

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting November 16, 2020
6:31 P.M. Public Session
Virtual
Minutes

I. ROLL CALL OF THE MEMBERS

**Present: President Alper, Mrs. Trigg-Scales, Mrs. Merklinger, Mr. Rothstein, Mrs. Tunncliffe
Olivia Ridley and Andree Celestin, Student Liaisons**

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that four (4) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, November 16, 2020 at 6:32 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.

□ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Settlement Agreement Student #2910114; Architect of Record.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Candidate for Buildings and Grounds Director; Candidate for Business Administrator/Board Secretary.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:38 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 26 and November 4, 2020 (Att. #1)

MOTION: Mrs. Trigg-Scales **SECOND:** Mrs. Tunnickliffe **VOTE:** 5-0 (RC)

Yes Yes Yes Yes
Merklinger Rothstein Tunnickliffe Trigg-Scales Alper

VII. SUPERINTENDENT/ BOARD REPORTS

- A. Dr. Joanne Pollara
- B. Public Comment for Dr. Joanne Pollara
- C. Winter Virtual Update

VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

IX. SECOND READING/ADOPTION OF THE FOLLOWING BOARD POLICY / BYLAW:

Bylaw 0164.06 Remote Public Board Meeting During A Declared Emergency (Att. #2)

MOTION: Mrs. Merklinger **SECOND:** Mrs. Trigg-Scales **VOTE:** 5-0 (RC)

Yes Yes Yes Yes
Merklinger Rothstein Tunnickliffe Trigg-Scales Alper

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Maria Osorio	Washington	Lunch Aide	Resignation	11/4/20

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s). The staff members below have requested their previously approved Leaves of Absence be rescinded based upon the postponement of in-person instruction:

Name	Location / Position	Effective Date
Joyce Andreula	Kelly Special Education	11/9/20
William Bradley	WOHS Social Studies	11/8/20
Kimberly Covington	Edison Science	11/9/20
Li da Graca	WOHS Science	11/5/20
Jane Horwitz	Liberty Social Studies	11/9/20
Donna Pfarr	Kelly Paraprofessional	11/10/20
Diane Phelan	Kelly Special Education	11/8/20
Lisa Okyle	Kelly Paraprofessional	11/4/20
Alice Wigler	Kelly Paraprofessional	11/9/20

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Dominic DeVitto	WOHS	Social Studies Leave Replacement	Villavechia	MA	3	\$61,594 prorated	11-140-100-101-00-29-050	11/23/20 - 5/28/21

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Nafisa Aly Ahmed	WOHS	Paraprofessional	M. Mondalto	BA	7	\$32,403 prorated	TBD	11/17/20 - 6/30/21
Michael Cimmino	Central Office	Director of Buildings & Grounds	Csigi	N/A	N/A	\$130,000 prorated	11.000.262.110.00.61.000	2/1/21 - 6/30/21

Donald Massey, Jr.	.5 BMELC / .5 Washington	Custodian Mid-shift	Cummings reassigned	Custodian	3	\$37,085 include shift differential of \$285 prorated	11.000.262.110.00.08.300 11.000.262.110.00.15.180	11/17/20 - 6/30/21
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- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Salary/ Rate of Pay	Account Code	Effective Dates
Jesse Aporta	WOHS	English Leave Replacement-Biddle	MA+45	12	\$70.56 per diem	11.140.100.101.00.34.050	11/9/20 - 12/18/20
Elicia Baker	WOHS	English Leave Replacement-Biddle	MA+45	11	\$69.31 per diem	11.140.100.101.00.34.050	11/9/20 - 12/18/20
Craig Champagne	WOHS	English Leave Replacement-Biddle	MA+45	16	\$95.14 per diem	11.140.100.101.00.34.050	11/9/20 - 12/18/20
Jennifer Dahl	WOHS	English Leave Replacement-Biddle	MA+30	17	\$99.90 per diem	11.140.100.101.00.34.050	11/9/20 - 12/18/20
Briana Moghadamniya	WOHS	English Leave Replacement-Biddle	BA	3	\$51.96 per diem	11.140.100.101.00.34.050	11/9/20 - 12/18/20
Jennifer Cataldo	Roosevelt	Mathematics Vacancy Marcus reassignment	MA+15	17	\$100.26 per diem	11.230.100.101.00.06.090	11/23/20 - until filled
Nicole Eoon	Roosevelt	Mathematics Leave Replacement-Meleiro	MA+30	8	\$65.56 per diem	11.213.100.101.00.06.090	11/9/20 - until filled
Lauren Peacock	Roosevelt	Mathematics Leave Replacement-Meleiro	MA	15	\$76.04 per diem	11.130.100.101.00.36.090	11/9/20 - until filled
Lisa Rocha	Roosevelt	Mathematics Leave Replacement-Meleiro	BA+30	17	\$96.07 per diem	11.130.100.101.00.36.090	11/9/20 - until filled
Julian Rodriguez	Roosevelt	Special Education Leave Replacement-Meleiro	BA	5	\$52.71 per diem	11.213.100.101.00.06.090	11/9/20 - until filled

- d. Superintendent recommends approval to the Board of Education of the following amended Grant funded salaries for the 2020-2021 school year. Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Grant	Account Code	Total Salary	Portion Funded by Grant
Brandi Brennan	Washington	Title IA	20.230.100.101.00.15.180	\$66,992	\$49,239 amended

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s). Stipend / Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend	Account Code	Effective Dates
Lisa Rodino	Washington	Science Club amended	\$500	11.401.100.100.00.15.180	2020-2021
Craig Sanphy	Liberty	Chamber Chorus	\$1,464 prorated	11.401.100.100.00.05.135	12/1/20 - 6/30/21

Catherine Solino	Liberty	Select Strings	\$1,464 prorated	11.401.100.100.00.05.135	12/1/20 - 6/30/21
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- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2020-2021:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Virginia Odom	CE	X					

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Isabel Kennedy Maternity	WOHS Physics	1/25/21 - 3/9/21	N/A	3/10/21 - 6/4/21	6/7/21

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Michelle Brown Maternity	WOHS Paraprofessional	4/5/21 - 4/22/21	4/23/21 - 6/30/21	N/A	9/1/21
Gail McCullough Medical	Transportation Administrative Assistant	7/1/20 - 1/1/21 amended	N/A	N/A	1/4/21 amended
Sandra Stein Medical	WOHS Clerical Aide	9/1/20 - 10/19/20 a.m. only	10/19/20 p.m. only - 12/3/20 amended	N/A	12/4/20 amended

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Account Code	Position	To	Account Code	Position	Effective Date
Elsa Batista Voluntary	.4 Gregory / .3 Hazel / .3 Mt. Pleasant	11.120.100.101.00.20.120 11.120.100.101.00.20.130 11.120.100.101.00.20.140	Spanish	.4 Gregory / .3 Mt. Pleasant / .3 Washington	11.120.100.101.00.20.120 11.120.100.101.00.20.140 11.120.100.101.00.20.180	Spanish	11/9/20
Maria Ganduglia Pirovano Voluntary	.6 Washington / .4 Redwood	11.120.100.101.00.20.180 11.120.100.101.00.20.160	Spanish	.4 Washington / .3 Hazel / .3 Redwood	11.120.100.101.00.20.180 11.120.100.101.00.20.130 11.120.100.101.00.20.160	Spanish	11/9/20
Wendy Paul Voluntary	.7 Kelly/ .3 St. Cloud	11.120.100.101.00.20.150 11.120.100.101.00.20.170	Spanish	.4 Kelly / .3 St. Cloud / .3 Washington	11.120.100.101.00.20.150 11.120.100.101.00.20.170 11.120.100.101.00.20.180	Spanish	11/9/20

6. Superintendent recommends approval to the Board of Education for the following job description(s): (Att. #3)

Job Description	New	Revised From
Director of School Counseling/Pupil Services		Executive Director of Guidance Services
	Executive Director of Special Services	

7. Superintendent recommends approval to the Board of Education for the following revised District Organizational Chart. (Att. #4)
8. Recommend approval of an employment contract for Tonya Flowers, Business Administrator and Board Secretary from January 17, 2021 to June 30, 2021. The Executive County Superintendent reviewed and approved the contract on November 13, 2020. (Att. #4A)

Personnel - Items 1 through 8

MOTION: Mrs. Merklinger

SECOND: Mrs. Tunncliffe

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

Yes
Alper

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #5)
2. Recommend approval for student teaching for the 2020-2021 school year (Att. #6)
3. Recommend approval of the following new course proposals for 2021-2022:

New Course	Department	Grade(s)
Supply Chain Management: Level 2	Career Education	9-12
Supply Chain Management: Level 3	Career Education	10-12

4. Recommend approval of the following textbook adoption requests:
 - Fundamentals of Supply Chain Management - A Practitioner's Perspective
5. Recommend approval of the following course name change for 2021-2022:

New Course Name	Former Course Name	Department	Grade(s)
Honors Introduction to Philosophy	Honors Modern Shaping Western Thought	Social Studies	12

Curriculum and Instruction - Items 1 through 5

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

Yes
Alper

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2020-2021 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706092	Burlington County Special Services	1:1 Aide: \$40,290.00	Budgeted

b.) Business Office

1. Recommend approval of the 11/16/2020 Bills List:

Payroll/Benefits	\$14,030,697.26
Transportation	\$ 409,871.70
Tuition (Spec. Ed./Charter)	\$ 796,347.20
Instruction	\$ 208,720.15
Facilities/Security	\$ 278,104.18
Capital Outlay	\$ 22,850.95
Grants	\$ 346,324.42
Food Service	\$ 115,387.64
Debt Service	\$ 2,522,090.63
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 136,730.05</u>
	\$18,867,124.18

2. Recommend acceptance of the following donations/awards:

Donor	Recipient	Donation
The Petrucci Family Foundation, Inc.	WOHS Football Team	\$5,000

3. Recommend approval of Settlement Agreement between the parents of Student #2910114 and the West Orange Board of Education.
4. Recommend approval of Interlocal Services Agreement between the Township of West Orange and the West Orange Board of Education for the improvement of the High School baseball field for an estimated total cost of \$200,000 to be divided evenly by the District and the Township. (Att. #7)
5. Recommend submission of amended Individuals with Disabilities Education Act (IDEA) Consolidated Grant for fiscal year 2021 in the total amount of \$2,161,286. Amended application includes FY2020 Carryover Funds for Basic in the amount of \$323,928.

Basic	
Public	\$1,768,569
Non Public	\$323,928
Total	\$2,092,497

Preschool	
Public	\$68,789
Non Public	\$0
Total	\$68,789

6. Recommend submission of the amended Every Student Succeeds Act (ESSA/ESEA) Consolidated Grant Application inclusive of Titles IA, I SIA, IIA, III, III Immigrant and IVA for Fiscal Year 2021 in the amount of \$1,409,293, including FY2020 Carryover Funds of \$141,409, and acceptance of the grant award of these funds upon subsequent approval of the FY2021 ESSA/ESEA Amended Grant Application.

	Public	Nonpublic	Total
Title IA	\$966,934		\$966,934
Title I SIA	\$11,300		\$11,300
Title IIA	\$209,524	\$48,862	\$258,386
Title III	\$57,481		\$57,481
Title III Immigrant	\$14,517		\$14,517
Title IVA	\$81,637	\$19,038	\$100,675

Finance - Special Services Item 1; Business Office Items 1 through 6

MOTION: Mrs. Tunncliffe

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

Yes
Alper

D. MISCELLANEOUS

1. Recommendation to approve *A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials 2020-2021*.

MOTION: Mrs. Tunncliffe

SECOND: Mrs. Trigg-Scales

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

Yes
Alper

E. REPORTS

1. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 26, 2020, the Superintendent reported HIB Incident Number(s) 001 to the Board; and

Whereas, on October 29, 2020 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 001 for the 2020-2021 school year for the reasons conveyed to the Board.”

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Tunncliffe

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

Yes
Alper

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on December 7, 2020 virtually.

XIV. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, November 16, 2020 at 11:03 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

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- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.
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- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Architect of Record.
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or

permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty six (66) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MOTION: Mr. Rothstein

SECOND: Mrs. Merklinger

VOTE: 5-0 (VV)

XV. ADJOURNMENT at 12:09 A.M.

Respectfully submitted,

John Calavano, Board Secretary