

**WEST ORANGE BOARD OF EDUCATION  
Special Public Board Meeting July 30, 2020  
6:30 P.M. Public Session  
Virtual**

**Agenda**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 23, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. PETITIONS AND HEARINGS OF CITIZENS**

**IV. FIRST READING OF THE FOLLOWING BOARD BYLAW:**

Nondiscrimination, Equity, and Cultural Proficiency

**V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Janis DeRosa	WOHS	Special Education	Retirement 22 years	12/1/20

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Islande Charles	Transportation	Bus Driver Part-time	Resignation	8/31/20

**2. Rescissions**

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Jennifer Castano	Roosevelt	Special Education / Mathematics	7/23/20

### 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Jessica Brown	Mt. Pleasant	Grade 1	Landis Reassigned	MA	3	\$61,594	11.120.100.101.00.11.140	9/1/20 - 6/30/21
Chelsea Campanaro	Liberty	Special Education / Social Studies	Rud	BA	10	\$60,735 prorated	11.204.100.101.00.05.135	9/30/20 - 6/30/21*
Veronica Jordan	Liberty	Science	Moidu	DR	3	\$75,310	11.130.100.101.00.39.135	9/1/20 - 6/30/21
Jessica Veneziano	Washington	Basic Skills Long Term Substitute	Oakley	BA	N/A	\$288 per diem	20.231.100.101.00.15.180	9/3/20 - 11/23/20
Alyssa Wicks	Gregory	Library Media Specialist Extended Assignment Substitute	Binns	N/A	N/A	\$180 per diem	11.000.222.100.00.09.120	9/3/20 - 10/9/20**
Alanna Williamson	Roosevelt	Special Education	Postiglione Reassigned	BA	3	\$57,681	11.214.100.101.00.06.090	9/1/20 - 6/30/21

\*or upon release by current employer

\*\*pending approval of substitute position extension from County

- b. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Account Code	Effective Dates
Victor Alcindor	WOHS	Summer Institute ELA Grade 11 Teacher	\$49.98 per hour not to exceed 67 hours amended from 66 hours	11.422.100.101.00.91.000	6/29/20 - 7/23/20
Elicia Baker	WOHS	Summer Institute ELA Grade 12 Teacher	\$49.98 per hour not to exceed 66.5 hours amended from 66 hours	11.422.100.101.00.91.000	6/29/20 - 7/23/20
Lori Bollotta	WOHS	Summer Institute Algebra I Teacher	\$49.98 per hour not to exceed 68 hours amended from 66 hours	11.422.100.101.00.91.000	6/29/20 - 7/23/20
Lesley Chung	WOHS	Assistant Principal Supervise Summer Institute	\$1,000 per WOAA contract	11.422.100.101.00.91.000	6/29/20 - 7/23/20
Lesley Chung	WOHS	Assistant Principal Supervise Summer STEP UP Program	\$1,000 per WOAA contract	11.140.100.101.00.91.050	6/29/20 - 7/23/20
Jonathan Tick	WOHS	Summer Institute Geometry & Analysis Teacher	\$49.98 per hour not to exceed 67 hours amended from 66 hours	11.422.100.101.00.91.000	6/29/20 - 7/23/20
Caniece Williams	WOHS	Summer Institute Algebra II Teacher	\$49.98 per hour not to exceed 68 hours amended from 66 hours	11.422.100.101.00.91.000	6/29/20 - 7/23/20

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment:

Name	Location	Position	Guide	Step	Salary	Account Code	Effective Dates
Leanna Amorim	Roosevelt	Spanish	MA+30	16	\$17,259	11.130.100.101.00.20.090	9/1/20 - 6/30/21
Anna Maria Grammatica	Roosevelt	Italian	BA	4	\$9,684	11.130.100.101.00.20.090	9/1/20 - 6/30/21

- d. Superintendent recommends approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Account Code	Effective Date
Joanne Duncan	WOHS	Administrative Assistant	NJAEOP Professional Development Program, Option I	\$1,246	11.000.240.105.00.03.050	7/1/20
Joanne Duncan	WOHS	Administrative Assistant	NJAEOP Professional Development Program, Option II	\$2,532	11.000.240.105.00.03.050	7/1/20
Joanne Duncan	WOHS	Administrative Assistant	NJAEOP Professional Development Program, Option III	\$979	11.000.240.105.00.03.050	7/1/20

- e. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Hetty Band	N/A			X			

#### 4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Janis DeRosa Medical	WOHS Special Education	9/1/20 - 11/30/20	N/A	N/A	N/A
Lisa Gray Medical	Kelly Grade 2	9/1/20 - 11/20/20	11/23/20 - 1/29/21	N/A	2/1/21

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
John Diminich Medical	WOHS Custodian	7/1/20 - 8/19/20	8/20/20 - 9/4/20	N/A	9/7/20
Rosa Gomez Medical	Liberty Custodian Night Shift	5/18/20 - 10/30/20 amended	11/1/20 - 11/6/20	N/A	11/9/20 amended

**B. FINANCE**

**a.) Business Office**

1. Recommend approval of StoneGate Associates, LLC, Middletown, NJ Proposal #2020-45 in an amount not to exceed \$5,900 for the following services:
  - Emergency Management Plan Review and Update
  - Tabletop Exercise for Senior Administrators
  - Safety Committee Support

**VI. BOARD POLICY WORKSHOP**

**VII. NEXT BOARD MEETING to be held at 6:30 p.m. on August 10, 2020 at West Orange High School.**

**VIII. EXECUTIVE SESSION (as deemed necessary)**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IX. ADJOURNMENT**