## WEST ORANGE BOARD OF EDUCATION

Public Board Meeting October 18, 2021 6:30 P.M. Executive Session 7:30 P.M. Public Session West Orange High School 51 Conforti Avenue

### Agenda

#### I. ROLL CALL OF THE MEMBERS

- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:
  - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8 and September 22, 2021.
  - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
  - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

#### **Board Goals**

- → The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.
- → The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.
- → The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.
- → The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.
- → The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.
- → The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.
- → The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

## III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires

all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, October 18, 2021 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

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"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be

as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy.

rendered confidential or excluded from public discussion." The nature of the matter, described as specifically

- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOEA.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Number 6378.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- IV. PUBLIC SESSION AT 7:30 P.M.
- V. PLEDGE OF ALLEGIANCE
- VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 30 and October 4, 2021 (Att. #1)
- VII. STUDENT LIAISON REPORT
- VIII. SUPERINTENDENT/ BOARD REPORTS
  - A. ITEEA Program Excellence Award
  - B. Code of Governance Best Practices
- IX. BOARD POLICY (IES)
  - A. Second Reading/Adoption of the following BYLAW(S)/BOARD POLICY(IES): (Att. #2)
- X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS
- XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS
  - A. PERSONNEL
    - 1. Resignations / Retirements
      - **a.** Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Debra Coen	WOHS	Additional Teaching Assignment Photography	Resignation	10/7/21
Shannon DeKoyer	Gregory	School Nurse	Resignation	10/12/21

**b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Dawn Brennan	Gregory	Clerical Aide	Resignation due to reassignment	10/18/21
Brune Petrus	Redwood	Lunch Aide	Resignation	9/30/21
Jacqueline St. Pierre-Rene	Transportation	Bus Driver Part-time	Resignation	10/29/21

#### 2. Rescissions

**a.** Superintendent recommends approval to the Board of Education for the following rescission(s):

Name Location		Position	Effective Date
Debra Coen	WOHS	Curriculum Council	10/7/21

#### 3. Appointments

**a.** Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Marvin Garcia	WOHS	Special Education Leave Replacement	D'Elia	MA	N/A	\$308 per diem	10/19/21 - 11/22/21
Jade Iorio	Roosevelt	Special Education	Williamson	MA	16	\$87,331 prorated	12/20/21* - 6/30/22
Hulya Kose	Gregory	Primary Autistic	New	MA	13	\$68,360 prorated	12/20/21* - 6/30/22
Caroline McDermott	St. Cloud	Grade 2	Stoner	MA	3	\$61,594 prorated	11/1/21 - 6/30/22
Emily Peterson	WOHS	Chemistry	Newman	MA	11	\$65,290 prorated	1/3/22- 6/30/22
Kimberly Roman	Gregory	Kindergarten / Special Education	Builes-Dally	BA+15	6	\$59,592 prorated	1/3/22 - 6/30/22

<sup>\*</sup>or upon release from current employer

**b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ayesha Aly Ahmed	Kelly	Paraprofessional	Return to original assignment	BA	4	\$30,881 prorated	11/1/21 - 6/30/22

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Nerline Arens	BMELC	Paraprofessional	New	BA	3	\$30,655 prorated	10/19/21 - 6/30/22
Dawn Brennan	Gregory	Administrative Assistant	Goncalves- Healey	Column I	14	\$61,919 prorated	10/19/21 - 6/30/22
Dawn Busichio	Kelly	Paraprofessional	New	BA	3	\$30,655 prorated	11/1/21** - 6/30/22
Coretta Chung	BMELC	Paraprofessional	Falconer	BA	3	\$30,655 prorated	9/23/21 - 6/30/22
Kianna Montplaisir	WOHS	Security	New	Security	6	\$45,958* prorated	9/21/21 - 6/30/22
Stephanie Mundy	BMELC	Paraprofessional	New	BA	5	\$31,459 prorated	11/8/21** - 6/30/22
Aimee Perez	BMELC	Paraprofessional	New	BA	13	\$37,423 prorated	10/19/21** - 6/30/22
Soledad Pierre	Mt. Pleasant	Lunch Aide	New	N/A	N/A	\$19.34 per hour	11/1/21** - 6/22/22
Michael Schaaf	Transportation	Dispatcher	Kerekgyarto reassigned	Column III	8	\$52,007 prorated includes \$1,212 for BA Stipend amended from \$50,795 prorated	10/4/21 - 6/30/22
Leanore Sparno	Redwood	Paraprofessional	Return to original assignment	BA	5	\$31,459 prorated	10/18/21 - 6/30/22

<sup>\*</sup>funded by ESSER I-CARES Act amended from general funds \*\*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOEA certificated and non-certificated staff, retroactive to September 1, 2021. (Att. #3)
- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Michael Bridge	Liberty	English Language Arts Leave Replacement-Richardson	MA+30	17	\$106.27 per diem	10/11/21 - 11/17/21
Patricia Hack	Liberty	English Language Arts Leave Replacement-Richardson	MA	16	\$78.68 per diem	10/11/21 - 11/17/21
Nancy Silva	Liberty	English Language Arts Leave Replacement-Richardson	MA+45	17	\$108.78 per diem	10/11/21 - 11/17/21
Maryann Solimo	Liberty	English Language Arts Leave Replacement-Richardson			\$89.41 per diem	10/11/21 - 11/17/21
Tracy Gordon	Roosevelt	Science Leave Replacement-D'Elia	BA+15	17	\$91.94 per diem	9/1/21 - 12/3/21
Anthony Prasa	WOHS	Photography Enrollment	MA+15	17	\$203.36 per diem	10/8/21 - 2/2/21
Michael DeAngelis	WOHS Science BA+15 Vacancy-Newman		17	\$84.45 per diem	9/9/21 - 12/23/21 amended from 9/9/21 - TBD	
Daniel Duca	WOHS	Science Vacancy-Newman	DR	17	\$109.05 per diem	9/9/21 - 12/23/21 amended from 9/9/21 - TBD

Nicola Myrie- Cureton	WOHS	Science Vacancy-Newman	MA+15 amended from MA	14	\$67.65 per diem amended from \$66.50	9/9/21 - 12/23/21 amended from 9/9/21 - TBD
Eric Steinberg	WOHS	Science Vacancy-Newman	MA+45	17	\$101.29 per diem	9/9/21 - 12/23/21 amended from 9/9/21 - TBD

**e.** Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Althea Farrell	Edison	Drama: Choreographer	\$1,407	2021-2022
Bonnie Pomeroy	Edison	Drama: Music Direction amended from Drama: Choreographer	\$1,530	2021-2022
Bryan Azzato	Edison	Team Leader	\$2,812	2021-2022
Nicholas Marmo OOD	WOHS	Fall Drama: Sound	\$745	2021-2022
Gina Riva-Velazquez OOD	WOHS	Art Club: Volunteer	N/A	2021-2022

- f Superintendent recommends approval to the Board of Education for the following 2021-2022 WOHS Winter Coach assignment(s). Stipends / Rates may be adjusted upon ratification of collective bargaining agreement. (Att. #4)
- **g.** Superintendent recommends approval to the Board of Education for the following WOHS title revisions to existing co-curricular organization:

From	То
GSA: Gay Straight Alliance	GSA: Genders & Sexualities Alliance
Photography Club	Photography / Video Club

**h.** Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Jennifer Paull Redwood	District	Curriculum Council	\$39.78 per hour as assigned	2021-2022
Danielle Marino	Gregory	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 126 sessions	10/19/21 - 6/22/21
Andrew Crozier	Kelly	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 63 sessions	10/19/21 - 6/22/21
Lexi Scalici	Kelly	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 63 sessions	10/19/21 - 6/22/21
Sarah McIntosh	St. Cloud	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 126 sessions	10/19/21 - 6/22/21
Jonathan Gohlich	WOHS	WOHS Summer Auto Shop Oil Change Fundraiser	\$269 per diem* not to exceed 2 days	6/26/21, 8/28/21
Rudolph Petrella	WOHS	WOHS Summer Auto Shop Oil Change Fundraiser	\$269 per diem* not to exceed 2 days	6/26/21, 8/28/21

funded by ESSER III

<sup>\*</sup>funded by ESSER II

- i. Superintendent recommends approval to the Board of Education for certificated staff to provide curriculum writing for the 2021-2022 school year at the contracted rate of \$39.78 per hour not to exceed the hours allocated. Rate may be adjusted upon ratification of the collective bargaining agreement. (Att. #5)
- **j**. Superintendent recommends approval to the Board of Education for the following certificated staff to provide Professional Development instruction at the contracted rate of \$74.46 per hour effective November 2, 2021. Rate may be adjusted upon ratification of the collective bargaining agreement. (Att. #6)
- **k.** Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	<b>Provisional Teacher</b>	Location	Stipend	Effective Dates
Mark Lagatic	Alec Hamilton	Gregory / Mt. Pleasant / Washington	\$550 amended from \$1,000	9/1/21 - 6/30/22

**l.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Daisy Castro	N/A					X		
Lanel Guyton	Standard		X	X				
Marie Sinha	Substitute		X	X				

#### 4. Leaves of Absence:

**a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Diane Cardinali Medical	Liberty Special Education / Science	11/16/21 - 12/23/21	N/A	N/A	1/3/22
Nicole Dalle Molle Family	BMELC / Kelly School Psychologist	N/A	9/1/21 - 12/31/21 amended from 9/1/21 - 11/19/21	N/A	1/3/22 amended from 11/22/21
Dia DeAngelis Medical	.8 Liberty / .2 Mt. Pleasant	9/29/21 - 10/15/21 amended from 9/29/21 - 10/27/21	N/A	N/A	10/18/21 amended from 10/28/21
Stella Jemas Medical	Gregory BSI	11/9/21 - 12/6/21	N/A	N/A	12/7/21

**b.** Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Dawn Brennan Medical	Gregory Clerical Aide	11/3/21 - 12/23/21	N/A	N/A	1/3/22

1 CISORAL AUTHINISTIATIVE ASSISTANT 12/11/21	Josefa Lopez Personal	Central Office Administrative Assistant	N/A	12/1/21 - 12/17/21	N/A	12/20/21
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#### 5. Transfer(s):

**a.** Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	То	Position	Effective Date
Lori Howe Voluntary	.1 BMELC / .9 St. Cloud	Art	.1 Kelly / .9 St. Cloud	Art	9/1/21
Michelle Ledesma Voluntary	.8 Hazel / .1 Redwood / .1 BMELC	Art	.8 Hazel / .2 BMELC	Art	9/1/21
Mercedes Asqui Voluntary	.5 Mt. Pleasant / .5 Redwood	ESL	.5 Mt. Pleasant / .5 St. Cloud	ESL	10/4/21
Karen Wynn Voluntary	.5 St Cloud / .5 Washington	ESL	Washington	ESL	9/1/21
Meredith Schwartz Voluntary	.9 Redwood / .1 Mt. Pleasant	Physical Education / Health	Redwood	Physical Education / Health	9/1/21

**6.** Superintendent recommends approval to the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding a stipend for the increased job responsibilities of the job position of AV Tech (employee #7122), for the time period of July 1, 2020 through June 30, 2021. (Att. # 7)

#### **B. CURRICULUM AND INSTRUCTION**

- 1. Recommend approval of Applications for School Business requests. (Att. #8)
- 2. Recommend approval of the 2021-2022 annual Program of Study/Textbooks. (Att. #9)
- 3. Recommend approval of the Professional Development on November 2, 2021. (Att. #10)
- **4.** Recommend approval to apply for and accept the IACE Educational Material Grants for the following schools and funds:

School	Amount
Liberty Middle School	\$4,883.09
Roosevelt Middle School	\$4,856.39
West Orange High School	\$4,823.00

- **5.** Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) LLC to provide Sheltered English Instruction on January 5, 2022, January 12, 2022 and January 26, 2022 in the amount of \$7,500 funded by Title III Grant.
- **6.** Recommend approval of Garden State Equality to provide professional development on LGBT and persons with disabilities mandate training to middle school Social Studies teachers on October 21, 2021 in the amount of \$800.00.

**7.** Recommend approval of Rutgers University Behavioral Health Care (UBHC) to provide professional development services to the West Orange School District to support mental health programming between November 2021 - June 2022 in the amount of \$24,584 funded by ESSER grant.

#### C. FINANCE

#### a.) Special Services

1. Recommend approval for the following out of district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706092	Burlington County Special Services	1:1 Aide: \$44,319.00	Budgeted
1913036	Pillar Care Continuum	Tuition: \$31,600.00 158 days @ \$200.00/day	Budgeted

**2**. Recommend approval for the following vendor to provide related services for the 2021-2022 school year as follows:

Provider	Type of Service	Cost	Not to Exceed
Kid Clan Services, Inc.	Speech Therapy not to exceed 10 more hours/week as needed	\$90.00/hour	\$28,800.00

### **b.**) Business Office

1. Recommend approval of the 10/18/2021 Bills List:

Payroll/Benefits	\$ 2,013,260.45
Transportation	\$ 200,609.16
Tuition (Spec. Ed./Charter)	\$ 687,521.77
Instruction	\$ 164,453.04
Facilities/Security	\$ 450,413.40
Grants	\$ 223,934.85
Summer Enrichment	\$ 5.59
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 208,832.24
	\$ 3,949,030.50

**2.** Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Extra Duty Solutions- West Orange Police Work for events	\$20,000.00

\*Amended Motion

**3.** Recommend approval of awarding of the following bid for the period 10/19/21-6/30/22 to be funded through the National School Lunch Program: (Att. #11)

Bid #	Description	Award	Amount
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21-14	Service and Repair of Food Services Equipment (Revised)	Jay Hill Repairs Fairfield, NJ	•	Semi Annual Preventative Maintenance, \$2,980/service On-call (as needed) \$119/hour	
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- **4**. Recommend approval of the 2021-2022 Parental Contract for Student Transportation for Student #1409021 in the amount of \$6,652.80.
- 5. Recommend approval of the 2021-2022 Parental Contract for Student Transportation for Student #2806132 in the amount of \$6,635.78.
- **6.** Recommend acceptance of the following grants/donations:

Donor	Recipient	Donation
Chatham BOE	West Orange BOE	30 SMART Boards valued at \$9,000 (total)
The Blackbaud Giving Fund obo New York Life and its donors	WOHS	\$120

#### XII. PETITIONS AND HEARINGS OF CITIZENS

#### XIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- XIV. NEXT BOARD MEETING to be held at 7:30 p.m. on November 8, 2021 at West Orange High School.
- XV. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

#### XVI. ADJOURNMENT

POLICY #	POLICY TITLE
0000	BYLAWS
0143.2	Student Representatives to the Board of Education
0165	Voting
2000	PROGRAM
2270	Religion in the Schools
2340	Field Trips
2415.04	Title I - District-Wide Parental Involvement (M)
2425	Emergency Virtual or Remote Instruction Program
2624	Grading System
5000	STUDENTS
5511	Dress and Grooming
6000	FINANCE
6162	Corporate Sponsorships
6163	Advertising on School Property
6164	Advertising on School Buses
7000	PROPERTY
7510	Use of School Facilities
8000	OPERATIONS
8508	Lunch Offer Versus Serve (OVS)
8550	Unpaid Meal Charges/Outstanding Food Service Charge (M)
9000	COMMUNITY
9125	School District Cable Television Channel

### Training Level Changes Retroactive to September 1, 2021

From								To	
First	Last	School	Position	Guide	Step	Salary	Guide	Step	Salary
Domenica	Alessi-Obando	WOHS	Special Education	MA	4	\$62,046	MA+15	4	\$66,050
Jennifer	Barta	Mt. Pleasant	BSI	MA+30	10	\$73,898	MA+45	10	\$75,584
Lisa	Belott*	Gregory	Grade 4	BA+15	16	\$86,274	MA	16	\$92,833
Brandi	Brennan	Washington	BSI	MA+15	6	\$66,992	MA+30	6	\$71,707
Jessica	Brown	Mt. Pleasant	Grade 1	MA	3	\$61,594	MA+15	3	\$65,568
Kellie	Carsillo	Special Svc	LDT-C	MA+30	12	\$76,678	MA+45	12	\$78,323
Darline	Ceus	Mt. Pleasant	Paraprofessional	BA	4	\$30,881	MA	4	\$32,992
Leslie	Chung•†	WOHS	Asst. Principal	HS AP (MA+45)	10	\$153,829	HS AP (DR)	5	\$157,829
Meghan	Colabella	Edison	Social Studies	MA	6	\$62,932	MA+15	6	\$66,992
Jacqueline	Cruz	WOHS	Phys Ed/Health	MA+15	7	\$67,649	MA+45	7	\$74,063
Michele	De Matteo	Liberty	Computer Apps	BA+15	5	\$59,157	BA+30	5	\$61,498
Brittany	Dietz	Kelly	Grade 4	MA+15	8	\$67,981	MA+30	8	\$72,765
Sara	Dowd	Gregory	Kindergarten	BA+30	7	\$62,557	MA	7	\$63,549
Danielle	Dugan	Washington	Grade 1	MA+30	9	\$73,537	MA+45	9	\$75,215
Molly	Eisen	Edison	Special Education	MA+30	6	\$71,707	MA+45	6	\$73,344
Rana	Elkadi	WOHS	English	BA+15	6	\$59,592	BA+30	6	\$61,950
Nicole	Fleck	WOHS	Phys Ed/Health	MA+15	5	\$66,503	MA+45	5	\$72,809
Katherine	Garcia	WOHS	Mathematics	MA+15	5	\$66,503	MA+30	5	\$71,183
Lizandra	Geraldo	Roosevelt	Mathematics	BA	3	\$57,681	BA+15	3	\$58,325
Rebecca	Giacopelli*	Kelly/Redwood/CO	G&T	MA+30	15	\$93,021	MA+45	15	\$95,674
Branna	Grasso	Mt. Pleasant	School Nurse	BA	9	\$60,438	BA+15	9	\$61,112
Gina	Graziosa	WOHS	Phys Ed/Health	BA	8	\$59,805	BA+15	8	\$60,472
Sheyla	Jannah	Edison	Mathematics	BA	13	\$64,562	BA+15	13	\$65,828
Nicole	Kuser	Gregory	Grade 5/Spec Ed	BA+15	3	\$58,325	BA+30	3	\$60,632
Melinda	Levendusky	Roosevelt	Paraprofessional	BA	7	\$32,403	MA	7	\$34,809
Ashley	Morris	Redwood	Paraprofessional	BA	3	\$30,655	MA	3	\$32,752
Andrew	Guglielmo*	WOHS	Social Studies	BA	7	\$69,431	MA	7	\$73,468
Lauren	Kenny	BMELC	Pre-School	BA	5	\$58,504	BA+15	5	\$59,157
Mark	Lagatic	Gregory/Mt. P	Music	MA	10	\$64,855	MA+15	10	\$69,039
Maria	Lauricella	Redwood	Special Education	MA+30	9	\$73,537	MA+45	9	\$75,215
Jun	Lewin	Edison	Chinese	MA+15	6	\$66,992	MA+30	6	\$71,707
Marisa	Leokumovich	Washington	Grade 2	MA+30	8	\$72,765	MA+45	8	\$74,426
Carly	Lovejoy	Redwood	Grade 4	MA+30	8	\$72,765	MA+45	8	\$74,426
Spyridon	Mantzas	Edison	Special Education	BA+15	4	\$58,754	MA	4	\$62,046
Wendy	Mapes	WOHS	Theatre	MA+30	14	\$80,181	MA+45	14	\$82,727
Jeffrey	Mazurek	WOHS	Phys Ed/Health	BA	8	\$59,805	BA+15	8	\$60,472
Nicole	McArdle	Washington	Grade 4	MA+45	6	\$71,707	MA+45	6	\$73,344
Claudia	Moncayo	Edison	Spanish	MA+15	7	\$67,649	MA+30	7	\$72,410
Janelle	Morales	WOHS	Business Ed	MA+30	7	\$72,410	MA+45	7	\$74,063
Jennifer	Morante	WOHS	Art	BA+15	15	\$72,270	MA	15	\$78,901
Nicola	Myrie-Cureton	WOHS	Chemistry	MA	14	\$73,817	MA+15	14	\$75,091
Kyle	Nelson	WOHS	English	MA+30	7	\$72,410	MA+45	7	\$74,063
Eugene	Palatianos*	WOHS	Athletic Trainer	MA	17	\$128,875	MA+15	17	\$135,094
Gina	Paradiso*	WOHS	Special Education	BA+15	17	\$99,244	BA+30	17	\$105,063
Peter	Pascarella	Edison	Special Education	BA+15	17	\$93,742	BA+30	17	\$99,561

## Training Level Changes Retroactive to September 1, 2021

				<u>From</u>			<u>To</u>		
First	Last	School	Position	Guide	Step	Salary	Guide	Step	Salary
Carlos	Perez*	WOHS	Spanish	MA+30	17	\$117,964	MA+45	17	\$119,506
Kimberly	Robinson	WOHS	Special Education	MA+30	6	\$71,707	MA+45	6	\$73,344
Kimberlee	Rose◆	WOHS	Social Studies	MA	4	\$72,387	MA+15	4	\$76,391
Hillary	Rubenstein	Roosevelt	Science	MA	16	\$87,331	MA+15	16	\$92,509
Megan	Schaller	Washington/Gregory/CO	G&T	MA+30	14	\$80,181	MA+45	14	\$82,727
Michele	Schultz	WOHS	Science	MA+30	17	\$110,885	MA+45	17	\$112,427
Anne	Siconolfi	St. Cloud	Grade 1	MA+15	7	\$67,649	MA+30	7	\$72,410
Ashley	Sivo	WOHS	Athletic Trainer	MA	7	\$77,848	MA+15	7	\$82,870
Kimberly	Szalkai*	WOHS	Business Ed	MA+30	17	\$119,552	MA+45	17	\$121,094
Peter	Tourian	WOHS	Science	MA+15	17	\$105,789	MA+30	17	\$110,885
Chiaohan	Yu	Liberty/Roosevelt	Chinese	MA	8	\$63,860	MA+15	8	\$67,981

<sup>\*</sup>includes longevity

†effective July 1, 2021

<sup>•</sup>includes pensionable stipend

### 2021-2022 WOHS Winter Coach Assignments

Winter 2021	Stipend	Name	Location
Basketball: Boys' Head	\$11,504	Demond Cowins	WOHS
Basketball: Boys' Assistant	\$8,651	Edward Duncan	District Sub
Basketball: Boys' Assistant	\$8,651	David Grant	WOHS
Basketball: Boys' Assistant	\$8,651	Gerald Silvera	District Sub
Basketball: Girls' Head	\$11,504	Caniece Williams	WOHS
Basketball: Girls' Assistant	\$8,651	Megan Colabella	Edison
Basketball: Girls' Assistant	\$8,651	Nicole Fleck	WOHS
Bowling: Head	\$6,512	Adam Miller	Edison
Fencing: Head	\$11,504	Robert Lomoriello	WOHS
Ice Hockey: Head	\$11,504	Edward Scafidi	District Sub
Ice Hockey: Assistant	\$8,651	Shane Daiek	WOHS
Indoor Track: Head	\$11,504	Jason-Lamont Jackson	WOHS
Indoor Track: Assistant	\$6,512	Dante Fernandez	OOD
Indoor Track: Assistant	\$6,512	Kathy Jackson	Edison
Indoor Track: Assistant	\$6,512	John Prescott	Edison
Swimming: Head	\$11,504	Kayla Negron	WOHS
Swimming: Assistant	\$8,651	Leonard Ford	Gregory
Wrestling: Head	\$11,504	Stephan Zichella	WOHS
Wrestling: Assistant	\$8,651	Jeffrey Mazurek	WOHS
Wrestling: Assistant	\$8,651	Vincent Cordasco	Gregory
Wrestling: Assistant	\$8,651	Joseph Spina	WOHS
Wrestling: Volunteer	\$0	Vincent Angelone	OOD
Wrestling: Volunteer	\$0	Edward Bejian	OOD
Wrestling: Volunteer	\$0	Michael Spadola	OOD

## Curriculum Writing Projects 2021-2022

Department	Writer's Name	Title of Project	Hours
Career Education / Library Science	Kimberly Szalkai WOHS	Business Organization Management	\$39.78 per hour not to exceed 30 hours
	Maria Frangos WOHS	Business Organization Management	\$39.78 per hour not to exceed 30 hours
	Jason Lamont Jackson WOHS	Concepts of Entrepreneurship	\$39.78 per hour not to exceed 60 hours
	Jeanina Abramo WOHS  Kaitlin Higgins WOHS  Creativity and Innovation in the Culin Arts  Creativity and Innovation in the Culin Arts		\$39.78 per hour not to exceed 15 hours
			\$39.78 per hour not to exceed 15 hours
	Meara Franowicz Roosevelt	*** ** ** ** ** ** ** ** **	
	Sandra Bochese Edison	Library Media Center, Grades 6-8	\$39.78 per hour not to exceed 20 hours
	Lisa Touzeau Liberty	Library Media Center, Grades 6-8	\$39.78 per hour not to exceed 20 hours
	Julie Matz WOHS	Library Media Center, Grades 9-12	\$39.78 per hour not to exceed 30 hours
	Christina Binns WOHS	Library Media Center, Grades 9-12	\$39.78 per hour not to exceed 30 hours
ELA	Norah Rivera WOHS	English 9	\$39.78 per hour not to exceed 30 hours
	Janine Sullivan WOHS	English 9	\$39.78 per hour not to exceed 30 hours
	Rana Elkadi WOHS	English 10	\$39.78 per hour not to exceed 60 hours
	Kathryn Baran WOHS	Survey of American Literature	\$39.78 per hour not to exceed 30 hours
	Teresa Harris WOHS	Survey of American Literature	\$39.78 per hour not to exceed 30 hours
	Elicia Baker WOHS	Contemporary World Literature	\$39.78 per hour not to exceed 30 hours
	Charlene Muldrow WOHS	Contemporary World Literature	\$39.78 per hour not to exceed 30 hours
	Craig Champagne WOHS	British & World Literature	\$39.78 per hour not to exceed 60 hours

## Curriculum Writing Projects 2021-2022

Department	Writer's Name	Title of Project	Hours
ESL	Teresita Bradley Redwood	ESL Grades 1	\$39.78 per hour not to exceed 60 hours
	Andrea Klein Gregory	ESL Grades 2-3	\$39.78 per hour not to exceed 60 hours
	Teresita Bradley Redwood	ESL Grades 4-5	\$39.78 per hour not to exceed 30 hours
	Andrea Klein Gregory	ESL Grades 4-5	\$39.78 per hour not to exceed 30 hours
	Yanira Escobar Edison	ESL Grade 6	\$39.78 per hour not to exceed 60 hours
	Lisette Santa .5 Liberty / .5 Roosevelt	ESL Grades 7-8	\$39.78 per hour not to exceed 60 hours
Mathematics	Christina Ferinde Edison	Mathematics, Grade 6	\$39.78 per hour not to exceed 60 hours
	Christina Ferinde Edison	Mathematics, Grade 7	\$39.78 per hour not to exceed 30 hours
	Jessica Nuzzi WOHS	Mathematics, Grade 7	\$39.78 per hour not to exceed 30 hours
	Jessica Nuzzi WOHS	Mathematics, Grade 8	\$39.78 per hour not to exceed 60 hours
	Michael Denburg WOHS	AP Statistics	\$39.78 per hour not to exceed 30 hours
	Shaan Shah WOHS	AP Statistics	\$39.78 per hour not to exceed 30 hours
	Thomas Gargiulo WOHS	SAT Preparation Mathematics/ELA	\$39.78 per hour not to exceed 20 hours
	Norah Rivera WOHS	SAT Preparation Mathematics/ELA	\$39.78 per hour not to exceed 20 hours
Physical Education & Health	Sebastian DePinho Kelly	Health Grades 1-5 DI Strategies	\$39.78 per hour not to exceed 30 hours
	Franco Cozzolino Redwood	Health Grades 1-5 DI Strategies	\$39.78 per hour not to exceed 45 hours
Social Studies	Jessica Viavattine Washington	The State Community	\$39.78 per hour not to exceed 30 hours
	Nicole McArdle Washington	The State Community	\$39.78 per hour not to exceed 30 hours

## Curriculum Writing Projects 2021-2022

Department	Writer's Name	Title of Project	Hours
Special Education	Eileen Lambert Redwood	ID ELA 3, 4, 5	\$39.78 per hour not to exceed 45 hours
	Paula Lipkin Redwood	ID ELA 3, 4, 5	\$39.78 per hour not to exceed 45 hours
	Monika Mocarski Roosevelt	ID Science 6, 7, 8	\$39.78 per hour not to exceed 45 hours
	Jennifer Keigwin Roosevelt	ID Science 6, 7, 8	\$39.78 per hour not to exceed 45 hours
	Rebecca Figueiras Kelly	Autism Math K, 1, 2	\$39.78 per hour not to exceed 30 hours
	Kimberly Tawil Mt. Pleasant	Autism Math K, 1, 2	\$39.78 per hour not to exceed 30 hours
	Joseph Postiglione Mt. Pleasant	Autism Math K, 1, 2	\$39.78 per hour not to exceed 30 hours
	Matthew Salzman WOHS	Physics - DI Strategies	\$39.78 per hour not to exceed 15 hours
	Lisa Rodino Washington	ELA K, 1, 2 - DI Strategies	\$39.78 per hour not to exceed 45 hours
	Elizabeth Heffner Washington	ELA 3, 4, 5, - DI Strategies	\$39.78 per hour not to exceed 45 hours
Technology and Engineering	William Fatica Edison	STEM, Grade 6	\$39.78 per hour not to exceed 30 hours
	Debra Coen WOHS	Digital Photography	\$39.78 per hour not to exceed 30 hours
	Catherine Gardner WOHS	Principles of Engineering	\$39.78 per hour not to exceed 60 hours
	Anthony Prasa WOHS	Graphic Communications 2	\$39.78 per hour not to exceed 60 hours
Visual and Performing Arts	Diane LaPenta WOHS	Art 4/Honors Art 4/AP Studio Art	\$39.78 per hour not to exceed 60 hours
	Erin Lagatic WOHS	Symphonic Winds	\$39.78 per hour not to exceed 60 hours
	Elena Peres WOHS	Honors Chamber Orchestra	\$39.78 per hour not to exceed 60 hours

## Professional Development November 2, 2021

Name	Department	Name of PD	Rate of Pay	Effective Date
Meara Franowicz Roosevelt	Career Education and Library Science	Makerspace, SEL	\$74.46 per hour not to exceed 2 hours	11/2/21
Julie Matz WOHS	Career Education and Library Science	Makerspace, SEL	\$74.46 per hour not to exceed 2 hours	11/2/21
Kimberly Pallant .9 St. Cloud / .1 Kelly	Career Education and Library Science	Makerspace, SEL	\$74.46 per hour not to exceed 2 hours	11/2/21
Lisa Touzeau Liberty	Career Education and Library Science	Makerspace, SEL	\$74.46 per hour not to exceed 2 hours	11/2/21
Franco Cozzolino Redwood	Physical Education & Health	Autism Fitness	\$74.46 per hour not to exceed 3 hours	11/2/21
Timothy Blumkin WOHS	Physical Education & Health	CPR	\$74.46 per hour not to exceed 3 hours	11/2/21
Danielle Tracy WOHS	Physical Education & Health	Project Adventure	\$74.46 per hour not to exceed 3 hours	11/2/21
Ozzie Diaz WOHS	Physical Education & Health	Project Adventure	\$74.46 per hour not to exceed 3 hours	11/2/21
Charles Mound WOHS	Physical Education & Health	Speed & Agility Training	\$74.46 per hour not to exceed 3 hours	11/2/21
Sebastian DePinho Kelly	Physical Education & Health	Teaching Health Education	\$74.46 per hour not to exceed 3 hours	11/2/21
Lisa Picini-Asman Gregory	Physical Education & Health	Teaching Health Education	\$74.46 per hour not to exceed 3 hours	11/2/21
Alyson Abdallah Special Services	Special Services	Behavioral Strategies to Support Students in the Classroom	\$74.46 per hour not to exceed 6 hours	11/2/21
Lee Cohen WOHS	Special Services	CPI Certification	\$74.46 per hour not to exceed 6 hours	11/2/21
Meredith Johnson Special Services	Special Services	Behavioral Strategies to Support Students in the Classroom	\$74.46 per hour not to exceed 6 hours	11/2/21

#### SIDEBAR AGREEMENT

**RE: MODIFIED AV POSITION** 

This Agreement is made this day of Octobe Education (BOE) and the West Orange Education A	
WHEREAS over time, due to staffing decisions and 2020-2021 school year, the person holding the post responsibilities, including many of those of the AV 0	ition of AV Tech assumed significant additional
NOW, THEREFORE, it is AGREED as follows:	
June 30, 2021, the employee holding the position of functions associated with the position of AV Coordin 2. It is further acknowledged that employee #7 effective July 1, 2021; and 3. If employee #7122 had been appointed to the school year, employee #7122 would have been paid 4. The BOE is willing to pay employee #7122 \$15,724, less applicable withholdings in connection Coordinator during the 2020-2021 school year; and	122 was appointed to the position of AV Coordinator ne position of AV Coordinator for the 2020-2021 d an additional amount of \$15,724; and a non-pensionable stipend in the amount of with performing many of the duties of AV
WEST ORANGE BOARD OF EDUCATION	WEST ORANGE EDUCATION ASSOC
BY:	BY:
Terry Trigg-Scales, President	Mark C. Maniscalco, President

# Applications for Absence for School Business 2021-2022 10-18-21

Name	Position	School	Conference	Dates	Amount	Funded
Deborah Daniel	Administrative Assistant	Administration Building	Sem Fall Regional Financial Meeting Virtual	10/19/21	\$0	
Tara Donatiello	School Counselor	Gregory	American School Counselor Association - ASCA at Home Support and Sustain SEL Virtual	12/2/21, 12/3/21	\$99.00	Local
Colleen Grandinetti	LDTC	Mt. Pleasant	Helping Students in the Wake of Trauma Wayne, NJ	10/29/21	\$0	
Janet Kamper	School Social Worker	Administration Building	Helping Students in the Wake of Trauma Wayne, NJ	10/29/21	\$0	
Robert Klemt	Principal	Liberty	Legal One Hot Issues in School Law Virtual	12/14/21	\$0	
Wendy Mapes	Theater Teacher	WOHS	STANJ Fall Teacher's Conference Montclair, NJ	10/19/21	\$0	
Miriam Negasi	School Psychologist	Administration Building	Helping Students in the Wake of Trauma Wayne, NJ	10/29/21	\$0	
Dawn Ribeiro	Special Education Supervisor K-12	WOHS	Morris Union Jointure Commission (MUJC) Supervisor Subcommittee Meetings New Providence, NJ	2/8/22, 4/26/22	\$0	

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
AFROTC- A Journey Into Aviation History	9-12	A Journey into Aviation History	Pearson	2007	
AFROTC- Science of Flight and Leaderhip	9-12	The Science of Flight: A Gateway to New	reason	2007	
AFROTC- Science of Flight and Leadernip	9-12	Horizons	Jones and Bartlett	2012	* _
AFJROTC- Exploring Space and Leadership	9-12	Exploring Space: The High Frontier	Jones and Bartlett	2010	
AFJROTC Principals of Management & Leadership	9-12	Principles of Management BUSINESS EDUCATION	Pearson	2008	
Business Organization and Management	9-12	Business Management	South-Western Cengage 14th	2017	E-Text
Career Education B	9-12	Succeeding in the World of Work	McGraw-Hill	2013	E-Text
Concepts of Entrepreneurship	9-12	Entrepreneurship Owning Your Future	Pearson	2012	
Honors College Accounting  The World of Wall Street	0.13	Introduction to Accounting: An Integrated Approach	Wiley	2019	Financial and Managerial Accounting, Fourteenth Edition; Warren, Reeve, and Duchac; Cengage, 2018 with E-Text and Resources
Business Law	9-12 10-12	NO TEXT / Supplemental Resources Law for Business and Personal Use	South Western	2017	E-text
Marketing	10-12	Marketing Essentials	Glencoe McGraw-Hill	2016	E-text
Marketing and Advertising Applications	11-12	Marketing Essentials	Glencoe McGraw-Hill	2016	E-text
Computer Applications and Coding	6	NO TEXT / Supplemental Resources			Everfi; Code.org
Computer Applications and Coding	7	The Teen Entrepreneur	BE Publishing	2016	Everfi; Code.org
Accounting 1A and 1B	9-12	Century 21 South-Western Accounting Edition 9E General Journal	South Western-Cengage	2019	Online Working Papers that go with Text
Danier - 15' A	0.43	Personal Financial Literacy 2e Various	C. II W. I	25:-	
Personal Finance A Honors College Accounting	9-12 10-12	Publications Introduction to Accounting: An Integrated	South Western Wiley	2012 2019	Next Gen Personal Finance
Excel	9-12	Perspectives Microsoft Office Excel 2013	Cengage	2019	
	3-12	Technology for Success: Microsoft Office	ссправе	2014	
Microsoft Office	9-12	365 & Office 2019	Cengage	2020	
Advertising	10-12	Contemporary Media and Internet	Current Magazines, Newspapers and Mass Media		
Career Education A	9-12	Succeeding in the World of Work	McGraw-Hill	2013	e-text
		The Design Collection Revealed Creative			
Digital Design and Multi-Media Applications	9-12	Cloud IT Essentials: PC Hardware	Cengage	2015	
IT Essentials Tomorrow's Teacher	9-12	Cisco Systems and Software	Cisco Systems	2013	
	11-12	NO TEXT / Supplemental Resources Networking Basics CCNA I		Current	Teacher Cadet Student Workbook (11 Edition)
Honors Cisco Networking Academy 1 and 2	10-12	Routers and Routing Basics CCNA II	Cisco Systems	2013	
Honors CyberSecurity	10-12	No Text	Cisco Systems	2010	
Honors Virtual Enterprise	11-12	NO TEXT / Technology /Supplemental		Current	VEI Online Portal
Supply Chain Management	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	
English Language Arts	K-2	ENGLISH LANGUAGE ARTS Fundations	Wilson	2016	
English Language Arts English Language Arts	K-3	Leveled Literacy Intervention System	Heinemann	2016 2013	
English Language Arts	K-5	Fountas & Pinnell Guided Reading Libraries	Scholastic, Inc	2011	
English Language Arts	K-5	Fountas and Pinnell Benchmark	Heinemann	2010	
English Language Arts	K-5	Leveled Libraries	Trade Books	Various	
English Language Arts	K-5	Raz Kids Plus (e-book platform)	Learning A-Z	Various	assessments, paired texts, fluency
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts English Language Arts	K-5	NO TEXT / Supplemental Resources (Units NO TEXT / Supplemental Resources (Units			
English Language Arts	K-5 3	NO TEXT / Supplemental Resources (Units			
English Language Arts	4-5	NO TEXT / Supplemental Resources (Units			
English Language Arts/Honors	6	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
English Language Arts/Honors	6	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
English Language Arts/Honors	6	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
English Language Arts	6	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
English Language Arts		ELA C 12 Tout U-1 *	Trada Danka	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Sural and S
English Language Arts/Honors	7	ELA 6-12 Text List * ELA 6-12 Text List *	Trade Books Trade Books	Various Various	Supplemental Resources Supplemental Resources
English Language Arts/Honors	8	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
English 9	9	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
Honors English 9 IH	9	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
Hannes Familiah O		FLA C 12 Total Vist #	Trade Deels	\ \v:	S
Honors English 9 English 10	9	ELA 6-12 Text List * ELA 6-12 Text List *	Trade Books Trade Books	Various	Supplemental Resources
Honors English 10 IH	10	ELA 6-12 Text List *	Trade Books	Various Various	Supplemental Resources Supplemental Resources
Honors English 10 Survey of American Literature and Composition	10 11	ELA 6-12 Text List * ELA 6-12 Text List *	Trade Books Trade Books	Various Various	Supplemental Resources Supplemental Resources
Honors Survey of American Literature and	11	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
Honors Survey of American Effectature and					
Survey of British and World Literature	12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Ontemporary World Literature	12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
lonors Contemporary World Literature	12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
dvanced Placement Language and Composition	11	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
dvanced Placement Literature Compostion	12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
ntroduction to Journalism	9-10	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
lewspaper 1, 2, 3	11-12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
reative Writing	9-12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
Mythology	12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
ublic Speaking	11-12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
AT Preparation: ELA	10-11	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
terary Study of Roc & Hip Hop	9-12	ELA 6-12 Text List *	Trade Books	Various	Supplemental Resources
BURGEST CHARLES HER SHEET HER SHEET WAS		ESL			
SL K-5 (Levels A-F)	K-5	National Geographic REACH	Cengage	2014	E-Text
SL 6–8 (Levels A-B)	6-8	National Geographic INSIDE	Cengage	2014	E-Text
SL 1-5 (Levels A-D)	9-12	National Geographic EDGE	Cengage	2014	E-Text
		FAMILY SCIENCE	NOT WITH HIS BUILDING STATE	MADE TO SE	START WAS IN THE START
arly Childhood and Family Studies III	11-12	Child Care Today	Glencoe	2012	
ilobal Cuisine 1	10-12	Guide to Good Food	Goodheart Wilcox	2022	E-Text
lobal Cuisine 2	10-12	Guide to Good Food	Goodheart Wilcox	2022	E-Text
		Fashion!	Goodheart Wilcox	2018	
pparel Design Production	11-12	Successful Sewing	Goodheart Wilcox	013	E-Text
			Glencoe/McGraw Hill		
arly Childhood and Family Studies I	9-12	The Developing Child	Education	2016	E-Text
		Working with Young Children	Goodheart Wilcox	2016	
ashion Clothing A	9-12	Fashion!	Goodheart	2018	E-Text
ashion Clothing B	9-12	Fashion!	Goodheart	2018	E-Text
ashion Merchandising	11-12	Fashion Marketing and Merchandising	Goodheart Wilcox	2018	LICAL
roduction and Culinary Arts Level 2	9-12	Food for Today	Glencoe	2014	F-Text: Culinary Essentials
Todastion and Camilary Arts Level 2	3-14	Child Care Today	Glencoe	2016	E-Text; Culinary Essentials E-Text
arly Childhood and Family Studies II	10-12	Working with Young Children	Goodheart Wilcox	2012	t-lext
nterior Design A / B	9-12	Interior Design	Goodheart Wilcox	2017	E-Text
ntroduction to Culinary Arts Level 1	9-12	Food for Today	Glencoe	2016	E-Text; Culinary Essentials
reativity and Innovation in the Culinary Arts	11-12	Culinary Essentials	McGraw Hill	2016	E-Text
akeshop	11-12	On Baking	Pearson	2020	
		SUAL AND PERFORMING ARTS			
hree-Dimensional Design 3	10-12	NO TEXT / Supplemental Resources			
hree-Dimensional Design 4	10-12	NO TEXT / Supplemental Resources			
and	4-5	NO TEXT / Supplemental Resources			
reshman Band	9	NO TEXT / Supplemental Resources			
Seneral Music	6	NO TEXT / Supplemental Resources			
ocal Music	6	NO TEXT / Supplemental Resources			
onors Art and the Human Experience	10	Discovering Art History	Davis Publications Inc	2007	
rt 4/Honors Art 4/AP Studio Art	12	NO TEXT / Supplemental Resources			
dvanced Dramatics/Theater Arts	10-12	Contemporary Stage Monologues	Prentice Hall	2009	
lusic In Our World	10-12	Music, It's Role in Our Lives / Online	Glencoe McGraw Hill	2000	
P Music Theory	10-12	Tonal Harmony	McGraw/Hill	2013	
laster Scene Study and Performance	10-12	NO TEXT / Supplemental Resources			
rt 2A/ Art 2B	10-12	NO TEXT / Supplemental Resources			
hamber Choir/Honors	10-12	NO TEXT / Supplemental Resources			
hamber Orchestra/Honors	10-12	NO TEXT / Supplemental Resources			
oncert Band	10-12	NO TEXT / Supplemental Resources			
oncert Choir	10-12	NO TEXT / Supplemental Resources			
/ind Ensemble/Honors Wind Ensemble	10-12	NO TEXT / Supplemental Resources			
rt 3	11-12	NO TEXT / Supplemental Resources			
trings	4-5	NO TEXT / Supplemental Resources			
tudio Art	4-5	NO TEXT / Supplemental Resources			
and	6-8	NO TEXT / Supplemental Resources			
tring Orchestra	6-8	NO TEXT / Supplemental Resources			
horus	7-8	NO TEXT / Supplemental Resources			
ramatics/Theater Arts	9-12	Contemporary Stage Monologues	Prentice Hall	2009	
iano Lab	9-12	SoundTree Keyboard Lab Curriculum	Alfred's Publishing	2009	
lusic Theory	9-12				
rt 1A/ Art 1B	9-12	The Fundamentals of Music	Pearson Prentice Hall	2004	
		NO TEXT / Supplemental Resources			
noir for Treble Voices/Tenor Bass Voices	9-12	NO TEXT / Supplemental Resources			
rchestra	9-12	NO TEXT / Supplemental Resources			
nree-Dimensional Design 1	9-12	NO TEXT / Supplemental Resources			
nree-Dimensional Design 2	9-12	NO TEXT / Supplemental Resources			
pice Class	9-12	NO TEXT / Supplemental Resources			
t	K-5	NO TEXT / Supplemental Resources			
nree-Dimensional Design 5	11-12	NO TEXT / Supplemental Resources			
strumental Music - Band	12-Sep	Sound Innovations for Concert Band Books	Sheldon; Boonshaft; Black & Phillip	2010	
ements of Dance	9-12	NO TEXT / Supplemental Resources			
t	6-8	NO TEXT / Supplemental Resources			
ocal Music	K-5	Share the Music-Supplemental Resource	MacMillan McGraw Hill	2003	
dvanced Dance	11-12	NO TEXT / Supplemental Resources			
ance Performance Skills	10-12	NO TEXT / Supplemental Resources			
A STATE OF THE STA		SCHOOL COUNSELING	<b>电影中国电影的企业</b>		
iddle School Counseling Program	6 - 8	Naviance*			
igh School Counseling Program	9-12	Naviance*			
ementary School Counseling Program	K-5	NO TEXT / Supplemental Resources			
brary Media Center, PreK	PreK	NO TEXT / Supplemental Resources			

				Sept 200	
Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Library Media Center, Middle School Library Media Center, High School	6-8 9-12	NO TEXT / Supplemental Resources NO TEXT / Supplemental Resources		-	
		MATHEMATICS			
Pre-Calculus/ Honors Pre-Calculus	10-12	Precalculus, Miller Gerken	Glencoe McGraw Hill	2017	Precalculus E-Textbook and ALEKS Online
Algebra 1/Honors Algebra 1	7-9	Algebra 1	McGraw-Hill/Glencoe	2015	Algebra I E-textbbook and resources
Algebra 2/ Honors Algebra 2 / LEP Algebra Advanced Placement Calculus AB	9-11 11-12	Algebra 2 Thomas' Calculus; Early Transcendentals	McGraw-Hill/Glencoe Pearson	2015	Algebra II E-Textbbook and Resource Thomas' Calculus E-Textbook.
Advanced Placement Calculus Ab	11-12	Calculus	Houghton Mifflin	2006	THOMAS CAICUIUS E-TEXTDOOK.
Advanced Calculus and Differential Equations	12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Calculus Textbook, Thomas' Calculus E-
Mathematics, 6-8	6-8	Ready Classroom Mathematics	Curriculum Associates	2020	Ready Classroom mathematics E-
Mathematics, K-5	K-5	Everyday Math 4 Print and eResources	McGraw-Hill/Wright	2016	
Geometry and Analyis / Honors Geometry and	9-10	Geometry	Glencoe	2012	Geometry E-Textbbook and Resources
Mathematics, Pre-Algebra	6-7	Pre-Algebra	Glencoe	2015	Prealgebra E-Textbbook and Resource
Advanced Placement Statistics	11-12	Stats: Modeling the World	Pearson	2015	
Programming in Visual Basic SAT Preparation	9-12 10-11	NO TEXT / Supplemental Resources SAT Study Guide	College Board	2020	
Computer Programming C++	10-11	NO TEXT / Supplemental Resources	College Board	2020	
Advanced Placement Computer Science A	11-12	NO TEXT / Supplemental Resources			
Java	11-12	NO TEXT / Supplemental Resources			
Selected Topics in Mathematics (Not Offered	12	NO TEXT / Supplemental Resources			
Calculus (New Course)	11-12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Thomas' Calculus E-Textbook.
Statistics (New Course)	11-12	Understanding Basic Statistics (7th Edition)	Cengage	2016	
College Math (New Course)	11-12	Mathematical Ideas (13th Edition)	Pearson	2016	
		PHYSICAL EDUCATION			
First Aid and CPR 12	12	American Red Cross First Aid/CPR/AED Participant's Manual 1st Edition	The American Red Cross	2014	
Health Education	K-6	NO TEXT / Supplemental Resources	rne American Red Cross	2014	
Physical Education	K-12	NO TEXT / Supplemental Resources		1	
Health 6	6	NO TEXT / Supplemental Resources			
Health 7	7	NO TEXT / Supplemental Resources			
Health 8	8	NO TEXT / Supplemental Resources			
Health 9	9	NO TEXT / Supplemental Resources			
Driver Education Theory 10	10	The NJ Driver Manual	NJ Motor Vehicle Commission	2021	NJ Driver Manual - For E- Learning
Health 11	11 12	NO TEXT / Supplemental Resources		+	
Teen Prevention Education Program (Teen Pep)	12	NO TEXT / Supplemental Resources PRE-SCHOOL		No. of Concession, Name of Street, or other Designation, or other	
		FRE-SCHOOL	Pearson Education, Merrill /		
Preschool	Preschool	Tools of the Mind	Prentice Hall	2007	
		SCIENCE			
Elementary Science Curriculum	K-5	Exploring Science	Cengage National Geographic	2017	
Middle School Science Curriculum/Honors	6-8	Science Explorer Series	Prentice Hall	2005	
Biology	9	Biology Biology	Miller & Levine	2014	
Honors Biology			Miller & Levine		l .
	9				
Chemistry	10	Modern Chemistry	Houghton Mifflin Harcourt	2017	
Chemistry Honors Chemistry	10 10	Modern Chemistry Chemistry, Matter and Change	Houghton Mifflin Harcourt Glencoe McGraw Hill	2017 2017	
Chemistry	10	Modern Chemistry Chemistry, Matter and Change Physics	Houghton Mifflin Harcourt	2017	
Chemistry Honors Chemistry Physics / Honors Phiysics	10 10 11-12	Modern Chemistry Chemistry, Matter and Change	Houghton Mifflin Harcourt Glencoe McGraw Hill Thompson	2017 2017 2017	
Chemistry Honors Chemistry Physics / Honors Phiysics Honors Environmental Science	10 10 11-12 10-12	Modern Chemistry Chemistry, Matter and Change Physics Environmental Science, 15th Edition	Houghton Mifflin Harcourt Glencoe McGraw Hill Thompson National Geographic/Cengage	2017 2017 2017 2016	
Chemistry Honors Chemistry Physics / Honors Phiysics Honors Environmental Science Earth Science Advanced Placement Biology Advanced Placement Chemistry	10 10 11-12 10-12 11-12 11-12 11-12	Modern Chemistry Chemistry, Matter and Change Physics Environmental Science, 15th Edition Earth Science Campbell Biology Chemistry	Houghton Mifflin Harcourt Glencoe McGraw Hill Thompson National Geographic/Cengage Pearson Pearson Brooks/Coles Pub.	2017 2017 2017 2016 2015 2014 2014	
Chemistry Honors Chemistry Physics / Honors Phiysics Honors Environmental Science Earth Science Advanced Placement Biology Advanced Placement Chemistry Advanced Placement Environmental Science	10 10 11-12 10-12 11-12 11-12 11-12 11-12	Modern Chemistry Chemistry, Matter and Change Physics Environmental Science, 15th Edition Earth Science Campbell Biology Chemistry Living in the Environment	Houghton Mifflin Harcourt Glencoe McGraw Hill Thompson National Geographic/Cengage Pearson Pearson Brooks/Coles Pub. Cengage Learning	2017 2017 2017 2016 2015 2014 2014 2015	
Chemistry Honors Chemistry Physics / Honors Phiysics Honors Environmental Science Earth Science Advanced Placement Biology Advanced Placement Chemistry Advanced Placement Environmental Science Advanced Placement Physics 1	10 10 11-12 10-12 11-12 11-12 11-12	Modern Chemistry Chemistry, Matter and Change Physics Environmental Science, 15th Edition Earth Science Campbell Biology Chemistry	Houghton Mifflin Harcourt Glencoe McGraw Hill Thompson National Geographic/Cengage Pearson Pearson Brooks/Coles Pub.	2017 2017 2017 2016 2015 2014 2014	
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Course of Study Honors United States History I					
	Condo	T. M 1 - 141	0.1111		
	Grade	Textbook Title The Unfinished Nation 9th Edition/Online	Publisher	Copyright	
United States History I	10	The Americans/Online Text	McGraw Hill Houghton Mifflin	2019	Supplemental Resources Supplemental Resources
Advanced Placement United States History	11	America's History for the AP Course	Bedford St. Martin's	2012	Supplemental Resources
Honors United States History II	11	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
United States History II	11	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
Money, Markets and the Economy	11-12	Economics	Pearson/Savvas	2013	Supplemental Resources Supplemental Resources, The Lanahan
Advanced Placement Government and Politics	12	American Government: Stories of a Nation	Bedford, Freeman and Worth	2021	Readings in the American Polity: 6th
The Individual in Society	11-12	Psychology and You	McMahon-Romano	2009	Supplemental Resources
Advanced Placement Psychology	12	Myers' Psychology for AP 3rd Edition/Online	Bedford, Freeman and Worth	2018	Supplemental Resources
Advanced Placement World History	12	Traditions and Encounters (6th Edition)	McGraw Hill	2016	Supplemental Resources
Cultural Anthropology History of Race, Class, Gender and Ethnicity in	11-12 11-12	NO TEXT / Supplemental Resources  NO TEXT / Supplemental Resources			
Honors Introduction to Philosophy	12	NO TEXT / Supplemental Resources			
Modern America Through Media	11-12	NO TEXT / Supplemental Resources			
Power and Politics	11-12	NO TEXT / Supplemental Resources			
Constant	0.42	SPECIAL EDUCATION			
Career Awareness and Preparation Study Skills I, II	9-12 9-12	NO TEXT / Supplemental Resources  NO TEXT / Supplemental Resources		-	
Career Exploration	9-12	NO TEXT / Supplemental Resources		+	
Life Skills	8	NO TEXT / Supplemental Resources			
Life Skills	9-12	NO TEXT / Supplemental Resources			
Cth Condo CTEAL		CHNOLOGY AND ENGINEERING			
6th Grade STEM 7th Grade Investigating with STEM	7	NO TEXT/Supplemental Resources  NO TEXT/Supplemental Resources		-	
8th Grade STEM	8	NO TEXT/Supplemental Resources  NO TEXT/Supplemental Resources		1	
Machine Woodworking	10-12	Carpentry Building and Construction	Glencoe	2004	
Electronics 1: Circuits and Programming	10-12	Electricity and Basic Electronics	Goodheart Wilcox	2013	
Electronics 2: Robotics and Control	11-12	Electricity and Basic Electronics	Goodheart Wilcox	2013	
Architectural and Engineering Design I	9-12 10-12	Engineering Drawing and Design	Cengage	2012	
Architectural and Engineering Design II Advanced Architectural and Engineering Design	11-12	Engineering Drawing and Design Engineering Drawing and Design	Cengage Cengage	2012	
Automotive Technology 1	11-12	Modern Automotive Technology	Goodheart Wilcox	2014	
Automotive Technology 2	11-12	Modern Automotive Technology	Goodheart Wilcox	2014	
Basic Woodworking	9-12	Wood Technologies and Processes	Glencoe	2006	
Home Maintenance, Improvement, and Repair	10-12	NO TEXT / Supplemental Resources	Cl		
Machine Woodworking Graphic Communications 1	10-12 10-12	Wood Technologies and Processes  NO TEXT / Supplemental Resources	Glencoe	2006	
Introduction to Engineering	9-12	NO TEXT / Supplemental Resources			
Sustainable Technologies	9-12	NO TEXT / Supplemental Resources			
Graphic Communications 2	11-12	NO TEXT / Supplemental Resources			
Principles of Engineering	10-12	NO TEXT / Supplemental Resources			
Photography Engineering & Design Solutions	11-12 11-12	NO TEXT / Supplemental Resources  NO TEXT / Supplemental Resources			
Concepts of Technology and Engineering A & B	11-12	NO TEXT / Supplemental Resources		-	
		WORLD LANGUAGE			
Advanced Placement Chinese	9-12	Integrated Chinese, Level 2 Book 2	Cheng & Tsui 3rd Ed.	2016	
Advanced Placement French Language	9-12	Imaginez	Vista Higher Learning	2016	
Advanced Placement Italian Advanced Placement Spanish Language	9-12 9-12	Super Ciao 3 Abriendo Puertas 1 & 2	Editrice La Scuola Houghton Mifflin	2014	
Advanced Placement Spanish Literature	9-12	Abriendo Puertas 1 & 2	Houghton Mifflin	2013	
Chinese 1	9-12	Chinese for Youth	Far East Trade	2008	
Chinese 1	8	Chinese in Focus Level I	Haitian Press	2011	
Chinese 2 /Honors	9-12	Chinese Made Easy	Joint Publishing	2008	
Chinese 3/Honors	9-12	Easy Steps to Chinese	Beijing Lang. & Cult	2014	
Chinese 4/Honors Elementary Spanish	9-12 K-1	Integrated Chinese, Level 2 Book 1  NO TEXT / Supplemental Resources	Cheng & Tsui 3rd Ed.	2009	Calico Platform, PBS Learning Media
Elementary Spanish	2-5	NO TEXT / Supplemental Resources			Calico Platform, PBS Learning Media
French 1	8-12	C'est a toi 1	EMC Paradigm	2017	E-text
French 2 /Honors	9-12	C'est a toi 2	EMC Paradigm	2017	E-text
French 3/Honors	9-12	NO TEXT / Supplemental Resources	EMC Paradigm	2017	E-text
French 4/Honors Honors Beginning Heritage Spanish	9-12	NO TEXT / Supplemental Resources	EMC Paradigm	2017	E-text
Honors Beginning Heritage Spanish Honors Beginning Heritage Spanish	9-12 9-12	El Espanol para nosotros El Espanol para nosotros	McGraw Hill McGraw Hill	2014	E-text E-text
Honors Pre-Advanced Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2014	E-text
Italian 1	8-12	Super Ciao 1A	Editrice La Scuola	2017	
Italian 2/Honors	9-12	Super Ciao 1B	Editrice La Scuola	2017	
Italian 3/Honors	9-12	Super Ciao 2	Editrice La Scuola	2017	
Italian 4/Honors Spanish	9-12 6	Super Ciao 2 Como te va B	Editrice La Scuola McGraw Hill Glencoe	2017	
Spanish	7	Que chevere!	EMC Paradigm	2014	E-text
Spanish 1	8-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 2/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
the state of the s	9-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 3/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 3/Honors Spanish 4/Honors				the second secon	
Spanish 4/Honors	K-5	Intervention Leveled Literacy Intervention Program	Fountas & Pinnell/Heinemann	2018	
	K-5 K-5	Leveled Literacy Intervention Program	Fountas & Pinnell/Heinemann Fountas & Pinnell/Heinemann	2018 2018	
Spanish 4/Honors Title I/Basic Skills Title I/Basic Skills Title I/Basic Skills	K-5 K-2	Leveled Literacy Intervention Program Fountas & Pinnell Benchmark Assessment Fundations Multi-Level Kits for	Fountas & Pinnell/Heinemann Wilson Language	2018 2019	
Spanish 4/Honors Title I/Basic Skills Title I/Basic Skills	K-5	Leveled Literacy Intervention Program Fountas & Pinnell Benchmark Assessment	Fountas & Pinnell/Heinemann	2018	

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Add e-books and e-sites / highlight yellow					

### Professional Development November 2, 2021

Name	Professional Development	Department	Cost
American Institutes for Research	Multi-Tiered Systems of Support	Basic Skills	\$2,500.00
Bonnie Angel Bureau of Education and Research	Catching Up Students Who Have Fallen Behind in Math	Mathematics K-5	\$3,815.00
Arts Ed NJ-NJ	Student Learning Standards in the Visual & Performing Arts	Visual & Performing Arts	\$850.00

# West Orange Public Schools West Orange, New Jersey 07052

### BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for Service and Repair of Food Services Equipment (Revised), Bid #21-14. This solicitation was made by advertised Public Notice appearing in the Newark Star Ledger on September 27, 2021.

Bids were sent to the following vendors:

Jay Hill Repairs Able Mechanical **Hobart Services** 

Sealed bids were opened and read aloud on Thursday, October 7th at 11:00 AM at the Administration Building

Those in attendance were:

<u>Firm</u>
WOBOE
WOBOE
WOBOE
WOBOE

Proposals were received from the following companies:

Jay Hill Repairs Preventative Maintenance Program (semi-annual) \$2,980/service

Recommend award of Bid #21-14 for Service and Repair of Food Services Equipment (Revised) to Jay Hill Repairs, Fairfield, NJ, for the period October 19, 2021 - June 30, 2022 for semi-annual Preventative Maintenance at an annual cost of \$5,960 (\$2,980/service), funded through the National School Lunch Program. On-call, as needed, \$119/hour.