



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting August 26, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on May 9, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 22, 2024 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Universal Preschool Program Update
- B. 2023-2024 State Assessment Presentation for NJGPA & Access Results 2024

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS



X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

| Name | Location | Position | Reason | Effective Date |
|----------------|----------|--------------------------------|-------------|----------------|
| Amanda Goldman | Redwood | Special Education | Resignation | 9/26/24 |
| Lauren Kenny | BMELC | Preschool Special Education | Resignation | 10/18/24 |

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

| Name | Location | Position | Reason | Effective Date |
|--------------------|----------------|--------------------------|--------------------------|---------------------------------|
| Karina Badilla | Mt. Pleasant | Lunch Aide | Resignation | 6/30/24 |
| Christina Canonaco | WOHS | Paraprofessional | Resignation | 6/30/24 |
| Elmer Ciamillo | Central Office | Custodian | Retirement 24 years | 10/1/24 |
| Learmonda DaSilva | Transportation | Bus Driver Part-time | Retirement 8.5 years | 8/21/24 |
| Michael Facchiano | Central Office | Custodian Night-shift | Retirement 33.5 years | 11/1/24 |
| Honesty Gilliam | Kelly | Paraprofessional | Resignation | 6/30/24 |
| Karla Hernandez | Central Office | Administrative Assistant | Resignation | 10/11/24 |
| Nicole Josey | Mt. Pleasant | Lunch Aide | Resignation | 6/30/24 |
| Darelene Romberger | Central Office | Business Office Manager | Retirement | 12/1/24 amended from 10/1/24 |
| Mini Thapar | Kelly | Paraprofessional | Retirement | 11/1/24 |

2. Rescissions

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

| Name | Location | Position | Effective Date |
|-------------------|----------|----------------------------------|----------------|
| Luz Conception | Hazel | Clerical Aide | 7/26/24 |
| Catherine Connors | WOHS | Student Council Advisor | 8/21/24 |
| Rachel Hester | Hazel | 2024-2025 Lunch Aide Appointment | 7/1/24 |

3. Appointments

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):



| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|-------------------|----------------|---|-------------------|-------|------|--|--------------------|
| Emily Blum | Roosevelt | Social Studies Special Education | Cameron | MA | 5 | \$70,363 | 9/1/24 - 6/30/25 |
| Leonard Ford | Central Office | Technology Integration Specialist Leave Replacement | Gibbons | MA+30 | 12 | \$91,115 prorated includes \$5,612 longevity | 9/1/24 - 9/30/24 |
| Leonard Ford | Central Office | Technology Integration Specialist | Thomassie | MA+30 | 12 | \$99,665.30 prorated includes longevity of \$5,612 | 10/1/24 - 6/30/25 |
| Kimberly Hagerich | Hazel | ESL Leave Replacement | Dal Bo | MA | 5 | \$70,363 prorated | 9/1/24 - 1/31/25 |
| Shannon Hughes | Redwood | Elementary / Special Ed | Rispoli | MA | 6 | \$71,680 | 9/1/24 - 6/30/25 |
| Tracy Jones | Washington | Kindergarten Leave Replacement | Fitzpatrick | MA | 5 | \$70,363 prorated | 9/3/24 - 12/20/24 |
| Alyssa Mauro | Gregory | Grade 4 | Ford Reassigned | MA | 5 | \$70,363 | 9/1/24 - 6/30/25 |
| Mariam Obeidallah | Edison | Mathematics | Almeida | BA | 5 | \$65,893 prorated | 10/7/24* - 6/30/24 |
| Audrey Schaefer | Gregory | Grade 2 Special Education | Roman | MA | 5 | \$70,363 | 9/1/24 - 6/30/25 |

*or upon release from current employer

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|----------------------|----------------|-------------------------|-------------------|------------|------|------------------------|-------------------|
| Maritzabed Agudelo | Liberty | Custodian | Abreu | Custodian | 2-3 | \$40,870 prorated | 8/27/24 - 6/30/25 |
| Betchy Altidor | Transportation | Bus Monitor Part-time | New | N/A | N/A | \$22,411.95 annualized | 9/1/24 - 6/18/25 |
| Nafisa Aly Ahmed | Central Office | Clerical Aide 10 months | New | N/A | N/A | \$29,427.37 annualized | 9/1/24 - 6/30/25 |
| Arianna Arias Garcia | Redwood | Paraprofessional | New | BA | 5 | \$35,534 | 9/1/24 - 6/30/25 |
| Sandra Bautista | St. Cloud | Paraprofessional | Barnes | BA | 4 | \$35,363 | 9/1/24 - 6/30/25 |
| Jazmine Bridges | WOHS | Paraprofessional | Canonaco | BA | 6 | \$35,864 | 9/1/24 - 6/30/25 |
| Sarah Casarez | Mt. Pleasant | Lunch Aide | Remar | N/A | N/A | \$9,603 annualized | 9/4/24 - 6/18/25 |
| Darnelle Charlemagne | WOHS | Paraprofessional | New | Non Degree | 6 | \$33,411 | 9/1/24 - 6/30/25 |
| Allyson Colon | BMELC | Paraprofessional | New | BA | 6 | \$35,864 | 9/1/24 - 6/30/25 |



| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|--------------------------|----------------|----------------------------|------------------------|------------|------|---------------------------|---------------------|
| Monica Gamarra | Hazel | Clerical Aide 10 months | Foramiglio -Pimenta | N/A | N/A | \$29,427.37 annualized | 9/1/24 - 6/30/25 |
| Ioanna Grillias | St. Cloud | Paraprofessional | Alexandre | BA | 4 | \$35,363 | 9/1/24 - 6/30/25 |
| Sanya Jeffrey-Mehta | St. Cloud | Paraprofessional | Francis | BA | 5 | \$35,534 | 9/1/24 - 6/30/25 |
| Victor Lopez | WOHS | Paraprofessional | Murphy | Non-Degree | 5 | \$33,105 | 9/1/24 - 6/30/25 |
| Liane Maldonado | Redwood | Paraprofessional | Payne | Non-Degree | 5 | \$33,105 | 9/1/24 - 6/30/25 |
| Jeremiah Moore | Liberty | Paraprofessional | Haddad | MA | 1 | \$37,782 | 9/1/24 - 6/30/25 |
| Gabrielle Mustica | St. Cloud | Paraprofessional | Eley | BA | 7 | \$36,143 | 9/1/24 - 6/30/25 |
| David Petiote Saldivar | Transportation | Bus Driver Part-time | New | N/A | N/A | \$24,655.95 annualized | 9/1/24 - 6/18/25 |
| Lisa Quinlan | St. Cloud | Paraprofessional | DeSouza | MA | 8 | \$38,955 | 9/1/24 - 6/30/25 |
| Nancy Romero | Gregory | Lunch Aide | Smith | N/A | N/A | \$9,603 annualized | 9/4/24 - 6/18/25 |
| Marcela Silva de Gouveia | Mt. Pleasant | Lunch Aide | New | N/A | N/A | \$9,603 annualized | 9/4/24 - 6/18/25 |
| Doral Smith-Vickers | Redwood | Paraprofessional | New | BA | 4 | \$35,363 | 9/1/24 - 6/30/25 |
| Hillary Turnbull | St. Cloud | Paraprofessional | Maciejak | BA | 10 | \$37,417 | 9/1/24 - 6/30/25 |

c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

| Name | Location | Position | Effective Dates |
|---------------------|-----------|---|------------------|
| Jessica Corino | Edison | Math-Vacancy (Late Start) | 9/4/24 - 10/7/24 |
| Kim Jackson | Edison | Math-Vacancy (Late Start) | 9/4/24 - 10/7/24 |
| Nicole Shipitofsky | Edison | Math-Vacancy (Late Start) | 9/4/24 - 10/7/24 |
| Kevin Wilton | Edison | Math-Vacancy (Late Start) | 9/4/24 - 10/7/24 |
| Jean Claude Cenatus | Liberty | French - Vacancy | 9/1/24 - 6/30/25 |
| Gina Ethe | Liberty | Special Education - Vacancy | 9/1/24 - 6/30/25 |
| Carlo Felici | Liberty | Italian - Vacancy | 9/1/24 - 6/30/25 |
| Peter Pascarella | Liberty | Special Education - Vacancy | 9/1/24 - 6/30/25 |
| Jennifer Cataldo | Roosevelt | Mathematics Leave Replacement - Geraldo | 9/1/24 - 6/30/25 |
| Kimberly Cerutti | Roosevelt | Math Academic Support Leave Replacement - Mensah | 9/1/24 - 6/30/25 |



| Name | Location | Position | Effective Dates |
|-------------------|-----------|--|-------------------|
| Nicole Eoon | Roosevelt | Special Ed/Mathematics Leave Replacement - Hassan | 9/1/24 - 12/20/24 |
| Nicole Eoon | Roosevelt | Special Ed/Mathematics Leave Replacement - Mensah | 9/1/24 - 6/30/25 |
| Francesca Hoffer | Roosevelt | Mathematics Leave Replacement - Geraldo | 9/1/24 - 6/30/25 |
| Kimberly Jennings | Roosevelt | Special Ed/Mathematics Leave Replacement - Hassan | 9/1/24 - 12/20/24 |
| Rebecca Kalinak | Roosevelt | Special Ed/Mathematics Leave Replacement - Mensah | 9/1/24 - 6/30/25 |
| William Keegan | Roosevelt | Special Ed/Mathematics Leave Replacement - Mensah | 9/1/24 - 6/30/25 |
| Sean McCrudden | Roosevelt | Special Ed/Mathematics Leave Replacement - Hassan | 9/1/24 - 12/20/24 |
| Lauren Peacock | Roosevelt | Mathematics Leave Replacement - Geraldo | 9/1/24 - 6/30/25 |
| Lisa Rocha | Roosevelt | Mathematics Leave Replacement-Mensah | 9/1/24 - 6/30/25 |
| Laura Santimauro | Roosevelt | Mathematics Leave Replacement - Geraldo | 9/1/24 - 6/30/25 |
| Kristin D'Arienzo | WOHS | Special Services Leave Replacement-DeMarco | 9/1/24 - 6/30/25 |
| Daniel Lardaro | WOHS | Special Services Leave Replacement-DeMarco | 9/1/24 - 6/30/25 |
| Joe Spina | WOHS | Special Services Leave Replacement-DeMarco | 9/1/24 - 6/30/25 |
| Daniel Capriola | WOHS | Special Services Vacancy-Retirement Salzman | 9/1/24 - 6/30/25 |
| Daniel d'Elia | WOHS | Special Services Vacancy-Retirement Salzman | 9/1/24 - 6/30/25 |
| Charles Manzo | WOHS | Special Services Vacancy-Retirement Salzman | 9/1/24 - 6/30/25 |
| Krista Romanyshyn | WOHS | Special Services Vacancy-Retirement Salzman | 9/1/24 - 6/30/25 |

- d. Upon recommendation of the Superintendent of Schools to the Board of Education for following certified staff salary adjustment for the 2024-2025 school year.

| Name | Location | Position | Guide | Step | Base Salary | Longevity | Longevity Effective Date | Final Salary | FTE | Effective Dates |
|--------------|------------------|----------|-------|------|-------------|-----------|--------------------------|--------------|------|-----------------|
| Mt. Pleasant | Erin DiFrancisco | Teacher | MA+45 | 18 | \$123,953 | \$8,840 | 1/1/25 | \$132,792 | 100% | 2024-2025 |

- e. Superintendent recommends approval to the Board of Education for the following summer assignments:



| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|----------------------------|------------|---|--|-------------------|
| Samara Stokes | 2024 ESY | Teacher amended from Paraprofessional | \$57.13 per hour amended from \$26.82 per hour not to exceed 20 hours per week | 6/24/24 - 7/26/24 |
| Todd Cohen | Summer CST | Learning Consultant District Case Management | \$75.80 per hour not to exceed 205 hours amended from 150 hours | 6/24/24 - 8/31/24 |
| Amy Drost | Summer CST | Speech Therapist Preschool Case Management | \$75.80 per hour not to exceed 150 hours amended from 100 hours | 6/24/24 - 8/31/24 |
| Katherine Hedlund | Summer CST | Occupational Therapist District Case Management | \$75.80 per hour not to exceed 100 hours amended from 30 hours | 6/24/24 - 8/31/24 |
| Suzanne Lee | Summer CST | School Psychologist District Case Management | \$75.80 per hour not to exceed 150 hours amended from 130 hours | 6/24/24 - 8/31/24 |
| Elizabeth Rubin | Summer CST | Special Education Teacher Preschool Teacher Meetings | \$44.59 per hour not to exceed 35 hours amended from 25 hours | 6/24/24 - 8/31/24 |
| Jacqueline Smeragliuolo | Summer CST | Speech Therapist Preschool Case Management | \$75.80 per hour not to exceed 65 hours amended from 50 hours | 6/24/24 - 8/31/24 |
| Meryl Tillis | Summer CST | School Social Worker Preschool Case Management | \$75.80 per hour not to exceed 115 hours amended from 100 hours | 6/24/24 - 8/31/24 |
| Lauren Kenny | BMELC | Relocating classroom to new location per transfer | \$339.29 per diem not to exceed 4 days | 6/24/24 - 8/31/24 |
| Janet Pereira-Smith | BMELC | Relocating classroom to new location per transfer | \$339.29 per diem not to exceed 4 days | 6/24/24 - 8/31/24 |
| Nicole Suriano Postiglione | Kelly | Relocating classroom to new location per transfer | \$339.29 per diem not to exceed 4 days | 6/24/24 - 8/31/24 |
| Giulia Catanzariti | Washington | Relocating classroom to new location per transfer | \$339.29 per diem not to exceed 4 days | 6/24/24 - 8/31/24 |
| Heather Shaw | Washington | Relocating classroom to new location per transfer | \$339.29 per diem not to exceed 4 days | 6/24/24 - 8/31/24 |
| Cindy Celi | WOHS | Summer Printing Assignment | \$339.29 per day not to exceed 5 days | 7/1/24 - 8/30/24 |
| Max Grossman | WOHS | Summer Printing Assignment | \$339.29 per day not to exceed 5 days amended from 10 | 7/1/24 - 8/30/24 |

f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2024 ESY assignments for additional duties: (Att. #2)

g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular assignments(s):

| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|----------------------|----------|--------------------------------|---------------------------------|-----------------|
| Danniel Gavrieli | WOHS | American Sign Language Advisor | \$1,673 amended from \$1,617 | 2024-2025 |
| Avigail Wagner - OOD | WOHS | Israeli Culture Club Volunteer | N/A | 2024-2025 |



| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|-----------------------|----------|-------------------------------------|-----------------------------------|-----------------|
| Julie Brady | WOHS | Junior States of America Co-Advisor | \$836.50 amended from \$863.50 | 2024-2025 |
| Gregory Saul | WOHS | Junior States of America Co-Advisor | \$836.50 amended from \$863.50 | 2024-2025 |
| Lisa Murad | WOHS | Student Council Co-Advisor | \$2,885 | 2024-2025 |
| Krista Romanyshyn | WOHS | Student Council Co-Advisor | \$2,885 | 2024-2025 |
| Taylor Welsh | WOHS | Cheerleading: Head Coach | \$22,152 amended from \$21,403 | 2024-2025 |
| Gina Piserchio | WOHS | Cheerleading: Assistant Coach | \$16,679 amended from \$16,115 | 2024-2025 |
| Michele Spears | WOHS | Cheerleading: Assistant Coach | \$16,679 amended from \$16,115 | 2024-2025 |
| Miriam Kargbo Jackson | WOHS | Cross County: Assistant Coach | \$7,444 amended from \$7,192 | 2024-2025 |
| Jason-Lamont Jackson | WOHS | Cross Country: Head Coach | \$9,889 amended from \$9,554 | 2024-2025 |
| Sara Voorhees | WOHS | Volleyball: Girls' Head Coach | \$13,150 | 2024-2025 |
| Kevin Cousins | WOHS | Volunteer/Para Coach | N/A | 2024-2025 |
| Brian Green | WOHS | Volunteer/Para Coach | N/A | 2024-2025 |
| Abdul Hanks | WOHS | Volunteer/Para Coach | N/A | 2024-2025 |
| Donald Massey | WOHS | Volunteer/Para Coach | N/A | 2024-2025 |

- h.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated 2024-2025 Co-Curricular assignments(s) for Liberty and Roosevelt Middle Schools: (Att. #3)
- i.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated 2024-2025 Coaching assignments(s) for Liberty and Roosevelt Middle Schools: (Att. #4)
- j.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|--------------------|--------------|---|--|-------------------------|
| Leslie Taylor | Hazel | Bilingual Parent Liaison | \$8,000* | 2024-2025 |
| Juliette Contreras | Kelly | Bilingual Parent Liaison | \$8,000* | 2024-2025 |
| Sophie Moyer | Mt. Pleasant | Curriculum Writing: Science Interdisciplinary Connections 3-5 | \$45.47 per hour not to exceed 30 hours | 9/4/2024 - 6/18/2025 |
| Jessica Tineo | Washington | Bilingual Parent Liaison | \$12,000* | 2024-2025 |
| Montrisa Bradford | WOHS | HIBster Coordinator | \$4,927.33 | 2024-2025 |

*funded via ESEA Title IA to be paid in installments; December & June



- k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following High Impact Tutoring Competitive Grant Staff Members, funded via NJ High Impact Tutoring Grant: (Att. #5)
- l. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

| Name | Certification Code | Teacher | Paraprofessional | Administrator | Administrative Assistant | Lunch Aide | Nurse | Custodian |
|--------------|--------------------|---------|------------------|---------------|--------------------------|------------|-------|-----------|
| Sandra Boone | Standard | | | X | | | | |
| Rohan Saker | N/A | | | | | | | X |

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

| Employee # | Location | Paid Leave | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|-----------------|------------|-------------------|----------------------------|-------------------------------|-------------------------|
| 7616 FMLA | WOHS | FMLA | N/A | 9/1/24 - 10/4/24 | 10/7/24 |
| 6045 Medical | Redwood | 9/3/24 - 10/4/24 | N/A | N/A | 10/7/24 |
| 4859 Medical | Washington | 9/3/24 - 12/20/24 | N/A | N/A | 1/2/25 |
| 4780 Medical | Redwood | 9/3/24 - 9/27/24 | N/A | N/A | 9/30/24 |

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

| Employee # | Location | Paid Leave | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|-------------------------|---------------------------------|--|---|-------------------------------|-------------------------|
| 6939 Medical | ECLC amended from Liberty | 7/1/24 - 8/31/24 amended from 7/1/24 - 8/22/24 | 9/1/24 - 10/11/24 amended from 8/23/24 - 10/11/24 | N/A | 10/14/24 |
| 7486 Medical | WOHS | 7/31/24 - 9/3/24 | 9/4/24 - 9/24/24 | N/A | 9/25/24 |
| 9086 Personal | Redwood | N/A | N/A | 9/3/24 - 9/19/24 | 9/20/24 |
| 7902 FMLA | Roosevelt | N/A | N/A | 9/4/24 - 11/27/24 | 12/2/24 |
| 9266 FEMA Deployment | Redwood | N/A | N/A | 9/3/24 - 9/9/24 | 9/10/24 |

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:



| Name | From | Position | To | Position | Effective Date |
|--|---------------------------|--------------------------------|-----------------------------------|-----------------------------------|-----------------------|
| Chelsea Caplette Involuntary | .4 Kelly / .6 Roosevelt | Social Worker | .2 Mt. Pleasant / .8 Roosevelt | Social Worker | 9/1/24 |
| Todd Cohen Involuntary | .6 Liberty / .4 Edison | LDTC | .8 Liberty / .2 Roosevelt | LDTC | 9/1/24 |
| Giulia Catanzariti Involuntary | BMELC | Preschool Special Education | Washington | Preschool Special Education | 9/1/24 |
| Danielle Cuozzo Involuntary | .6 Redwood / .4 Edison | Occupational Therapist | Redwood | Occupational Therapist | 9/1/24 |
| Nicole Dalle Molle Voluntary | .2 BMELC / .8 Kelly | School Psychologist | Kelly | School Psychologist | 9/1/24 |
| Monica Fondacaro Involuntary | Kelly | School Psychologist | .2 Hazel / .8 Kelly | School Psychologist | 9/1/24 |
| Katherine Hedlund Voluntary | .8 Washington / .2 ECLC | Occupational Therapist | Washington | Occupational Therapist | 9/1/24 |
| Jill Hoffman Voluntary | .8 St. Cloud / .2 ECLC | Speech Therapist | St. Cloud | Speech Therapist | 9/1/24 |
| Lauren Kenny Voluntary | Washington | Preschool Special Education | BMELC | Preschool Special Education | 9/1/24 |
| Raphael Leniar Voluntary | .4 Hazel / .6 Liberty | School Psychologist | Liberty | School Psychologist | 9/1/24 |
| Janet Pereira Spain Involuntary | Washington | Preschool Special Education | BMELC | Preschool Special Education | 9/1/24 |
| Ashley Plotnicki Involuntary | .8 Kelly / .2 Gregory | Speech Therapist | .4 Kelly / .6 St. Cloud | Speech Therapist | 9/1/24 |
| Marcia Podvey Voluntary | BMELC | Occupational Therapist | .2 BMELC / .8 ECLC | Occupational Therapist | 9/1/24 |
| Giselle Rodriguez Voluntary | Kelly | Social Worker | .8 Kelly / .2 Gregory | Social Worker | 9/1/24 |
| Heather Shaw Involuntary | BMELC | Preschool Special Education | Washington | Preschool Special Education | 9/1/24 |
| Jacqueline Smeragliuolo Voluntary | BMELC | Speech Therapist | ECLC | Speech Therapist | 9/1/24 |
| Nicole Suriano Postiglione Voluntary | BMELC | Preschool Special Education | Kelly | Kindergarten Special Education | 9/1/24 |

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

| Name | From | Position | To | Position | Effective Date |
|------------------------------------|-------------|-----------------------------|-----------|-----------------------------|-----------------------|
| Christopher Aborisade Voluntary | Liberty | Paraprofessional | Gregory | Paraprofessional | 9/1/24 |
| Ann Aly Ahmed Voluntary | Liberty | Administrative Assistant | WOECLC | Administrative Assistant | 9/1/24 |
| Gloria Cinelli Voluntary | Washington | Paraprofessional | Roosevelt | Paraprofessional | 9/1/24 |



| Name | From | Position | To | Position | Effective Date |
|-------------------------------------|-------------|------------------|------------|------------------|-----------------------|
| Dwayne Clement Voluntary | Washington | Paraprofessional | Kelly | Paraprofessional | 9/1/24 |
| Samantha Clinton Involuntary | BMELC | Paraprofessional | St. Cloud | Paraprofessional | 9/1/24 |
| Yvette Cruz Involuntary | BMELC | Paraprofessional | Washington | Paraprofessional | 9/1/24 |
| Kaliquah Davis Involuntary | BMELC | Paraprofessional | Washington | Paraprofessional | 9/1/24 |
| Madelyn Garrido Involuntary | Washington | Paraprofessional | BMELC | Paraprofessional | 9/1/24 |
| Susan Lynch Involuntary | BMELC | Paraprofessional | Washington | Paraprofessional | 9/1/24 |
| Marisa Maayan Involuntary | Washington | Paraprofessional | BMELC | Paraprofessional | 9/1/24 |
| Areeg Moustafa Involuntary | Washington | Paraprofessional | BMELC | Paraprofessional | 9/1/24 |
| Stephanie Prado Voluntary | Roosevelt | Paraprofessional | Liberty | Paraprofessional | 9/1/24 |
| Tamara Radyuck Smith Involuntary | BMELC | Paraprofessional | Washington | Paraprofessional | 9/1/24 |
| Towanna Rimpson Involuntary | Washington | Paraprofessional | BMELC | Paraprofessional | 9/1/24 |
| Vanessa Rodriguez Involuntary | BMELC | Paraprofessional | Washington | Paraprofessional | 9/1/24 |
| Karen Weinstein Involuntary | Washington | Paraprofessional | BMELC | Paraprofessional | 9/1/24 |

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #6)

| Job Description | New | Revised |
|------------------------|------------|----------------|
| HIBster | X | |

7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Clinical Education Program / Healthcare Administration Education Program Agreement between Seton Hall University School of Health and Medical Sciences Department and the West Orange Public Schools for a period of 5 years commencing 2024-2025 school year. (Att. #7)
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Educators’ Association and the West Orange Board of Education to formally agree to a revised work schedule for a staff member which will result in no additional compensation for the 2024-2025 school year. (Att. #8)

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Application for School Business requests. (Att. #9)



2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the professional service agreement between Ellevation Inc. and West Orange Board of Education for the provision of the ELLevation platform to monitor student progress for current and former ELL students and resources to support English Language Learners for the 2024-2025 school year in the amount of \$15,456 funded by Title III Grant.
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Lo Logramos Consulting LLC to provide professional development in Comprehensible Input and other Language Acquisition strategies to ESL and World Language teachers in the 2024-2025 school year in the amount of \$4,800 funded by local funds.
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education LLC to provide five days of Sheltered English Instruction training to teachers for in the 2024-2025 school year in the amount of \$12,500 funded by Title IV Grant.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 and 2024-2025 school year: (Att. #10)
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

| Student # | Placement | Type of Service | Cost | Not to Exceed | Budgeted/ Unbudgeted |
|-----------|--|--|--|---------------|-------------------------|
| 1806030 | Mountain Lakes Board of Education | Auditorily Impaired Itinerant Services | \$180.00/50 minute session/monthly | \$1,800.00 | Budgeted |
| 2908102 | Jeremie Hafitz, LLC | Speech & Feeding | \$125.00/45 minute session 7/1/24 - 6/30/25 | \$37,268.00 | Budgeted |
| 1705068 | Bergen County Special Services | Sign Language Interpreter | Fee: \$11,300.00/month 9/1/24 - 6/30/25 | \$113,000.00 | Budgeted |
| 2213061 | State of NJ Commission for the Blind & Visually Impaired | Blindness Education Services | \$2,420.00 9/1/24 - 6/30/25 | \$2,420.00 | Budgeted |
| 10976 | State of NJ Commission for the Blind & Visually Impaired | Blindness Education Services | \$2,420.00 9/1/24 - 6/30/25 | \$2,420.00 | Budgeted |
| 1504060 | State of NJ Commission for the Blind & Visually Impaired | Blindness Education Services | \$2,420.00 9/1/24 - 6/30/25 | \$2,420.00 | Budgeted |



| | | | | | |
|--------------------|--|---|--------------------------------|------------|----------|
| 1205063 | State of NJ Commission for the Blind & Visually Impaired | Blindness Education Services | \$2,420.00 9/1/24 - 6/30/25 | \$2,420.00 | Budgeted |
| 2111004 | State of NJ Commission for the Blind & Visually Impaired | Blindness Education Services | \$2,420.00 9/1/24 - 6/30/25 | \$2,420.00 | Budgeted |
| Non Public Student | Heidi Miller Associates | Consulting for P.M. @ Golda Och Academy | \$140.00/hour | \$1,680.00 | Budgeted |

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following contract with the Essex Regional Educational Services Commission a for the nonpublic instructional services under chapter 192-193 and 226 for the 2024-2025 School Year:

| Provider | Non Public Services | Rate |
|---|---|---|
| Essex Regional Educational Services Commission Fairfield, New Jersey | Nursing Services, Child Study Team Services Instructional Services Agreement, Compensatory Education, English as a Second Language, Home Instruction, Corrective Speech, Supplemental Instruction, Initial Examination/Classification/Reevaluations & Annual Review | To Be Determined by the State of New Jersey |

4. Upon recommendation of the Superintendent of Schools approval by the Board Education of the contracts with Pillar Care Continuum, Livingston, NJ to continue to provide Physical Therapy Services for the 2024-2025 School Year.

| Services | Rate | Budgeted/Unbudgeted |
|---|--------------------------------|---------------------|
| Physical Therapy & Occupational Therapy | \$130.00/hour | Budgeted |
| Physical Therapy & Occupational Therapy, Initial Evaluations & Re-evaluations | \$400.00 | Budgeted |
| Augmented & Alternative Communications (AAC) or Assistive Technology (AT) Combo Assessments | \$1300.00/\$1,500.00 | Budgeted |
| AAC/AT Follow up Training | \$300.00/hour - 2 hour minimum | Budgeted |

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 26, 2024 Bills List in the amount of 13,026,779.19.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the June 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #11)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary’s preliminary financial report for the month of June 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-



16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #12)

4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the preliminary Report of the Treasurer of School Monies for the month of June 2024, which report is in agreement with the Secretary's Report. (Att. #13)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education **AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE**

WHEREAS, West Orange Public Schools District has determined to move forward with the EMEX Reverse Auction in order procure electricity for West Orange Public Schools District; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the "Act") authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, West Orange Public Schools District will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.09030/kWh or less for a 12 month term, a price of \$0.08928/kWh or less for an 18 month term, a price of \$0.09079/kWh or less for a 24 month term; West Orange Public Schools District may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the West Orange Public Schools District be and [he/she] hereby is authorized to execute on behalf of the West Orange Public Schools District any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.09030/kWh or less for a 12 month term, a price of \$0.08928/kWh or less for an 18 month term, a price of \$0.09079/kWh or less for a 24 month term; West Orange Public Schools District may award a contract to the winning supplier for the selected term.

6. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$18,934.38 for the Rae Kushner Hebrew Academy partnership with Katherine Garcia.



7. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$38,650.67 for the Rae Kushner Hebrew Academy partnership with Tantanya Hodges.
8. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$39,076.16 for the Joseph Kushner Hebrew Academy partnership with Caniece Williams.
9. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$26,796.88 for the Joseph Kushner Hebrew Academy partnership with John Tomaszewski.
10. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$12,392.04 for the Joseph Kushner Hebrew Academy partnership with Katelyn Antico.
11. Upon the recommendation of the Superintendent of Schools, approval of award of RFP #CC 01-24 Professional Tutoring Services to Paper Education America Inc. in the amount of \$136,080 funded by the High Impact Tutoring Grant
12. Upon the recommendation of the Superintendent of Schools: Acceptance of quotes for Lease Purchase Financing for the acquisition of two (2) 54 passenger buses:

| Respondent | Rate Lock 60days/ 90/days | Purchase Option Penalty (% of outstanding principal balance) | Rate Bid (<i>actual yield including fees</i>) | Additional Fees | Recommend |
|---|---------------------------------|--|--|--------------------|--------------------------|
| US Bancorp Equipment Leasing and Finance, Inc. NJ | Rate hold to 9.16.24 | Lesser of 103% or break funding | 4.855% | None | Recommended for Award |
| Cogent Leasing and Financing Inc. FL | Rate hold to 8.15.24 | 102% | 4.89% | \$500 | |

13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Service Agreement between Buzz1441. and the West Orange Board of Education for the 2024 - 2025 School Year in the amount of \$43,998.96.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Service Agreement between Paper Education America, Inc. and the West Orange Board of Education for the 2024 - 2025 School Year in the amount of \$40,000.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of



Education of the Professional Services Agreement between American Institutes for Research and the West Orange Board of Education for the 2024 - 2025 School Year in the amount of \$39,500.

16. Upon the recommendation of the Superintendent of Schools **BE IT RESOLVED**, that the West Orange Board of Education amends the following **Designation of Positions** - The following positions are filled by the person(s) or firm names through **Monday, January 6, 2025** (next Reorganization of the Board):

| | |
|--|---|
| District Affirmative Action Officer Curriculum & Instruction | Eveny De Mendez |
| District Homeless Liaison | Eveny De Mendez |
| District 504 / Anti-Bullying Officer | Michelle Martino |
| District Affirmative Action Officer Personnel | Elizabeth Veneziano |
| District Title IX Officer | Elizabeth Veneziano Stephan Zichella |

17. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following annual tuition rates for non-resident pupils for the 2024-2025 school year:

| Grade | Annual Tuition |
|-------------------------------------|----------------|
| General Education | |
| Pre-K | \$19,493 |
| Grades 1-5 | \$23,078 |
| Grades 6-8 | \$23,330 |
| Grades 9-12 | \$24,200 |
| Special Education | |
| Autism | \$65,345 |
| MCI (Mild Cognitive) | \$34,503 |
| MD (Multiply Disabled) | \$34,875 |
| LLD (Learning Language Disabled) | \$25,710 |
| ERI (Emotion Regulation Impairment) | \$64,865 |
| PSH (Preschool Handicapped) | |
| Full Time | \$50,397 |



- 18. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2101032 and the West Orange Board of Education in the amount of \$2,200.
- 19. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the out of district placement for Student #1205020 to attend Verona High School for the 2024 - 2025 school year in the amount of \$16,091.
- 20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #2007092, for the period September 2024 through August 2025, in the amount of \$21,700.
- 21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #1913043, for the period September 2024 through August 2025, in the amount of \$9,720.
- 22. Upon the recommendation of the Superintendent of Schools, **BE IT RESOLVED**, that the West Orange Board of Education approves the following named bank to be **designated as depositories for school funds**:

| Bank | Account Name | Authorized Signature | Required |
|------|----------------------|---|----------|
| PNC | Student Fees Account | Treasurer SBA/BS ABA Executive Assistant | 2 |

- 23. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds):

| School | Description | Amount |
|------------------------|-------------------------------|----------|
| Golda Och Upper School | Global Mark Security Services | \$47,000 |

D. REPORTS

- 1. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the 2023-2024 Student Safety Data System (SSDS) Report dated August 1, 2024. (Att. #14)

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on September 16, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)



WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT

2024 ESY After Program Bus Duty / Student Coverage

| Name | Location | Position | Stipend/Rate of pay | Effective Dates |
|--------------------|----------|------------------|--|---------------------------------|
| Alyson Abdallah | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |
| Lisa Alston | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | July 18, 2024 |
| Giulia Catanzariti | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Kelly Clancy | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |
| Elizabeth Cohen | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | July 15, 2024 |
| Jason Davidson | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | August 1, 2024 |
| Alexa Friedman | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | July 15, 2024 |
| Kelly Gambuti | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Eric Garbrah | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | August 1, 2024 |
| Bridget Garvey | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 August 1, 2024 |
| Krista Johnson | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Theresa Jones | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |
| Nicole Kuser | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |
| Kristen Landosca | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 August 1, 2024 |
| Kim MacDonald | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Danielle Massot | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |
| Tracey McCall | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |
| Randa Meseha | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | August 1, 2024 |
| Edith Morales | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | August 1, 2024 |
| Joe Postiglione | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Lucia Preziosi | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | July 15, 2024 |
| Elizabeth Rubin | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Patty Rudy | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Yadelin Segarra | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | July 15, 2024 |
| Heather Shaw | Kelly | Teacher | \$57.13 per hour (1 hour) 30 min each day | July 22, 2024 July 23, 2024 |
| Susan Vecchio | Kelly | Teacher | \$57.13 per hour (1 hour) | July 15, 2024 |
| Kim Williams | Kelly | Paraprofessional | \$26.82 per hour (1 hour) | August 1, 2024 |
| Heather Yates | Kelly | Teacher | \$57.13 per hour (1 hour) | August 1, 2024 |

2024-2025 Middle School Co-Curricular Assignments

| Activity | Name | Location | Stipends |
|-------------------------------------|--------------------|----------|------------|
| Academically Speaking | Lisa Touzeau | Liberty | \$3,214.00 |
| Art Club | Lisette Villalobos | Liberty | \$1,673.00 |
| Audio Visual | Lisa Touzeau | Liberty | \$1,607.00 |
| Audio Visual | Ryan Krewer | Liberty | \$1,607.00 |
| Chamber Chorus / Select Chorus | Alexa Tammone | Liberty | \$1,673.00 |
| Culture Club | Daniella Gonzalez | Liberty | \$836.50 |
| Culture Club | Ezekiel Timen | Liberty | \$836.50 |
| Drama: Choreographer | Alexa Tammone | Liberty | \$1,607.00 |
| Drama: Director | Lisette Villalobos | Liberty | \$3,214.00 |
| Drama: Music Director | Alexa Tammone | Liberty | \$1,749.00 |
| Drama: Producer | Lisette Villalobos | Liberty | \$1,451.00 |
| Drama: Set Design/Construction | Erik Mortensen | Liberty | \$1,607.00 |
| Environmental Activisim/Garden Club | Joseph Lavalley | Liberty | \$836.50 |
| Environmental Activisim/Garden Club | Daniella Gonzales | Liberty | \$836.50 |
| GSA | Jaime Toriello | Liberty | \$1,673.00 |
| Helping Hands | Gina Ethe | Liberty | \$836.50 |
| Helping Hands | Chelsea Campanaro | Liberty | \$836.50 |
| Honor's Band / Select Strings | Francesco Composto | Liberty | \$1,673.00 |
| Italian Club | Carlo Felici | Liberty | \$1,673.00 |
| Jazz Band / Stage Band | Ryan Krewer | Liberty | \$1,673.00 |
| Math Club | Kristen Flynn | Liberty | \$1,673.00 |
| Newspaper | Lisette Villalobos | Liberty | \$2,414.00 |
| Science Club / Explorer's Club | TBD | Liberty | \$1,673.00 |
| SOUL Mentoring/Majority Ambassadors | Aaron Carr | Liberty | \$1,673.00 |
| STEM | Joseph Lavalley | Liberty | \$1,673.00 |
| Strategic Gaming Club | Erik Mortensen | Liberty | \$836.50 |
| Strategic Gaming Club | Ezekiel Timen | Liberty | \$836.50 |
| Student Council | Alyssa Sylvester | Liberty | \$3,214.00 |
| Totally Tech | Brian Zengewald | Liberty | \$836.50 |
| Totally Tech | Dianne Cardinali | Liberty | \$836.50 |
| Yearbook | Melissa Martino | Liberty | \$2,499.00 |
| Team Leader Related Arts | John Jacob | Liberty | \$3,105.83 |

2024-2025 Middle School Co-Curricular Assignments

| Activity | Name | Location | Stipends |
|---------------------------------|-------------------|-----------|------------|
| Academically Speaking | Peggy Geher | Roosevelt | \$3,214.00 |
| Art Club | Kristy Lopez | Roosevelt | \$1,673.00 |
| Audio Visual | Colleen Martin | Roosevelt | \$3,214.00 |
| Chamber Chorus / Select Chorus | Colleen Martin | Roosevelt | \$1,673.00 |
| Culture Club | Derek Smith | Roosevelt | \$1,673.00 |
| Drama: Choreographer | Colleen Martin | Roosevelt | \$1,607.00 |
| Drama: Director | Tracy Gordon | Roosevelt | \$3,214.00 |
| Drama: Music Director | Colleen Martin | Roosevelt | \$1,749.00 |
| Drama: Producer | Tracy Gordon | Roosevelt | \$725.50 |
| Drama: Producer | Laura Santimauro | Roosevelt | \$725.50 |
| Drama: Set Design/Construction | Janis Oliver | Roosevelt | \$1,607.00 |
| Environmental Club | Rebecca Kalenak | Roosevelt | \$1,673.00 |
| Gardening Club | Rebecca Kalenak | Roosevelt | \$1,673.00 |
| Gender-Sexuality Alliance (GSA) | Gabby Tenn | Roosevelt | \$1,673.00 |
| Honors Band / Select Strings | Catherine Solino | Roosevelt | \$1,673.00 |
| Jazz Band / Stage Band | Roger Bryson | Roosevelt | \$1,673.00 |
| S.A.Y. (Feminist Activism) | Gabrielle Tenn | Roosevelt | \$1,673.00 |
| SOUL Mentoring | Derek Smith | Roosevelt | \$836.50 |
| SOUL Mentoring | Sahkeenah Wallace | Roosevelt | \$836.50 |
| Peer Tutoring | Roger Bryson | Roosevelt | \$836.50 |
| Peer Tutoring | Derek Smith | Roosevelt | \$836.50 |
| Poetry | Sandra Marmolejos | Roosevelt | \$1,673.00 |
| Rough Rider Club | Jennifer Cataldo | Roosevelt | \$1,673.00 |
| Science Club /Explorer's Club | Leanna Amorim | Roosevelt | \$1,673.00 |
| Service Club/Junior Interact | Tracy Gordon | Roosevelt | \$1,673.00 |
| STEM | Vlad Hunko | Roosevelt | \$1,673.00 |
| Stock Market Club (Math Club) | Kelly McSharry | Roosevelt | \$1,673.00 |
| Strategic Gaming (Chess) | Laura Santimauro | Roosevelt | \$1,673.00 |
| Student Council | Rebecca Kalenak | Roosevelt | \$1,071.33 |
| Student Council | Hilary Rubenstein | Roosevelt | \$1,071.33 |
| Student Council | Sahkeenah Wallace | Roosevelt | \$1,071.33 |
| Totally Tech | Meara Franowicz | Roosevelt | \$1,673.00 |

2024-2025 Middle School Co-Curricular Assignments

| Activity | Name | Location | Stipends |
|--------------------------|-------------------|-----------------|-----------------|
| Yearbook | Leanna Amorim | Roosevelt | \$2,499.00 |
| Weight Room Club | Anthony Vitale | Roosevelt | \$1,673.00 |
| Grade 7 Team Leader | William Dowd | Liberty | \$3,214.54 |
| Grade 7 Team Leader | Nancy Silva | Liberty | \$3,214.54 |
| Grade 8 Team Leader | Chelsea Campanaro | Liberty | \$3,214.54 |
| Grade 8 Team Leader | Melissa Martino | Liberty | \$3,214.54 |
| Related Arts Team Leader | John Jacob | Liberty | \$3,214.54 |
| Grade 7 Team Leader | Jennifer Cataldo | Roosevelt | \$3,214.54 |
| Grade 7 Team Leader | Tracy Gordon | Roosevelt | \$3,214.54 |
| Grade 7 Team Leader | Laura Santimauro | Roosevelt | \$3,214.54 |
| Grade 8 Team Leader | Leanna Amorim | Roosevelt | \$3,214.54 |
| Grade 8 Team Leader | Nicole eoon | Roosevelt | \$3,214.54 |
| Grade 8 Team Leader | Tracey Nardone | Roosevelt | \$3,214.54 |
| Related Arts Team Leader | Anthony Vitale | Roosevelt | \$3,214.54 |

2024-2025 MS Coach Assignments

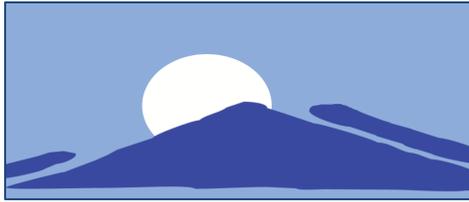
| Sport | Name | Location | Stipend |
|-------------------|-------------------|-----------------|----------------|
| Baseball | Carlo Felici | Liberty | \$2,885 |
| Baseball | Daniel Krayton | Liberty | \$2,885 |
| Basketball: Boys | TBD | Liberty | \$5,770 |
| Basketball: Girls | Christopher Todd | Liberty | \$5,770 |
| Cheerleading | Daniella Gonzalez | Liberty | \$2,885 |
| Cheerleading | Chelsea Campanaro | Liberty | \$2,885 |
| Cross Country | Daniel Krayton | Liberty | \$5,770 |
| Soccer: Boys | Joseph Lavallo | Liberty | \$5,770 |
| Soccer: Girls | Alyssa Sylvester | Liberty | \$2,885 |
| Soccer: Girls | Christopher Todd | Liberty | \$2,885 |
| Softball | Keith Appello | Liberty | \$5,770 |
| Track | Joseph Lavallo | Liberty | \$2,885 |
| Track | Erin Smith | Liberty | \$2,885 |
| Wrestling | Joseph Lavallo | Liberty | \$5,770 |
| Baseball | Adam Miller | Roosevelt | \$5,770 |
| Basketball: Boys | Omotayo Mebude | Roosevelt | \$5,770 |
| Basketball: Girls | TBD | Roosevelt | \$5,770 |
| Cheerleading | Carol Fastiggi | Roosevelt | \$5,770 |
| Cross Country | Derek Smith | Roosevelt | \$5,770 |
| Soccer: Boys | Christian Lighty | Roosevelt | \$5,770 |
| Soccer: Girls | Tommy Tutalo | Roosevelt | \$5,770 |
| Softball | Anthony Vitale | Roosevelt | \$5,770 |
| Track | Amanda Marcelin | Roosevelt | \$5,770 |
| Wrestling | Ryan Patscher | Roosevelt | \$5,770 |

High Impact Tutor Reissue Competitive Grant Staff Members
Funded via High Impact Tutoring Grant

| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|----------------------|-----------------|-----------------------------|------------------------------|------------------------|
| Makeida Hewitt | Gregory | LEAD Coordinator Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| Keli Eason | Gregory | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Lennifer Moran | Gregory | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Danielle Marino | Gregory | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Amanda James | Gregory | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Diana Ferrera | Gregory | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Lisa Picini-Asman | Gregory | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Megan Malia | Hazel | LEAD Coordinor Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| Eileen Aker | Hazel | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Marybath Sabates | Hazel | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Rosemary Pepi Martos | Hazel | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Teresa Nigro | Hazel | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Karen Ciaglia | Hazel | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Karen Lott | Hazel | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Stephanie Ross | Kelly | LEAD Coordinor Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| Lisa Brattoli | Kelly | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Nicole Mindo | Kelly | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Kimberly MacDonald | Kelly | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Theresa Jones | Kelly | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Kelly Gambutti | Kelly | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Kelly Clancy | Kelly | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | Mt. Pleasant | LEAD Coordinor Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| TBD | Mt. Pleasant | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | Mt. Pleasant | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | Mt. Pleasant | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | Mt. Pleasant | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Kendrick Grey | Mt. Pleasant | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | Mt. Pleasant | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Kimya Jackson | Redwood | LEAD Coordinor Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| Christie Landau | Redwood | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Robin Zanoni | Redwood | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Melissa Halter | Redwood | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Joy Burnett | Redwood | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |

**High Impact Tutor Reissue Competitive Grant Staff Members
Funded via High Impact Tutoring Grant**

| Name | Location | Position | Stipend / Rate of Pay | Effective Dates |
|-----------------------|-----------------|----------------------------|------------------------------|------------------------|
| Miriam Kargbo-Jackson | Redwood | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Fanny Velandia | Redwood | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Eric Price | St. Cloud | LEAD Coordintor Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| Laura Halen | St. Cloud | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Tiffany china | St. Cloud | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | St. Cloud | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | St. Cloud | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | St. Cloud | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| TBD | St. Cloud | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Brandy Brennan | Washington | LEAD Coordintor Grades 3-5 | \$1,500 | 8/20/24 - 12/30/24 |
| Albina Oakley | Washington | Staff Member Grade 3 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Jennifer Bottarini | Washington | Staff Member Grade 3 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Nicole McArdle | Washington | Staff Member Grade 4 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Janine Duarte | Washington | Staff Member Grade 4 Math | \$1,700 | 8/20/24 - 12/30/24 |
| Lisa Rodino | Washington | Staff Member Grade 5 ELA | \$1,700 | 8/20/24 - 12/30/24 |
| Wayne Oakley | Washington | Staff Member Grade 5 Math | \$1,700 | 8/20/24 - 12/30/24 |



West Orange Public Schools
West Orange, New Jersey

Title:

HIBster Coordinator

Location:

District (All schools)

Organizational Responsibilities
Reports to:

District Anti-Bullying Officer

Terms of Employment:

12 Month position (July 1 – June 30)

Job Goals:

Assist District Anti-Bullying Officers in overseeing all HIB incidents and reports throughout for all 12 schools in the West Orange School District; Coordinate and prepare district HIB reports and summaries for each school for Superintendent's review in preparation of Board of Education monthly meetings or as requested; Manage all HIBster User Accounts for all assigned Anti-Bullying Officers, Anti-Bullying Specialists, School Administrators, Information Systems Manager and Superintendent of Schools.

Qualifications:

- Employee West Orange Board of Education
- Trained/Knowledge / Experience in all areas of the HIBster electronic platform process HIB reports
- Experience in developing/processing/submission of all HIB reporting for the Superintendent, Board of Education and NJDOE State reporting.
- Proficient in PowerSchool
- Proficient Microsoft Office
- Ability to plan and organize
- Strong interpersonal skills
- Strong communication skills
- Well-versed in the HIB process and a key player in facilitating the implementation of the HIBster program within this district.

Performance Responsibilities:

1. Assist District Anti-Bullying Officer in overseeing all HIB incidents and reports

throughout for all 12 schools in the West Orange School District.

2. Assist District Anti-Bullying Officer with coordinating and preparing district HIB reports and summaries for each school for Superintendent's review in preparation of Board of Education monthly meetings or as requested.
3. Assist District Anti-Bullying Officer with reviewing incidents for each school during the investigation process to ensure that all state requirements are met on time.
4. Collaborate with all School Administrators to ensure all communications to parents are provided in each phase of the investigation process.
5. Manage all HIBster User Accounts for all assigned Anti-Bullying Officers, Anti-Bullying Specialists, School Administrators, Information Systems Manager and Superintendent of Schools.
6. Manage and troubleshoot all reporting concerns (as needed) with the EDS - HIBster Support Team (*within and outside of district*) for the Anti-Bullying Specialists and School Administrators.
7. Assist District Anti-Bullying Officer collaborating with EDS - HIBster Support Team - to assist in facilitating district HIB training for all assigned HIB participants as needed or required to meet state standards.

Evaluation

Annual performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified staff.

Board Approved Date: **August 26, 2024**



SETON HALL UNIVERSITY

SCHOOL OF HEALTH AND MEDICAL SCIENCES

AFFILIATION AGREEMENT

This Affiliation Agreement (“Agreement”) is made on this 1st day of September 2024, between Seton Hall University (“UNIVERSITY”), located at 400 South Orange Avenue, South Orange, New Jersey 07079 and West Orange Board of Education (“CLINICAL FACILITY”), located at 179 Eagle Rock Ave, West Orange, NJ 07052.

WHEREAS, UNIVERSITY, through its School of Health and Medical Sciences, located at 123 Metro Boulevard, Nutley, New Jersey 07110, and CLINICAL FACILITY desire to maintain and improve their standards of health care delivery and education by participating in a Clinical Education Program and/or a Healthcare Administration Education Program (“Program”); and

WHEREAS, it is in the mutual interest of the parties to enter into this Agreement in order to provide students with the opportunity and benefit of receiving clinical training in the field(s) of athletic training, occupational therapy, physical therapy, physician assistant, speech-language pathology and/or training in the field of healthcare administration; and

WHEREAS, both parties are mutually desirous of cooperating in the manner set forth in this Agreement;

NOW, THEREFORE:

I. Term and Termination. The term of this Agreement shall be from September 1, 2024 to August 31, 2029 and may be renewed in writing. Notwithstanding anything herein to the contrary, either party may terminate this Agreement prior to the end of the term if (a) the other party has breached any of its obligations under this Agreement and failed to remedy said breach within thirty (30) days of written notice thereof or (b) upon ninety (90) days’ written notice if either party determines that it is no longer interested in participating in the Program, provided that no such action shall affect any student’s participation in a Program then being conducted and with respect to such participation, the terms of this Agreement shall continue in full force and effect.

II. All matters of material concern to CLINICAL FACILITY and UNIVERSITY in connection with the Program shall be discussed by the parties as the need to do so arises. In resolving any matter, the parties hereto recognize that, in the performance of this Agreement, the greatest benefits will be derived by promoting the interests of both parties and each party, therefore, enters into this Agreement with the intention of cooperating with the other in carrying out the terms of this Agreement; and each party agrees to interpret its provisions, insofar as it may legally do so, in such manner that will best promote the interests of both and render the highest services to the public.

III. All notices to the parties hereunder must be in writing, signed by the party giving it, and shall be served either personally or by certified mail, return receipt requested, addressed as follows:

UNIVERSITY Representative

Vikram N. Dayalu, Ph.D., CCC-SLP
Interim Dean
School of Health and Medical Sciences
Seton Hall University
123 Metro Blvd.
Nutley, NJ 07110

CLINICAL FACILITY Representative

Hayden Moore
Superintendent of Schools
West Orange Board of Education
179 Eagle Rock Ave,
West Orange, NJ 07052

or to such other address as may be hereinafter designated by addendum hereto. All notices are effective three (3) days after being placed in the United States mail, properly stamped and addressed, by the party giving such notice.

IV. This Agreement is to be evaluated and reviewed by both parties and revisions will be made as they are deemed necessary. Any revisions shall be in writing, signed and dated by both parties, and attached to and made a part of the Agreement.

V. PROGRAM RESPONSIBILITIES

A. JOINT RESPONSIBILITIES

1. Both parties to this Agreement will cooperate in providing the student an appropriate learning opportunity and in maintaining good patient care. In the case of students of healthcare administration, it is understood that there will be no involvement in patient care. The roles and responsibilities of the students in the Healthcare Administration Program may include, but not be limited to: quality management projects, program assessment evaluation, data analytics and interpretation, population health strategy implementation, process mapping and health policy development and impact. UNIVERSITY instructors and CLINICAL FACILITY personnel may meet periodically to review student progress and the Program in general.

2. The parties to this Agreement hereby agree that they shall not discriminate on the basis of race, religion, creed, color, national origin, ancestry, age, marital status, veteran's status, affectional or sexual orientation, gender, pregnancy, disability, domestic partnership or civil union status, gender identity or expression, genetic information or membership in any other group protected by state or federal law.

3. It is mutually agreed that the number of students participating in the Program at CLINICAL FACILITY will be arranged jointly, with due consideration given to the number of students and the clinical resources available.

4. Both parties to this Agreement will communicate to the students the responsibilities of each participant in the Program, i.e., UNIVERSITY, student and CLINICAL FACILITY.

5. It is mutually agreed and understood that nothing in this Agreement implies an employee/employer or joint venture relationship, partnership or agency between UNIVERSITY and CLINICAL FACILITY or between students and UNIVERSITY instructors and CLINICAL FACILITY. The parties shall be that of independent contractors with respect to each other.

6. Indemnification.

a. UNIVERSITY agrees to defend, indemnify and hold harmless CLINICAL FACILITY, its directors, trustees, officers, employees and agents from and against any and all claims and liabilities (including reasonable attorney's fees and expenses incurred in the defense thereof) relating to personal injury or property damage to the extent arising out of the negligent acts or omissions of UNIVERSITY, its Regents, Trustees, officers, employees, students or agents in connection with their responsibilities under this Agreement.

b. CLINICAL FACILITY agrees to defend, indemnify and hold harmless UNIVERSITY, its Regents, Trustees, officers, employees, students and agents from and against any and all claims and liabilities (including reasonable attorney's fees and expenses incurred in the defense thereof) relating to personal injury or property damage to the extent arising out of conditions existing at CLINICAL FACILITY and/or the negligent acts or omissions of CLINICAL FACILITY, its directors, trustees, officers, employees or agents in connection with their responsibilities at CLINICAL FACILITY, including without limitation, their supervisory responsibilities under this Agreement. If UNIVERSITY incurs any expenses, including but not limited to attorneys' fees, in connection with enforcing CLINICAL FACILITY's obligation to defend, indemnify and/or hold UNIVERSITY, including its students, harmless, CLINICAL FACILITY agrees to reimburse UNIVERSITY for any and all such expenses.

c. Each party agrees that it shall give the other party prompt written notice of any claim, threatened or made, or suit instituted against it which could result in a claim for indemnification above.

d. Both parties agree that in the event that indemnification is sought under this provision, the party seeking indemnification shall furnish the indemnifying party, upon request, all information and assistance available to the indemnified party for defense against any such claim, suit, or demand.

7. This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Jersey.

B. UNIVERSITY RESPONSIBILITIES

1. UNIVERSITY will assign to CLINICAL FACILITY students who possess a satisfactory record and who have met the minimum requirements established by UNIVERSITY for the Program. UNIVERSITY will advise its instructors and students that they are required to adhere to the policies and procedures of CLINICAL FACILITY in the areas of conduct, confidentiality of patient records, patient privacy and dignity, dress policy and parking restrictions.

2. UNIVERSITY will maintain general responsibility for didactic instruction, academic evaluation and related academic matters in connection with student participation in the Program. UNIVERSITY will be responsible for administrative functions related to the student experience, such as records of assignment, attendance and proficiency.

3. Where necessary and appropriate for the Program, and/or required for accreditation purposes, UNIVERSITY will provide sufficient numbers of qualified instructors, subject to the approval of CLINICAL FACILITY.

4. Subject to FERPA, where required for accreditation purposes or upon CLINICAL FACILITY'S request and if deemed appropriate by UNIVERSITY, UNIVERSITY will provide to CLINICAL FACILITY information relevant to the student's participation in the Program, including but not limited to, previous clinical experience and special interests. Additionally, UNIVERSITY will advise the staff in each CLINICAL FACILITY of the objectives for the students' clinical practice and overall plan for the experience.
5. UNIVERSITY will offer to CLINICAL FACILITY staff the opportunity to attend workshops and clinical education seminars relative to the Program that UNIVERSITY may from time to time conduct.
6. Throughout the term of this Agreement, UNIVERSITY agrees to provide and maintain general liability insurance coverage in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year, and licensed professional liability insurance coverage for each student and instructor participating in the required curricular activities of the Program at CLINICAL FACILITY in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year. UNIVERSITY shall provide CLINICAL FACILITY with evidence of such coverage upon request. UNIVERSITY shall require students to obtain and maintain their own personal health insurance.
7. At the option of UNIVERSITY, CLINICAL FACILITY personnel providing Program instruction may be appointed to the faculty of the School of Health and Medical Sciences. All appointments shall be made in accordance with the School of Health and Medical Sciences Appointment and Promotions Committee guidelines and shall be governed by applicable UNIVERSITY bylaws, policies, procedures and guidelines.

C. CLINICAL FACILITY RESPONSIBILITIES

1. CLINICAL FACILITY agrees to provide to UNIVERSITY a current list, subject to UNIVERSITY approval, of all CLINICAL FACILITY personnel who will participate in the students' education Program. All CLINICAL FACILITY personnel providing Program instruction must be appropriately certified, licensed or registered as required by law, regulation and/or accreditation standards.
2. Throughout the term of this Agreement, CLINICAL FACILITY agrees to provide and maintain general liability insurance coverage in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year, and licensed professional liability insurance coverage for its employees, staff and volunteers participating in the Program in at least the amounts of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) in the aggregate, per year.. In addition, CLINICAL FACILITY shall comply with any and all requirements under applicable workers compensation laws with respect to coverage for CLINICAL FACILITY employees in connection with their activities under this Agreement. CLINICAL FACILITY shall provide UNIVERSITY with evidence of such coverage upon request. CLINICAL FACILITY further agrees to include and list UNIVERSITY as an additional insured and shall not cancel said policies of insurance without providing UNIVERSITY thirty (30) days advance written notice thereof. The insurance coverage provided to UNIVERSITY as an additional insured shall be primary and non-contributory.
3. CLINICAL FACILITY personnel shall provide clinical direction, or, in the case of healthcare administration students, provide administrative direction, and supervision to the students participating in the Program. CLINICAL FACILITY personnel are responsible for all patient care and all decisions regarding patient care, including the extent of participation of the student in assisting with or observing patient care. In the event of a difference of opinion concerning the care of a patient, the decision of CLINICAL FACILITY personnel shall

prevail and control all parties involved. CLINICAL FACILITY will provide a work environment as necessary to meet requirements established by state regulatory boards.

4. COVID-19. If any student is to provide in person care to a patient/client who is known by CLINICAL FACILITY to have tested positive for COVID-19 or has been designated to be quarantined for COVID-19 symptoms, CLINICAL FACILITY shall so inform the student. Notwithstanding anything to the contrary, if a student will provide in-person care to a patient/client who is known by CLINICAL FACILITY to have tested positive for COVID-19 or has been designated to be quarantined for COVID-19 symptoms, CLINICAL FACILITY shall ensure that the student is equipped with all requisite supplies, including all required personal protective equipment (“PPE”), and that the student has completed all COVID-19 training related to, but not limited to, proper use and disinfection of such PPE and COVID-19 infection prevention and control measures, in accordance with state and federal laws and regulations, Executive Orders and CDC and OSHA Guidance.

4. CLINICAL FACILITY shall provide to students all rules and regulations of CLINICAL FACILITY and the applicable CLINICAL FACILITY department. CLINICAL FACILITY will provide an orientation program for UNIVERSITY instructors and students so that all participants will be familiar with CLINICAL FACILITY premises and its policies, procedures, standards, rules and regulations.

5. It is the responsibility of CLINICAL FACILITY to provide and maintain a safe environment for students and UNIVERSITY instructors and to establish procedures by which students or UNIVERSITY instructors may report inappropriate actions occurring at CLINICAL FACILITY, including but not limited to, claims of discrimination, sexual harassment, sexual misconduct, retaliation and/or whistleblowing. CLINICAL FACILITY shall take prompt and effective steps to investigate, eliminate and prevent both recurrence of any inappropriate actions and any retaliation against anyone involved in the review of any such claims. CLINICAL FACILITY shall keep UNIVERSITY apprised of its investigation and findings so that UNIVERSITY may evaluate the actions taken in order to determine UNIVERSITY’S course of action.

6. Objections of Conscience and/or Religion. CLINICAL FACILITY shall not require any student or UNIVERSITY instructor to participate in, or observe, any procedure which is contrary to his or her conscience and/or religion, including but not limited to the Ethical and Religious Directives for Catholic Health Care Services, and such student or UNIVERSITY instructor shall not be sanctioned or otherwise penalized as a result.

7. CLINICAL FACILITY will provide all requisite records and reports required by UNIVERSITY for conducting the Program, including evaluations of student performance. Since CLINICAL FACILITY will be receiving and/or creating student education records, including evaluations, CLINICAL FACILITY agrees to comply with the following data security section:

a. Protection of Confidential Data: CLINICAL FACILITY agrees to abide by the limitations on re-disclosure of personally identifiable information from education records set forth in The Family Educational Rights and Privacy Act (20 U.S.C. §1232g; 34 CFR § 99.33 (a)(2)) and with the terms set forth below. 34 CFR 99.33 (a)(2) states that the officers, employees and agents of a party that receives education record information from UNIVERSITY may use the information, but only for the purposes for which the disclosure was made.

b. Definition: “Covered data and information” (“CDI”) includes paper and electronic student education record information supplied by UNIVERSITY, as well as any information provided by UNIVERSITY’S students to CLINICAL FACILITY.

c. Acknowledgment of Access to CDI: CLINICAL FACILITY acknowledges that this Agreement allows CLINICAL FACILITY access to CDI.

d. Prohibition on Unauthorized Use or Disclosure of CDI: CLINICAL FACILITY agrees to hold CDI in strict confidence. CLINICAL FACILITY shall not use or disclose CDI received from or on behalf of UNIVERSITY or its students except as permitted or required by this Agreement, as required by law, or as otherwise authorized in writing by UNIVERSITY. CLINICAL FACILITY agrees not to use CDI for any purpose other than the purpose for which the disclosure was made.

e. Maintenance of the Security of Electronic Information: CLINICAL FACILITY shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted CDI received from, or on behalf of, UNIVERSITY or its students. These measures will be extended by contract to all subcontractors used by CLINICAL FACILITY.

f. Return or Destruction of CDI: Upon termination, cancellation, expiration or other conclusion of this Agreement, CLINICAL FACILITY shall return all CDI to UNIVERSITY or, if return is not feasible, destroy any and all CDI. If CLINICAL FACILITY destroys the information, CLINICAL FACILITY shall provide UNIVERSITY with a certificate confirming the date of destruction of the data.

g. Reporting of Unauthorized Disclosures or Misuse of CDI: CLINICAL FACILITY shall, within one (1) day of discovery, report to UNIVERSITY any use or disclosure of CDI not authorized either by this Agreement or in writing by UNIVERSITY. CLINICAL FACILITY's report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the CDI used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what CLINICAL FACILITY has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action CLINICAL FACILITY has taken or shall take to prevent future similar unauthorized use or disclosure. CLINICAL FACILITY shall provide such other information, including a written report, as reasonably requested by UNIVERSITY.

h. Remedies: If UNIVERSITY reasonably determines in good faith that CLINICAL FACILITY has materially breached any of its obligations under this section, UNIVERSITY, in its sole discretion, shall have the right to require CLINICAL FACILITY to submit to a plan of monitoring and reporting; provide CLINICAL FACILITY with fifteen (15) days to cure the breach; or terminate the Agreement immediately if cure is not possible. Before exercising any of these options, UNIVERSITY shall provide written notice to CLINICAL FACILITY describing the violation and the action it intends to take. If the Family Policy Compliance Office of the U.S. Department of Education determines that CLINICAL FACILITY improperly disclosed personally identifiable information obtained from UNIVERSITY's education records, UNIVERSITY may not allow CLINICAL FACILITY access to education records for at least five (5) years.

i. Indemnity: CLINICAL FACILITY shall defend and hold UNIVERSITY harmless from all claims, liabilities, damages, or judgments involving a third party, including UNIVERSITY's costs and attorney fees, which arise as a result of CLINICAL FACILITY's failure to meet any of its obligations under this data security section.

7. In addition to its responsibilities under Paragraph V.C.6, CLINICAL FACILITY will:

a. Advise UNIVERSITY of any deficit noted in the ability of an assigned student to progress toward achievement of the stated objectives of the Program, and

b. Notify UNIVERSITY immediately of any circumstance or problem which threatens a student's successful completion of the Program.

8. The CLINICAL FACILITY reserves the right to reject and/or terminate a student for the following reasons:

a. Continued participation of a student jeopardizes patient care, or

b. The student fails to abide by CLINICAL FACILITY standards, policies, procedures, health requirements, rules and/or regulations, all of which shall be communicated to the student at orientation as set forth in V.C.4 above.

9. CLINICAL FACILITY Representation and Warranty. CLINICAL FACILITY represents and warrants to UNIVERSITY that CLINICAL FACILITY and its members, directors, officers, employees and agents (collectively "Personnel") (i) are not listed on the General Services Administration's Excluded Parties List System ("GSA List"), and (ii) are not suspended or excluded from participation in any federal health care programs, as defined under 42 U.S.C. § 1320a-7b(f), or any form of state Medicaid program (collectively, "Government Payor Programs"), and to CLINICAL FACILITY'S knowledge, there are no pending or threatened governmental investigations that may lead to suspension or exclusion of CLINICAL FACILITY or Personnel from Government Payor Programs or may be cause for listing on the GSA List. CLINICAL FACILITY agrees to notify UNIVERSITY of any suspension or exclusion from Government Payor Programs within three (3) business days of CLINICAL FACILITY'S first learning of it. UNIVERSITY shall have the right to immediately terminate this Agreement upon learning of any such suspension or exclusion.

IN WITNESS WHEREOF, the parties cause this Agreement to be executed by their duly authorized representatives.

SETON HALL UNIVERSITY

WEST ORANGE BOARD OF EDUCATION

By: _____
Erik Lillquist, J.D.
Interim Provost

By: _____
Name: Hayden Moore

Title: Superintendent of Schools

Dated: _____

Dated: _____

shms.standard.mha.2020.11.27

SIDEBAR AGREEMENT

This agreement is made this _____ day of August, 2024, between the West Orange Education Association (WOEA) and the West Orange Board of Education (WOBOE).

WHEREAS the parties hereto are bound by the terms of the current Collective Bargaining Agreement governing the terms and conditions of employment from July 1, 2020 through June 30, 2025 (the CBA); and

WHEREAS the CBA expressly provides that “In the event that the needs of the district are such that it is necessary for a teacher's assignment to exceed the regular workload...the affected teachers shall be compensated with either additional preparation time, monetary compensation or both, and compensation for each day, including those days on which the class is dropped under the rotating schedule, during the period a teacher's assignment exceeds the regular workload”; and

WHEREAS, during the term of the 2024-2025 school year, Roosevelt Middle School proposes to schedule Employee 8302 to a schedule that exceeds the regular workload on one of the two days in the rotating schedule (5 classes); and

WHEREAS the proposed schedule for Employee 8302 triggers additional compensation for the Employee on one of the two rotating days, but also reduces the workload on the second of the two rotating days to 3 classes; and

WHEREAS due to the nature of the schedule, WOBOE is unable to provide compensation via an additional preparation period on the days where 5 classes are scheduled, but wishes to compensate for this excess workload by providing an additional preparation period on the second rotating day; and

WHEREAS WOEA and Employee 8302 are willing to agree to this schedule for the 2024-2025 school year only and for this Employee only;

NOW, THEREFORE, it is AGREED as follows:

1. That proposed schedule of “5 classes on either A or B days and 3 classes on the opposite days” as described result in an excessive workload on the day where 5 classes are scheduled; and
2. For the 2024-2025 year only:
 - A. Employee 8302 may be scheduled to teach 5 classes on either A or B days and 3 classes on the opposite days;
 - B. Employee 8302 will not be assigned any duty on any day; and
 - C. The compensation for the additional workload shall consist solely of the lack of duty assignment and that neither WOEA nor Employee 8302 shall seek monetary compensation for this excess workload; and

3. That this agreement cannot be viewed as precedential or creating a “past practice”, cannot be relied on in the future as an agreement to permit excess workload for any employee in the future, and does not create a right or practice that additional preparation time as compensation can be provided on any day other than the day where the workload is exceeded; and

4. Neither WOEa nor Employee 8302 will grieve this violation of the CBA; and

5. That this agreement does not alter any other term or condition of the CBA and does not create a binding precedent for WOEa in the future.

WEST ORANGE BOARD OF EDUCATION

WEST ORANGE EDUCATION ASSOC.

West Orange Board of Education
By: Brian Rock, President

West Orange Education Association
By: Josh Goldfarb, President

**Applications for Absence for School Business 2024-2025
8-26-2024**

| Name | Position | School | Conference | Dates | Amount | Funded |
|-----------------|----------------------------------|--------------------------------|--|---------------------|---------------|---------------|
| Brian Rock | President of Board Member | West Orange Board of Education | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Maria Vera | Board Member | West Orange Board of Education | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Dia Bryant | Board Member | West Orange Board of Education | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Robert Ivker | Board Member | West Orange Board of Education | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Eric Stevenson | Board Member | West Orange Board of Education | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Hayden Moore | Superintendent | Administration Building | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Tonya Flowers | Business Administrator | Administration Building | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Trenae Lambkin | Assistant Business Administrator | Administration Building | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Kalisha Dorlean | Director, Preschool | WOECLE | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Michael Cimmino | Director, Buildings & Grounds | Administration Building | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
| Filipe Santiago | Director of Technology | Administration Building | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |

| | | | | | | |
|--|------------------------|-------------------------|--|---------------------|----------|-------|
| | Director of Technology | Administration Building | NJSBA Workshop 2024 at Atlantic City Convention Center | 10/21/24 - 10/24/24 | \$798.93 | Local |
|--|------------------------|-------------------------|--|---------------------|----------|-------|

Out of district placements for the 2023-2024 and 2024 - 2025 school year

[BOE Agenda 8.26.2024]

| Student # | Placement | Tuition | Budgeted/Unbudgeted |
|-----------|--------------------------|--|---------------------|
| 2201123 | Essex Valley School | Tuition: \$31,395.00 69 days @ \$455.00/day 3/5/2024 - 6/21/2024 | Budgeted |
| 10841 | Flex School | Tuition: \$4,500.00 ESY 7/1/24 - 7/30/24 Tuition: \$64,500.00 9/3/24 - 6/11/25 | Budgeted |
| 1204070 | Deron School of NJ | Tuition: \$68,898.60 210 days @ \$382.77 Extraordinary Services: \$48,300.00 210 days @ \$230.00/day 9/4/24 - 6/25/25 | Budgeted |
| 1207143 | Caldwell University | Tuition: \$218,400.00 180 days @ \$1,200.00/day 8/28/24 - 6/19/25 ESY - \$36,000.00 6/25/24 - 8/9/24 30 days @ \$1,200.00/day | Budgeted |
| 2113075 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 2013010 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 2304117 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 1813040 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |

| | | | |
|---------|---|--|----------|
| 2113077 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 1308110 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 1610070 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 1508089 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 1813016 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 1404046 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day Extraordinary Services: \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/25/25 | Budgeted |
| 2209144 | Bergen County Special Services Board of Education | Tuition: \$83,790.00 Non-Resident Fee: \$7,2540.00 9/5/24 - 6/30/25 | Budgeted |
| 2113011 | Bergen County Special Services Board of Education | Tuition: \$83,790.00 Non-Resident Fee: \$7,2540.00 9/5/24 - 6/30/25 | Budgeted |
| 1705068 | Bergen County Special Services Board of Education | Tuition: \$66,744.00 Non-Resident Fee: \$7,2540.00 9/5/24 - 6/30/25 | Budgeted |
| 1913043 | Garden Academy | Tuition: \$136,500.00 210 days @ \$650.00/day 7/1/24 - 6/17/25 | Budgeted |
| 2108094 | Benway School | Tuition: \$86,172.72 184 days @ \$468.33/day 9/5/24 - 6/24/25 | Budgeted |

| | | | |
|---------|-------------------------------------|--|------------|
| 1606062 | Passaic Valley Regional High School | Tuition: \$81,953.00 206 days @ \$397.83/day 1:1 Aide: \$45,000.00 206 days @ \$218.45/day 6/24/24 - 6/30/25 | Budgeted |
| 2008011 | Windsor Learning Center | Tuition: \$74,445.00 210 days @ \$354.50/day 7/5/24 - 6/26/25 | Budgeted |
| 2308125 | Windsor Learning Center | Tuition: \$74,445.00 210 days @ \$354.50/day 7/5/24 - 6/26/25 | Budgeted |
| 1908025 | Windsor Learning Center | Tuition: \$63,810.00 180 days @ \$354.50/day 9/5/24 - 6/26/25 | Budgeted |
| 1206048 | Windsor School | Tuition: \$94,605.00 210 days @ \$450.50/day 7/5/24 - 6/26/25 | Budgeted |
| 2310084 | Windsor Bergen Academy | Tuition: \$73,957.86 213 days @ \$347.22/day 1:1 Aide: \$41,300.00 213 days @ \$193.90/day 7/1/24 - 6/20/25 | Budgeted |
| 2206060 | Mountain Lakes Board of Education | Tuition: \$83,000.00 1:1 Aide: \$36,780.00 8/28/24 - 6/30/25 | Budgeted |
| 2113056 | Mountain Lakes Board of Education | Tuition: \$83,000.00 1:1 Aide: \$36,780.00 Extra Occupational Therapy - \$1,200.00 Extra Speech Therapy - \$1,200.00 8/28/24 - 6/30/25 | Budgeted |
| 1913053 | Mountain Lakes Board of Education | Tuition: \$83,000.00 1:1 Aide: \$36,780.00 Extra Occupational Therapy - \$1,200.00 8/28/24 - 6/30/25 | Budgeted |
| 1406078 | Mountain Lakes Board of Education | Tuition: \$83,000.00 8/28/24 - 6/30/25 | Budgeted |
| 1204043 | Flex School | Tuition: \$64,500.00 9/3/24 - 6/11/25 | Budgeted |
| 1308123 | Newmark School | Tuition: \$66,967.20 180 days @ \$372.04/day 9/5/24 - 6/25/25 | Unbudgeted |
| 2910107 | Windsor Prep High School | Tuition: \$58,192.17 183 days @ \$317.99/day 9/3/24 - 6/20/25 | Budgeted |
| 1204070 | Windsor Prep High School | Tuition: \$67,731.87 213 days @ \$317.99/day 7/1/24 - 6/20/25 | Budgeted |

| | | | |
|---------|--|--|----------|
| 1207138 | Windsor Prep High School | Tuition: \$67,731.87 213 days @ \$317.99/day 7/1/24 - 6/20/25 | Budgeted |
| 2907108 | Morris Union Jointure Commission | ESY Tuition: \$17,479.00 6/26/24 - 8/7/24 Tuition: \$104,875.00 1:1 Aide - \$76,445.00 9/4/24 - 6/12/25 | Budgeted |
| 2310084 | Academy 360 - Lower School | Tuition: \$83,314.41 183 days @ \$455.27/day 9/5/24 - 6/26/25 | Budgeted |
| 1304008 | Watchung Hill Regional High School | Tuition: \$32,578.00 8/29/24- 6/12/25 | Budgeted |
| 1809069 | Shepard Prep High School | Tuition: \$61,597.80 183 days @ \$336.60/day 9/3/24 - 6/20/25 | Budgeted |
| 2706092 | Burlington County Special Services School District | ESY - \$4,444.00 ESY 1:1 Teacher Assistant - \$6,406.00 7/8/24 - 8/2/24 | Budgeted |
| 2113075 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/30/25 | Budgeted |
| 2013010 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$49,200.00 200 days @ \$246.00/day 7/8/24 - 6/30/25 | Budgeted |
| 2304117 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$49,200.00 200 days @ \$246.00/day 7/8/24 - 6/30/25 | Budgeted |
| 1508089 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/30/25 | Budgeted |
| 2113077 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/30/25 | Budgeted |
| 1813016 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$24,600.00 200 days @ \$123.00/day 7/8/24 - 6/30/25 | Budgeted |

| | | | |
|---------|--------------------------|--|----------|
| 1813040 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 7/8/24 - 6/30/25 | Budgeted |
| 1404046 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 7/8/24 - 6/30/25 | Budgeted |
| 1600070 | Mt. Carmel Guild Academy | Tuition: \$62,000.00 200 days @ \$310.00/day 1:1 Aide - \$49,200.00 200 days @ \$246.00/day 7/8/24 - 6/30/25 | Budgeted |

West Orange Board of Education

Monthly Transfer Report

va_s1701
06/01/2024

| Budget Category | Accounts | Original Budget | Revenues Allowed + Pr Yr Reserve | Orig + Rvnues Allowed + Pr Yr Reserve | Maximum Transfer Out Allowed | YTD Net Transfers | % change of Transfers | Remaining Transfers Out Allowed | Account Balance |
|--|--|----------------------|----------------------------------|---------------------------------------|------------------------------|-------------------|-----------------------|---------------------------------|-------------------|
| INSTRUCTION | | | | | | | | | |
| Regular Programs | 11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX | 53,417,842.00 | 4,500.77 | 53,422,342.77 | 5,342,234.28 | 1,594,092.63 | 2.98 | 6,936,326.91 | 205,998.73 |
| Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex | 1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX | 29,294,426.00 | 5,370.77 | 29,299,796.77 | 2,929,979.68 | 3,413.00 | 0.01 | 2,933,392.68 | 555,353.42 |
| Vocational Programs-Local | 1X-3XX-100-XXX | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona | 11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX | 2,457,206.00 | 10,520.92 | 2,467,726.92 | 246,772.69 | 240,282.00 | 9.74 | 487,054.69 | 34,956.52 |
| Community Services Programs/Operations | 1X-800-330-XXX | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL INSTRUCTIONAL EXPENSE | | 85,169,474.00 | 20,392.46 | 85,189,866.46 | | | | | 796,308.67 |
| UNDISTRIBUTED EXPENDITURES | | | | | | | | | |
| Tuition | 11-000-100-XXX | 11,936,297.00 | 0.00 | 11,936,297.00 | 1,193,629.70 | (1,164,291.40) | -9.75 | 29,338.30 | 156,282.23 |
| Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/ | 1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX | 12,072,472.00 | 24,716.15 | 12,097,188.15 | 1,209,718.82 | (211,503.63) | -1.75 | 998,215.19 | 114,534.71 |
| Improvement of Instruction Services and Instructional Staff Training Services | 1X-000-221-XXX 1X-000-223-XXX | 2,629,315.00 | 259.00 | 2,629,574.00 | 262,957.40 | (246,073.00) | -9.36 | 16,884.40 | 215,313.25 |
| General Administration | 1X-000-230-XXX | 2,457,425.00 | 55,281.17 | 2,512,706.17 | 251,270.62 | 196,000.00 | 7.80 | 447,270.62 | 305,974.67 |
| School Administration | 1X-000-240-XXX | 6,813,891.00 | 11,588.61 | 6,825,479.61 | 682,547.96 | (232,602.00) | -3.41 | 449,945.96 | 173,560.61 |
| Central Services & Administrative Information Technology | 1X-000-25X-XXX | 3,704,362.00 | 7,839.65 | 3,712,201.65 | 371,220.17 | 225,803.00 | 6.08 | 597,023.17 | 48,994.16 |
| Operation and Maintenance of Plant Services | 1X-000-26X-XXX | 15,262,027.00 | 157,844.14 | 15,419,871.14 | 1,541,987.11 | 1,418,247.00 | 9.20 | 2,960,234.11 | 385,662.06 |
| Student Transportation Services | 1X-000-270-XXX | 17,118,753.00 | 7,990.50 | 17,126,743.50 | 1,712,674.35 | (400,500.00) | -2.34 | 1,312,174.35 | 345,615.37 |
| Personal Services-Employee Benefits | 1X-XXX-XXX-2XX | 32,373,106.00 | 160,940.32 | 32,534,046.32 | 3,253,404.63 | (2,134,632.00) | -6.56 | 1,118,772.63 | 174,322.95 |
| Food Services | 11-000-310-XXX | 200,000.00 | 0.00 | 200,000.00 | 20,000.00 | 150,000.00 | 75.00 | 170,000.00 | 0.00 |

West Orange Board of Education

Monthly Transfer Report

va_s1701
06/01/2024

| Budget Category | Accounts | Original Budget | Revenues Allowed + Pr Yr Reserve | Orig + Rvnues Allowed + Pr Yr Reserve | Maximum Transfer Out Allowed | YTD Net Transfers | % change of Transfers | Remaining Transfers Out Allowed | Account Balance |
|--|----------------------------------|-----------------------|----------------------------------|---------------------------------------|------------------------------|-------------------|-----------------------|---------------------------------|---------------------|
| Transfer Property Sale Proceedes to Debt Service Reserve | 11-000-520-934 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Transfer from General Fund Surplus to Debt Service Fund to Repay CDL | 11-000-520-936 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL UNDISTRIBUTED EXPENSE | | 104,567,648.00 | 426,459.54 | 104,994,107.54 | | | | | 1,920,260.01 |
| TOTAL GENERAL CURRENT EXPENSE | | 189,737,122.00 | 446,852.00 | 190,183,974.00 | | | | | 2,716,568.68 |
| Equipment | 12-XXX-XXX-73X 15-XXX-XXX-73X | 627,616.00 | 94,979.54 | 722,595.54 | 72,259.55 | 565,311.00 | 78.23 | 637,570.55 | 4,744.83 |
| Facilities Acquisition and Construction Services | 12-000-4XX-XXX | 4,469,677.00 | 402,013.23 | 4,871,690.23 | 0.00 | 0.00 | 0.00 | 0.00 | 125,274.02 |
| Capital Reserve-Transfer to Capital Expend. Fund | 12-000-4XX-931 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Capital Reserve-Transfer to Repayment of Debt | 12-000-4XX-933 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL CAPITAL EXPENDITURES | | 5,097,293.00 | 496,992.77 | 5,594,285.77 | | | | | 130,018.85 |
| TOTAL SPECIAL SCHOOLS | 13-XXX-XXX-XXX | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Transfer of Funds to Charter Schools | 10-000-100-56X | 636,594.00 | 0.00 | 636,594.00 | 63,659.40 | (3,546.60) | -0.56 | 60,112.80 | 23,937.40 |
| Transfer of Funds to Renaissance | 10-000-100-571 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| General Fund Contribution to School Based Budgets | 10-000-520-930 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| OPERATING BUDGET GRAND TOTAL | | 195,471,009.00 | 943,844.77 | 196,414,853.77 | | | | | 2,870,524.93 |


 School Business Administrator Signature


 Date

8/23 9:08am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/2024

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

| | | | | |
|---------|--|----------------|----------------|-----------------|
| 101 | Cash in bank | | | \$17,742,064.62 |
| 102-107 | Cash and cash equivalents | | | \$19,380.68 |
| 116 | Capital reserve Account | | | \$5,211,136.28 |
| 117 | Maint. Reserve Account | | | \$2,036,325.78 |
| | Accounts receivable: | | | |
| 141 | Intergovernmental - State | \$3,672,040.06 | | |
| 153,154 | Other (net of est uncollectible of \$ _____) | \$50,173.64 | \$3,722,213.70 | |
| | Other Current Assets | | | \$21,578.00 |

--- R E S O U R C E S ---

| | | | | |
|-----|--------------------|--------------------|--|----------------|
| 301 | Estimated Revenues | \$191,116,523.00 | | |
| 302 | Less Revenues | (\$187,516,511.53) | | |
| | | | | \$3,600,011.47 |

Total assets and resources \$32,352,710.53

=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/2024

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

| | | |
|-----|--|----------------|
| 421 | Accounts Payable | \$1,064,594.03 |
| 422 | Judgements Payable | \$1,660,650.00 |
| 471 | Payroll Deductions and Withholdings | \$6,382,826.62 |
| | Other current liabilities including Net Assets | \$19,380.68 |

TOTAL LIABILITIES

\$9,127,451.33

FUND BALANCE

--- A p p r o p r i a t e d ---

| | | |
|-----|--|--------------------|
| 753 | Reserve for Encumbrances - Current Year | \$2,509,136.09 |
| 754 | Reserve for Encumbrance - Prior Year | \$173,672.14 |
| | Reserved fund balance: | |
| 761 | Capital reserve account - | \$5,118,642.36 |
| 604 | Add: Increase in capital reserve | \$100.00 |
| | | \$5,118,742.36 |
| 769 | Restricted Balance for Unemployment Fund | \$463,088.92 |
| 580 | Unemployment Trust Liability | \$174,750.82 |
| | | \$174,750.82 |
| 764 | Reserve for Maintenance | \$2,000,182.47 |
| 606 | Add: Increase in Maintenance Reserve | \$100.00 |
| | | \$2,000,282.47 |
| 601 | Appropriations | \$196,414,853.77 |
| 602 | Less : Expenditures | \$190,861,520.61 |
| 603 | Encumbrances | \$2,682,808.23 |
| | | (\$193,544,328.84) |
| | | \$2,870,524.93 |
| | Total Appropriated | \$13,310,197.73 |
| --- | U n a p p r o p r i a t e d --- | |
| 770 | Unreserved Fund Balance - | \$14,269,747.47 |
| 303 | Budgeted Fund Balance | (\$4,354,686.00) |

TOTAL FUND BALANCE

\$23,225,259.20

TOTAL LIABILITIES AND FUND EQUITY

\$32,352,710.53

=====

West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/2024

| RECAPITULATION OF FUND BALANCE: | Budgeted | Actual | Variance |
|--|--------------------|--------------------|------------------|
| Appropriations | \$196,414,853.77 | \$193,544,328.84 | \$2,870,524.93 |
| Revenues | (\$191,116,523.00) | (\$187,516,511.53) | (\$3,600,011.47) |
| | \$5,298,330.77 | \$6,027,817.31 | (\$729,486.54) |
| | | | |
| Change in Capital Reserve accounts: | | | |
| 604 Plus - Increase in reserve | \$100.00 | | |
| | | | |
| Change in Tuition Reserve accounts: | | | |
| Change in Maintenance Reserve account: | | | |
| 606 Plus - Increase in reserve | \$100.00 | | |
| Change in Unemployment Fund account: | | | |
| 580 Plus - Increase in reserve | \$174,750.82 | | |
| | | | |
| Subtotal Reserve Adjustments | \$174,950.82 | \$174,950.82 | |
| Less: Adjust for prior year encumb. | (\$943,844.77) | (\$943,844.77) | |
| Budgeted Fund Balance | \$4,529,436.82 | \$5,258,923.36 | (\$729,486.54) |
| | | | |
| Recapitulation of Budgeted Fund Balance by Subfund | | | |
| Fund 10 (includes 10, 11, 12, and 13) | \$4,529,436.82 | \$5,258,923.36 | (\$904,237.36) |
| | | | |
| TOTAL Budgeted Fund Balance | \$4,529,436.82 | \$5,258,923.36 | (\$729,486.54) |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 12 Month Period Ending 06/30/2024

| | | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|------------------------------------|--|-----------------------|-------------------|--------------------------|-----------------------|
| *** REVENUES/SOURCES OF FUNDS *** | | | | | |
| 1XXX | From Local Sources | \$152,272,758.00 | \$153,014,901.27 | | (\$742,143.27) |
| 3XXX | From State Sources | \$38,588,620.00 | \$34,288,620.00 | | \$4,300,000.00 |
| 4XXX | From Federal Sources | \$255,145.00 | \$212,990.26 | | \$42,154.74 |
| TOTAL REVENUE/SOURCES OF FUNDS | | \$191,116,523.00 | \$187,516,511.53 | | \$3,600,011.47 |
| ===== | | | | | |
| | | | | | AVAILABLE |
| *** EXPENDITURES *** | | | | | |
| | | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | BALANCE |
| --- | | | | | |
| --- CURRENT EXPENSE --- | | | | | |
| 11-1XX-100-XXX | Regular Programs - Instruction | \$55,016,435.40 | \$54,701,296.97 | \$109,139.70 | \$205,998.73 |
| 11-2XX-100-XXX | Special Education - Instruction | \$19,489,589.17 | \$19,079,158.25 | \$23,705.81 | \$386,725.11 |
| 11-230-100-XXX | Basic Skills - Remedial Instruction | \$3,988,713.03 | \$3,952,060.42 | \$0.00 | \$36,652.61 |
| 11-240-100-XXX | Bilingual Education - Instruction | \$1,954,365.00 | \$1,937,283.79 | \$760.00 | \$16,321.21 |
| 11-401-100-XXX | School-Spon. Cocurr. Acti-Instr | \$888,718.57 | \$854,765.72 | \$9,173.00 | \$24,779.85 |
| 11-402-100-XXX | School-Spons. Athletics - Instruction | \$1,819,290.35 | \$1,780,690.12 | \$28,423.56 | \$10,176.67 |
| --- | | | | | |
| --- UNDISTRIBUTED EXPENDITURES --- | | | | | |
| 11-000-100-XXX | Instruction | \$10,772,005.60 | \$10,589,811.73 | \$25,911.64 | \$156,282.23 |
| 11-000-211-XXX | Attendance and Social Work Services | \$272,504.37 | \$270,818.85 | \$0.00 | \$1,685.52 |
| 11-000-213-XXX | Health Services | \$1,789,269.00 | \$1,742,087.51 | \$2,310.18 | \$44,871.31 |
| 11-000-216-XXX | Speech, OT,PT & Related Svcs | \$3,198,696.57 | \$3,097,143.79 | \$0.00 | \$101,552.78 |
| 11-000-217-XXX | Other Support Serv - Students Extra Srvc | \$671,846.00 | \$645,744.29 | \$12,000.00 | \$14,101.71 |
| 11-000-218-XXX | Guidance | \$3,544,343.90 | \$3,510,363.73 | \$270.45 | \$33,709.72 |
| 11-000-219-XXX | Child Study Teams | \$4,867,129.45 | \$4,796,607.00 | \$45,953.30 | \$24,569.15 |
| 11-000-221-XXX | Improv of Inst. - Instruc Staff | \$2,056,013.00 | \$1,924,260.88 | \$0.00 | \$131,752.12 |
| 11-000-222-XXX | Educational Media Serv/School Library | \$1,412,437.80 | \$1,395,719.39 | \$7,019.40 | \$9,699.01 |
| 11-000-223-XXX | Instructional Staff Training Services | \$327,488.00 | \$243,926.87 | \$0.00 | \$83,561.13 |
| 11-000-230-XXX | Supp. Serv.-General Administration | \$2,708,706.17 | \$2,324,172.01 | \$78,559.49 | \$305,974.67 |
| 11-000-240-XXX | Supp. Serv.-School Administration | \$6,592,877.61 | \$6,388,848.83 | \$30,468.17 | \$173,560.61 |
| 11-000-25X-XXX | Central Serv & Admin. Inform. Tech. | \$3,938,004.65 | \$3,796,106.33 | \$92,904.16 | \$48,994.16 |
| 11-000-261-XXX | Require Maint. for School Facilities | \$2,444,812.46 | \$1,984,976.51 | \$190,194.92 | \$269,641.03 |
| 11-000-262-XXX | Custodial Services | \$11,373,076.80 | \$10,696,442.56 | \$575,780.44 | \$100,853.80 |
| 11-000-263-XXX | Care and Upkeep of Grounds | \$1,155,492.25 | \$1,135,541.42 | \$6,100.00 | \$13,850.83 |
| 11-000-266-XXX | Security | \$1,864,736.63 | \$1,828,555.88 | \$34,864.35 | \$1,316.40 |
| 11-000-270-XXX | Student Transportation Services | \$16,726,243.50 | \$16,367,664.86 | \$12,963.27 | \$345,615.37 |
| 11-XXX-XXX-2XX | Allocated and Unallocated Benefits | \$30,399,414.32 | \$30,062,042.05 | \$163,049.32 | \$174,322.95 |
| 11-000-310-XXX | Food Services | \$350,000.00 | \$350,000.00 | .00 | .00 |
| TOTAL GENERAL CURRENT EXPENSE | | | | | |
| EXPENDITURES/USES OF FUNDS | | \$189,622,209.60 | \$185,456,089.76 | \$1,449,551.16 | \$2,716,568.68 |
| ===== | | | | | |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/2024

| *** EXPENDITURES - cont'd *** | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | AVAILABLE BALANCE |
|---|----------------------|----------------------|--------------------|----------------------|
| *** CAPITAL OUTLAY *** | | | | |
| 12-XXX-XXX-73X Equipment | \$1,287,906.54 | \$1,009,070.22 | \$274,091.49 | \$4,744.83 |
| 12-000-4XX-XXX Facilities acquisition & constr. serv. | \$4,871,690.23 | \$3,787,250.63 | \$959,165.58 | \$125,274.02 |
| | ----- | ----- | ----- | ----- |
| TOTAL CAP OUTLAY EXPEND./USES OF FUNDS | \$6,159,596.77 | \$4,796,320.85 | \$1,233,257.07 | \$130,018.85 |
| | ===== | ===== | ===== | ===== |
| 10-000-100-56X Transfer of Funds to Charter Schools | \$633,047.40 | \$609,110.00 | .00 | \$23,937.40 |
| | ----- | ----- | ----- | ----- |
| TOTAL GENERAL FUND EXPENDITURES | \$196,414,853.77 | \$190,861,520.61 | \$2,682,808.23 | \$2,870,524.93 |
| | ===== | ===== | ===== | ===== |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 12 Month Period Ending 06/30/2024

| | | ESTIMATED | ACTUAL | UNREALIZED |
|---------------------------------|---|------------------|------------------|----------------|
| | | ----- | ----- | ----- |
| --- LOCAL SOURCES --- | | | | |
| 1210 | Local Tax Levy | \$151,632,468.00 | \$151,632,468.00 | .00 |
| 1310 | Tuition from Individuals | | \$23,245.00 | (\$23,245.00) |
| 1320 | Tuition from LEAs Within State | \$187,710.00 | \$204,713.58 | (\$17,003.58) |
| 1910 | Rents and Royalties | \$50,000.00 | \$49,066.20 | \$933.80 |
| 1920 | Private Contributions | | \$110,000.00 | (\$110,000.00) |
| 1XXX | Miscellaneous | \$402,580.00 | \$995,408.49 | (\$592,828.49) |
| | TOTAL LOCAL | \$152,272,758.00 | \$153,014,901.27 | (\$742,143.27) |
| | | ===== | ===== | ===== |
| --- STATE SOURCES --- | | | | |
| 3121 | Categorical Transportation Aid | \$3,033,009.00 | \$3,033,009.00 | .00 |
| 3131 | Extraordinary Aid | \$4,250,000.00 | .00 | \$4,250,000.00 |
| 3132 | Categorical Special Education Aid | \$6,078,649.00 | \$6,078,649.00 | .00 |
| 3176 | Equalization | \$23,310,609.00 | \$23,310,609.00 | .00 |
| 3177 | Categorical Security | \$1,866,353.00 | \$1,866,353.00 | .00 |
| 3190 | Other Unrestricted State Aid | \$50,000.00 | .00 | \$50,000.00 |
| | TOTAL | \$38,588,620.00 | \$34,288,620.00 | \$4,300,000.00 |
| | | ===== | ===== | ===== |
| --- FEDERAL SOURCES --- | | | | |
| 4200 | Federal Grants including Medicaid Reimbursement | | | |
| | | \$255,145.00 | \$212,990.26 | \$42,154.74 |
| | TOTAL | \$255,145.00 | \$212,990.26 | \$42,154.74 |
| | | ===== | ===== | ===== |
| --- OTHER FINANCING SOURCES --- | | | | |
| | TOTAL REVENUES/SOURCES OF FUNDS | \$191,116,523.00 | \$187,516,511.53 | \$3,600,011.47 |
| | | ===== | ===== | ===== |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|-----------------|-----------------|--------------|----------------------|
| *** GENERAL CURRENT EXPENSE *** | | | | |
| --- Regular Programs - Instruction --- | | | | |
| 11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion | \$169,135.00 | \$169,135.00 | .00 | .00 |
| 11-110-100-101 Kindergarten - Salaries of Teachers | \$2,340,256.00 | \$2,336,965.18 | .00 | \$3,290.82 |
| 11-120-100-101 Grades 1-5 - Salaries of Teachers | \$16,838,168.00 | \$16,808,379.21 | .00 | \$29,788.79 |
| 11-130-100-101 Grades 6-8 - Salaries of Teachers | \$11,683,635.00 | \$11,669,833.92 | .00 | \$13,801.08 |
| 11-140-100-101 Grades 9-12 - Salaries of Teachers | \$17,336,115.90 | \$17,306,430.84 | .00 | \$29,685.06 |
| --- Regular Programs - Home Instruction --- | | | | |
| 11-150-100-101 Salaries of Teachers | \$157,136.45 | \$157,135.97 | \$0.00 | \$0.48 |
| 11-150-100-320 Purchased Prof.-Ed. Services | \$102,363.55 | \$79,377.70 | .00 | \$22,985.85 |
| --- Regular Programs - Undistr. Instruction --- | | | | |
| 11-190-100-106 Other Salaries for Instruction | \$1,129,704.00 | \$1,114,861.73 | .00 | \$14,842.27 |
| 11-190-100-320 Purchased Prof.-Ed. Services | \$2,108,785.73 | \$2,102,117.73 | .00 | \$6,668.00 |
| 11-190-100-340 Purchased Technical Services | \$6,000.00 | \$2,925.00 | \$2,925.00 | \$150.00 |
| 11-190-100-500 Other Purch. Serv. (400-500 series) | \$1,006,991.87 | \$927,544.57 | \$73,266.70 | \$6,180.60 |
| 11-190-100-610 General Supplies | \$2,060,618.90 | \$1,966,968.33 | \$30,448.00 | \$63,202.57 |
| 11-190-100-640 Textbooks | \$38,118.00 | \$27,955.85 | \$2,500.00 | \$7,662.15 |
| 11-190-100-800 Other Objects | \$39,407.00 | \$31,665.94 | .00 | \$7,741.06 |
| TOTAL | \$55,016,435.40 | \$54,701,296.97 | \$109,139.70 | \$205,998.73 |
| --- SPECIAL EDUCATION - INSTRUCTION --- | | | | |
| Intellectual Disability - Mild: | | | | |
| 11-201-100-101 Salaries of Teachers | \$797,299.00 | \$795,769.54 | \$0.00 | \$1,529.46 |
| 11-201-100-106 Other Salaries for Instruction | \$591,257.00 | \$579,179.57 | .00 | \$12,077.43 |
| 11-201-100-610 General Supplies | \$5,383.00 | \$2,638.01 | .00 | \$2,744.99 |
| 11-201-100-800 Other Objects | \$6,091.00 | \$3,147.20 | .00 | \$2,943.80 |
| TOTAL | \$1,400,030.00 | \$1,380,734.32 | \$0.00 | \$19,295.68 |
| Learning and/or Language Disabilities Mild or Moderate: | | | | |
| 11-204-100-101 Salaries of Teachers | \$1,956,392.00 | \$1,913,705.27 | \$0.00 | \$42,686.73 |
| 11-204-100-106 Other Salaries for Instruction | \$1,407,649.00 | \$1,357,477.63 | .00 | \$50,171.37 |
| 11-204-100-610 General Supplies | \$17,179.08 | \$5,848.54 | .00 | \$11,330.54 |
| TOTAL | \$3,381,220.08 | \$3,277,031.44 | \$0.00 | \$104,188.64 |
| Emotional Regulation Impairment: | | | | |
| 11-209-100-101 Salaries of Teachers | \$372,056.00 | \$371,376.00 | \$0.00 | \$680.00 |
| 11-209-100-106 Other Salaries for Instruction | \$308,854.00 | \$288,377.21 | .00 | \$20,476.79 |
| 11-209-100-610 General supplies | \$13,356.00 | \$12,374.13 | .00 | \$981.87 |
| 11-209-100-800 Other Objects | \$368.00 | .00 | .00 | \$368.00 |
| TOTAL | \$694,634.00 | \$672,127.34 | \$0.00 | \$22,506.66 |
| Multiple Disabilities: | | | | |
| 11-212-100-101 Salaries of Teachers | \$244,971.00 | \$244,868.40 | \$0.00 | \$102.60 |
| 11-212-100-106 Other Salaries for Instruction | \$388,170.00 | \$382,771.49 | .00 | \$5,398.51 |
| 11-212-100-610 General supplies | \$6,832.63 | \$832.71 | .00 | \$5,999.92 |
| 11-212-100-800 Other Objects | \$500.00 | \$49.53 | .00 | \$450.47 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|-----------------|-----------------|--------------|----------------------|
| TOTAL | \$640,473.63 | \$628,522.13 | \$0.00 | \$11,951.50 |
| Resource Room/Resource Center: | | | | |
| 11-213-100-101 Salaries of Teachers | \$6,309,229.00 | \$6,304,996.29 | \$0.00 | \$4,232.71 |
| 11-213-100-106 Other Salaries for Instruction | \$739,615.00 | \$721,604.93 | .00 | \$18,010.07 |
| 11-213-100-610 General supplies | \$23,649.00 | \$9,843.63 | \$972.83 | \$12,832.54 |
| TOTAL | \$7,072,493.00 | \$7,036,444.85 | \$972.83 | \$35,075.32 |
| Autism: | | | | |
| 11-214-100-101 Salaries of Teachers | \$1,076,745.00 | \$1,069,215.64 | \$0.00 | \$7,529.36 |
| 11-214-100-106 Other Salaries for Instruction | \$1,775,768.00 | \$1,763,667.31 | .00 | \$12,100.69 |
| 11-214-100-610 General Supplies | \$119,904.46 | \$74,621.89 | \$22,732.98 | \$22,549.59 |
| 11-214-100-800 Other Objects | \$525.00 | .00 | .00 | \$525.00 |
| TOTAL | \$2,972,942.46 | \$2,907,504.84 | \$22,732.98 | \$42,704.64 |
| Preschool Disabilities - Full-Time: | | | | |
| 11-216-100-101 Salaries of Teachers | \$1,196,498.00 | \$1,151,137.10 | \$0.00 | \$45,360.90 |
| 11-216-100-106 Other Salaries for Instruction | \$1,733,148.00 | \$1,665,565.42 | .00 | \$67,582.58 |
| 11-216-100-600 General Supplies | \$27,420.00 | \$24,340.28 | .00 | \$3,079.72 |
| TOTAL | \$2,957,066.00 | \$2,841,042.80 | \$0.00 | \$116,023.20 |
| Home Instruction: | | | | |
| 11-219-100-101 Salaries of Teachers | \$224,539.73 | \$224,539.28 | \$0.00 | \$0.45 |
| 11-219-100-320 Purchased Prof.-Ed. Services | \$146,190.27 | \$111,211.25 | .00 | \$34,979.02 |
| TOTAL | \$370,730.00 | \$335,750.53 | \$0.00 | \$34,979.47 |
| TOTAL SPECIAL ED - INSTRUCTION | | | | |
| | \$19,489,589.17 | \$19,079,158.25 | \$23,705.81 | \$386,725.11 |
| --- Basic Skills/Remedial-Instruction --- | | | | |
| 11-230-100-101 Salaries of Teachers | \$3,955,299.00 | \$3,928,105.45 | \$0.00 | \$27,193.55 |
| 11-230-100-610 General Supplies | \$33,414.03 | \$23,954.97 | .00 | \$9,459.06 |
| TOTAL | \$3,988,713.03 | \$3,952,060.42 | \$0.00 | \$36,652.61 |
| --- Bilingual Education-Instruction --- | | | | |
| 11-240-100-101 Salaries of Teachers | \$1,925,959.00 | \$1,922,613.23 | \$0.00 | \$3,345.77 |
| 11-240-100-610 General Supplies | \$22,301.00 | \$14,670.56 | \$760.00 | \$6,870.44 |
| 11-240-100-640 Textbooks | \$6,105.00 | .00 | .00 | \$6,105.00 |
| TOTAL | \$1,954,365.00 | \$1,937,283.79 | \$760.00 | \$16,321.21 |
| --- School spons.cocurricular activities-Instruction --- | | | | |
| 11-401-100-100 Salaries | \$664,286.88 | \$662,081.55 | .00 | \$2,205.33 |
| 11-401-100-500 Purchased Services (300-500 series) | \$111,404.12 | \$108,074.47 | .00 | \$3,329.65 |
| 11-401-100-600 Supplies and Materials | \$94,071.57 | \$76,811.95 | \$9,173.00 | \$8,086.62 |
| 11-401-100-800 Other Objects | \$18,956.00 | \$7,797.75 | .00 | \$11,158.25 |
| TOTAL | \$888,718.57 | \$854,765.72 | \$9,173.00 | \$24,779.85 |
| --- School sponsored athletics-Instruct. --- | | | | |
| 11-402-100-100 Salaries | \$1,271,088.24 | \$1,270,977.56 | .00 | \$110.68 |
| 11-402-100-500 Purchased Services (300-500 series) | \$351,914.26 | \$337,506.99 | \$9,743.65 | \$4,663.62 |
| 11-402-100-600 Supplies and Materials | \$178,193.85 | \$155,677.36 | \$18,472.83 | \$4,043.66 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|-----------------|-----------------|--------------|----------------------|
| 11-402-100-800 Other Objects | \$18,094.00 | \$16,528.21 | \$207.08 | \$1,358.71 |
| TOTAL | \$1,819,290.35 | \$1,780,690.12 | \$28,423.56 | \$10,176.67 |
| --- UNDISTRIBUTED EXPENDITURES --- | | | | |
| --- Instruction --- | | | | |
| 11-000-100-561 Tuition to Other LEAs within State Regular | \$35,433.00 | \$35,433.00 | .00 | .00 |
| 11-000-100-562 Tuition to Other LEAs within State Special | \$1,016,201.00 | \$920,229.97 | .00 | \$95,971.03 |
| 11-000-100-563 Tuition to Co.Voc.School Dist.-reg. | \$56,745.60 | \$56,745.60 | .00 | .00 |
| 11-000-100-564 Tuition to Co.Voc. School Dist.-spec. | \$76,025.00 | \$63,728.00 | .00 | \$12,297.00 |
| 11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls | \$425,154.00 | \$396,623.40 | .00 | \$28,530.60 |
| 11-000-100-566 Tuition to Priv Sch for Disbl w/i State | \$8,559,074.00 | \$8,534,454.35 | \$9,446.64 | \$15,173.01 |
| 11-000-100-568 Tuition - State Facilities | \$4,500.00 | \$4,500.00 | .00 | .00 |
| 11-000-100-569 Tuition - Other | \$598,873.00 | \$578,097.41 | \$16,465.00 | \$4,310.59 |
| TOTAL | \$10,772,005.60 | \$10,589,811.73 | \$25,911.64 | \$156,282.23 |
| --- Attendance and social work services --- | | | | |
| 11-000-211-100 Salaries | \$198,031.64 | \$197,030.60 | .00 | \$1,001.04 |
| 11-000-211-300 Purchased Prof. & Tech. Svc. | \$73,472.73 | \$73,372.73 | .00 | \$100.00 |
| 11-000-211-600 Supplies and Materials | \$1,000.00 | \$415.52 | .00 | \$584.48 |
| TOTAL | \$272,504.37 | \$270,818.85 | \$0.00 | \$1,685.52 |
| --- Health services --- | | | | |
| 11-000-213-100 Salaries | \$1,580,547.00 | \$1,579,779.90 | .00 | \$767.10 |
| 11-000-213-300 Purchased Prof. & Tech. Svc. | \$160,381.00 | \$124,773.07 | .00 | \$35,607.93 |
| 11-000-213-500 Other Purchd. Serv. (400-500 series) | \$5,000.00 | \$675.00 | .00 | \$4,325.00 |
| 11-000-213-600 Supplies and Materials | \$39,826.00 | \$34,253.29 | \$2,310.18 | \$3,262.53 |
| 11-000-213-800 Other Objects | \$3,515.00 | \$2,606.25 | .00 | \$908.75 |
| TOTAL | \$1,789,269.00 | \$1,742,087.51 | \$2,310.18 | \$44,871.31 |
| --- Speech, OT,PT & Related Svcs --- | | | | |
| 11-000-216-100 Salaries | \$2,230,780.00 | \$2,230,772.14 | .00 | \$7.86 |
| 11-000-216-320 Purchased Prof. Ed. Services | \$940,565.00 | \$849,310.12 | .00 | \$91,254.88 |
| 11-000-216-600 Supplies and Materials | \$27,351.57 | \$17,061.53 | .00 | \$10,290.04 |
| TOTAL | \$3,198,696.57 | \$3,097,143.79 | \$0.00 | \$101,552.78 |
| --- Other support services - Students - Extra Srvc | | | | |
| 11-000-217-100 Salaries | \$261,311.00 | \$261,228.24 | .00 | \$82.76 |
| 11-000-217-320 Purchased Prof. Ed. Services | \$410,535.00 | \$384,516.05 | \$12,000.00 | \$14,018.95 |
| TOTAL | \$671,846.00 | \$645,744.29 | \$12,000.00 | \$14,101.71 |
| --- Guidance --- | | | | |
| 11-000-218-104 Salaries Other Prof. Staff | \$2,806,220.00 | \$2,792,456.79 | .00 | \$13,763.21 |
| 11-000-218-105 Sal Secr. & Clerical Asst. | \$507,681.00 | \$500,223.38 | .00 | \$7,457.62 |
| 11-000-218-390 Other Purch. Prof. & Tech Svc. | \$189,727.00 | \$181,772.91 | .00 | \$7,954.09 |
| 11-000-218-500 Other Purchased Services (400-500 series) | \$1,500.00 | \$729.20 | .00 | \$770.80 |
| 11-000-218-600 Supplies and Materials | \$38,065.90 | \$34,042.45 | \$270.45 | \$3,753.00 |
| 11-000-218-800 Other Objects | \$1,150.00 | \$1,139.00 | .00 | \$11.00 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|----------------|----------------|--------------|----------------------|
| TOTAL | \$3,544,343.90 | \$3,510,363.73 | \$270.45 | \$33,709.72 |
| --- Child Study Teams --- | | | | |
| 11-000-219-104 Salaries Other Prof. Staff | \$4,027,552.00 | \$4,027,519.67 | .00 | \$32.33 |
| 11-000-219-105 Sal Secr. & Clerical Asst. | \$451,313.00 | \$450,689.04 | .00 | \$623.96 |
| 11-000-219-199 Unused Vac Payment to Term/Ret Staff | \$27,506.00 | \$27,476.72 | .00 | \$29.28 |
| 11-000-219-320 Purchased Prof. - Ed. Services | \$209,700.00 | \$194,764.80 | .00 | \$14,935.20 |
| 11-000-219-390 Other Purch. Prof. & Tech Svc. | \$78,041.85 | \$32,324.93 | \$44,964.75 | \$752.17 |
| 11-000-219-592 Misc Purch Ser (400-500 O/than Resid costs) | \$7,000.00 | \$5,406.98 | \$0.00 | \$1,593.02 |
| 11-000-219-600 Supplies and Materials | \$65,516.60 | \$58,224.86 | \$988.55 | \$6,303.19 |
| 11-000-219-800 Other Objects | \$500.00 | \$200.00 | .00 | \$300.00 |
| TOTAL | \$4,867,129.45 | \$4,796,607.00 | \$45,953.30 | \$24,569.15 |
| --- Improv. of instr. Serv. --- | | | | |
| 11-000-221-102 Salaries Superv. of Instr. | \$1,645,978.00 | \$1,613,712.35 | .00 | \$32,265.65 |
| 11-000-221-104 Salaries Other Prof. Staff | \$86,554.00 | \$1,032.37 | .00 | \$85,521.63 |
| 11-000-221-105 Sal Secr. & Clerical Asst. | \$89,591.00 | \$81,633.48 | .00 | \$7,957.52 |
| 11-000-221-176 Sal. Facilitators, Math, Literacy Coaches | \$221,215.00 | \$219,214.03 | .00 | \$2,000.97 |
| 11-000-221-199 Unused Vac Payment to Term/Ret Staff | \$8,925.00 | \$7,161.44 | .00 | \$1,763.56 |
| 11-000-221-500 Other Purchased Services (400-500 series) | \$500.00 | \$179.73 | .00 | \$320.27 |
| 11-000-221-600 Supplies and Materials | \$2,500.00 | \$1,149.48 | .00 | \$1,350.52 |
| 11-000-221-800 Other Objects | \$750.00 | \$178.00 | .00 | \$572.00 |
| TOTAL | \$2,056,013.00 | \$1,924,260.88 | \$0.00 | \$131,752.12 |
| --- Educational media serv./sch.library --- | | | | |
| 11-000-222-100 Salaries | \$1,264,587.00 | \$1,260,360.00 | .00 | \$4,227.00 |
| 11-000-222-300 Purchased Prof. & Tech Svc. | \$25,400.00 | \$20,060.10 | \$5,000.00 | \$339.90 |
| 11-000-222-600 Supplies and Materials | \$122,150.80 | \$115,002.29 | \$2,019.40 | \$5,129.11 |
| 11-000-222-800 Other Objects | \$300.00 | \$297.00 | .00 | \$3.00 |
| TOTAL | \$1,412,437.80 | \$1,395,719.39 | \$7,019.40 | \$9,699.01 |
| --- Instructional Staff Training Services --- | | | | |
| 11-000-223-104 Salaries Other Prof. Staff | \$17,400.00 | \$17,389.89 | .00 | \$10.11 |
| 11-000-223-390 Other Purch. Prof. & Tech Svc. | \$205,617.00 | \$169,053.77 | .00 | \$36,563.23 |
| 11-000-223-500 Other Purchased Services (400-500 series) | \$92,571.00 | \$50,185.71 | .00 | \$42,385.29 |
| 11-000-223-600 Supplies and Materials | \$11,400.00 | \$6,997.50 | .00 | \$4,402.50 |
| 11-000-223-800 Other Objects | \$500.00 | \$300.00 | .00 | \$200.00 |
| TOTAL | \$327,488.00 | \$243,926.87 | \$0.00 | \$83,561.13 |
| --- Support services-general administration --- | | | | |
| 11-000-230-100 Salaries | \$689,265.00 | \$681,911.94 | \$0.00 | \$7,353.06 |
| 11-000-230-331 Legal Services | \$460,000.00 | \$223,611.82 | .00 | \$236,388.18 |
| 11-000-230-332 Audit Fees | \$68,600.00 | \$68,532.97 | .00 | \$67.03 |
| 11-000-230-334 Architectural/Engineering Services | \$200,102.79 | \$184,573.31 | \$15,337.81 | \$191.67 |
| 11-000-230-339 Other Purchased Prof. Svc. | \$79,375.00 | \$71,041.50 | .00 | \$8,333.50 |
| 11-000-230-340 Purchased Tech. Services | \$8,001.00 | \$7,000.00 | .00 | \$1,001.00 |
| 11-000-230-530 Communications/Telephone | \$493,500.29 | \$427,915.07 | \$33,725.70 | \$31,859.52 |
| 11-000-230-580 Travel - All Other | \$4,400.00 | \$918.70 | .00 | \$3,481.30 |
| 11-000-230-585 BOE Other Purchased Prof. Svc. | \$7,362.00 | \$5,473.40 | .00 | \$1,888.60 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|----------------|----------------|--------------|----------------------|
| 11-000-230-590 Misc Purchased Services (400-500) | \$592,725.00 | \$584,803.37 | \$0.00 | \$7,921.63 |
| 11-000-230-610 General Supplies | \$5,000.00 | \$2,261.97 | \$720.89 | \$2,017.14 |
| 11-000-230-630 BOE In-House Training/Meeting Supplies | \$4,500.00 | \$1,499.12 | .00 | \$3,000.88 |
| 11-000-230-890 Misc. Expenditures | \$67,875.09 | \$37,433.84 | \$28,775.09 | \$1,666.16 |
| 11-000-230-895 BOE Membership Dues and Fees | \$28,000.00 | \$27,195.00 | .00 | \$805.00 |
| TOTAL | \$2,708,706.17 | \$2,324,172.01 | \$78,559.49 | \$305,974.67 |
| --- Support services-school administration --- | | | | |
| 11-000-240-103 Salaries Princ./Asst. Princ. | \$4,309,676.60 | \$4,309,381.08 | .00 | \$295.52 |
| 11-000-240-105 Sal Secr. & Clerical Asst. | \$2,043,672.00 | \$1,918,482.47 | .00 | \$125,189.53 |
| 11-000-240-199 Unused Vac Payment to Term/Ret Staff | \$29,177.00 | \$22,930.67 | .00 | \$6,246.33 |
| 11-000-240-500 Other Purchased Services (400-500 series) | \$66,567.03 | \$36,969.81 | .00 | \$29,597.22 |
| 11-000-240-600 Supplies and Materials | \$140,409.98 | \$98,104.26 | \$30,468.17 | \$11,837.55 |
| 11-000-240-800 Other Objects | \$3,375.00 | \$2,980.54 | .00 | \$394.46 |
| TOTAL | \$6,592,877.61 | \$6,388,848.83 | \$30,468.17 | \$173,560.61 |
| --- Central Services --- | | | | |
| 11-000-251-100 Salaries | \$1,691,438.91 | \$1,674,973.18 | .00 | \$16,465.73 |
| 11-000-251-199 Unused Vac Payment to Term/Ret Staff | \$10,754.00 | \$10,753.65 | .00 | \$0.35 |
| 11-000-251-330 Purchased Prof. Services | \$104,600.00 | \$103,138.76 | .00 | \$1,461.24 |
| 11-000-251-340 Purchased Technical Services | \$143,000.00 | \$97,597.69 | \$45,208.50 | \$193.81 |
| 11-000-251-592 Misc Pur Serv (400-500 series) | \$46,061.00 | \$31,695.79 | .00 | \$14,365.21 |
| 11-000-251-600 Supplies and Materials | \$39,315.00 | \$37,727.07 | .00 | \$1,587.93 |
| 11-000-251-89X Other Objects | \$8,835.09 | \$5,609.00 | .00 | \$3,226.09 |
| TOTAL | \$2,044,004.00 | \$1,961,495.14 | \$45,208.50 | \$37,300.36 |
| --- Admin. Info. Technology --- | | | | |
| 11-000-252-100 Salaries | \$1,448,477.20 | \$1,446,811.86 | .00 | \$1,665.34 |
| 11-000-252-199 Unused Vac Payment to Term/Ret Staff | \$26,200.00 | \$26,105.22 | .00 | \$94.78 |
| 11-000-252-340 Purchased Technical Services | \$208,579.80 | \$181,339.65 | \$21,002.74 | \$6,237.41 |
| 11-000-252-500 Other Pur Serv. (400-500 series) | \$8,180.00 | \$5,755.25 | .00 | \$2,424.75 |
| 11-000-252-600 Supplies and Materials | \$199,453.65 | \$172,095.21 | \$26,692.92 | \$665.52 |
| 11-000-252-800 Other Objects | \$3,110.00 | \$2,504.00 | .00 | \$606.00 |
| TOTAL | \$1,894,000.65 | \$1,834,611.19 | \$47,695.66 | \$11,693.80 |
| TOTAL Cent. Svcs. & Admin IT | \$3,938,004.65 | \$3,796,106.33 | \$92,904.16 | \$48,994.16 |
| --- Required Maint.for School Facilities --- | | | | |
| 11-000-261-420 Cleaning, Repair & Maint. Svc | \$2,077,802.46 | \$1,681,310.39 | \$167,111.57 | \$229,380.50 |
| 11-000-261-421 Lead Testing of Drinking Water | \$45,734.00 | \$27,874.00 | \$17,086.00 | \$774.00 |
| 11-000-261-610 General Supplies | \$295,166.00 | \$252,866.12 | \$2,813.35 | \$39,486.53 |
| 11-000-261-800 Other Objects | \$26,110.00 | \$22,926.00 | \$3,184.00 | .00 |
| TOTAL | \$2,444,812.46 | \$1,984,976.51 | \$190,194.92 | \$269,641.03 |
| --- Custodial Services --- | | | | |
| 11-000-262-1XX Salaries | \$5,072,107.17 | \$5,060,435.89 | \$0.00 | \$11,671.28 |
| 11-000-262-107 Salaries of Non-Instructional Aids | \$549,773.70 | \$535,729.76 | .00 | \$14,043.94 |
| 11-000-262-199 Unused Vac Payment to Term/Ret Staff | \$26,028.00 | \$26,026.21 | .00 | \$1.79 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|-----------------|-----------------|--------------|----------------------|
| 11-000-262-300 Purchased Prof. & Tech. Svc. | \$327,895.35 | \$321,520.35 | \$6,375.00 | .00 |
| 11-000-262-420 Cleaning, Repair & Maint. Svc. | \$412,105.44 | \$400,640.52 | \$10,139.63 | \$1,325.29 |
| 11-000-262-441 Rental of Land & Bldgs Other Than Lease | \$495,771.67 | \$369,561.67 | \$126,209.05 | \$0.95 |
| 11-000-262-444 Lease Purch Paymts - Energy Saving | \$688,874.00 | \$688,872.51 | .00 | \$1.49 |
| 11-000-262-490 Other Purchased Property Svc. | \$283,381.47 | \$278,087.71 | .00 | \$5,293.76 |
| 11-000-262-520 Insurance | \$411,000.00 | \$410,768.00 | .00 | \$232.00 |
| 11-000-262-580 Travel | \$1,500.00 | \$1,338.88 | .00 | \$161.12 |
| 11-000-262-610 General Supplies | \$603,806.32 | \$597,832.70 | \$4,295.13 | \$1,678.49 |
| 11-000-262-621 Energy (Natural Gas) | \$702,407.09 | \$675,976.24 | \$1,726.63 | \$24,704.22 |
| 11-000-262-622 Energy (Electricity) | \$1,746,926.59 | \$1,295,951.40 | \$427,035.00 | \$23,940.19 |
| 11-000-262-626 Energy (Gasoline) | \$49,000.00 | \$31,620.72 | .00 | \$17,379.28 |
| 11-000-262-8XX Other Objects | \$2,500.00 | \$2,080.00 | \$0.00 | \$420.00 |
| TOTAL | \$11,373,076.80 | \$10,696,442.56 | \$575,780.44 | \$100,853.80 |
| --- Care and Upkeep of Grounds --- | | | | |
| 11-000-263-100 Salaries | \$690,415.84 | \$690,414.92 | .00 | \$0.92 |
| 11-000-263-420 Cleaning, Repair, & Maintenance Serv. | \$416,444.25 | \$405,625.89 | \$6,100.00 | \$4,718.36 |
| 11-000-263-610 General Supplies | \$48,632.16 | \$39,500.61 | .00 | \$9,131.55 |
| TOTAL | \$1,155,492.25 | \$1,135,541.42 | \$6,100.00 | \$13,850.83 |
| --- Security --- | | | | |
| 11-000-266-100 Salaries | \$1,352,373.61 | \$1,352,115.18 | .00 | \$258.43 |
| 11-000-266-300 Purchased Prof. & Tech. Svc. | \$58,668.00 | \$50,352.00 | \$8,316.00 | .00 |
| 11-000-266-420 Cleaning, Repair, & Maintenance Serv. | \$213,207.19 | \$190,025.98 | \$22,520.79 | \$660.42 |
| 11-000-266-610 General Supplies | \$240,487.83 | \$236,062.72 | \$4,027.56 | \$397.55 |
| TOTAL | \$1,864,736.63 | \$1,828,555.88 | \$34,864.35 | \$1,316.40 |
| TOTAL Oper & Maint of Plant Services | \$16,838,118.14 | \$15,645,516.37 | \$806,939.71 | \$385,662.06 |
| --- Student transportation services --- | | | | |
| 11-000-270-107 Salaries of Non-Instructional Aids | \$586,799.97 | \$586,798.79 | .00 | \$1.18 |
| 11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg | \$562,821.24 | \$558,741.24 | .00 | \$4,080.00 |
| 11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed | \$875,123.57 | \$875,122.45 | .00 | \$1.12 |
| 11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch | \$211,000.00 | \$210,759.05 | .00 | \$240.95 |
| 11-000-270-350 Management Fee - ESC Transp. Prog. | \$229,796.00 | \$215,689.04 | .00 | \$14,106.96 |
| 11-000-270-390 Other Purch. Prof. & Tech Svc. | \$81,700.00 | \$75,249.93 | .00 | \$6,450.07 |
| 11-000-270-420 Cleaning, Repair & Maint. Svc. | \$106,466.16 | \$96,463.05 | \$8,380.75 | \$1,622.36 |
| 11-000-270-443 Lease Purch Payments - School Buses | \$236,237.00 | \$212,234.50 | .00 | \$24,002.50 |
| 11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch | \$507,266.00 | \$502,266.59 | \$4,169.88 | \$829.53 |
| 11-000-270-511 Contract Svc (btw Home & Sch.)-vendors | \$6,589,529.78 | \$6,548,765.37 | .00 | \$40,764.41 |
| 11-000-270-512 Contract Svc (other btw home & sch)-vndrs | \$337,500.00 | \$310,077.67 | .00 | \$27,422.33 |
| 11-000-270-514 Contract Svc (Sp Ed.)-vendors | \$45,100.00 | \$37,867.25 | .00 | \$7,232.75 |
| 11-000-270-515 Contract Svc (Sp Ed.)-joint agreements | \$1,330.00 | .00 | .00 | \$1,330.00 |
| 11-000-270-517 Contract Svc (reg std) - ESCs | \$347,820.00 | \$335,211.10 | .00 | \$12,608.90 |
| 11-000-270-518 Contract Svc (Sp Ed) - ESCs | \$5,739,390.00 | \$5,542,968.46 | .00 | \$196,421.54 |
| 11-000-270-580 Travel | \$2,200.00 | \$732.23 | .00 | \$1,467.77 |
| 11-000-270-593 Misc. Purchased Svc.- Transp. | \$108,000.00 | \$106,727.00 | .00 | \$1,273.00 |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|------------------|------------------|----------------|----------------------|
| 11-000-270-610 General Supplies | \$5,750.00 | \$5,168.40 | \$412.64 | \$168.96 |
| 11-000-270-615 Transportation Supplies | \$142,313.78 | \$137,622.74 | .00 | \$4,691.04 |
| 11-000-270-800 Misc. Expenditures | \$10,100.00 | \$9,200.00 | .00 | \$900.00 |
| TOTAL | \$16,726,243.50 | \$16,367,664.86 | \$12,963.27 | \$345,615.37 |
| --- Personal Services-Employee Benefits--- | | | | |
| 11-XXX-XXX-210 Group Insurance | \$3,300.00 | \$1,772.28 | .00 | \$1,527.72 |
| 11-XXX-XXX-220 Social Security Contributions | \$2,400,000.00 | \$2,366,634.21 | .00 | \$33,365.79 |
| 11-XXX-XXX-241 Other Retirement Contrb. - PERS | \$3,105,003.26 | \$2,972,056.00 | \$132,947.26 | .00 |
| 11-XXX-XXX-248 Other Retirement - Deferred PERS | \$78,540.00 | \$73,510.00 | .00 | \$5,030.00 |
| 11-XXX-XXX-249 Other Retirement Contrb. - Regular | \$81,000.00 | \$72,205.78 | .00 | \$8,794.22 |
| 11-XXX-XXX-260 Workman's Compensation | \$941,000.00 | \$913,788.98 | .00 | \$27,211.02 |
| 11-XXX-XXX-270 Health Benefits | \$22,212,339.00 | \$22,170,060.67 | .00 | \$42,278.33 |
| 11-XXX-XXX-280 Tuition Reimbursement | \$312,993.06 | \$272,996.75 | \$30,102.06 | \$9,894.25 |
| 11-XXX-XXX-290 Other Employee Benefits | \$1,044,500.00 | \$1,021,592.88 | .00 | \$22,907.12 |
| 11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff | \$220,739.00 | \$197,424.50 | .00 | \$23,314.50 |
| TOTAL | \$30,399,414.32 | \$30,062,042.05 | \$163,049.32 | \$174,322.95 |
| --- Food services --- | | | | |
| 11-000-310-93X Transfers to Cover Deficit (Enterprise) | \$350,000.00 | \$350,000.00 | .00 | .00 |
| TOTAL | \$350,000.00 | \$350,000.00 | \$0.00 | \$0.00 |
| Total Undistributed Expenditures | \$106,465,098.08 | \$103,150,834.49 | \$1,278,349.09 | \$2,035,914.50 |
| *** TOTAL CURRENT EXPENSE EXPENDITURES *** | \$189,622,209.60 | \$185,456,089.76 | \$1,449,551.16 | \$2,716,568.68 |
| *** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS *** | \$189,622,209.60 | \$185,456,089.76 | \$1,449,551.16 | \$2,716,568.68 |
| | ===== | ===== | ===== | ===== |

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance | |
|--|--|----------------|----------------|----------------------|--------------|
| *** CAPITAL OUTLAY *** | | | | | |
| --- EQUIPMENT --- | | | | | |
| Regular programs-instruction | | | | | |
| 12-120-100-730 | Grades 1-5 | \$24,400.00 | \$1,757.59 | \$21,915.00 | \$727.41 |
| 12-130-100-730 | Grades 6-8 | \$26,385.00 | \$26,175.00 | .00 | \$210.00 |
| 12-140-100-730 | Grades 9-12 | \$66,068.28 | \$34,962.65 | \$31,010.00 | \$95.63 |
| Special education - instruction | | | | | |
| 12-4XX-100-730 | School-spons. & oth instr prog | \$338,619.40 | \$272,817.26 | \$65,666.59 | \$135.55 |
| Undistributed expenses | | | | | |
| 12-000-210-730 | Support services-students-reg. | \$14,752.86 | \$14,752.86 | \$0.00 | \$0.00 |
| 12-000-220-730 | Support services-instruc. staff | \$47,383.00 | \$16,139.34 | \$30,865.36 | \$378.30 |
| 12-000-240-730 | School administration | \$92,881.00 | \$2,825.00 | \$90,055.03 | \$0.97 |
| 12-000-252-730 | Admin. Info. Tech. | \$568,572.00 | \$533,935.69 | \$34,579.51 | \$56.80 |
| 12-000-261-730 | Undist. Exp.-Req. Maint. Schl Facilities | \$14,700.00 | \$14,640.00 | .00 | \$60.00 |
| 12-000-262-730 | Undist. Exp.-Custodial Services | \$40,870.00 | \$40,870.00 | .00 | .00 |
| 12-000-266-730 | Undist. Exp.-Security | \$53,275.00 | \$50,194.83 | .00 | \$3,080.17 |
| Undist. Exp. - Non-instructional Services | | | | | |
| TOTAL | | \$1,287,906.54 | \$1,009,070.22 | \$274,091.49 | \$4,744.83 |
| --- Facilities acquisition and construction services --- | | | | | |
| 12-000-400-334 | Architectural/Engineering Services | \$166,067.05 | \$69,520.57 | \$4,834.58 | \$91,711.90 |
| 12-000-400-450 | Construction Services | \$1,927,397.18 | \$939,504.06 | \$954,331.00 | \$33,562.12 |
| 12-000-400-896 | Assmt for Debt Service on SDA Funding | \$114,991.00 | \$114,991.00 | .00 | .00 |
| 12-000-400-932 | Capital Outlay tfr to Captl. Projects | \$2,663,235.00 | \$2,663,235.00 | .00 | .00 |
| Sub Total | | \$4,871,690.23 | \$3,787,250.63 | \$959,165.58 | \$125,274.02 |
| TOTAL | | \$4,871,690.23 | \$3,787,250.63 | \$959,165.58 | \$125,274.02 |
| TOTAL CAPITAL OUTLAY EXPENDITURES | | \$6,159,596.77 | \$4,796,320.85 | \$1,233,257.07 | \$130,018.85 |

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2024

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|--|------------------|------------------|----------------|----------------------|
| 10-000-100-56X Transfer of Funds to Charter Schls. | \$633,047.40 | \$609,110.00 | .00 | \$23,937.40 |
| TOTAL GENERAL FUND EXPENDITURES | \$196,414,853.77 | \$190,861,520.61 | \$2,682,808.23 | \$2,870,524.93 |

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 12 Month Period Ending 06/30/2024

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

8/23/24
Date

8/23 9:08am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Special Revenue Fund - Fund 20
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/24

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

| | | |
|-----|-----------------------------|------------------|
| 101 | Cash in bank | (\$1,004,274.93) |
| | Accounts receivable: | |
| 142 | Intergovernmental - Federal | \$0.02 |
| | | \$0.02 |

--- R E S O U R C E S ---

| | | |
|-----|----------------------------|------------------|
| 301 | Estimated Revenues | \$13,720,927.89 |
| 302 | Less Revenues | (\$9,795,209.98) |
| | | \$3,925,717.91 |
| | Total assets and resources | \$2,921,443.00 |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Special Revenue Fund - Fund 20
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/24

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

| | | |
|-------------------|-------------------|--------------|
| 421 | Accounts Payable | \$36,583.06 |
| 481 | Deferred revenues | \$123,194.81 |
| TOTAL LIABILITIES | | \$159,777.87 |
| | | ===== |

FUND BALANCE

--- Appropriated ---

| | | |
|-----------------------------------|---|-------------------|
| 753 | Reserve for encumbrances - Current Year | \$469,041.72 |
| 754 | Reserve for encumbrances - Prior Year | \$2,449.30 |
| 758 | Reserve Fund Balance - Student Activities | \$213,347.15 |
| 601 | Appropriations | \$13,720,927.89 |
| 602 | Less: Expenditures | \$11,175,059.21 |
| 603 | Encumbrances | \$469,041.72 |
| | | (\$11,644,100.93) |
| | | \$2,076,826.96 |
| TOTAL FUND BALANCE | | \$2,761,665.13 |
| TOTAL LIABILITIES AND FUND EQUITY | | \$2,921,443.00 |
| | | ===== |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/24

| | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|---|------------------------|-----------------------|--------------------------|------------------------------|
| *** REVENUES/SOURCES OF FUNDS *** | | | | |
| 1XXX From Local Sources | \$610,512.38 | \$606,372.89 | | \$4,139.49 |
| 2XXX From Intermediate Sources | \$82,708.14 | \$82,708.14 | | .00 |
| 3XXX From State Sources | \$5,822,046.60 | \$5,139,506.97 | | \$682,539.63 |
| 4XXX From Federal Sources | \$7,036,525.77 | \$3,797,486.98 | | \$3,239,038.79 |
| 5XXX Other Financing Source | \$169,135.00 | \$169,135.00 | | .00 |
| TOTAL REVENUE/SOURCES OF FUNDS | \$13,720,927.89 | \$9,795,209.98 | | \$3,925,717.91 |
| ===== | | | | |
| *** EXPENDITURES *** | | | | |
| | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | AVAILABLE BALANCE |
| LOCAL PROJECTS: | | | | |
| Other Local Projects (001-199) | \$143,736.97 | \$55,125.39 | \$1,444.64 | \$87,166.94 |
| Student Activity Fund (475) | \$549,483.55 | \$549,479.14 | .00 | \$4.41 |
| TOTAL LOCAL PROJECTS | \$693,220.52 | \$604,604.53 | \$1,444.64 | \$87,171.35 |
| STATE PROJECTS: | | | | |
| Preschool Education Aid (218) | \$4,887,235.00 | \$4,384,470.92 | .00 | \$502,764.08 |
| Nonpublic Teacher STEM Grant (481) | \$65,672.60 | \$63,492.63 | .00 | \$2,179.97 |
| SDA Emergent Needs & Capital Maintenance (492) | \$167,421.00 | \$125,812.00 | \$41,609.00 | .00 |
| Nonpublic textbooks (501) | \$79,952.00 | \$75,708.76 | .00 | \$4,243.24 |
| Nonpublic auxiliary services (502) | \$6,000.00 | \$1,802.68 | .00 | \$4,197.32 |
| Nonpublic handicapped services (506) | \$266,034.00 | \$197,916.19 | .00 | \$68,117.81 |
| Nonpublic nursing services (509) | \$166,560.00 | \$166,560.00 | .00 | .00 |
| Nonpublic Technology Aid (510) | \$67,767.00 | \$67,615.98 | .00 | \$151.02 |
| Nonpublic School Programs (511) | \$284,540.00 | \$262,391.41 | .00 | \$22,148.59 |
| TOTAL STATE PROJECTS | \$5,991,181.60 | \$5,345,770.57 | \$41,609.00 | \$603,802.03 |
| FEDERAL PROJECTS: | | | | |
| ARP - IDEA Basic Grant Program (223) | \$153,912.00 | \$151,282.60 | .00 | \$2,629.40 |
| ESSA Title I - Part A/D (231-239) | \$1,249,670.00 | \$864,962.81 | \$268,434.79 | \$116,272.40 |
| ESSA Title III - English Lang Enhancement (241-245) | \$113,467.00 | \$107,754.50 | .00 | \$5,712.50 |
| I.D.E.A. Part B (Handicapped) (250-259) | \$2,673,219.00 | \$2,348,067.89 | .00 | \$325,151.11 |
| ESSA Title II - Part A/D (270-279) | \$263,461.00 | \$186,624.79 | \$49,500.21 | \$27,336.00 |
| ESSA Title IV (280-289) | \$107,395.00 | \$80,972.52 | .00 | \$26,422.48 |
| Vocational Education (361-389) | \$55,232.00 | \$55,228.35 | .00 | \$3.65 |
| CRRSA Act-Learning Acceleration Grant Program (484) | \$119,763.92 | \$119,559.14 | .00 | \$204.78 |
| CRRSA Act-Mental Health Grant Program (485) | \$1,271.91 | \$1,010.19 | .00 | \$261.72 |
| ACERS Program (486) | \$420,865.00 | \$415,973.18 | .00 | \$4,891.82 |
| ARP - ESSER Grant Program (487) | \$1,589,497.21 | \$728,226.60 | \$107,828.28 | \$753,442.33 |
| ARP - ESSER Accelerated Learning Coaching (488) | \$238,479.71 | \$150,619.02 | .00 | \$87,860.69 |
| ARP - ESSER Evidence-Based Summer Learning (489) | \$9,377.04 | .00 | .00 | \$9,377.04 |
| ARP - ESSER NJ Tiered System of Supports (491) | \$27,769.64 | \$1,258.52 | \$224.80 | \$26,286.32 |
| ARP - Homeless Children & Youth II (496) | \$13,145.34 | \$13,144.00 | .00 | \$1.34 |

*** EXPENDITURES ***

| | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | AVAILABLE BALANCE |
|----------------------------|-----------------|-----------------|--------------|----------------------|
| TOTAL FEDERAL PROJECTS | \$7,036,525.77 | \$5,224,684.11 | \$425,988.08 | \$1,385,853.58 |
| *** TOTAL EXPENDITURES *** | \$13,720,927.89 | \$11,175,059.21 | \$469,041.72 | \$2,076,826.96 |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 12 Month Period Ending 06/30/24

| | ESTIMATED | ACTUAL | UNREALIZED |
|--|-----------------|----------------|----------------|
| 1760 Student Activity Fund Revenue | \$549,483.55 | \$545,041.59 | \$4,441.96 |
| 1XXX Other Revenue from Local Sources | \$61,028.83 | \$61,331.30 | (\$302.47) |
| Total Revenues from Local Sources | \$610,512.38 | \$606,372.89 | \$4,139.49 |
| ===== | | | |
| --- INTERMEDIATE SOURCES --- | | | |
| 2XXX From Intermediate Sources | \$82,708.14 | \$82,708.14 | .00 |
| Total Revenue Intermediate Sources | \$82,708.14 | \$82,708.14 | \$0.00 |
| ===== | | | |
| --- STATE SOURCES --- | | | |
| 3212 Nonpublic Teacher STEM Grant | \$65,672.60 | \$28,363.97 | \$37,308.63 |
| 3218 Preschool Education Aid | \$4,718,100.00 | \$4,246,290.00 | \$471,810.00 |
| 3257 SDA Emergent Needs & Capital Maintenance | \$167,421.00 | .00 | \$167,421.00 |
| 32XX Other Restricted Entitlements | \$870,853.00 | \$864,853.00 | \$6,000.00 |
| Total Revenue from State Sources | \$5,822,046.60 | \$5,139,506.97 | \$682,539.63 |
| ===== | | | |
| --- FEDERAL SOURCES --- | | | |
| 4411-16 Title I | \$1,249,670.00 | \$783,677.00 | \$465,993.00 |
| 4451-55 Title II | \$263,461.00 | \$151,376.00 | \$112,085.00 |
| 4491-94 Title III | \$113,467.00 | \$101,807.00 | \$11,660.00 |
| 4471-74 Title IV | \$107,395.00 | \$76,631.00 | \$30,764.00 |
| 4419 ARP - IDEA Basic | \$153,912.00 | \$151,279.00 | \$2,633.00 |
| 4420-29 I.D.E.A. Part B (Handicapped) | \$2,673,219.00 | \$1,728,820.00 | \$944,399.00 |
| 4430 Vocational Education | \$55,232.00 | \$46,726.00 | \$8,506.00 |
| 4535 CRRSA Act - Learning Acceleration Grant | \$119,763.92 | \$119,559.00 | \$204.92 |
| 4536 CRRSA Act - Mental Health Grant | \$1,271.91 | \$1,011.00 | \$260.91 |
| 4537 ACSERS Special Ed and Related Services | \$420,865.00 | \$210,432.00 | \$210,433.00 |
| 4540 ARP-ESSER Grant Program | \$1,589,497.21 | \$297,418.00 | \$1,292,079.21 |
| 4541 ARP-ESSER Accelerated Learning Coaching | \$238,479.71 | \$114,686.00 | \$123,793.71 |
| 4542 ARP-ESSER Evidence-Based Summer Learning | \$9,377.04 | .00 | \$9,377.04 |
| 4544 ARP-ESSER NJ NTiered System of Supports | \$27,769.64 | \$920.98 | \$26,848.66 |
| 4546 ARP - Homeless Children & Youth II | \$13,145.34 | \$13,144.00 | \$1.34 |
| Total Revenues from Federal Sources | \$7,036,525.77 | \$3,797,486.98 | \$3,239,038.79 |
| ===== | | | |
| --- OTHER FINANCING SOURCES --- | | | |
| 5200 Transfers from Operating Budget - Preschool | \$169,135.00 | \$169,135.00 | .00 |
| Total Other Financing Sources | \$169,135.00 | \$169,135.00 | \$0.00 |
| ===== | | | |
| TOTAL REVENUES/SOURCES OF FUNDS | \$13,720,927.89 | \$9,795,209.98 | \$3,925,717.91 |

West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 12 Month Period Ending 06/30/24

| ESTIMATED | ACTUAL | UNREALIZED |
|-----------|--------|------------|
| _____ | _____ | _____ |
| ===== | ===== | ===== |

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/24

| | Appropriations | Expenditures | Encumbrances | Available Balance |
|---|-----------------------|-----------------------|--------------------|----------------------|
| Local Projects: | | | | |
| 20-001-XXX-XXX to 20-199-XXX-XXX Local Projects | \$143,736.97 | \$55,125.39 | \$1,444.64 | \$87,166.94 |
| 20-475-XXX-XXX Student Activity Fund | \$549,483.55 | \$549,479.14 | .00 | \$4.41 |
| TOTAL LOCAL PROJECTS | \$693,220.52 | \$604,604.53 | \$1,444.64 | \$87,171.35 |
| State Projects: | | | | |
| --- Preschool Education Aid - Instruction --- | | | | |
| 20-218-100-101 Salaries of Teachers | \$347,227.00 | \$344,222.56 | .00 | \$3,004.44 |
| 20-218-100-106 Other Sal. For Instruction | \$172,879.00 | \$162,494.53 | .00 | \$10,384.47 |
| 20-218-100-321 Purchased Prof & Ed Services | \$65,941.50 | \$65,941.50 | .00 | .00 |
| 20-218-100-600 General Supplies | \$104,650.00 | \$103,056.24 | .00 | \$1,593.76 |
| Total Instruction | \$690,697.50 | \$675,714.83 | \$0.00 | \$14,982.67 |
| --- Preschool Education Aid - Support Services --- | | | | |
| 20-218-200-102 Salaries of Supervisors of Instruction | \$127,250.00 | \$127,250.00 | .00 | .00 |
| 20-218-200-104 Salaries of Other Professional Staff | \$69,752.00 | \$17,127.60 | .00 | \$52,624.40 |
| 20-218-200-105 Salaries of Secr. And Clerical Assistants | \$44,098.00 | \$41,887.30 | .00 | \$2,210.70 |
| 20-218-200-110 Other Salaries | \$131,868.00 | \$119,295.31 | .00 | \$12,572.69 |
| 20-218-200-173 Salaries of Community Parent Involvement Spec. | \$160,990.00 | \$160,989.88 | .00 | \$0.12 |
| 20-218-200-176 Salaries of Master Teachers | \$90,000.00 | \$25,674.34 | .00 | \$64,325.66 |
| 20-218-200-200 Personal Services - Employee Benefits | \$24,701.50 | .00 | .00 | \$24,701.50 |
| 20-218-200-321 Purchased Educ. Services-Contracted Pre-K | \$2,733,225.00 | \$2,648,112.82 | .00 | \$85,112.18 |
| 20-218-200-325 Purchased Educ. Services-Head Start | \$686,475.00 | \$456,505.91 | .00 | \$229,969.09 |
| 20-218-200-329 Purchased Professional-Education Services | \$15,058.00 | \$56.37 | .00 | \$15,001.63 |
| 20-218-200-330 Other Purchased Professional Services | \$15,000.00 | \$15,000.00 | .00 | .00 |
| 20-218-200-440 Rentals | \$90,000.00 | \$90,000.00 | .00 | .00 |
| 20-218-200-516 Contr. Trans. Serv. (Field Trips.) | \$4,500.00 | \$3,580.62 | .00 | \$919.38 |
| 20-218-200-580 Travel | \$620.00 | \$286.55 | .00 | \$333.45 |
| 20-218-200-600 Supplies and Materials | \$3,000.00 | \$2,989.39 | .00 | \$10.61 |
| Total Support Services | \$4,196,537.50 | \$3,708,756.09 | \$0.00 | \$487,781.41 |
| -- TOTAL Preschool Education Aid -- | \$4,887,235.00 | \$4,384,470.92 | \$0.00 | \$502,764.08 |
| -- Other State Programs -- | | | | |
| 20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs | \$870,853.00 | \$771,995.02 | .00 | \$98,857.98 |
| 20-481-XXX-XXX Nonpublic Teacher STEM Grant | \$65,672.60 | \$63,492.63 | .00 | \$2,179.97 |
| 20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance | \$167,421.00 | \$125,812.00 | \$41,609.00 | .00 |
| -- TOTAL Other State Programs -- | \$1,103,946.60 | \$961,299.65 | \$41,609.00 | \$101,037.95 |
| TOTAL STATE PROJECTS | \$5,991,181.60 | \$5,345,770.57 | \$41,609.00 | \$603,802.03 |
| Federal Projects: | | | | |

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 12 Month Period Ending 06/30/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

8/23/24
Date

8/23 9:08am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 12 Month Period Ending 06/30/24

=====
ASSETS AND RESOURCES
=====

--- A S S E T S ---

101 Cash in bank \$1,364,628.85

--- R E S O U R C E S ---

301 Estimated Revenues \$2,663,235.00
302 Less Revenues (\$2,663,235.00)

Total assets and resources \$1,364,628.85
=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/24

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

| | | | |
|-----|---|------------------|-------------------------|
| 753 | Reserve for encumbrances - Current Year | | \$1,294,203.85 |
| 601 | Appropriations | \$2,663,235.00 | |
| 602 | Less : Expenditures | \$1,298,606.15 | |
| 603 | Encumbrances | \$1,294,203.85 | |
| | | (\$2,592,810.00) | |
| | | ----- | \$70,425.00 |
| | Total Appropriated | | ----- \$1,364,628.85 |

--- Unappropriated ---

TOTAL FUND BALANCE \$1,364,628.85

TOTAL LIABILITIES AND FUND EQUITY \$1,364,628.85

=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Capital Projects Fund - Fund 30
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 12 Month Period Ending 06/30/24

| | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|---|-----------------------|-------------------|--------------------------|-----------------------|
| *** REVENUES/SOURCES OF FUNDS *** | | | | |
| 52XX Transfers from other funds | \$2,663,235.00 | \$2,663,235.00 | | .00 |
| TOTAL REVENUE/SOURCES OF FUNDS | \$2,663,235.00 | \$2,663,235.00 | | \$0.00 |
| *** EXPENDITURES *** | | | | |
| | APPROPRIATIONS | EXPENDITURES | ENCUMBRANCES | AVAILABLE BALANCE |
| --- Facilities acquisition and constr. serv. --- | | | | |
| 30-000-4XX-334 Architectural/Engineering Services | \$174,575.00 | \$152,762.38 | \$21,812.62 | .00 |
| 30-000-4XX-450 Construction services | \$2,488,660.00 | \$1,145,843.77 | \$1,272,391.23 | \$70,425.00 |
| Total fac.acq.and constr. serv. | \$2,663,235.00 | \$1,298,606.15 | \$1,294,203.85 | \$70,425.00 |
| TOTAL EXPENDITURES | \$2,663,235.00 | \$1,298,606.15 | \$1,294,203.85 | \$70,425.00 |
| *** TOTAL EXPENDITURES AND TRANSFERS | \$2,663,235.00 | \$1,298,606.15 | \$1,294,203.85 | \$70,425.00 |

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 12 Month Period Ending 06/30/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

8/23/24
Date

8/23 9:08am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/24

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

| | | | |
|-----|--------------|--|---------|
| 101 | Cash in bank | | \$85.43 |
|-----|--------------|--|---------|

--- R E S O U R C E S ---

| | | | |
|-----|----------------------------|------------------|---------|
| 301 | Estimated Revenues | \$5,709,013.00 | |
| 302 | Less Revenues | (\$5,709,013.00) | |
| | | _____ | _____ |
| | Total assets and resources | | \$85.43 |

=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 12 Month Period Ending 06/30/24

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

| | | | | |
|-----|---------------------|----------------|------------------|---------|
| 601 | Appropriations | | \$5,898,046.00 | |
| 602 | Less : Expenditures | \$5,897,962.33 | | |
| | | | (\$5,897,962.33) | |
| | | | | \$83.67 |
| | Total Appropriated | | | \$83.67 |

--- Unappropriated ---

| | | | | |
|-----|-----------------------------------|--|----------------|---------|
| 770 | Fund Balance | | \$189,034.76 | |
| 303 | Budgeted Fund Balance | | (\$189,033.00) | |
| | TOTAL FUND BALANCE | | | \$85.43 |
| | TOTAL LIABILITIES AND FUND EQUITY | | | \$85.43 |

RECAPITULATION OF FUND BALANCE:

| | Budgeted | Actual | Variance |
|--|------------------|------------------|----------|
| Appropriations | \$5,898,046.00 | \$5,897,962.33 | \$83.67 |
| Revenues | (\$5,709,013.00) | (\$5,709,013.00) | \$0.00 |
| | \$189,033.00 | \$188,949.33 | \$83.67 |
| --- Change in Maint. / Capital reserve account --- | | | |
| Subtotal | \$189,033.00 | \$188,949.33 | \$83.67 |
| Less: Adjust for prior year encumb. | \$0.00 | \$0.00 | |
| Budgeted Fund Balance | \$189,033.00 | \$188,949.33 | \$83.67 |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 12 Month Period Ending 06/30/24

| | BUDGETED ESTIMATED | ACTUAL TO DATE | NOTE: OVER OR (UNDER) | UNREALIZED BALANCE |
|-----------------------------------|--------------------------------|-------------------|--------------------------|-----------------------|
| *** REVENUES/SOURCES OF FUNDS *** | | | | |
| --- Local Sources --- | | | | |
| 1210 | Local tax levy | \$4,897,454.00 | \$4,897,454.00 | .00 |
| | Total Local Sources | \$4,897,454.00 | \$4,897,454.00 | \$0.00 |
| --- State Sources --- | | | | |
| 3160 | Debt service aid Type II | \$811,559.00 | \$811,559.00 | .00 |
| | Total State Sources | \$811,559.00 | \$811,559.00 | \$0.00 |
| | TOTAL REVENUE/SOURCES OF FUNDS | \$5,709,013.00 | \$5,709,013.00 | \$0.00 |

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 12 Month Period Ending 06/30/24

| *** EXPENDITURES *** | APPROPRIATIONS | EXPENDITURES/Enc. | AVAILABLE BALANCE |
|--|----------------|-------------------|----------------------|
| | ----- | ----- | ----- |
| --- Debt Service - Regular --- | | | |
| 40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr. | \$2,610,000.00 | \$2,610,000.00 | .00 |
| 40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr. | \$587,901.00 | \$587,900.00 | \$1.00 |
| 40-701-510-834 Interest on Bonds | \$161,145.00 | \$161,062.33 | \$82.67 |
| 40-701-510-910 Redemption of Principal | \$2,539,000.00 | \$2,539,000.00 | .00 |
| | ----- | ----- | ----- |
| TOTAL | \$5,898,046.00 | \$5,897,962.33 | \$83.67 |
| | ===== | ===== | ===== |
| | ----- | ----- | ----- |
| TOTAL USES OF FUNDS BEFORE TRANSFERS | \$5,898,046.00 | \$5,897,962.33 | \$83.67 |
| | ===== | ===== | ===== |
| | ----- | ----- | ----- |
| *** TOTAL USES OF FUNDS *** | \$5,898,046.00 | \$5,897,962.33 | \$83.67 |
| | ===== | ===== | ===== |

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

Debt Service Fund - Fund 40

For 12 Month Period Ending 06/30/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Administrator

8/23/24
Date

**REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION**

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING June 30, 2024

Preliminary

| | Beginning Cash Balance | Cash Receipts | Cash Disbursements | Ending Cash Balance |
|-----------------------------------|---------------------------------------|--------------------------|-------------------------------|------------------------------------|
| GOVERNMENTAL FUNDS | | | | |
| General Fund - Fund 10 | 21,613,722.40 | 15,340,827.63 | 24,774,939.89 | 12,179,610.14 |
| Capital Reserve -Fund 10 | 5,211,136.28 | 13,734.05 | | 5,224,870.33 |
| Emergency Reserve -Fund 10 | 0.00 | | | 0.00 |
| Maintenance Reserve -Fund 10 | 2,036,325.78 | 5,366.78 | | 2,041,692.56 |
| Workers Comp Claims Fund-Fund 10 | 90,000.00 | | | 90,000.00 |
| Unemployment Trust Fund-Fund 10 | 637,839.74 | 1,758.03 | 16,348.64 | 623,249.13 |
| Payroll Agency-Fund 10 | 5,936,669.17 | 5,714,432.74 | 5,452,037.88 | 6,199,064.03 |
| Flex Account-Fund 10 | 2,342.48 | 0.00 | 0.00 | 2,342.48 |
| Flex Account-Fiscal Agent-Fund 10 | 19,380.68 | 41,602.14 | 61,304.95 | (322.13) |
| Special Revenue Fund - Fund 20 | 371,618.90 | | | 371,618.90 |
| Student Activity Fund - Fund 20 | 210,148.10 | | | 210,148.10 |
| Capital Projects Fund - Fund 30 | 2,176,816.42 | | | 2,176,816.42 |
| Debt Service Fund - Fund 40 | (408,035.81) | | | (408,035.81) |
| Total Governmental Funds | 37,897,964.14 | 21,117,721.37 | 30,304,631.36 | 28,711,054.15 |
| ENTERPRISE FUNDS | | | | |
| Food Service Fund - Fund 60 | 2,825,342.90 | | | 2,825,342.90 |
| Enrichment Fund - Fund 61 | 272,369.81 | 454,705.11 | 555.45 | 726,519.47 |
| Total Enterprise Funds | 3,097,712.71 | | | 3,551,862.37 |
| AGENCY FUNDS | | | | |
| Payroll | 0.00 | | | 0.00 |
| Total Agency Funds | 0.00 | | | 0.00 |
| TOTAL ALL FUNDS | 58,102,665.17 | 21,117,721.37 | 30,304,631.36 | 32,262,916.52 |

Dr. Melissa Simmons

Treasurer of School Monies

8/23/2024

Date

This is a preliminary as final June 30, 2024 adjustments are being completed



Your Student Safety Data System report to the NJDOE has been successfully certified for 2023-24 School Year.

2023-24 School Year

| School Name | Incidents * | Other Incidents Leading to Removal | Restraint/Seclusion | HIB Alleged | HIB Trainings | HIB Programs |
|---|-------------|---------------------------------------|---------------------|----------------|------------------|-----------------|
| 050-West Orange High School | 79 | 201 | 0 | 1 | 0 | 32 |
| 070-Edison Middle School | 0 | 71 | 0 | 2 | 17 | 31 |
| 090-Roosevelt Middle School | 8 | 39 | 0 | 2 | 7 | 22 |
| 120-Gregory Elementary School | 0 | 4 | 0 | 3 | 1 | 13 |
| 130-Hazel Avenue Elementary School | 0 | 2 | 0 | 0 | 5 | 31 |
| 135-Liberty Middle School | 7 | 61 | 0 | 0 | 13 | 46 |
| 140-Mount Pleasant Elementary School | 1 | 2 | 0 | 1 | 7 | 19 |
| 150-Kelly Elementary School | 0 | 13 | 0 | 0 | 8 | 28 |
| 160-Redwood Elementary School | 1 | 4 | 0 | 5 | 7 | 23 |
| 170-St. Cloud Elementary School | 1 | 1 | 0 | 3 | 5 | 22 |
| 180-Washington Elementary School | 1 | 11 | 0 | 1 | 2 | 12 |
| 300-Betty Maddalena Early Learning Center | 0 | 0 | 0 | 0 | 0 | 0 |
| 301-West Orange Early Childhood Learning Center | 0 | 0 | 0 | 0 | 3 | 9 |
| District-Wide | | | | | 1 | 0 |

* Violence, Vandalism, Substances, Weapons and HIB Confirmed

Confirmation of District Certification

First Name: *Hayden*

Last Name: *Moore*

Position Title: *Chief School Administrator*

Print

Back to Main Menu

Logout

E-Mail: ssds@doe.nj.gov