

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:00 p.m. – August 23, 2010
Administration Building
179 Eagle Rock Avenue

AGENDA

(Agenda items may be subject to change)

- I. **ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

- II. **NOTICE OF MEETING:**
Please take notice that adequate notice of this meeting has been provided in the following manner:
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 4, 2010.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

- III. **CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 20 and 28, 2010 and August 10, 11, 18, and 19, 2010 (Att. #1)**

- IV. **SUPERINTENDENT’S AND/OR BOARD’S REPORTS**
 - A. **District Goals for the 2010-2011 School Year (Att. #2)**
 - B. **Math Program Update 2010-2011**

- V. **REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
 - A. **PERSONNEL**

1. Resignations

- a.) **Superintendent recommends approval of the following resignation(s):**

Thomas D'Elia, Resource Room Teacher, WOHS, effective immediately

2. Appointments

- a) **Public hearing 7:30 – 8:00 p.m. on the following two items:**

1) Approval of Contract for Dr. Donna Rando, Assistant Superintendent for Curriculum and Instruction, for the 2010-2011 school year (Att. #3)

2) Approval of Contract for Mark Kenney, Business Administrator, for the 2010-2011 school year (Att. #3)

- b.) **Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

Edwin Acevedo, Elementary Principal, MA+32-5, \$122,158.95, effective immediately (replacement)

Vicky Ferreira, Kindergarten Teacher, Gregory School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-6/30/11

Francesca Romain, Kindergarten Teacher, Gregory School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-12/23/10

Colleen Craffey, Grade 1 Teacher, Gregory School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-1/31/11

Nick Munoz, Night Shift Custodian, Gregory School, Step 5, \$33,500 + \$580 night differential, effective 9/7/10 (replacement)

Rosa Guzman, Spanish Teacher, Gregory/Hazel School, maternity leave replacement, BA-6, at the per diem rate of \$265, effective 9/1/10-6/30/11

Jennifer Vallario, Grade 1 Teacher, Mt. Pleasant School, maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 9/1/10-6/30/11

Jennifer Barta, Grade 1 Teacher, Mt. Pleasant School, maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 9/1/10-6/30/11

Danielle Cleary, Grade 1 Teacher, Mt. Pleasant School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-6/30/11

Theresa Galati, Grade 5 Teacher, Mt. Pleasant School, maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 9/1/10-12/23/10

Maria Martino, Grade 2 Teacher, Redwood School, BA-1, \$48,000, effective 9/1/10 (replacement)

Nicole Casiero, Grade 2 Teacher, Redwood School, MA-1, \$51,256, effective 9/1/10 (additional)

Caitlin Quinn, Kindergarten Teacher, Redwood School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-12/23/10

Linda Aiello, Grade 2 Teacher, St. Cloud School, maternity leave replacement, MA-1, at the per diem rate of \$256.28, effective 9/1/10-6/30/11

Marcy Madden, Art Teacher, Washington School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-12/23/10

Judith Shiffer, Instructional Aide, Washington School, Step 4, \$26,104, effective 9/1/10

Jenna Cillo, Physical Education Teacher, Liberty Middle School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-4/1/11

Larry Miller, Math Teacher, WOHS, MA-4, \$54,000, effective 9/1/10 (replacement)

Allan Norville, Math Teacher, WOHS, BA-1, \$48,000, effective 9/1/10 (replacement)

Heather Yates, Resource Room/In Class Support Teacher, WOHS, MA-3, \$52,750, effective 9/1/10 (replacement)

Ana Warivonchik, Math Teacher, WOHS, medical leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/10-1/27/11

Sona Yeghiazaryan, Art Teacher, WOHS, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 10/1/10-12/23/10

Jeffrey Grivalsky, Autistic Aide, WOHS, BA-1, \$26,140, effective 9/1/10 (additional)

Lee Cohen, Coordinator, West Orange Achievement Program (WOAP), for the 2010-2011 school year, no additional stipend (flex-time)

Tatiana Paisley, Library Aide, 6 hours per day, at the hourly rate of \$16.87, effective 9/1/10

Substitute List for the 2010-2011 school year as per the attached (Att. #4)

Coaching appointments, Liberty Middle School, for the 2010-2011 school year:

- **Mike Bridge, Boys Soccer**
- **Corinne Giaquinto, Girls Soccer**
- **Jenn Brewer, Girls Soccer**
- **Danielle Musso-Bridge, Cheerleading**
- **Tamara vanOuhl-Kremer, X-Country**
- **Patty Richardson, Girls Basketball**
- **Dan D'Elia, Wrestling**
- **Chris Todd, Baseball**

Staff members as instructors for the 2010-2011 New Teacher Orientation Program as per the attached (Att. #5)

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

James Giordano, Resource Room Teacher, WOHS, medical leave of absence, effective 9/1/10 until released by physician

Brano Micic, Custodian, Mt. Pleasant School, medical leave of absence, effective 8/16/10 until released by physician

4. Transfers

- a.) Superintendent recommends approval of the following transfer(s):

Special Education Teachers and Aides, effective 9/1/10, as per the specifications in the attached (Att. #6)

B. CURRICULUM AND INSTRUCTION

C. FINANCE

1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #7)

2. Recommend approval of the 8/23/10 Bills Lists: (Att. #8)

Payroll/Benefits	\$3,109,574.63
Transportation	\$ 372,603.56
Special Ed. Tuition	\$ 709,188.26
Instruction	\$ 234,812.55
Facilities	\$ 712,703.00
Capital Outlay	\$ 28,824.21
Grants	\$ 12,243.00
Capital Projects	\$ 1,606.37
Textbooks/Supplies/Athletics/Misc.	\$ 208,027.32
	<u>\$5,389,582.90</u>

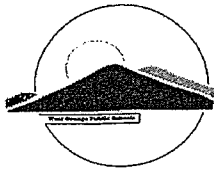
3. Recommend approval of Hunterdon County Educational Services Commission Transportation Agreement for the 2010-2011 School Year at a 0% renewal increase rate over the previous school year (Att. #9)

4. **Recommend approval of the following service agreements for the 2010-2011 school year as per specifications in the attached: (Att. #10)**
 - **Jeremie Hafitz, Speech Therapist, feeding therapy, in an amount not to exceed \$35,000**
 - **Gerard Miller, orientation and mobility therapy, in an amount not to exceed \$7,200**
 - **Heidi Miller, Speech Language Pathologist , speech/language feeding therapy, in an amount not to exceed \$25,000**
 - **Randi Schwartz-Zalayet, Speech Language Pathologist, speech therapy, in an amount not to exceed \$7,500**
 - **Dr. June Shepard, feeding and nutrition services, in an amount of approximately \$900 annually**
 - **AJL Physical &Occupational Therapy, occupational therapy, in an amount not to exceed \$5,000**
 - **Montclair State University Ben Samuels Children Center, inclusion consultation services, in an amount not to exceed \$7,520**
 - **Morris Union Jointure Commission, physical therapy services, in an amount not to exceed \$12,870**
 - **Essex Regional Educational Services Commission, Therapeutic Behavior Services, in an amount not to exceed \$26,000**
 - **North Jersey Outreach/KDDS Too, Inc., ABA Therapy/Parent training, consultation and coordination services, in an amount not to exceed \$48,000**
 - **Rocking Horse Rehab, hippotherapy services, in an amount not to exceed \$7,000**
 - **Onward Healthcare, Immaculate Health Care Agency, Nursefinders, Horizon Healthcare Staffing, nursing staff relief services, in amounts not to exceed \$10,000, \$35,000, \$20,000, and \$2,000, respectively**
 - **Social Skills Training Project, Kate Lowenfals, LSW, social skills training, in an amount not to exceed \$1,400**
 - **Nurse Finders, nursing care/school hours and transportation, in an approximate amount of \$85,000**
5. **Recommend approval of agreement with Essex Regional Educational Services Commission to provide nursing services to nonpublic schools under Chapter 226 for the 2010-2011 school year for a total of \$128,437 (Att. #11)**
6. **Recommend approval of Memorandum of Understanding issued by the State Department of Education for the Educational Technology Training Center (ETTC) Program. (Att. #12)**
7. **Recommend approval of Proposal for Redistricting Study by Ross Haber Associates, Inc. in the amount of \$18,000 (Att. #13)**

8. **Recommend approval of submission of No Child Left Behind Grant (NCLB) for fiscal year 2011 to the New Jersey State Department of Education in the amount of \$1,098,474.**
9. **Recommend approval of submission of IDEA-B Grant for fiscal year 2011 to the New Jersey State Department of Education in the amount of:**
 \$1,654,811 Basic Grant
 \$ 68,297 Preschool
10. **Recommend approval of agreement with Bayada Nurses to provide nursing care for student attending Children’s Therapy Center for the 2010 Extended School Year, retroactive to 7/7/10 for School Hours and Transportation, in an amount not to exceed \$5,000 (Att. #14)**
11. **Recommend approval for Pediatric Potentials to provide occupational therapy services to student for the 2010 Extended School Year for an amount not to exceed \$945 (Att. #15)**
12. **Recommend approval of Renewal Amendment of Service Agreement between the West Orange Board of Education and Xerox for District copiers, for the period 7/1/10-6/30/15, for a monthly amount of \$40,084 (Att. #16)**
13. **Receipt of the Board Secretary’s Reports for the months of January – June, 2010 (Att. #17)**
14. **Receipt of the Treasurer of School Monies Reports for the months of January – June 2010 (Att. #18)**

D. REPORTS

- VI. **REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**
- VII. **MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on September 20, 2010 at Hazel Elementary School.**
- VIII. **PETITIONS AND HEARINGS OF CITIZENS**
- IX. **ADJOURNMENT**



The Public Schools West Orange, New Jersey

*A great place
to learn!*

Board of Education District Goals for 2010 – 2011 School Year

Public Agenda

Date: 8/23/10

Attachment #/ 2

Mission: The District is dedicated to meeting the needs of our diverse student body so that every West Orange student will be prepared for college and the workplace.

Vision: Excellence in our Schools

GOAL ONE

Foster pride in the history of accomplishments while looking forward and developing a sense of a school district comprised of individuals working together for the common purpose of student success.

GOAL TWO

Develop opportunities for all students at all levels to be successful (special education, students in the middle, gifted and talented students, English language learners, college and career - bound students).

GOAL THREE

Create a seamless and well-articulated K-12 curriculum designed to meet the standards of the West Orange School Community (including the integration of learning technologies).

GOAL FOUR

Collaborate with the community to convey excitement and interest in the accomplishments of the West Orange Public School District's students, staff, and community.

GOAL FIVE

Implementation of Strategic Plan that will guide the district over the next five years.

Our Core Values

Excellence in everything we do.

Mutual Respect for our diverse school community.

Innovation in finding better approaches to improve the quality of what we do.

Team Work in developing a common direction and keeping on course.

On-Going District Initiatives

- Implement the newly adopted 2009 New Jersey Core Curriculum Content Standards.
- Improve student performance on State assessments (NJ ASK, HSPA) and narrow achievement gaps.
- Follow the guidelines set forth in the New Jersey Department of Education's Accountability Standards.
- Promote good citizenship by implementing conflict resolution, character education, and service learning.
 - Integrate technology in curriculum to enhance student learning.