

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:00 p.m. – October 26, 2010
Pleasantdale Elementary School
555 Pleasant Valley Way

FINAL AGENDA

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

- II. NOTICE OF MEETING:
Please take notice that adequate notice of this meeting has been provided in the following manner:
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 23, 2010.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 4 , 6 and 12, 2010 (Att. #1)

- IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS
 - A. “School Violence Awareness Week”: October 18 - 22, 2010
 - a.) Activities in Schools
 - b.) EVVRS Report
 - B. Testing and Achievement Report

- V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS
 - A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Frank Corrado, Principal, Roosevelt Middle School, for retirement purposes, effective 6/30/11

Maria Montgomery, World Language Teacher, WOHS, for retirement purposes, effective 12/1/10

Pamela Edwards-James, Lunch Aide, Redwood School, effective 10/25/10

2. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Lateral movement on salary guide for course completion, as per contract, retroactive to September 1, 2010, as stipulated

Carol Ruggiero, Grade 3 Teacher, Pleasantdale School, BA+16-11, \$79,092, effective 10/13/10 (return from leave/replacement)

Rosa Guzman, Spanish Teacher, WOHS, BA-11, \$74,183, effective 12/1/10 (replacement)

Theresa Johns, Lunch Aide, Gregory School, at the hourly rate of \$16.08 (not to exceed 2 hours/day), effective 10/26/10 (replacement)

Maria Correa, Lunch Aide, Washington School, at the hourly rate of \$16.08 (not to exceed 2 hours/day), effective retroactive to 9/7/10 (replacement)

Ann Marie Margotta, Lunch Aide, Pleasantdale School, (not to exceed 2 hours/day), at the hourly rate of \$16.08, effective retroactive to 9/7/10 (replacement)

Victor Paglio, Project Director of Small Learning Community Grant, WOHS, \$23,389 stipend to be paid from grant, effective 10/1/10

Elementary/Middle School Club Advisors as per the attached (Att. #2)

Anna Marie Megaro, Administrative Assistant, WOHS, Stipend for Professional Development, National Association of Educational Office Personnel, \$2,351, effective retroactive to 9/15/10

The following addition(s) to the 2010-2011 Substitute List:

Nancy Frasca	Secretary
Dominique Kondreck	Nurse
Jill Green	Lunch Aide
Claudia Kist	Lunch Aide

Coaching Appointments, for the 2010-2011 school year:

- Floyd Gray, Boys' Basketball Coach, Liberty Middle School
- Steven Palmer, Assistant Ice Hockey Coach, WOHS

Boiler License Stipend for Custodial and Maintenance Personnel as per contract (Att. #3)

Staff to provide home instruction on an "as needed" basis for the 2010-2011 school year (Att. #4)

Ashanti Jones, WOHS Co-op Student, Library Aide, 15 hours/week, effective 9/28/10-6/22/11, \$7.25 per hour

3. Leave(s) of Absence

- a.) **Superintendent recommends approval of the following leave(s) of absence:**

Carla Magnotta, Administrative Assistant, medical leave of absence, effective 9/17/10 until released by physician

Eileen Quirk Milano, ESL/Chinese Teacher, WOHS, maternity leave of absence, effective 12/16/10-6/30/11

Megan Kiczek, Language Arts Teacher, WOHS, maternity leave of absence, effective 1/3/11-6/30/11

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Keith Fiore, Custodian, WOHS, from mid-shift to night shift, effective retroactive to 9/7/10, night differential \$580

Ralph Salvatore, Grade 3 Teacher, Pleasantdale School, to Basic Skills Teacher, Redwood School, effective 10/19/10

Laurie Stecklow, .5 Reading Teacher, Gregory School and .5 Basic Skills Teacher, Mt. Pleasant School, to Reading Teacher (Full Time), Gregory School, effective 10/27/10

Karen Wynn, ESL Teacher, Edison/Washington Schools to ESL Teacher, Edison Middle School, effective immediately

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Field Trip requests for the 2010-2011 school year (Att. #5)

C. FINANCE

1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #6)

2. Recommend approval of the 10/20/10 Bills Lists: (Att. #7)

Payroll/Benefits	\$ 322,059.93
Transportation	\$ 856,356.15
Special Ed. Tuition	\$ 349,839.59
Instruction	\$ 235,719.57
Facilities	\$ 276,587.65
Capital Outlay	\$ 66,963.62
Grants	\$ 56,348.17
Food Service	\$ 48,471.57
Textbooks/Supplies/Athletics/Misc.	\$ 104,010.94
	<u>\$2,316,357.19</u>

3. **Acceptance of School Bus Emergency Evacuation Drill Reports (Att. #8)**
4. **Recommend acceptance of Applications for Absence for School Business requests for Board of Education approval as per state mandate (Att. #9)**
5. **Recommend approval of implementation of Senior Citizen Greeter Proposal at WOHS at a cost not to exceed \$450 (Att. #10)**
6. **Recommend acceptance of the following donations from the Redwood School PTA: (Att. #11)**
 - **3 Portable Smart Boards**
 - **Cool Laminator**
 - **2 Smaller Laminator Machines**
 - **Laminator Film**
7. **Recommend approval of Agreement for Professional Services with The Center for Secondary School Redesign (CSSR) for the period 10/1/10-9/30/15 to provide professional development and technical assistance to the West Orange Smaller Learning Communities program, for a fee in the amount of \$60,000 per each year of the grant. (Att. #12)**
8. **Recommend approval of Agreement for Professional Services with Regents of the University of California/UCLA School Management Program for the period 10/1/10-9/30/15, to conduct an evaluation of the West Orange Smaller Learning Communities Grant, for a fee in the amount of \$25,000 per each year of the grant (Att. #13)**
9. **Recommend approval of Transportation Agreement between West Orange Board of Education and Hunterdon County Educational Services Commission for the period 7/1/11-6/30/15 as per the attached (Att. #14)**
10. **Recommend acceptance of New Jersey School Boards Association 2010 Safety Grant award in the amount of \$12,620.52 (Att. #15)**
11. **Recommend approval of services for classified students for the 2010-2011 school year, in an amount of \$89,030, as per the specifications in the attached (Att. #16)**
12. **Recommend acceptance of NJ Department of State – New Jersey Learn and Serve America Grant in the amount of \$14,000 (Att. #17)**

13. **Recommend approval for Parette Somjen Architects to perform a site feasibility study for additional space for future enrollment at a cost not to exceed \$9,500.**

14. **Recommend approval of the following resolution:**

WHEREAS the high school athletic programs in the State of New Jersey have been administered by the New Jersey State Interscholastic Athletic Association (NJSIAA); and

WHEREAS there is legislation pending in the New Jersey State Legislature to dismantle the NJSIAA after its many years of existence and to assign its functions to the New Jersey Department of Education and the New Jersey School Boards Association, and

WHEREAS there is alternate legislation pending in the New Jersey State Legislature which would maintain the separate existence of the NJSIAA but institute certain reforms to the way in which the NJSIAA conducts business; and

WHEREAS the West Orange Board of Education disagrees with the dismantling of the NJSIAA and the transfer of the administration of high school athletics to the New Jersey Department of Education and the New Jersey School Boards Association, but supports the maintenance of the NJSIAA as a separate entity with appropriate reforms,

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education expresses its opposition to the legislation dismantling the NJSIAA and transferring its functions to the New Jersey Department of Education and the New Jersey School Boards Association, but supports legislation which would maintain the separate existence of the NJSIAA and impose certain reforms on the way the NJSIAA conducts business; and it is further

RESOLVED that the Secretary to the Board of Education is directed to send a copy of this resolution and to otherwise communicate the position of the West Orange Board of Education on this legislation to members of the State Legislature, including but not limited to Senator Codey, Assemblyman McKeon and Assemblywoman Jasey.

D. REPORTS

- VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**
- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on November 8, 2010 at Redwood Elementary School.**
- VIII. PETITIONS AND HEARINGS OF CITIZENS**
- IX. ADJOURNMENT**

All attachments are on the website, except for those matters involving personnel and pupil confidentiality.

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:00 p.m. – October 4, 2010
St. Cloud Elementary School
71 Sheridan Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Brill, Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Mordecai

Motion to adjourn to closed session to discuss evaluation system for non-affiliated staff and other personnel and legal issues.

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mrs. Lab SECOND: Mr. Petigrow VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 4, 2010.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 20, 2010 (Att. #1)

**MOTION: Mrs. Lab SECOND: Mrs. Mordecai VOTE: 4-0-1 (VV)
ABSTAIN: Mr. Petigrow**

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. National Merit Scholars

B. Teacher of the Year

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Donna Brown, Bus Driver, Transportation Department, for retirement purposes, effective 7/1/11

2. Rescission

a.) Superintendent recommends approval of the following rescission(s):

Rescind the transfer of Monica Fede, Instructional Aide, from Mt. Pleasant School to Pleasantdale School, effective immediately

Anne Hochman, Instructor, West Orange Professional Development Center, effective immediately

3. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Alicia Pavone, Instructional Aide, Mt. Pleasant School, BA-1, \$26,140, effective upon completion of paperwork (replacement)

Club Advisors, Edison Middle School, for the 2010-2011 school year:

- Rescind Vivian Troya, Environmental Club Advisor
- Appoint Joanne Kornoelje, Environmental Club Advisor
- Rescind Maria Frangos, Yearbook Advisor
- Appoint Cynthia DiGiovanna and Jennifer Blume, Yearbook Co-Advisors (stipend to be divided equally)

Monica Fede, Instructional Aide, ABA Classroom, Mt. Pleasant School, effective 11/30/10-3/14/11

Stacy Mazzola, Grade 7 Math Teacher, Liberty Middle School, maternity leave of absence, effective 12/20/10-6/30/11

5. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Special Education Personnel as per the specifications in the attached (Att. #3)

Personnel – Items 1 through 5

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend acceptance of field trip requests for the 2010-2011 school year as per attached (Att. #4)
2. Recommend approval of Curriculum Writing Projects as recommended by the Curriculum Council (Att. #5)

Curriculum and Instruction – Items 1 and 2

MOTION: Mrs. Casalino

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the 10/20/10 Bills Lists: (Att. #6)

Payroll/Benefits	\$4,337,765.02
Transportation	\$ 17,786.94
Special Ed. Tuition	\$ 261,941.98
Instruction	\$ 187,442.15
Facilities	\$ 74,320.71
Capital Outlay	\$ 157,132.19
Grants	\$ 150,388.05
Debt Service	\$ 319,718.13
Textbooks/Supplies/Athletics/Misc.	\$ 94,829.05
	<u>\$5,601,324.22</u>

2. Recommend approval of Morris-Union Jointure Commission Joint Transportation Agreement for the 2010-2011 School Year and for the 2010-2011 Extended School Year in the amounts \$52,772.00 and \$6,505.05, respectively. (Att. #7)
3. Recommend approval of acceptance of following donations: (Att. #8)
 - Drafting table from Mr. Dan Jonas
 - Printing press from Mr. David Vodofsky
4. Recommend approval of services for Student #82 and Student #91 for the 2010-2011 school year, in the amounts \$28,496 and \$43,670, respectively, as per the specifications in the attached (Att. #9)
5. Recommend approval for Dynamic Therapeutic Services to provide Occupational Therapy Services for student for the 2010-2011 school year in an amount not to exceed \$5,000 (Att. #9)
6. Recommend approval of names and school placements for funded staff paid through ARRA, Title I and Title IIA in compliance with grant requirements for fiscal year 2010-2011 (Att. #10)
7. Recommend approval of the following resolution:

WHEREAS the high school athletic programs in the State of New Jersey have been administered by the New Jersey State Interscholastic Athletic Association (NJSIAA); and

WHEREAS there is legislation pending in the New Jersey State Legislature to dismantle the NJSIAA after its many years of existence and to assign its functions to the New Jersey School Boards Association, and

WHEREAS the West Orange Board of Education disagrees both with the dismantling of the NJSIAA and the transfer of the administration of high school athletics to the New Jersey School Boards Association,

NOW THEREFORE BE IT RESOLVED that the West Orange Board of Education expresses its opposition to the dismantling of the NJSIAA and the transfer of its functions to the New Jersey School Boards Association; and it is further

RESOLVED that the Secretary to the Board of Education is directed to send a copy of this resolution and to otherwise communicate the opposition of the Board of Education to this legislation to members of the State Legislature, including but not limited to Senator Codey, Assemblyman McKeon and Assemblywoman Jasey.

8. Recommend approval of the following resolution (Att. #11):

WHEREAS the West Orange Board of Education had applied for a West Orange High School Small Learning Communities Grant from the U.S. Department of Education, and

WHEREAS, the West Orange Board of Education has received notification that this application was approved in the amount of \$851,898 for the budget period 10/1/10-9/30/12.

NOW THEREFORE BE IT RESOLVED that the West Orange Board of Education accept this grant in the aforementioned amount.

Finance – Items 1 through 6

MOTION: Mr. Petigrow

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

Finance – Item 7

Motion to table.

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

Finance – Item 8

MOTION: Mrs. Lab

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on October 26, 2010 at Pleasantdale Elementary School.

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mrs. Casalino

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

Respectfully submitted,


Mark A. Kenney, Secretary

HUMAN RESOURCES DEPARTMENT

**Elementary/Middle School Clubs
 2010 – 2011 School Year**

Location	Name of Club	Club Advisor	Stipend
Redwood School	Guitar Club	Joel Perry	\$800.00
	Math with Heart	Kimya Jackson	\$500.00
St. Cloud	Environmental Club	Caroline Stoner	\$1,000
		Frank Auletta	\$1,000
Washington	Literacy Writing	Wendi Giuliano	\$400
	Arts & Crafts	Kathy Fitzpatrick	\$400
		Jennifer Catalano	
	Board Games	Denise DeCaito	\$400
		Linda Perna	
	Sports	Joseph Moore	\$400
	Computers	Susan Cooper	\$400
		Jennifer Bottarini	
Edison Rescind:	Yearbook Co-Advisor	Jennifer Blume	\$1,101.55
Edison Appoint:	Yearbook Co-Advisor	Kathy Holloman	\$1,101.55
Liberty	Totally Tech	Anne Tempesta	\$1,359.00
	Unity Club Co-Advisors	Elena Ameres	\$679.50
		Chris Todd	\$679.50

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

Public Agenda

Date: 10/26/10

Attachment # 4

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 231
Fax: 973-669-8601

MS. ELIZABETH MADDALENA, DIRECTOR

MS. CONSTANCE SALIMBENO, SUPERVISOR, PRESCHOOL , K-8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: October 8, 2010

TO: Anthony Cavanna, Superintendent

FROM: Elizabeth Maddalena, Director
Student Support Services

SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home Instruction, on an "as needed" basis, for the 2010-2011 school year.

EM: idg

C: Peggy Simmons, Payroll Dept.
Denise Keastead, Payroll Dept.
Kathy Papa

Applicants to provide Home Instruction – 2010-2011 School Year

District Employees

<u>Name</u>	<u>Where Employed</u>	<u>Certifications</u>
Azzato, Kristen	Edison	HQT: Language Arts; Math
Barbara Ciccaglione	WOHS	HQT: Math
Berberian, Ara	WOHS	HQT: Social Studies
Bradley, William	WOHS	HQT: Social Studies
Brandt, Ronald	WOHS	HQT: Science
Busby, Katelyn	WOHS	HQT: Math
Casale, Aldo	WOHS	HQT: Math
Coyne, Kerri	WOHS	HQT: Math
Gargiulo, Tom	WOHS	HQT: Math
Guerrero, Patricia	District	HQT: Occupational Therapy
Harris, Cheri	WOHS	HQT: Comprehensive Business
Higgins, Tiffany	RMS	HQT: Gen. Ed/Special Ed.
Kiczek, Megan	WOHS	HQT: English
Kirchenbauer, Mark	WOHS	HQT: Physical Science
Lawrence, Marc	WOHS	HQT: Social Studies
Montague, Caniece	WOHS	HQT: General Education
Montgomery, Maria	WOHS	HQT: Spanish/French
Morais, Michelle	WOHS	HQT: Social Studies
Peart, Dana	WOHS	HQT: French
Perez, Carlos	WOHS	HQT: Spanish
Pfarr, Suzanne	WOHS	HQT: Speech
Rox, Kelly	WOHS	HQT: Elementary/Business Ed.
Tick, Jonathan	WOHS	HQT: Math
Travaglio, Maryann	Redwood	HQT: Speech/Lang. Pathologist
Urban, Alison	WOHS	HQT: Gen. Education, Spec. Ed.
Werner, Madelaine	Pleasantdale	HQT: Speech

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

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MS. ELIZABETH MADDALENA, DIRECTOR

MS. CONSTANCE SALIMBENO, SUPERVISOR, PRESCHOOL, K-8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: October 15, 2010

TO: Anthony Cavanna, Superintendent

FROM: Elizabeth Maddalena, Director
Student Support Services

SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for Paul Capone to provide home
Instruction for student at Carrier Clinic not to exceed \$2,000.

EM: idg

C: Peggy Simmons, Payroll Dept.
Denise Keastead, Payroll Dept.
Kathy Papa

**EXTRACT FROM THE MINUTES OF A MEETING
OF THE WEST ORANGE PUBLIC SCHOOLS
BOARD OF EDUCATION, WEST ORANGE, ESSEX COUNTY, NJ
AS RECORDED IN THE OFFICIAL MINUTE BOOK**

The Board of Education of the West Orange School District, West Orange, in the County of Essex, New Jersey, convened in Regular/Work session on October 26, 2010 at 6:00 P.M., at Pleasantdale Elementary School, 555 Pleasant Valley Way, West Orange, NJ.

The following members of the Board of Education were present:

The following motion was offered by M and seconded by M and adopted by the Board of Education by the following roll call vote:

The Board resolves to request authorization for the emergency hiring of the following candidate(s): Lynn Monaco, Julian Denison. The candidate(s) attest that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A.18A:6-7.1 et seq., N.J.S.A.18A:39-17 et seq., or N.J.S.A.18A:6-4.13 et seq., as applicable.

ROLL CALL: Ayes:

Abstain:

CERTIFICATE

I, Mark A. Kenney, Secretary of the Board of Education, of the West Orange Public Schools, West Orange, in the County of Essex, State of New Jersey, hereby certify that the foregoing extract from the minutes of the meeting of the Board of Education of said district duly called and held on October 26, 2010, has been compared by me with the original minutes as officially recorded in my office in the minute book of said West Orange Board of Education and is a true, complete copy thereof and of the whole of said original minutes so far as the same relate to the subject matter referred to in said extract in witness I have hereunto set my hand and affixed the corporate seal of said Board of Education this day of October 2010.

Mark A. Kenney
Business Administrator/Board Secretary

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. National Merit Scholars

B. Teacher of the Year

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

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Stacy Mazzola, Grade 7 Math Teacher, Liberty Middle School, maternity leave of absence, effective 12/20/10-6/30/11

5. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Special Education Personnel as per the specifications in the attached (Att. #3)

Personnel – Items 1 through 5

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend acceptance of field trip requests for the 2010-2011 school year as per attached (Att. #4)
2. Recommend approval of Curriculum Writing Projects as recommended by the Curriculum Council (Att. #5)

Curriculum and Instruction – Items 1 and 2

MOTION: Mrs. Casalino

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the 10/20/10 Bills Lists: (Att. #6)

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7. Recommend approval of the following resolution:

WHEREAS the high school athletic programs in the State of New Jersey have been administered by the New Jersey State Interscholastic Athletic Association (NJSIAA); and

WHEREAS there is legislation pending in the New Jersey State Legislature to dismantle the NJSIAA after its many years of existence and to assign its functions to the New Jersey School Boards Association, and

WHEREAS the West Orange Board of Education disagrees both with the dismantling of the NJSIAA and the transfer of the administration of high school athletics to the New Jersey School Boards Association,

NOW THEREFORE BE IT RESOLVED that the West Orange Board of Education expresses its opposition to the dismantling of the NJSIAA and the transfer of its functions to the New Jersey School Boards Association; and it is further

RESOLVED that the Secretary to the Board of Education is directed to send a copy of this resolution and to otherwise communicate the opposition of the Board of Education to this legislation to members of the State Legislature, including but not limited to Senator Codey, Assemblyman McKeon and Assemblywoman Jasey.

8. Recommend approval of the following resolution (Att. #11):

WHEREAS the West Orange Board of Education had applied for a West Orange High School Small Learning Communities Grant from the U.S. Department of Education, and

WHEREAS, the West Orange Board of Education has received notification that this application was approved in the amount of \$851,898 for the budget period 10/1/10-9/30/12.

NOW THEREFORE BE IT RESOLVED that the West Orange Board of Education accept this grant in the aforementioned amount.

Finance – Items 1 through 6

MOTION: Mr. Petigrow

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

Finance – Item 7

Motion to table.

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

Finance – Item 8

MOTION: Mrs. Lab

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on October 26, 2010 at Pleasantdale Elementary School.

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mrs. Casalino

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

Respectfully submitted,


Mark A. Kenney, Secretary

MEMORANDUM

TO: Dr. Anthony Cavanna, Superintendent
West Orange Board of Education

FROM: Barbara Kivlon, Principal *Barbara Kivlon*

DATE: October 6, 2010

Redwood School most delightedly accepts the PTA's donation of three portable Smart-boards equipped with all the necessary accessories. The portable boards will be used by various classes for instruction, especially, in Math and Literacy. I would like to thank Fil Santiago for his counsel and support in determining the right products to purchase. A portable Smart-board allows so many more teachers to access this instructional tool.

Redwood School happily accepts the PTA's donation of a cool laminator, as well as two smaller laminator machines. The staff and I are thrilled to receive this donation because laminating resource materials prolongs the life of the materials. Student work, learning center materials, and Everyday Math materials can be laminated. The PTA purchased the film as well and I know that I can rely on them to purchase film in the future.

The teachers and I appreciate the support of the Redwood School PTA with these significant donations. Special thanks to our Co-PTA Presidents, Mrs. Sandra White and Mrs. Valerie Morrison, for all their efforts in leading the organization to be one filled with HEART.

AGREEMENT FOR PROFESSIONAL SERVICES

This Agreement is made and entered into on **October 1, 2010** between:

The Center for Secondary School Redesign (CSSR)
621 Wakefield St.
West Warwick, RI 02893

hereinafter referred to as the "Contractor", and

West Orange (NJ) Public Schools

hereinafter referred to as the " District".

WHEREAS the District is authorized to contract with an independent contractor specifically trained to perform special services required; and WHEREAS the Contractor is specially trained and experienced and competent to perform the special services pursuant to this agreement; therefore, the parties hereto agree as follows:

1. PERIOD OF AGREEMENT shall be from October 1, 2010 through September 30, 2015 inclusive, renewable annually based on continued funding. The Agreement shall be subject to cancellation by either party on 30 days written notice to the other, delivered to the last known address of the other party. School/District shall be liable for any expenditure incurred on its behalf by the Contractor in carrying out this agreement.
2. DUTIES OF THE CONTRACTOR shall be to provide professional development and technical assistance to the West Orange (NJ) Smaller Learning Communities program, as outlined in the approved proposal.
3. SCOPE OF SERVICES shall consist of a targeted professional development and technical assistance, as specified in the attached Exhibit A.
4. INDEMNIFICATION CSSR shall defend, indemnify and hold District harmless from and against any and all liability, loss, expense, attorneys' fees, or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Contractor, its officers, agents, or employees.

District shall defend, indemnify and hold Contractor, CSSR, its officers, employees and agents harmless from and against any and all liability, loss, expense, attorneys' fees, or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of District, its officers, agents, or employees.

5. CONTRACTOR NOT AN OFFICER, EMPLOYEE OR AGENT OF THE DISTRICT
While engaged in performance of this contract, the Contractor is an independent contractor and is not an officer, agent, or employee of the District.
6. CONTRACT FEE The District shall pay the Contractor a fee not-to-exceed \$60,000.00 annually. Payment shall be contingent upon submission of invoice in a form acceptable to the District and approval of invoices by the Superintendent or designee.
7. PAYMENT SCHEDULE District will pay invoice within a reasonable amount of time from receipt. Invoices not paid within 45 days of invoice date may be subject to a 10% service fee.

Contractor shall invoice for services payable as follows:

Upon execution of contract:	\$20,000.00
February 1, 2011	\$20,000.00
May 1, 2011	\$20,000.00

Mail invoices to:

West Orange High School
51 Conforti Avenue
West Orange, NJ 07052

Attention: Mr. Victor Paglio, Project Director

CHECKS ARE PAYABLE TO CSSR.

8. INVOICE DOCUMENTATION The budget set forth in the Agreement is based on the estimated number of participants and support days, and estimated service dates. Provided that the “not to exceed” amount specified in Section 6 of the Agreement is not exceeded, service dates may be changed and the number of participants and/or support days may be increased or decreased upon mutual agreement of the parties. The invoices shall reflect the agreed upon actual dates and numbers. The parties’ agreement as to these changes shall be evidenced by approval of invoices by the Contractor’s Executive Director, and the Superintendent or designated District Representative.
9. RIGHTS TO REPORT The rights to any report or evaluation developed by the Contractor in connection with this agreement shall belong to the District.
10. EQUAL EMPLOYMENT OPPORTUNITY It is the policy of the District that, in connection with all work performed under District agreements, there shall be no discrimination against any employee or applicant for employment because of race, color, religious creed, natural origin, ancestry, marital status, sex, sexual orientation, age, disability or medical condition, and therefore, the Contractor agrees to comply with

applicable federal and state laws. In addition, the Contractor agrees to require like compliance by all subcontractors employed on the work.

- DISTRICT -

WEST ORANGE PUBLIC SCHOOLS

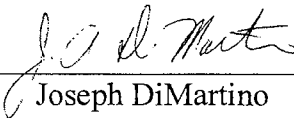
By: _____

Title:

Date: _____

- CONTRACTOR -

CENTER FOR SECONDARY SCHOOL
REDESIGN (CSSR)

By:  _____
Joseph DiMartino

Title: President

Date: October 16, 2010

EXHIBIT 'A'

The Center for Secondary School Redesign (CSSR) will provide the necessary coaching and professional development in the following areas: School Change Coaching and Organizational Coaching, Pathways to College Support, Coaching Reluctant Learners, Changing Roles, Creating Advisory Programs, Student Personalization, Personal Learning Plans, Student Led Conferences, Data Team Support. Each of these services includes processes for successful implementation that focuses on change leadership, sustaining change, gaining staff buy-in, communication and organizational planning, and school change leadership coaching.

Annual Budget

Annual budget for West Orange SLC

	# of days ¹	Rate	Amount
District and School Change Leadership	4	\$1,000	\$4,000
School Change Coaching	15	\$1,000	\$15,000
Pathways to College	3	\$1,000	\$3,000
Coaching Reluctant Learners	3	\$1,000	\$3,000
Personalization strategies	15	\$1,000	\$15,000
Data Team Coaching	4	\$1,000	\$4,000
Other Support Services ²	10	\$1,000	\$10,000
	53		
Travel	34	\$175	6,000
Total			\$60,000

¹ Total number of days includes both on-site and off-site days and is based on the assumption that for every 2 days on-site, 1 day of preparation off-site is required

² Specific services that will be determined through the course of the school year to meet specific needs

AGREEMENT FOR PROFESSIONAL SERVICES

This Agreement is made and entered into on **October 1, 2010** between:

Regents of the University of California
UCLA School Management Program
4223 Mathematical Sciences Building
Los Angeles, CA 90095-7168

hereinafter referred to as the "Contractor", and

West Orange (NJ) Public Schools

hereinafter referred to as the " District".

WHEREAS the District is authorized to contract with an independent contractor specifically trained to perform special services required; and WHEREAS the Contractor is specially trained and experienced and competent to perform the special services pursuant to this agreement; therefore, the parties hereto agree as follows:

1. PERIOD OF AGREEMENT shall be from October 1, 2010 through September 30, 2015 inclusive, renewable annually based on continued funding. The Agreement shall be subject to cancellation by either party on 30 days written notice to the other, delivered to the last known address of the other party. School/District shall be liable for any expenditure incurred on its behalf by the Contractor in carrying out this agreement.
2. DUTIES OF THE CONTRACTOR shall be to conduct an evaluation of the West Orange (NJ) Smaller Learning Communities program, as outlined in the approved proposal.
3. SCOPE OF SERVICES shall consist of a targeted five-year longitudinal evaluation, as specified and detailed in the attached Exhibit A.
4. INDEMNIFICATION The Regents shall defend, indemnify and hold District harmless from and against any and all liability, loss, expense, attorneys' fees, or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Contractor, its officers, agents, or employees.

District shall defend, indemnify and hold Contractor, the Regents, its officers, employees and agents harmless from and against any and all liability, loss, expense, attorneys' fees, or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of District, its officers, agents, or employees.

District expressly understands and acknowledges that the University of California is self-insured.

5. CONTRACTOR NOT AN OFFICER, EMPLOYEE OR AGENT OF THE DISTRICT
While engaged in performance of this contract, the Contractor is an independent contractor and is not an officer, agent, or employee of the District.
6. CONTRACT FEE The District shall pay the Contractor a fee not-to-exceed \$25,000.00 annually. Payment shall be contingent upon submission of invoice in a form acceptable to the District and approval of invoices by the Superintendent or designee.
7. PAYMENT SCHEDULE District will pay invoice within a reasonable amount of time from receipt. Invoices not paid within 45 days of invoice date may be subject to a 10% service fee.

Contractor shall invoice for services payable as follows:

Upon execution of contract:	\$12,500.00
February 1, 2011	\$12,500.00

Mail invoices to:

West Orange High School
51 Conforti Avenue
West Orange, NJ 07052

Attention: Mr. Victor Paglio, Project Director

**CHECKS ARE PAYABLE TO THE UC REGENTS / UCLA SCHOOL
MANAGEMENT PROGRAM**

8. INVOICE DOCUMENTATION The budget set forth in the Agreement is based on the estimated number of participants and support days, and estimated service dates. Provided that the "not to exceed" amount specified in Section 6 of the Agreement is not exceeded, service dates may be changed and the number of participants and/or support days may be increased or decreased upon mutual agreement of the parties. The invoices shall reflect the agreed upon actual dates and numbers. The parties' agreement as to these changes shall be evidenced by approval of invoices by the Contractor's Executive Director, School Management Program and the Superintendent or designated District Representative.
9. RIGHTS TO REPORT The rights to any report or evaluation developed by the Contractor in connection with this agreement shall belong to the District.

10. EQUAL EMPLOYMENT OPPORTUNITY It is the policy of the District that, in connection with all work performed under District agreements, there shall be no discrimination against any employee or applicant for employment because of race, color, religious creed, natural origin, ancestry, marital status, sex, sexual orientation, age, disability or medical condition, and therefore, the Contractor agrees to comply with applicable federal and state laws. In addition, the Contractor agrees to require like compliance by all subcontractors employed on the work.

- DISTRICT -

WEST ORANGE PUBLIC SCHOOLS

- CONTRACTOR -

UC REGENTS/ UCLA
SCHOOL MANAGEMENT PROGRAM

By: _____

By: _____
Dan Chernow ED.D.

Title:

Title: Executive Director

Date: _____

Date: _____

EXHIBIT 'A'

The UCLA School Management Program proposes to evaluate the implementation of the Smaller Learning Communities (SLC) program for West Orange High School and the impact of this program on student achievement across different student cohorts and sub-populations, as specified in the Request for Proposal. This five year longitudinal evaluation will involve: (1) the collection and analysis of accurate, valid and reliable data for performance indicators and student performance measures identified for this program; (2) the collection and analysis of both qualitative and quantitative data to assess each high school's proposed objectives for student achievement as well as program satisfaction; (3) qualitative and quantitative measures of progress towards creating smaller learning communities and changes in meaningful interactions among core groups of students and teachers; and (4) regular feedback to and assistance with refining the program to meet its proposed implementation goals and objectives. UCLA School Management Program will prepare and submit yearly formative evaluation reports with findings relative to measures of progress on student achievement goals across defined cohorts and sub-populations, other required performance indicators and benchmarks, indicators of and feedback on program implementation progress, and evidenced needs for improvement. A final, comprehensive evaluation will be completed at the end of year five, which will summarize overall findings with regard to the success of the program's implementation and its' impact on student performance across different cohorts and sub-populations across the entire project period.

Annual Budget

Description	Calculations	Total Cost
Collection and analysis of student performance data	9 days at a rate of \$ 800.00 per day	\$7,200.00
Collection and analysis of qualitative and quantitative data (including evaluation forms, surveys, interviews, observations)	9 days at a rate of \$ 800.00 per day	\$7,200.00
Provision of feedback and assistance to district staff	6 days at a rate of \$ 800.00 per day	\$4,800.00
Preparation of annual formative evaluation reports	3 days at a rate of \$ 800.00 per day	\$2,400.00
Travel (including at least 2 full visits to the high school and one additional visit during mid-year)		\$2,000.00
Supplies and Materials		\$1,400.00
	Total Budget	\$25,000.00



Hunterdon County Educational Services Commission

Administration Office

51 Sawmill Road

Lebanon, New Jersey 08833

Phone: 908-439-4280 Fax: 908-439-2270

Public Agenda

Date: 10/26/10

Attachment # 14

Corinne Steinmetz, School Business Administrator/Board Secretary

AGREEMENT OF TRANSPORTATION SERVICES BETWEEN

The West Orange School District Board of Education
179 Eagle Rock Avenue
West Orange, NJ 07052

AND

Hunterdon County Educational Services Commission
51 Sawmill Road
Lebanon, NJ 08833

It shall be understood that both parties noted above agree to a four (4) year transportation agreement effective July 1, 2011 through June 30, 2015. It is further understood that this agreement along with a State of New Jersey – Department of Education Student Transportation Contract is subject to approval of the County Superintendent of Schools each year of the agreement.

It is agreed that annual increases for each year of the contract shall be at 2% or the CPI, whichever is less.

Route	2010-11 Base Year	2011-12	2012-13	2013-14	2014-15
To From School					
Single Run up to 54 P Bus	\$ 48,000.00	\$ 48,960.00	\$ 49,939.20	\$ 50,937.98	\$ 51,956.74
Double Run up to 54 P Bus	\$ 64,000.00	\$ 65,280.00	\$ 66,585.60	\$ 67,917.31	\$ 69,275.66
Triple Run up to 54 P Bus	\$ 75,000.00	\$ 76,500.00	\$ 78,030.00	\$ 79,590.60	\$ 81,182.41
SpEd (Single) 16 P Van	\$ 47,000.00	\$ 47,940.00	\$ 48,898.80	\$ 49,876.78	\$ 50,874.31
SpEd (Single) 36 P Bus	\$ 48,000.00	\$ 48,960.00	\$ 49,939.20	\$ 50,937.98	\$ 51,956.74
Aid	\$ 11,700.00	\$ 11,934.00	\$ 12,172.68	\$ 12,416.13	\$ 12,664.46
Late Runs					
before 3:45 pm	\$19.00 / hr.	\$19.38 / hr.	\$19.76 / hr.	\$20.16 / hr.	\$20.56 / hr.
after 3:45 pm	\$41.00 / hr.	\$41.82 / hr.	\$42.65 / hr.	\$43.50 / hr.	\$44.37 / hr.
Trial Run	\$33.00 / hr.	\$33.66 / hr.	\$34.33 / hr.	\$35.01 / hr.	\$35.72 / hr.
Charters					
To and From	\$68.00 / hr.	\$69.36 / hr.	\$70.74 / hr.	\$72.16 / hr.	\$73.60 / hr.
One Way In District	\$35.00 / hr.	\$35.70 / hr.	\$36.41 / hr.	\$37.14 / hr.	\$37.88 / hr.
One Way Out of District	\$50.00 / hr.	\$51.00 / hr.	\$52.02 / hr.	\$53.06 / hr.	\$54.12 / hr.
Vehicle Rental	\$75.00 / day	\$76.50 / day	\$78.03 / day	\$79.59 / day	\$81.18 / day
Maintenance					
Labor	\$65.00 / hr.	\$66.30 / hr.	\$67.62 / hr.	\$68.97 / hr.	\$70.35 / hr.
Parts	at cost	at cost	at cost	at cost	at cost

*Based on the assumption of 2% increase each year

New buses will be introduced into the service program as required. This will be determined on, (but not limited to) the basis of service, mileage, growth requirements, legal requirements, and age.

All buses shall be equipped with video cameras and GPS devices by September 1, 2012. Requests for additional specialized equipment on buses must be reviewed and approved by both parties prior to installing such equipment. The cost of this equipment shall be determined before hand and both parties shall agree to who shall bare the cost.

HCESC shall provide all the transportation services listed in each annual jointure agreement as specified. Invoicing for routes shall be in (10) equal installments. Invoicing for Charter and extra work shall be billed on a monthly basis at the end of each month that the services were provided.

The Board's policy on transportation safety (Policy 3541.33), as attached, shall apply to HCESC vehicles and drivers and is expressly made a part of the agreement.

HCESC shall ensure that the driver of each vehicle shall be a reliable person of good character who shall possess all State school bus driver qualifications and licenses and shall comply with all statutes, regulations and procedures of the State of New Jersey and rules and specifications of the local board. If, in the judgment of the Board, any driver of a vehicle operated under contract to transport school students shall be deemed unsuitable to drive a school vehicle because of lack of driving skills, inability to control students, failure to comply with the aforesaid rules, regulations and specifications, incapacity, unbecoming conduct, or other good cause; the Board may request HCESC to replace said driver. If HCESC shall fail to comply with the aforesaid request, the Board may require HCESC to show cause why such failure to comply with the request shall be deemed to constitute a breach of contract, and may set aside and annul this contract.

Lateness of 15 minutes or more on any bus run without good cause shall result in the imposition of a penalty deduction of ½ of the per diem cost of the run. Chronic lateness of 15 minutes or more on bus runs may result in termination of this agreement.

The failure of one party to this contract to comply with the provisions hereof shall constitute good cause for its termination by the other party to it.

HCESC

DISTRICT

BOARD PRESIDENT DATE

BOARD PRESIDENT DATE

BOARD SECRETARY DATE

BOARD SECRETARY DATE

HOST DISTRICT EXECUTIVE COUNTY SUPERINTENDENT APPROVAL

EXECUTIVE COUNTY SUPERINTENDENT DATE



North Jersey Educational Insurance Fund

A sub fund of the New Jersey School Boards Association Insurance Group

*Jack Zisa, Subfund Administrator
Regional Risk Managers, LLC.*

*Gail White
Regional Risk Managers, LLC.*

*Steven K. Robinson, Chairman
Livingston BOE*

*Robert Lavecchia
NJSBAIG*

TO: **West Orange BOE**
SUBJECT: **NJSBAIG/NJEIF 2010 SAFETY GRANT PROGRAM AWARD NOTICE**
FROM: Steven K. Robinson, NJEIF Chairman
DATE: October 11, 2010

The *New Jersey School Boards Association Insurance Group (NJSBAIG)*, a non profit public entity, whose mission is to provide New Jersey school districts with insurance options that offer the best coverage at the lowest possible cost, is pleased to inform **West Orange BOE** that your grant in the amount of **\$12,620.52** has been approved.

The organized Grant Committee of the NJEIF sub-fund has reviewed your application and finds that your project meets *NJSBAIG's* grant requirements. Your grant will allow future enhancements to your building safety and security concerns. The grant will not only support the school districts' loss prevention efforts, but will assist *NJSBAIG* in accomplishing its mission.

Grant checks will be distributed on December 15, 2010 at the scheduled NJEIF sub-fund meeting at Maggiano's Little Italy Hackensack, so please be sure to mark your calendar.

If you have any questions, please contact Rob Lavecchia, NJSBAIG at 609-386-6060 or Gail White, Regional Risk Managers LLC at 201-727-0070 ext 218.

Thank you for your participation in the Safety Grant program!

Sincerely,

Steven K. Robinson
NJEIF Chairman





Public Agenda
Date: 10/26/10
Attachment # 17

State of New Jersey

DEPARTMENT OF STATE

TRENTON, NJ 08625

(609) 984-1900

CHRIS CHRISTIE
Governor

LT. GOVERNOR KIM GUADAGNO
Secretary of State

October 18, 2010

West Orange School District
179 Eagle Rock Avenue
West Orange, NJ 07052-

RE: Grant Award# 11AMER334ALS

Dear Victor Paglio:

Congratulations on your award of \$ **14,000** from the NJ Department of State - New Jersey Learn and Serve America. Please find enclosed documents that require review and signature by your organization. Once accepted and approved, the award can be executed and allow distribution of grant funds.

The first set of documents is the Department of State Grant Agreement. Please read all of its terms and conditions carefully before signing Section I – Grant Agreement Data where indicated. Verify the information concerning the grant – award amount, grant period, your organization name, address, fiscal year end, etc. – and communicate any revisions that may be needed. Original signature(s) are required.

Particular attention must be paid to administrative requirements specified in the Attachments A-D and Other Terms and Conditions. Compliance with all financial and programmatic requirements is necessary to receive full funding for this grant. Please note Attachment B indicates the Approved Budget and Quarterly Reporting form, with due dates indicated in Attachment C.

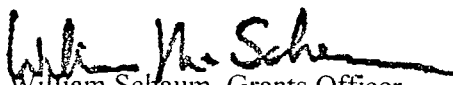
In addition, attached are four (4) State of New Jersey Payment Voucher/Vendor Invoices. Please verify the Vendor ID number and the “Payee” Name and address information. **This is the address to which the check will be mailed.** Please sign as “payee”, indicate your title and date and return one Voucher with the Grant Agreement, the other three Vouchers will be returned individually with each quarterly report.

Please return all documents within **30** days to:

New Jersey Department of State
New Jersey Learn and Serve America
PO Box 456
Trenton, NJ 08625-0459

If you have any questions, please feel free to contact Linda Rivera of NJ Learn & Serve (609) 292-1834, or Juanita Huston of the Department of State Grant Unit (609) 633-7925 at any time.

Sincerely,


William Schaum, Grants Officer
609-943-4993