

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting – September 23, 2019**  
**7:08 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Alper, Mrs. Mordecai, Mr. Robertson, Mrs. Merklinger, Mrs. Trigg-Scales  
Senay Dani, Darlene Folas, Student Liaisons**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, September 23, 2019 at 7:10 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOAA.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: Special Education Litigation Update.
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party

bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**IV. PUBLIC SESSION AT 8:07 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 26 and September 12, 2019 (Att. #1)**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Robertson

**VOTE:** 5-0 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**VII. STUDENT LIAISON REPORT**

**VIII. SUPERINTENDENT/ BOARD REPORTS**

- A. Start of School
- B. Back to School Nights
- C. Fall Sports/Band
- D. Saturday Events
- E. Facilities Evaluation
- F. Bubble Structure Update
- G. District Goals 2019-2020
- H. Board Goals 2019-2020
- I. Department of Building & Grounds Update - Robert Csigi

**IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements /Terminations:**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jeanine Aldrich	Mt. Pleasant	School Nurse	Retirement 22 years	1/1/20

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Edward Bejian	Mt. Pleasant	Paraprofessional	Resignation	10/3/19*
Maria Breslin	Redwood	Clerical Aide	Resignation	9/23/19

\*or sooner as determined by the Superintendent

- c. Superintendent recommends approval to the Board of Education for the following non-certificated termination(s):

Employee #	Position	Effective Date
# 8026	Marching Band: Color Guard Drill	9/3/19

## 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Daniel Velez OOD	WOHS	Color Guard: Winter Advisor	9/3/19

## 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Kenneth Pucci	Liberty	Special Education Extended Assignment Substitute	Rud	N/A	N/A	\$200 per diem	9/4/19 - 9/30/19

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Flamur Aliu	WOHS	Security Guard Leave Replacement reassigned	Montplaisir	Security	1	\$39,750 prorated	9/5/19 - 10/25/19
Gloria Williams	Washington	Lunch Aide	Martinez	N/A	N/A	\$18.96 per hour not to exceed 2.5 hours per day	9/9/19 - 6/19/20
Maria Breslin	Kelly	Paraprofessional	Fink	BA	3	\$30,655 prorated	9/24/19 - 6/30/20
Luis Grajales	Buildings & Grounds	Utility	Farrell reassignment	Utility	3	\$38,584 prorated	9/24/19 - 6/30/20

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Carlo Felici	Liberty	Italian	BA	5	\$9,750 amended	2019-2020
Michael DeAngelis	WOHS	Science	BA+15	17	\$84.46 per diem	9/4/19 - End of Assignment
Daniel Duca	WOHS	Science	DR	17	\$109.05 per diem	9/4/19 - End of Assignment
Sonia Lauren	WOHS	Science	MA+30	17	\$99.90 per diem	9/4/19 - End of Assignment
Francis Newman	WOHS	Science	MA	17	\$99.99 per diem	9/4/19 - End of Assignment

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Erin Lagatic	WOHS	Color Guard: Winter Advisor	\$732	2019-2020
Lewis Kelly	WOHS	Color Guard: Winter Advisor	\$732	2019-2020
Rebecca Beutel	Redwood	Conflict Resolution	\$1,464	2019-2020
Kim Carissimo	Liberty	Drama: Choreographer	\$1,406	2019-2020
Ashley Roxas	WOHS	English Honor Society	\$732	2019-2020
Molly Wachtel	WOHS	English Honor Society	\$732 amended	2019-2020
Katherine Westerlund	WOHS	Marching Band: Color Guard Drill	\$1,147.50	2019-2020
Kimberlee Rose	WOHS	Social Studies Honor Society	\$732	2019-2020
Amy McEntee	Edison	Team Leader	\$2,812	2019-2020

- e. Superintendent recommends approval to the Board of Education for the following paraprofessionals to provide student support for after school activities at the contractual rates indicated:

Name	Location	Position	Rate of Pay	Effective Dates
Zachary Coppola	WOHS	Paraprofessional to provide student support for wrestling club	\$23.46 per hour not to exceed 195 hours	12/2/19 - 2/28/20
Jamae Sippio	WOHS	Paraprofessional to provide student support for Frisbee club	\$23.46 per hour not to exceed 168 hours	9/17/19 - 11/22/19 3/1/20 - 6/30/20
Sandra White	Liberty	Paraprofessional to provide student support for afterschool activities per IEP	\$23.46 per hour not to exceed 149 hours	9/16/19 - 6/22/20
Mara Myers	Liberty	Paraprofessional to provide student support for afterschool activities per IEP Substitute	\$23.46 per hour as assigned	9/16/19 - 6/22/20

- f. Superintendent recommends approval to the Board of Education for the following WOHS students to serve as Lunch Aides at the rate indicated:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Rate of Pay</b>	<b>Effective Dates</b>
Najir Bomar WOHS	Kelly	Student Lunch Aide	\$10.00 per hour not to exceed 10 hours per week	9/4/19 - 6/19/20
Deondre Ward WOHS	Kelly	Student Lunch Aide	\$10.00 per hour not to exceed 10 hours per week	9/4/19 - 6/19/20

- g.** Superintendent recommends approval to the Board of Education for the following certificated staff to serve as instructors for the following Title I funded Programs at the contractual rates indicated:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Rate of Pay</b>	<b>Effective Dates</b>
Diane Koval	Hazel	Title I Homework Club	\$49.98 per hour not to exceed 58 hours Title I Funds	10/1/19 - 6/19/20
Karen Lott	Hazel	Title I Homework Club	\$49.98 per hour not to exceed 58 hours Title I Funds	10/1/19 - 6/19/20
Annemarie Torre	Hazel	Title I Early Intervention Program	\$74.46 per hour not to exceed 161 hours Title I Funds	9/9/19 - 6/19/20

- h.** Superintendent recommends approval to the Board of Education for the following district employees and vendors to provide the services indicated at the appropriate rates for use of district facilities by outside organizations with approved building permits:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Rate of Pay</b>	<b>Effective Dates</b>
Lauren Grof-Tisza	WOHS	Auditorium Manager Professional Lighting Design Professional Lighting Technician Stage Manager	\$85 per hour \$55 per hour \$70 per hour \$25 per hour	2019-2020
Kirk Roberts	WOHS	Auditorium Manager Professional Lighting Design Professional Lighting Technician Stage Manager	\$85 per hour \$55 per hour \$70 per hour \$25 per hour	2019-2020
Shaan Shah	WOHS	Auditorium Manager Professional Lighting Design Professional Lighting Technician Stage Manager	\$85 per hour \$55 per hour \$70 per hour \$25 per hour	2019-2020
Nicholas Marmo OOD	WOHS	Professional Lighting Design Professional Lighting Technician Stage Manager	\$55 per hour \$70 per hour \$25 per hour	2019-2020
Nicholas Von Hagel OOD	WOHS	Professional Lighting Design Professional Lighting Technician Stage Manager	\$55 per hour \$70 per hour \$25 per hour	2019-2020
Debra Coen	WOHS	Professional Lighting Technician Stage Manager	\$70 per hour \$25 per hour	2019-2020

- i.** Superintendent recommends approval to the Board of Education for the following district employees and vendors to provide audio-visual services at public Board of Education Meetings for the 2019-2020 school year at \$400.00 per meeting as assigned:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective Dates</b>
Lauren Grof-Tisza	WOHS	Audio Visual Services	7/1/19 - 6/30/20
Debra Coen	WOHS	Substitute	7/1/19 - 6/30/20
Nicholas Marmo - OOD	WOHS	Substitute	7/1/19 - 6/30/20
Kirk Roberts	WOHS	Substitute	7/1/19 - 6/30/20
Shaan Shah	WOHS	Substitute	7/1/19 - 6/30/20
Nicholas Von Hagel - OOD	WOHS	Substitute	7/1/19 - 6/30/20

- j. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2019 and June 2020. (Att. #2)
- k. Superintendent recommends approval to the Board of Education for the following home instructor appointment(s) at \$74.46 per hour for the 2019-2020 school year:

<b>Name</b>	<b>Certification(s)</b>	<b>Effective Date</b>
Samantha Reindeau	Elementary K-6 TOSD	9/24/19 - 6/30/20

- l. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

<b>Name</b>	<b>Certification Code</b>	<b>Teacher</b>	<b>Paraprofessional</b>	<b>Administrative Assistant</b>	<b>Lunch Aide</b>	<b>Nurse</b>	<b>Custodian</b>
Crystal Alleyne	Substitute		X				
Kathryn Chulik-Kuzniewski	Substitute			X	X		
Judy Cohen	Standard	X	X				
Wendla Cook	Substitute	X	X				
Brittany Cooper	Substitute	X	X				
Mudita Dave	Substitute	X	X	X	X		
Celina Herrero	Substitute	X	X				
Rachel Horowitz	CEAS	X	X				
Frid Joanis	Substitute	X	X				
Darren Jones	Substitute	X					
James Keefe	Substitute	X					
David Molina Martinez	N/A						X
Hannah Morris	Substitute	X	X				
Grace Pavlovec	Substitute	X	X				
Roula Ramadan	Substitute	X					
Maria Stanziale	Standard	X	X				
Finesia Walker	Standard	X					
Yvette Warren Hayes	Substitute		X				

#### 4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Elena Bley Family	Liberty Special Education	12/16/19 - 2/18/20	2/19/20 - 5/15/20	N/A	5/18/20
Daniel D'Elia Personal	Roosevelt Science	N/A	11/18/19 - 2/14/20	N/A	2/18/20
Michele Durante Medical	Washington Special Education	9/11/19 - 9/25/19	N/A	N/A	9/26/19
Kimberly Mancarella Medical	WOHS Assistant Principal	11/18/19 - 3/4/20	N/A	N/A	3/5/20
James Matsakis Personal	WOHS Mathematics	N/A	1/2/20 - 1/31/20	N/A	2/3/20
Margarita Rud Medical	Liberty Social Studies	9/3/19 - 9/30/19	N/A	N/A	10/1/19
Anna Maria Sopranzetti Family	Gregory Special Education Grade 4	1/2/20 - 1/28/20	N/A	1/29/20 - 6/30/20	9/1/20

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Elena McFarland Medical	Transportation Director	8/1/19 - 9/2/19 amended	N/A	N/A	9/3/19 amended
Aimmeen Rivera Medical	Transportation Bus Monitor Part-time	N/A	N/A	9/3/19 - 10/31/19	11/1/19

#### 5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Jenna Bleeke Voluntary	Mt. Pleasant	Library Media Specialist	.9 Mt. Pleasant / .1 Redwood	Library Media Specialist	9/9/19
Kimberly Pallant Voluntary	St. Cloud	Library Media Specialist	.9 St. Cloud / .1 Redwood	Library Media Specialist	9/9/19
Dave Joisil Non-Voluntary	WOHS	Physical Education	.7 Kelly / .3 Mt. Pleasant	Physical Education	9/1/19
Robert Kuczmarski Non-Voluntary	.8 Gregory / .2 Hazel	Physical Education	Gregory	Physical Education	9/1/19
Meredith Schwartz Non-Voluntary	.7 Redwood / .3 BMELC	Physical Education	.9 Washington / .1 Mt. Pleasant	Physical Education	9/1/19



Jason Webber Voluntary	.9 Mt. Pleasant / .1 BMELC	Physical Education	Mt. Pleasant	Physical Education	9/1/19
Jacqueline Dorrity Voluntary	.4 Gregory / .4 St. Cloud / .2 Hazel	School Occupational Therapist	.4 Gregory / .4 St. Cloud / .1 Hazel / .1 Kelly	Occupational Therapist	9/10/19
Kim Fields-Murphy Voluntary	.7 Edison/ .3 Redwood	Speech Therapist	.6 Edison/ .4 Redwood	Speech Therapist	9/11/19

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Sara Cabral-Fogerty	Liberty	Paraprofessional	Roosevelt	Paraprofessional	9/1/19

6. Superintendent recommends approval to the Board of Education for the use of the following Evaluation Instruments for the 2019-2020 school year:
- Danielson Framework for Teaching Evaluation Instrument - Teachers and other certificated staff
  - New Jersey Principal Evaluation for Professional Learning Observation Instrument - Principals, Assistant Principals, Directors, and Supervisors

**Personnel - Item 5a - Transfer of Dave Joisil**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Merklinger

**VOTE:** 4-0-1 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Abstain  
Mordecai

Yes  
Alper

**Personnel - Items 1 through 6, with the exception of the above**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Merklinger

**VOTE:** 5-0 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**B. CURRICULUM AND INSTRUCTION**

- Recommend approval of Applications for School Business requests. (Att. # 3)
- Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

Destination	City	State
The Drawing Center	New York	NY

- Recommend approval for student teaching for the 2019-2020 school year. (Att. #4)
- Recommend approval of the 2019-2020 annual Program of Study/Textbooks. (Att. #5)

5. Recommend approval of School Psychology Graduate Certification Program Agreement with Montclair State University.
6. Recommend approval of the following Professional Development on November 5, 2019. (Att. #6)
7. Recommend approval of Educational Consultant, Christine Lagatta, to provide Professional Development in Literacy for Grades K-5 teachers for 28 days at the rate of \$1,300.00 per day for a total amount of \$36,400.00 for the 2019-2020 school year.
8. Recommend approval of Educational Consultant, Christine Lagatta, to provide curriculum writing support in Literacy for Grades 4 and 5 teachers for 5 days at the rate of \$1,300.00 per day for a total amount of \$6,500 for the 2019-2020 school year.
9. Recommend approval of submission of the NJDOE Expanding Pre-Apprenticeships in a New Direction (ExPAND) Grant 2019 application in the amount of \$100,000 to provide pre-apprenticeship opportunities for students enrolled in our state approved Career and Technical Education (CTE) Culinary Arts Program.
10. Recommend approval of New Jersey School Boards Grants Office to write Expanding Pre-Apprenticeships in a New Direction (ExPAND) Grant in the amount of \$3,675.00 for the 2019-2020 school year.

**Mrs. Mordecai made a motion to table Items 7 and 8, then withdrew same motion.**

**Curriculum and Instruction - Item 1, Alper**

**MOTION:** Mrs. Merklinger

**SECOND:** Mr. Robertson

**VOTE:** 4-0-1 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Abstain  
Alper

**Curriculum and Instruction - Item 1, Mordecai**

**MOTION:** Mrs. Merklinger

**SECOND:** Mr. Robertson

**VOTE:** 4-0-1 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Abstain  
Mordecai

Yes  
Alper

**Curriculum and Instruction - Item 1, Robertson**

**MOTION:** Mrs. Merklinger

**SECOND:** Mr. Robertson

**VOTE:** 4-0-1 (RC)

Yes  
Merklinger

Abstain  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**Curriculum and Instruction - Item 1, Merklinger**

**MOTION:** Mrs. Merklinger

**SECOND:** Mr. Robertson

**VOTE:** 4-0-1 (RC)

Abstain  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**Curriculum and Instruction - Item 1, Trigg-Scales****MOTION:** Mrs. Merklinger**SECOND:** Mr. Robertson**VOTE:** 4-0-1 (RC)Yes  
MerklingerYes  
RobertsonAbstain  
Trigg-ScalesYes  
MordecaiYes  
Alper**Curriculum and Instruction - Items 1 through 10, with the exception of the above.****MOTION:** Mrs. Merklinger**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)Yes  
MerklingerYes  
RobertsonYes  
Trigg-ScalesYes  
MordecaiYes  
Alper**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706140	Bergen County Special Services	Tuition: \$77,940.00 Non-resident fee: \$6,750.00	Budgeted
1110096	Essex Campus Academy-ERESC	Tuition: \$50,000.00	Budgeted
1209067	Essex Campus Academy-ERESC	Tuition: \$25,000.00	Budgeted
1411017	Essex Campus Academy-ERESC	Tuition: \$25,000.00	Budgeted
2706092	Burlington County Special Services (Extended School Year Program)	Tuition: \$3,900.00 20 days @ \$195.00/day 1:1 Aide: \$5,200.00 20 days @ \$260.00/day	Budgeted
1901007	Cerebral Palsy of North Jersey-Horizon High School	Tuition: \$71,037.00 180 days @ \$394.65/day 1:1 aide \$35,100.00 180 days @ \$195.00/day	Unbudgeted
1811040	Deron School of New Jersey, Inc.	Tuition: \$63,937.80 180 days @ \$355.21/day 1:1 Aide: \$25,200.00 180 days @ \$140.00/day	Unbudgeted

2. Recommend approval of the following tuition/extraordinary services adjustments for the 2015-2016, 2016-2017, and 2017-2018 school year, as certified by the State of NJ Division of Administration and Finance:

School	Year	Amount
Winslow Township Board of Education	2015-2016	\$5,272.20

Calais	2016-2017	\$3,584.00
Calais	2017-2018	\$19,377.30

3. Recommend approval for the following service providers for related services for the 2019-2020 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed
2706115	Infinite Therapy Solutions	BCBA Supervision	1 hour/week @ \$165.00/hour	\$8,250.00
1508094	Infinite Therapy Solutions	ABA Therapy (Behavior Intervention Services)	3 hours/week @ \$65.00/hour	\$9,750.00

4. Recommend approval of services for a translator at Special Services Meetings for the 2019-2020 school year.

Company	Description	Cost	Not to Exceed
Para-Plus Translations, Inc. 2 Coleman Avenue Cherry Hill, NJ 08034	Translation at Annual Review Meetings	\$93.50/hr. - Meetings \$25.00/hr. - Travel \$0.58/mile for gas	\$3,000 (*Previously approved 8/26/19 for \$500)

5. Superintendent recommends approval to the Board of Education for the District Child Study Team members, related service providers, and district teachers to perform case management responsibilities, student evaluations, and attend IEP meetings June 24, 2019 through August 30, 2019, for an additional \$25,000.

**b.) Business Office**

1. Recommend approval of the 9/23/19 Bills List:

Payroll/Benefits	\$10,802,168.88
Transportation	\$ 15,973.57
Tuition (Spec. Ed./Charter)	\$ 392,080.53
Instruction	\$ 1,599,393.95
Facilities/Security	\$ 530,762.20
Capital Outlay	\$ 275,054.01
Grants	\$ 360,079.85
Food Service	\$ 20,389.16
Debt Service	\$ 2,352,959.38
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 511,406.04</u>
	\$16,860,267.57

2. Recommend approval of June 2019 transfers within the 2018-2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. A (Att. #7)
3. Recommend approval of July 2019 transfers within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. A (Att. #8)
4. Secretary's Report - Acceptance and Certification - July 2019

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of July 2019, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #9)

5. Report of the Treasurer of School Monies - July 2019

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of July 2019, which report is in agreement with the Secretary's Report. (Att. #10)

6. Recommend approval to void the following checks from the indicated accounts:

WOHS Athletic Account	
Check Number	Check Amount
1876	\$115.00
1884	\$90.00
1908	\$100.00

7. Recommend acceptance of the following donation(s)/award(s):

Donor	Recipient	Donation
WOHS Music Boosters	West Orange Public Schools	\$29,500 for a trailer

8. Recommend approval of proposed non-public security aid program expenditures:

Non Public School	Description	Amount
Seton Hall Preparatory School	School Security Services	\$114,009.12

9. Recommend approval of IT Asset Removal Agreement with Sycamore International to remove retired/obsolete IT equipment and to compensate the District a total amount of \$2,387.00. (Att. #11)

10. Recommend appropriation of \$56,000 from 2018-2019 Extraordinary Aid to Architect/Engineering Services, account code 12-000-400-334-16-00-000 for the Long Range Facilities Plan update.

11. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal, Options 1 and 2, for Professional Architectural and Engineering Services, with respect to the Long Range Facilities Plan Update as follows: (Att. #12)

- Option 1: Standard LRFP Update, \$48,000
- Option 2: Facility Assessment/LRFP Update, \$8,000

**Finance - Special Services Items 1 through 5; Business Office Items 1 through 11**

**MOTION:** Mrs. Trigg-Scales

**SECOND:** Mrs. Merklinger

**VOTE:** 5-0 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**D. MISCELLANEOUS**

**1. Recommend approval of the 2019-2020 District Goals:**

1. Utilizing a satisfaction survey the district will evaluate stakeholders' perspectives of its communications practices, develop a set of actions and interventions to positively impact these perceptions and measure change in perception at the end of the year.
2. Utilizing a satisfaction survey the district will evaluate stakeholders' perception of the district relative to key aspects of operations including but not limited to, educational programs and equity of access, develop a set of actions and interventions to positively impact that perception and measure change in perception at the end of each year.
3. The district will analyze forms of data to evaluate the extent to which disparities and/or gaps in access to programs and services, as well as achievement exist between various student subgroups. Develop administrator and teacher goals which are informed by this data.
4. The district will address student and staff health, mindfulness, and wellness by assessing school culture and climate, develop a set of actions and interventions to positively impact that perception including making applicable modifications and adjustments in curriculum and programming, and measure change in perception at the end of each year.
5. To utilize the allotted budget for grant writing services for the prospecting, writing, and ostensibly the awarding of grants as an additional revenue stream.

**2. Recommend approval of 2019-2020 Board Goals:**

1. To prioritize policies, and advance the conversion of the Policy Manual to Strauss Esmay, with accompanying regulations, and to devise new policies as needed.
2. Work with Administration to increase the quality and quantity of data, as well as the frequency to which the Board has access to data, in order to inform decisions.
3. Develop a comprehensive public relations plan and work with the Administration to promote the positive stories of the District.

4. To continue to participate in both individual and group professional development, through attendance at both Board workshops with our NJSBA field representative and off-site NJSBA trainings, and to work to maintain NJSBA Board Certification.

**Miscellaneous - Item 1**

**MOTION:** Mrs. Trigg-Scales

**SECOND:** Mr. Robertson

**VOTE:** 5-0 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**Miscellaneous - Item 2**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Trigg-Scales

**VOTE:** 5-0 (RC)

Yes  
Merklinger

Yes  
Robertson

Yes  
Trigg-Scales

Yes  
Mordecai

Yes  
Alper

**XI. PETITIONS AND HEARINGS OF CITIZENS**

**XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**XIII. NEXT BOARD MEETING** to be held at 8:00 p.m. on October 7, 2019 at West Orange High School.

**XIV. ADJOURNMENT at 10:03 p.m.**

**Respectfully submitted,**

**John Calavano, Board Secretary**