

School Safety & Security



SCHOOL SAFETY SPECIALISTS

Fil Santiago, Director of Technology & Administrative Services

David Marion, Principal, Kelly Elementary School

School Safety & Security is a Collaborative Endeavor



School Safety Specialist

NJ State Law: Requires the Superintendent to designate a School Safety Specialist to the District

- Certification: Training and Process
 - 4-Day Training delivered by the ***NJ Office of School Preparedness and Emergency Planning***
 - Complete an online course and pass exam: **FEMA ICS-100– Introduction to Incident Command System**
 - Annual Training to maintain certification/designation
- Role and Responsibilities
 - **Oversight of policies, procedures** to ensure compliance with State law and regulations
 - **Serve as the school district liaison with law enforcement** and national, State, and community agencies and organizations in matters of school safety and security
 - **Provide the necessary training and resources to school district staff** in matters relating to school safety and security



District Communications

- District Telephone Systems (with Failover/Back-Up Lines)
- School Messenger Notification System
- District Website
- Social Media
- TV 36
- Cellular Phones/Mobile Hotspots
- Radios (Walkie-Talkies)
- Alyssa's Law – silent alarms
- Student Information System – Hosted (Off Premise)



District Security Camera System & WOPD Access

Security Cameras are installed in all of schools in designated locations – exterior and interior

New Jersey Statutes 18A:41-9. Access to school surveillance equipment by law enforcement authorities.

If at least one school building of a school District is equipped with video surveillance equipment that is capable of streaming live video wirelessly to a remote location, the Board of education shall enter into a memorandum of understanding with local law enforcement authorities providing the authorities with the capacity to activate the equipment and view live streaming video.

The West Orange Police Department has access to our district cameras via our Private Fiber Network and may access under the terms and conditions outlined in the Memorandum of Understanding (MOU).

Alyssa's Law

Alyssa's Law mandates that public elementary & secondary school buildings be equipped with silent panic alarms that notify law enforcement.

- Silent Alarms are installed in designated areas of each school
- External strobe lights have been installed – serve as warning signal to anyone approaching the building that school is in “lockdown” status





Online Safety Management System

- Student Safety Monitoring System for grades 6-12
- Gaggle monitors content (documents/emails) our students create and store in our Google Services



Content Analysis

Machine learning technology flags concerning content in students' school-issued accounts for review and blocks potentially harmful content



Expert Review

Gaggle helps K-12 districts **see the early warning signs** so they can take action to protect students from harming themselves or others—before it's too late



Rapid Response

In severe situations concerning student mental health or safety, **district-appointed contacts are immediately notified** by phone, even after standard business hours

QCON: Questionable Content | **PSS:** Possible Student Situation

Visitor Management System



Faculty Kiosk

Faculty Sign-in/Sign-Out Process



Visitors/Guest

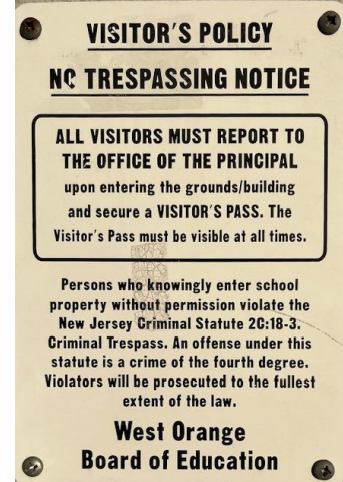
- Visitor Sign-In/Process
- Required Form of Identification
- Background Check – National Sexual Offender Database
- Working to establish in all buildings a Guest/Host relationship



Data is stored Off Premise

Exterior Security Measures

- Clearing of bushes and trees to ensure clear view of schools
- Signage – NJ Criminal statute for trespassing
- Single entry point for all visitors in all PK-8 Schools
- West Orange High School: 2 primary entry points (Conforti and Pleasant Valley Way)
- Secured Perimeters
 - All entry points are secured – locked, with access control
 - Ground/Lower level windows (screens/limiters), egress windows checked
 - Glass reinforcement in entry and lower level windows
 - Strobe lights (Alyssa's Law)
- Access Control via District ID card – Permissions-Based and Time-Based Access
- Numbers on windows for external reference
- Digital surveillance cameras cover main entrance and school perimeter



Interior Security Measures

- Raptor Visitor Management System
- Secure vestibules
- Push button locks on all interior doors
- Pull-Down screens installed on doors
- ID badges for all employees – color coded IDs



Monthly Drills

Every school is required to hold at least one fire drill and one school security drill each month within the school hours, including any summer months during which the school is open for instructional programs.

During the academic year schools are required to hold a minimum of two of each of the following security drills:

- Active shooter
- Evacuation (non- fire)
- Bomb threat
- Lockdown
- Additional Drills include weather emergency, shelter in place, reverse evacuation, bus evacuation, and tabletop exercises

** One of the drills is coordinated with West Orange Police Department



Training

- District Annual Training: Web-Based Training via **(GCN) Global Compliance Network**
- StoneGate Consultants
 - Review/Update Emergency Management Plans, Procedures, School Walkthroughs
- Leadership Meetings – Discussion and tabletop exercises on various areas of School Safety
- Ongoing review of policies and procedures , as well as drill protocols at faculty meetings
- Administrative Leadership Team Training (Summer 2023) – **NJ Office of School Preparedness and Emergency Planning)**
- Develop pathway for all building principals to attend School Safety Specialist Training
- School Safety Specialists: Annual Training for Recertification
- Security Guards: Summer 2023 Training, including CPI
- Behavioral Threat Assessment and Management (BTAM)
 - ALT
 - Virtual Training Sessions – Summer and Fall



Behavioral Threat Assessment Management

The Board of Education shall establish a threat assessment team at each school in the district pursuant to N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team shall be to provide school teachers, administrators, and other staff with assistance in identifying students of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk, to prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

Behavioral Threat Assessment Management

Threat assessment teams established pursuant to N.J.S.A. 18A:17-43.4.a. and this Policy shall be multidisciplinary in membership and, to the extent possible, shall include the following individuals:

1. A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;
2. A teaching staff member;
3. A school Principal or other senior school administrator;
4. A safe schools resource officer or school employee who serves as a school liaison to law enforcement; and
5. The school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3. and Policy 7440, in the event the school safety specialist is not already a school administrator or school employee required to be a part of the threat assessment team pursuant to N.J.S.A. 18A:17-43.4.b(5).

Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team.

Contact Information: School Safety Specialists

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**THANK
YOU**