

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting October 5, 2020
7:30 P.M. Public Session
Virtual
Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Alper, Mrs. Trigg-Scales, Mrs. Merklinger, Mr. Rothstein, Mrs. Tunnickliffe

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7 and September 17, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. PLEDGE OF ALLEGIANCE**IV. CONSIDERATION OF THE PUBLIC MEETING MINUTES OF September 21, 2020 (Att. #1)****MOTION:** Mrs. Merklinger**SECOND:** Mrs. Trigg-Scales**VOTE:** 5-0 (RC)Yes
MerklingerYes
RothsteinYes
TunnickliffeYes
Trigg-ScalesYes
Alper**V. SUPERINTENDENT/ BOARD REPORTS**

- A. Diversity Data and Recruitment Action Plan
 B. School Reopening Update

VI. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Diane Koval	Hazel	Grade 2	Retirement 32.5 years	1/1/21

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Robert Csigi	Buildings & Grounds	Director	Retirement 11.5 years	2/1/21
Mary Mondalto	Kelly	Paraprofessional	Retirement 12 years	10/1/20
Rachel Mondalto	St. Cloud	Paraprofessional	Retirement 18.5 years	10/1/20
Daysi Tello	St. Cloud	Custodian Night-shift	Retirement 14.5 years	10/16/20

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
George Maroules	WOHS	Leave Replacement	9/23/20

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Gie Su Ahn	BMELC	Music	Gerin reassigned	BA	3	\$57,681 prorated	11.216.100.101.00.08.300	10/6/20 - 6/30/21*
Emily Boyle	Washington	Basic Skills Long Term Replacement	Oakley	BA	N/A	\$288 per diem	11.230.100.101.00.15.180	9/23/20 - 11/20/20
Christina Ciacciarelli	WOHS	Physical Education & Health Long Term Replacement	Urbanski	BA	N/A	\$288 per diem	11.140.100.101.00.31.050	9/3/20 - 10/29/20 amended
Barbara Crosby	.8 Roosevelt / .2 Hazel	School Social Worker Long Term Replacement	Raboy	MA	N/A	\$308 per diem	11.000.219.104.00.10.130	10/6/20 - 11/27/20*
Kaitlin Higgins	WOHS	Culinary Arts Long Term Replacement	Donnelly	BA	N/A	\$288 per diem	11.140.100.101.00.35.000	10/6/20 - 12/23/20

*pending Criminal History Record Check process

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Marcela Acosta	Transportation	Bus Driver Part-time	Charles	N/A	N/A	\$22.70 per hour	11.000.270.161.00.00.000	10/27/20 - 6/23/21
Anthony Estevez	Hazel	Clerical Aide Part-time	Goncalves Healey	N/A	N/A	\$19.56 per hour not to exceed 28 hours per week	11.000.240.105.00.10.130	10/27/20 - 6/30/21

Lani Flack	Gregory	Paraprofessional	New	BA	3	\$30,655 prorated	TBD	10/6/20 - 6/30/21*
Kalyn Holt	BMELC	Paraprofessional Part-time	Dudas	MA	3	\$27.29 per hour	TBD	10/12/20 - 6/30/21*
Brandon Malki	WOHS	Paraprofessional	DeSouza	BA	3	\$30,655 prorated	TBD	10/6/20 - 6/30/21
Randa Meseha	Mt. Pleasant	Paraprofessional	New	BA	5	\$31,459 prorated	TBD	10/6/20 - 6/30/21
Tamara Radyuk Smith	BMELC	Paraprofessional	Perotta	BA	13	\$37,132 prorated	TBD	10/6/20 - 6/30/21
Tori Smith	Gregory	Paraprofessional	New	BA	3	\$30,655 prorated	TBD	10/6/20 - 6/30/21*

*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for the following elementary and middle school co-curricular assignment(s), at the negotiated rates, for the 2020-2021 school year. Stipends /Rate of Pay may be adjusted upon ratification of collective bargaining agreement: (Att. #2)
- d. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2020-2021:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Jennica Carmona	Substitute	X		X			
Mater Orrell	Substitute	X					

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Caitlin Carlson Family	Washington Art	1/4/21 - 2/16/21	N/A	2/17/21 - 5/14/21	5/17/21
Nathaniel Johnson	Kelly School Occupational Therapist	10/27/20 - 11/13/20	11/16/20 - 12/14/20	N/A	12/14/20
William Urbanski Medical	WOHS Physical Education, Health, Driver's Education	9/1/20 - 10/29/20	N/A	N/A	10/30/20

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Angela Cruz Medical	Transportation Bus Monitor Part-time	9/10/20 - 9/29/20	N/A	9/30/20 - 12/31/20	1/4/21

Barbara Gayle Thomas Medical	Transportation Bus Monitor Part-time	9/10/20 - 9/30/20 a.m. only	9/30/20 p.m. only - 11/12/20 amended	N/A	11/13/20 amended
Rosa Gomez Medical	Liberty Custodian Night-shift	7/1/20 - 9/28/20 amended	N/A	N/A	9/29/20 amended

Personnel - Items 1 through 4**MOTION:** Mr. Rothstein**SECOND:** Mrs. Trigg-Scales**VOTE:** 5-0 (RC)Yes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-ScalesYes
Alper**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Applications for School Business requests. (Att. #3)
2. Recommend approval of The Ready NJ Reading, Writing and Math Program i-Ready Curriculum Associates to be utilized as an intervention for Edison Academic Support and Middle School ELL students for the 2020-2021 school year in the amount of \$6,150 funded by the CARES Act (ESSER) Grant Funds.
3. Recommend approval and acceptance of the IACE (Italian American Committee on Education) Educational Materials Grants in the amount of \$13,500 to be used to purchase materials for Liberty Middle School, Roosevelt Middle School and West Orange High School for the 2020-2021 school year.

Curriculum and Instruction - Items 1 through 3**MOTION:** Mrs. Tunncliffe**SECOND:** Mrs. Trigg-Scales**VOTE:** 5-0 (RC)Yes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-ScalesYes
Alper**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2020-2021 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706092	Burlington County Special Services	Tuition: \$50,737.00 Out of County: \$3,264.00	Budgeted
2002028	Calais School	Tuition: \$68,730.00 174 days @ \$395.00/day	Unbudgeted
2706091	Cornerstone Day School	Tuition: \$72,472.40 181 days @ \$400.40/day	Unbudgeted
2001036	Gateway School	Tuition: \$64,567.72 178 days @ \$362.74/day	Unbudgeted

2. Recommend approval for the following service providers for related services for the 2020-2021 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed
2907054	Horizon Healthcare Staffing	Nursing Services	\$75.00/hour 4 hour/day *8 hours a week as per current reopening plan	\$23,400.00

b.) Business Office

1. Recommend approval of the 10/5/2020 Bills List:

Payroll/Benefits	\$ 4,984,885.15
Transportation	\$ 385,683.82
Tuition (Spec. Ed./Charter)	\$ 581,010.50
Instruction	\$ 182,805.59
Facilities/Security	\$ 253,602.26
Grants	\$ 523,047.05
Food Service	\$ 4,479.40
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 36,754.65</u>
	\$ 6,952,268.42

2. Recommend approval of the June (Final) 2020 transfers within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #4)

3. Secretary’s Report - Acceptance and Certification - June (Final) 2020

Recommend that the West Orange Board of Education accept the Board Secretary’s financial report for the month of June (Final) 2020, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Att. #5)

4. Report of the Treasurer of School Monies - June (Final) 2020

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of June (Final) 2020, which report is in agreement with the Secretary’s Report. (Att. #6)

5. Recommend approval of August 2020 transfers within the 2020-2021 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)

6. Secretary’s Report - Acceptance and Certification - August 2020

Recommend that the West Orange Board of Education accept the Board Secretary’s financial report for the month of August 2020, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Att. #8)

