

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting December 9, 2019**  
**6:30 P.M. Executive Session**  
**8:00 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Agenda**

**I. ROLL CALL OF THE MEMBERS**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on October 29, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that six (6) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, December 9, 2019 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter(s), described as specifically as possible without undermining the need for confidentiality is: Conduct an HIB hearing.

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and\_\_\_\_\_.

□ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: #6784, #7636, #7855, #8044.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be ninety (90) minutes after which the

public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**IV. PUBLIC SESSION AT 8:00 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 18, 2019 (Att. #1)**

**VII. STUDENT LIAISON REPORT**

**VIII. SUPERINTENDENT/ BOARD REPORTS**

- A. Administration & Staff Recognition
- B. Update Readers/Writers Workshop - Ms. de Mendez
- C. HIB Report

**IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**X. SECOND READING ON THE FOLLOWING BOARD POLICY/IES:**  
9130 Public Complaints and Grievances (Att. #2)

**XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements / Termination(s)**

- a.** Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Joelle DeNotaris	.8 Gregory / .2 St. Cloud	School Social Worker	Resignation	12/18/19
Debra Franek	WOHS	Science	Retirement 20 years	7/1/20
Deven Lilburn	Gregory	Grade 3	Resignation	12/3/19
Mary Maliszewski	4 Gregory / .3 Mt. Pleasant / .3 Washington	Music	Retirement 32 years	7/1/20

- b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Michael Mozingo	WOHS	Custodian	Resignation	11/29/19

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
# 8044	11/22/19

## 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Paul Palek	Administration Building	Affirmative Action Officer-Personnel	11/18/19
Derek Smith	Roosevelt	Basketball: Boys'	11/21/19
Christina Doherty OOD	WOHS	Color Guard: Winter Instructor	11/19/19
Paul Palek	Administration Building	School Safety Specialist	11/18/19
Paul Palek	Administration Building	Title IX Coordinator	11/18/19

## 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Darlene Berg CO	Redwood	Acting Assistant Principal / Mathematics K-5 Supervisor	Jackson	MA	N/A	\$1,500 per month for additional responsibilities	10/30/19 - 12/6/19 amended
Edward Duncan	WOHS	Family & Consumer Science Extended Assignment Substitute	Donnelly	NA	N/A	\$180 per diem	11/25/19 - 1/3/20
Maria Stanziale	Gregory	Grade 3 Extended Assignment Substitute	Lilburn	N/A	N/A	\$200 per diem	11/4/19 - 12/20/19 amended
Kelly Correia	Gregory	Grade 5 ELA / Social Studies Leave Replacement	Sorrenti	MA	3	\$61,594	9/1/19 - 6/30/20 amended
Jenna Laszlo	Redwood	Grade 5 Leave Replacement	Iovino	BA	3	\$57,681 prorated	1/2/20 - 6/30/20
Arlene Berghorn	Gregory	School Nurse Extended Assignment Substitute	Paulino	N/A	N/A	\$250 per diem	1/2/20 - 6/22/20* amended
Andrea Serio	.8 Gregory / .2 St. Cloud	School Psychologist	DeNotaris	MA+30	3	\$70,182 prorated	1/2/20 - 6/30/20

\*or until a permanent replacement is found

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Celeste Alfonso	Gregory	Lunch Aide	Jaeger	N/A	N/A	\$18.96 per hour not to exceed 2.5 hours	12/10/19 - 6/19/20

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position \ Coverage	Guide	Step	Salary	Effective Dates
Cyndee Critelli	WOHS	Family & Consumer Science Donnelly	MA+45	17	\$106.24 per period as assigned	12/3/19 - 1/3/20
Sharon Ortiz	WOHS	Family & Consumer Science Donnelly	BA+30	17	\$86.69 per period as assigned	12/3/19 - 1/3/20
Al-Nisa Salaam	WOHS	Family & Consumer Science Donnelly	BA+30	16	\$78.05 per period as assigned	12/3/19 - 1/3/20
Dora Wong Macias	WOHS	Family & Consumer Science Donnelly	MA	N/A	\$51.33 per period as assigned	12/3/19 - 1/3/20
Katelyn Antico	WOHS	Mathematics Matsakis	MA+45	12	\$70.56 per diem	1/2/20 - 1/31/20
Leslie Bagen	WOHS	Mathematics Matsakis	MA+45	17	\$106.24 per diem	1/2/20 - 1/31/20
Francesca Hoffer	WOHS	Mathematics Matsakis	BA	4	\$52.35 per diem	1/2/20 - 1/31/20
Robert Lomoriello	WOHS	Mathematics Matsakis	MA+45	16	\$90.18 per diem	1/2/20 - 1/31/20
Caniece Williams	WOHS	Mathematics Matsakis	MA+45	13	\$71.85 per diem	1/2/20 - 1/31/20
Ara Berberian	WOHS	Social Studies Sweeney	MA+45	17	\$109.09 per diem	12/16/19 - 1/27/20
Anthony Edelstein	WOHS	Social Studies Sweeney	MA+45	13	\$71.85 per diem	12/16/19 - 1/27/20
Christopher Evans	WOHS	Social Studies Sweeney	MA+30	17	\$106.27 per diem	12/16/19 - 1/27/20
Timothy Miskimon	WOHS	Social Studies Sweeney	MA+30	17	\$106.27 per diem	12/16/19 - 1/27/20
Douglas Nevins	WOHS	Social Studies Sweeney	BA+30	17	\$90.07 per diem	12/16/19 - 1/27/20

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
David Perez	Roosevelt	Basketball: Boys'	\$5,048	2019-2020
Patrick Hayes OOD	WOHS	Basketball: Boys' Volunteer	N/A	2019-2020
Kianna Montplaisir	WOHS	Basketball: Girls' Volunteer	N/A	2019-2020

Mary Maliszewski	Mt. Pleasant	Chamber Orchestra	\$750	2019-2020
Christina Doherty OOD	WOHS	Color Guard: Winter Assistant Director	\$2,856	2019-2020
Brianna Toddman OOD	WOHS	Color Guard: Winter Instructor	\$1,530	2019-2020
Miriam Pittinsky OOD	WOHS	Israeli Culture Club Volunteer	N/A	2019-2020
Dia DeAngelis	Liberty	The Voice Club	\$512.40	12/1/19 - 6/30/20
Yelena Grushko	Liberty	The Voice Club	\$512.40	12/1/19 - 6/30/20

- e. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Consuelo Brennan	Correia	Gregory	\$550 amended	9/1/19 - 6/30/20 amended
Maria David	Christina Faust	Liberty	\$1,000	2018-2019

- f. Superintendent recommends approval to the Board of Education for the following paraprofessional staff to assist students with co-curricular and after school activities as per student IEPs:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Sara Cabral-Fogerty	Roosevelt	Paraprofessional to provide student support for afterschool activities	\$23.46 per hour not to exceed 4 hours	12/3/19, 12/10/19

- g. Superintendent recommends approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Charlene Davis-Williams	St. Cloud	Administrative Assistant	BA Degree	\$1,212	8/26/19
Angela Rosado	Central Office	Administrative Assistant	NJAEOP Professional Development Program, Option I	\$1,246 prorated	10/1/19
Angela Rosado	Central Office	Administrative Assistant	NJAEOP Professional Development Program, Option II	\$2,532 prorated	10/1/19

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Ayyub Abdur-Razzaq	Substitute	X	X				
Shaquille Brant	Substitute	X	X		X		
Alexis DeRosa	Substitute	X	X				
Luann Grasso	N/A				X		
Kwamane Jackson							X
Joyce Mendez	Substitute	X					

Maritza Perez	CEAS	X	X			
LaRhonda Ragland	Standard	X	X		X	
Andrea Serio	Standard	X				

#### 4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Melanie Chiemlewski Family	Redwood Resource Room	3/2/20 - 3/17/20	3/18/20 - 6/30/20	N/A	9/1/20
Gabrielle Esposito Family	BMELC Preschool	2/20/20 - 4/22/20	N/A	4/23/20 - 6/30/20 9/1/20 - 6/30/21	9/1/21
Karen Green Family	WOHS Science	3/16/20 - 5/1/20	5/4/20 - 6/30/20	N/A	9/1/20
Patricia Sorrenti Family	Gregory Grade 5 ELA / Social Studies	N/A	N/A	9/1/19 - 6/30/20 amended	9/1/20 amended
Melanie Valentino Family	WOHS Social Studies	3/2/20 - 5/1/20	5/4/20 - 6/30/20 9/1/20 - 6/30/21	N/A	9/1/21
Lori Graham Medical	WOHS Family & Consumer Science	11/5/19 - 1/15/20 amended	N/A amended	N/A	1/16/20
Kimya Jackson Medical	Redwood Assistant Principal	10/30/19 - 12/6/19 amended	N/A	N/A	12/9/19 amended
Robbin Sweeney Medical	WOHS Social Studies	12/16/19 - 1/24/20	N/A	N/A	1/27/20

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Courtney Louissaint Family	BMELC Paraprofessional	N/A	N/A	1/21/20 - 2/28/20	3/2/20
Taneesha Gillard Medical	Mt. Pleasant Paraprofessional	11/18/19 - 11/22/19	11/25/19 - 12/15/19	N/A	12/16/19

- c. Superintendent recommends approval to the Board of Education for the following absence(s):

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
#6784	Paid: 11/21/19 - TBD	Administrative	TBD
#4564	Unpaid: 11/11/19 - 12/9/19	Administrative	12/10/19

#### 5. Transfers / Reassignments

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) / reassignment(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Stephen Olshalsky	Gregory	Assistant Principal	.6 Gregory / .4 Kelly	Assistant Principal	1/2/20 - 6/30/20

6. Recommend approval of the designation of the following positions for the 2019-2020 school year, effective November 19, 2019:

<b>Affirmative Action Officer for Personnel</b>	Cheryl Butler
<b>School Safety Specialist</b>	Dr. Scott Cascone
<b>Title IX Coordinator</b>	Dr. Scott Cascone

## B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #3)
2. Recommend approval for overnight field trips for the 2019-2020 school year. (Att. #4)
3. Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

Destination	City	State
Lawnwood Baseball Complex	Fort Pierce	FL

4. Recommend approval for student teaching for the 2019-2020 school year (Att. #5)
5. Recommend approval of Educational Consultant, Christine Lagatta, to provide Professional Development in Literacy for Grades K-5 teachers for 28 days at the rate of \$1,300.00 per day for a total amount of \$36,400.00 for the 2019-2020 school year. Title IIA to fund \$22,100.00 of the \$36,400.00 rate.

## C. FINANCE

### a.) Special Services

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2709059	Essex Valley School	Tuition: \$47,644.38 126 days @ \$378.13/day	Budgeted
1811031	Montgomery Academy	Tuition: \$48,220.48 133 days @ \$362.56/day Funded by IDEA	Unbudgeted

2. Recommend approval for the following service providers for related services for the 2019-2020 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed
1913035	CPNJ	Occupational Therapy	\$98/hour including travel	\$6,000.00

3. Recommend approval of the following tuition/extraordinary services adjustments for the 2018-2019 school year as certified by the State of NJ Division of Administration and Finance:

School	Year	Amount
Benway School	2018-2019	\$7,240.00
Felician School for Exceptional Children	2018-2019	\$4,800.00

4. Recommend approval of provider for home instruction for the 2019-2020 school year to provide services to West Orange School District students as follows.

Name of Facility	Rate	Not to Exceed
Educational Services Commission of New Jersey 1660 Stelton Road Piscataway, NJ 08854	\$69.00 per hour	\$5,000

**b.) Business Office**

1. Recommend approval of the 12/9/19 Bills List:

Payroll/Benefits	\$ 9,550,480.69
Transportation	\$ 1,202,024.04
Tuition (Spec. Ed./Charter)	\$ 685,109.35
Instruction	\$ 85,505.90
Facilities	\$ 189,758.72
Capital Outlay	\$ 69,175.56
Grants	\$ 186,719.78
Food Service	\$ 4,501.82
Summer Enrichment	\$ 241.52
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 177,077.50
	<u>\$ 12,150,594.88</u>

2. Recommend approval of October 2019 transfers within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #6)
3. Secretary's Report - Acceptance and Certification - October 2019

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of October 2019, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or

fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #7)

**4. Report of the Treasurer of School Monies - October 2019**

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of October 2019, which report is in agreement with the Secretary's Report. (Att. #8)

**5. Recommend acceptance of the following donations/awards:**

Donor	Recipient	Donation
Nikhil Badlani Foundation Inc.	Gregory School	\$2,000
Bill Kehoe and The Lefty Boland Golf Committee	BMELC	Cricut Air 2 Equipment and Supplies, valued at \$2,539
Dana Hagstrom	WOHS Woodshop	Planer Machine valued at \$2,500

**6. Recommend approval of Interlocal Vehicle Sale Agreement between Hunterdon County Educational Services Commission (HCESC) and the West Orange Board of Education for the sale of Bus #135.**

**7. Recommend approval of StoneGate Associates, LLC, Middletown, NJ Proposal #2019-57 in the amount of \$4,875: conduct COPS grant funded site surveys to identify and itemize security equipment, technology, supplies and physical space upgrades and retrofits for the development job specifications to inform an RFP for vendors to perform the respective work.**

**8. Recommend approval to void the following check(s) from the indicated account(s):**

RMS Student Activity Account	
Check Number	Check Amount
6552	\$350.00

**9. Recommend approval and acceptance of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant Amendment for the period 7/1/19-6/30/20 in the following amounts:**

Basic	\$1,566,269
Preschool	\$68,701
Non Public Proportionate Amount	\$372,040

**D. REPORTS**

**1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending**

December 9, 2019.

**2. Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 18, 2019, the Superintendent reported HIB Incident Number(s) 010 to the Board; and

Whereas, on November 20, 2019 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 010 for the 2019-2020 school year for the reasons conveyed to the Board.”

**XII. PETITIONS AND HEARINGS OF CITIZENS**

**XIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**XIV. NEXT BOARD MEETING to be held at 7:00 p.m. on December 16, 2019 at West Orange High School.**

**XV. EXECUTIVE SESSION (as deemed necessary)**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**XIV. ADJOURNMENT**

### 9130 PUBLIC COMPLAINTS AND GRIEVANCES

Any person or group having a legitimate interest in the schools of this district may present a request, suggestion, or complaint concerning district personnel, the educational program, instructional or resource materials, or the operations of the district. The Board directs the establishment of procedures for the hearing and settlement of requests and complaints that provide a means for resolving them fairly and impartially, permit appropriate redress, and protect district personnel from unnecessary harassment.

When a Board member is confronted with an issue, he/she will withhold comment, commitment and/or opinion and refer the complaint or inquiry to the Superintendent, who shall review the complaint according to established procedures.

Only in those cases where satisfactory adjustment cannot be made by the Superintendent and the staff shall communications and complaints be referred to the Board for resolution.

Any misunderstandings or disputes between the public and school district staff should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal procedures shall be employed. A complaint about a school program or personnel should be addressed to the Building Principal; a complaint about instructional or resource materials should be addressed to the Superintendent.

The Superintendent shall establish procedures for the hearing of requests and complaints regarding district personnel, the educational program, instructional and resource materials, and the operation of the school district. Procedures will be governed by the following guidelines:

1. The matter will be resolved initially, wherever possible, by informal discussions between or among the interested parties.
2. A matter that cannot be resolved informally may be appealed at successive levels of authority, up to and including the Board of Education.
3. The complaint and its immediate resolution will be reduced to writing at the first and at each successive level of appeal.
4. A reasonable period of time, not to exceed three working days, will be permitted for the filing of an appeal in writing at each successive level. A decision at each level of appeal must be rendered in writing no later than five working days after the appeal is filed, except that the Board shall have forty-five calendar days to make its decision.





5. In the case of complaints about instructional or resource materials, the initial complaint must set forth in writing the author, title, and publisher of the materials as well as those specific portions of the material or the work to which objection is taken; the complainant's familiarity with the work; the reasons for the objection; and the use of the work in the schools. The Superintendent shall appoint a committee of professional staff members and community representatives to review the challenged material against the standards for the selection of resource materials established by Board policy. The committee will report its findings to the Board. No challenged material may be removed from the curriculum or from a collection of resource materials except by action of the Board of Education, and no challenged material may be removed solely because it presents ideas that may be unpopular or offensive to some. Any Board action to remove material will be accompanied by the Board's statement of its reasons for the removal.
6. A complainant shall be notified that a decision of the Board may be appealed to the Commissioner of Education.

Adopted:



### R 9130 PUBLIC COMPLAINTS AND GRIEVANCES

All complaints and grievances addressed to the Board of Education, Board members individually, school officials, or district staff members shall be referred to the Superintendent for consideration in accordance with the following procedures.

#### A. Complaints Regarding a Teaching Staff Member Other Than Administrator

##### 1. First level

- a. The complainant will be directed to address the matter to the staff member.
- b. The staff member will be directed to discuss the matter directly with the complainant and to make every reasonable effort to explain the difficulty and/or take appropriate action in accordance with district regulations and within his/her authority and district regulations.
- c. The staff member will report the matter, and whatever action may have been taken to resolve the matter, to the Principal.

##### 2. Second level

- a. If the matter cannot be satisfactorily resolved at the first level, the complainant may discuss the matter with the Principal.
- b. The Principal will take all reasonable and prudent steps to resolve the complaint or to explain to the complainant why the matter cannot be resolved as the complainant wishes.

##### 3. Third level

- a. If the matter cannot be satisfactorily resolved at the second level, the complainant may, within three working days (see Policy No. 9130) of his/her meeting with the Principal, submit to the Superintendent a written request for a conference. The request shall include:
  - (1) The specific nature of the complaint and a brief statement of the facts giving rise to it,



# REGULATION

## WEST ORANGE BOARD OF EDUCATION

COMMUNITY  
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Public Complaints and Grievances

- (2) The respect in which it is alleged that the complainant or the complainant's child has been unfairly treated or adversely affected, and
    - (3) The remedy sought by the complainant.
  - b. A copy of the request for conference will be sent to the Board of Education.
  - c. Within seven working days (see Policy No. 9130) of the receipt of the request, the Superintendent shall conduct a conference, at a time convenient to the complainant, and attempt to resolve the matter informally. The time for conference will be extended if the complainant is unable to schedule a convenient meeting.
  - d. The Superintendent shall record in writing his/her disposition of the complaint and shall, within ten working days (see Policy No. 9130) of the conference, provide a copy of the written disposition to the complainant and to the Board.
- 4. Fourth level
  - a. A complaint that is not resolved by conference with the Superintendent or that seeks a remedy beyond the Superintendent's jurisdiction may be appealed to the Board of Education.
  - b. The complainant may, within three working days (see Policy No. 9130) of his/her receipt of the Superintendent's written disposition, submit a written request for a hearing before the Board. The request will include a copy of the Superintendent's disposition at Level 3.
  - c. The Board shall, within forty-five calendar days (see Policy No. 9130) of the receipt of the request, conduct an informal hearing before a committee of Board members, in which the complainant will present his/her complaint. The Board may, on the petition of the complainant, permit the examination of witnesses. The Board may permit the teaching staff member complained of to testify in his/her own behalf.
  - d. The Board shall, within ten calendar days (see Policy No. 9130) of the hearing, advise the complainant in writing of the Board's disposition of the complaint.





# REGULATION

## WEST ORANGE BOARD OF EDUCATION

COMMUNITY  
R 9130/page 3 of 5  
Public Complaints and Grievances

e. The complainant will be advised that the Board's decision may be appealed to the Commissioner of Education.

5. Reasonable efforts will be made to expedite a complaint that arises at the end of the school year so that the matter can be resolved before the interruption of summer vacations.

### B. Complaints About an Administrative Staff Member

1. The procedure set forth in A will be followed and the complainant will be directed to discuss the matter first with the administrator.
2. A complaint about a Principal or a central office administrator will omit the second level of the complaint procedure. Appeal of the first level discussion will be made directly to the Superintendent in accordance with A3.

### C. Complaints About a Support Staff Member

1. The procedure set forth in A will be followed and the complainant will be directed to discuss the matter first with the support staff member.
2. Appeal at the second level of the complaint procedure will be to the support staff member's supervisor.
3. A complaint about a support staff supervisor will omit the second level of the complaint procedure. Appeal of the first level discussion will be made directly to the Superintendent in accordance with A3.

### D. Complaints About a Program, Practice, or Operation

1. A complaint directed to a matter of district or school policy, procedure, program, or operation, including entitlement programs established by state or federal law, should be addressed, initially, to the administrator or department head most directly concerned with the matter, in accordance with A1.
2. A complaint that cannot be satisfactorily resolved at the first level may be appealed to the Superintendent and, thereafter, the Board in accordance with the procedures set forth in A3 and A4.



E. Complaints About Instructional and Resource Materials

1. Complaints about textbooks, library books, reference works, and other instructional materials used in the district will be made in writing and submitted to the Superintendent.
2. The complainant will complete and sign a complaint form available in the Principal's office. The form will include:
  - a. The title, author, and publisher of the work complained of,
  - b. The specific portions or language complained of (by page and item),
  - c. The complainant's familiarity with the work objected to,
  - d. The reasons for the objection,
  - e. The students or class for whom the work is intended, and
  - f. The way in which the work is used.
3. Within seven working days of the receipt of the complaint form, the Superintendent shall appoint a review committee consisting of:
  - a. The head of the department in which the work is being used,
  - b. A teacher in the subject area of the work,
  - c. A library staff member,
  - d. A Board member,
  - e. A lay person knowledgeable in the area of the work, and
  - f. The Principal of a school in which the work is used.
4. The review committee will meet to evaluate the complaint and review the material objected to. The standards used by the committee will be those set forth in Policy No. 2530.
5. The committee will report its findings and recommendations to the Board.



# REGULATION

## WEST ORANGE BOARD OF EDUCATION

COMMUNITY  
R 9130/page 5 of 5  
Public Complaints and Grievances

6. The Board will receive the report of the committee. If the Board acts to remove the work complained of or to limit access to the work, its action will be accompanied by a statement of reasons for the removal or limitation.
7. A copy of the committee's report and the Board's action, if any, will be given to the complainant.
8. The complainant will be informed that a decision of the Board may be appealed to the Commissioner of Education.

DRAFT

Issued:



**Applications for Absence for School Business 2019-2020**  
**12-9-19**

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Conference</b>	<b>Dates</b>	<b>Amount</b>	<b>Funded</b>
Cheryl Butler	Director of Guidance	WOHS	Affirmative Action Officer Training Monroe, NJ	1/15/20, 1/21/20, 1/23/20	\$529.79	Local
Xavier Fitzgerald	Principal	Edison	Rutgers Institute for Improving Student Achievement New Brunswick, NJ	10/10/19	\$185.00	Local
Greg Korab	Network Manager	Administration Building	Genetic Training Certification Secaucus, NJ	2/11/20	\$1,830.48	Local
Steve Melendez	Assistant Principal	Edison	NJAMLE Union, NJ	3/13/20	\$139.00	Local
Andrea Rommel	Music Teacher	Redwood	NJMEA State Music Education Conference Atlantic City, NJ	2/20/20 - 2/22/20	\$150.00 \$96.88	Local Teacher pays
Nicole Payne	Music Teacher	Hazel	NJMEA State Music Education Conference Atlantic City, NJ	2/20/20 - 2/21/20	\$170.00 \$42.35	Local Teacher pays

**West Orange School District Overnight Field Trips  
2019- 2020 School Year  
December 9, 2019**

School	Grades	Course / Group	Destination	City	State
WOHS	9-12	WOHS BASEBALL TEAM	Lawnwood Baseball Complex	Fort Pierce	FL



**Student Teaching / Practicum 2019-2020****12.9.19**

<b>Student Teacher Candidate</b>	<b>Affiliated University</b>	<b>Effective Dates</b>
Danniel Barnes	Montclair State University	1/21/20 - 12/11/20
Sean Gang	Montclair State University	1/21/20 - 12/11/20
Yarixa German	Montclair State University	1/21/20 - 12/11/20
Matt Jegou	Montclair State University	1/21/209 - 12/11/20
John Michaels	Montclair State University	1/21/20 - 12/11/20
Syndee Sapp	Montclair State University	1/21/20 - 12/11/20
Monica Sefein Shenouda	Montclair State University	1/21/20 - 12/11/20
Ahmad Zamel	Montclair State University	1/21/20- 12/11/20
Jennifer Rodriguez	Montclair State University	1/2/20 - 6/12/20
Kris VanEmburch	Kean University	1/2/20 - 6/12/20
Adriana Webster	Rutgers University	1/21/20 - 5/4/20

Transfers for the month of October 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
1	11-130-100-101	Salary-Teacher 6-8	\$31,000	11-209-100-106	Salary-BD Program Aide	\$31,000
2	11-000-217-106	Salary-1:1 Aides	\$13,379	11-000-219-104	Salary-CST	\$9,379
				11-212-100-106	Salary-MD Aides	\$4,000
3	11-000-100-561	Tuition-Oth. LEA- Regular Ed.	\$10,000	11-000-219-105	Salary-CST Secy	\$3,000
				11-000-219-320	Purch. Prof. Ed. Services	\$7,000
4	11-190-100-610	Pupil Supplies	\$17,450	11-000-221-580	Improvement Instr. Travel	\$200
	11-240-100-610	Bilingual Supplies	\$7,900	11-000-252-100	Salary-Technology	\$6,200
				11-000-213-100	Salary-Nurses	\$16,050
				11-000-240-600	Office Supplies	\$2,500
				11-240-100-640	Bilingual Textbooks	\$400
5	11-000-211-340	Attendance-Purch. Prof. Tech. Svc.	\$4,120	11-000-222-100	Salary-Librarian	\$4,120
6	11-000-223-890	Instr. Staff Dues/Fees	\$1,210	11-000-223-104	Salary-Supervisor PD	\$1,000
	11-000-219-580	CST Travel	\$2,350	11-000-223-580	PD OOD	\$13,210
	11-000-223-390	In-District Training	\$10,650			
7	11-000-230-110	Salary-Other	\$4,000	11-000-230-331	Legal Services	\$15,000
	11-000-230-100	Salary-Supt. Office	\$11,000			
8	11-000-252-340	Tech.-Purch. Tech. Svcs.	\$6,000	11-000-252-580	Technology Travel	\$6,000
9	11-000-266-420	Security Repairs/Maint.	\$15,000	11-000-266-390	Security-Purch. Prof. Svcs.	\$15,000
10	11-000-270-517	Trans. Svc. ESC NP	\$70,000	11-000-270-514	Trans. Parent Contracts	\$7,000
	11-000-270-615	Trans. Vehicle Supplies	\$15,000	11-000-270-518	Trans. Svc. Sp. Ed.	\$70,000
				11-000-270-593	Trans. Misc.	\$7,000
				11-000-270-890		\$1,000

Transfers for the month of October 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
11	11-000-100-563	Tuition County Vo-Tech	\$9,000	11-000-100-566	Tuition Private Handi. In-State	\$79,000
	11-000-100-565	Tuition CSSD	\$70,000			
12	11-000-261-420	Clean, Repair, Maint. Service	\$17,600	12-000-400-334	Arch./Eng. Services	\$2,000
				12-000-400-450	Construction Services	\$7,600
				11-000-262-890	Ops. & Maint. Dues/Fees	\$8,000

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/2019

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$5,440,244.75
116	Capital reserve Account		\$570.86
121	Tax levy receivable		100,715,388.67
	Accounts receivable:		
141	Intergovernmental - State	\$11,367,893.73	
153,154	Other (net of est uncollectible of \$_____)	\$5,525,251.89	\$16,893,145.62
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	153,967,239.00	
302	Less Revenues	(151,988,340.73)	
			\$1,978,898.27
			=====
	Total assets and resources		125,049,826.17
			=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/2019

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

421	Accounts Payable	\$4,214,922.64
	Other current liabilities	(\$9,016.76)
TOTAL LIABILITIES		\$4,205,905.88

=====

F U N D   B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	114,245,856.60
754	Reserve for Encumbrance - Prior Year	\$58,527.90
	Reserved fund balance:	
604	Add: Increase in capital reserve	\$10.00
		\$10.00
760	Reserved Fund Balance	\$568.92
601	Appropriations	156,686,648.84
602	Less : Expenditures	\$38,493,871.03
603	Encumbrances	114,304,384.50 (152,798,255.53)
		\$3,888,393.31
	Total Appropriated	118,193,356.73
--- U n a p p r o p r i a t e d ---		
770	Unreserved Fund Balance -	\$5,116,463.56
303	Budgeted Fund Balance	(\$2,465,900.00)

TOTAL FUND BALANCE	120,843,920.29
TOTAL LIABILITIES AND FUND EQUITY	125,049,826.17

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West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/2019

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	156,686,648.84	152,798,255.53	\$3,888,393.31
Revenues	(153,967,239.00)	(151,988,340.73)	(\$1,978,898.27)
	<u>\$2,719,409.84</u>	<u>\$809,914.80</u>	<u>\$1,909,495.04</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$10.00		
Change in Tuition Reserve accounts:			
Subtotal Reserve Adjustments	<u>\$10.00</u>	<u>\$10.00</u>	
Less: Adjust for prior year encumb.	(\$253,519.84)	(\$253,519.84)	
Budgeted Fund Balance	<u>\$2,465,900.00</u>	<u>\$556,404.96</u>	<u>\$1,909,495.04</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$2,465,900.00	\$556,404.96	\$1,909,495.04
Fund 18 (Restricted ED JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
TOTAL Budgeted Fund Balance	<u>\$2,465,900.00</u>	<u>\$556,404.96</u>	<u>\$1,909,495.04</u>



REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/31/2019

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	138,350,833.00	138,058,975.41		\$291,857.59
3XXX	From State Sources	\$15,399,992.00	\$13,899,992.00		\$1,500,000.00
4XXX	From Federal Sources	\$216,414.00	\$29,373.32		\$187,040.68
TOTAL REVENUE/SOURCES OF FUNDS		153,967,239.00	151,988,340.73		\$1,978,898.27
*** EXPENDITURES ***					AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$49,454,135.22	\$11,163,217.96	\$37,603,790.63	\$687,126.63
11-2XX-100-XXX	Special Education - Instruction	\$14,571,169.79	\$3,135,137.76	\$11,404,458.72	\$31,573.31
11-230-100-XXX	Basic Skills - Remedial Instruction	\$2,465,752.00	\$493,134.31	\$1,970,695.80	\$1,921.89
11-240-100-XXX	Bilingual Education - Instruction	\$1,502,164.00	\$319,955.63	\$1,122,034.26	\$60,174.11
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$709,860.00	\$85,751.01	\$481,136.44	\$142,972.55
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,568,732.40	\$425,941.77	\$993,916.24	\$148,874.39
11-4XX-100-XXX	Other Instrc. Programs - Instruction	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
11-4XX-200-XXX	Other Supplemental/At Risk Ptooms	\$4,600.00	\$4,598.16	.00	\$1.84
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$8,824,900.00	\$2,958,961.44	\$5,819,126.33	\$46,812.23
11-000-211-XXX	Attendance and Social Work Services	\$205,481.00	\$96,844.56	\$102,119.29	\$6,517.15
11-000-213-XXX	Health Services	\$1,478,089.00	\$340,349.29	\$1,117,070.73	\$20,668.98
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$2,180,717.00	\$497,573.80	\$1,638,215.73	\$44,927.47
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$432,085.00	\$82,839.51	\$329,090.63	\$20,154.86
11-000-218-XXX	Guidance	\$3,503,073.00	\$956,630.52	\$2,493,922.91	\$52,519.57
11-000-219-XXX	Child Study Teams	\$4,020,504.00	\$917,154.16	\$3,072,099.63	\$31,250.21
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$2,323,477.00	\$450,590.09	\$1,843,603.34	\$29,283.57
11-000-222-XXX	Educational Media Serv/School Library	\$1,237,495.60	\$324,379.29	\$902,773.57	\$10,342.74
11-000-223-XXX	Instructional Staff Training Services	\$353,759.00	\$89,738.73	\$97,472.20	\$166,548.07
11-000-230-XXX	Supp. Serv.-General Administration	\$1,948,743.00	\$876,182.41	\$897,237.87	\$175,322.72
11-000-240-XXX	Supp. Serv.-School Administration	\$5,947,523.86	\$1,860,086.49	\$4,024,112.39	\$63,324.98
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,328,496.00	\$1,211,782.81	\$1,962,215.51	\$154,497.68
11-000-261-XXX	Require Maint. for School Facilities	\$2,136,109.00	\$1,036,821.14	\$366,767.94	\$732,519.92
11-000-262-XXX	Custodial Services	\$9,019,661.13	\$3,337,890.34	\$5,519,216.87	\$162,553.92
11-000-263-XXX	Care and Upkeep of Grounds	\$905,204.00	\$384,510.97	\$469,927.70	\$50,765.33
11-000-266-XXX	Security	\$1,159,655.00	\$257,186.15	\$629,496.06	\$272,972.79
11-000-270-XXX	Student Transportation Services	\$10,656,743.84	\$1,941,450.98	\$8,495,262.25	\$220,030.61
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$25,650,871.00	\$4,620,308.61	\$20,503,263.45	\$527,298.94
TOTAL GENERAL CURRENT EXPENSE					
EXPENDITURES/USES OF FUNDS		155,622,900.84	\$37,897,408.53	113,859,026.49	\$3,866,465.82

	AVAILABLE			
*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$128,435.00	\$92,331.70	\$14,191.00	\$21,912.30
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$776,868.00	\$438,100.80	\$338,752.01	\$15.19
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$905,303.00	\$530,432.50	\$352,943.01	\$21,927.49
10-000-100-56X Transfer of Funds to Charter Schools	\$158,445.00	\$66,030.00	\$92,415.00	.00
TOTAL GENERAL FUND EXPENDITURES	156,686,648.84	\$38,493,871.03	114,304,384.50	\$3,888,393.31



REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
SCHEDULE OF REVENUES  
ACTUAL COMPARED WITH ESTIMATED  
For 4 Month Period Ending 10/31/2019

	ESTIMATED	ACTUAL	UNREALIZED
	<u>          </u>	<u>          </u>	<u>          </u>
--- LOCAL SOURCES ---			
1210 Local Tax Levy	137,645,823.00	137,645,823.00	.00
1310 Tuition from Individuals	\$27,000.00	\$12,150.00	\$14,850.00
1320 Tuition from LEAs Within State	\$158,000.00	\$263,007.34	(\$105,007.34)
1321 Tuition from Other Govt Sources Within State	\$20,000.00	.00	\$20,000.00
1350 Tuition From Summer School		\$340.00	(\$340.00)
1910 Rents and Royalties	\$65,000.00	\$55,830.00	\$9,170.00
1XXX Miscellaneous	\$435,010.00	\$81,825.07	\$353,184.93
	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL	138,350,833.00	138,058,975.41	\$291,857.59
	<u>          </u>	<u>          </u>	<u>          </u>
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$1,400,000.00	.00	\$1,400,000.00
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$4,840,642.00	\$4,840,642.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$100,000.00	.00	\$100,000.00
	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL	\$15,399,992.00	\$13,899,992.00	\$1,500,000.00
	<u>          </u>	<u>          </u>	<u>          </u>
--- FEDERAL SOURCES ---			
4200 Medicaid Reimbursement	\$216,414.00	\$29,373.32	\$187,040.68
	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL	\$216,414.00	\$29,373.32	\$187,040.68
	<u>          </u>	<u>          </u>	<u>          </u>
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	153,967,239.00	151,988,340.73	\$1,978,898.27
	<u>          </u>	<u>          </u>	<u>          </u>

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,291,809.00	\$439,513.94	\$1,852,295.06	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,742,663.00	\$3,273,990.85	\$13,468,672.15	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,629,691.00	\$2,052,884.13	\$8,575,391.48	\$1,415.39
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,166,708.00	\$2,986,582.43	\$12,180,125.36	\$0.21
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$126,582.00	\$3,276.24	\$123,305.76	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$35,500.00	\$2,531.64	\$32,968.36	.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$1,075,767.00	\$207,394.40	\$868,372.60	.00
11-190-100-320 Purchased Prof.-Ed. Services	\$38,916.00	\$3,575.00	\$6,282.00	\$29,059.00
11-190-100-340 Purchased Technical Services	\$14,455.00	\$375.00	\$2,925.00	\$11,155.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$952,280.48	\$633,667.22	\$172,470.36	\$146,142.90
11-190-100-610 General Supplies	\$1,875,780.74	\$1,161,273.63	\$312,603.00	\$401,904.11
11-190-100-640 Textbooks	\$466,639.00	\$392,453.98	.00	\$74,185.02
11-190-100-800 Other Objects	\$37,344.00	\$5,699.50	\$8,379.50	\$23,265.00
TOTAL	\$49,454,135.22	\$11,163,217.96	\$37,603,790.63	\$687,126.63
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$786,779.00	\$160,573.86	\$626,204.30	\$0.84
11-201-100-106 Other Salaries for Instruction	\$577,563.00	\$123,894.43	\$453,668.53	\$0.04
11-201-100-610 General Supplies	\$6,480.00	\$2,379.53	\$320.88	\$3,779.59
11-201-100-800 Other Objects	\$2,140.00	\$1,389.67	.00	\$750.33
TOTAL	\$1,372,962.00	\$288,237.49	\$1,080,193.71	\$4,530.80
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,423,428.00	\$542,916.44	\$1,880,510.16	\$1.40
11-204-100-106 Other Salaries for Instruction	\$957,457.00	\$255,034.35	\$702,422.44	\$0.21
11-204-100-610 General Supplies	\$10,652.00	\$5,219.67	\$1,664.71	\$3,767.62
TOTAL	\$3,391,537.00	\$803,170.46	\$2,584,597.31	\$3,769.23
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$90,622.00	\$18,034.40	\$72,587.60	\$0.00
11-209-100-106 Other Salaries for Instruction	\$98,372.00	\$15,299.87	\$83,072.13	.00
11-209-100-610 General supplies	\$9,627.00	\$29.90	\$8,065.90	\$1,531.20
TOTAL	\$198,621.00	\$33,364.17	\$163,725.63	\$1,531.20
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$125,856.00	\$40,095.00	\$85,760.40	\$0.60
11-212-100-106 Other Salaries for Instruction	\$351,335.00	\$80,513.39	\$270,821.40	\$0.21
11-212-100-610 General supplies	\$6,200.00	\$453.71	\$4,553.11	\$1,193.18
TOTAL	\$483,391.00	\$121,062.10	\$361,134.91	\$1,193.99
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$4,885,818.00	\$958,482.06	\$3,927,335.94	\$0.00

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
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	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-106 Other Salaries for Instruction	\$809,743.00	\$157,813.27	\$651,929.73	.00
11-213-100-610 General supplies	\$19,674.00	\$11,210.06	\$1,274.55	\$7,189.39
<b>TOTAL</b>	<b>\$5,715,235.00</b>	<b>\$1,127,505.39</b>	<b>\$4,580,540.22</b>	<b>\$7,189.39</b>
<b>Autism:</b>				
11-214-100-101 Salaries of Teachers	\$695,119.00	\$160,762.70	\$534,356.16	\$0.14
11-214-100-106 Other Salaries for Instruction	\$1,051,275.00	\$250,840.53	\$800,434.05	\$0.42
11-214-100-610 General Supplies	\$19,262.00	\$9,503.22	\$5,501.48	\$4,257.30
<b>TOTAL</b>	<b>\$1,765,656.00</b>	<b>\$421,106.45</b>	<b>\$1,340,291.69</b>	<b>\$4,257.86</b>
<b>Preschool Disabilities - Part-Time:</b>				
11-215-100-101 Salaries of Teachers	\$239,414.00	\$47,702.80	\$191,711.20	\$0.00
11-215-100-106 Other Salaries for Instruction	\$230,132.00	\$40,716.30	\$187,525.70	\$1,890.00
<b>TOTAL</b>	<b>\$469,546.00</b>	<b>\$88,419.10</b>	<b>\$379,236.90</b>	<b>\$1,890.00</b>
<b>Preschool Disabilities - Full-Time:</b>				
11-216-100-101 Salaries of Teachers	\$317,831.00	\$79,419.60	\$233,433.44	\$4,977.96
11-216-100-106 Other Salaries for Instruction	\$526,894.00	\$124,729.39	\$402,164.53	\$0.08
11-216-100-600 General Supplies	\$9,936.00	\$8,105.80	\$854.50	\$975.70
<b>TOTAL</b>	<b>\$854,661.00</b>	<b>\$212,254.79</b>	<b>\$636,452.47</b>	<b>\$5,953.74</b>
<b>Home Instruction:</b>				
11-219-100-101 Salaries of Teachers	\$196,812.00	\$25,302.38	\$170,690.56	\$819.06
11-219-100-320 Purchased Prof.-Ed. Services	\$122,698.79	\$14,715.43	\$107,595.32	\$388.04
11-219-100-610 General Supplies	\$50.00	.00	.00	\$50.00
<b>TOTAL</b>	<b>\$319,560.79</b>	<b>\$40,017.81</b>	<b>\$278,285.88</b>	<b>\$1,257.10</b>
<b>TOTAL SPECIAL ED - INSTRUCTION</b>	<b>\$14,571,169.79</b>	<b>\$3,135,137.76</b>	<b>\$11,404,458.72</b>	<b>\$31,573.31</b>
<b>--- Basic Skills/Remedial-Instruction ---</b>				
11-230-100-101 Salaries of Teachers	\$2,459,016.00	\$489,235.98	\$1,969,508.02	\$272.00
11-230-100-610 General Supplies	\$6,736.00	\$3,898.33	\$1,187.78	\$1,649.89
<b>TOTAL</b>	<b>\$2,465,752.00</b>	<b>\$493,134.31</b>	<b>\$1,970,695.80</b>	<b>\$1,921.89</b>
<b>--- Bilingual Education-Instruction ---</b>				
11-240-100-101 Salaries of Teachers	\$1,392,802.00	\$275,509.20	\$1,117,292.80	\$0.00
11-240-100-610 General Supplies	\$66,112.00	\$23,438.03	\$2,550.96	\$40,123.01
11-240-100-640 Textbooks	\$43,250.00	\$21,008.40	\$2,190.50	\$20,051.10
<b>TOTAL</b>	<b>\$1,502,164.00</b>	<b>\$319,955.63</b>	<b>\$1,122,034.26</b>	<b>\$60,174.11</b>
<b>--- School spons.cocurricular activities-Instruction ---</b>				
11-401-100-100 Salaries	\$531,163.00	\$72,828.16	\$458,038.44	\$296.40
11-401-100-500 Purchased Services (300-500 series)	\$64,350.00	(\$10,341.64)	\$3,040.00	\$71,651.64
11-401-100-600 Supplies and Materials	\$66,567.00	\$21,379.49	\$16,434.00	\$28,753.51
11-401-100-800 Other Objects	\$47,780.00	\$1,885.00	\$3,624.00	\$42,271.00
<b>TOTAL</b>	<b>\$709,860.00</b>	<b>\$85,751.01</b>	<b>\$481,136.44</b>	<b>\$142,972.55</b>
<b>--- School sponsored athletics-Instruct. ---</b>				
11-402-100-100 Salaries	\$1,095,579.00	\$232,803.40	\$862,775.60	.00

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
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	Appropriations	Expenditures	Encumbrances	Available Balance
11-402-100-500 Purchased Services (300-500 series)	\$265,634.58	\$111,128.17	\$81,790.83	\$72,715.58
11-402-100-600 Supplies and Materials	\$150,293.82	\$72,275.20	\$40,882.81	\$37,135.81
11-402-100-800 Other Objects	\$57,225.00	\$9,735.00	\$8,467.00	\$39,023.00
<b>TOTAL</b>	<b>\$1,568,732.40</b>	<b>\$425,941.77</b>	<b>\$993,916.24</b>	<b>\$148,874.39</b>
--- Summer school - Instruction ---				
11-422-100-101 Salaries of Teachers	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
<b>TOTAL</b>	<b>\$33,900.00</b>	<b>\$28,390.64</b>	<b>\$0.00</b>	<b>\$5,509.36</b>
--- Summer school - support services ---				
11-422-200-100 Salaries	\$4,600.00	\$4,598.16	.00	\$1.84
<b>TOTAL</b>	<b>\$4,600.00</b>	<b>\$4,598.16</b>	<b>\$0.00</b>	<b>\$1.84</b>
<b>TOTAL SUMMER SCHOOL</b>	<b>\$38,500.00</b>	<b>\$32,988.80</b>	<b>\$0.00</b>	<b>\$5,511.20</b>
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$102,793.00	\$13,150.00	\$79,267.00	\$10,376.00
11-000-100-562 Tuition to Other LEAs within State Special	\$1,077,248.00	\$254,286.45	\$821,773.35	\$1,188.20
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$44,738.00	\$4,137.70	\$37,239.30	\$3,361.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$31,864.00	\$2,731.20	\$24,580.80	\$4,552.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$191,582.00	\$26,738.20	\$157,829.00	\$7,014.80
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$7,294,416.00	\$2,635,592.89	\$4,654,436.88	\$4,386.23
11-000-100-569 Tuition - Other	\$82,259.00	\$22,325.00	\$44,000.00	\$15,934.00
<b>TOTAL</b>	<b>\$8,824,900.00</b>	<b>\$2,958,961.44</b>	<b>\$5,819,126.33</b>	<b>\$46,812.23</b>
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$158,783.00	\$57,142.83	\$101,640.17	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$44,698.00	\$39,642.28	\$300.00	\$4,755.72
11-000-211-600 Supplies and Materials	\$2,000.00	\$59.45	\$179.12	\$1,761.43
<b>TOTAL</b>	<b>\$205,481.00</b>	<b>\$96,844.56</b>	<b>\$102,119.29</b>	<b>\$6,517.15</b>
--- Health services ---				
11-000-213-100 Salaries	\$1,344,128.00	\$275,552.96	\$1,068,574.28	\$0.76
11-000-213-300 Purchased Prof. & Tech. Svc.	\$87,699.00	\$34,715.69	\$44,358.11	\$8,625.20
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$675.00	.00	.00	\$675.00
11-000-213-600 Supplies and Materials	\$42,442.00	\$27,873.64	\$3,968.34	\$10,600.02
11-000-213-800 Other Objects	\$3,145.00	\$2,207.00	\$170.00	\$768.00
<b>TOTAL</b>	<b>\$1,478,089.00</b>	<b>\$340,349.29</b>	<b>\$1,117,070.73</b>	<b>\$20,668.98</b>
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,637,062.00	\$355,608.55	\$1,280,272.74	\$1,180.71
11-000-216-320 Purchased Prof. Ed. Services	\$526,800.00	\$133,380.15	\$354,564.85	\$38,855.00
11-000-216-580 Travel	\$4,500.00	.00	.00	\$4,500.00
11-000-216-600 Supplies and Materials	\$12,355.00	\$8,585.10	\$3,378.14	\$391.76
<b>TOTAL</b>	<b>\$2,180,717.00</b>	<b>\$497,573.80</b>	<b>\$1,638,215.73</b>	<b>\$44,927.47</b>
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$169,085.00	\$26,252.24	\$122,677.90	\$20,154.86



West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
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	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-217-320 Purchased Prof. Ed. Services	\$263,000.00	\$56,587.27	\$206,412.73	.00
<b>TOTAL</b>	<b>\$432,085.00</b>	<b>\$82,839.51</b>	<b>\$329,090.63</b>	<b>\$20,154.86</b>
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,821,112.00	\$638,713.40	\$2,178,379.60	\$4,019.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$433,448.00	\$143,248.28	\$289,747.72	\$452.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$219,210.00	\$164,980.79	\$21,366.55	\$32,862.66
11-000-218-500 Other Purchased Services (400-500 series)	\$1,000.00	\$697.00	.00	\$303.00
11-000-218-600 Supplies and Materials	\$27,763.00	\$8,991.05	\$4,029.04	\$14,742.91
11-000-218-800 Other Objects	\$540.00	.00	\$400.00	\$140.00
<b>TOTAL</b>	<b>\$3,503,073.00</b>	<b>\$956,630.52</b>	<b>\$2,493,922.91</b>	<b>\$52,519.57</b>
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,464,447.00	\$735,248.61	\$2,729,197.80	\$0.59
11-000-219-105 Sal Secr. & Clerical Asst.	\$405,971.00	\$133,775.08	\$272,162.92	\$33.00
11-000-219-320 Purchased Prof. - Ed. Services	\$61,575.00	\$3,264.08	\$56,960.92	\$1,350.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$26,000.00	\$25,695.95	.00	\$304.05
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$19,150.00	\$752.19	\$33.84	\$18,363.97
11-000-219-600 Supplies and Materials	\$42,861.00	\$18,418.25	\$13,744.15	\$10,698.60
11-000-219-800 Other Objects	\$500.00	.00	.00	\$500.00
<b>TOTAL</b>	<b>\$4,020,504.00</b>	<b>\$917,154.16</b>	<b>\$3,072,099.63</b>	<b>\$31,250.21</b>
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,864,907.00	\$379,912.20	\$1,462,182.80	\$22,812.00
11-000-221-104 Salaries Other Prof. Staff	\$169,524.00	\$2,137.20	\$167,386.00	\$0.80
11-000-221-105 Sal Secr. & Clerical Asst.	\$85,179.00	\$27,864.00	\$55,465.00	\$1,850.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$197,485.00	\$39,496.96	\$157,988.04	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$1,500.00	\$757.34	\$461.50	\$281.16
11-000-221-600 Supplies and Materials	\$3,600.00	\$422.39	.00	\$3,177.61
11-000-221-800 Other Objects	\$1,282.00	.00	\$120.00	\$1,162.00
<b>TOTAL</b>	<b>\$2,323,477.00</b>	<b>\$450,590.09</b>	<b>\$1,843,603.34</b>	<b>\$29,283.57</b>
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,100,769.00	\$218,878.20	\$881,890.80	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$16,473.00	\$11,467.50	.00	\$5,005.50
11-000-222-600 Supplies and Materials	\$119,898.60	\$93,773.59	\$20,882.77	\$5,242.24
11-000-222-800 Other Objects	\$355.00	\$260.00	.00	\$95.00
<b>TOTAL</b>	<b>\$1,237,495.60</b>	<b>\$324,379.29</b>	<b>\$902,773.57</b>	<b>\$10,342.74</b>
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$17,000.00	\$820.41	\$15,179.59	\$1,000.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$193,189.00	\$39,282.33	\$74,050.00	\$79,856.67
11-000-223-500 Other Purchased Services (400-500 series)	\$100,780.00	\$9,033.34	\$8,242.61	\$83,504.05
11-000-223-600 Supplies and Materials	\$5,000.00	\$4,641.91	.00	\$358.09
11-000-223-800 Other Objects	\$37,790.00	\$35,960.74	.00	\$1,829.26
<b>TOTAL</b>	<b>\$353,759.00</b>	<b>\$89,738.73</b>	<b>\$97,472.20</b>	<b>\$166,548.07</b>
--- Support services-general administration ---				
11-000-230-100 Salaries	\$604,723.00	\$192,623.12	\$404,878.88	\$7,221.00

West Orange Board of Education  
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	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-331 Legal Services	\$425,000.00	\$83,549.19	\$276,881.26	\$64,569.55
11-000-230-332 Audit Fees	\$73,550.00	\$40,000.00	\$24,500.00	\$9,050.00
11-000-230-334 Architectural/Engineering Services	\$21,800.00	\$10,850.00	\$4,650.00	\$6,300.00
11-000-230-339 Other Purchased Prof. Svc.	\$103,870.00	\$36,191.69	\$28,183.31	\$39,495.00
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$4,100.00	\$3,900.00	.00
11-000-230-530 Communications/Telephone	\$289,400.00	\$119,070.27	\$142,531.85	\$27,797.88
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$3,326.31	.00	\$2,423.69
11-000-230-590 Other Purchased Services	\$356,337.00	\$344,264.32	\$8,576.61	\$3,496.07
11-000-230-610 General Supplies	\$9,200.00	\$4,207.26	\$1,695.96	\$3,296.78
11-000-230-630 BOE In-House Training/Meeting Supplies	\$11,750.00	\$901.10	\$1,440.00	\$9,408.90
11-000-230-890 Misc. Expenditures	\$10,863.00	\$10,299.00	.00	\$564.00
11-000-230-895 BOE Membership Dues and Fees	\$28,500.00	\$26,800.15	.00	\$1,699.85
<b>TOTAL</b>	<b>\$1,948,743.00</b>	<b>\$876,182.41</b>	<b>\$897,237.87</b>	<b>\$175,322.72</b>
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,053,336.00	\$1,321,936.93	\$2,731,399.07	.00
11-000-240-105 Sal Sec. & Clerical Asst.	\$1,726,898.00	\$464,779.26	\$1,226,705.04	\$35,413.70
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$31,557.00	\$31,552.01	.00	\$4.99
11-000-240-500 Other Purchased Services	\$31,017.00	\$1,084.96	\$23,680.50	\$6,251.54
11-000-240-600 Supplies and Materials	\$99,975.86	\$38,474.33	\$39,988.78	\$21,512.75
11-000-240-800 Other Objects	\$4,740.00	\$2,259.00	\$2,339.00	\$142.00
<b>TOTAL</b>	<b>\$5,947,523.86</b>	<b>\$1,860,086.49</b>	<b>\$4,024,112.39</b>	<b>\$63,324.98</b>
--- Central Services ---				
11-000-251-100 Salaries	\$1,456,741.00	\$451,609.71	\$991,929.29	\$13,202.00
11-000-251-330 Purchased Prof. Services	\$54,898.00	\$20,599.00	\$28,831.00	\$5,468.00
11-000-251-340 Purchased Technical Services	\$91,200.00	\$52,422.69	\$30,046.45	\$8,730.86
11-000-251-592 Misc Pur Serv (400-500 series )	\$84,837.00	\$25,035.14	\$15,854.16	\$43,947.70
11-000-251-600 Supplies and Materials	\$21,940.00	\$9,536.22	\$2,857.04	\$9,546.74
11-000-251-89X Other Objects	\$6,100.00	\$2,741.00	.00	\$3,359.00
<b>TOTAL</b>	<b>\$1,715,716.00</b>	<b>\$561,943.76</b>	<b>\$1,069,517.94</b>	<b>\$84,254.30</b>
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,332,807.00	\$464,769.48	\$867,994.09	\$43.43
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$14,139.00	\$14,138.01	.00	\$0.99
11-000-252-340 Purchased Technical Services	\$145,348.00	\$71,160.12	\$23,572.00	\$50,615.88
11-000-252-500 Other Pur Serv. (400-500 series )	\$16,390.00	\$5,000.00	\$75.00	\$11,315.00
11-000-252-600 Supplies and Materials	\$101,336.00	\$93,926.44	\$1,056.48	\$6,353.08
11-000-252-800 Other Objects	\$2,760.00	\$845.00	.00	\$1,915.00
<b>TOTAL</b>	<b>\$1,612,780.00</b>	<b>\$649,839.05</b>	<b>\$892,697.57</b>	<b>\$70,243.38</b>
<b>TOTAL Cent. Svcs. &amp; Admin IT</b>	<b>\$3,328,496.00</b>	<b>\$1,211,782.81</b>	<b>\$1,962,215.51</b>	<b>\$154,497.68</b>
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,586,904.00	\$873,943.11	\$303,844.55	\$409,116.34
11-000-261-421 Lead Testing of Drinking Water	\$1,000.00	.00	.00	\$1,000.00
11-000-261-610 General Supplies	\$525,705.00	\$152,729.03	\$62,483.39	\$310,492.58
11-000-261-800 Other Objects	\$22,500.00	\$10,149.00	\$440.00	\$11,911.00

West Orange Board of Education  
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	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$2,136,109.00	\$1,036,821.14	\$366,767.94	\$732,519.92
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,411,197.00	\$1,438,814.46	\$2,972,382.54	\$0.00
11-000-262-107 Salaries of Non-Instructional Aids	\$637,128.00	\$100,007.49	\$536,083.83	\$1,036.68
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$10,317.00	\$2,210.50	\$0.68	\$8,105.82
11-000-262-300 Purchased Prof. & Tech. Svc.	\$18,955.00	\$5,731.75	\$12,917.25	\$306.00
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$210,800.00	\$55,732.57	\$93,275.29	\$61,792.14
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$457,876.00	\$284,570.87	\$162,966.58	\$10,338.55
11-000-262-444 Lease Purch Paymts - Energy Saving	\$757,306.00	\$378,652.76	\$378,653.24	.00
11-000-262-490 Other Purchased Property Svc.	\$144,510.00	\$42,691.51	\$101,813.63	\$4.86
11-000-262-520 Insurance	\$371,609.00	\$323,319.01	.00	\$48,289.99
11-000-262-580 Travel	\$3,000.00	\$6.50	\$91.84	\$2,901.66
11-000-262-610 General Supplies	\$334,213.13	\$303,026.10	\$9,556.05	\$21,630.98
11-000-262-621 Energy (Natural Gas)	\$393,500.00	\$11,647.85	\$381,812.77	\$39.38
11-000-262-622 Energy (Electricity)	\$1,225,300.00	\$381,428.47	\$839,656.17	\$4,215.36
11-000-262-626 Energy (Gasoline)	\$34,000.00	\$6,505.50	\$26,842.00	\$652.50
11-000-262-8XX Other Objects	\$9,950.00	\$3,545.00	\$3,165.00	\$3,240.00
TOTAL	\$9,019,661.13	\$3,337,890.34	\$5,519,216.87	\$162,553.92
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$534,704.00	\$158,474.18	\$376,229.82	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$279,500.00	\$184,922.21	\$87,446.21	\$7,131.58
11-000-263-610 General Supplies	\$91,000.00	\$41,114.58	\$6,251.67	\$43,633.75
TOTAL	\$905,204.00	\$384,510.97	\$469,927.70	\$50,765.33
--- Security ---				
11-000-266-100 Salaries	\$747,025.00	\$198,487.43	\$547,662.57	\$875.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$26,850.00	\$12,570.00	\$11,645.00	\$2,635.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$221,441.00	\$1,884.27	\$23,404.90	\$196,151.83
11-000-266-610 General Supplies	\$164,339.00	\$44,244.45	\$46,783.59	\$73,310.96
TOTAL	\$1,159,655.00	\$257,186.15	\$629,496.06	\$272,972.79
TOTAL Oper & Maint of Plant Services	\$13,220,629.13	\$5,016,408.60	\$6,985,408.57	\$1,218,811.96
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$433,517.00	\$110,936.95	\$322,568.96	\$11.09
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$634,863.00	\$148,223.07	\$486,639.93	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$608,699.00	\$132,965.45	\$475,732.90	\$0.65
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$70,000.00	\$15,164.71	\$54,835.29	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$98,214.00	\$5,102.77	\$85,590.66	\$7,520.57
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$28,667.00	\$24,522.48	\$2,800.00	\$1,344.52
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$164,069.00	\$39,142.06	\$75,117.44	\$49,809.50
11-000-270-443 Lease Purch Payments - School Buses	\$180,981.00	\$178,477.63	.00	\$2,503.37
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$4,108,285.00	\$835,122.96	\$3,272,619.34	\$542.70
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$453,987.00	\$21,730.55	\$394,294.36	\$37,962.09
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$29,365.00	\$5,780.00	\$22,565.00	\$1,020.00



West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$3,303.49	.00	.00	\$3,303.49
11-000-270-517 Contract Svc (reg std) - ESCs	\$345,065.00	\$28,487.16	\$307,384.44	\$9,193.40
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$2,661,749.00	\$265,608.46	\$2,396,031.25	\$109.29
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$546,000.00	\$17,466.20	\$527,000.00	\$1,533.80
11-000-270-580 Travel	\$763.00	\$518.00	.00	\$245.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$89,338.00	\$88,011.05	.00	\$1,326.95
11-000-270-610 General Supplies	\$6,630.00	\$1,320.00	\$3,608.61	\$1,701.39
11-000-270-615 Transportation Supplies	\$183,348.35	\$19,160.48	\$63,124.07	\$101,063.80
11-000-270-800 Misc. Expenditures	\$9,900.00	\$3,711.00	\$5,350.00	\$839.00
<b>TOTAL</b>	<b>\$10,656,743.84</b>	<b>\$1,941,450.98</b>	<b>\$8,495,262.25</b>	<b>\$220,030.61</b>
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$1,400.00	.00	.00	\$1,400.00
11-XXX-XXX-220 Social Security Contributions	\$2,050,000.00	\$501,280.28	\$1,548,719.72	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,162,000.00	.00	\$2,162,000.00	.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	\$75,000.00	.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$102,000.00	\$11,156.21	\$70,843.79	\$20,000.00
11-XXX-XXX-250 Unemployment Compensation	\$100,000.00	.00	\$100,000.00	.00
11-XXX-XXX-260 Workman's Compensation	\$362,013.00	\$82,816.98	\$21,398.02	\$257,798.00
11-XXX-XXX-270 Health Benefits	\$19,503,225.00	\$3,791,690.32	\$15,504,726.29	\$206,808.39
11-XXX-XXX-280 Tuition Reimbursement	\$275,000.00	\$46,964.37	\$228,035.63	.00
11-XXX-XXX-290 Other Employee Benefits	\$850,115.00	\$16,938.45	\$792,540.00	\$40,636.55
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$170,118.00	\$169,462.00	.00	\$656.00
<b>TOTAL</b>	<b>\$25,650,871.00</b>	<b>\$4,620,308.61</b>	<b>\$20,503,263.45</b>	<b>\$527,298.94</b>
Total Undistributed Expenditures	\$85,312,587.43	\$22,241,281.29	\$60,282,994.40	\$2,788,311.74
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	155,622,900.84	\$37,897,408.53	113,859,026.49	\$3,866,465.82
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	155,622,900.84	\$37,897,408.53	113,859,026.49	\$3,866,465.82



West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
<b>*** CAPITAL OUTLAY ***</b>				
<b>--- EQUIPMENT ---</b>				
Regular programs-instruction				
12-130-100-730 Grades 6-8	\$4,039.00	\$4,039.00	.00	.00
12-140-100-730 Grades 9-12	\$7,961.00	\$3,173.50	\$3,489.00	\$1,298.50
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$5,600.00	\$5,145.90	\$0.00	\$454.10
Undistributed expenses				
12-000-210-730 Support services-students-reg.	\$12,000.00	\$11,639.61	\$0.00	\$360.39
12-000-220-730 Support services-instruc. staff	\$13,600.00	.00	\$10,702.00	\$2,898.00
12-000-251-730 Central Services	\$5,000.00	\$4,990.00	.00	\$10.00
12-000-252-730 Admin. Info. Tech.	\$65,535.00	\$48,668.61	.00	\$16,866.39
12-000-266-730 Undist. Exp.-Security	\$14,700.00	\$14,675.08	.00	\$24.92
Undist. Exp. - Non-instructional Services				
TOTAL	\$128,435.00	\$92,331.70	\$14,191.00	\$21,912.30
<b>--- Facilities acquisition and construction services ---</b>				
12-000-400-334 Architectural/Engineering Services	\$217,900.00	\$155,235.75	\$62,651.56	\$12.69
12-000-400-450 Construction Services	\$443,977.00	\$259,866.85	\$184,107.65	\$2.50
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$22,998.20	\$91,992.80	.00
Sub Total	\$776,868.00	\$438,100.80	\$338,752.01	\$15.19
TOTAL	\$776,868.00	\$438,100.80	\$338,752.01	\$15.19
<b>TOTAL CAPITAL OUTLAY EXPENDITURES</b>	<b>\$905,303.00</b>	<b>\$530,432.50</b>	<b>\$352,943.01</b>	<b>\$21,927.49</b>

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$158,445.00	\$66,030.00	\$92,415.00	.00
TOTAL GENERAL FUND EXPENDITURES	156,686,648.84	\$38,493,871.03	114,304,384.50	\$3,888,393.31



11/20 7:58am

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/19

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$422,166.05
	Accounts receivable:		
142	Intergovernmental - Federal	\$43,552.71	
153,154	Other (net of estimated uncollectible of \$____)	\$10,000.00	
			\$53,552.71

--- R E S O U R C E S ---

301	Estimated Revenues	\$4,191,509.75	
302	Less Revenues	(\$1,017,083.75)	
			\$3,174,426.00
	Total assets and resources		\$3,650,144.76

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/19

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	\$194,918.15
421	Accounts Payable	\$99,707.80
		\$294,625.95
		\$294,625.95

F U N D   B A L A N C E

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--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$2,171,174.88
601	Appropriations	\$4,191,509.75
602	Less: Expenditures      \$835,990.94	
603	Encumbrances      \$2,171,174.88    (\$3,007,165.82)	
		\$1,184,343.93
		\$1,184,343.93
TOTAL FUND BALANCE		\$3,355,518.81
TOTAL LIABILITIES AND FUND EQUITY		\$3,650,144.76

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/31/19

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$20,800.90	\$20,800.90		.00
2XXX	From Intermediate Sources	\$22,971.85	\$14,571.85		\$8,400.00
3XXX	From State Sources	\$776,295.00	\$470,682.00		\$305,613.00
4XXX	From Federal Sources	\$3,371,442.00	\$511,029.00		\$2,860,413.00
TOTAL REVENUE/SOURCES OF FUNDS		\$4,191,509.75	\$1,017,083.75		\$3,174,426.00
					AVAILABLE
*** EXPENDITURES ***		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:		\$43,772.75	\$0.00	\$9,685.00	\$34,087.75
STATE PROJECTS:					
	Nonpublic textbooks	\$75,428.00	\$71,155.57	\$281.91	\$3,990.52
	Nonpublic auxiliary services	\$16,045.00	\$730.08	\$15,314.92	.00
	Nonpublic handicapped services	\$278,861.00	\$3,835.79	\$275,025.21	.00
	Nonpublic nursing services	\$139,195.00	\$13,919.50	\$125,275.50	.00
	Nonpublic Technology Aid	\$51,516.00	.00	\$10,087.83	\$41,428.17
	Nonpublic School Programs	\$215,250.00	\$8,875.71	\$110,833.41	\$95,540.88
	Other State Projects	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL STATE PROJECTS		\$776,295.00	\$98,516.65	\$536,818.78	\$140,959.57
FEDERAL PROJECTS:					
	NCLB Title I - Part A/D	\$988,026.00	\$145,127.14	\$548,192.01	\$294,706.85
	I.D.E.A. Part B (Handicapped)	\$2,007,010.00	\$527,968.86	\$1,030,543.08	\$448,498.06
	NCLB Title II - Part A/D	\$195,957.00	\$11,928.00	\$3,504.00	\$180,525.00
	NCLB Title III - English Language Enhancement	\$53,013.00	\$26,028.52	\$13,000.00	\$13,984.48
	NCLB Title IV	\$69,163.00	\$3,175.98	\$25,330.00	\$40,657.02
	Vocational Education	\$58,273.00	\$23,245.79	\$4,102.01	\$30,925.20
TOTAL FEDERAL PROJECTS		\$3,371,442.00	\$737,474.29	\$1,624,671.10	\$1,009,296.61
*** TOTAL EXPENDITURES ***		\$4,191,509.75	\$835,990.94	\$2,171,174.88	\$1,184,343.93

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
SPECIAL REVENUE - FUND 20  
SCHEDULE OF REVENUES  
ACTUAL COMPARED WITH ESTIMATED  
For 4 Month Period Ending 10/31/19

	ESTIMATED	ACTUAL	UNREALIZED
	<u>          </u>	<u>          </u>	<u>          </u>
--- LOCAL SOURCES ---			
1XXX Other Revenue from Local Sources	\$20,800.90	\$20,800.90	\$0.00
	<u>          </u>	<u>          </u>	<u>          </u>
Total Revenues from Local Sources	\$20,800.90	\$20,800.90	\$0.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$22,971.85	\$14,571.85	\$8,400.00
	<u>          </u>	<u>          </u>	<u>          </u>
Total Revenue Intermediate Sources	\$22,971.85	\$14,571.85	\$8,400.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>
--- STATE SOURCES ---			
32XX Other Restricted Entitlements	\$776,295.00	\$470,682.00	\$305,613.00
	<u>          </u>	<u>          </u>	<u>          </u>
Total Revenue from State Sources	\$776,295.00	\$470,682.00	\$305,613.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>
--- FEDERAL SOURCES ---			
4411-16 Title I	\$988,026.00	\$107,798.00	\$880,228.00
4451-55 Title II	\$195,957.00	.00	\$195,957.00
4491-94 Title III	\$53,013.00	\$26,028.00	\$26,985.00
4471-74 Title IV	\$69,163.00	.00	\$69,163.00
4420-29 I.D.E.A. Part B (Handicapped)	\$2,007,010.00	\$377,203.00	\$1,629,807.00
4430-39 Vocational Education	\$58,273.00	.00	\$58,273.00
	<u>          </u>	<u>          </u>	<u>          </u>
Total Revenues from Federal Sources	\$3,371,442.00	\$511,029.00	\$2,860,413.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>
TOTAL REVENUES/SOURCES OF FUNDS	\$4,191,509.75	\$1,017,083.75	\$3,174,426.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 4 Month Period Ending 10/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
State Projects:				
PRESCHOOL EDUCATION AID				
Other State Projects:				
PRESCHOOL EXPANSION GRANT				
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$4,191,509.75	\$835,990.94	\$2,171,174.88	\$1,184,343.93
TOTAL EXPENDITURE	\$4,191,509.75	\$835,990.94	\$2,171,174.88	\$1,184,343.93



11/20 7:58am

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Capital Projects Fund - Fund 30  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/19

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ASSETS AND RESOURCES

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--- A S S E T S ---

105	Cash with fiscal agents	\$143,386.09
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--- R E S O U R C E S ---

301	Estimated Revenues	\$373,690.00	
302	Less Revenues	(\$374,568.45)	
		<hr/>	(\$878.45)
			<hr/>
	Total assets and resources		\$142,507.64
			=====



REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Capital Projects Fund - Fund 30  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/19

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LIABILITIES AND FUND EQUITY

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FUND BALANCE

=====

--- Appropriated ---

601	Appropriations		\$373,690.00	
602	Less : Expenditures	\$231,182.36		
			(\$231,182.36)	
				\$142,507.64
				=====
	Total Appropriated			\$142,507.64

--- Unappropriated ---

TOTAL FUND BALANCE \$142,507.64

TOTAL LIABILITIES AND FUND EQUITY \$142,507.64

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REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Capital Projects Fund - Fund 30  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/31/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$373,690.00	\$374,568.45		(\$878.45)
TOTAL REVENUE/SOURCES OF FUNDS	\$373,690.00	\$374,568.45		(\$878.45)
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
30-XXX-XXX-73X Equipment	\$373,690.00	\$231,182.36	.00	\$142,507.64
TOTAL EXPENDITURES	\$373,690.00	\$231,182.36	\$0.00	\$142,507.64
*** TOTAL EXPENDITURES AND TRANSFERS	\$373,690.00	\$231,182.36	\$0.00	\$142,507.64



11/20 7:58am

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Debt Service Fund - Fund 40  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/19

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$3,149,053.37)
121	Tax levy receivable		\$3,848,171.32
	Accounts receivable:		
141	Intergovernmental - State	\$171,511.00	
			<hr/>
			\$171,511.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$6,083,400.00	
302	Less Revenues	(\$6,083,400.00)	
			<hr/>
			<hr/>
	Total assets and resources		\$870,628.95
			=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
Interim Balance Sheet  
For 4 Month Period Ending 10/31/19

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LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$870,625.01
	Reserved fund balance:	

601	Appropriations		\$6,083,402.00	
602	Less : Expenditures	\$5,212,775.01		
603	Encumbrances	\$870,625.01	(\$6,083,400.02)	
				\$1.98

Total Appropriated	\$870,626.99
--------------------	--------------

--- Unappropriated ---

770	Fund Balance	\$3.96
303	Budgeted Fund Balance	(\$2.00)

TOTAL FUND BALANCE	\$870,628.95
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TOTAL LIABILITIES AND FUND EQUITY	\$870,628.95
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RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$6,083,402.00	\$6,083,400.02	\$1.98
Revenues	(\$6,083,400.00)	(\$6,083,400.00)	\$0.00
	\$2.00	\$0.02	\$1.98
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$2.00	\$0.02	\$1.98
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$2.00	\$0.02	\$1.98

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/31/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210            Local tax levy	\$5,772,257.00	\$5,772,257.00		.00
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Total Local Sources	\$5,772,257.00	\$5,772,257.00		\$0.00
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
--- State Sources ---				
3160            Debt service aid Type II	\$311,143.00	\$311,143.00		.00
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Total State Sources	\$311,143.00	\$311,143.00		\$0.00
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL REVENUE/SOURCES OF FUNDS	\$6,083,400.00	\$6,083,400.00		\$0.00
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 4 Month Period Ending 10/31/19

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u>                    </u>	<u>                    </u>	<u>                    </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,875,000.00	\$1,875,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$926,495.00	\$926,493.76	\$1.24
40-701-510-834 Interest on Bonds	\$901,907.00	\$901,906.26	\$0.74
40-701-510-910 Redemption of Principal	\$2,380,000.00	\$2,380,000.00	.00
	<u>                    </u>	<u>                    </u>	<u>                    </u>
TOTAL	\$6,083,402.00	\$6,083,400.02	\$1.98
	<u>                    </u>	<u>                    </u>	<u>                    </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$6,083,402.00	\$6,083,400.02	\$1.98
	<u>                    </u>	<u>                    </u>	<u>                    </u>
*** TOTAL USES OF FUNDS ***	\$6,083,402.00	\$6,083,400.02	\$1.98
	<u>                    </u>	<u>                    </u>	<u>                    </u>



REPORT OF THE TREASURER  
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING OCTOBER 31, 2019

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
<b>GOVERNMENTAL FUNDS</b>				
General Fund - Fund 10	16,392,285.79	4,556,138.42	15,541,487.46	5,406,936.75
Capital Reserve -Fund 10	570.38	0.48		570.86
Workers Comp Claims Fund-Fund 10	66,266.62		32,958.62	33,308.00
Special Revenue Fund - Fund 20	(51,920.28)	833,115.00	359,028.67	422,166.05
Capital Projects Fund - Fund 30	0.00	374,568.45	231,182.36	143,386.09
Debt Service Fund - Fund 40	(1,267,704.16)	601,366.42	2,482,715.63	(3,149,053.37)
<b>Total Governmental Funds</b>	<b>15,139,498.35</b>	<b>6,365,188.77</b>	<b>18,647,372.74</b>	<b>2,857,314.38</b>
<b>ENTERPRISE FUNDS</b>				
Food Service Fund - Fund 60	932,561.55	375,914.04	396,138.08	912,337.51
Enrichment Fund - Fund 61	76,251.26		509.90	75,741.36
<b>Total Enterprise Funds</b>	<b>1,008,812.81</b>	<b>375,914.04</b>	<b>396,647.98</b>	<b>988,078.87</b>
<b>AGENCY FUNDS</b>				
Payroll	4,740.93	4,989,546.65	4,968,579.26	25,708.32
Payroll Agency	985,970.79	5,014,318.76	4,537,731.74	1,462,557.81
Flex Account	121.31	35,205.96	35,205.96	121.31
<b>Total Agency Funds</b>	<b>990,833.03</b>	<b>10,039,071.37</b>	<b>9,541,516.96</b>	<b>1,488,387.44</b>
<b>TRUSTS</b>				
Unemployment Trust	317,751.66	255.30		318,006.96
<b>Total Trusts</b>	<b>317,751.66</b>	<b>255.30</b>	<b>0.00</b>	<b>318,006.96</b>
<b>TOTAL ALL FUNDS</b>	<b>17,456,895.85</b>	<b>16,780,429.48</b>	<b>28,585,537.68</b>	<b>5,651,787.65</b>

  
Treasurer of School Monies

11-21-19  
Date



**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. - December 9, 2019**  
**West Orange High School**  
**51 Conforti Avenue**  
**Agenda Addendum**

**A. PERSONNEL**

**3. Appointments**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Joseph Santucci	Redwood	Special Education	New	MA+15	7	\$67,649 prorated	2/12/20 - 6/30/20*

\*or upon release by current employer