



West Orange Public Schools
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Interim Superintendent of Schools

C. Lauren Schoen, Ed. D.

Release Date: Monday, May 9, 2022

ANNOUNCEMENT: LOCAL 68 CONTRACT

The West Orange Board of Education negotiated a new CNA with Local 68 of the International Union of Operating Engineers (“Local 68”), which represents custodial staff, bus drivers and monitors. The Local 68 CNA covers the period of July 1, 2019 through June 30, 2024, and includes a three percent (3%) salary increase in each year of the agreement. The Local 68 agreement provides that employees will not be permitted to take vacation days from September 1 through September 15, and from June 15 through June 30 of any given school year. Similarly, these employees shall be prohibited from taking a personal day before or after a holiday to ensure their availability during critical periods of the school year. In addition, if the District pays tuition for any certification related to an employee’s job, the employee is obligated to remain with the District for a minimum of one (1) year after the tuition payment is made. This provision ensures that the District benefits from new skills learned by the employees, thus improving the services provided at our schools.

The Board thanks Local 68 in working collaboratively to complete negotiations for the above referenced agreements and ensure labor stability for the upcoming several years.

The Board will soon commence negotiations with the West Orange Administrators’ Association, whose collective negotiations agreement expires on June 30, 2022. The Board looks forward to productive and collaborative negotiations with the District’s Administrators.