

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting July 26, 2021
6:28 P.M. Public Session
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Trigg-Scales, Mrs. Tunncliffe, Mrs. Huerta, Mrs. Merklinger (arrived at 7:00 p.m.), Mr. Rothstein

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, July 26, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Addendum to Supplemental Settlement Agreement: Student #2706115
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Superintendent Evaluation.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Danielle DeRosa	Gregory	.6 Intervention	Retirement 24 years	7/1/22

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Cheryl Dunlap	WOHS	CTE Summer Camp Instructor	7/12/21
Jeffrey Weiler	Preschool	Summer Child Study Team:School Occupational Therapist Case Management	7/20/21
Jeffrey Weiler	Preschool	Summer Child Study Team:School Occupational Therapist Evaluations	7/20/21

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Nicole Antunes	Washington	Grade 3	Duarte reassigned	BA	6	\$58,934	9/27/21* - 6/30/22
Karen Convery	Kelly	Speech Therapist	DeFrance	MA	10	\$64,855	9/1/21 - 6/30/22
Nancy Dattelkramer	Kelly	Kindergarten Special Education Leave Replacement	Collazo	MA	3	\$61,594 prorated	9/1/21 - 12/23/21
Paula Didyk	Kelly	Grade 4 Leave Replacement	Dietz	MA	3	\$61,594 prorated	9/1/21 - 12/23/21
Floyd Gray	Edison	Mathematics	Corino reassigned	BA+30	9	\$63,529	9/1/21 - 6/30/22
Delisa Jackson	Hazel	School Counselor	Tirado-Smith	MA	6	\$62,932	9/1/21 - 6/30/22
Jessica Lodato	Redwood	Kindergarten Special Education	Sartages reassigned	MA	12	\$66,745	9/27/21* - 6/30/22
Alexandra Mallinas	Gregory	Grade 4 Special Education	Lynch reassigned	MA	3	\$61,594	9/1/21 - 6/30/22
Alyssa Wicks	Kelly	Library Media Specialist Leave Replacement	DeBaun-Orr	N/A	N/A	\$180 per diem	9/13/21 - 11/2/21 amended from 9/1/21

*or upon release from current employer

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Michele Pasquale	Redwood	Lunch Aide	N/A	N/A	N/A	\$19.34 per hour not to exceed 4 hours per day amended from 2.5 hours per day	9/1/21 - 6/22/22
Lidia Santarella	Redwood	Lunch Aide	N/A	N/A	N/A	\$19.34 per hour not to exceed 4 hours per day amended from 2.5 hours per day	9/1/21 - 6/22/22
Theresa Adams	WOHS	Paraprofessional	Aboulnaja	BA	13	\$37,132	9/1/21 - 6/30/22
Anne Betkowski	Washington	Paraprofessional Part-time	New	MA	13	\$32.85 per hour	9/1/21* - 6/30/22
Duane Dyson	Hazel	Paraprofessional	Romain	Non Degree	3	\$28,559	9/1/21 - 6/30/22
Brendan Peart	Gregory	Paraprofessional	Pfarr	Non Degree	3	\$28,559	9/1/21 - 6/30/22
Stephanie Prado	Roosevelt	Paraprofessional	New	BA	3	\$30,655	9/1/21 - 6/30/22
Yaritza Recinos	Roosevelt	Paraprofessional	New	BA	3	\$30,655	9/1/21 - 6/30/22
Tuli Roy-Kirwan	Liberty	Paraprofessional	New	BA	3	\$30,655	9/1/21 - 6/30/22
Rebecca Temple	WOHS	Paraprofessional	New	BA	3	\$30,655	9/1/21 - 6/30/22

*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2021-2022 salary to include longevity for the following non-certificated custodial/maintenance staff member(s):

Location	Name	Job Title	Guide	Step	Base Salary	Longevity	Differential	Salary	FTE	Effective Dates
WOHS	Gordana Miric	Custodian Night-shift	Custodian	12	\$51,400	\$3,623 amended from \$4,618	\$580	\$55,603	100.00	2021-2022
Buildings & Grounds	William Temple	Maintenance	Maintenance	15	\$71,514	\$3,623 amended from \$8,241	N/A	\$75,137	100.00	2021-2022

- d. Superintendent recommends approval to the Board of Education for approved salaries for the 2019-2020 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2019 through 6/30/2022. (Att. #3)
- e. Superintendent recommends approval to the Board of Education for approved salaries for the 2020-2021 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2019 through 6/30/2022. (Att. #4)
- f. Superintendent recommends approval to the Board of Education for approved salaries for the 2021-2022 school year for the West Orange Administrators Association Bargaining Unit Members (Supervisors, Directors, Assistant Principals, Principals) retroactive from 7/1/2019 through 6/30/2022. (Att. #5)

- g. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s). (Att. #6)
- h. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Salary	Effective Dates
Leanna Amorim	Roosevelt	Spanish Enrollment	MA+30	16	\$17,724.33	2021-2022
Anna Maria Grammatica	Roosevelt	Italian Enrollment	BA	4	\$9,684	2021-2022
Dana Peart	WOHS	Italian Enrollment	MA+45	12	\$13,054	2021-2022
Rosanna Zamloot	WOHS	French Enrollment	MA+45	16	\$16,684	2021-2022

- i. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Amanda Best	WOHS	Fall Drama: Make-up	\$306	2021-2022
Amanda Best	WOHS	Spring Musical: Make-up	\$510	2021-2022
Amanda Best	WOHS	Spring Musical: Set Design	\$1,817	2021-2022
Allison Gibbons Gregory	WOHS	Marching Band: Color Guard Designer, Overall Effects, and Drill Designer	\$3,060	2021-2022
Mark Lagatic Gregory/Mt. Pleasant	WOHS	Marching Band: Visual Consultant	\$510	2021-2022
Tynia Thomassie CO	WOHS	Screenwriter's Society	\$2,187	2021-2022
Katherine Westerlund OOD	WOHS	Marching Band: Color Guard Flags	\$2,040	2021-2022

- j. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Debra Coen	WOHS	Curriculum Council	\$39.78 per hour as assigned	2021-2022
Tonio Favetta	WOHS	Curriculum Council	\$39.78 per hour as assigned	2021-2022
Tracy Gordon	Roosevelt	Curriculum Council	\$39.78 per hour as assigned	2021-2022
Lisa Rodino	Roosevelt	Curriculum Council	\$39.78 per hour as assigned	2021-2022
Danielle Secola	Redwood	Curriculum Council	\$39.78 per hour as assigned	2021-2022

- k. Superintendent recommends approval to the Board of Education for the following home instructor appointments at \$74.46 per hour for the 2021-2022 school year. Stipend(s) / Rate(s) may be adjusted upon ratification of collective bargaining agreement:

Name	Certification	Certification	Certification	Effective Dates
Megan Comery	TOSD	PK-3	Elementary K-6	2021-2022

- l. Superintendent recommends approval to the Board of Education for the following Student Teacher assignments:

Student Teacher Candidate	Affiliated University	Assigned School	Effective Dates
Patrick O'Connor	William Paterson University	St. Cloud	9/1/21 - 12/9/21
Sharon Halpern	New Jersey City University	Liberty / WOHS	9/8/21 - 5/9/22
Isabella Londono	Montclair State University	WOHS	9/1/21 - 5/6/22
Alexa Tammone	Montclair State University	Edison	9/13/21 - 5/6/22
Angela Williams	Montclair State University	WOHS	9/1/21 - 5/6/22
Zoe Zylowski	Montclair State University	WOHS	9/1/21 - 5/6/22

- m. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Marvin Benton	N/A						X
Peter Bianco	N/A						X
Douglas Bolton	Standard	X					
Jusnold Marcellus	N/A						X
Sam Mitchell	Substitute	X					

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Paige Battista Family	Mt. Pleasant Grade 4	9/1/21 - 10/8/21	10/11/21 - 1/7/22 amended from 11/11/21	1/10/22 - 1/31/22	2/1/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Mary Giovine	WOHS Clerical Aide	N/A	N/A	7/6/21 - 7/20/21 7/23/21 - 7/27/21 7/30/21	8/2/21

Melinda Levendusky	Roosevelt Paraprofessional	10/9/21 - 11/9/21	11/10/21 - 1/31/22	N/A	2/1/22
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5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Elsa Batista Voluntary	.3 Mt. Pleasant / .3 Washington / .4 Gregory	Spanish	.2 Hazel / .4 Gregory / .4 Mt. Pleasant	Spanish	2021-2022
Wendy Paul Voluntary	.3 St. Cloud / .3 Washington / .4 Kelly	Spanish	.4 St. Cloud / .6 Kelly	Spanish	2021-2022
Maria Pirovano Voluntary	.3 Hazel / .3 Redwood / .4 Washington	Spanish	.1 Hazel / .4 Washington / .5 Redwood	Spanish	2021-2022
Kellyanne Gambutti Voluntary	Edison	Special Education / Social Studies	Kelly	Grade 5	2021-2022
Patricia Hack Voluntary	Gregory	Reading Specialist	Liberty	ELA Interventionist	2021-2022

Personnel - Items 1 through 5

MOTION: Mrs. Merklinger

SECOND: Mrs. Huerta

VOTE: 5-0 (RC)

Yes

Huerta

Yes

Merklinger

Yes

Rothstein

Yes

Tunnicliffe

Yes

Trigg-Scales

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #7)
2. Recommend approval of the Mackin Learning Company to provide Professional Development in The Process for Building Social Justice Inquiry Units of Study for ELA teachers grades 9-12 and library media specialists for the 2021-2022 school year in the amount of \$5,100.
3. Recommend approval of the Mackin Learning Company to provide Professional Development in the Framework for Social Justice Education for Career Education teachers for the 2021-2022 school year in the amount of \$2,250 funded by the Perkins Grant.
4. Recommend approval of Wilson's Just Words Professional Development for Reading Specialists grades K-5 for the 2021-2022 school year in the amount of \$2,023.
5. Recommend approval of the Administrators Perceptions of Implementing a Hybrid Learning Environment During Crisis: A Case Study dissertation proposal from Kathy Jackson, Career Education and Technology teacher at Edison Middle School.
6. Recommend approval of the following textbook adoption requests for the 2021-2022:
 - Technology for Success, Microsoft Office 365 & Office 2019

Curriculum and Instruction - Items 1 through 6**MOTION:** Mrs. Tunncliffe**SECOND:** Mrs. Huerta**VOTE:** 5-0 (RC)YesYesYesYesYes

Huerta

Merklinger

Rothstein

Tunncliffe

Trigg-Scales

C. FINANCE**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2021-2022 school year: (Att. #8)
2. Recommend approval of contracts with Pillar Care Continuum, Livingston, NJ to continue to provide Physical Therapy Services for the 2021 - 2022 school year:

Service	Rate	Not to Exceed
Physical Therapy Services, including travel	\$100.00/hour	\$168,150.00
Initial Evaluations & Re-Evaluations for Physical Therapy including report	\$375.00/per evaluation	\$9,750.00

3. Recommend approval for the following service providers for related services for the 2021-2022 school year:

ID Number	Provider	Type of Service/Cost	Not to Exceed	Budgeted/ Unbudgeted
2908102 2908103 236129	Miriam Jeremie Hafitz-Ross	Speech/Feeding Therapy Services \$150.00 per hour \$115.00 per 45 minutes	\$30,800.00	Budgeted
1607109	Heidi Miller Speech, LLC	Feeding and Speech Therapy	\$60,500.00 \$140.00/session	Budgeted
2506122	JTF Vision Rehabilitation Specialist, LLC	Orientation & Mobility Services \$125.00 per hour	\$12,000.00	Budgeted
1504060	NJ Commission For The Blind & Visually Impaired Newark, NJ	Educational Level 4 \$16,590.00	\$16,590.00	Budgeted
2006067	NJ Commission For The Blind & Visually Impaired Newark, NJ	Educational Level 1 \$2,200.00	\$2,200.00	Budgeted
1205063	NJ Commission For The Blind & Visually Impaired Newark, NJ	Educational Level 4 \$16,590.00	\$16,590.00	Budgeted
1306052	NJ Commission For The Blind & Visually Impaired Newark, NJ	Educational Level 1 \$2,200.00	\$2,200.00	Budgeted

4. Recommend authorization of submission to the NJDOE a "Request to Establish a Special Education Program" for Autism at Gregory Elementary School.
5. Recommend authorization of submission to the NJDOE a "Request to Establish a Special Education Program" for Emotional Regulation Impairments at Liberty Middle School.

6. Recommend approval for the following service provider for district substitute nursing for the 2021-2022 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools <i>[Amended from June 21, 2021]</i>	\$55.00 per hour RN \$50.00 per hour LPN	\$10,000

7. Recommend approval for the following tuition student(s) for the 2021-2022 school year:

Student #	School	Responsible District	Tuition Received
1601008	West Orange High School	Irvington	ESY Tuition: \$3,824.44 1:1 Aide: \$2,323.43 2021-2022 Tuition: \$29,931.00 1:1 Aide: \$38,273.88
236124	West Orange High School	North Plainfield	2021-2022 Tuition: \$29,931.00 1:1 Aide: \$30,743.76
Not Applicable	West Orange High School	Verona	2021-2022 Tuition: \$29,931.00

8. Recommend approval for the following providers for Independent Specialist Evaluations for the 2021-2022 school year:

Provider	Cost	Type of Evaluation/Service	Not to Exceed	Budgeted
Dr. Mark Faber	\$300 per hour	Psychiatric Evaluation/ Report	\$18,000.00	Budgeted
Dr. Ellen Platt/ Platt Psychiatric Associates, L.L.C.	\$700 per Evaluation \$150 Expedited Fee \$150 per hour Translator Fee \$1,2000 per Complex Evaluation	Psychiatric Evaluation/Report Risk Assessment/Report	\$4,000.00	Budgeted
Dr. Marilyn Kubichek	\$600 per Evaluation	Neurological Evaluation/Report	\$15,000.00	Budgeted
Gringerbred Kidz, LLC Dr. Isabel Carotenuto	\$560 per Evaluation	Pediatric Neurodevelopmental Evaluation/Report	\$10,000.00	Budgeted
Advancing Opportunities	AT Evaluation (travel included) - \$990 AAC Evaluation (travel included) - \$1320 AT Support and Training (travel included) - \$155 per hour	AAC/AT Evaluation/Report and Support	\$10,000.00	Budgeted

	AAC Support and Training (travel included) - \$185 per hour			
Kid Clan Services	Bilingual Educational \$450 per Evaluation Bilingual Psychological \$450 per Evaluation Bilingual Speech \$375 per Evaluation Bilingual Occupational \$325 per Evaluation Monolingual Occupational \$290 per Evaluation	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	\$15,000.00	Budgeted
JVS	Vocational Observation \$925	Vocational Observation/ Assessment and Report	\$9,000.00	Budgeted

9. Recommend approval for the following service contract agreements for the 2021-2022 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	Schools	Rate
Georganne Fitzpatrick Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$140 per hour
Aliza Feurstien/ PTatric Therapy, LLC Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Helene Korn/ Kornerstone Kids, LLC Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Stacy Potkulski/Next Step Pediatric Therapy Pediatric Physical Therapist	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per hour

b.) Business Office

1. Recommend approval of the 7/26/2021 Bills List:

Payroll/Benefits	\$ 3,512,709.94
Transportation	\$ 136,643.73
Tuition (Spec. Ed./Charter)	\$ 95,929.10
Instruction	\$ 373,319.62
Facilities/Security	\$ 330,877.05
Capital Outlay	\$ 27,962.00

Grants	\$ 25,749.72
Summer Enrichment	\$ 355.00
Debt Service	\$ 387,600.00
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 522,208.59</u>
	\$ 5,413,354.75

2. Recommend acceptance of the following donation(s)/award(s):

Donor	Recipient	Donation
The Blackbaud Giving Fund obo New York Life and its donors	WOHS	\$160
NJM Insurance obo U Got Brains Champion School Competition	WOHS	\$10,000
Scholarship America	WOHS	\$1,000

3. Recommend approval of Agreement for Continuing Disclosure Agent Services and Independent Registered Municipal Advisor of Record between Phoenix Advisors, LLC and the West Orange Board of Education for the 2021-2022 school year for a base fee of \$1,000. There is no additional fee for the designation of Independent Registered Municipal Advisor (IRMA). (Att. #9)
4. Recommend approval of contract with Professional Software for Nurses for the 2021-2022 school year in the amount of \$12,488.80.
5. Recommend approval of the following insurance policies as per the recommendation of the Board of Education's insurance broker, Balken Risk Management Services, LLC:

Carrier	Type	Term	Amount
National Union	General Liability Employee Benefit Liability Auto Liability and Physical Damage Excess Liability	7/1/21-7/1/22	\$301,200
National Union	Property Scheduled Equipment Equipment Breakdown Computer Equipment and Media Earthquake and Flood Crime	7/1/21-7/1/22	\$268,424
National Union	School Board Leaders Error & Omissions (including Employment Practices Liability)	7/1/21-7/1/22	\$73,793
Chubb/ACE	Environmental	7/1/21-7/1/22	\$21,432
NJUEP	Excess Liability	7/1/21-7/1/22	\$82,920
Philadelphia	Student Accident	7/1/21-7/1/22	\$78,783
RLI	Bonds	7/1/21-7/1/22	\$3,345

6. Recommend approval of StoneGate Associates, LLC, Middletown, NJ Proposal

#2021-40A, in an amount not to exceed \$5,900, for Emergency Management Consulting Services.

7. Recommend approval of Revised list of State Contract Vendors for the 2021-2022 school year. (Att. #10)
8. Recommend approval of submission of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period 7/1/21-9/30/22 in the following amounts:

Basic Public Amount	\$1,561,425
Basic Non Public Proportionate Amount	\$199,536
Total Basic	\$1,760,961
Preschool	\$70,350

9. Recommend approval of submission of the ESSA/ESEA (Every Student Succeeds Act) Consolidated Grant Application inclusive of Titles IA, IIA, III, III Immigrant, and IVA for Fiscal Year 2022 in the amount of \$1,217,562, and acceptance of the grant award of these funds upon subsequent approval of the FY2022 ESSA/ESEA Application.

	Public	Non-Public	Total
Title IA	\$900,834		\$900,834
Title IIA	\$147,417	\$31,097	\$178,514
Title III	\$52,958		\$52,958
Title III Immigrant	\$17,006		\$17,006
Title IV	\$56,361	\$11,889	\$68,250
Total	\$1,174,576	\$42,986	\$1,217,562

10. Recommend acceptance of the Pre Apprenticeship EXPand Grant #22E00013, for the 2021-2022 school year, in the amount of \$100,000. This is the second year of the grant for the Culinary Arts program at WOHS.
11. Recommend approval to void the following stale-dated checks from the indicated accounts:

School Account		
Check Number		Check Amount
55766	(1)	\$227.00
55772	(1)	\$111.00
Check Number		Check Amount

55780	(1)	\$227.00
55820	(1)	\$283.00
55830	(1)	\$283.00
55914	(1)	\$261.00
56079	(1)	\$361.00
56150	(2)	\$439.00
56305	(1)	\$532.80
56767	(1)	\$72.00
56791	(3)	\$150.00

- (1) Aid in Lieu
(2) Tuition Reimbursement
(3) Registration Reimbursement

Liberty Student Activity		
Check Number		Check Amount
1242	(4)	\$25.00
1243	(4)	\$30.00

- (4) Replacement Checks

Gregory Student Activity		
Check Description		Check Total
Kindergarten/SOPAC	(5)	\$105.50
Grade 1/Paper Mill	(5)	\$85.50
Grade 5/Paper Mill	(5)	\$42.10

- (5) 2019-2020 Class trip reimbursements

Redwood Student Activity		
Check Description		Check Total
Grade 1/Environmental Center	(6)	\$104.00

- (6) 2019-2020 Class trip reimbursements

Hazel Student Activity		
Check Description		Check Total
Kindergarten/Paper Mill	(7)	\$59.00
Check Description		Check Total

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on August 16, 2021 at West Orange High School.****XIV. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, July 26, 2021 at 11:03 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible

without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Addendum to Supplemental Settlement Agreement:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Superintendent Evaluation.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be forty five (45) minutes after which the public meeting of the Board shall (select one) ■ reconvene and immediately adjourn or □ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

XV. ADJOURNMENT at 11:57 p.m.

MOTION: Mrs. Tunncliffe

SECOND: Mrs. Merklinger **VOTE:** 5-0 (VV)

Respectfully submitted,

Tonya Flowers, Board Secretary