



December 20, 2023
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting December 20, 2023
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: Vice President Huerta, Mr. Ivker and Mr. Stevenson.

Absent: President Rock and Ms. Tunncliffe.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on November 16, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 18, 2023 (Addendum Minutes) and November 13, 2023 (Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunncliffe

Yes
Huerta

Absent
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

A. Elementary School Math Night

B. RECOMMEND APPROVAL OF THE FOLLOWING RESOLUTIONS:

Presented to **Melinda Huerta** by the West Orange Board of Education, Essex County

WHEREAS, Melinda Huerta has served the citizens of his community for 3 years as a member of the Board of Education, and as the Board's Vice President for 1 of those years; and

WHEREAS, Melinda Huerta's service to the West Orange Board of Education includes her leadership and participation in a wide range of committees and associations including, but not limited to Legislative, Public Relations, NJ School Boards Association, and Essex County School Boards Association; and

RESOLVED, That the West Orange Board of Education expresses its deep appreciation to Melinda Huerta for her exemplary service to the children of West Orange Township and the State of New Jersey; and be it further

RESOLVED, That a copy of this resolution be sent to the Essex County School Boards Association.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

C. HIB Report

IX. QUESTIONS/COMMENTS FROM THE PUBLIC

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
<u>Michael Acey-Van Brunt</u>	<u>Edison</u>	<u>Special Education</u>	<u>Resignation</u>	<u>1/24/24</u>
Deb Coen	WOHS	Spring Musical: Producer	Resignation	12/6/23
Deb Coen	WOHS	Spring Musical: Publicity	Resignation	12/6/23
Lauren Grof-Tisza	WOHS	Spring Musical: Lighting	Resignation	12/6/23
Helen Huang-Hobbs	WOHS	Chemistry	Resignation	6/30/24



Stephanie Julia-Suriano	WOHS	Science Supervisor, K-12	Resignation	1/22/24 amended from 12/18/23
Stephanie Rosario	Edison	Science	Resignation	1/15/24
Janet Wiggins	Edison	Academic Support	Retirement 18 years	7/1/24
Kimberley Wilson	Edison	Social Studies	Retirement 33 years	7/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Tyrai Beals	Washington	Paraprofessional	Resignation	12/13/23
Leslie Garcia	Washington	Clerical Aide	Resignation	12/1/23
Shennell Hardy	Mt. Pleasant	Lunch Aide	Resignation	12/11/23
Eutica Headley	Transportation	Bus Driver Part-time	Retirement 17 years	1/1/24
Josefa Lopez	Special Services	Administrative Assistant	Retirement 26.5 years	2/1/24
Carla Magnotta	Central Office	Administrative Assistant	Retirement 29 years	3/1/24
Anthony Navarro	Gregory	Security Officer-10 months	Resignation	12/28/23
Ramon Perez	Buildings & Grounds	Maintenance	Retirement 17.5 years	1/1/24
Johnnie Tutt	Transportation	Bus Monitor Part-time	Resignation	1/5/24

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Maria Zarate	Kelly	Paraprofessional	11/14/23

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Emad AbuHakmeh	WOHS	Acting Assistant Principal / Supervisor of Mathematics 6-12	Mancarella	N/A	N/A	\$1,500 per month* for additional responsibilities	1/3/24 - 3/27/24
Karla Arruda	Kelly	ESL	DaCosta	MA	4	\$68,647 prorated	1/2/24 - 6/30/24
Dan Dufresne	Edison	Science	Rosario	BA	4	\$64,286 prorated	2/19/24 - 6/30/24+



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Haneen Elbanna	Kelly	School Counselor	Chirichiello reassigned	MA	4	\$68,647 prorated	1/18/24^ - 6/30/24
Rana Elkadi	WOHS	Dean of Students	Del Guercio reassigned	MA	10	\$89,747.50 prorated	1/2/24 - 6/30/24
Lisa Hannah	Washington	Kindergarten Leave Replacement	Sartages	MA	N/A	\$371 per diem	9/14/23 - 1/31/24 amended from 9/14/23 - 11/28/23
Jacqueline McAloon	Redwood	General Ed / ERI	Secola reassigned	MA	16	\$88,416 prorated	1/2/24^ - 6/30/24
Michael Quintieri	WOHS	ESL Leave Replacement	Lourenco	DR	4	\$83,933 prorated	1/2/24^ - 6/30/24
Anne Rispoli	Redwood	Kindergarten ICR	Rogers	MA+15	15	\$84,007 prorated	1/29/24^ - 6/30/24
Deborah Sharkey	WOHS	Tech Ed Long Term Substitute	Coen	MA	N/A	\$375 per diem	12/11/23 - 1/30/24
Stephanie Stevenson	St. Cloud	Kindergarten Extended Assignment Sub	China	N/A	N/A	\$200 per diem	10/23/23 - 12/22/23

*after having worked 20 days in the additional position
+or upon release from current employer

^actual start date is contingent upon completion of onboarding process

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Karina Badilla	Mt. Pleasant	Lunch Aide	Hardy	N/A	N/A	\$20.62 per hour	12/11/23 - 6/19/24
Omotayo Mebude Jr.	Roosevelt	Paraprofessional	New	BA	13	\$40,746 prorated	12/12/23 - 6/30/24
Jessica Tineo	Washington	Clerical Aide	Garcia	N/A	N/A	\$21.27 per hour	1/2/24 - 6/30/24

^actual start date is contingent upon completion of onboarding process

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Shane Daiek	WOHS	Science-Vacancy Connors Reassigned	11/15/23 - 6/20/24
Michael DeAngelis	WOHS	Science-Vacancy Connors Reassigned	12/1/23 - 6/20/24
Eileen DeCaro	WOHS	Science-Vacancy Connors Reassigned	10/30/23 - 6/20/24
Karen Green	WOHS	Science-Vacancy Connors Reassigned	10/30/23 - 6/20/24
Timothy Smith	WOHS	Science-Vacancy Connors Reassigned	11/15/23 - 6/20/24

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Rebecca Beutel	Redwood	Conflict Resolution	\$1,617	2023-2024
Christie Landau	Redwood	Student Council	\$808.50	2023-2024
Jennifer Paull	Redwood	Student Council	\$808.50	2023-2024
Joseph Romano	Edison	A/V Advisor	\$3,106	2023-2024
Christopher Todd	Liberty	Basketball: Girls'	\$5,392	2023-2024
Omotayo Mebude	Roosevelt	Basketball: Boys'	\$5,392	2023-2024
Douglas Adams	WOHS	Basketball: Girls' Volunteer	N/A	2023-2024
Timothy Blumkin	WOHS	Baseball: Head Coach	\$12,705	2023-2024
Katherine Bryaant	WOHS	Spring Musical: Publicity	\$401	2023-2024
Sebastian DePinho-Kelly	WOHS	Fencing: Assistant Coach	\$9,554	2023-2024
Michael Falzarano-Kelly	WOHS	Baseball: Assistant Coach	\$9,554	2023-2024
Lauren Grof-Tisza	WOHS	Spring Musical: Producer	\$2,415	2023-2024
Ryan Jones-ODD	WOHS	Basketball: Girls' Assistant	\$9,554	2023-2024
Joseph Kubu-ODD	WOHS	Baseball: Volunteer	N/A	2023-2024
Robert Parisi, Jr.-ODD	WOHS	Baseball: Assistant Coach	\$9,554	2023-2024
Joe Spina	WOHS	Baseball: Assistant Coach	\$9,554	2023-2024

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Lynn Oliver-Redwood	Gregory	Case Management for ESLS IEPs	\$72.23 per hour not to exceed 21 hours	1/2/24 - 1/31/24
Melissa Balzano	Mt. Pleasant	AM/PM Tutorial Instructor & Lead Teacher	\$55.20 per hour not to exceed 56 hours	11/23 - 6/24
Jailyn Burrows	Mt. Pleasant	AM/PM Tutorial Instructor	\$55.20 per hour not to exceed 46 hours	11/23 - 6/24
Keri Orange-Jones	Edison	PD Instructor Conversations in Diversity, Equity and Inclusion	\$125 per hour not to exceed 1.5 hours	3/11/24
Darlene Berg	Central Office	PD Instructor SGOs, PDPs, and APRs-Utilizing Data	\$125 per hour not to exceed 1.5 hours	2/12/24
Allison Gibbons	Central Office	PD Instructor: PreK-5 Elementary Teachers-Innovate and Elevate: AI Solutions	\$125 per hour not to exceed 1.5 hours	4/15/24
Michelle Martino	Central Office	PD Instructor Utilizing Data to Inform Small Group Instruction and Address the Needs of Specialized Populations	\$125 per hour not to exceed 1.5 hours	12/18/23
Felix Plata	Central Office	PD Instructor Strategies, Resources, and Insights to Support Your Current and Former Multilingual Learners	\$125 per hour not to exceed 1.5 hours	1/29/24
Tynia Thomassie	Central Office	PD Instructor: 6-12 Elementary Teachers-Innovate and Elevate:	\$125 per hour not to exceed 1.5 hours	4/15/24



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
		AI Solutions		
Emad AbuHakmeh	WOHS	PD Instructor SGOs, PDPs, and APRs-Utilizing Data	\$125 per hour not to exceed 1.5 hours	2/12/24
Elizabeth Veneziano	WOHS	Danielson Evaluation Instruction for New Teachers	\$125 per hour not to exceed 12 hours	12/1/23 - 6/30/24

- f. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for amending the Rate of Pay for staff assigned to the Multilingual Language Program 2023.2024. (Att. #2)
- g. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	Provisional Teacher	Location	Mentor Fee	Effective Dates
Sean McCrudden	Emily Blum	Roosevelt	\$550	11/13/23 - 6/30/24

- h. Upon recommendation of the Superintendent of Schools to the Board of Education for 2023-2024 revised rate(s) for hourly and per diem employees/assignments effective January 1, 2024. (Att. #3)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2023-2024 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Ebony Baskin	Liberty University	Redwood	1/15/24 - 5/3/24
Brielle Castaldi	Rutgers University	WOHS	1/2/24 - 5/3/24
Elisa Fabrazzo	University of Phoenix	Kelly	1/23/24 - 6/19/24
Lysbeth Karlok	Caldwell University	Hazel	1/2/24 - 5/3/24
Deborah Struble	Rutgers University	Mt. Pleasant	1/15/24 - 5/3/24
Marissa Todd	Seton Hall University	Washington	1/15/24 - 5/3/24
Francesca Violante	Seton Hall University	Washington	1/15/24 - 5/3/24
Mary Weaver	Seton Hall University	St. Cloud	1/15/24 - 5/3/24

- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Imani Banks	N/A					X		
Desiree Brooks	N/A				X	X		
Marcia Gualpa	N/A					X		
Pauline Osborne	N/A					X		
Samantha Pellegrini	N/A					X		
Herbert Triplett	N/A				X			



4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4351 Medical	Hazel	9/26/23 - 11/24/23 amended from 9/26/23 - 11/8/23	N/A	N/A	11/27/23 amended from 11/13/23
6645 Family	Kelly	4/8/24 - 4/15/24	4/16/24 - 6/30/24 (23-24) 9/1/24 - 9/13/24 (24-25)	9/16/24 - 1/31/25	2/3/25
5155 Medical	WOHS	12/11/23 - 1/8/24	1/9/24 - 6/30/24	N/A	9/1/24
6831 Family	Roosevelt	1/29/24 - 5/2/24	5/3/24 - 6/30/24	N/A	9/1/24
8354 Family / Medical	WOHS	11/13/23 - 12/31/23 amended from 11/13/23 - 1/8/24	1/2/24 - 4/30/24 amended from 1/9/24 - 4/30/24	N/A	5/1/24
4739 Medical	Redwood	9/1/23 - 12/1/23 amended from 9/1/23 - 11/24/23	N/A	N/A	12/4/23 amended from 11/27/23
8663 Family	Mt. Pleasant	3/8/24 - 4/22/24	4/23/24 - 6/30/24 (23-24) 9/1/24 - 9/20/24 (24-25)	N/A	9/23/24
4197 Medical	WOHS	1/3/24 - 3/27/24	N/A	N/A	3/28/24
4765 Medical	Washington	9/14/23 - 1/31/24 amended from 9/14/23 - 11/28/23	N/A	N/A	2/1/24 amended from 11/29/23
7012 Family	St. Cloud	9/5/23 - 9/22/23	9/26/23 - 6/30/24 amended from 9/26/23 - 1/31/24	N/A	9/1/24 amended from 2/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8276 Family	Mt. Pleasant	1/8/24 - 2/2/24 amended from 1/8/24 - 1/19/24	2/5/24 - 5/3/24 amended from 4/22/24 - 4/19/24	N/A	5/6/24 amended from 4/22/24
4177 Medical	WOHS	12/21/23 - 2/14/24	N/A	N/A	2/15/24
9210 Medical	Washington	11/17/23 - 12/1/23	N/A	12/4/23 - 1/5/24	1/8/24
4916 Medical	Liberty	11/21/23 - 12/8/23	N/A	N/A	12/11/23
4514 Family	Gregory	N/A	N/A	12/18/23 - 1/31/24	2/1/24
8884 Medical	Gregory	9/18/23 - 9/29/23 a.m. only	9/29/23 p.m. only - 1/1/24 amended from 9/29/23 p.m. only - 11/24/23	N/A	1/2/24 amended from 11/27/23



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4393 Medical	Central Office	8/28/23 - 2/29/24 amended from 8/28/23 - 11/17/23	N/A	N/A	N/A amended from 11/20/23
8176 Medical	Washington	1/18/24 - 2/15/24 a.m. only	2/15/24 p.m. only - 2/29/24	N/A	3/1/24
9102 Family	Redwood	4/22/24 - 4/30/24	5/1/24 - 6/30/24 (23-24) 9/1/24 - 10/31/24 (12-24)	N/A	11/1/24
5065 Medical	Liberty	11/30/23 - 2/22/24	N/A	N/A	2/23/24
5006 Medical	ECLC	N/A	11/27/23 - 12/8/23	N/A	12/11/23

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
9215	11/15/23 - 12/28/23	Paid Administrative	N/A

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Diana DaCosta Voluntary	.5 Kelly / .5 Mt. Pleasant	ESL	Kelly	ESL	12/20/23
Luz Pensado Voluntary	.5 Redwood / .5 Liberty	ESL	.5 Mt. Pleasant / .5 Liberty	ESL	12/20/23

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #4)

Job Description	New	Revised
Coordinator of Diversity, Equity, Access, and Inclusion	X	

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the amended Memorandum of Agreement, including salary structure, between the West Orange Board of Education and the West Orange Administrators' Association for a successor Collective Bargaining Agreement covering the period of July 1, 2022 through June 30, 2027. (Att. #5)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the



following field trip destination for the 2023-2024 school year.

Destination	City	State
Deitch Gallery	New York	New York

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2023-2024 school year. (Att. #6)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Curriculum Associates to provide Professional Development for Grade Level K -5 teachers and Special Education and Academic Intervention Teachers to support the implementation of the iReady Classroom Mathematics Program for the 2023-2024 school year in the amount of \$18,000 funded by local funds.
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 Summer Enrichment Program. (Att. #7)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the submission of the Annual Preschool Operational Plan to serve a maximum total of 480 three- and four- year old students in 2024-2025 school year.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out-of-district placements for the 2023-2024 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1607109	Academy 360 - Upper School	Tuition: \$56,216.03 131 days @ \$429.13/day 1:1 Aide: \$24,235.00 131 days @ \$185.00/day	Budgeted
2113036	Allegro School	Tuition: \$69,745.08 118 days @ \$591.06/day 1:1 Aide: \$17,700.00 118 days @ \$150.00/day	Unbudgeted
2213042	Deron I	1:1 Aide \$40,500.00 180 days @ \$225.00/day	Unbudgeted
2211021	Deron II	Tuition: \$40,428.88 107 days @ \$377.84 1:1 Aide: 24,075.00	Unbudgeted



		107 days @ \$ 225.00/day	
1204027	Sage Alliance	Tuition: \$45,779.20 115 days @ \$398.08/day	Unbudgeted
1905084	Spectrum 360 Upper-Transfer from Spectrum 360 Lower	Tuition: \$50,637.34 118 days @ \$429.13/day 1:1 Aide: \$21,830.00 118 days @ \$185.00/day	Budgeted
2108094	Westbridge Academy	Tuition: \$60,672.00 128 days @ \$474.00/day	Unbudgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following vendors to provide Related Services for the 2023-2024 School Year.

ID Number	Provider	Type of Services	Cost	Not to Exceed	Budgeted/Unbudgeted
2113036	Creative Learning Solution, LLC	Occupational Therapy	\$180.00/week	\$13,673.00	Unbudgeted
2908102	Creative Learning Solution, LLC	Occupational Therapy	\$180.00/week	\$13,673.00	Unbudgeted
2908103	Creative Learning Solution, LLC	Occupational Therapy	\$180.00/week	\$13,673.00	Unbudgeted
In District	Heidi Miller	Speech & Feeding Therapy	\$140.00/hour \$350.00/ Evaluation \$75.00/ IEP Meeting	\$140,000.00	Unbudgeted
1504060	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 2 9/1/23-11/22/23 Education Level 1 11/23/23 - 6/30/24	\$1,433.00 \$1,599.00	\$1,433.00 \$1,599.00	Budgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2023-2024 school year:

Provider	Type of Services	Cost	Not to Exceed	Budgeted/Unbudgeted
Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.	Multilingual Evaluations Bilingual Learning Evaluation Bilingual Speech Evaluation Bilingual Psychological Evaluation Social History Evaluation	\$850.00 \$850.00 \$850.00 \$850.00	\$4,250.00	Budgeted

b.) Business Office

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the December 20, 2023 Bills List in the amount of 32,043,996.57.
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the October and November 2023 transfers within the 2023-2024 budget



in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #8)

3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of October and November 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #9)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of October and November 2023, which report is in agreement with the Secretary's Report. (Att. #10)
5. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #1913043, for the period September 2023 through August 2024, in the amount of \$9,675.00.
6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Athletic Event Fees:

High School	
Sport Officials (Referees/Umpires)	Amount
Football - Varsity	\$120
Football – Varsity – Chains	\$75
Football – Varsity – Clock	\$80
Football – Sub Varsity	\$67
Flag Football - Varsity	\$85
Flag Football – Varsity – Clock	\$75
Volleyball - Varsity	\$85
Volleyball - Sub Varsity	\$56
Wrestling - Varsity	\$100
Wrestling - Sub Varsity	\$59
Swimming – Varsity Dual	\$100
Swimming – Varsity Single	\$90
Ice Hockey - Varsity	\$110
Ice Hockey - Sub Varsity	\$78
Basketball - Varsity	\$100



Basketball - Sub Varsity	\$66
Baseball - Varsity	\$105
Baseball - Sub Varsity	\$68
Baseball - Varsity - Pitch Counter	\$61.85
Softball - Varsity	\$95
Softball - Sub Varsity	\$66
Lacrosse - Varsity	\$100
Lacrosse - Sub Varsity	\$68
Track & Field - Starter & Shells- 5 Teams + up	\$125
Track & Field - 5 Teams + up	\$110
Track & Field – Starter & Shells - 4 Teams + under	\$110
Track & Field - 4 Teams + under	\$95
Soccer - Varsity	\$100
Soccer - Sub Varsity	\$66
Fencing - Varsity	\$95
Fencing - Sub Varsity	\$60
Game Personnel	Amount
Ticket Sellers/Takers	\$61.85/\$94.63/\$160.18**
Crowd Control	\$61.85/\$94.63/\$160.18**
Staff Parking Attendant	\$27.60/hour
Announcer (Varsity only)	\$61.85
Videographer	\$125
Scoreboard Operator	\$61.85/\$94.63/\$160.18**
Site Manager	\$75/hour
Scorebook Keeper	\$61.85/\$94.63/\$160.18**
Parking/Security -Non-Staff (All Sports)	\$22/hour

** \$61.85 per game, \$94.63 for doubleheaders, \$160.18 for tripleheaders

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the lease agreement for 48 months, billed quarterly at \$1,678.71, with Pitney Bowes for a SendPro 2000 Mail Center currently located at Central Office.
8. Upon the recommendation of the Superintendent of Schools by the Board of Education approval of Agreement between the International Association of Machinists



Corporation for Re-Employment and Safety Training (IAM CREST) and the West Orange Board of Education conduct a Diesel Mechanics Course at WOHS for the period December 5, 2023 through June 30, 2024, for an amount not to exceed \$6,500 (47 classes).

9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to the General Release settlement between the parents of Student #2111003 and Student #2102002 and the West Orange Board of Education.
10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Workers' Compensation claim in the matter of Employee #8270, pursuant to a settlement agreement.
11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the cancellation of the balance of the contract with Preferred Mechanical Inc, Bid 21-15.
12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate at the District total amount of \$1,175. (Att. #11)
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the appointment of Dr. Melissa Simmons as the Acting Board Secretary.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the fiscal year 2025 Budget Calendar. (Att. #12)
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024-2025 Budget goals. (Att. #13)
16. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 60-month Lease Agreements between TGI Office Automation and the West Orange Board of Education for new placement copiers at Central Office - Mailroom, St. Cloud Elementary and Mt. Pleasant Elementary.
17. Upon the recommendation by the Superintendent of Schools, approval by the Board of Education for District vendor, Nicholas Marmo, to provide services to WOHS as the Spring Musical Lighting Advisor, at the rate of \$1,606 for the 2023-2024 school year.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock



D. REPORTS

1. Upon recommendation of the Superintendent of Schools to the Board of Education, acceptance of the West Orange Early Learning Center HIB Self-Assessment Score of 42 for the 2022-2023 school year.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the acceptance of the HIB Report ending December 20, 2023.
3. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 13, 2023, the Superintendent reported HIB Incident Number(s) 003, 004, 005, 006 to the Board; and

Whereas, on November 16, 2023 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 003, 004, 005, 006 for the 2023-2024 school year for the reasons conveyed to the Board.”

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING for Reorganization to be held at 5:30 p.m. on January 4, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 7:01 p.m.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (VV)



Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 5:30 p.m. - December 20, 2023
West Orange High School
51 Conforti Avenue
Addendum - Minutes

A. PERSONNEL

3. Appointments

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Elicia Baker	WOHS	English-Vacancy Elkadi Reassigned	1/2/24 - 6/19/24
Craig Champagne	WOHS	English-Vacancy Elkadi Reassigned	1/2/24 - 6/19/24
Kathryn Emolo	WOHS	English-Vacancy Elkadi Reassigned	1/2/24 - 6/19/24
Megan Kiczek	WOHS	English-Vacancy Elkadi Reassigned	1/2/24 - 6/19/24
Bryan Ribardo	WOHS	English-Vacancy Elkadi Reassigned	1/2/24 - 6/19/24

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Kevin Wilton	Edison	Glucagon Trained Bus Monitor To assist student during daily bus commute	\$39.43 per hour not to exceed 4 hours per day	1/8/24 - 6/19/24

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

B. CURRICULUM AND INSTRUCTION

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the revised 2023-2024 District Calendar accommodating three additional half-days for professional development regarding the newly adopted 2023 ELA and Math New Jersey Student Learning Standards effective September 2024. (Att. #14)



MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out-of-district placement for the 2023-2024 school year:

2304117	Education Services Commission of Morris County	Tuition: \$58,553.13 1:1 Eight - \$22,100.00 Therapy Services - \$1,368.00	Unbudgeted
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b.) Business Office

18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement between the parents of Student #1904011 (W.D.) and the West Orange Board of Education for the 2023 - 2024 School Year.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 3-0 (RC)

Yes
Ivker

Yes
Stevenson

Absent
Tunnicliffe

Yes
Huerta

Absent
Rock

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary