

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting October 28, 2019
7:09 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

**Present: President Alper, Mrs. Mordecai, Mr. Robertson, Mrs. Merklinger, Mrs. Trigg-Scales
Senay Dani, Darlene Folas, Student Liaisons**

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, October 28, 2019 at 7:12 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the

federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:_____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and_____.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: #4003.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining

the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 8:04 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 7, 2019 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/ BOARD REPORTS

- A. District Surveys
- B. Social Emotional Learning Professional Development
- C. COPS Grant
- D. Play Unified Grant
- E. HIB Report
- F. District Assessment Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sharon Fumia	.5 Liberty / .5 Roosevelt	ESL	Retirement 19.5 years	1/1/20

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):**

Name	Location	Position	Reason	Effective Date
Derrick Canada OOD	WOHS	Basketball: Boys' Assistant Coach:	Resignation	10/7/19
Luann Grasso	Redwood	Lunch Aide	Resignation	12/20/19
Ruysdael Georges	WOHS	Paraprofessional	Retirement 14.5 years	1/1/20

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):**

Name	Location	Position	Effective Date
Candice Brennan	Liberty	Basketball: Girls' Coach	10/15/19
William Dowd	Liberty	Basketball: Boys' Coach	10/15/19

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):**

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Alyssa Lore	WOHS	Resource Room Mathematics	Davis	BA	6	\$58,934 prorated	12/2/19** - 6/30/20
Darlene Berg CO	Redwood	Acting Assistant Principal / Mathematics K-5 Supervisor	Jackson	MA	N/A	\$1,500 per month for additional responsibilities	10/30/19 - 11/27/19
Dora Wong-Macias	WOHS	Family & Consumer Science Long Term Substitute	Graham	MA	N/A	\$308 per diem	11/6/19 - 1/15/20
Caryne Charles	Roosevelt	French Leave Replacement	Jasmin	BA+30	N/A	\$60,632 prorated	10/29/19 - 4/16/20
Maria Stanziale	Gregory	Grade 3 Extended Assignment Substitute	Lilburn	MA	N/A	\$200 per diem	11/4/19 - 12/13/19
Danielle Heller	Washington	Resource Room Leave Replacement	Lloyd	MA	N/A	\$61,594 prorated	11/13/19 - 2/24/20
Rachel Horowitz	Redwood	Resource Room Leave Replacement	Lauricella	BA	N/A	\$57,681 prorated	11/25/19 - 6/30/20
Nadia Rattley	Liberty	Resource Room Mathematics Leave Replacement	Bley	MA	N/A	\$61,594 prorated	12/16/19 - 5/15/20
Anne Shaffer	Liberty	Special Education/ Social Studies Long Term Substitute	Rud	BA	N/A	\$288 per diem	11/4/19 - end of assignment
Leana Sudit	.5 Liberty / .5 Roosevelt	Student Assistance Counselor Leave Replacement	Brotzman	MA	N/A	\$61,594 prorated	11/11/19 - 2/21/20

**or upon release by current employer

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Modesta Colon	Transportation	Bus Monitor Part-time Substitute	New	N/A	N/A	\$20.72 per hour*	10/29/19 - 6/22/20
Carmen Martinez	Transportation	Bus Monitor Part-time Substitute	New	N/A	N/A	\$20.72 per hour*	10/29/19 - 6/22/20
Yolanda Ward	WOHS	Greeter	Daniels	N/A	N/A	\$19.56 per hour	10/29/19 - 6/30/20
Juanita Adams	Redwood	Lunch Aide	New	N/A	N/A	\$18.96 per hour not to exceed 2.5 hours per day	10/29/19 - 6/19/20
Francois Douge	WOHS	Paraprofessional	Georges	BA	3	\$30,655 prorated	10/29/19 - 6/30/20
Kenya Dubar	Redwood	Paraprofessional	New	BA	12	\$35,554 prorated	10/15/19 - 6/30/20 amended
Eric Garbrah	Kelly	Paraprofessional	New	Non Degree	13	\$35,647 prorated	10/29/19 - 6/30/20

*pending contract negotiations

- c. Superintendent recommends approval to the Board of Education for the following negotiated Elementary School co-curricular staff assignments for the 2019-2020 school year at the approved contractual rates. (Att. #2)
- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular staff assignments for the 2019-2020 school year at the approved contractual rates:

Name	Location	Position	Stipend	Effective Dates
Eric Mains	Edison	Board Game Club	\$732 ½ regular rate for pilot year	2019-2020
Daniel Krayton	Liberty	Basketball: Boys' Coach	\$5,048 amended	2019-2020
Monica Chen	Edison	Chinese Club Co-Advisor	\$366 ½ regular rate for pilot year	2019-2020
Jun Lewin	Edison	Chinese Club Co-Advisor	\$366 ½ regular rate for pilot year	2019-2020
William Dowd	Liberty	Basketball: Girls' Coach	\$5,048	2019-2020
Pamela Romanchuk	Edison	National Geographic / GeoChallenge Competition Club Co-Advisor	\$366 ½ regular rate for pilot year	2019-2020
Stephanie Rosario	Edison	National Geographic / GeoChallenge Competition Club Co-Advisor	\$366 ½ regular rate for pilot year	2019-2020

- e. Superintendent recommends approval to the Board of Education of the following Grant funded salaries for the 2019-2020 school year:

Name	Location	Grant	Base Salary	Portion Funded by Grant
Carlo Felici	Liberty	IACE	\$58,504	\$3,100
Annamaria Grammatica	Roosevelt	IACE	\$58,105	\$3,100
Rosanna Zamloot	WOHS	IACE	\$78,323	\$3,100

- f. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Salary/Rate of Pay	Effective Dates
Caryne Charles	Roosevelt	French	BA+30	\$54.62 per diem	10/29/19 - 4/16/20

- g. Superintendent recommends approval to the Board of Education for the following certificated staff additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Maria Frangos	WOHS	Chaperone Virtual Enterprise Class Students to UNICO event	\$122.40	11/20/19
Maria Frangos	WOHS	College and Career Night	\$75 Funded by Perkins Grant	10/23/19

- h. Superintendent recommends approval to the Board of Education for the following paraprofessional staff to assist students with co-curricular and after school activities as per student IEPs:

Name	Location	Position	Stipend	Effective Dates
Jamae Sippio	WOHS	Paraprofessional to assist student with after school activities	\$23.46 per hour not to exceed 126 hours	11/11/19 - 1/31/20
Colleen Flynn	WOHS	Paraprofessional to assist student with after school activities Substitute	\$23.46 per hour not to exceed 84 hours	11/11/19 - 1/31/20
Alyssa Kuglin	WOHS	Paraprofessional to assist student with after school activities Substitute	\$23.46 per hour not to exceed 210 hours	11/11/19 - 1/31/20
Derek Smith	Roosevelt	Paraprofessional to assist student with after school activities	\$23.46 per hour not to exceed 56 hours	10/28/19 - 6/10/20
Michele Blum	Roosevelt	Paraprofessional to assist student with after school activities Substitute	\$23.46 per hour not to exceed 56 hours as assigned	10/28/19 - 6/10/20
Maria DeMartinis	Roosevelt	Paraprofessional to assist student with after school activities Substitute	\$23.46 per hour not to exceed 56 hours as assigned	10/28/19 - 6/10/20
Jennifer Ferlauto-Wasky	Roosevelt	Paraprofessional to assist student with after school activities Substitute	\$23.46 per hour not to exceed 56 hours as assigned	10/28/19 - 6/10/20

- i. Superintendent recommends approval to the Board of Education for the following to serve as Edison Middle School COPE EMPOWER Club volunteer(s). COPE promotes social change by helping girls and boys develop healthy relationships with peers and adults.

Name	Location	Position	Stipend	Effective Dates
Gabrielle Marino	Edison	COPE Volunteer	N/A	10/29/19 -

OOD				6/30/20
Jordanne Nelson OOD	Edison	COPE Volunteer	N/A	10/29/19 - 6/30/20

- j. Superintendent recommends approval to the Board of Education for the following staff to facilitate Academic Literacy Learning for Second Language Parents at the contractual rate indicated:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Veronica Traversari	Hazel	Academic Literacy Learning for Second Language Parents	\$49.98 per hour not to exceed 54 hours Funded by Title IA	10/29/19 - 6/19/20

- k. Superintendent recommends approval to the Board of Education for the following staff to facilitate InnovateNJ After School Club at the contractual rate indicated:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Albina Oakley	Washington	InnovateNJ After School Club	\$49.98 per hour not to exceed 60 hours Funded by Title IVA	10/29/19 - 6/16/20
Wayne Oakley	Washington	InnovateNJ After School Club	\$49.98 per hour not to exceed 60 hours Funded by Title IVA	10/29/19 - 6/16/20

- l. Superintendent recommends approval to the Board of Education for the following staff to serve as Washington Title I Parent Involvement Liaison at the rate indicated:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Denise DeCaito OOD	Washington	Title I Parent Involvement Liaison	\$300 per diem not to exceed 25 days Funded by Title IA	10/29/19 - 6/19/20

- m. Superintendent recommends approval to the Board of Education for the following staff to facilitate Title IVA Edison Middle School Homework Club at the contractual rate indicated. (Att. #3)
- n. Superintendent recommends approval to the Board of Education for the following staff to serve as instructors for the November 5, 2019 Professional Development Day for the attached presentations at the contractual rate indicated. (Att. #4)
- o. Superintendent recommends approval to the Board of Education for the following staff to attend, present, and facilitate the Grade 6-8 New Math Program Night for Parents on October 30, 2019 at the contractual rate indicated. (Att. #5)
- p. Superintendent recommends approval to the Board of Education for the following staff to serve as an instructor for Special Services Crisis Prevention Intervention Re-Certification Training at the contractual rate indicated.

Name	Location	Position	Stipend / Rate of Pay	Effective Date(s)
Lee Cohen WOHS	District	Crisis Prevention Intervention Re-Certification Training Instructor	\$74.46 per hour not to exceed 3 hours	A date during the 2019-2020 school year

- q. Recommend approval for certificated staff to provide curriculum writing for the 2019-2020 school year at the contracted rate of \$39.78 per hour not to exceed the hours allotted.

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Tara Capra	St. Cloud	Curriculum Writing: ELA, Grade 4	\$39.78 per hour not to exceed 20 hours amended from 30 hours	2019-2020
Jennifer Sissman	Hazel	Curriculum Writing: ELA, Grade 4	\$39.78 per hour not to exceed 20 hours	2019-2020
Karen Wagaman	Hazel	Curriculum Writing: ELA, Grade 4	\$39.78 per hour not to exceed 20 hours amended from 30 hours	2019-2020
Jacqueline Cruz	WOHS	Curriculum Writing: Driver Theory 10 (DI Strategies)	\$39.78 per hour not to exceed 15 hours amended from 10 hours	2019-2020
Michele Triano	St. Cloud	Curriculum Writing: Science, Grade 3 amended from Grade 2	\$39.78 per hour not to exceed 20 hours	2019-2020
Carly Lovejoy	Redwood	Curriculum Writing: Science, Grade 4 amended from Grade 3	\$39.78 per hour not to exceed 20 hours	2019-2020

- r. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOECA certificated and non-certificated staff. (Att. #6)
- s. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Ludovico Arico	N/A						X
Jahir Blanton	Substitute	X	X				
Caryne Charles	Standard	X					
Olivia DePasquale	Substitute	X	X	X			
Benjamin Green	Standard	X					
Nichole Nelson Kingston	CE	X	X				
Nadia Rattley	Standard	X					
Leana Sudit	Standard	X					

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Candice Brennan Medical	Liberty Science	10/31/19 - 11/29/19	N/A	N/A	12/2/19
Heidi Brotzman Family	.5 Liberty / .5 Roosevelt Student Assistance Counselor	10/28/19 - 11/12/19 amended	N/A	11/13/19 - 2/7/20 amended	2/10/20 amended

Christella Jasmin Family	Roosevelt French	10/17/19 - 12/3/19 amended	12/4/19 - 4/16/20 amended	N/A	4/17/20 amended
Lori Graham Medical	WOHS Family & Consumer Science	11/5/19 - 11/6/19	11/11/19 - 1/15/20	N/A	1/16/20
Brittany Karmel Family	Washington Grade 1	9/3/19 - 11/13/19 amended	N/A	11/14/19 - 6/30/20 amended	9/1/20
Deven Lilburn Medical	Gregory Grade 3	11/4/19 - 12/3/19	N/A	12/4/19 - 12/13/19	12/16/19
Danielle Tracy Medical	WOHS Physical Ed / Health	11/19/19 - 1/17/20	N/A	N/A	1/21/20

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:**

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Diane Aboulmaja Medical	WOHS Paraprofessional	10/1/19 - 11/4/19	N/A	N/A	11/5/19
Dawn Habersham Medical	Hazel Lunch Aide	10/7/19 - 10/11/19	N/A	10/13/19 - 11/1/19	11/4/19
Marie Meme Medical	Mt. Pleasant Custodian Night-shift	8/8/19 - 9/19/19	9/20/19 - 10/11/19 amended	N/A	10/14/19 amended
Raquel Sardina Medical	WOHS Paraprofessional	10/30/19 - 12/20/19	N/A	N/A	1/2/20*
Nanci Silvestri Medical	WOHS Clerical Aide	11/11/19 - 1/1/20	NA	N/A	1/2/20

*or upon release by physician

Personnel - Items 1 through 4

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #7)
2. Recommend approval for overnight field trips for the 2019-2020 school year. (Att. #8)
3. Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

Destination	City	State
Atlantic City Convention Center	Atlantic City	NJ
Hunter College	New York	NY
Imperial Theatre	New York	NY

Luna Stage	West Orange	NJ
Music in the Parks Adjudication Ludlow High School	Ludlow	MA
Rutgers University Cook Campus	New Brunswick	NJ

4. Recommend approval for student teaching for the 2019-2020 school year (Att. #9)
5. Recommend approval of the following Professional Development on November 5, 2019:

Name	Professional Development	Department	Cost
Joseph J. Goebel Jr.	World Languages Comprehensible Input and Output Strategies	World Languages	\$1,800.00
Camp Nejeda Foundation Inc.	Diabetes Educational Seminar	Student Support Services	\$400.00

6. Recommend approval of the following new courses for the 2020-2021 school year:

New Course	Department	Grade(s)
Home Maintenance, Improvement, and Repair	Technology and Engineering	10-12
History of American Musical Theatre/Broadway Classroom	Visual and Performing Arts	11-12

7. Recommend approval to modify the following course hours for the 2020-2021 school year:

New Course	Department	Grade(s)	Hours	Revised Hours
Advanced Placement Statistics (MA2301)	Mathematics	11-12	5	6
Advanced Placement Computer Science (MA2301)	Mathematics	11-12	5	6

8. Recommend approval of Up the Bar Consulting to provide Sheltered English Instruction and Job Embedded Coaching to content area teachers Grades 6 - 12 between November 2019 - December 2019 in the amount of \$10,500 funded by Title III Grant.
9. Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) LLC to provide Sheltered English Instruction to content area teachers Grades 6 - 12 for the 2019 - 2020 school year in the amount of \$2,500 funded by Title IVA Grant and \$7,500 funded by local funds.
10. Amend the approval of submission and acceptance of (IACE) Italian American Committee on Education) Grant Application for the 2019-2020 school year in the total amount of \$18,000.
 - The Salary Grant in the amended amount of \$9,300.00 will be used to support our current Italian curricular program by covering the salary of a full-time certified teacher of Italian in grades 6-12. West Orange School District is responsible for paying the teacher's salary in full and will be reimbursed by IACE at the end of the school year. The grant will be used to reimburse partial salary of current middle school and high school Italian teachers, \$3,100.00 towards Liberty Middle School

Italian teacher salary, \$3,100.00 towards Roosevelt Middle School Italian teacher salary and \$3,100.00 towards West Orange High School Italian teacher salary.

Curriculum & Instruction - Items 1 through 10

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1907072	Bloomfield Board of Education	Tuition: \$43,679.00 1:1 Aide: \$26,306.00/year Speech: \$1,200.00/year Counseling: \$3,000.00/year Occupational Therapy: \$150.00/year	Unbudgeted

2. Recommend approval of tuition contracts with Essex County Vocational Technical Schools, Newark, NJ for the 2019-2020 school year as follows:

Student #	Program	Tuition	Budgeted/Unbudgeted
1008005	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1801049	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1901038	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
2906010	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1901039	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1701106	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1105082	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1507102	Share Time, West Caldwell Tech	\$4,552.00	Budgeted

3. Recommend approval for the following service contract agreements for the 2019-2020 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	Schools	Rate
Stacy Potkulski Next Step Pediatric Therapy, LLC Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Playhouse Seton Hall Preparatory School	\$90 per hour

4. Recommend approval of contract with Center for Autism and Early Childhood Mental Health College of Education and Human Services, Montclair State University. for “Consultation Services to Support Developmentally Appropriate and Inclusive Practices for Children with Special Needs: West Orange Preschool Program,” for the 2019-2020 school year in the amount of \$1,350.
5. Recommend approval of the 2020 Extended School Year (ESY) Program to operate for the period of June 29, 2020 through July 30, 2020.

b.) Business Office

1. Recommend approval of the 10/28/19 Bills List:

Payroll/Benefits	\$ 7,169,471.56
Transportation	\$ 274,627.24
Tuition (Spec. Ed./Charter)	\$ 410,332.18
Instruction	\$ 296,740.56
Facilities/Security	\$ 504,028.40
Capital Outlay	\$ 141,554.35
Grants	\$ 179,618.38
Food Service	\$ 12,787.74
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 386,469.04</u>
	\$ 9,375,629.45

2. Recommend approval of September 2019 transfers within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #10)
3. Secretary’s Report - Acceptance and Certification - September 2019

Recommend that the West Orange Board of Education accept the Board Secretary’s financial report for the month of September 2019, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Att. #11)

4. Report of the Treasurer of School Monies - September 2019

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of September 2019, which report is in agreement with the Secretary’s Report. (Att. #12)

5. Recommend approval of the following REVISED Athletic Event Rates:

Game Personnel	Amount
Ticket Sellers/Takers	\$56/ \$85.68/ \$146.88 *
Crowd Control	\$56/ \$85.68/ \$146.88 *
Announcer (Varsity only)	\$56

Scoreboard Operator	\$56/ \$85.68/ \$146.88 *
Scorebook Keeper	\$56/ \$85.68/ \$146.88 *
Parking/Security (all sports)	\$22/hour

* \$56 per game, \$85.68 for doubleheaders, \$146.88 for tripleheaders

6. Recommend approval to void the following check from the indicated account:

School Account	
Check Number	Check Amount
48024	\$720.99

7. Recommend approval of disposal of the following equipment:

Description	Salvage Value
1999 Chevy 3500 Van	\$225
Balance Beam (Gregory School)	None

8. Recommend acceptance of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period 7/1/19-6/30/20 in the following amounts:

Basic	\$1,667,437
Preschool	\$68,701
Non Public Proportionate Amount	\$182,097

9. Recommend approval of proposed Non Public security aid program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	<ul style="list-style-type: none"> Installation of monitored fire alarm system- Hughes Fire and Security System 	\$5,700.00

10. Recommend approval of Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and the West Orange Board of Education to conduct a Diesel Mechanics Course at WOHS for the period 11/1/19-6/30/20, for an amount not to exceed \$6,500.

Finance - Business Office - Item 1, Vendor #12320

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0-1 (RC)

Yes
Merklinger

Yes
Robertson

Abstain
Trigg-Scales

Yes
Mordecai

Yes
Alper

Finance - Special Services Items 1 through 5; Business Office - Items 1 through 10, with the exception of the above

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending October 28, 2019.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 7, 2019, the Superintendent reported HIB Incident Number(s) 001 to the Board; and

Whereas, on October 8, 2019 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 001 for the 2019-2020 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT SPECIAL BOARD MEETING to be held at 6:30 p.m. on October 29, 2019 at the Administration Building and next REGULAR BOARD MEETING to be held at 8:00 p.m. on November 18, 2019 at West Orange High School.

XIV. ADJOURNMENT at 10:25 p.m.

Respectfully submitted,

John Calavano, Board Secretary