

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting October 4, 2021**  
**6:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Trigg-Scales, Mrs. Tunncliffe, Mrs. Huerta, Ms. Merklinger, Mr. Rothstein**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8 and September 22, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none"> <li>→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.</li> <li>→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.</li> <li>→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.</li> <li>→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district’s major vendors, including: insurance, legal, financial, architects, transportation, etc.</li> <li>→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board’s Public Relations Committee and consensus of the Board in developing an action plan.</li> <li>→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.</li> <li>→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.</li> </ul>

**III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE**

**SESSION**

**WHEREAS**, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that five (5) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, October 4, 2021 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and Local 68 and WOE.A.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for





Brian Cohen	Liberty	Soccer: Girls' Coach	9/24/21
David Perez	Roosevelt	Basketball: Boys' Coach	9/23/21

### 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Anjanette McGrath	WOHS	Art Leave Replacement	Podhurst	BA	3	\$57,681 prorated	10/5/21 - 4/8/21
Yevgeniya Miller	Roosevelt	Special Education / Science	D'Elia reassigned	MA+30	15	\$87,519 prorated	12/6/21* - 6/30/22
Jacquelyn Santucci	Redwood	Special Education	Chmielewski	MA+30	7	\$72,410	12/6/21* - 6/30/22

\*or upon release from current employer

- b. Superintendent recommends approval to the Board of Education for the appointment of Dr. Mark Faber, Psychiatrist, to perform psychiatric evaluations/reports for a total salary of \$18,000.00, for the period October 5, 2021 through June 30, 2022, pending completion of onboarding process.
- c. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Andre Gibson	Redwood	Lunch Aide	New	N/A	N/A	\$19.34 per hour	10/5/21 - 6/22/22 <sup>♦</sup>
Johanna Loaiza	Washington	Lunch Aide	New	N/A	N/A	\$19.34 per hour	10/5/21 - 6/22/22 <sup>♦</sup>
Rishi Ramchandani	Central Office	Technology and Project Manager revised from Network, Surveillance and VoIP Coordinator <sup>°</sup>	New	Techs	N/A	\$101,078 includes longevity of \$4,815 amended from \$96,263	7/1/21 - 6/30/22
Sylvia Vassallo	BMELC	Paraprofessional	New	Non-Degree	13	\$35,647 prorated	10/25/21 - 6/30/22 <sup>♦</sup>

<sup>♦</sup>pending Criminal History Record Check process

- d. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Salary / Rate of Pay	Effective Dates
Madeline Machuca	Mt. Pleasant	Administrative Assistant Summer Assignment	\$309.60 per diem not to exceed 5 days	7/1/21 - 8/24/21
Gregory Marchesi St. Cloud	WOHS	Athletic Coach First Aid, Health and Safety Training	\$107.70 per hour not to exceed 12 hours	7/20/21 - 7/21/21

Pamela Halstead-Stewart	Edison	Start Strong Assessment Prep	\$408 per diem not to exceed 3 days	8/27/21, 8/30/21, 8/31/21 amended from 8/27/21, 8/30/21
Jeffrey Lafoon	Edison	Start Strong Assessment Prep	\$408 per diem not to exceed 3 days	8/27/21, 8/30/21, 8/31/21 amended from 8/27/21, 8/30/21
Leslie Chung	WOHS	STEP UP Program Supervisor	\$1,000	6/28/21 - 7/22/21
Christina Faust	WOHS	STEP UP Lead Teacher	\$49.98 per hour not to exceed 55 hours	6/28/21 - 7/22/21
Katherine Garcia	WOHS	STEP UP Mathematics Teacher	\$49.98 per hour not to exceed 55 hours	6/28/21 - 7/22/21
Sharon Ortiz	WOHS	STEP UP Organizational Skills Teacher	\$49.98 per hour not to exceed 55 hours	6/28/21 - 7/22/21
Molly Wachtel	WOHS	STEP UP English Teacher	\$49.98 per hour not to exceed 55 hours	6/28/21 - 7/22/21

- e. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Salary	Effective Dates
Karen Gleason	Roosevelt	Science Leave Replacement-Jennings	BA	17	\$84.17 per diem	9/9/21 - 9/15/21 amended from 9/9/21 - 12/23/21
Sandra Marmolejos	Roosevelt	Special Education / ELA Enrollment	MA+45	14	\$13,797.83 prorated	9/22/21 - 6/30/22
Sean McCrudden	Roosevelt	Special Education / Social Studies Enrollment	BA+30	12	\$10,987.16	2021-2022

- f. Superintendent recommends approval to the Board of Education for the following 2021-2022 Edison Middle School negotiated co-curricular assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement: (Att. #4)
- g. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend	Effective Dates
Alyssa Sylvester	Liberty	Soccer: Girls' Coach	\$5,048	2021-2022
Anne Zhang	Liberty	STEM Advisor	\$1,464	2021-2022
Olivia Betances	Roosevelt	Majority Ambassadors/Peer Mediation	\$1,464	2021-2022
Ferdinand Christian	WOHS	Play Unified Assistant Coach	\$750	10/5/21 - 12/31/21
Nicole Fleck	WOHS	Play Unified Coach / Advisor	\$1,500	10/5/21 - 12/31/21
Gina Piserchio	WOHS	Play Unified Assistant Coach	\$750	10/5/21 - 12/31/21
Vincent Cordasco	WOHS	Football Equipment Manager	\$6,299.00 Prorated	10/5/21 - 11/24/21
David Grant	WOHS	Strength and Conditioning	7,140.00 Prorated	10/5/21 - 11/24/21

- h.** Superintendent recommends approval to the Board of Education for the following additional assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Lee Cohen	WOHS	Crisis Prevention Intervention Certification Training	\$74.46 per hour not to exceed 6 hours	10/4/21 - 10/8/21
Montrisa Bradford	WOHS	Naviance 9-12 Communication	\$1,000	10/5/21 - 6/30/22
Rachel Rosen	WOHS	Naviance 9-12 College and Career Planning	\$3,311	10/5/21 - 6/30/22

- i.** Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher. (Att. #5)
- j.** Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2021 and June 2022. Stipend may be adjusted upon ratification of collective bargaining agreement:

Name	Location	DOH	License	Amount	Effective Dates
Joseph Andrade	Administration	9/22/20	Locksmith	\$1,500	2021-2022

- k.** Superintendent recommends approval to the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Natalie Tomchak	Fairleigh Dickinson	Kelly	9/7/21 - 12/6/21

- l.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022.

Name	Certification Code	Administrator	Teacher	Para	Administrative Assistant	Lunch Aide	Nurse	Custodian
Douglas Bolton	Standard	X						
Ronald Charles	Substitute		X	X				
Markeese Falconer	Substitute		X	X				
Maritza Jean Claude	N/A					X		
Patrick O'Connor	Substitute		X	X				
Ellen Perkins	Substitute		X					
Danette Purnell	Substitute		X	X				
Kaitlin Spitzer	Substitute		X	X				
Jarrett Walser	Substitute		X	X				
Susan Warshaw	Standard		X	X				
Jordan Wood	Substitute		X	X				

#### 4. Leaves of Absence:

- a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jean-Claude Cenatus Family	Liberty French	N/A	N/A	9/9/21 - 10/6/21	10/7/21
Dia DeAngelis Medical	.8 Liberty / .2 Mt. Pleasant	9/29/21 - 10/27/21	N/A	N/A	10/28/21
Meghan Madaus Family	Redwood Special Education	12/13/21 - 2/15/22	2/16/22 - 6/30/22	N/A	9/1/22
Jamie Podhurst Medical	WOHS Art	10/5/21 - 1/12/22 amended from 10/5/21 - 1/19/22	1/13/22 - 4/8/22 amended from 1/20/22 - 4/8/22	N/A	4/11/22
Patricia Richardson Medical	Liberty ELA	10/4/21 - 11/17/21	N/A	N/A	11/18/21
Toni Rodriguez Family	Kelly Kindergarten	N/A	9/1/21 - 11/19/21 amended from 9/1/21 - 11/5/21	N/A	11/22/21 amended from 11/8/21
Constance Salimbeno Medical	BMELC Principal	9/2/21 - 11/5/21 amended from 9/2/21 - 9/17/21	N/A	N/A	11/8/21 amended from 9/20/21
Nicole Sarracino Family	Kelly Grade 1	11/24/21 - 1/31/22	2/1/22 - 4/29/22	N/A	5/2/22
Lauren Volpe Medical	Liberty School Counselor	9/1/21 - 10/15/21 amended from 9/1/21 - 9/24/21	N/A	N/A	10/18/21 amended from 9/27/21
Caniece Williams Family	WOHS Mathematics	11/11/21 - 12/23/21	N/A	1/3/22 - 3/25/22	3/28/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Elmer Ciamillo Medical	WOHS Maintenance/Athletics	7/1/21 - 9/24/21 amended from 7/1/21 - 8/31/21	N/A	N/A	9/27/21 amended from 9/1/21
Juliette Contreras Family	Kelly Clerical Aide	10/22/21 - 11/19/21	N/A	11/22/21 - 2/4/22	2/7/22
Santa Garcia Personal	Transportation Bus Driver Part-time	N/A	N/A	9/27/21 - 10/29/21	11/1/21
Melinda Levendusky Family	Roosevelt Paraprofessional	10/4/21 - 11/17/21 amended from 10/9/21 - 11/9/21	11/18/21 - 1/28/22 amended from 11/10/21 - 1/31/22	N/A	1/31/22 amended from 2/1/22
Aracelio Mantilla Medical	Mt. Pleasant Custodian Night-shift	9/16/21 - 12/14/21 amended from 9/16/21 - 10/27/21	12/15/21 - 12/31/21 amended from 10/28/21 - 12/9/21	N/A	1/3/22 amended from 12/10/21
Anastasiya Riosa Family	WOHS Paraprofessional	N/A	N/A	10/4/21 - 11/22/21	11/23/21
Nanci Silvestri Medical	WOHS Clerical Aide	9/1/21 - 9/29/21 amended from 9/1/21 - 9/24/21	N/A	N/A	9/30/21 amended from 9/27/21
Kim Williams Medical	WOHS Paraprofessional	10/14/21 - 11/24/21	N/A	N/A	11/29/21





1. Recommend approval for the following out of district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706092	Burlington County Special Services	Tuition: \$54,796.00 Out of County Fee: \$3,362.00	Budgeted
1204043	Shepard Preparatory High School	Tuition: \$51,974.16 168 days @ \$309.37/day	Unbudgeted

2. Recommend approval of tuition contracts with Essex County Vocational Technical Schools, Newark, NJ for the 2021-2022 school year as follows:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2101105	Regular Education Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1705042	Special Education Share Time, West Caldwell Tech	\$4,552.00	Budgeted

**b.) Business Office**

1. Recommend approval of the 10/4/2021 Bills List:

Payroll/Benefits	\$10,884,730.22
Transportation	\$ 60,491.62
Tuition (Spec. Ed./Charter)	\$ 764,793.78
Instruction	\$ 92,932.97
Facilities/Security	\$ 131,696.73
Capital Outlay	\$ 73,210.74
Grants	\$ 863,514.95
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 200,647.01
Summer Enrichment	<u>12.69</u>
	\$13,072,030.71

2. Recommend approval of August 2021 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
3. Secretary's Report - Acceptance and Certification - August 2021

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of August 2021, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Report of the Treasurer of School Monies - August 2021

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of August 2021, which report is in agreement with the Secretary's Report. (Att. #9)

5. Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public

Schools (not local funds).

School	Description	Amount
Golda Och Lower School	3 Lumens Document Cameras	\$1,143.12

6. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Extra Duty Solutions- West Orange Police Work for events	\$10,000.00

7. Recommend approval of the following REVISED Athletic Event Fees:

High School	
Sport Officials (Referees/Umpires)	Amount
Football - Varsity	\$104
Football - Sub Varsity	\$65
Volleyball - Varsity	\$76
Volleyball - Sub Varsity	\$51
Wrestling - Varsity	\$86
Wrestling - Sub Varsity	\$56
Swimming - Varsity	\$95*
Ice Hockey - Varsity	\$95
Ice Hockey - Sub Varsity	\$73
Basketball - Varsity	\$86
Basketball - Sub Varsity	\$63
Baseball - Varsity	\$88
Baseball - Sub Varsity	\$65
Baseball - Varsity - Pitch Counter	\$55
Softball - Varsity	\$83
Softball - Sub Varsity	\$63
Lacrosse - Varsity	\$92
Lacrosse - Sub Varsity	\$65
Track & Field - Starter - 5 Teams + up	\$108
Track & Field - 5 Teams + up	\$103
Track & Field - Starter - 4 Teams + under	\$93

Track & Field - 4 Teams + under	\$88
Soccer - Varsity	\$85
Soccer - Sub Varsity	\$63
Fencing - Varsity	\$90
Fencing - Sub Varsity	\$58

\* Includes \$10 for parking

8. **Amended Resolution:** Recommend acceptance of the Alyssa's Law Compliance - School Security Grant for Project Period FY 2021, in the amount of \$375,295, as approved by the State of NJ. If project amount exceeds award, local funds will be available to cover any excess costs.
9. Recommend approval of settlement agreement of Worker's Compensation claim, in the matter of employee #4250, in an amount not to exceed \$7,500 under Section 20, as stipulated in closed session.
10. Recommend approval to void the following checks from the indicated accounts:

School Account		
Check Number		Check Amount
58115	(1)	\$5,650.00

(1) OOD Student withdrew from school.

11. Recommend approval of submission of the ARP IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period 7/1/21-9/30/22 in the following amounts:

Basic Public Amount	\$352,674
Basic Non Public Proportionate Amount	\$45,068
Total Basic	\$397,742
Preschool	\$33,840

12. Recommend approval of awarding of the following bid for the 2021-2022 school year: (Att. #10)

Bid #	Description	Award	Amount
21-13	Substitute Staffing Services; Custodial Personnel	Quality Facility Solutions Corp. Brooklyn, NY	\$22.78/hr.

13. Recommend approval of New Jersey Department of Education Waiver Application for the reduction of the \$1M insurance requirement for Parental Transportation Agreements for the 2021-2022 School Year to the State statutory minimum of \$15,000. (Att. #11)
14. Recommend approval of Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and



**XII. PETITIONS AND HEARINGS OF CITIZENS**

**XIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**XIV. NEXT BOARD MEETING to be held at 7:30 p.m. on October 18, 2021 at West Orange High School.**

**XV. ADJOURNMENT at 10:30 p.m.**

**MOTION:** Mrs. Tunncliffe

**SECOND:** Mrs. Huerta **VOTE:** 5-0 (VV)

\_\_\_\_\_ Respectfully submitted,

Tonya Flowers, Board Secretary