Supervisor Career Ed & Library Science	WOHS	NJ CTE Advisory Council Meeting Trenton, NJ	10/21/15	\$0	
Konstantinos Ntoufas	Math Teacher	Edison	CMP3 Training	9/16/15	\$135.00	Local
Stephen Olshalsky	Supervisor Social Studies	WOHS	NJ Social Studies Supervisors Association Meetings Monroe, NJ	10/9/15, 1/15/16, 5/8/16	\$0	
Lou Quagliato	Director of Fine Arts	Administration Building	New Jersey Music Administrators Workshop/Roundtable New Brunswick, NJ	10/2/15, 10/30/15, 12/4/15, 1/8/16, 2/5/16, 2/19/15, 3/4/16, 4/8/16, 5/6/16, 6/3/16	\$0	
Mary Quiroz	Supervisor World Languages/ESL	WOHS	New Bilingual/ESL Supervisors a.m. Sessions Edison, NJ	10/5/15	\$0	
Melanie Racanelli	Art Teacher	Edison	Art Educators Conference Long Branch, NJ	10/5/15-10/6/15	\$100.00 \$130.00	Local Teacher paid
Mark Robertson	Board Member	N/A	NJSBA Annual Workshop	10/27-10/29/15	\$707.50	Local
Jeffrey Rutzky	Superintendent	Administration Building	NJSBA Annual Workshop	10/27-10/29/15	\$707.50	Local
Fil Santiago	Director of Technology	Administration Building	ETTC Director's Meeting Trenton, NJ	9/23/15, 1/13/16, 4/6/16, 5/6/16	\$0	

Fil Santiago	Director of Technology	Administration Building	Morris Union Jointure Commission Technology Subcommittee New Providence, NJ	9/17/15, 10/15/15, 12/17/15, 1/28/16, 3/3/16, 5/26/16	\$0	
Lisa Schustak	Art Teacher	Redwood	Art Educators Conference Long Branch, NJ	10/5/15-10/8/15	\$200.00 \$169.00	Local Teacher paid
Jennifer Studnick	English Teacher	WOHS	48th Annual Conference on Reading and Writing New Brunswick, NJ	10/23/15	\$199.22	Local
Stephanie Surlano	Supervisor Science	WOHS	Morris Union Jointure Commission STEAM Subcommittee Meetings New Providence, NJ	10/1/15, 1/7/16, 3/11/16, 5/5/16	\$0	
Stephanie Surlano	Supervisor Science	WOHS	Rutgers University, Health Science Careers Advisory Meeting Scotch Plains, NJ	10/8/15, 3/10/16	\$0	
Stephanie Surlano	Supervisor Science	WOHS	New Jersey Science Convention Princeton, NJ	10/13/15-10/14/15	\$295.00	Local
Tynia Thomassie	Technology Integration Specialist	Administration Building	GAFE Trainer Bootcamp Paramus, NJ	10/29/15, 10/30/15	\$304.89	Local
Melanie Valentino	Social Studies	WOHS	Diversity Council Annual Meeting Union, NJ	10/9/15	\$0	
Melanie Valentino	Social Studies	WOHS	Armenian Genocide and International Justice Union, NJ	10/21/15	\$10	Local
Lisette Villalobos	Art Teacher	Liberty	Art Educators Conference Long Branch, NJ	10/5/15-10/16/15	\$200.00 \$103.78	Local Teacher paid
Elise Volpe	M.I.S. Coordinator	Administration Building	Monthly PS/State Users Group Meeting Dumont, NJ	9/22/15	\$0	
Barbara Walls	Director of Personnel	Administration Building	AppITrack Users' Group Rockaway, NJ	9/22/15	\$0	
Madelaine Werner	Speech Therapist	WOHS	Anxiety Disorders in Children & Adolescents Edison, NJ	11/18/15	\$0	
Kimberly Wilson	Social Studies Teacher	Edison	NJ Social Studies Supervisors Association Meetings Monroe, NJ	10/20/15	\$104.80	Local
Nicole Williams	Math Teacher	Edison	CMP3 Training Fairfield, NJ	9/16/15	\$135.00	Local
Kathryn Winston	Executive Assistant HR	Administration Building	AppITrack Users' Group Rockaway, NJ	9/22/15	\$0	

Curriculum and Instruction - Item 4

Each Board Member abstained from voting on their personal Application for School Business Request. The following vote is applicable for each abstention:

MOTION: Mrs. Mordecai SECOND: Mrs. Casalino VOTE: 4-0-1 (RC)

Curriculum and Instruction - Items 1 through 4 (excluding the above)

MOTION: Mrs. Mordecai SECOND: Mrs. Casalino VOTE: 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Old Placement	New Placement	Start Date	Tuition	Budgeted/ Unbudgeted
254029	West Orange High School	Shepard High School Morristown, NJ	9/2/15	\$50,513.49 \$276.03 per diem	Unbudgeted
258055	Cornerstone Day School Mountainside, NJ	Rutgers University Behavioral Healthcare Piscataway, NJ	9/1/15	\$58,945.80 \$5,894.58 per month	Budgeted
258044	Sage Day School Rochelle Park, NJ	Rutgers University Behavioral Healthcare Piscataway, NJ	8/3/2015	\$64,840.38 \$5,894.58 per month	Budgeted
2809112	West Orange High School	Essex Campus Academy Fairfield, NJ	9/2/2015	\$41,585 \$4,158.50 per month	Budgeted

2. Recommend approval for the following received students for the 2015-2016 School Year:

Student #	Sending District	School Attending	Tuition
1501060	Verona	WOHS	\$16,952

3. Recommend approval for revision to the following extraordinary services for the 2015-2016 School Year:

Student #	Extraordinary Service	Previously Approved	Original Cost	Revised Fees
2706137	1:1 Aide	6/15/15	\$36,987	\$39,500
2706092	1:1 Aide	6/15/15	\$36,987	\$39,500

4. Recommend approval for the following related services for Out of District students as per IEP:

Student #	Provider	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
2806109	Barnabas Health Comprehensive Outpatient Rehab Center, West Orange, NJ	Dysphagia Therapy	20 sessions @ \$111.33 per session	\$2,226.60	Budgeted

b.) **Business Office**

1. Recommend approval of the 9/21/15 Bills List: (Att. #7)

Payroll/Benefits	\$ 5,190,547.48
Transportation	\$ 38,988.15
Tuition (Spec. Ed./Charter)	\$ 368,285.59
Instruction	\$ 961,723.41
Facilities	\$ 361,508.69
Capital Outlay	\$ 15,011.46
Grants	\$ 384,069.04
Food Service	\$ 77,316.48
Debt Service	\$ 356,774.38
Summer Enrichment	\$ 2,500.78
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 254,420.30
	\$ 8,011,145.76

2. Recommend approval of Settlement Agreement between the parents of student #1011003 and the West Orange Board of Education in the amount of \$94,500 for the period 9/1/15-8/31/16, and in an amount not to exceed \$61,000 per year for the period 9/1/16-8/31/18.
3. Recommend transfers within the 2015-2016 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-000-213-320	PPTS-Nurse	\$6,000.00	11-000-213-617	Health Sv-Supplies	\$6,000.00
2	11-000-221-102	Salary-Supervisors	\$9,301.30	11-000-221-199	Unused Vacation Payout	\$9,301.30
3	11-190-100-320	Prof. Development	\$990.00	11-190-100-340	Purch. Svcs. Educational	\$990.00
4	11-000-262-110	Salary-Mt. Pleas.Custodian	\$9,578.79	11-000-262-199	Unused Vacation Payout	\$9,578.79
5	11-000-270-518	Trans. Spec. Ed. Students ESC	\$30,000.00	11-000-270-514	Trans. Contr. Svcs. Spec. Ed.	\$30,000.00
6	11-000-291-290	Comp. Absences	\$184,841.50	11-000-291-299	Sick Payout	\$184,841.50

7	11-000-240-103	Salary-Mt. Pleas Principal	\$18,294.12	11-000-240-199	Unused Vacation Payout	\$18,294.12
8	11-000-240-103	Salary-Redwood Principal	\$20,072.07	11-000-240-199	Unused Vacation Payout	\$20,072.07
9	11-000-240-105	Salary-RMS Secretary	\$7,922.61	11-000-240-199	Unused Vacation Payout	\$7,922.61
10	11-000-261-616	Maint-School Facilities	\$23,343.72	11-000-262-580	Maint-Travel	\$3,000.00
				11-000-262-624	B&G Vehicles Gas & Oil	\$1,548.60
				11-000-262-890	Oper & Maint-Misc.	\$13,690.97
				12-000-262-730	Equipment-B&G	\$5,104.15
11	11-000-262-612	B&G Expense	\$160.00	11-000-262-895	Maint. of Plant-B&G & Gear	\$160.00

4. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Fifth Grade/Pleasantdale School	Pleasantdale School	Tree (for front of school)
Betty Maddalena Foundation	Roosevelt School	Smart Table (valued at \$5,460)
Betty Maddalena Foundation	Mt. Pleasant School	Smart Table (valued at \$5,460)
United Presbyterian Church, W.O.	Hazel School	60 notebooks, 30 packages of pencils, markers and pens, book bags

5. Recommend approval of the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY DETERMINING TO REFINANCE THE 2004 REFUNDING CERTIFICATES OF PARTICIPATIONS ISSUED TO REFINANCE THE LEASE PURCHASE FINANCING OF THE IMPROVEMENT OF PUBLIC SCHOOL FACILITIES THROUGH THE ISSUANCE OF ADDITIONAL CERTIFICATES OF PARTICIPATION IN THE LEASE PURCHASE AGREEMENT, AS AMENDED AND SUPPLEMENTED, APPROVING THE FORM OF CERTAIN AMENDING AND SUPPLEMENTING AGREEMENTS, PARTICULARLY THE FOURTH SUPPLEMENTAL LEASE PURCHASE AGREEMENT AND RELATED FINANCING AGREEMENTS, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE CERTAIN AGREEMENTS AND AUTHORIZING ALL OTHER ACTIONS NECESSARY TO ACCOMPLISH THE REFINANCING. (Att. #8)

6. **Secretary's Report - Acceptance and Certification - July 2015**
 Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of July 2015, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been overexpended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #9)

7. **Report of the Treasurer of School Monies - July 2015**
 Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of July 2015, which report is in agreement with the Secretary's Report. (Att. #10)

8. Recommend approval of the following as discussed in closed session this evening:
 - Affidavit Hearing for Student #1507088
 - Settlement Agreement with Student #2603020

Finance - Items 1 through 8

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends approval to the Board of Education for the acceptance of the following 2014-2015 HIB Self-Assessment grades for the district: (Att. #11)

School	Grade	School	Grade
Gregory Elementary	74	Washington Elementary	68
Hazel Elementary	74	Edlson Middle	73
Mt. Pleasant Elementary	66	Liberty Middle	53
Pleasantdale Elementary	75	Roosevelt Middle	70
Redwood Elementary	72	West Orange High School	70
St. Cloud Elementary	62	*possible grade	78

2. **Harassment, Intimidation and Bullying**
 Superintendent recommends to the Board of Education acceptance of the HIB Report ending September 18, 2015.

Reports - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

X. NEXT BOARD MEETINGS to be held at 6:15 p.m. on September 22, 2015 at Liberty Middle School (Executive only), and at 8:00 p.m. on October 19, 2015 at West Orange High School.

XI. PETITIONS AND HEARINGS OF CITIZENS

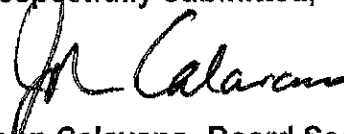
XII. ADJOURNMENT at 9:55 p.m.

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano". The signature is written in a cursive style with a large initial "J".

John Calavano, Board Secretary