

WEST ORANGE BOARD OF EDUCATION
Special Public Board Meeting August 24, 2020
7:00 P.M. Public Session
Virtual

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 1 and August 12, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. PLEDGE OF ALLEGIANCE

IV. SUPERINTENDENT/ BOARD REPORTS

- A. EI Associates Architects & Engineers, P.A. - Michael Wozny

V. PETITIONS AND HEARINGS OF CITIZENS

VI. FIRST READING OF THE FOLLOWING BOARD POLICY(IES): (Att. #1)

RESTART AND RECOVERY PLAN POLICY #1648.01 (M)
REMOTE LEARNING OPTIONS FOR FAMILIES #1648.02 (M)

VII. SECOND READING OF THE FOLLOWING BOARD POLICY:

NONDISCRIMINATION, EQUITY, AND CULTURAL PROFICIENCY #0135 (BYLAW)

VIII. SECOND READING/ADOPTION OF THE FOLLOWING BOARD POLICIES: (Att. #2)

IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Rachel Horowitz	Kelly	Grade 4 Leave Replacement	Resignation	8/11/20

Jesse Lab	Edison	Social Studies Long Term Substitute	Resignation	8/30/20
Claire Leggiero	WOHS	Health & Physical Education	Retirement 21 years	1/1/21

- b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Lauren Meade	Redwood	Paraprofessional	Resignation	6/30/20
Matthew Pouy	WOHS	Marching Band: Color Guard Flags	Resignation	8/16/20

2. Appointments

- a.** Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
James Fox	Kelly	Grade 4 Leave Replacement	Amendola	BA	3	\$57,681 prorated	11.120.100.101.00.12.150	9/1/20 - 12/23/20

- b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Nancy Barrientos	Roosevelt	Paraprofessional	New	BA	3	\$30,655	TBD	9/1/20 - 6/30/21
Jennica Baul	Edison	Paraprofessional	Apanah Kelly	BA	3	\$30,655	TBD	9/1/20 - 6/30/21

- c.** Superintendent recommends approval to the Board of Education for the following Board approved salary adjustment(s) for non-certificated staff. Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Base Salary	Bachelor's Degree Stipend	Calculated Salary	Effective Dates
Charlene Davis Williams	St. Cloud	Administrative Assistant	Column I	3	\$37,564	\$1,212	\$38,776	2020-2021

- d.** Superintendent recommends approval to the Board of Education for the following additional summer assignment(s). Stipend/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend / Rate of Pay	Account Code	Effective Dates
Jeanina Abramo	WOHS	Summer Work Culinary Arts	\$311.79* per diem not to exceed 5 days	20.362.200.100.00.03.050	7/1/20 - 8/31/20

Nicole Dalle-Molle	District CST	Summer CST School Psychologist Case Management	\$66.30 per hour not to exceed 25 hours amended from 15 hours	11.000.219.104.00.91.000	6/23/20 - 8/31/20
Katherine Hedlund	District CST	Summer CST School Occupational Therapist Case Management	\$66.30 per hour not to exceed 30 hours amended from 20 hours	11.000.219.104.00.91.000	6/23/20 - 8/31/20

*Funded by PreApprenticeship Grant

- e. Superintendent recommends approval to the Board of Education for the following non-certificated staff additional summer assignment(s). Stipend/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend/ Rate of Pay	Account Code	Effective Dates
Charlene Davis Williams	St. Cloud	Administrative Assistant Summer Work	\$187.82 per diem not to exceed 5 days	11.000.240.105.00.14.170	7/1/20 - 8/24/20
Rosa Valencia	BMELC	Administrative Assistant Summer Work	\$196.19 per diem not to exceed 5 days	11.000.240.105.00.08.300	7/1/20 - 8/24/20

- f. Superintendent recommends approval to the Board of Education for the following additional teaching assignment. Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Salary	Account Code	Effective Dates
Amy Lourenco	WOHS	ESL	MA+15	9	\$11,450	11.140.100.101.00.20.050	9/1/20 - 6/30/21
Cynthia Critelli	WOHS	Family & Consumer Science	MA+45	17	\$19,654.83 prorated	11.140.100.101.00.35.050	9/1/20 - 2/2/21
Carlo Felici	Liberty	Italian	BA	5	\$9,750.67	11.130.100.101.00.30.135	9/1/20 - 6/30/21
Rosanna Zamloot	WOHS	Italian	MA+45	12	\$13,054	11.140.100.101.00.20.050	9/1/20 - 6/30/21
Thany Salazar	Liberty	Spanish	BA	17	\$18,166	11.130.100.101.00.30.135	9/1/20 - 6/30/21
Debra Coen	WOHS	Technical Education	MA+45	17	\$19,917.67 prorated	11.140.100.101.00.37.050	9/1/20 - 2/2/21
Max Grossman	WOHS	Technical Education	BA	7	\$9,918.66 prorated	11.140.100.101.00.37.050	9/1/20 -2/2/21

- g. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s). Stipend/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend/ Rate of Pay	Account Code	Effective Dates
Katherine Westerlund OOD	WOHS	Marching Band: Color Guard Flags	\$2,040	11.401.100.100.00.03.050	2020-2021

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Christina Binns Family	Gregory Library Media Specialist	N/A	9/1/20 - 11/20/20 amended	N/A	11/23/20 amended
Christyn Dluoik Family	Kindergarten Hazel	9/3/20 - 9/23/20 amended	9/24/20 - 12/18/20 amended	12/21/20 - 6/30/21	9/1/21
Anne Engelhardt Medical	Washington Grade 3	9/1/20 - 9/30/20	N/A	N/A	N/A

4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Carla Magnotta	Gregory	Administrative Assistant	Central Office	Administrative Assistant	8/28/20 - 6/30/21

5. Superintendent recommends approval to the Board of Education for the following staff members to serve as Educational Technology Professional Development Team members to design and implement staff development for the 2020 reopening of schools at a rate of \$1,500.00 each, effective dates September 1, 2020 through September 11, 2020:

Name	Location	Position	Stipend / Rate of Pay	Account Code	Effective Dates
Lauren Kenny	Washington	PreK	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Miriam Kargbo Jackson	Redwood	Kindergarten	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Caitlin Portuese	Gregory	Grade 1	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Janine Duarte	Washington	Grade 2	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Paige Battista	Mt. Pleasant	Grade 3	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Brittany Dietz	Kelly	Grade 4	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Diana Ferrera	Mt. Pleasant	Grade 5	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Rebecca Giacomelli	CO / Kelly / Redwood	Grades K-5	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Rosemary Pepi-Martos	Hazel	Grades K-5	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Arturo Rodriguez	Edison	Grades 6-8	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Maheen Ahmad	Edison	Grades 6-8	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Alison Gibbons	Gregory	Grades 6-8 Electives	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Nicole Eoon	Roosevelt	Grades 9-12 Mathematics	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Erin Smith	Liberty	Grades 6-8 Special Education	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Rana Elkadi	WOHS	Grades 9-12 English Language Arts	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Jessica Nuzzi	WOHS	Grades 9-12 Mathematics	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Isabel Kennedy	WOHS	Grades 9-12 Science	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Kimberlee Rose	WOHS	Grades 9-12 Social Studies	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Cynthia Celi	WOHS	Grades 9-12 Electives	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20

B. FINANCE

a.) Business Office

1. Recommend approval of the resolution between the West Orange Board of Education and the County of Somerset to participate in the Somerset County Cooperative Pricing System for the period ending 12/31/2023 as per the attached. (Att. #3)
2. Recommend approval of Somerset County Cooperative Pricing System (#2-SOCCP) Vendors as per attached. (Att. #4)

C. MISCELLANEOUS

1. Resolution to approve the revised 2020-2021 District Calendar. (Att. #5)

X. BOARD POLICY WORKSHOP

XI. NEXT BOARD MEETING to be held at 7:30 p.m. on August 31, 2020 at West Orange High School.

XII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIII. ADJOURNMENT

First Reading As Is Board Policies

August 24, 2020

POLICY #	POLICY TITLE	Must Adopt As Is
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0000	BYLAWS	
0120	Authority and Powers	X
0131	Bylaws and Policies	X
0132	Executive Authority	X
0133	Adjudication of Disputes	X
0146	Board Member Authority	X
0148	Board Member Indemnification	X
0166	Executive Sessions	X
0169	Board Member use of Electronic Mail/Internet	X
0172	Duties of Treasurer of School Monies	X
0173	Duties of Public School Accountant	X
0175	Contracts with Independent Consultants	X
0176	Collective Bargaining and Contract Approval/Ratification	X
1000	ADMINISTRATION	
1100	District Organization	X
1120	Management Team	X
1130	Staff Liaison Committees	X
1210	Board-Superintendent Relations	X
1260	Incapacity of Superintendent	X
1331	Evaluation of Board Secretary	X
1350	Incapacity of SBA	X
1540	Administrators' Code of Ethics	X
1620	Administrative Employment Contracts	X
1631	Residency Requirement for Person Holding School District Office, Employment, or Position	X
2000	PROGRAM	
2428.1	Standards-Based Instructional Priorities	X
2431.3	Practice and Pre-Season Heat-Acclimation for School- Sponsored Athletics and Extra-Curricular Activities	X
2435	NJSIAA Random Testing for Athletics	X
2440	Summer Session	X
2560	Live Animals in School	X
2468	Independent Educational Evaluations	X
2530	Resource Materials	X
2531	Use of Copyrighted Materials	X
2631	NJ Quality Single Accountability Continuum	X
3000	TEACHING STAFF MEMBERS	

First Reading As Is Board Policies

August 24, 2020

POLICY #	POLICY TITLE	Must Adopt As Is
3111	Creating Positions	X
3112	Abolishing A Position	X
3125.2	Employment of Substitute Teachers	X
3126	District Mentoring Program	X
3141	Resignation	X
3142	Nonrenewal of Nontenured Teaching Staff Member	X
3143	Dismissal	X
3144	Certification of Tenure Charges	X
3144.3	Suspension Upon Certification of Tenure Charge	X
3150	Discipline	X
3152	Withholding an Increment	X
3161	Examination for Cause	X
3211	Code of Ethics	X
3212	Attendance	X
3217	Use of Corporal Punishment	X
3230	Outside Activities	X
3231	Outside Employment as Athletic Coach	X
3233	Political Activities	X
3245	Research Projects by Staff Members	X
3280	Liability for Student Welfare	X
3281	Inappropriate Staff Conduct	X
3282	Use of Social Networking Sites	X
3310	Academic Freedom	X
3324	Right of Privacy	X
3340	Grievance	X
3351	Healthy Workplace Environment	X
3381	Protection Against Retaliation	X
3410	Compensation	X
3420	Benefits	X
3425	Work Related Disability Pay	X
3425.1	Modified Duty Early Return to Work Program – Teaching Staff Members	X
3431.3	New Jersey's Family Leave Insurance Program	X
3432	Sick Leave	X
3433	Vacations	X
3435	Anticipated Disability	X
3436	Personal Leave	X
3437	Military Leave	X
3439	Jury Duty	X
5000	STUDENTS	
5114	Children Displaced by Domestic Violence	X

First Reading As Is Board Policies

August 24, 2020

POLICY #	POLICY TITLE	Must Adopt As Is
5116	Education of Homeless Children	X
5305	Health Services Personnel	X
5337	Service Animals	X
5431	"Good Student" Status	X
5516.01	Student Tracking Devices	X
5520	Disorder and Demonstration	X
5615	Suspected Gang Activity	X
5710	Student Grievance	X
5721	Independent Publications	X
5770	Student Right of Privacy	X
5820	Student Government	X
5841	Secret Societies	X
6000	FINANCE	
6141	Tax Revenues	X
6160	Grants from Private Sources	X
6210	Fiscal Planning	X
6311	Contracts for Goods or Services Funded by Federal Grants	X
6320	Purchases Subject to Bid	X
6340	Multiple Year Contracts	X
6350	Competitive Contracting	X
6423	Expenditures for Non-Employee Activities, Meals, and Refreshments	X
6424	Emergency Contracts	X
6440	Cooperative Purchasing	X
6450	Choice of Vendor	X
6472	Tuition Assistance	X
6831	Withholding or Recovering State Aid	X
6832	Conditions or Receiving State Aid	X
7000	PROPERTY	
7101	Educational Adequacy of Capital Projects	X
7102	Site Selection and Acquisition	X
7130	School Closing	X
7300	Disposition of Property	X
7320	Lease of School Premises	X
7450	Property Inventory	X
7460	Energy Conservation	X
7480	Motor Vehicles on School Property	X
7490	Animals on School Property	X
7513	Recreational Use of Playgrounds	X
7523	School District Provided Technology Devices to Students	X
7610	Vandalism	X

Revised 8.24.2020

First Reading As Is Board Policies

August 24, 2020

POLICY #	POLICY TITLE	Must Adopt As Is
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8000	OPERATIONS	
8311	Managing Electronic Mail	X
8320	Personnel Records	X
8431	Preparedness for Toxic Hazard	X
8442	Reporting Accidents	X
8453	HIV/AIDS	X
8468	Crisis Response	X
8540	School Nutrition Programs	X
8613	Waiver of Student Transportation	X
8635	Student Transportation Vehicles and School Buses	X
8690	Monitoring Devices on School Vehicles	X
8740	Bonding	X
8760	Student Accident Insurance	X
8770	School Board Insurance	X
8810	Religious Holidays	X
8820	Opening Exercises/Ceremonies	X
9000	COMMUNITY	
9100	Public Relations	X
9160	Public Attendance At School Events	X
9230	Parental Responsibilities	X
9240	Rights of Parents	X
9260	Parental Liability for Vandalism	X
9323	Notification of Juvenile Offender Case Disposition	X
9324	Sex Offender Registration and Notification	X
9400	Media Relations	X
9550	Educational Research Projects	X
9560	Administration of School Surveys	X
9720	Solicitations by Vendors	X

Second Reading/Adoption Mandated Board Policies

August 24, 2020

POLICY #	POLICY TITLE	MANDATED
0000	BYLAWS	
0174	Legal Services (M)	X
0177	Professional Services (M)	X
2000	PROGRAM	
2260	Affirmative Action Program for School and Classroom Practices (M)	X
2430	Co-Curricular Activities (M)	X
2431.8	Varsity Letters for Interscholastic Extracurricular Activities (M)	X
2481	Home or Out-of-School Instruction for General Education Students for Reasons Other Than Temporary or Chronic Health Condition (M)	X
3000	TEACHING STAFF MEMBERS	
3160	Physical Examination (M)	X
3240	Professional Development for Teachers and School Leaders (M)	X
5000	STUDENTS	
5130	Withdrawal From School (M)	X
7000	PROPERTY	
7420	Hygienic Management (M)	X
7434	Smoking In School Buildings and On School Grounds (M)	X
7440	School District Security (M)	X
800	OPERATIONS	
8600	Student Transportation (M)	X

SOMERSET COUNTY COOPERATIVE PRICING SYSTEM ID# - 2SOCCP

COOPERATIVE PRICING SYSTEM AGREEMENT

This agreement made and entered into this 24th day of August 2020 by and between the County of Somerset (Lead Agency), and the West Orange Board of Education, who desire to participate in the *SOMERSET COUNTY COOPERATIVE PRICING SYSTEM ID#-2SOCCP*.

WITNESSETH

WHEREAS, *N.J.S.A. 40A:11-11(5)*, specifically authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the County of Somerset is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by Resolution in accordance with aforementioned statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms and conditions hereinafter set forth, it is mutually agreed as follows:

1. The goods or services to be priced cooperatively may include all goods and services which may be under the laws and stipulations of the State of New Jersey and such other items as two or more participating contracting units in the system agree can be purchased on a cooperative basis.
2. The items and classes of items which may be designated by the participating contracting units hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.
3. The Lead Agency, on behalf of all participating contracting units, shall upon approval of the registration of the System and annually thereafter *On The Anniversary Of The Registration of the System* publish a legal ad in such format as required by *N.J.A.C. 5:34-7.9(a)* in its own official newspaper normally used for such purposes by it to include such information as:
 - (A) The name of Lead Agency soliciting competitive bids or informal quotations.
 - (B) The address and telephone number of Lead Agency.
 - (C) The names of the participating contracting units.
 - (D) The State Identification Code assigned to the Cooperative Pricing System.
 - (E) The expiration date of the Cooperative Pricing System.

4. Each of the participating contracting units shall designate, in writing, to the Lead Agency, the items to be purchased and indicate therein the approximate quantities desired (IF NOT AN OPEN END CONTRACT), the location for delivery and other requirements, to permit the preparation of specification as provided by law.
5. The specifications shall be prepared and approved by the Lead Agency and no changes shall be made thereafter except as permitted by law. Nothing herein shall be deemed to prevent changes in specifications for subsequent purchases.
6. Single advertisement for bids or the solicitation of informal quotations for the goods or services to be purchased shall be prepared by the Lead Agency on behalf of all of the participating contracting units desiring to purchase any item.
7. The Lead Agency when advertising for bids shall receive bids on behalf of all participating contracting units. Following the receipt of bids, the Lead Agency shall review said bids and on behalf of all participating contracting units, either reject all or certain of the bids or make one award to the lowest responsible bidder or bidders for each separate item. This award shall result in the Lead Agency entering into a Master Contract with the successful bidder(s) providing for two categories of purchases:
 - (A) The quantities ordered for the Lead Agency's own needs, and
 - (B) The estimated aggregate quantities to be ordered by other participating contracting units by separate contracts, subject to the specifications and prices set forth in the Lead Agency's Master Contract.
8. The Lead Agency shall enter into a formal written contract(s) directly with the successful bidder(s) only after it has certified the funds available for its own needs.
9. Each participating contracting unit shall also certify the funds available only for its own needs ordered; enter into a formal written contract, when required by law, directly with the successful bidder(s); issue purchase orders in its own name directly to successful vendor(s) against said contract; accept its own deliveries, be invoiced by and receive statements from the successful vendor(s); make payment directly to the successful vendor(s) and be responsible for any tax liability.
10. No participating contracting unit in the Cooperative Pricing System shall be responsible for payment for any items ordered or for performance generally, by any other participating contracting unit. Each participating contracting unit shall accordingly be liable only for its own performance and for items ordered and received by it and none assumes any additional responsibility or liability.
11. The provisions of Paragraphs 7, 8, 9, and 10 above shall be quoted or referred to and sufficiently described in all specifications so that each bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.
12. No participating contracting unit in the Cooperative Pricing System shall issue a purchase order or contract for a price which exceeds any other price available to it from any other such system in which it is authorized to participate or from bids or quotations which it has itself received.

13. The Lead Agency reserves the right to exclude from consideration any good or service if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or not workable.
14. The Lead Agency shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.
15. This agreement shall become effective on the date of the resolution subject to the review and approval of the Director of the Division of Local Government Services and shall continue in effect for a period not to exceed five (5) years from said date unless any party to this Agreement shall give written notice of its intention to terminate its participation.
16. The County of Somerset shall on behalf of all local units participating in the cooperative pricing system renew the system every five (5) years in perpetuity; unless all parties give written notice that there is no longer a desire to need for participation in the system. Renewal of the system will be in accordance with the provisions of *N.J.A.C. 5:34-7.6*, as may be amended.
17. All records and documents maintained or utilized pursuant to terms of this Agreement shall be identified by the System Identifier assigned by the Director, Division of Local Government Services, and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded, in this case #2 SOCCP.
18. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the respective parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed and executed by their authorized corporate officers and their respective seals to be hereto affixed the day and year above written.

FOR THE LEAD AGENCY

ATTEST:

COUNTY OF SOMERSET

Kathryn A. Quick
DEPUTY CLERK OF THE BOARD

BY: _____
FREEHOLDER DIRECTOR

FOR THE PARTICIPATING UNIT

ATTEST:

West Orange Board of Education

John Calavano
Board Secretary

BY: _____
Ken Alper
President

**West Orange Board of Education
Somerset County Cooperative Pricing System #2SOCCP
2020-2021 School Year**

Vendor	Bid #
W.B. Mason	CC-00001-20

September 2020				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14#	15	16	17	18
21	22	23	24	25
28	29	30		

West Orange Public Schools Calendar 2020 - 2021

September 3 Convocation for Staff
 September 14 First Day of School for Students
 June 23 Last Day of School for Students
 June 24 WOHS Graduation

February 2021				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

October 2020				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Holidays - West Orange Schools Closed

September 4, 7 Labor Day
 September 28 Yom Kippur
 November 5-6 NJEA Conference
 November 26-27 Thanksgiving Break
 December 24-31 Winter Recess
 January 1 New Year's Day
 January 18 Martin L. King, Jr.
 February 15 President's Day
 March 29-31 Spring Break
 April 1-2 Spring Break
 May 31 Memorial Day

March 2021				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

November 2020				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Professional Development for Staff

September 8, 9, 10, 11 PD for Staff
 October 12, 19, June 18 PM PD for Staff
 April 12 PM PD for Staff

April 2021				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

December 2020				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Key	
Symbol	Meaning
○	School Holiday or Vacation Period: September 4, 7, 28, November 5, 6, 26, 27 December 24-31, January 1, 18, February 15 March 29, 30, 31, April 1, 2, May 31
△	Full-Day Staff Only: September 3, 8, 9, 10, 11
**	Afternoon PD for Staff: October 12, 19, April 12
□	Elementary Parent/Teacher Conferences: October & March (Elementary Early Dismissal Only)
★	Edison Parent/Teacher Conferences: November (Edison Early Dismissal Only)
⬡	Early Dismissal: October 12, 19 November 25, December 23, April 12, June 18, 21, 22, 23
☆	Kindergarten Orientation: May 26 & 27 (Current Kindergarten Early Dismissal)
#	First Day of School September 14
##	Last Day of School June 23
+	High School Graduation June 24

May 2021				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

January 2021				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June 2021				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23##	24+	25
28	29	30		

Days Attended Per Month

Sep	12	Feb	19
Oct	22	Mar	20
Nov	17	Apr	20
Dec	17	May	20
Jan	19	Jun	17

Total Days: 183

Due to the possibility of inclement weather or other emergency closings, the last day of school is subject to change. **Three days are built into the calendar for emergency closings. Make up dates beyond the three days will be used in the following order: March 29, 30, 31.

2020-2021 BOARD OF EDUCATION PUBLIC MEETINGS

July 20, 2020	October 26, 2020
August 10, 2020	November 16, 2020
August 24, 2020	December 7, 2020
September 21, 2020	December 21, 2020
October 5, 2020	January 7, 2021

Emergency School Closing Information

Parents and Guardians will be notified by phone for School Closings, Delayed Openings, Early Dismissals, or any emergency that impacts normal school hours. Please retain the Daily Schedule shown below for reference. School Closings are also posted on the district web site, <http://www.woboe.org>

<u>District - Wide Daily Schedules</u>			
<u>School</u>	<u>Regular Day</u>	<u>Delayed Opening</u>	<u>Early Dismissal</u>
AM Preschool	08:45 - 11:15	N/A	08:45- 11:15
PM Preschool	12:15 - 03:15	12:15 - 03:15	N/A
Grades K-5	08:45 - 03:23	10:15 - 03:23	08:45 - 01:15
Middle Schools	08:10 - 02:53	09:40 - 02:53	08:10 - 12:30
High School	07:30 - 02:15	09:00 - 02:15	07:30 - 12:00

<u>District- Wide Testing Calendar 2020-2021</u>	
<u>FALL 2020</u>	
<u>WINTER/SPRING 2021</u>	

<u>2020-2021</u>	
<u>Elementary School Marking Periods</u>	<u>Elementary School Report Card Dates</u>
Tuesday, September - Thursday, December 10	Monday, December 21, 2020
Friday, December 11 - March, 19	Thursday, March 8, 2021
Monday, March 22 - Wednesday, June 23	Wednesday, June 23, 2021
<u>Elementary School Conference Dates</u>	<u>Edison Central Six School Conference Dates</u>
Tuesday, October 20, 2020	Tuesday, November 17, 2020
Wednesday, October 21, 2020	Wednesday, November 18, 2020
Thursday, October 22, 2020	Thursday, November 19, 2020
Tuesday, March 23, 2021	
Wednesday, March 24, 2021	
Thursday, March 25, 2021	
<u>Secondary School Marking Periods</u>	<u>Secondary School Report Card Dates</u>
Tuesday, September 8 - Monday, November 16	Wednesday, November 25, 2020
Tuesday, November 17 - Tuesday, February 2	Thursday, February 11, 2021
Wednesday, February 3 - Friday, April 16	Tuesday, April 27, 2021
Monday, April 19 - Wednesday, June 23	Wednesday, June 23, 2021