

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting February 28, 2022
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, February 28, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- ☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.
- ☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may

become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers: #7625, #8371; Superintendent Search.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 1 and 7, 2022 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Public Health Update
- B. Girl Scout Troop 20745
- C. Black History Month Student Performance
- D. 22/23 SY District Calendar
- E. HIB Self- Assessment
- F. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Paul Atsma	Roosevelt	Social Studies	Retirement 29 years	7/1/22
Quanda Bryant	Gregory	Basic Skills	Retirement 21 years	7/1/22
Brian Cohen	WOHS	Senior Class Advisor	Resignation	1/31/22

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Morgan Burwell	Special Services	District Contact Tracer	Resignation	3/7/22
Margie Cummings	St. Cloud	Custodian Night-shift	Resignation	2/18/22
Ashley Morris	Redwood	Paraprofessional	Resignation due to reassignment	3/25/22

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Sean Devore	WOHS	Lacrosse: Girls' Assistant Coach	2/14/22

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Alvarez	WOHS	English Language Arts Leave Replacement	Studnicky	BA	3	\$60,011 prorated amended from \$180 per diem	2/14/22 - 6/30/22 amended from 2/14/22 - 4/11/22
Chelsea Caplette	.2 Mt. Pleasant / .8 Liberty	School Social Worker	DeAngelis	MA	3	\$64,082 prorated	5/2/22* - 6/30/22
Gul Conger	.5 Mt. Pleasant / .5 St. Cloud	ESL Leave Replacement	Asqui-Arroba	BA	3	\$60,011 prorated	3/1/22* - 6/30/22
Volodymyr Hunko	Roosevelt	STEM	Ayes	MA+30	15	\$87,690 prorated	5/2/22* - 6/30/22

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Melissa Jenkins	Kelly	Kindergarten Leave Replacement	Swan	MA	3	\$64,082 prorated	9/1/21 - 6/30/22 amended from 9/1/21 - 4/1/22
Suzy Louie	Washington	Physical Education / Health Extended Assignment Substitute	Bauer	N/A	N/A	\$180 per diem	1/3/22 - 2/8/22 amended from 1/3/22 - 3/1/22
Suzy Louie	Washington	Physical Education / Health	Bauer	BA	3	\$60,011 prorated	2/9/22 - 6/30/22
Ashley Morris	Redwood	Grade 5 Extended Assignment Substitute	Iovino	N/A	N/A	\$180 per diem	3/28/22* - 6/30/22
Michelle Martino	Central Office	Acting Supervisor of Grants. Accountability and Testing	Granato	N/A	N/A	\$506.25 per diem	2/23/22 - 3/11/22
Alexa Pizzuta	Washington	Preschool Special Education Extended Assignment Substitute	New	N/A	N/A	\$180 per diem	1/3/22 - 2/8/22 amended from 1/3/22 - 3/1/22
Alexa Pizzuta	Washington	.5 Preschool Special Education	New	BA	3	\$30,005.50 prorated	2/9/22 - 6/30/22
Emily Riley	WOHS	Chemistry	Myrie-Cureton	MA+45	16	\$101,072 prorated	4/12/22* - 6/30/22
Deborah Sharkey	WOHS	Business / Career Education Extended Assignment Substitute	Dunlap	N/A	N/A	\$200 per diem	2/15/22 - 2/28/22
Ezekiel Timen	Liberty	Social Studies Extended Assignment Substitute	Studnick	N/A	N/A	\$180 per diem	3/1/22 - 5/3/22
Virginia Tucci	Mt. Pleasant	.5 ESL Extended Assignment Substitute	Asqui	N/A	N/A	\$100 per diem	2/1/22 - 3/4/22 amended from 2/1/22 - 3/1/22

*pending completion of onboarding process

• pending receipt of proper certificate

✦ or upon release from current employer

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:**

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Maria Gualtieri	Kelly	Lunch Aide	Scalici	N/A	N/A	\$19.34 per hour	3/1/22 - 6/21/22
Shennel Hardy	Mt. Pleasant	Lunch Aide	Monetti	N/A	N/A	\$19.34 per hour	3/1/22* - 6/21/22
Catrina James	BMELC	Paraprofessional	New	BA	9	\$34,610 prorated	3/7/22 - 6/30/22
Darelene Romberger	Central Office	Business Office Manager	New	N/A	N/A	\$120,000 prorated	5/2/22 - 6/30/22

*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOECA certificated and non-certificated staff, retroactive to January 1, 2022. (Att. #2)
- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s). (Att. #3)
- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Brian Cohen	WOHS	Senior Class Advisor	\$2,158 prorated amended	9/1/21 - 1/31/22
Catherine Connors	WOHS	Senior Class Advisor	\$1,079	2/1/22 - 6/30/22
Andrew Crozier	WOHS	Lacrosse: Boys' Head Coach	\$11,504	2021-2022
Ferdinand Christian	WOHS	Lacrosse: Boys' Assistant Coach	\$8,651	2021-2022
Daniel Contreras	WOHS	Lacrosse: Girls' Assistant Coach	\$8,651	2021-2022
Michael Gennari OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22
James Robinson OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22

- f. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Lauren Kenny	Alexa Pizzuta	Washington	\$275	2/15/22 - 6/30/22
Paul Kirsch	Suzy Louie	Washington	\$275	2/15/22 - 6/30/22
Lisette Santa	James Smith	Roosevelt	\$440	2/15/22 - 6/30/22
Janine Sullivan	Giovanna Alvarez	WOHS	\$275	2/15/22 - 6/30/22

- g. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Lee Cohen	WOHS	Crisis Prevention Intervention Certification Training (Recert) Instructor	\$74.46 per hour not to exceed 3 hours	4/4/22
Nicole Dalle Molle Kelly/BMELC	WOHS	Crisis Prevention Intervention Certification Training (Recert) Instructor	\$74.46 per hour not to exceed 3 hours	4/4/22
Cindy Celi	WOHS	Curriculum Writing: Saturday Academy for Learning and Enrichment Resources Writing Project	\$39.78 per hour not to exceed 15 hours Funded through ESSER III Grant	2/7/22 - 2/24/22

Name	Location	Position	Stipend	Effective Dates
Debra Coen	WOHS	Curriculum Writing: Saturday Academy for Learning and Enrichment Resources Writing Project	\$39.78 per hour not to exceed 15 hours Funded through ESSER III Grant	2/7/22 - 2/24/22
Karen Miola	Gregory	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Jennifer Sissman	Hazel	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Stephanie Ross	Kelly	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Shari Ritter	Mt. Pleasant	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Lesley Diglio	Redwood	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Wendi Giuliano	Washington	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Joyce Reynolds	Washington amended from Redwood	Elementary Academic Support Before/After School Program-Substitute	\$49.98 per hour as assigned	2/22/22 - 6/10/22
Jacquelyn Santucci	Redwood amended from Washington	Elementary Academic Support Before/After School Program-Substitute	\$49.98 per hour as assigned	2/22/22 - 6/10/22
Jennifer Tarullo	Washington	Elementary Academic Support Before/After School Program-Teacher	\$49.98 per hour as assigned	2/22/22 - 6/10/22
Brittany Dietz	Central Office	Strategies to Support Problem Solving & Increasing Fact Fluency Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22

- h.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Chris Aborisade	Substitute	X	X				
Ebony Baskin	Substitute	X	X				
Selene Brickman	Substitute	X	X				
Zaineb Haider	Substitute	X	X				
Ashley Morris	Substitute	X	X				
Eileen Schwebel	Substitute	X	X				
Deborah Sharkey	Standard	X					
Elizabeth Vespucci	Substitute	X	X				
Jane Wagner	Substitute	X	X				

- i.** Superintendent recommends approval to the Board of Education for approved salaries for the 2020-2021 school year for the West Orange Education Association Bargaining Unit Members (certificated) retroactive from 7/1/2020 through 6/30/2021. (Att. #4)

- j. Superintendent recommends approval to the Board of Education for approved salaries for the 2020-2021 school year for the West Orange Education Association Bargaining Unit Members (non-certificated) retroactive from 7/1/2020 through 6/30/2021. (Att. #5)

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Mercedes Asqui Arroba Medical	.5 Mt. Pleasant / .5 St. Cloud ESL	1/3/22 - 6/30/22 amended from 1/3/22 - 3/3/22	N/A	N/A	9/1/22 amended from 3/4/22
Brian Cohen Medical	WOHS Special Education	1/26/22 - 2/25/22	N/A	N/A	2/28/22
Cheryl Dunlap Medical	WOHS Business Education	1/24/22 - 2/14/22	2/15/22 - 3/11/22 amended from 2/15/22 - 2/25/22	N/A	3/15/22 amended from 2/28/22
Laura Halen Medical	St. Cloud Grade 1	2/22/22 - 4/29/22	N/A	N/A	5/2/22
SueAnn Kolkka Medical	Liberty Mathematics	3/31/22 - 5/12/22	N/A	N/A	5/13/22
Marisa Leokumovich Family	Washington Grade 2	5/24/22 - 6/30/22 11/21/22 - 11/25/22	9/1/22 - 11/18/22	N/A	11/28/22
Jillian Massey Family	Gregory Grade 5	3/29/22 - 6/1/22	6/2/22 - 6/30/22 9/1/22 - 12/23/22	N/A	1/2/23
Gina Paradiso Medical	WOHS Special Education	11/22/21 - 3/18/22 amended from 11/22/21 - 2/9/22	N/A	N/A	3/21/22 amended from 2/10/22
Chitra Ramchandani Medical	Edison Special Education / Science	1/24/22 - 6/30/22	N/A	N/A	9/1/22
Maria Rita Swan Family	Kelly Kindergarten	N/A	N/A	10/25/21 - 6/30/22 amended from 10/25/21 - 4/1/22	9/1/22 amended from 4/4/22
Leslie Taylor Medical	Hazel Grade 1	3/7/22 - 4/7/22	N/A	N/A	4/11/22
Sahkeenah Wallace Medical	Roosevelt English Language Arts	1/27/22 - 3/17/22	3/18/22 - 4/6/22	N/A	4/7/22
Caniece Williams Family	WOHS Mathematics	11/1/21 - 1/24/22	N/A	1/25/22 - 4/8/22 amended from 1/25/22 - 4/14/22	4/11/22 amended from 4/25/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Gerard Companion, Sr. Medical	Kelly Head Custodian	1/18/22 - 3/7/22	N/A	N/A	3/8/22

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kyle Laurente Personal	Redwood Paraprofessional	N/A	2/14/22 - 2/18/22	N/A	2/22/22
Aracelio Mantilla Medical	Mt. Pleasant Custodian / Night-shift	9/16/21 - 12/14/21	12/15/21 - 3/1/22 amended from 12/15/21 - 2/4/22	N/A	3/2/22 amended from 2/5/22
Kimberly Stecher Medical	Central Office Administrative Assistant	3/29/22 - 5/24/22	N/A	N/A	5/25/22
Lisa Wnek Medical	Central Office Administrative Assistant	N/A	2/22/22 - 2/24/22	N/A	2/25/22

- c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
5134	12/6/21 - 3/15/22 amended from 12/6/21 - 2/28/22	Paid Administrative Leave	3/16/22 amended from 3/1/22
7625	2/23/22 - TBD	Paid Administrative Leave	TBD

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Anne Habal Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	3/2/22
Susan Lynch Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	3/1/22
Tmara Radyuk Smith Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	3/1/22

6. Superintendent recommends approval to the Board of Education for the following job description(s). (Att. #6)

Job Description	New	Revised
IT Support Specialist Funded through ESSER Grant	X	

7. Resolution to approve contract for Interim Superintendent of Schools: (Att. #7)

RESOLVED that the Board approve a contract of employment for C. Lauren Schoen, Ed.D., effective for the period of March 1, 2022 through October 31, 2022, which has been reviewed and approved by the County Executive Superintendent in accordance with N.J.A.C. 6A:23A-3.1.

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #8)
2. Superintendent recommends approval for field trip destinations for the 2021-2022 school year:

Destination	City	State
Kalahari Water Park	Pocono Manor	PA
Philadelphia Zoo	Philadelphia	PA

3. Recommend approval for field trips for the 2021-2022 school year. (Att. #9)
4. Recommend approval/acceptance of the NJDOE English Language Learner Three-Year Plan 2021-2024.

C. FINANCE

a.) Special Services

1. Recommend approval for the following out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2102033	Calais School	Tuition: \$33,847.88 86 days @ \$393.58/day	Unbudgeted
1206048	Windsor Learning Center	Tuition: \$27,306.00 82 days @ \$333.00/day	Unbudgeted
1913036	Pillar Elementary School	1:1 Aide: \$18,490.00 86 days @ \$215.00/day	Unbudgeted
1307020	Union County Special Services	Tuition: \$29,595.22 5 months @\$5,854.00/month 1 day @\$325.22/day	Unbudgeted

2. Recommend approval for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certified Rates Less Adjustments	Tuition paid	Tuition Adjustments
Bergen County Special Services	2020 - 2021	\$150,432.00	\$148,558.00	\$1,874.00

b.) Business Office

1. Recommend approval of the 2/28/2022 Bills List:

Payroll/Benefits	\$11,561,885.18
Transportation	\$ 2,681,725.29
Tuition (Spec. Ed./Charter)	\$ 940,835.31
Instruction	\$ 49,582.92
Facilities/Security	\$ 358,255.55
Capital Outlay	\$ 57,248.56
Grants	\$ 1,008,239.49
Food Service	\$ 302,120.74
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 154,166.83
	\$17,114,059.87

2. Recommend approval of January 2022 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #10)
3. Secretary's Report - Acceptance and Certification - January 2022

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of January 2022, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #11)

4. Report of the Treasurer of School Monies - January 2022

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of January 2022, which report is in agreement with the Secretary's Report. (Att. #12)

5. Recommend revised approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective July 1, 2021 for the 2021-2022 school year, for an additional amount not to exceed \$125,000, at the following hourly rates (previously approved NTE \$180,000):

Rates per Hour	Service of:
\$185	All Partners and Counsel
\$175	All Associates
\$65	All Paralegals

6. Recommend approval of the 2021-2022 Parental Contract for Student Transportation for Student #2907108 in the amount of \$5,667.20.
7. Recommend acceptance of the following grant/donation:

Donor	Recipient	Donation
The Blackbaud Giving Fund o/b/o Wells Fargo Community Care Grants Program and its Donors	Redwood	\$50

8. Recommend approval of IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate the District a total amount of \$9,500.00 (Att.#13)
9. Recommend approval to submit the amendment to the PreApprenticeship Expand Grant for the purposes described in the application, in the amount of \$100,000, starting on July 1, 2021 and ending on June 30, 2022.
10. Recommend approval of the updated contract with Camden Dream Center, a part of the CTE Cisco Academy Program, which includes the option of virtual Cisco Academy instructors for the remainder of the 2021-2022 school year. The number of sessions should not exceed 48 at \$90/session for the month of March 2022.
11. Recommend approval of proposed Non Public Technology Aid Program expenditures

funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Upper School	46 Samsung Chromebooks	\$10,489.38

12. Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep School	Dell Precision Workstation	\$2,066.78

13. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	Grainger Handheld Portable Two Way Radio	\$15,979.52

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 28, 2022.
2. Superintendent recommends to the Board of Education acceptance of the HIB Self-Assessment Score for the 2020-2021 school year:

School	Score*		School	Score*
Betty Maddalena Early Learning Center	75		St. Cloud Elementary	75
Gregory Elementary	75		Washington Elementary	75
Hazel Elementary	76		Edison Middle	77
Kelly Elementary	78		Liberty Middle	77
Mt. Pleasant Elementary	75		Roosevelt Middle	76
Redwood Elementary	74		West Orange High	78

**Total Score Possible: 78*

E. MISCELLANEOUS

1. Resolution to approve the 2022-2023 Calendar for the departments of Buildings & Grounds and Transportation. (Att. #14)
2. Resolution to approve the 2022-2023 Calendar for the Central Office Administrative Personnel. (Att. #15)
3. Resolution to approve the 2022-2023 District Calendar. (Att. #16)

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. GENERAL BOARD REPORTS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on March 14, 2022 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

**Training Level Changes
Retroactive to January 1, 2022**

First	Last	School	Position	<u>From</u>			<u>To</u>		
				Guide	Step	Salary	Guide	Step	Salary
Michelle	Brown	WOHS	Paraprofessional	Non-Degree	3	\$28,559	BA	3	\$30,655
Christina	Ciacciarelli	WOHS	Health & PE	BA	3	\$57,681	BA+15	3	\$58,325
Meghan	Colabella	Edison	Social Studies	MA+15	6	\$66,992	MA+30	6	\$71,707
Vincent	Cordasco	Gregory	Health & PE	BA	3	\$57,681	MA	3	\$61,594
Kimberly	Covington♦	Edison	Science	BA+30	10	\$66,655	MA+15	10	\$71,851
Maria	Crisostomo	St. Cloud	Paraprofessional	BA	6	\$32,324	MA	6	\$34,553
Shane	Daiek	WOHS	Science	MA	7	\$63,549	MA+15	7	\$67,649
Daniel	D'Elia	WOHS	Spec Ed	MA	13	\$68,360	MA+30	13	\$78,287
Gina	Graziosa	WOHS	Health & PE	BA+15	8	\$60,472	BA+30	8	\$62,864
Jacqueline	Kaiser	Edison	Social Studies	MA+15	3	\$65,568	MA+30	3	\$70,182
Nicole	Kuser	Gregory	Spec Ed	BA+30	3	\$60,632	MA	3	\$61,594
Bridget	Lynch	Gregory	Grade 1	BA	5	\$58,504	BA+15	5	\$59,157
Brendon	Peart	Gregory	Paraprofessional	Non-Degree	3	\$28,559	BA	3	\$30,655
Lisa	Rodino*	Washington	Spec Ed	BA+15	17	\$99,244	BA+30	17	\$105,063
Kimberly	Roman	Gregory	Spec Ed	BA+15	6	\$59,592	BA+30	6	\$61,950
Hannah	Rozanski	Gregory	Grade 1	BA	3	\$57,681	BA+15	3	\$58,325
Allison	Soccio Willems	Washington	Music	MA+15	7	\$67,649	MA+30	7	\$72,410
Jill	Thompson	WOHS	F&CS	MA+30	11	\$75,287	MA+45	11	\$76,931

Additional Teaching Assignments

Name	Location	Position	Guide	Step	Salary	Effective Dates
Maheen Ahmad	Edison	ELA Leave Replacement-Wasko	MA	7	\$57.23 per diem	2/10/22 – 3/15/22 amended from 2/10/22 - 2/28/22
Jennifer Blume	Edison	ELA Leave Replacement-Wasko	MA	17	\$194.20 per diem	2/10/22 – 3/15/22 amended from 2/10/22 - 2/28/22
Jessica Corino	Edison	ELA Leave Replacement-Wasko	MA+15	15	\$77.76 per diem	2/10/22 – 3/15/22 amended from 2/10/22 - 2/28/22
Amy McEntee	Edison	ELA Leave Replacement-Wasko	MA+45	17	\$106.20 per diem	2/10/22 – 3/15/22 amended from 2/10/22 - 2/28/22
Arturo Rodriguez	Edison	ELA Leave Replacement-Wasko	MA+30	7	\$67.74 per diem	2/10/22 – 3/15/22 amended from 2/10/22 - 2/28/22
Erick DeVos	Edison	Science Leave Replacement- Shipitofsky Reassignment	MA+15	10	\$62.20 per diem	2/14/22 – 6/22/22
Spyridon Mantzas	Edison	Science Leave Replacement- Shipitofsky Reassignment	BA+15	4	\$52.93 per diem	2/14/22 – 6/22/22
Peter Pascarella	Edison	Science Leave Replacement- Shipitofsky Reassignment	BA+15	17	\$84.45 per diem	2/14/22 – 6/22/22
Janet Wiggins	Edison	Science Leave Replacement- Shipitofsky Reassignment	MA+45	17	\$106.24 per diem	2/14/22 – 6/22/22
Jennifer Brewer	Edison	Science Leave Replacement-Troya	BA	15	\$59.62 per diem	1/31/22 - 6/22/22
William Fatica	Edison	Science Leave Replacement-Troya	BA	4	\$52.35 per diem	1/31/22 - 6/22/22
Stephanie Rosario	Edison	Science Leave Replacement-Troya	BA+30	6	\$55.81 per diem	1/31/22 - 6/22/22
Karissa Thompson	Edison	Science Leave Replacement-Troya	MA	7	\$57.25 per diem	1/31/22 - 6/22/22
Jean-Claude Cenatus	Liberty	French Enrollment	BA+30	14	\$12,690 prorated	9/1/21 – 2/14/22 amended from 2021-2022
Chelsea Campanaro	Liberty	Social Studies Leave Replacement-Studnick	BA	10	\$54.72 per diem	1/3/22 – 3/4/22 amended from 1/3/22 - TBD
William Dowd	Liberty	Social Studies Leave Replacement-Studnick	MA+30	7	\$67.77 per diem	1/3/22 – 3/4/22 amended from 1/3/22 - TBD

Additional Teaching Assignments

Name	Location	Position	Guide	Step	Salary	Effective Dates
Daniella Gonzalez	Liberty	Social Studies Leave Replacement-Studnicky	BA	3	\$51.96 per diem	1/3/22 – 3/4/22 amended from 1/3/22 - TBD
Daniel Krayton	Liberty	Social Studies / Co-Teaching Leave Replacement-Studnicky	BA	7	\$26.81 per diem	1/3/22 – 3/4/22 amended from 1/3/22 - TBD
Jaime Toriello	Liberty	Social Studies / Co-Teaching Leave Replacement-Studnicky	BA	8	\$26.94 per diem	1/3/22 – 3/4/22 amended from 1/3/22 - TBD
Jean Rice	Liberty / Roosevelt	French Vacancy-Abarbanel	MA+30	11	\$67.83 per diem	1/14/22 – 2/14/22 amended from 1/14/22 – 2/24/22
Tracey Nardone	Roosevelt	Mathematics/Special Education- Vacancy-Bauer	MA+45	17	\$110.90 per diem	1/3/22 – 6/30/22 amended from 9/9/21 – 12/23/21
Demond Cowins	WOHS	Business Education Leave Replacement-Dunlap	BA	10	\$109.42 per diem	2/1/22 – 2/15/22 amended from 2/1/22 - 2/28/22
Maria Frangos	WOHS	Business Education Leave Replacement-Dunlap	MA+45	17	\$215.30 per diem	2/1/22 – 2/15/22 amended from 2/1/22 - 2/28/22
Anne Hanson	WOHS	Business Education Leave Replacement-Dunlap	MA+45	16	\$190.26 per diem	2/1/22 – 2/15/22 amended from 2/1/22 - 2/28/22
Jason-Lamont Jackson	WOHS	Business Education Leave Replacement-Dunlap	MA+30	9	\$132.46 per diem	2/1/22 – 2/15/22 amended from 2/1/22 - 2/28/22
Kimberly Szalkai	WOHS	Business Education Leave Replacement-Dunlap	MA+45	17	\$218.17 per diem	2/1/22 – 2/15/22 amended from 2/1/22 - 2/28/22
Maria Blanco	WOHS	French Vacancy-Abarbanel	MA	17	\$95.69 per diem	1/14/22 – 2/14/22 amended from 1/14/22 – 2/24/22
Mathieu Daquin	WOHS	French Vacancy-Abarbanel	MA+45	14	\$74.53 per diem	1/14/22 – 2/14/22 amended from 1/14/22 – 2/24/22
Michael DeAngelis	WOHS	Science Vacancy-Newman	BA+15	17	\$84.45 per diem	9/9/21 – 6/30/22 amended from 9/9/21 – 12/23/21
Daniel Duca	WOHS	Science Vacancy-Newman	DR	17	\$109.05 per diem	9/9/21 – 4/11/22 amended from 9/9/21 – 12/23/21
Tatanya Hodges	WOHS	Science Vacancy-Newman	MA	16	\$78.68 per diem	12/13/21 – 4/11/22 amended from 12/13/21 – 6/22/22

Additional Teaching Assignments

Name	Location	Position	Guide	Step	Salary	Effective Dates
Eric Sternberg	WOHS	Science Vacancy-Newman	MA+45	17	\$101.29 per diem	9/9/21 – 4/11/22 amended from 9/9/21 – 12/23/21
Gail Bowsher	WOHS	Special Education Leave Replacement-Cohen	BA+30	17	\$100.70 per diem	2/10/22 – 2/25/22
Daniel Lardaro	WOHS	Special Education Leave Replacement-Cohen	BA	6	\$106.18 per diem	2/10/22 – 2/25/22
Bree MacNett	WOHS	Special Education Leave Replacement-Cohen	MA+15	11	\$63.49 per diem	2/10/22 – 2/25/22
Michelle Morais- Lawrence	WOHS	Special Education Leave Replacement-Cohen	MA+45	17	\$106.24 per diem	2/10/22 – 2/25/22
Simona Ascher	WOHS	Special Education Leave Replacement-Paradiso	MA+15	17	\$103.11 per diem	2/10/22 – 3/18/22 amended from 12/9/21 – 2/9/22
Mark Cacci Carne	WOHS	Special Education Leave Replacement-Paradiso	MA+30	17	\$104.85 per diem	2/10/22 – 3/18/22 amended from 12/9/21 – 2/9/22
Anthony Edelstein	WOHS	Special Education Leave Replacement-Paradiso	MA+45	13	\$71.85 per diem	2/10/22 – 3/18/22 amended from 12/9/21 – 2/9/22
Michael Fess	WOHS	Special Education Leave Replacement-Paradiso	MA	17	\$98.54 per diem	2/10/22 – 3/18/22 amended from 12/9/21 – 2/9/22
Bryan Ribardo	WOHS	Special Education Leave Replacement-Paradiso	MA+45	17	\$106.24 per diem	2/10/22 – 3/18/22 amended from 12/9/21 – 2/9/22
Kimberly Robinson	WOHS	Special Education Leave Replacement-Paradiso	MA+45	6	\$66.08 per diem	2/10/22 – 3/18/22 amended from 2/9/21 – 2/9/22

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
BMELC	DICOSMO	MARYANN	School Psychologist	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
BMELC	NASISI	JACQUELINE	Speech Therapist	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-12/31/2020
BMELC	NASISI	JACQUELINE	Speech Therapist	TEACHER MA+30	8	74,800.00				74,800.00	100.00	1/1/2021-6/30/2021
BMELC	PORTER	LAUREN	Teacher	TEACHER MA+30	13	79,208.00				79,208.00	100.00	9/1/2020-6/30/2021
BMELC	RUBIN	ELIZABETH	Teacher	TEACHER BA+30	16	86,679.00	5,502.00	1/1/2021		92,181.00	100.00	9/1/2020-6/30/2021
BMELC	SURIANO-POSTIGLIONE	NICOLE	Teacher	TEACHER MA	14	73,854.00	7,079.00	9/1/2020		80,933.00	100.00	9/1/2020-6/30/2021
Central Office	DACOSTA	DIANA	Technology Integration Specialist	TEACHER MA	15	86,799.90				86,799.90	110.00	9/1/2020-6/30/2021
Central Office	GRANDINETTI	COLLEEN	LDTC	TEACHER MA+30	17	112,338.00	10,266.00			122,604.00	100.00	9/1/2020-6/30/2021
Central Office	KAMPER	JANET	School Social Worker	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021
Central Office	THOMASSIE	TYNIA	Technology Integration Specialist	TEACHER MA	17	112,235.20	5,502.00			117,737.20	110.00	9/1/2020-6/30/2021
Edison	AHMAD	MAHEEN	Teacher	TEACHER MA	8	65,646.00			2,812.00	68,458.00	100.00	9/1/2020-6/30/2021
Edison	AZZATO	BRYAN	Teacher	TEACHER MA+15	16	92,721.00	5,502.00		2,812.00	101,035.00	100.00	9/1/2020-6/30/2021
Edison	AZZATO	KRISTEN	Teacher	TEACHER MA+30	14	80,927.00	5,502.00			86,429.00	100.00	9/1/2020-6/30/2021
Edison	BALUTA	WIOLETTA	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Edison	BLUME	JENNIFER	Teacher	TEACHER MA	17	102,032.00	7,079.00		2,812.00	111,923.00	100.00	9/1/2020-6/30/2021
Edison	BOCHESE	SANDRA	Library Media Specialist	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	BREWER	JENNIFER	Teacher	TEACHER BA	15	69,530.00				69,530.00	100.00	9/1/2020-6/30/2021
Edison	BYRNE	JESSICA	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
Edison	CARRERA	ANTON	Teacher	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
Edison	CORINO	JESSICA	Teacher	TEACHER MA+15	16	92,721.00	5,502.00	10/1/2020		98,223.00	100.00	9/1/2020-6/30/2021
Edison	DEVOS	ERIKA	Teacher	TEACHER MA+15	11	71,317.00				71,317.00	100.00	9/1/2020-9/13/2020
Edison	FERINDE	CHRISTINA	Teacher	TEACHER MA+30	9	75,166.00			2,812.00	77,978.00	100.00	1/4/2021-6/30/2021
Edison	FIELDS-MURPHY	KIM	Speech Therapist	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	GALIOTO	JAMES	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	GIAQUINTO	CORINN	Teacher	TEACHER BA+30	17	100,865.00	7,079.00	9/1/2020		107,944.00	100.00	9/1/2020-6/30/2021
Edison	HALSTEAD-STEWART	PAMELA	School Counselor	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	HERRNANDEZ	CARLENE	School Social Worker	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	JACKSON	KATHY	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	JACKSON	KIMBERLY	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-2/11/2021
Edison	JACKSON	SHENIECE	Teacher	TEACHER MA	17	102,032.00				102,032.00	100.00	5/10/2021-6/30/2021
Edison	JANNAH	SHEYLA	Teacher	TEACHER BA	14	66,722.00				66,722.00	100.00	9/1/2020-6/30/2021
Edison	LAFOON	JEFFREY	School Counselor	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	LIU	ANGEL	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Edison	MAINS	ERIC	Teacher	TEACHER MA+30	15	87,548.00				87,548.00	100.00	9/1/2020-6/30/2021
Edison	MAUGHAN	SUSAN	LDTC	TEACHER MA+30	17	112,338.00	5,502.00	1/1/2021		117,840.00	100.00	9/1/2020-6/30/2021
Edison	MCENTEE	AMY	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	12/1/2020	2,812.00	123,791.00	100.00	9/1/2020-6/30/2021
Edison	MONCAYO	CLAUDIA	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Edison	MORALES	AMALIA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Edison	PERRONE	THOMAS	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Edison	POMEROY	BONNIE	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-6/30/2021
Edison	RAMCHANDANI	CHITRA	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Edison	RAMOS	ELIZABETH	School Nurse	TEACHER BA	17	89,075.00				89,075.00	100.00	9/1/2020-6/30/2021
Edison	ROMANCHUK	PAMELA	Teacher	TEACHER BA	11	62,739.00			2,812.00	65,551.00	100.00	9/1/2020-12/31/2020
Edison	ROMANCHUK	PAMELA	Teacher	TEACHER BA+15	11	63,440.00			2,812.00	66,252.00	100.00	1/1/2021-6/30/2021
Edison	ROMANO	JOSEPH	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Edison	THOMPSON	KARISSA	Teacher	TEACHER BA+15	8	62,162.00				62,162.00	100.00	9/1/2020-12/31/2020
Edison	THOMPSON	KARISSA	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	1/1/2021-6/30/2021
Edison	TROYA-FURNAGUERA	VIVIAN	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
Edison	WASKO	ADAM	Teacher	TEACHER BA	15	69,530.00				69,530.00	100.00	9/1/2020-6/30/2021
Edison	WATFORD	SYLVIA	Teacher	TEACHER BA	17	89,075.00	5,502.00	11/1/2020	2,812.00	97,389.00	100.00	9/1/2020-6/30/2021
Edison	WIGGINS	JANET	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Edison	WILSON	KIMBERLEY	Teacher	TEACHER MA+45	17	113,900.00	10,266.00	9/1/2020		124,166.00	100.00	9/1/2020-6/30/2021
Gregory	BATISTA	ELSA	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Gregory	BELOTT	LISA	Teacher	TEACHER BA+15	17	94,970.00	7,079.00	9/1/2020		102,049.00	100.00	9/1/2020-6/30/2021
Gregory	BONAGURA	THERESA	Teacher	TEACHER MA+15	17	107,175.00	7,079.00	10/1/2020		114,254.00	100.00	9/1/2020-6/30/2021
Gregory	BRENNAN	CONSUELO	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
Gregory	BRYANT	QUANDA	Teacher	TEACHER MA	17	102,032.00	7,079.00	12/1/2020		109,111.00	100.00	9/1/2020-6/30/2021
Gregory	CARR	MARY JANE	Teacher	TEACHER MA+15	17	107,175.00	8,667.00	9/1/2020		115,842.00	100.00	9/1/2020-6/30/2021
Gregory	CARSILLO	KELLIE	LDTC	TEACHER MA+30	13	79,208.00				79,208.00	100.00	9/1/2020-6/30/2021
Gregory	DABROSKI	CHERYL	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Gregory	DEROSA	DANIELLE	6 Teacher	TEACHER MA+45	17	68,340.00	4,247.40			72,587.40	60.00	9/1/2020-6/30/2021
Gregory	DONATELLO	TARA	School Counselor	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
Gregory	DONOHUE	MAUREEN	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	11/23/2020-6/30/2021
Gregory	DOWD	SARA	Teacher	TEACHER BA+15	7	61,559.00				61,559.00	100.00	9/1/2020-12/31/2020
Gregory	DOWD	SARA	Teacher	TEACHER BA+30	7	63,994.00				63,994.00	100.00	1/1/2021-6/30/2021
Gregory	FERRERA	MICHELLE	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Gregory	FORD	LEONARD	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
Gregory	GIBBONS	ALLISON	Teacher	TEACHER BA+30	8	64,621.00				64,621.00	100.00	9/1/2020-12/31/2020
Gregory	GIBBONS	ALLISON	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	1/1/2021-6/30/2021
Gregory	GLOMB	CARLA	Teacher	TEACHER MA	15	78,909.00	5,502.00	2/1/2021		84,411.00	100.00	9/1/2020-6/30/2021
Gregory	JEMAS	STELLA	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	9/1/2020-6/30/2021
Gregory	KELLY	KATHLEEN	Speech Therapist	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Gregory	KELLY	ROSE MARIE	Teacher	TEACHER MA+15	15	83,569.00				83,569.00	100.00	9/1/2020-6/30/2021
Gregory	KLEIN	ANDREA	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Gregory	KUCZMARSKI	ROBERT	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-2/21/2021
Gregory	LAGATIC	MARK	Teacher	TEACHER MA	11	66,995.00				66,995.00	100.00	9/1/2020-6/30/2021
Gregory	MACE	JOANN	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Gregory	MALISZEWSKI	MARY	Teacher	TEACHER MA+45	17	113,900.00	10,266.00			124,166.00	100.00	9/1/2020-2/1/2021
Gregory	MARINO	DANIELLE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Gregory	PICINI-ASMAN	LISA	Teacher	TEACHER MA+30	17	112,338.00	12,221.00	3/1/2021		124,559.00	100.00	9/1/2020-6/30/2021
Gregory	PORTUESE	CATLIN	Teacher	TEACHER MA	11	66,995.00				66,995.00	100.00	9/1/2020-6/30/2021
Gregory	ROBINSON	DINEEN	Teacher	TEACHER MA+30	15	87,548.00	5,502.00	9/1/2020		93,050.00	100.00	9/1/2020-6/30/2021
Gregory	RUGIERI	LINDA	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-6/30/2021
Gregory	TALMAN	DIANE	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Gregory	VARHAUL	JANINE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Hazel	AKER	EILEEN	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Hazel	BOLIVAR-TORRES	DIANA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Hazel	BROWER	ANDREA	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
Hazel	CIAGLIA	KAREN	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Hazel	DIEGMANN	STEPHANIE	District Testing Coordinator	TEACHER MA	17	122,438.40	7,079.00	12/1/2020		129,517.40	120.00	9/1/2020-6/30/2021
Hazel	DIANNI	DANIELLE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Hazel	DUOIK	CHRISTYNN	Teacher	TEACHER MA+45	10	77,697.00				77,697.00	100.00	9/1/2020-9/23/2020
Hazel	GREENWALD	KIM	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Hazel	ILLE	BRYAN	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Hazel	IOSIPA	BORIS	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Hazel	JUNCHAYA	KRISTEN	Teacher	TEACHER MA+15	16	92,721.00				92,721.00	100.00	9/1/2020-12/31/2020
Hazel	JUNCHAYA	KRISTEN	Teacher	TEACHER MA+30	16	98,047.00				98,047.00	100.00	1/1/2021-6/30/2021
Hazel	KOVAL	DIANE	Teacher	TEACHER MA+30	17	112,338.00	10,266.00			122,604.00	100.00	9/1/2020-12/31/2020
Hazel	LEDESMA	MICHELLE	Teacher	TEACHER MA+45	15	90,188.00	5,502.00	2/1/2021		95,690.00	100.00	9/1/2020-6/30/2021
Hazel	LOMBARDI	CYNTHIA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Hazel	LOTT	KAREN	Teacher	TEACHER MA+45	17	113,900.00	12,221.00			126,121.00	100.00	9/1/2020-6/30/2021
Hazel	MCGEE	URSULA	Teacher	TEACHER MA+15	17	107,175.00				107,175.00	100.00	9/1/2020-6/30/2021
Hazel	NGRO	TERESA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Hazel	OGRADY	JUSTINE	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-12/31/2020
Hazel	OGRADY	JUSTINE	Teacher	TEACHER MA+45	8	76,507.00				76,507.00	100.00	1/1/2021-6/30/2021
Hazel	PAYNE-VENEZIA	NICOLE	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
Hazel	POPLE	BARBARA	Teacher	TEACHER MA+45	13	80,908.00	5,502.00			86,410.00	100.00	9/1/2020-6/30/2021
Hazel	PORTUESE	ROSEANN	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	9/1/2020-6/30/2021
Hazel	ROBERTS	JASON	Teacher	TEACHER BA	16	74,396.00	5,502.00			79,898.00	100.00	9/1/2020-6/30/2021
Hazel	SABATES	MARYBETH	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Hazel	SEIBERT	PHYLLIS	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Hazel	SISSMAN	JENNIFER	Teacher	TEACHER MA+45	16	100,108.00				100,108.00	100.00	9/1/2020-6/30/2021
Hazel	TAYLOR	LESLIE	Teacher	TEACHER MA+15	9	70,224.00				70,224.00	100.00	9/1/2020-6/30/2021
Hazel	TIRADO-SMITH	LEILA	School Counselor	TEACHER MA+45	17	113,900.00	7,079.00	4/1/2021		120,979.00	100.00	9/1/2020-6/30/2021
Hazel	TORRE	ANNEMARIE	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Hazel	VARANELLI	STACE	Teacher	TEACHER MA	17	102,032.00	7,079.00	9/1/2020		109,111.00	100.00	9/1/2020-6/30/2021
Kaliy	AMENDOLA	LAURA	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-9/10/2020
Kaliy	ANDREULA	JOYCE	Teacher	TEACHER BA	16	74,396.00	5,502.00			79,898.00	100.00	1/4/2021-6/30/2021
Kaliy	BOLAN	JEANNE	Teacher	TEACHER MA+30	17	112,338.00	10,266.00			122,604.00	100.00	9/1/2020-6/30/2021

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Kelly	BRATTOLI	LISA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
Kelly	CARSILLO	ANTHONY	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
Kelly	CHIRICHELLO	FLORENCE	School Counselor	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Kelly	CLANCY	KELLY	Teacher	TEACHER MA+15	17	107,175.00				107,175.00	100.00	9/1/2020-6/30/2021
Kelly	CLARK	MICHELE	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Kelly	COIA	STEPHANIE	Teacher	TEACHER BA+30	17	100,865.00	8,667.00	6/1/2021		109,532.00	100.00	9/1/2020-6/30/2021
Kelly	COLLAZO	CAROLANN	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Kelly	CONFORTI	ANABELA	Teacher	TEACHER MA+15	17	107,175.00	7,079.00	1/1/2021		114,254.00	100.00	9/1/2020-6/30/2021
Kelly	COONEY	CYNTHIA	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
Kelly	DALLE-MOLLE	NICOLE	School Psychologist	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
Kelly	DEBAUN-ORR	EMILY	Library Media Specialist	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
Kelly	DEPINHO	SEBASTIAN	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Kelly	DYER	SUSAN	Speech Therapist	TEACHER MA+15	17	107,175.00				107,175.00	100.00	9/1/2020-1/1/2021
Kelly	FELDMAN	NANCY	School Nurse	TEACHER MA	17	102,032.00	8,667.00			110,699.00	100.00	9/1/2020-6/30/2021
Kelly	GABRIELE	VALENTINA	Teacher	TEACHER BA+15	17	94,970.00	5,502.00			100,472.00	100.00	1/4/2021-6/30/2021
Kelly	GAMBUTI	KELLYANNE	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Kelly	GARCES	KRISTIN	Teacher	TEACHER MA+15	13	74,307.00				74,307.00	100.00	9/1/2020-6/30/2021
Kelly	GIACOPELLI	REBECCA	Teacher	TEACHER MA+30	16	98,047.00	5,502.00			103,549.00	100.00	9/1/2020-6/30/2021
Kelly	GILL	JACLYN	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Kelly	GRAY	LISA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-11/20/2020 2/22/2021-6/30/2021
Kelly	HORAN	COLLEEN	Speech Therapist	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-4/3/2021
Kelly	IMPERIAL	JENNIFER	Teacher	TEACHER MA+30	17	112,338.00	5,502.00	5/1/2021		117,840.00	100.00	9/1/2020-6/30/2021
Kelly	JOISIL	DAVE	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Kelly	MALFETANO	MELISSA	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Kelly	MCCALL	TRACEY	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Kelly	MCGOVERN	KELLY	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Kelly	MELVIN	JOYCE	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Kelly	MINDO	NICOLE	Teacher	TEACHER BA+15	8	62,162.00				62,162.00	100.00	9/1/2020-6/30/2021
Kelly	MOFFETT LEE	JESSICA	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Kelly	NEWELL	CINDY	School Social Worker	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Kelly	OCONNELL	MALLORY	Teacher	TEACHER BA	13	65,354.00				65,354.00	100.00	9/1/2020-6/30/2021
Kelly	ORANGE-JONES	KERI	Teacher	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
Kelly	PACIFICO	AMY	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Kelly	PAUL	WENDY	Teacher	TEACHER BA+15	17	94,970.00	7,079.00			102,049.00	100.00	9/1/2020-6/30/2021
Kelly	PIELAN	DIANE	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-2/5/2021 5/3/2021-6/30/2021
Kelly	QUINN	PATRICIA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Kelly	QUIROZ	MARY	Teacher	TEACHER MA+30	17	112,338.00	7,079.00	4/1/2021		119,417.00	100.00	9/1/2020-6/30/2021
Kelly	QUIROZ	MARY	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	1/1/2021		120,979.00	100.00	1/1/2021-6/30/2021
Kelly	REES	DEBORAH	Teacher	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Kelly	RODRIGUEZ	TONI	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Kelly	ROSS	STEPHANIE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
Kelly	RUDY	PATRICIA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Kelly	SALESE	NICOLA	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Kelly	SCALICI	LEXI	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	12/22/2020-6/30/2021
Kelly	SIEBERT	NICOLE	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Kelly	SORRENTI	PATRICIA	5 Teacher	TEACHER BA+15	15	36,151.00				36,151.00	50.00	9/1/2020-6/30/2021
Kelly	SWAN	MARIA	Teacher	TEACHER MA+15	15	83,569.00	5,502.00	4/1/2021		89,071.00	100.00	9/1/2020-5/28/2021
Kelly	TROISE	MELANIE	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Kelly	WALDRON	KATHLEEN	Teacher	TEACHER MA+30	17	112,338.00	7,079.00	10/1/2020		119,417.00	100.00	9/1/2020-6/30/2021
Kelly	ZIMMER	JOSHUA	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Liberty	APPELLO	KEITH	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
Liberty	BLEY	ELENA	Teacher	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
Liberty	BRENNAN	CANDICE	Teacher	TEACHER MA	11	66,995.00				66,995.00	100.00	9/1/2020-6/30/2021
Liberty	BRIDGE	DANIELLE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Liberty	BRIDGE	MICHAEL	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Liberty	CARDINALI	DIANNE	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
Liberty	CARISSIMO	KIM	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Liberty	CENATUS	JEAN CLAUDE	Teacher	TEACHER BA+30	15	76,928.00	5,502.00			82,430.00	100.00	9/1/2020-6/30/2021
Liberty	COHEN	DEBORAH	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Liberty	COHEN	TODD	LDTC	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Liberty	DAVID	MARIA	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Liberty	DEANGELIS	DIA	School Social Worker	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Liberty	DEJESUS	VINCENT	Teacher	TEACHER BA	12	64,046.00			2,812.00	66,858.00	100.00	9/1/2020-6/30/2021
Liberty	DELLAVENTURA	KRISTEN	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
Liberty	DEMEO	KIMBERLY	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-1/7/2021
Liberty	DOWD	WILLIAM	Teacher	TEACHER MA+30	8	74,800.00			2,812.00	77,612.00	100.00	9/1/2020-6/30/2021
Liberty	GORDILLO	CARMEN	Teacher	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
Liberty	HORWITZ	JANE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Liberty	JACOB	JOHN	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Liberty	KOLKA	SUE	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-6/30/2021
Liberty	KRAYTON	DANIEL	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Liberty	KREWER	RYAN	Teacher	TEACHER BA	17	89,075.00	7,079.00	9/1/2020		96,154.00	100.00	9/1/2020-6/30/2021
Liberty	LAWRENCE	MICHAEL	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	9/1/2020-12/31/2020
Liberty	LOPEZ	KRISTY	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Liberty	MARCUS	STACY	Teacher	TEACHER MA+15	14	75,883.00				75,883.00	100.00	9/1/2020-6/30/2021
Liberty	MARTINO	MELISSA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00		2,812.00	122,214.00	100.00	9/1/2020-6/30/2021
Liberty	MAZZOLA	STACY	Teacher	TEACHER MA	16	87,481.00				87,481.00	100.00	9/1/2020-6/30/2021
Liberty	NESBITT	STEPHANIE	School Counselor	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Liberty	NOLAN	KENNETH	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Liberty	PATEL	SIRINA	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/7/2021
Liberty	RICHARDSON	PATRICIA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
Liberty	RMASSA	LISA	Teacher	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021
Liberty	SALAZAR	THANY	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-6/30/2021
Liberty	SANTA	LISSETTE	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Liberty	SIL VA	NANCY	Teacher	TEACHER MA+45	17	113,900.00	5,502.00		2,812.00	122,214.00	100.00	9/1/2020-6/30/2021
Liberty	SIL VAGNI	NICOLE	Teacher	TEACHER MA+30	16	98,047.00	5,502.00	12/1/2020		103,549.00	100.00	9/1/2020-6/30/2021
Liberty	SOLIMO	MARYANN	Teacher	TEACHER BA+15	17	94,970.00	7,079.00	9/1/2020		102,049.00	100.00	9/1/2020-6/30/2021
Liberty	SOLINO	CATHERINE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Liberty	STUDNICKY	ERIK	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
Liberty	TAN	ROSEMARIE	School Nurse	TEACHER MA+30	17	112,338.00	5,502.00	9/1/2020		117,840.00	100.00	9/1/2020-6/30/2021
Liberty	TODD	CHRISTOPHER	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Liberty	TORRIELLO	JAME	Teacher	TEACHER BA	9	61,779.00				61,779.00	100.00	9/1/2020-6/30/2021
Liberty	TOU ZE AU	LISA	Library Media Specialist	TEACHER MA+45	16	100,108.00				100,108.00	100.00	9/1/2020-6/30/2021
Liberty	VILLALOBOS	LISSETTE	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
Liberty	VOLPE	LAUREN	School Counselor	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	ALBERT	GIUSEPPINA	Teacher	TEACHER MA+45	17	112,338.00	10,266.00			124,166.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	BALZANO	MELISSA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	BARTA	JENNIFER	Teacher	TEACHER MA+30	11	76,337.00				76,337.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	BIEEKE	JENNA	Library Media Specialist	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	CATENA	ANTONINNA	Teacher	TEACHER MA+15	17	107,175.00	7,079.00	9/1/2020		114,254.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	CERRIGONE	ELIZABETH	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	CERRIGONE	NICOLE	Teacher	TEACHER MA+30	15	87,548.00				87,548.00	100.00	1/25/2021-6/30/2021
Mt Pleasant	DEBLECK	MICHELE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	DI FRANCISCO	ERIN	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	DIROST	AMY	School Psychologist	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	EMMOLO	DANIELLE	Speech Therapist	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	FAZZIO	ALI	Teacher	TEACHER MA+30	15	87,548.00	5,502.00			93,050.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	FERRERA	CECILIA	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	FERRERA	DIANA	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	GALATI	THERESA	Teacher	TEACHER MA+30	13	79,208.00				79,208.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	HALBBLIAN	KAREN	Teacher	TEACHER MA+30	16	98,047.00	5,502.00			103,549.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	JAPAZ	WENDY	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	JOHNSON	MEREDITH	BCBA	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	LANDIS	KARYN	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	LOMBARDY	JODI	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	MARX	LISA	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	MILLER	LAUREN	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	MITCHELL	DEBORAH	Teacher	TEACHER BA+30	8	64,621.00				64,621.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	POSTiglIONE	JOSEPH	Teacher	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Mt Pleasant	RITTER	SIMARI	Teacher	TEACHER MA+30	17	112,338.00	7,079.00	9/1/2020		119,417.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	STEINER	ALISA	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	STRUBLE	DEBORAH	Teacher	TEACHER MA+45	8	76,507.00				76,507.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	STRUNCIS	LISA	School Counselor	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	WEBBER	JASON	Teacher	TEACHER BA	17	89,075.00	7,079.00			96,154.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	ZIMMERMAN	MICHELE	Teacher	TEACHER MA+30	17	112,338.00	10,266.00			122,604.00	100.00	9/1/2020-1/1/2021
Redwood	ABORISADE	OLUWAKEMI	School Nurse	TEACHER MA+30	11	76,337.00				76,337.00	100.00	9/1/2020-6/30/2021
Redwood	AKER	CHRISTINE	LDTC	TEACHER MA+45	17	113,900.00	12,221.00	9/1/2020		126,121.00	100.00	9/1/2020-6/30/2021
Redwood	BEUTEL	REBECCA	School Counselor	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
Redwood	BOYD	LORI	Library Media Specialist	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Redwood	BRADLEY	TERESITA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Redwood	BURKE	PATRICIA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Redwood	BURNETT	JOY	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Redwood	COMPOSTO	FRANCESCO	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Redwood	COZZOLINO	FRANCO	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Redwood	COZZOLINO	NICOLE	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Redwood	DANDREA	RACHAEL	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	5/1/2021-6/30/2021
Redwood	DEMICHELE	LISA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Redwood	DIGLIO	LESLEY	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-12/31/2020
Redwood	DIGLIO	LESLEY	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	1/1/2021-6/30/2021
Redwood	DUNLEAVY	KRISTEN	Teacher	TEACHER MA+45	15	90,188.00	5,502.00	9/1/2020		95,690.00	100.00	9/1/2020-6/30/2021
Redwood	FIORY	IRENE	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Redwood	HALTER	MELISSA	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
Redwood	HECHT	JAMIE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Redwood	HEGEDUS	AMANDA	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Redwood	HOAIRE	AMEE	Teacher	TEACHER BA+15	17	94,970.00	5,502.00			100,472.00	100.00	9/1/2020-6/30/2021
Redwood	IOVINO	MARIA	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Redwood	LAMBERT	EILEEN	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Redwood	LANDAU	CHRISTIE	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Redwood	LAPOLLA	ADRIANA	Teacher	TEACHER MA+30	11	76,337.00				76,337.00	100.00	9/1/2020-6/30/2021
Redwood	LASZLO	KATHLEEN	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
Redwood	LAURICELLA	MARIA	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
Redwood	LEVENBERG	ELIZABETH	School Psychologist	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Redwood	LUPKIN	PAULA	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Redwood	LOVEJOY	CARLY	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
Redwood	MADAUS	MEGHAN	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
Redwood	MINDO	KRISTIN	Teacher	TEACHER MA+45	9	76,882.00				76,882.00	100.00	9/1/2020-6/30/2021
Redwood	NICINSKI	DONNA	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	9/1/2020-6/30/2021
Redwood	OLIVER	LYNN ANN	Speech Therapist	TEACHER BA+30	17	100,865.00	5,502.00	9/1/2020		106,367.00	100.00	9/1/2020-6/30/2021
Redwood	PAUL	JENNIFER	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Redwood	RACANELLI	MELANIE	Teacher	TEACHER BA	16	74,396.00				74,396.00	100.00	9/1/2020-6/30/2021
Redwood	RELLA	KRISTIN	Teacher	TEACHER MA+45	15	90,188.00	5,502.00			95,690.00	100.00	9/1/2020-6/30/2021
Redwood	ROMMEL	ANDREA	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Redwood	SCHWARTZ	MEREEDITH	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
Redwood	SECOIA	DANIELLE	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Redwood	SPRING-MORANO	JESSICA	Teacher	TEACHER MA+30	17	112,338.00	7,079.00	1/1/2021		119,417.00	100.00	9/1/2020-6/30/2021
Redwood	STEFANELLI	PAUL	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Redwood	VANCAUWENBERGE	MARIANNE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Redwood	WEITZ	SHARI	Occupational Therapist	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-6/30/2021
Redwood	YONITCH	CHRISTOPHER	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Redwood	ZANONI	ROBIN	Teacher	TEACHER MA+15	17	107,175.00	7,079.00	2/1/2021		114,254.00	100.00	9/1/2020-6/30/2021
Roosevelt	ALSTON	ALBERT	Teacher	TEACHER BA+30	17	100,865.00	10,266.00			111,131.00	100.00	9/1/2020-6/30/2021
Roosevelt	AMORIM	LEANNA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00		2,812.00	120,652.00	100.00	9/1/2020-6/30/2021
Roosevelt	ATSMIA	PAUL	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-6/30/2021
Roosevelt	BRYSON	ROGER	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Roosevelt	CAMERON	SAMANTHA	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
Roosevelt	CATALDO	JENNIFER	Teacher	TEACHER MA+15	17	107,175.00	5,502.00			112,677.00	100.00	9/1/2020-6/30/2021
Roosevelt	CERUTTI	KIMBERLY	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Roosevelt	COWAN	ALYSSA	Teacher	TEACHER MA+45	15	90,188.00	5,502.00			95,690.00	100.00	9/1/2020-6/30/2021
Roosevelt	ELLINGHAM	MICHELE	School Counselor	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Roosevelt	EOON	NICOLE	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
Roosevelt	FRANOWICZ	MEARA	Library Media Specialist	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
Roosevelt	GABRELICK	LINDA	Speech Therapist	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
Roosevelt	GEHER	MARGARET	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Roosevelt	GLEASON	KAREN	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-6/30/2021
Roosevelt	GOLDFARB	JOSHUA	Teacher	TEACHER MA+45	14	82,744.00			2,812.00	85,556.00	100.00	9/1/2020-6/30/2021
Roosevelt	GORDON	TRACY	Teacher	TEACHER BA+15	17	94,970.00	5,502.00		2,812.00	103,284.00	100.00	9/1/2020-6/30/2021
Roosevelt	HAINE	BRIDGET	Teacher	TEACHER MA+30	15	87,548.00				87,548.00	100.00	9/1/2020-6/30/2021
Roosevelt	JASMIN	CHRISTELLA	Teacher	TEACHER MA	10	66,667.00				66,667.00	100.00	9/1/2020-6/30/2021
Roosevelt	JENNINGS	KIMBERLY	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Roosevelt	JOHANSEN	LAURA	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Roosevelt	KEIGWIN	JENNIFER	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Roosevelt	LEE	SUZANNE	School Psychologist	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
Roosevelt	MARINO	JENNIFER	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Roosevelt	MARMOLEJOS	SANDRA	Teacher	TEACHER MA+45	15	90,188.00				90,188.00	100.00	9/1/2020-6/30/2021
Roosevelt	MCCRUDDEN	SEAN	Teacher	TEACHER BA+30	13	68,098.00				68,098.00	100.00	9/1/2020-6/30/2021
Roosevelt	MCSHARRY	KELLY	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
Roosevelt	MELEIRO	KATHRYN	Teacher	TEACHER BA+30	8	64,621.00				64,621.00	100.00	9/1/2020-1/5/2021
Roosevelt	MOCARSKI	MONIKA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Roosevelt	NARDONE	TRACEY	Teacher	TEACHER MA+45	17	113,900.00	8,667.00		2,812.00	125,379.00	100.00	9/1/2020-6/30/2021

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Roosevelt	NUNES	KIMBERLY	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Roosevelt	NUNES	TELMO	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Roosevelt	OLIVER	JANIS	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Roosevelt	PAUL	KRISTIN	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
Roosevelt	PEACOCK	LAUREN	Teacher	TEACHER MA	16	87,481.00	5,502.00			92,983.00	100.00	9/1/2020-6/30/2021
Roosevelt	PEREZ	DAVID	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Roosevelt	RABOY	DAWN	School Social Worker	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-6/30/2021
Roosevelt	REIDER	ALAN	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Roosevelt	ROCHA	LISA	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
Roosevelt	RUD	REBECCA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Roosevelt	SANTIMAURO	LAURA	Teacher	TEACHER MA+45	13	80,908.00			2,812.00	83,720.00	100.00	9/1/2020-6/30/2021
Roosevelt	THEOBALD	MARGARET	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
Roosevelt	TIERNEY	COLLEEN	Teacher	TEACHER MA+15	9	70,224.00				70,224.00	100.00	9/1/2020-6/30/2021
Roosevelt	VANDERploeg	STEVEN	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Roosevelt	VARELA	DIANE	Teacher	TEACHER BA+30	17	100,865.00	12,221.00	9/1/2020	2,812.00	115,898.00	100.00	9/1/2020-6/30/2021
Roosevelt	VITALE	ANTHONY	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
Roosevelt	WICHT	JAY	Teacher	TEACHER MA+15	17	107,175.00	8,667.00			115,842.00	100.00	9/1/2020-6/30/2021
Roosevelt	YU	CHIAOHAN	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
St Cloud	ASH	DANIELLE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
St Cloud	AULETTA	FRANK	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
St Cloud	BERKOWITZ	ROBIN	Teacher	TEACHER MA+30	17	112,338.00	10,266.00			122,604.00	100.00	9/1/2020-6/30/2021
St Cloud	BROWN	SHENA	School Nurse	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
St Cloud	CAPRA	TARA	Teacher	TEACHER MA+45	17	113,900.00	8,667.00	1/1/2021		122,567.00	100.00	9/1/2020-6/30/2021
St Cloud	CHINA	TIFFANY	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
St Cloud	COLVIN	CARRIE	6 Teacher	TEACHER MA+15	17	64,305.00	3,301.20			67,606.20	60.00	9/1/2020-6/30/2021
St Cloud	DANZIG	AMY	Teacher	TEACHER BA	16	74,396.00	5,502.00			79,898.00	100.00	9/1/2020-6/30/2021
St Cloud	DEROSA	LORI	Teacher	TEACHER MA	17	102,032.00	8,667.00			110,699.00	100.00	9/1/2020-6/30/2021
St Cloud	EPITROPAKIS	LAINEE	Teacher	TEACHER MA	14	73,854.00				73,854.00	100.00	9/1/2020-6/30/2021
St Cloud	FRANCK	GERARD	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-6/30/2021
St Cloud	FRAZEE	MICHELE	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
St Cloud	GARCIA-REZIK	JENNY	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
St Cloud	HALEN	LAURA	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
St Cloud	HOWE	LORI	Teacher	TEACHER MA+30	14	80,927.00				80,927.00	100.00	9/1/2020-6/30/2021
St Cloud	LORENZ	JILL	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
St Cloud	MARCHESI	GREGORY	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
St Cloud	MARCHESI	JENNIFER	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-6/30/2021
St Cloud	MCINTOSH	SARAH	School Counselor	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
St Cloud	MUNOZ	NICOLE	Teacher	TEACHER BA+15	17	94,970.00	5,502.00			100,472.00	100.00	9/1/2020-12/11/2020
St Cloud	PALLANT	KIMBERLY	Library Media Specialist	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
St Cloud	REZNIKOV	MARINA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-10/1/2020

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
St Cloud	SCHROEDER	JENNIFER	.6 Teacher	TEACHER MA+30	17	67,402.80	4,247.40			71,650.20	60.00	9/1/2020-6/30/2021
St Cloud	SICONOLEFI	ANNE	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
St Cloud	SIOMKOWSKI	CAROL YN	Teacher	TEACHER BA	10	62,432.00				62,432.00	100.00	9/1/2020-6/30/2021
St Cloud	STECKLOW	LAURIE	6 Teacher	TEACHER MA+45	17	68,340.00	5,200.20	2/1/2021		73,540.20	60.00	9/1/2020-6/30/2021
St Cloud	STONER	CAROLINE	Teacher	TEACHER BA+30	17	100,865.00	10,266.00	2/1/2021		111,131.00	100.00	9/1/2020-6/30/2021
St Cloud	TOMLIN	SCOTT	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
St Cloud	TRIANO	MICHELE	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
St Cloud	TURNER	VANESSA	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
St Cloud	VANDERHOOF	ALYSSA	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
St Cloud	WEINBERGER	KRISTINE	.5 Teacher	TEACHER MA	17	51,016.00	2,751.00	3/1/2021		53,767.00	50.00	9/1/2020-6/30/2021
St Cloud	WHITWORTH	KAREN	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
St Cloud	ZULLO	OLIVIA	Teacher	TEACHER BA+30	10	65,625.00				65,625.00	100.00	9/1/2020-6/30/2021
Washington	BAUER	VICKI	Teacher	TEACHER BA+30	17	100,865.00	10,266.00			111,131.00	100.00	9/1/2020-6/30/2021
Washington	BOHAN	SUSAN	Teacher	TEACHER MA+15	17	107,175.00	7,079.00	4/1/2021		114,254.00	100.00	9/1/2020-6/30/2021
Washington	BOTTARINI	JENNIFER	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
Washington	CARLSON	CATLIN	Teacher	TEACHER BA+15	8	62,162.00				62,162.00	100.00	9/1/2020-2/25/2021 5/24/2021-6/30/2021
Washington	CATALANO	JENNIFER	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Washington	COSTANTINO	JILLIAN	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Washington	DEBELLOMA	KATHLEEN	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-6/30/2021
Washington	DEL TUFO	CATHY	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Washington	DUGAN	DANIELLE	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
Washington	ECHEENBLATT	MARLA	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Washington	ENGELHARDT	ANNE	Teacher	TEACHER MA	17	102,032.00	12,221.00			114,253.00	100.00	9/1/2020-10/1/2020
Washington	FITZPATRICK	KATHERINE	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Washington	FORGHONE	LUCIA	Teacher	TEACHER BA+15	8	62,162.00				62,162.00	100.00	9/1/2020-6/30/2021
Washington	GANDUGLIA -PIROVANO	MARIA	Teacher	TEACHER MA+15	16	92,721.00	5,502.00	5/1/2021		98,223.00	100.00	9/1/2020-9/29/2020 11/1/2020-6/30/2021
Washington	GIULIANO	WENDI	Teacher	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
Washington	HEFFNER	ELIZABETH	Teacher	TEACHER MA+30	17	112,338.00	5,502.00	9/1/2020		117,840.00	100.00	9/1/2020-6/30/2021
Washington	JAKIMAS	AMY	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
Washington	KARMEI	BRITTANY	Teacher	TEACHER BA	9	61,779.00				61,779.00	100.00	9/1/2020-2/22/2021
Washington	KIRSCH	PAUL	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
Washington	LATIMER	LIZ	Teacher	TEACHER MA+15	17	107,175.00	10,266.00			117,441.00	100.00	9/1/2020-6/30/2021
Washington	LEOKIMOVICH	MARISA	Teacher	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
Washington	LLOYD	MICHELE	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
Washington	MACCARINO	MARY	Teacher	TEACHER BA+30	17	100,865.00	10,266.00	12/1/2020		111,131.00	100.00	9/1/2020-5/1/2021
Washington	MITTERMAN	MARISA	Library Media Specialist	TEACHER MA+30	15	87,548.00	5,502.00	9/1/2020		93,050.00	100.00	9/1/2020-6/30/2021
Washington	MOORE	JOSEPH	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-6/30/2021
Washington	OAKLEY	ALBINA	Teacher	TEACHER MA+15	9	70,224.00				70,224.00	100.00	11/23/2020-6/30/2021
Washington	OAKLEY	WAYNE	Teacher	TEACHER BA+30	13	68,098.00	5,502.00			73,600.00	100.00	9/1/2020-2/15/2021 3/19/2021-6/30/2021

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Washington	PERNA	LINDA	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
Washington	RATUIS	DANIELLE	Teacher	TEACHER MA	17	102,032.00	7,079.00	6/1/2021		109,111.00	100.00	9/1/2020-6/30/2021
Washington	RODINO	LISA	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-12/31/2020
Washington	RODINO	LISA	Teacher	TEACHER BA+15	17	94,970.00	5,502.00			100,472.00	100.00	1/1/2021-6/30/2021
Washington	SARTAGES	ALMA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Washington	SCARPA	SUSAN	Speech Therapist	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Washington	SCHIAYO	MICHAEL	Teacher	TEACHER BA	10	62,432.00	5,502.00			67,934.00	100.00	9/1/2020-6/30/2021
Washington	SINISI	DIANE	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Washington	SOCIO WILLEMSSEN	ALISON	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
Washington	TARULLO	JENNIFER	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
Washington	VIAYATTINE	JESSICA	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
Washington	WELLS	RENE	School Counselor	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
Washington	WHITMAN	SHARI	School Social Worker	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
Washington	WYNN	KAREN	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	ABERNATHY	YUN	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
WOHS	ALCINDOR	VICTOR	Teacher	TEACHER PHD/DOC	17	117,053.00	7,079.00			124,132.00	100.00	9/1/2020-6/30/2021
WOHS	ALDWORTH	PATRICIA	Teacher	TEACHER MA+45	15	90,188.00	5,502.00	10/1/2020		95,690.00	100.00	9/1/2020-6/30/2021
WOHS	ALFANO	KIMBERLY	Teacher	TEACHER BA+30	14	70,701.00				70,701.00	100.00	9/1/2020-6/30/2021
WOHS	AMABLE	VINCENZA	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-6/30/2021
WOHS	ANTICO	KATELYN	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
WOHS	APORTA	JESSE	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-4/25/2021
WOHS	ASCHER	SIMONA	Teacher	TEACHER MA+15	17	107,175.00	8,667.00			115,842.00	100.00	6/11/2021-6/30/2021
WOHS	BAGEN	LESLIE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	BAKER	ELICIA	Teacher	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
WOHS	BARAN	KATHRYN	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
WOHS	BASTIAO	SILVERIO	Teacher	TEACHER BA	14	66,722.00	5,502.00			72,224.00	100.00	9/1/2020-6/30/2021
WOHS	BERBERIAN	ARA	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
WOHS	BIDDLE	CHRISTINA	Teacher	TEACHER MA+30	13	79,208.00				79,208.00	100.00	9/1/2020-6/30/2021
WOHS	BINNS	CHRISTINA	Library Media Specialist	TEACHER MA	10	66,667.00				66,667.00	100.00	11/23/2020-6/30/2021
WOHS	BLANCO	MARIA	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
WOHS	BOLLOTTA	LORI	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
WOHS	BOWSHER	GAIL	Teacher	TEACHER BA+30	17	100,865.00	12,221.00			113,086.00	100.00	9/1/2020-6/30/2021
WOHS	BRADLEY	WILLIAM	Teacher	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
WOHS	BRADY	JULIE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-1/26/2021
WOHS	BREVARD	DARA	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	5/3/2021-6/30/2021
WOHS	BUCKLEY	KIMBERLY	Teacher	TEACHER MA+45	14	82,744.00				82,744.00	100.00	9/1/2020-6/30/2021
WOHS	CACCIACARNE	MARK	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
WOHS	CAPRIOLA	DANIEL	Teacher	TEACHER MA+30	12	77,771.00				77,771.00	100.00	9/1/2020-6/30/2021
WOHS	CASALE	ALDO	School Counselor	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
WOHS	CHAMPAGNE	CEAIG	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	CHIRICHELLO	AMEDEO	School Counselor	TEACHER MA+15	17	107,175.00				107,175.00	100.00	9/1/2020-6/30/2021
WOHS	CICCAGLIONE	BARBARA	6 Teacher	TEACHER BA+15	17	56,982.00	4,247.00	9/1/2020		61,229.00	60.00	9/1/2020-6/30/2021
WOHS	CIELO	CAMILIA	Teacher	TEACHER MA+30	12	77,771.00				77,771.00	100.00	9/1/2020-6/30/2021
WOHS	CLARK	APRIL	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
WOHS	COEN	DEBRA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	COHEN	BRIAN	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-6/30/2021
WOHS	COHEN	LEE	School Psychologist	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
WOHS	CONNORS	CATHERINE	Teacher	TEACHER MA+45	8	76,507.00				76,507.00	100.00	9/1/2020-6/30/2021
WOHS	CORE	SHANNON	Teacher	TEACHER MA+45	17	113,900.00	5,502.00	3/1/2021		119,402.00	100.00	9/1/2020-6/30/2021
WOHS	COSTANZA	JODI	Teacher	TEACHER MA	11	66,995.00				66,995.00	100.00	9/1/2020-6/30/2021
WOHS	COWINS	DEMOND	Teacher	TEACHER BA	11	62,739.00				62,739.00	100.00	9/1/2020-6/30/2021
WOHS	CRITELLI	CYNTHIA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
WOHS	CRUZ	JACQUELINE	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-12/31/2020
WOHS	CRUZ	JACQUELINE	Teacher	TEACHER MA+15	8	69,881.00				69,881.00	100.00	1/1/2021-6/30/2021
WOHS	DAHL	JENNIFER	Teacher	TEACHER MA+30	17	112,338.00	5,502.00	12/1/2020		117,840.00	100.00	9/1/2020-6/30/2021
WOHS	DAIEK	SHANE	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
WOHS	DEBARIERI	MICHAEL	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
WOHS	DELANEY	CRISTINA	Teacher	TEACHER MA	12	67,445.00				67,445.00	100.00	9/1/2020-6/30/2021
WOHS	DELLA	DANIEL	Teacher	TEACHER MA	14	73,854.00	5,502.00	6/1/2021		79,356.00	100.00	9/1/2020-6/30/2021
WOHS	DELLA	ANNA	School Counselor	TEACHER MA+30	13	79,208.00				79,208.00	100.00	9/1/2020-6/30/2021
WOHS	DEMAIO	LAUREN	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	DEMARCO	MALLORY	Teacher	TEACHER MA+45	9	76,882.00				76,882.00	100.00	9/1/2020-6/30/2021
WOHS	DENBURG	MICHAEL	Teacher	TEACHER MA+45	10	77,697.00				77,697.00	100.00	9/1/2020-6/30/2021
WOHS	DEROSA	JANIS	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	9/1/2020-12/1/2020
WOHS	DEVORE	SEAN	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	DIAZ	OZZIE	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
WOHS	DILLON	BRIAN	Teacher	TEACHER BA+30	8	64,621.00				64,621.00	100.00	9/1/2020-6/30/2021
WOHS	DONNELLY	NANCY	Teacher	TEACHER BA+30	17	100,865.00	8,667.00			109,532.00	100.00	9/1/2020-1/1/2021
WOHS	DOWER	KELLY	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
WOHS	DRABIK	DOUGLAS	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	DUCA	DANIEL	Teacher	TEACHER PHD/DOC	17	117,053.00	7,079.00	9/1/2020		124,132.00	100.00	9/1/2020-6/30/2021
WOHS	DUDKIEWICZ	ROSALIE	School Nurse	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	DUNLAP	CHERYLANN	Teacher	TEACHER PHD/DOC	17	117,053.00	5,502.00			122,555.00	100.00	9/1/2020-6/30/2021
WOHS	EDELSTEIN	ANTHONY	Teacher	TEACHER MA+45	14	82,744.00				82,744.00	100.00	9/1/2020-6/30/2021
WOHS	EVANS	CHRISTOPHER	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
WOHS	FAHEY	MARGARET	School Counselor	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
WOHS	FARLEY	WILLIAM	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-12/31/2020
WOHS	FARLEY	WILLIAM	Teacher	TEACHER PHD/DOC	17	117,053.00	7,079.00			124,132.00	100.00	1/1/2021-6/30/2021
WOHS	FAVETTA	TONIO	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
WOHS	FERNANDEZ- PEREZ	MADELIN	School Counselor	TEACHER MA+45	15	90,188.00	5,502.00	11/1/2020		95,690.00	100.00	9/1/2020-6/30/2021
WOHS	PESS	MICHAEL	Teacher	TEACHER MA	17	102,032.00	8,667.00			110,699.00	100.00	9/1/2020-6/30/2021
WOHS	PICCIELLO	PETER	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
WOHS	FRANGOS	MARIA	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	FUREY	KATHRYN	School Counselor	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	GARGIULO	THOMAS	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	GOLDSTEIN	JODIE	Transition Coordinator	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
WOHS	GOODRICH	BARD	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
WOHS	GRAFF	CHRISTINA	School Social Worker	TEACHER MA+15	13	74,307.00				74,307.00	100.00	9/1/2020-6/30/2021
WOHS	GREEN	KAREN	Teacher	TEACHER MA+45	10	77,697.00				77,697.00	100.00	9/1/2020-6/30/2021
WOHS	GROSSMAN	MAX	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
WOHS	GUGLIELMO	ANDREW	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
WOHS	HANDLER	NICOLE	School Psychologist	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	HANSON	ANNE	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	HELLYER	JOHN	Teacher	TEACHER MA+45	15	90,188.00				90,188.00	100.00	9/1/2020-6/30/2021
WOHS	IFTODE	MICHELLE	LDTC	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	JACOBUS	TAGEN	Teacher	TEACHER MA+30	13	79,208.00	5,502.00	4/1/2021		84,710.00	100.00	9/1/2020-6/30/2021
WOHS	JOHANSEN	JACLYN	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	KAR	SANHITA	School Psychologist	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	KEHOE	MARY	School Counselor	TEACHER MA+45	10	77,697.00				77,697.00	100.00	9/1/2020-6/30/2021
WOHS	KELLEHER	ELIZABETH	Teacher	TEACHER MA+15	17	107,175.00	5,502.00	9/1/2020		112,677.00	100.00	9/1/2020-6/30/2021
WOHS	KELLY	LEWIS	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021
WOHS	KICZEK	MEGAN	Teacher	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-12/31/2020 5/17/2021-6/30/2021
WOHS	KIM	YOUNG	Teacher	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
WOHS	KIRCHENBAUER	MARK	Teacher	TEACHER BA	17	89,075.00	5,502.00			94,577.00	100.00	9/1/2020-6/30/2021
WOHS	KRULIK	NICOLE	Teacher	TEACHER BA	17	89,075.00	8,667.00	11/1/2020		97,742.00	100.00	9/1/2020-6/30/2021
WOHS	LAGATIC	ERIN	Teacher	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
WOHS	LAPENTA	DIANE	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	9/1/2020-6/30/2021
WOHS	LEACH	DAVID	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
WOHS	LEGGIERO	CLAIRE	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-12/31/2020
WOHS	LEON-GUERRERO	SUSAN	Teacher	TEACHER MA+15	10	70,968.00				70,968.00	100.00	9/1/2020-6/30/2021
WOHS	LI	YAJING	Teacher	TEACHER MA+45	16	100,108.00				100,108.00	100.00	9/1/2020-6/30/2021
WOHS	LOMORELLO	ROBERT	Teacher	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
WOHS	MACNETT	BREE	Teacher	TEACHER MA+15	12	72,804.00				72,804.00	100.00	9/1/2020-6/30/2021
WOHS	MACOWSKI	ISABEL	Teacher	TEACHER BA	17	89,075.00	7,079.00	9/1/2020		96,154.00	100.00	9/1/2020-6/30/2021
WOHS	MANDAL	KRISHNAGOPAL	Teacher	TEACHER PHD/DOC	17	117,053.00	7,079.00			124,132.00	100.00	9/1/2020-6/30/2021
WOHS	MANISCALCO	MARK	Dean	TEACHER PHD/DOC	17	146,316.25	7,079.00			153,395.25	125.00	9/1/2020-6/30/2021
WOHS	MANZO	CHARLES	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	MAPES	WENDY	Teacher	TEACHER MA+30	15	87,548.00				87,548.00	100.00	9/1/2020-6/30/2021
WOHS	MARCHESINI	JOSEPH	JR. ROTC	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021

Tenured Certified Staff
2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
WOHS	MATSAKIS	JAMES	Teacher	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
WOHS	MATZ	JULIE	Library Media Specialist	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
WOHS	MAZUREK	JEFFREY	Teacher	TEACHER BA	9	61,779.00				61,779.00	100.00	9/1/2020-6/30/2021
WOHS	MAZUREK	ANIELLE	Teacher	TEACHER BA	9	61,779.00				61,779.00	100.00	9/1/2020-6/30/2021
WOHS	MILANO	EILEEN	Teacher	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
WOHS	MILLER	LARRY	Teacher	TEACHER MA+45	14	82,744.00				82,744.00	100.00	9/1/2020-6/30/2021
WOHS	MISKIMON	TIMOTHY	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	MITCHELL	BRAD	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
WOHS	MITCHELL	DIANE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	MORAIS-LAWRENCE	MICHELLE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	2/1/2021		120,979.00	100.00	9/1/2020-6/30/2021
WOHS	MORALES	JANELLE	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
WOHS	MORANTE	JENNIFER	Teacher	TEACHER BA+15	16	80,822.00	5,502.00	5/1/2021		86,324.00	100.00	2/3/2021-6/30/2021
WOHS	MULDROW	CHARLENE	Teacher	TEACHER MA+15	17	107,175.00	7,079.00	11/1/2020		114,254.00	100.00	9/1/2020-6/30/2021
WOHS	MURAD	LISA	Teacher	TEACHER BA	16	74,396.00	5,502.00			79,898.00	100.00	9/1/2020-6/30/2021
WOHS	NAVATA	MARC	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
WOHS	NELSON	KYLE	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
WOHS	NEVINS	DOUGLAS	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-6/30/2021
WOHS	NEWMAN	FRANCIS	Teacher	TEACHER MA	17	102,032.00	10,266.00			112,298.00	100.00	9/1/2020-6/30/2021
WOHS	NICOLAS-MILLINGTON	GIERLYNE	School Counselor	TEACHER MA	10	66,667.00				66,667.00	100.00	9/1/2020-6/30/2021
WOHS	NORVILLE	ALLAN	Teacher	TEACHER MA+30	11	76,337.00				76,337.00	100.00	9/1/2020-6/30/2021
WOHS	NUZZI	JESSICA	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-12/31/2020
WOHS	NUZZI	JESSICA	Teacher	TEACHER PHD/DOC	11	81,914.00				81,914.00	100.00	1/1/2021-6/30/2021
WOHS	ORTIZ	SHARON	Teacher	TEACHER BA+30	17	100,865.00	5,502.00	9/1/2020		106,367.00	100.00	9/1/2020-6/30/2021
WOHS	PALATIANOS	EUGENE	Athletic Trainer	TEACHER MA	17	124,989.20	7,079.00	9/1/2020		132,068.20	122.50	9/1/2020-6/30/2021
WOHS	PALLANTE	LOUIS	School Counselor	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
WOHS	PARADISO	GINA	Teacher	TEACHER BA+15	17	94,970.00	5,502.00			100,472.00	100.00	9/1/2020-6/30/2021
WOHS	PATISCHER	RYAN	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
WOHS	PEART	DANA	Teacher	TEACHER MA+45	17	113,900.00	5,502.00	9/1/2020		119,402.00	100.00	9/1/2020-6/30/2021
WOHS	PERCONTI	ANTHONY	Teacher	TEACHER BA+30	17	100,865.00	5,502.00			106,367.00	100.00	9/1/2020-6/30/2021
WOHS	PERUS	ELENA	Teacher	TEACHER PHD/DOC	17	117,053.00				117,053.00	100.00	9/1/2020-6/30/2021
WOHS	PEREZ	CARLOS	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	PODHURST	JAMIE	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
WOHS	PRASA	ANTHONY	Teacher	TEACHER BA+30	17	100,865.00	7,079.00			107,944.00	100.00	9/1/2020-12/31/2020
WOHS	PRASA	ANTHONY	Teacher	TEACHER MA+15	17	107,175.00	7,079.00			114,254.00	100.00	1/1/2021-6/30/2021
WOHS	RIBARDO	BRYAN	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	1/1/2021		120,979.00	100.00	9/1/2020-6/30/2021
WOHS	RIBEIRO-SHAW	ANA	School Social Worker	TEACHER MA+30	16	98,047.00	5,502.00			103,549.00	100.00	9/1/2020-6/30/2021
WOHS	ROMANYSHYN	KRISTA	Teacher	TEACHER BA+15	17	94,970.00	5,502.00			100,472.00	100.00	9/1/2020-6/30/2021
WOHS	RONCERO	JUAN	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
WOHS	ROSEN	RACHEL	School Counselor	TEACHER MA+15	8	69,881.00				69,881.00	100.00	9/1/2020-6/30/2021
WOHS	SALZMAN	MATTHEW	Teacher	TEACHER MA	17	102,032.00	7,079.00			109,111.00	100.00	9/1/2020-6/30/2021

**Tenured Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
WOHS	SANTOS	ROSSANNA	School Counselor	TEACHER MA+30	9	75,166.00				75,166.00	100.00	9/1/2020-6/30/2021
WOHS	SAUL	GREGORY	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
WOHS	SCHULTZ	MICHELE	Teacher	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021
WOHS	SEHR	DAVID	Teacher	TEACHER PHD/DOC	17	117,053.00	7,079.00			124,132.00	100.00	9/1/2020-6/30/2021
WOHS	SHAH	SHIAAN	Teacher	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
WOHS	SIVO	ASHLEY	Athletic Trainer	TEACHER MA	8	80,416.35				80,416.35	122.50	9/1/2020-6/30/2021
WOHS	SPINA	JOE	Teacher	TEACHER MA+15	14	75,883.00				75,883.00	100.00	9/1/2020-6/30/2021
WOHS	STEINBERG	LYNNE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00	9/1/2020		120,979.00	100.00	9/1/2020-6/30/2021
WOHS	STUDNICKY	JENNIFER	Teacher	TEACHER MA	17	102,032.00	5,502.00			107,534.00	100.00	9/1/2020-6/30/2021
WOHS	SULLIVAN	JANINE	Teacher	TEACHER PHD/DOC	9	80,658.00				80,658.00	100.00	9/1/2020-6/30/2021
WOHS	SWEENEY	ROBBIN	Teacher	TEACHER MA+30	17	112,338.00	7,079.00			119,417.00	100.00	9/1/2020-6/30/2021
WOHS	SZALKAI	KIMBERLY	Teacher	TEACHER MA+30	17	112,338.00	8,667.00			121,005.00	100.00	9/1/2020-6/30/2021
WOHS	TAVARONE	PAUL	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	THURSTON	RICARDO	JR. ROTC	TEACHER BA	n/a	94,663.00				94,663.00	100.00	9/1/2020-6/30/2021
WOHS	TIICK	JONATHAN	Teacher	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
WOHS	TINDALL	BEVERLY	Library Media Specialist	TEACHER MA+45	17	113,900.00	10,266.00			124,166.00	100.00	9/1/2020-6/30/2021
WOHS	TOMASZEWSKI	JOHN	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
WOHS	TOURIAN	PETER	Teacher	TEACHER MA+15	17	107,175.00				107,175.00	100.00	9/1/2020-6/30/2021
WOHS	TRACY	DANIELLE	Teacher	TEACHER MA+45	17	113,900.00	7,079.00			120,979.00	100.00	9/1/2020-6/30/2021
WOHS	UGBENIN	SANDRA	Teacher	TEACHER MA+30	10	75,964.00				75,964.00	100.00	9/1/2020-6/30/2021
WOHS	URBANSKI	WILLIAM	Teacher	TEACHER MA+45	17	113,900.00	12,221.00	9/1/2020		126,121.00	100.00	9/1/2020-6/30/2021
WOHS	VILLAVECCHIA	RACHEL	Teacher	TEACHER MA+45	14	82,744.00				82,744.00	100.00	9/1/2020-1/29/2021 6/1/2021-6/30/2021
WOHS	VQUEIRA	BEGONA	Teacher	TEACHER MA	17	102,032.00	7,079.00	6/1/2021		109,111.00	100.00	9/1/2020-6/30/2021
WOHS	VITALE	MARCELLA	Teacher	TEACHER MA+30	17	112,338.00	5,502.00			117,840.00	100.00	9/1/2020-6/30/2021
WOHS	WACHTEL	MOLLY	Teacher	TEACHER MA+45	9	76,882.00				76,882.00	100.00	9/1/2020-6/30/2021
WOHS	WEIDENBORNER	JAMES	Teacher	TEACHER PHD/DOC	17	117,053.00	7,079.00			124,132.00	100.00	9/1/2020-6/30/2021
WOHS	WERNER	MADELAINE	SPTH	TEACHER MA+45	17	113,900.00	8,667.00			122,567.00	100.00	9/1/2020-6/30/2021
WOHS	WERZEN	DENISE	School Nurse	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
WOHS	WILLIAMS	CANIECE	Teacher	TEACHER MA+45	14	82,744.00				82,744.00	100.00	9/1/2020-6/30/2021
WOHS	YATES	HEATHER	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
WOHS	YOUNG	HEATHER	Teacher	TEACHER BA+15	17	94,970.00	7,079.00			102,049.00	100.00	9/1/2020-6/30/2021
WOHS	ZAMLOOT	ROSANNA	Teacher	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
WOHS	ZICHELLA	STEPHAN	In-School Suspension Teacher	TEACHER MA+30	17	140,422.50	7,079.00			147,501.50	125.00	9/1/2020-6/30/2021

Non-Tenured Certified Staff 2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
BMEIC	AHN	GIE SU	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
BMEIC	CICERONE	JESSICA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
BMEIC	CONNOLLY-SCHONER	LINDA	School Nurse	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
BMEIC	CRUZ	OLIVIA	Speech Therapist	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
BMEIC	HEDLUND	KATHERINE	Occupational Therapist	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
BMEIC	KENNY	LAUREN	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
BMEIC	TILLIS	MERYL	School Social Worker	TEACHER MA+45	16	100,108.00	5,502.00			105,610.00	100.00	9/1/2020-6/30/2021
Central Office	DIETZ	BRITT ANY	Teacher	TEACHER MA+15	9	70,224.00				70,224.00	100.00	9/1/2020-6/30/2021
Central Office	LEWIS	JANIS	School Nurse	TEACHER BA	17	89,075.00				89,075.00	100.00	9/1/2020-6/30/2021
Central Office	NEGASI	MIRIAM	School Psychologist	TEACHER MA+45	3	73,220.00				73,220.00	100.00	9/1/2020-6/30/2021
Edison	BISHOP-MELVIN	CHARLENE	Teacher	TEACHER MA	11	66,995.00				66,995.00	100.00	9/1/2020-4/02/2021
Edison	BORN	WENDY	Teacher	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Edison	CHEN	MONICA	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Edison	ESCOBAR	YANIRA	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Edison	FATICA	WILLIAM	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
Edison	GROCHOWSKI	SUZANNE	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
Edison	HAUBRICH	MELISSA	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	11/23/2020-6/30/2021
Edison	LEWIN	JUN	Teacher	TEACHER MA+15	7	69,203.00				69,203.00	100.00	9/1/2020-6/30/2021
Edison	MANTZAS	SPYRIDON	Teacher	TEACHER BA+15	5	60,693.00				60,693.00	100.00	9/1/2020-6/30/2021
Edison	FARELLA	ALTHEA	Teacher	TEACHER MA	4	63,627.00				63,627.00	100.00	9/1/2020-6/30/2021
Edison	PASCARELLA	PETER	Teacher	TEACHER BA+15	17	94,970.00				94,970.00	100.00	9/1/2020-6/30/2021
Edison	RODRIGUEZ	ARTURO	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-6/30/2021
Edison	SHIPTOFISKY	NICOLE	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
Edison	WILTON	KEVIN	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Gregory	BUILES-DALLY	CLAUDIA	Teacher	TEACHER MA	13	68,948.00				68,948.00	100.00	9/1/2020-1/24/2021
GRE/MTPL/WAS	BUSBY	EMILY	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	2/1/2021-6/30/2021
Gregory	CASENTA	ROMINA	Teacher	TEACHER MA+15	9	70,224.00				70,224.00	100.00	9/1/2020-4/23/2021
Gregory	CORDASCO	VINCENT	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	5/24/2021-6/30/2021
Gregory	DORRITY	JACQUELINE	Occupational Therapist	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Gregory	EASON	KELI	Teacher	TEACHER MA	3	62,826.00				62,826.00	100.00	9/1/2020-6/30/2021
Gregory	FAISON	AMANADA		TEACHER MA	10	66,667.00				66,667.00	100.00	9/1/2020-6/30/2021
Gregory	KUSER	NICOLE	Teacher	TEACHER BA+15	3	59,492.00				59,492.00	100.00	9/1/2020-6/30/2021
Gregory	KRAFT	LAURA	6 Teacher	TEACHER MA	6	38,720.00				38,720.00	60.00	9/1/2020-12/21/2020
Gregory	KRAFT	LAURA	Teacher	TEACHER MA	6	64,534.00				64,534.00	100.00	12/22/2020-6/30/2021
Gregory	LANDOSCA	KRISTIN	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	5/3/2021-6/30/2021
Gregory	LYNCH	BRIDGET	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Gregory	MASSEY	JILLIAN	Teacher	TEACHER MA+15	12	72,804.00				72,804.00	100.00	9/1/2020-6/30/2021

Non-Tenured Certified Staff 2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Gregory	PERALTA	MAYRIN	Teacher	TEACHER MA	4	63,627.00				63,627.00	100.00	9/1/2020-6/30/2021
Gregory	ROZANSKI	HANNAH	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
Gregory	SERIO	ANDREA	School Psychologist	TEACHER MA+30	4	72,498.00				72,498.00	100.00	9/1/2020-6/30/2021
Gregory	SOPRANZETTI	ANNA MARIA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	1/1/2021-6/30/2021
Hazel	ALLOTEY	PATIENCE	School Nurse	TEACHER BA	13	66,160.00				66,160.00	100.00	9/22/2020-6/30/2021
Hazel	FARRINGTON	LAURA	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Hazel	GRUSHKO	YELENA	School Psychologist	TEACHER MA+30	5	73,031.00				73,031.00	100.00	9/1/2020-6/30/2021
Hazel	HEREDIA	GISSELLE	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	1/4/2021-6/30/2021
Hazel	PEPI-MARTOS	ROSEMARY	Teacher	TEACHER BA+30	5	63,094.00				63,094.00	100.00	9/1/2020-6/30/2021
Hazel	SOTO	JOYCE	Library Media Specialist	TEACHER MA	6	64,534.00	5,502.00	4/1/2021		70,036.00	100.00	9/1/2020-6/30/2021
Hazel	WARD	KEVONNA	Teacher	TEACHER MA	4	63,627.00				63,627.00	100.00	9/1/2020-6/30/2021
Kelly	ABDALLAH	ALYSON	BCBA	TEACHER MA+30	10	75,964.00				75,964.00	100.00	9/1/2020-6/30/2021
Kelly	CAMPBELL	SUSAN	LDTC	TEACHER MA+45	15	90,188.00				90,188.00	100.00	9/1/2020-6/30/2021
Kelly	DEFRANCE	REBECCA	Teacher	TEACHER MA	3	62,826.00				62,826.00	100.00	9/1/2020-6/30/2021
Kelly	IORIO	DANA	Teacher	TEACHER MA	12	67,445.00				67,445.00	100.00	9/1/2020-6/30/2021
Kelly	JOHNSON	NATHANIEL	Occupational Therapist	TEACHER MA	15	78,909.00				78,909.00	100.00	9/1/2020-6/30/2021
Kelly	KHORDOS	JESSICA	School Psychologist	TEACHER MA+30	5	73,031.00				73,031.00	100.00	9/1/2020-6/30/2021
Kelly	MACDONALD	KIMBERLY	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
Kelly	SALVATORIELLO	LAUREN	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
Liberty	BROTZMAN	HEIDI	School Counselor	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
Liberty	CAMPANARO	CHELSEA	Teacher	TEACHER BA	10	62,432.00				62,432.00	100.00	9/1/2020-6/30/2021
Liberty	CHUNG	JANE	Teacher	TEACHER PHD/DOC	7	79,485.00				79,485.00	100.00	9/1/2020-6/30/2021
Liberty	DEMATTEO	MICHELE	Teacher	TEACHER BA+15	6	61,109.00				61,109.00	100.00	9/1/2020-6/30/2021
Liberty	FAUST	CHRISTINA	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
Liberty	FELICI	CARLO	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Liberty	HACK	PATRICIA	Teacher	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-6/30/2021
Liberty	JORDAN	VERONICA	Teacher	PHDOC	3	76,816.00				76,816.00	100.00	9/1/2020-6/30/2021
Liberty	MANTONE	MICHELLE	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	3/9/2021-6/30/2021
Liberty	MCMANUS	DANIEL	Teacher	TEACHER BA+30	5	63,094.00				63,094.00	100.00	9/1/2020-6/30/2021
Liberty	MERMINI	ALEXA	Teacher	TEACHER BA	3	60,011.00				60,011.00	100.00	1/8/2021-6/30/2021
Liberty	SANPHY	CRAIG	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
Liberty	SANTUCCI	JOSEPH	Teacher	TEACHER MA+30	8	74,800.00				74,800.00	100.00	9/1/2020-12/31/2020
Liberty	SANTUCCI	JOSEPH	Teacher	TEACHER MA+45	8	76,507.00				76,507.00	100.00	1/1/2021-6/30/2021
Liberty	SMITH	ERIN	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Liberty	ZHANG	ANNE	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	ASOU ARROBA	MERCEDES	Teacher	TEACHER MA+45	17	113,900.00	5,502.00			119,402.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	BROWN	JESSICA	Teacher	TEACHER MA	3	62,826.00				62,826.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	ESTUPINAN	KRISTINA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021

Non-Tenured Certified Staff 2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Mt Pleasant	GOTANCO	TERESA-MARIE	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	GRASSO	BRIANNA	School Nurse	TEACHER BA	9	61,779.00				61,779.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	KIM	MIN	Teacher	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	TAWIL	KIMBERLY	Teacher	TEACHER BA+30	10	65,625.00				65,625.00	100.00	9/1/2020-6/30/2021
Redwood	CHMIELEWSKI	MELANIE	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-4/23/2021 5/17/2021-6/30/2021
Redwood	DEMARTINIS	DENISE	Teacher	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021
Redwood	KARGBO-JACKSON	MIRIAM	Teacher	TEACHER BA	4	59,556.00				59,556.00	100.00	9/1/2020-6/30/2021
Redwood	LEGATES	ALLISON	Teacher	TEACHER MA+45	16	100,108.00				100,108.00	100.00	9/1/2020-6/30/2021
Redwood	MARGERUM	GARY	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Redwood	MCGUIRE	NATALIA	Teacher	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Redwood	PORRECA	KAREN	5 Teacher	TEACHER MA+30	17	56,169.00	2,751.00			58,920.00	50.00	9/1/2020-6/30/2021
Roosevelt	ACKERMAN	ELEONORA	School Nurse	TEACHER MA+30	7	74,073.00				74,073.00	100.00	9/1/2020-6/30/2021
Roosevelt	ALEXANDER	DEVIN	School Social Worker	TEACHER MA	11	66,995.00				66,995.00	100.00	9/1/2020-6/30/2021
Roosevelt	BIELINSKI	ALISON	Occupational Therapist	TEACHER MA+15	15	83,569.00				83,569.00	100.00	9/1/2020-6/30/2021
Roosevelt	GERALDO	LIZANDRA	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
Roosevelt	GRAMMATICA	ANNA MARIA	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
Roosevelt	AYES	CHARLOTTE	Teacher	TEACHER MA+15	5	68,230.00				68,230.00	100.00	9/1/2020-6/30/2021
Roosevelt	KALENAK	REBECCA	Teacher	TEACHER MA	14	73,854.00				73,854.00	100.00	9/1/2020-6/30/2021
Roosevelt	MARTIN	COLLEEN	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
Roosevelt	PEYRAGROSSE	KAREN	School Counselor	TEACHER MA+45	7	75,764.00				75,764.00	100.00	9/1/2020-6/30/2021
Roosevelt	RICE	JEAN	Teacher	TEACHER MA+30	11	76,337.00				76,337.00	100.00	9/1/2020-6/30/2021
Roosevelt	RODRIGUEZ	JULIAN	Teacher	TEACHER BA	6	60,435.00				60,435.00	100.00	9/1/2020-6/30/2021
Roosevelt	RUBENSTEIN	HILLARY	Teacher	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-6/30/2021
Roosevelt	WALLACE	SAHKEENAH	Teacher	TEACHER MA+30	17	112,338.00				112,338.00	100.00	9/1/2020-6/30/2021
Roosevelt	WASSERMAN	LAUREN	Teacher	TEACHER MA	3	62,826.00				62,826.00	100.00	2/18/2021-6/30/2021
Roosevelt	WILLIAMSON	ALANNA	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
St Cloud	GERIN	MARISSA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
St Cloud	BRENNAN III	THOMAS	Teacher	TEACHER BA	4	59,556.00				59,556.00	100.00	9/1/2020-6/30/2021
St Cloud	HOFFMAN	JILL	Speech Therapist	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
St Cloud	KEARNS	ELLEN	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
St Cloud	LASZLO	JENNA	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	1/4/2021-6/30/2021
St Cloud	SAYERS	JACLYN	School Psychologist	TEACHER MA+45	7	75,764.00				75,764.00	100.00	9/1/2020-6/30/2021
Washington	DUARTE	JANINE	Teacher	TEACHER BA+30	6	63,527.00				63,527.00	100.00	9/1/2020-12/31/2020
Washington	DUARTE	JANINE	Teacher	TEACHER MA	6	64,534.00				64,534.00	100.00	1/1/2021-6/30/2021
Washington	PATEL	MARGI	School Nurse	TEACHER MA+15	10	70,968.00				70,968.00	100.00	9/1/2020-12/23/2020
Washington	SCHALLER	MEGAN	Teacher	TEACHER MA+30	15	87,548.00				87,548.00	100.00	9/1/2020-6/30/2021
Washington	VENEZIANO	JESSICA	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	10/1/2020-6/30/2021

Non-Tenured Certified Staff 2020 - 2021

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
Washington	VECCHIO	SUSAN	Teacher	TEACHER BA	12	64,046.00				64,046.00	50.00	9/1/2020-6/30/2021
WOHS	ABRAMO	JEANINA	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
WOHS	ALESSI-OBANDO	DOMENICA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
WOHS	ANDREWS	DELINA	School Psychologist	TEACHER MA+30	5	73,031.00				73,031.00	100.00	9/1/2020-6/30/2021
WOHS	AZAD	SAIRA	Teacher	TEACHER MA	14	73,854.00				73,854.00	100.00	9/1/2020-9/25/2020 12/14/2020-6/30/2021
WOHS	BLUMKIN	TIMOTHY	Teacher	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
WOHS	CIACCIARELLI	CHRISTINA	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
WOHS	DA GRACA	LI	Teacher	TEACHER PHD/DOC	8	80,265.00				80,265.00	100.00	9/1/2020-6/30/2021
WOHS	DANIELS	ELMER	Nurse	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-6/30/2021
WOHS	DAQUN	MATTHEU	Teacher	TEACHER MA+45	15	90,188.00				90,188.00	100.00	9/1/2020-6/30/2021
WOHS	D'ARLENZO	KRISTIN	Teacher	TEACHER MA+30	10	75,964.00				75,964.00	100.00	9/1/2020-6/30/2021
WOHS	DECARO	EILEEN	Teacher	TEACHER PHD/DOC	14	87,575.00				87,575.00	100.00	9/1/2020-6/30/2021
WOHS	DU	CONGZHOU	Teacher	TEACHER MA	6	64,534.00				64,534.00	100.00	9/1/2020-6/30/2021
WOHS	FLECK	NICOLE	Teacher	TEACHER MA	6	64,534.00				64,534.00	100.00	9/1/2020-6/30/2021
WOHS	FLECK	NICOLE	Teacher	TEACHER MA+15	6	68,698.00				68,698.00	100.00	9/1/2020-6/30/2021
WOHS	GARCIA	KATHERINE	Teacher	TEACHER MA+15	6	68,698.00				68,698.00	100.00	9/1/2020-6/30/2021
WOHS	GARCIA	MATTHEW	Teacher	TEACHER MA	14	73,854.00				73,854.00	100.00	9/1/2020-6/30/2021
WOHS	GARDNER	CATHERINE	Teacher	TEACHER MA	6	64,534.00				64,534.00	100.00	9/1/2020-6/30/2021
WOHS	GOHLICH	JONATHAN	Teacher	TEACHER MA+45	6	75,212.00				75,212.00	100.00	9/1/2020-6/30/2021
WOHS	GRANT	DARNELL	WOMA Coordinator	TEACHER BA+15	17	94,970.00			4,311.00	99,281.00	100.00	9/1/2020-12/31/2020
WOHS	GRANT	DARNELL	WOMA Coordinator	TEACHER BA+30	17	100,865.00			4,311.00	105,176.00	100.00	1/1/2021-6/30/2021
WOHS	GRAZIOSA	GINA	Teacher	TEACHER BA	9	61,779.00				61,779.00	100.00	9/1/2020-6/30/2021
WOHS	HAYES	JEROME	Teacher	TEACHER MA+45	8	76,507.00				76,507.00	100.00	9/1/2020-6/30/2021
WOHS	HEADLAM	JACLYN	School Counselor	TEACHER MA+45	13	80,908.00				80,908.00	100.00	9/1/2020-6/30/2021
WOHS	HIGGINS	KAITLIN	Teacher	TEACHER BA	3	58,835.00				58,835.00	100.00	9/1/2020-6/30/2021
WOHS	HODGES	TANTANYA	Teacher	TEACHER MA	17	102,032.00				102,032.00	100.00	9/1/2020-6/30/2021
WOHS	HOFER	FRANCESCA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
WOHS	JACKSON	JASON/LAMONT	Teacher	TEACHER MA+30	10	75,964.00				75,964.00	100.00	9/1/2020-6/30/2021
WOHS	KENNEDY	ISABEL	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-3/9/2021 6/7/2021-6/30/2021
WOHS	LIAN	SUE ELLEN	Teacher	TEACHER BA	4	59,556.00				59,556.00	100.00	9/1/2020-3/26/2021
WOHS	LORE	ALYSSA	Teacher	TEACHER BA	7	60,879.00				60,879.00	100.00	9/1/2020-6/30/2021
WOHS	LORE	ALYSSA	Teacher	TEACHER BA+15	7	61,559.00				61,559.00	100.00	9/1/2020-6/30/2021
WOHS	MERINO	MONICA	Teacher	TEACHER MA	14	73,854.00				73,854.00	100.00	9/1/2020-6/30/2021
WOHS	MYRIE-CURETON	NICOLA	Teacher	TEACHER MA	14	73,854.00				73,854.00	100.00	2/3/2021-6/30/2021
WOHS	PETRELLA	RUDOLPH	Teacher	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021
WOHS	RIVERA	NORAH	Teacher	TEACHER MA	6	64,534.00				64,534.00	100.00	9/1/2020-6/30/2021
WOHS	ROMEO	TATIANA	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021

**Non-Tenured Certified Staff
2020 - 2021**

	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
WOHS	ROSE	KIMBERLEE	Teacher	TEACHER MA	5	64,094.00				64,094.00	100.00	9/1/2020-6/30/2021
WOHS	ROXAS	ASHLEY	Teacher	TEACHER BA	5	60,022.00				60,022.00	100.00	9/1/2020-6/30/2021
WOHS	SALAAM	DANAAY AAL	Teacher	TEACHER BA+30	10	65,625.00				65,625.00	100.00	4/26/2021-6/30/2021
WOHS	STERNBERG	ERIC	Teacher	TEACHER MA+45	17	113,900.00				113,900.00	100.00	9/1/2020-6/30/2021

**Tenure Contract Certified Staff
2020 - 2021**

Location	Last Name	First Name	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Longevity Effective Date	Stipend 20-21	Salary 20-21	FTE %	Effective Dates
BMEIC	WEILER	JEFFREY	Occupational Therapist	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Edison	COLABELLA	MEGHAN	Teacher	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Edison	COVINGTON	KIMBERLY	Teacher	TEACHER BA+30	11	65,950.00				65,950.00	100.00	9/1/2020-4/4/2021
Edison	EISEN	MOLLY	Teacher	TEACHER MA+30	7	74,073.00				74,073.00	100.00	9/1/2020-6/30/2021
Edison	ROSARIO	STEPHANIE	Teacher	TEACHER BA+15	7	61,559.00				61,559.00	100.00	9/1/2020-12/31/2020
Edison	ROSARIO	STEPHANIE	Teacher	TEACHER BA+30	7	63,994.00				63,994.00	100.00	1/1/2021-6/30/2021
Gregory	TRACI	SARAH	Teacher	TEACHER MA+45	11	78,078.00				78,078.00	100.00	9/1/2020-6/30/2021
Kelly	FIGUERAS	REBECCA	Teacher	TEACHER MA+15	7	69,203.00				69,203.00	100.00	9/1/2020-5/19/2021
Kelly	MITTAL	JACQUELINE	Teacher	TEACHER MA	16	87,481.00				87,481.00	100.00	9/1/2020-6/30/2021
Kelly	NAVARRO	AMIE	Teacher	TEACHER BA	7	60,879.00				60,879.00	100.00	9/1/2020-6/30/2021
Kelly	SARRACINO	NICOLE	Teacher	TEACHER BA	8	61,476.00				61,476.00	100.00	9/1/2020-6/30/2021
Liberty	SYLVESTER	ALYSSA	Teacher	TEACHER BA	7	60,879.00				60,879.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	BATTISTA	PAIGE	Teacher	TEACHER MA+15	7	69,203.00				69,203.00	100.00	9/1/2020-6/30/2021
Mt Pleasant	KOVACH	ALYSSA	Teacher	TEACHER MA	7	65,009.00				65,009.00	100.00	9/1/2020-6/30/2021
Redwood	LATTIMER	CHRISTINE	LDTIC	TEACHER MA+45	12	79,470.00				79,470.00	100.00	9/1/2020-6/30/2021
Washington	BRENNAN	BRANDI	Teacher	TEACHER MA+15	7	69,203.00				69,203.00	100.00	9/1/2020-6/30/2021
Washington	MCARDLE	NICOLE	Teacher	TEACHER MA+30	7	74,073.00				74,073.00	100.00	9/1/2020-6/30/2021
WOHS	CELL	CINDY	Teacher	TEACHER MA	9	65,967.00				65,967.00	100.00	9/1/2020-6/30/2021
WOHS	DEANGELIS	MICHAEL	Teacher	TEACHER BA+15	17	94,970.00				94,970.00	100.00	9/1/2020-6/30/2021
WOHS	ELKADI	RANA	Teacher	TEACHER BA+15	7	61,559.00				61,559.00	100.00	9/1/2020-6/30/2021
WOHS	HARRIS	TERESA	Teacher	TEACHER MA+45	8	76,507.00				76,507.00	100.00	9/1/2020-6/30/2021
WOHS	HARTLEY	MICHELLE	Teacher	TEACHER MA	10	66,667.00				66,667.00	100.00	9/1/2020-6/30/2021
WOHS	LARDARO	DANIEL	Teacher	TEACHER BA	7	60,879.00				60,879.00	100.00	9/1/2020-6/30/2021
WOHS	LOURENCO	AMY	Teacher	TEACHER MA+30	10	75,964.00				75,964.00	100.00	9/1/2020-6/30/2021
WOHS	PFINGST	KERRY	Teacher	TEACHER BA	7	60,879.00				60,879.00	100.00	9/1/2020-6/30/2021
WOHS	ROBINSON	KIMBERLY	Teacher	TEACHER MA+30	7	74,073.00				74,073.00	100.00	9/1/2020-6/30/2021
WOHS	SANDE	MELISSA	Teacher	TEACHER MA	8	65,646.00				65,646.00	100.00	9/1/2020-6/30/2021
WOHS	THOMPSON	JILL	Teacher	TEACHER MA+30	12	77,771.00				77,771.00	100.00	9/1/2020-5/23/2021

Tenured Non-Certified Staff Administrative Assistants 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	NAEOP Stipend A	NJAEOP Cert 1 Stipend B	NAEOP Cert 2 Stipend C	NJAEOP Cert 2 Stipend D	Bachelor Degree Stipend	Salary	FTE %
BMELC	Valencia	Rosa	Secy Level 1-10 MTH	5	\$39,281.00							\$1,212.00	\$40,493.00	100.00
Central Office	Daniel	Deborah	Secy Level 3-12 MTH	14	\$80,156.00	\$9,650.00			\$1,246.00	\$2,532.00			\$93,584.00	100.00
Central Office	Delguercio	Ida	Secy Level 4-12 MTH	14	\$89,540.00	\$6,402.00							\$95,942.00	100.00
Central Office	Duffy	Paula	Secy Level 4-12 MTH	10	\$75,054.00								\$75,054.00	100.00
Central Office	Esquivel	Simya	Secy Level 4-12 MTH	10	\$75,054.00	\$4,815.00		\$2,532.00	\$1,246.00	\$2,532.00	\$979.00		\$87,158.00	100.00
Central Office	Harris	Cheri	Secy Level 4-12 MTH	14	\$89,540.00	\$4,815.00		\$2,532.00	\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$102,856.00	100.00
Central Office	Hernandez	Karla	Secy Level 3-12 MTH	14	\$80,156.00	\$4,815.00			\$1,246.00				\$86,217.00	100.00
Central Office	Hunt	Jill	Secy Level 3-12 MTH	11	\$60,050.00								\$60,050.00	100.00
Central Office	Keastead	Denise	Secy Level 4-12 MTH	14	\$94,017.00	\$4,815.00							\$98,832.00	105.00
Central Office	Lopez	Josefa	Secy Level 4-12 MTH	13	\$87,447.00	\$6,402.00		\$2,532.00	\$1,246.00	\$2,532.00	\$979.00		\$101,138.00	100.00
Central Office	Magnoita	Carla	Secy Level 1-10 MTH	14	\$63,003.00	\$8,042.00		\$2,532.00					\$73,577.00	100.00
Central Office	McCormick	Kathy	Secy Level 4-12 MTH	11	\$82,214.00								\$82,214.00	100.00
Central Office	Nevins	Angela	Secy Level 3-12 MTH	7	\$50,713.00								\$50,713.00	100.00
Central Office	Nevins	Angela	Secy Level 4-12 MTH	7	\$60,216.00								\$60,216.00	100.00
Central Office	Norvitz	Elise	Secy Level 4-12 MTH	10	\$75,054.00	\$4,815.00						\$1,212.00	\$81,081.00	100.00
Central Office	Phillips	Stacy	Secy Level 4-12 MTH	11	\$86,324.70			\$2,532.00	\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$94,825.70	105.00
Central Office	Preziosi	Jennifer	Secy Level 4-12 MTH	9	\$70,103.00								\$70,103.00	100.00
Central Office	Rosado-Figueroa	Angela	Secy Level 4-12 MTH	7	\$60,216.00				\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$66,185.00	100.00
Central Office	Torresi	Linda	Secy Level 4-12 MTH	13	\$87,447.00	\$4,815.00							\$92,262.00	100.00
Central Office	Vaughan	Susan	Secy Level 4-12 MTH	14	\$89,540.00								\$89,540.00	100.00
Central Office	White	Suzanne	Secy Level 3-12 MTH	14	\$80,156.00	\$6,402.00							\$86,558.00	100.00
Central Office	Winston	Kathryn	Secy Level 4-12 MTH	14	\$89,540.00	\$6,402.00		\$2,532.00	\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$104,443.00	100.00
Central Office	Wnek	Lisa	Secy Level 2-12 MTH	14	\$77,516.00	\$6,402.00							\$83,918.00	100.00
Edison	Aly Ahmed	Ann	Secy Level 2-12 MTH	7	\$49,044.00								\$49,044.00	100.00
Edison	Medley	Jean	Secy Level 2-12 MTH	9	\$50,744.00							\$1,212.00	\$51,956.00	100.00
Hazel	Lee	Catherine	Secy Level 1-10 MTH	11	\$47,105.00								\$47,105.00	100.00
Kelly	Malta	Megan	Secy Level 1-10 MTH	5	\$39,281.00								\$39,281.00	100.00
Liberty	Coppola	Janet	Secy Level 2-12 MTH	11	\$58,108.00	\$4,815.00		\$2,532.00	\$1,246.00	\$2,532.00	\$979.00		\$70,212.00	100.00
Liberty	Delbarba	Laura	Secy Level 2-12 MTH	8	\$49,524.00			\$2,532.00					\$52,056.00	100.00
Liberty	Saccante	Susan	Secy Level 2-12 MTH	5	\$48,330.00								\$48,330.00	100.00
Mt. Pleasant	Devivo	Karen	Secy Level 1-10 MTH	14	\$63,003.00	\$6,402.00							\$69,405.00	100.00
Redwood	Martinez	Dayna	Secy Level 1-10 MTH	5	\$39,281.00								\$39,281.00	100.00

Tenured Non-Certified Staff Administrative Assistants 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	NAEOP Stipend A	NJAEOP Cert 1 Stipend B	NAJEOP Cert 2 Stipend C	NJAEOP Cert 2 Stipend D	Bachelor Degree Stipend	Salary	FTE %
Roosevelt	Brinson	Armani	Secy Level 2-12 MTH	6	\$48,685.00								\$48,685.00	100.00
Roosevelt	Fastinggi	Carol	Secy Level 2-12 MTH	11	\$58,108.00								\$58,108.00	100.00
Roosevelt	Loguidice	Noreen	Secy Level 2-12 MTH	11	\$58,108.00	\$4,815.00							\$62,923.00	100.00
Transportation	Intili	Maria	Secy Level 3-12 MTH	12	\$62,350.00								\$62,350.00	100.00
Transportation	McCullough	Gail	Secy Level 3-12 MTH	13	\$71,153.00	\$6,402.00							\$77,555.00	100.00
Washington	Nelson	Ellen	Secy Level 1-10 MTH	14	\$63,003.00								\$63,003.00	100.00
WOHS	Bradford	Montrisa	Secy Level 2-12 MTH	14	\$77,516.00	\$4,815.00							\$82,331.00	100.00
WOHS	Carroll	Michelle	Secy Level 2-12 MTH	14	\$77,516.00	\$6,402.00							\$83,918.00	100.00
WOHS	Colon	Lillian	Secy Level 2-12 MTH	11	\$58,108.00	\$4,815.00	7/1/2020	\$2,532.00	\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$71,424.00	100.00
WOHS	Cruz	Melissa	Secy Level 2-12 MTH	10	\$52,493.00	\$4,815.00	10/1/2020	\$2,532.00	\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$65,809.00	100.00
WOHS	Delloso	Patricia	Secy Level 2-12 MTH	9	\$50,744.00								\$50,744.00	100.00
WOHS	Gonzalez	Angela	Secy Level 2-12 MTH	11	\$58,108.00	\$4,815.00		\$2,532.00					\$65,455.00	100.00
WOHS	Kubu	Gina	Secy Level 2-12 MTH	8	\$49,524.00			\$2,532.00	\$1,246.00	\$2,532.00	\$979.00		\$56,813.00	100.00
WOHS	Megaro	Anna Marie	Secy Level 2-12 MTH	14	\$77,516.00	\$8,042.00		\$2,532.00					\$88,090.00	100.00
WOHS	Perez	Eridania	Secy Level 2-12 MTH	10	\$52,493.00	\$4,815.00		\$2,532.00					\$59,840.00	100.00
WOHS	Ryfa	Margaret	Secy Level 2-12 MTH	14	\$77,516.00	\$6,402.00		\$2,532.00					\$86,450.00	100.00
WOHS	Spitzer	Helaine	Secy Level 2-12 MTH	9	\$50,744.00			\$2,532.00	\$1,246.00				\$54,522.00	100.00

Non-Tenured Non-Certified Staff Administrative Assistants 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	NAEOP Stipend A	NJAEOP Cert 1 Stipend B	NAEOP Cert 2 Stipend C	NAEOP Cert 2 Stipend D	Bachelor Degree Stipend	Salary	FTE %
Central Office	Torresi	Nicole	Secy Level 4-12 MTH	2	\$49,598.00							\$1,212.00	\$50,810.00	100.00
Edison	Gil	Carolina	Secy Level 2-12 MTH	11	\$58,108.00							\$1,212.00	\$59,320.00	100.00
Mt. Pleasant	Machuca	Madeline	Secy Level 1-10 MTH	14	\$63,003.00								\$63,003.00	100.00
St. Cloud	Davis-Williams	Charlene	Secy Level 1-10 MTH	4	\$38,804.00							\$1,212.00	\$40,016.00	100.00
Transportation	Aquino	Nora	Secy Level 3-12 MTH	2	\$48,626.00								\$48,626.00	100.00
Transportation	Hollaway	Angel	Secy Level 3-12 MTH	5	\$49,976.00								\$49,976.00	100.00
Transportation	Lambert	Denise	Secy Level 3-12 MTH	5	\$49,976.00							\$1,212.00	\$51,188.00	100.00
WOHS	Covins	Stacy	Secy Level 2-12 MTH	11	\$58,108.00								\$58,108.00	100.00
WOHS	Duncan	Joanne	Secy Level 2-12 MTH	4	\$47,742.00			\$2,532.00	\$1,246.00	\$2,532.00	\$979.00	\$1,212.00	\$56,243.00	100.00
WOHS	Estrade	Noura	Secy Level 2-12 MTH	5	\$48,330.00								\$48,330.00	100.00

Non-Certified Staff Paraprofessionals FT 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
BMELC	CEUS	DARLINE	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
BMELC	CONTRERAS	VIVIANA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00		\$37,758.00	100.00
BMELC	COPPOLA	MICHELLE	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
BMELC	FIORY	ASHLEY	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
BMELC	GEOGHAN	TRACY	PARAPROFESSIONAL NON-DEGREE	5	\$29,747.00			\$29,747.00	100.00
BMELC	GIAMBATISTA	CHRISTIE	PARAPROFESSIONAL BA	6	\$32,529.00			\$32,529.00	100.00
BMELC	HOWELL-SCOTT	MICHELE	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
BMELC	JOHNSON	EILEEN	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
BMELC	LOUISSAINT	COURTNEY	PARAPROFESSIONAL MA	9	\$36,346.00			\$36,346.00	100.00
BMELC	MUIRHEAD	JANICE	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
BMELC	PAUL	WALLY	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
BMELC	RADYUK-SMITH	TAMARA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
BMELC	WEINSTEIN	KAREN	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	9/1/2020	\$37,758.00	100.00
BMELC	ZARRO	DONNA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	9/1/2020	\$37,758.00	100.00
Edison	BAUL	JENNICA	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Edison	CHRZANOWSKI	JAROSLAW	PARAPROFESSIONAL MA	3	\$33,571.00			\$33,571.00	100.00
Edison	GARGIULO	NOEMI	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
Edison	JOSEPH-KELLY	DEBRA	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
Edison	MEDLEY	ARIA	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
Edison	MILLER	ADAM	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Edison	PADUANO	NICOLE	PARAPROFESSIONAL MA	3	\$33,571.00			\$33,571.00	100.00
Edison	PRESCOTT	JOHN	PARAPROFESSIONAL NON-DEGREE	11	\$33,075.00			\$33,075.00	100.00
Edison	STAROPOLI	MARCELLA	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
Gregory	DUGGAN	EILEEN	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Gregory	FLACK	LANI	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Gregory	MILLER	AMY	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00	9/1/2020	\$38,806.00	100.00
Gregory	ROSSI	JOANN	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
Gregory	SCHNEIDER	RITA	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Gregory	SMITH	TORI	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Gregory	TALBOT	WILLIAM	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Hazel	HASSAN	SABINA	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
Hazel	JONES ALSTON	LISA	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
Hazel	ROMAIN	GERMINA	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
Kelly	ALY AHMED	AYESHA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00

Non-Certified Staff Paraprofessionals FT 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Kelly	ANDERSON	JOSEPH	PARAPROFESSIONAL NON-DEGREE	6	\$30,285.00			\$30,285.00	100.00
Kelly	BRANDT	ROBERT	PARAPROFESSIONAL BA	3	\$31,421.00			\$30,285.00	100.00
Kelly	BRESLIN	MARIA	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
Kelly	CALLAHAN	BRITTANY	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
Kelly	CORRADO	JACLYN	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Kelly	DEL COLLE	ELAINE	PARAPROFESSIONAL NON-DEGREE	12	\$33,974.00			\$33,974.00	100.00
Kelly	FORT-FOSKEY	KISHA	PARAPROFESSIONAL NON-DEGREE	11	\$33,075.00			\$33,075.00	100.00
Kelly	FRANCHINO	NANCY	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	9/1/2020	\$37,758.00	100.00
Kelly	GARBRAH	ERIC	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00			\$36,360.00	100.00
Kelly	GILLIAM	HONESTY	PARAPROFESSIONAL NON-DEGREE	3	\$29,273.00			\$29,273.00	100.00
Kelly	GUERRA-NOVOA	ISABEL	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Kelly	KAISER	MARIA	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Kelly	MACIELAK	EILEEN	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
Kelly	MADDEN	DARLENE	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00
Kelly	MARZULLO	ALECIA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Kelly	MILLER	ANTOINETTE	PARAPROFESSIONAL BA	13	\$37,875.00	\$1,398.00		\$39,273.00	100.00
Kelly	MONDALTO	MARY	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Kelly	OKYLE	LISA	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Kelly	PFARR	DONNA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00
Kelly	PREZIOSI	SAMANTHA	PARAPROFESSIONAL NON-DEGREE	8	\$31,873.00			\$31,873.00	100.00
Kelly	SANTANGELO	JEANNE	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,862.00		\$38,222.00	100.00
Kelly	SAYERS	SUZANNE	PARAPROFESSIONAL NON-DEGREE	5	\$29,747.00			\$29,747.00	100.00
Kelly	SERINO	RACHEL	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Kelly	SOLOMON	BARBARA	PARAPROFESSIONAL BA	9	\$33,832.00			\$33,832.00	100.00
Kelly	THAPAR	MINI	PARAPROFESSIONAL BA	13	\$37,875.00	\$1,398.00		\$39,273.00	100.00
Kelly	WIGLER	ALICE	PARAPROFESSIONAL MA	13	\$40,211.00			\$40,211.00	100.00
Liberty	CHULIK-KUZNIEWSKI	KATHRYN	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Liberty	CORVELLI	MARY	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00			\$36,360.00	100.00
Liberty	DESCH	ROBERT	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Liberty	MADLINGER	LUCILLE	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Liberty	MYERS	MARA	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Mt. Pleasant	ALEXANDER	AMANDA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Mt. Pleasant	ARENAS	CARLOS	PARAPROFESSIONAL BA	11	\$34,635.00			\$34,635.00	100.00
Mt. Pleasant	CORREIA	PAULA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00

Non-Certified Staff Paraprofessionals FT 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Mt. Pleasant	COTTEL	COURTNEY	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Mt. Pleasant	GILLARD	TANEESHA	PARAPROFESSIONAL MA	6	\$34,771.00			\$34,771.00	100.00
Mt. Pleasant	GONNELLA	NICHOLAS	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00		\$37,758.00	100.00
Mt. Pleasant	HARRIS III	AUGUST	PARAPROFESSIONAL BA	6	\$32,529.00			\$32,529.00	100.00
Mt. Pleasant	LACHENAUER	ANNE MARIE	PARAPROFESSIONAL NON-DEGREE	6	\$30,285.00			\$30,285.00	100.00
Mt. Pleasant	MESEHA	RANDA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Mt. Pleasant	PEREIRA	MICHELLE	PARAPROFESSIONAL BA	9	\$33,832.00			\$33,832.00	100.00
Mt. Pleasant	PETRUCCELLI	NICOLE	PARAPROFESSIONAL NON-DEGREE	5	\$29,747.00			\$29,747.00	100.00
Mt. Pleasant	ROMANO	ANTHONY	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Mt. Pleasant	SCHINER	LUCIANA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Redwood	ALFONSO	ANDREA	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
Redwood	CALLAWAY	SIMONE	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Redwood	DEL PLATO	MAUREEN	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	9/1/2020	\$37,758.00	100.00
Redwood	HOPKINS	NANCY	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,862.00	9/1/2020	\$38,222.00	100.00
Redwood	LAURENTE	KYLE	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00			\$36,360.00	100.00
Redwood	LILLI	MAUREEN	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
Redwood	MARTIN	TARA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00	4/1/2021	\$37,291.00	100.00
Redwood	MAZUREK	ANDREW	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Redwood	MINNITI	MARK	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00			\$36,360.00	100.00
Redwood	MORRIS	ASHLEY	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Redwood	MORTENSEN	ERIK	PARAPROFESSIONAL NON-DEGREE	8	\$31,873.00			\$31,873.00	100.00
Redwood	PRZYBYSZ	ROSEANN	PARAPROFESSIONAL BA	9	\$33,832.00			\$33,832.00	100.00
Redwood	SPARNO	LEANORE	PARAPROFESSIONAL BA	6	\$32,529.00			\$32,529.00	100.00
Redwood	SYLLA	AISSETOU	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00		\$38,806.00	100.00
Redwood	TOURTOUNIS	ANGELA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	9/1/2020	\$37,758.00	100.00
Roosevelt	ALLEN	LAKISHA	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Roosevelt	BARRIENTOS	NANCY	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Roosevelt	BLUM	MICHELE	PARAPROFESSIONAL MA	6	\$34,771.00			\$34,771.00	100.00
Roosevelt	BROWN	MAVIS	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00	9/1/2020	\$38,806.00	100.00
Roosevelt	BUENO	MELISSA	PARAPROFESSIONAL NON-DEGREE	3	\$29,273.00			\$29,273.00	100.00
Roosevelt	CABRAL-FOGARTY	SARA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00
Roosevelt	CHANG	HENRY	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	2/1/2021	\$37,758.00	100.00
Roosevelt	CHRISTIANO	PATRICIA	PARAPROFESSIONAL MA	3	\$33,571.00			\$33,571.00	100.00
Roosevelt	DEMARTINIS	MARIA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00

Non-Certified Staff Paraprofessionals FT 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Roosevelt	FEIGENBAUM	COREY	PARAPROFESSIONAL MA	3	\$33,571.00			\$33,571.00	100.00
Roosevelt	FERLAUTO-WASKY	JENNIFER	PARAPROFESSIONAL MA	8	\$35,993.00			\$35,993.00	100.00
Roosevelt	FITZGERALD-TARBELL	SARAH	PARAPROFESSIONAL BA	6	\$32,529.00			\$32,529.00	100.00
Roosevelt	KHEIR	AMAL	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
Roosevelt	LEVENDUSKY	MELINDA	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
Roosevelt	MILLER	MOVITA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
Roosevelt	SMITH	DEREK	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
Roosevelt	TUTALO	THOMAS	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
Roosevelt	UIBELHOER	DEREK	PARAPROFESSIONAL NON-DEGREE	6	\$30,285.00			\$30,285.00	100.00
St. Cloud	BENSEN	MELISSA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
St. Cloud	CAMARGO	NOELIA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
St. Cloud	CRISOSTOMO	MARIA	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
St. Cloud	MONDALTO	RACHEL	PARAPROFESSIONAL BA	13	\$37,875.00	\$1,398.00		\$39,273.00	100.00
St. Cloud	MOORE	JULIA	PARAPROFESSIONAL BA	13	\$37,875.00	\$931.00	9/1/2020	\$38,806.00	100.00
St. Cloud	PETERS	JULIE	PARAPROFESSIONAL MA	5	\$34,114.00			\$34,114.00	100.00
St. Cloud	YOUNG-JAMES	CHERYL	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
Washington	CORBIN	EBONY	PARAPROFESSIONAL NON-DEGREE	5	\$29,747.00			\$29,747.00	100.00
Washington	FALCONER	MARKEESE	PARAPROFESSIONAL NON-DEGREE	3	\$29,273.00			\$29,273.00	100.00
Washington	GOODMAN	BONNIE	PARAPROFESSIONAL BA	13	\$37,875.00	\$1,398.00		\$39,273.00	100.00
Washington	MAAYAN	MARISA	PARAPROFESSIONAL NON-DEGREE	12	\$33,974.00			\$33,974.00	100.00
Washington	REYNOLDS	JOYCE	PARAPROFESSIONAL BA	11	\$34,635.00			\$34,635.00	100.00
Washington	SCHWARZ	AMY	PARAPROFESSIONAL MA	13	\$40,221.00	\$931.00		\$41,152.00	100.00
WOHS	ABOULNAGA	DIANE	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00	10/1/2020	\$37,291.00	100.00
WOHS	ADEDIJUMA	DINE	PARAPROFESSIONAL MA	8	\$35,993.00			\$35,993.00	100.00
WOHS	ALY AHMED	NAFISA	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
WOHS	BEST	AMANDA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	BROWN	MICHELLE	PARAPROFESSIONAL NON-DEGREE	4	\$29,530.00			\$29,530.00	100.00
WOHS	CANONACO	CHRISTINA	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
WOHS	CHRISTIAN	FERDINAND	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
WOHS	CONTRERAS	DANIEL	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
WOHS	COPPOLA	ZACHARY	PARAPROFESSIONAL NON-DEGREE	5	\$29,747.00			\$29,747.00	100.00
WOHS	CUBERO	LUZ	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
WOHS	DAMIANO	JUDITH	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	11/1/2020	\$37,758.00	100.00
WOHS	DAUM	BONNIE	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00		\$37,758.00	100.00

Non-Certified Staff Paraprofessionals FT 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
WOHS	DE SOUZA	MAURICIO	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
WOHS	DEMARCO	CHRISTINA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	DERAMUS	ALONZO	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	DICKMAN	DAVID	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00
WOHS	DOUGE	FRANCOIS	PARAPROFESSIONAL BA	4	\$31,697.00			\$31,697.00	100.00
WOHS	EVANS	NANCY	PARAPROFESSIONAL BA	9	\$33,832.00			\$33,832.00	100.00
WOHS	FABRAZZO	ELISA	PARAPROFESSIONAL NON-DEGREE	8	\$31,873.00			\$31,873.00	100.00
WOHS	FELIX	KENSON	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
WOHS	FESTA	NANCY	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00
WOHS	FLYNN	COLLEEN	PARAPROFESSIONAL MA	13	\$40,211.00			\$40,211.00	100.00
WOHS	FORTUNE	THOMAS	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	HOLIK	JAMES	PARAPROFESSIONAL BA	13	\$37,875.00	\$1,398.00	2/1/2021	\$39,273.00	100.00
WOHS	JANDOLI	DOUGLAS	PARAPROFESSIONAL BA	6	\$32,529.00			\$32,529.00	100.00
WOHS	KUGLIN	ALYSSA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
WOHS	MAIKI	BRANDON	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00
WOHS	MANDEL	TYLER	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
WOHS	MARINI	MICHAEL	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
WOHS	MARTINEZ	BRAYAN	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
WOHS	MURPHY	KEVAN	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	NAVARETTE	MARIA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	PALMER	SAMANTHA	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
WOHS	PISERCHIO	GINA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
WOHS	RODRIGUEZ	NUBIA	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$931.00		\$37,291.00	100.00
WOHS	POUY	MATTHEW	PARAPROFESSIONAL BA	7	\$33,423.00			\$33,423.00	100.00
WOHS	RIOS A	ANASTASIYA	PARAPROFESSIONAL MA	6	\$34,771.00			\$34,771.00	100.00
WOHS	SAMANAMU	ANNA	PARAPROFESSIONAL BA	5	\$31,931.00			\$31,931.00	100.00
WOHS	SARDINA	RAQUEL	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00		\$37,758.00	100.00
WOHS	SCARAMELLI	CHERYL	PARAPROFESSIONAL BA	10	\$34,267.00			\$34,267.00	100.00
WOHS	SIPPIO	JAMAE	PARAPROFESSIONAL NON-DEGREE	12	\$33,974.00			\$33,974.00	100.00
WOHS	SPEARS	MICHELE	PARAPROFESSIONAL NON-DEGREE	8	\$31,873.00			\$31,873.00	100.00
WOHS	TILDEN	GEORGE	PARAPROFESSIONAL BA	8	\$33,505.00			\$33,505.00	100.00
WOHS	TURANO	JOELLE	PARAPROFESSIONAL NON-DEGREE	13	\$36,360.00	\$1,398.00	9/1/2020	\$37,758.00	100.00
WOHS	WEINSTEIN	REBECCA	PARAPROFESSIONAL BA	13	\$37,875.00			\$37,875.00	100.00
WOHS	WHITE	SANDRA	PARAPROFESSIONAL BA	9	\$33,832.00			\$33,832.00	100.00

Non-Certified Staff **Paraprofessionals FT 2020-2021**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
WOHS	WILLIAMS	KIM	PARAPROFESSIONAL BA	9	\$33,832.00			\$33,832.00	100.00
WOHS	YARRELL	KEISHA	PARAPROFESSIONAL MA	6	\$34,771.00			\$34,771.00	100.00
WOHS	ZARRO	RICHARD	PARAPROFESSIONAL BA	3	\$31,421.00			\$31,421.00	100.00

Non-Certified Staff **Paraprofessionals PT 2020-2021**

Location	Last Name	First Name	Salary Guide	Step	Hourly Rate	Hours
BMELC	ALEXANDER	JAEE	Paraprofessional PT BA	8	27.92	3.50
BMELC	DUDAS	MINDY	Paraprofessional PT BA	3	25.55	3.50
BMELC	GORSKI	JUDY	Paraprofessional PT BA	8	27.92	3.50
BMELC	HOLT	KALYN	Paraprofessional PT MA	3	27.97	3.50
Washington	MOUSTAFA	AREEG	Paraprofessional PT BA	5	26.60	3.50
Washington	RIMPSON	TOWANNA	Paraprofessional PT BA	13	31.56	3.50

Non-Certified Staff **Security 2020-2021**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Edison	TILLMAN	ANTHONY	SecurityGuard-10mth	6	47,107.00			47,107.00	100.00
Liberty	CARR	AARON	SecurityGuard-10mth	6	47,107.00			47,107.00	100.00
Roosevelt	DANIELS	MICHAEL	SecurityGuard-10mth	6	47,107.00			47,107.00	100.00
WOHS	CASOLARO	PAUL	SecurityGuard-12mth	6	55,623.00	2,000.00		57,623.00	100.00
WOHS	ESTRADA	JOSE	SecurityGuard-12mth	6	55,623.00	2,000.00		57,623.00	100.00
WOHS	FAGG	WANDA	SecurityGuard-12mth	6	55,623.00	3,000.00		58,623.00	100.00
WOHS	GRANT	DAVID	SecurityGuard-10mth	6	47,107.00			47,107.00	100.00
WOHS	MCCHEE	ISARIAH	SecurityGuard-12mth	6	55,623.00			55,623.00	100.00
WOHS	MONTPLASIR	KIANNA	Security Guard - Leave Replacement	6	47,107.00			47,107.00	100.00
WOHS	WILLIAMS	LONNIE	Security-Coordinator	N/A	72,310.00	3,000.00		75,310.00	100.00

Non-Certified Staff Technology 2020-2021

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Central Office	ANTOINE	JEREMIAH	Computer Technician (PT)	2	45,494.67			45,494.67	0.71
Central Office	BOCHENSKI	MAREK	Computer Technician	7	76,476.00	\$6,402.00	7/1/2020	82,878.00	100.00
Central Office	GRZEBYK	ADAM	Computer Technician	6	70,374.00			70,374.00	100.00
Central Office	KORAB	GREGORY	Network Manager	N/A	138,946.00	\$6,402.00		145,348.00	100.00
Central Office	MANDO	ANTHONY	Computer Technician	6	70,374.00			70,374.00	100.00
Central Office	NIEPLA	LESZEK	Computer Technician	10	83,501.00	\$6,402.00		89,903.00	100.00
Central Office	PICINICH	ANTHONY	Computer Technician	11	96,407.00			96,407.00	100.00
Central Office	RAMCHANDANI	RISHI	SurveillanceVoIPCoor	N/A	87,729.00	\$4,815.00		92,544.00	100.00
Central Office	RUDER	ELISE	MIS Coordinator	N/A	117,509.00	\$4,815.00		122,324.00	100.00
WOHS	GROF-TISZA	LAUREN	AV Technician	N/A	55,724.00			55,724.00	100.00



West Orange Public Schools
West Orange, New Jersey

Title

IT Support Specialist

Location

Central Office

Organizational Responsibilities

Reports to: Director of Technology

Terms of Employment

12 Month - WOE A

Job Goals/Description

The IT Support Specialist is a customer-facing role, providing systems and applications support for administrators, support staff, teachers, students, and parents.

The IT Support Specialist must be able to work in a team-based work environment and function with independent discretion to manage the District's IT Service Management tools, provide virtual and onsite technical support (troubleshooting, diagnosing, resolving, and documenting) and work on special projects to support installation of hardware/software.

Qualifications:

1. Ability to work in a team-based, dynamic work environment and function with independent discretion
2. An understanding of the ITIL framework particularly in the following areas: Service Desk, Incident Management, Inventory Management, and Knowledge Base Management
3. Passionate about customer service and ability to handle challenging customer conversations
4. Experience working with different types of data and using array of industry-standard tools, applications, and best practice frameworks/standards (NIST, CIS)
5. Familiarity and comfort with the use of remote monitoring tools and ability to apply remote troubleshooting strategies
6. Strong communication, time management, and organizational skills with attention to detail and follow-up skills; customer-focused and results-oriented attitude
7. Experience working with Windows, Mac, and Chrome OS
8. Understanding of fundamental networking concepts
9. Helpdesk experience in an IT environment, experience in education environments a plus
10. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Performance Responsibilities:

1. Steward the IT Service Management system and provide technical support and customer service in a timely manner via phone, email and/or teleconferencing services
2. Continuously evaluate the technology support process and systems to ensure the highest level of efficiency, including opportunities for automation
3. Identify, evaluate, and prioritize customer problems and complaints to ensure that inquiries are successfully resolved and escalated in a timely manner to high level support as needed
4. Analyze and evaluate technology support reports from ITSM system and make recommendations for reducing potential calls/tickets to the IT Service Desk
5. Manage and update the Knowledge Base (KB) with troubleshooting tasks and resolutions
6. Utilize the KB and other support documentation to identify, isolate, diagnose and resolve the end user's technical problems
7. Support members of the Tech Team (IT, MIS, Ed Tech) with the production and upload of technical and descriptive training/documentation into the Service Management Knowledge Base, including the indexing and archiving of training videos and recorded webinars
8. Collaborate with IT leadership to continuously evaluate opportunities for improving systems to reduce support needs
9. Assist with maintenance/update of technology, policies, procedures, manuals, CIS/NIST protocols, and vendor risk assessment process
10. Provide first call resolution or triage technology requests
11. Other duties assigned by IT leadership or Superintendent

Evaluation:

Performance will be evaluated in accordance with the Board's policy on evaluation on non-certified staff.

Board Approved Date: February 28, 2022

INTERIM SUPERINTENDENT CONTRACT

This Employment Contract made this _____ day of February, 2022, between C. Lauren Schoen, Ed.D., (hereinafter referred to as the “Interim Superintendent”), and the West Orange Board of Education, which has an office located at 179 Eagle Rock Avenue, New Jersey 07052(hereinafter referred to as the “Board”).

WITNESSETH:

WHEREAS, the West Orange Board of Education requires the assistance of an experienced person to serve as Interim Superintendent from March 1, 2022 to October 31, 2022, during its ongoing search for a permanent Superintendent of Schools; and

WHEREAS, the parties are desirous of memorializing the terms of the parties’ agreement;

NOW, THEREFORE, based on the mutual promises and covenants contained herein, the parties agree as follows:

1. EMPLOYMENT

Subject to the Executive County Superintendent’s approval of this Employment Contract, the Board agrees to employ and utilize the services of the Interim Superintendent and the Interim Superintendent agrees to provide her best professional services to the district and faithfully perform, on an interim basis, the duties required by applicable statute and by the State Board of Education and other agencies, and the bylaws, policies and regulations of the Board, and in accordance with the job description. No other person shall perform these services other than the Interim Superintendent.

2. PROFESSIONAL CERTIFICATION

The Interim Superintendent shall possess the required certification of School Administrator as issued by the New Jersey State Board of Examiners, and said certification is now and shall remain in full force and effect throughout the term of this Agreement. In the case that the certification is revoked, this Agreement shall be null and void as of the date of the revocation.

3. DATE OF SERVICE

Service as Interim Superintendent shall be provided to the Board from March 1, 2022 and ending October 31, 2022, unless mutually extended or terminated by the parties, the Board fills the vacancy in the position of Superintendent of Schools, or except as provided in Paragraph 8. The Interim Superintendent shall work five (5) days a week and shall remain available to the Board and West Orange School District ("District"), as needed, to attend evening meetings, tend to emergent matters and provide guidance. The Interim Superintendent shall also be available to the Board at mutually agreeable times as needed. The Interim Superintendent will have the option to work remotely on Fridays with the understanding that in the event that an issue emerges requiring her to report physically, she remains available to do so. Prior approval from the Board President will be required when a request is made to work virtually on a Friday.

4. PAYMENT

For services rendered under this Contract, the Board shall pay the Interim Superintendent a per diem rate of \$850.00 for full days actually worked. Salary payments shall be made to the Interim Superintendent in accordance with the payroll schedule for other certified employees. A day shall be defined as eight (8) hours during a normal business day. If the Interim Superintendent works partial days she shall be paid prorated for the hours actually worked at the hourly rate of \$100.00 per hour. There shall not be any additional compensation for services rendered in excess of eight (8) hours per day. The Interim Superintendent shall adjust her hours as needed to accommodate evening meetings. The Board shall make all appropriate tax withholdings on Dr. Schoen's behalf; however, the Board shall not make any withholdings for pension and/or healthcare contributions.

5. EVENING MEETINGS

The Interim Superintendent shall attend evening Board meetings when requested by the Board (through the Board President). It is understood that there may be more than one meeting per evening, it is also understood that an Executive Session Meeting followed by the Public Session the same evening shall constitute one (1) meeting. There shall be no additional compensation for attending meetings.

6. DUTIES

The Interim Superintendent shall, as the Interim Superintendent, serve as the temporary Chief School Administrator of the Board and of the West Orange School District. She shall be invested with such duties and responsibilities as are specified in Title 18A of the New Jersey Statutes and all other applicable laws and regulations, and in accordance with all Board policies,

administrative regulations and job descriptions pertaining to the functions, responsibilities, power and authority of those positions.

7. BENEFITS

The Interim Superintendent shall be entitled to sick leave in accordance with New Jersey's Earned Sick Leave law. Except as otherwise provided in federal or state law, the Interim Superintendent is not entitled to any other benefits, including but not limited to, leaves of absence, holidays, vacation, pension, medical insurance, or other benefits other than as specifically set forth herein.

The Interim Superintendent acknowledges that she already receives State-provided health benefits and is not entitled to any benefits through or from the Board.

8. TERMINATION

This Agreement, and any remaining term of service, may be terminated by either party providing the other with thirty (30) calendar days' written notice of termination; immediately by mutual agreement of both parties; or immediately by the Board, for cause. Notice shall be mailed to the respective party at the address set forth on page one (or as on file with the Board office) of this Agreement; notice may also be given by hand-delivery or electronic mail. For notice to the Board, it shall be made to the attention of the Board President and Board Secretary. Notice shall be deemed effective upon mailing. In the event of termination, the Interim Superintendent shall be compensated for services rendered through and including the date of termination.

9. SEPARABILITY

In the event that any provision of this Agreement is deemed to be illegal or unenforceable by a court or agency of competent jurisdiction then the remaining provisions shall remain in full force and effect.

10. PROFESSIONAL MEMBERSHIPS

The Board will pay for the Interim Superintendent's membership in NJASA, AASA and The Essex County Superintendent Association.

11. CELLULAR TELEPHONE & WORK COMPUTER

The Board shall provide the Interim Superintendent with a smartphone for the purpose of carrying out her duties under the terms and conditions of this Contract. The Board shall also provide the Interim Superintendent with a tablet and/or laptop to be used only for Board-related business. All property issued by the District to the Interim Superintendent shall remain the

property of the District and shall be returned to the Board immediately upon the Interim Superintendent's separation from service.

12. INDEMNIFICATION

Anything contained herein to the contrary notwithstanding, the Board agrees that while the Interim Superintendent is providing services to the Board under this Agreement, she is entitled to the protection of the indemnification provisions of N.J.S.A. 18A:16-6 and N.J.S.A. 18A:16-6.1 and any other applicable New Jersey Statutes, in accordance with and subject to the terms and conditions set forth in such statutes. The Interim Superintendent agrees to cooperate fully and to assist the Board with its defense of any actions against her and/or the Board.

13. MODIFICATION CLAUSE

This Agreement contains the entire agreement between the parties. The terms and conditions of this Employment Agreement shall not be modified except by the written consent of both Parties hereto and review and approval by the Executive County Superintendent. Any amendments to this Employment Agreement shall not create a new agreement or agreement term but shall only constitute an amendment to the existing Employment Agreement. This Agreement will be in full force and effect until a successor Agreement has been completely negotiated.

14. REVOCATION CLAUSE

The Parties hereto agree that in the event the Interim Superintendent's certification is permanently revoked, all provisions of this Employment Agreement shall be null and void as of the date of the revocation, and if the Interim Superintendent is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the Interim Superintendent's employment shall cease.

15. SAVINGS CLAUSE

If, during the term of this Employment Agreement, it is found that a specific clause of this Employment Agreement is contrary to federal or state law, the remainder of this Employment Agreement not affected by such ruling shall remain in full force and effect. The parties thereto represent to each other that they fully understand the terms and conditions of this Employment Agreement, and agree to be bound by same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

16. CRIMINAL HISTORY CHECK

The Interim Superintendent shall be subject to a criminal history record check as set forth in N.J.S.A. 18A:6-7.1 to 7.5, shall bear the cost for the criminal history record check, and shall

furnish the Board with verification of same. The Interim Superintendent shall also be subject to employment verification in accordance with N.J.S.A. 18A:6-7.7, et seq.

INTERIM SUPERINTENDENT

C. Lauren Schoen

Date:

BOARD OF EDUCATION

Jennifer Tunncliffe, Board President

Date:

**Applications for Absence for School Business 2021-2022
2-28-2022**

Name	Position	School	Conference	Dates	Amount	Funded
Nancy Hopkins	Paraprofessional	Redwood	Restorative Practices for Educators Virtual	4/25/22, 4/26/22	\$450.00	Local
Amy Lourenco	ESL Teacher	WOHS	Catching Up Your English Language Learners Who Have Fallen Behind Virtual	3/30/22	\$279.00	Title III Grant
Lynn Oliver	Speech Therapist	Redwood	Catching Up Your English Language Learners Who Have Fallen Behind Virtual	3/30/22	\$279.00	Local
Eugene Palatianos	Athletic Trainer	WOHS	Active Release Therapy Level 2 Orlando, FL	5/12/22 - 5/15/22	\$2,379.00	Local
Arturo Rodriguez	ELA Teacher	Edison	Verbalizing and Visualizing for Language Comprehension and Thinking Virtual	3/29/22 - 4/1/22	\$750.00	ARP ESSER Grant

**West Orange School District Out of State Field Trips
2021 - 2022 School Year
February 28, 2022**

School	Grades	Course / Group	Destination	City	State
ROOSEVELT	8	8TH GRADE	PHILADELPHIA ZOO	PHILADELPHIA	PA
ROOSEVELT	8	8TH GRADE	KALAHARI RESORT WATER PARK	POCONO MANOR	PA

Transfers for the month of January 2022 within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.						
#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
1	11-000-100-561	Tuition-Oth. LEA Reg. Ed.	\$32,890	11-000-100-566	Tuition-Pvt. Handi.-In State	\$53,301
	11-000-100-563	Tuition-County Voc. Sch. Dist.-Reg.	\$5,911			
	11-000-100-564	Tuition-County Voc. Sch. Dist.-Sp.	\$14,500			
2	11-000-218-104	Salary-Guidance	\$44,085	11-000-213-320	Purchased Prof. & Tech. Svcs.	\$30,000
	11-000-218-440	Oth. Purch. Svc. Rental	\$200	11-000-218-105	Salary-Guidance Admin. Asst.	\$15,485
	11-000-218-600	Supplies-Guidance	\$1,200			
3	11-000-219-600	CST Supplies	\$200	11-000-219-890	CST Misc. Dues/Fees	\$200
4	11-000-221-105	Salary-Secy and Clerical Asst.	\$5,000	11-000-221-176	Salary-Technology Coaches	\$5,000
5	11-000-230-339	Purch. Prof. Svc. Other	\$7,200	11-000-230-334	Arch./Eng. Svc.	\$7,200
	11-000-261-610		\$22,000	12-000-400-334	FA & CS Arch./Eng. Svc.	\$22,000
6	11-190-100-320	Assembly	\$2,000	11-000-240-600	Office Supplies	\$8,000
	11-190-100-610	Pupil Supplies	\$6,000			
7	11-000-251-330	Bd. Secy. Purch. Prof.	\$5,000	11-000-251-600	Bd. Secy Office Supplies	\$5,000
8	11-120-100-101	Salary-Teachers Elem.	\$140,000	11-000-270-511	Trans. Svc. Home/School	\$65,000
	11-130-100-101	Salary-Teachers 6-8	\$40,000	11-000-270-350	Trans. Admin Fee	\$63,000
	11-140-100-101	Salary-Teachers 9-12	\$120,000	11-000-270-518	Trans. (Sp. Ed.) ESC & CTSAs	\$1,306,298
	11-000-230-339	Purch Svc. Election Svc.	\$35,000	11-000-262-621	Heating	\$100,000
	11-000-261-420	Clean/Repair/Maint.	\$389,342	11-000-262-622	Electric	\$100,000
	11-000-270-107	Salary Trans. Aides	\$100,000	11-000-240-103	Salary-Principal/Director	\$20,000
	11-000-270-160	Salary-Trans. Reg. Ed.	\$110,000	11-000-211-100	Salary-Attendance	\$32,400
	11-000-270-443	Trans. Lease/Purch. Buses	\$46,995	11-000-222-100	Salary-Librarian	\$15,825
	11-000-270-512	Trans. Ath./Field Trips	\$230,000	11-000-222-300	Library Purch. Svc.	\$12,000
	11-000-270-514	Trans. (Sp. Ed.) Contracted Svcs.	\$18,910			
	11-000-270-515	Trans. (Sp. Ed.) Jointures	\$39,052			
	11-000-270-517	Trans. ESC N/P	\$36,999			
	11-000-270-610	Trans. Office Supplies	\$6,000			
	11-000-291-270	Health Benefits	\$398,293			
	11-000-222-580	Library-Travel	\$3,932			

Transfers for the month of January 2022 within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
9	11-110-100-101	Salary-Teachers PreK - K	\$20,000	11-190-100-106	Salary-Classroom Aides	\$23,950
	11-120-100-101	Salary-Teachers Elem.	\$93,950	11-209-100-101	Salary-ERI Teachers	\$3,803
	11-130-100-101	Salary-Teachers 6-8	\$56,146	11-240-100-101	Salary-Bilingual Teachers	\$50,000
	11-140-100-101	Salary-Teachers 9-12	\$25,000	11-216-100-101	Salary-Full Day Preschool Teachers	\$115,323
	11-209-100-106	Salary-ERI Aides	\$3,803	11-216-100-106	Salary-Full Day Preschool Aides	\$349,620
	11-230-100-101	Salary-BSI Teachers	\$25,000			
	11-201-100-106	Salary-ID Aides	\$33,000			
	11-204-100-101	Salary-LLD Teachers	\$55,000			
	11-204-100-106	Salary-LLD Aides	\$50,000			
	11-213-100-101	Salary-RR Teachers	\$3,318			
	11-213-100-106	Salary-RR Aides	\$108,620			
	11-214-100-101	Salary-Autism Teachers	\$4,000			
	11-215-100-101	Salary-Half Day Preschool Teachers	\$64,859			

2/24 8:30am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 7 Month Period Ending 01/31/2022

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$24,368,334.60
102-107	Cash and cash equivalents		\$55,090.71
116	Capital reserve Account		\$33,148.95
118	Investments - Cur. Exp. Emergency Rsrv.		\$664,468.07
121	Tax levy receivable		\$71,806,773.48
	Accounts receivable:		
141	Intergovernmental - State	\$10,434,361.34	
153,154	Other (net of est uncollectible of \$_____)	\$3,186,484.96	\$13,620,846.30
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	166,046,330.00	
302	Less Revenues	(164,340,141.72)	
			\$1,706,188.28
	Total assets and resources		112,276,428.39

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 7 Month Period Ending 01/31/2022

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

421	Accounts Payable	\$8,023,619.09
	Other current liabilities including Net Assets	\$8,185,979.79
TOTAL LIABILITIES		\$16,209,598.88
		=====

FUND BALANCE

--- App r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$78,906,765.53
754	Reserve for Encumbrance - Prior Year	\$153,341.69
	Reserved fund balance:	
761	Capital reserve account -	\$333,140.75
604	Add: Increase in capital reserve	\$1,000,010.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$300,000.00)
		\$1,033,150.75
769	Restricted Balance for Unemployment Fund	\$402,824.90
580	Unemployment Trust Liability	\$136,507.26
		\$136,507.26
766	Reserve for Current Expense Emergencies	\$664,428.93
		\$664,428.93
606	Add: Increase in Maintenance Reserve	\$1,000,010.00
		\$1,000,010.00
601	Appropriations	168,887,221.17
602	Less : Expenditures	\$86,236,026.77
603	Encumbrances	\$79,060,107.22 (165,296,133.99)
		\$3,591,087.18
	Total Appropriated	\$85,888,116.24
--- U n a p p r o p r i a t e d ---		
770	Unreserved Fund Balance -	\$13,678,713.27
303	Budgeted Fund Balance	(\$3,500,000.00)
		\$96,066,829.51

TOTAL FUND BALANCE

TOTAL LIABILITIES AND FUND EQUITY

112,276,428.39

=====

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 7 Month Period Ending 01/31/2022

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	168,887,221.17	165,296,133.99	\$3,591,087.18
Revenues	(166,046,330.00)	(164,340,141.72)	(\$1,706,188.28)
	<u>\$2,840,891.17</u>	<u>\$955,992.27</u>	<u>\$1,884,898.90</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$1,000,010.00		
309 Less: Excess Withdrawal	(\$300,000.00)		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$1,000,010.00		
Subtotal Reserve Adjustments	<u>\$1,700,020.00</u>	<u>\$1,700,020.00</u>	
Less: Adjust for prior year encumb.	(\$1,040,911.17)	(\$1,040,911.17)	
Budgeted Fund Balance	<u>\$3,500,000.00</u>	<u>\$1,615,101.10</u>	<u>\$1,884,898.90</u>
	=====	=====	=====
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$3,500,000.00	\$1,615,101.10	\$1,748,391.64
TOTAL Budgeted Fund Balance	<u>\$3,500,000.00</u>	<u>\$1,615,101.10</u>	<u>\$1,884,898.90</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/2022

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	143,931,402.00	143,908,926.25		\$22,475.75
3XXX From State Sources	\$21,909,311.00	\$20,359,311.00		\$1,550,000.00
4XXX From Federal Sources	\$205,617.00	\$71,904.47		\$133,712.53
 TOTAL REVENUE/SOURCES OF FUNDS	 166,046,330.00	 164,340,141.72		 \$1,706,188.28
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
	=====	=====	=====	=====
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$49,558,041.71	\$23,848,633.46	\$25,219,448.43	\$489,959.82
11-2XX-100-XXX Special Education - Instruction	\$16,853,926.52	\$7,767,480.29	\$8,934,389.18	\$152,057.05
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,067,113.00	\$1,466,185.19	\$1,594,123.94	\$6,803.87
11-240-100-XXX Bilingual Education - Instruction	\$1,590,133.00	\$692,581.24	\$849,003.58	\$48,548.18
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$696,352.00	\$155,742.55	\$421,028.04	\$119,581.41
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,600,213.00	\$737,752.23	\$706,031.58	\$156,429.19
11-4XX-100-XXX Other Instrc. Programs - Instruction	\$36,655.00	\$27,339.06	\$0.00	\$9,315.94
11-4XX-200-XXX Other Supplemental/At Risk Programs	\$12,065.00	\$11,497.40	.00	\$567.60
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$10,692,979.00	\$7,060,715.25	\$3,411,608.19	\$220,655.56
11-000-211-XXX Attendance and Social Work Services	\$254,068.00	\$176,369.91	\$77,422.33	\$275.76
11-000-213-XXX Health Services	\$1,655,103.93	\$665,963.60	\$925,154.67	\$63,985.66
11-000-216-XXX Speech, OT,PT & Related Svcs	\$2,537,944.00	\$1,081,531.98	\$1,389,942.31	\$66,469.71
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$698,089.00	\$244,820.56	\$404,445.62	\$48,822.82
11-000-218-XXX Guidance	\$3,310,827.93	\$1,663,252.02	\$1,590,931.18	\$56,644.73
11-000-219-XXX Child Study Teams	\$4,447,841.55	\$2,107,433.69	\$2,204,229.61	\$136,178.25
11-000-221-XXX Improv of Inst. - Instruc Staff	\$2,367,882.00	\$1,157,512.69	\$1,190,751.12	\$19,618.19
11-000-222-XXX Educational Media Serv/School Library	\$1,366,662.00	\$682,412.80	\$677,145.60	\$7,103.60
11-000-223-XXX Instructional Staff Training Services	\$262,968.00	\$78,377.99	\$12,612.04	\$171,977.97
11-000-230-XXX Supp. Serv.-General Administration	\$2,158,496.50	\$1,472,136.91	\$633,869.93	\$52,489.66
11-000-240-XXX Supp. Serv.-School Administration	\$6,023,666.37	\$3,336,299.73	\$2,653,490.72	\$33,875.92
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,430,994.49	\$2,046,085.34	\$1,327,132.78	\$57,776.37
11-000-261-XXX Requite Maint. for School Facilities	\$1,649,045.80	\$1,034,528.78	\$308,603.79	\$305,913.23
11-000-262-XXX Custodial Services	\$10,038,810.74	\$5,456,631.06	\$4,390,954.23	\$191,225.45
11-000-263-XXX Care and Upkeep of Grounds	\$1,098,212.00	\$540,057.54	\$293,725.28	\$264,429.18
11-000-266-XXX Security	\$1,039,887.13	\$491,916.14	\$375,298.21	\$172,672.78
11-000-270-XXX Student Transportation Services	\$12,961,841.90	\$7,178,919.54	\$5,572,765.23	\$210,157.13
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$27,725,116.39	\$13,863,913.73	\$13,406,167.56	\$455,035.10
 TOTAL GENERAL CURRENT EXPENSE	 167,134,935.96	 \$85,046,090.68	 \$78,570,275.15	 \$3,518,570.13
EXPENDITURES/USES OF FUNDS	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 7 Month Period Ending 01/31/2022

	ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---			
1210 Local Tax Levy	143,613,547.00	143,613,546.96	\$0.04
1310 Tuition from Individuals	\$10,000.00	\$44,448.00	(\$34,448.00)
1320 Tuition from LEAs Within State	\$122,835.00	\$48,960.49	\$73,874.51
1910 Rents and Royalties	\$50,000.00	\$12,530.00	\$37,470.00
1XXX Miscellaneous	\$135,020.00	\$189,440.80	(\$54,420.80)
TOTAL	143,931,402.00	143,908,926.25	\$22,475.75
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$1,500,000.00	.00	\$1,500,000.00
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$11,299,961.00	\$11,299,961.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$50,000.00	.00	\$50,000.00
TOTAL	\$21,909,311.00	\$20,359,311.00	\$1,550,000.00
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$205,617.00	\$71,904.47	\$133,712.53
TOTAL	\$205,617.00	\$71,904.47	\$133,712.53
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	166,046,330.00	164,340,141.72	\$1,706,188.28

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,200,445.00	\$980,992.03	\$1,217,331.97	\$2,121.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,808,564.00	\$7,821,051.39	\$8,987,512.61	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,931,114.00	\$5,101,642.16	\$5,808,568.84	\$20,903.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,975,838.00	\$7,521,979.93	\$8,417,482.18	\$36,375.89
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$138,090.00	\$29,039.40	\$109,050.60	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$76,000.00	\$28,601.53	\$34,628.47	\$12,770.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$849,151.00	\$378,840.49	\$470,310.51	.00
11-190-100-320 Purchased Prof.-Ed. Services	\$35,445.00	\$4,950.00	\$997.00	\$29,498.00
11-190-100-340 Purchased Technical Services	\$6,749.00	.00	\$700.00	\$6,049.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$830,397.50	\$686,449.81	\$85,198.47	\$58,749.22
11-190-100-610 General Supplies	\$1,593,253.21	\$1,248,553.75	\$83,999.21	\$260,700.25
11-190-100-640 Textbooks	\$65,575.00	\$38,109.47	\$818.57	\$26,646.96
11-190-100-800 Other Objects	\$47,420.00	\$8,423.50	\$2,850.00	\$36,146.50
TOTAL	\$49,558,041.71	\$23,848,633.46	\$25,219,448.43	\$489,959.82
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$851,476.00	\$405,024.30	\$430,518.50	\$15,933.20
11-201-100-106 Other Salaries for Instruction	\$615,371.00	\$284,049.64	\$320,254.20	\$11,067.16
11-201-100-610 General Supplies	\$4,075.00	\$1,406.03	.00	\$2,668.97
11-201-100-800 Other Objects	\$5,800.00	\$1,753.00	.00	\$4,047.00
TOTAL	\$1,476,722.00	\$692,232.97	\$750,772.70	\$33,716.33
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,324,886.00	\$1,130,120.38	\$1,189,703.47	\$5,062.15
11-204-100-106 Other Salaries for Instruction	\$1,043,047.00	\$519,440.09	\$521,469.48	\$2,137.43
11-204-100-610 General Supplies	\$16,207.00	\$2,623.33	\$508.92	\$13,074.75
TOTAL	\$3,384,140.00	\$1,652,183.80	\$1,711,681.87	\$20,274.33
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$217,116.00	\$98,692.16	\$118,423.00	\$0.84
11-209-100-106 Other Salaries for Instruction	\$151,223.00	\$68,705.87	\$77,592.45	\$4,924.68
11-209-100-610 General supplies	\$12,098.52	\$2,348.92	\$1,640.92	\$8,108.68
11-209-100-800 Other Objects	\$350.00	\$106.00	.00	\$244.00
TOTAL	\$380,787.52	\$169,852.95	\$197,656.37	\$13,278.20
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$122,741.00	\$52,761.50	\$58,171.50	\$11,808.00
11-212-100-106 Other Salaries for Instruction	\$488,263.00	\$236,167.74	\$242,937.82	\$9,157.44
11-212-100-610 General supplies	\$5,950.00	\$242.66	\$3,657.34	\$2,050.00
TOTAL	\$616,954.00	\$289,171.90	\$304,766.66	\$23,015.44
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$5,764,592.00	\$2,646,068.06	\$3,118,523.94	\$0.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-106 Other Salaries for Instruction	\$890,207.00	\$395,264.35	\$494,942.65	.00
11-213-100-610 General supplies	\$13,868.00	\$4,737.57	\$1,158.68	\$7,971.75
TOTAL	\$6,668,667.00	\$3,046,069.98	\$3,614,625.27	\$7,971.75
Autism:				
11-214-100-101 Salaries of Teachers	\$771,350.00	\$348,770.26	\$420,146.82	\$2,432.92
11-214-100-106 Other Salaries for Instruction	\$1,287,420.00	\$611,738.26	\$667,990.56	\$7,691.18
11-214-100-610 General Supplies	\$41,866.00	\$11,692.92	\$3,293.70	\$26,879.38
11-214-100-800 Other Objects	\$400.00	.00	.00	\$400.00
TOTAL	\$2,101,036.00	\$972,201.44	\$1,091,431.08	\$37,403.48
Preschool Disabilities - Part-Time:				
11-215-100-101 Salaries of Teachers	\$224,727.00	\$95,268.29	\$129,458.71	\$0.00
11-215-100-106 Other Salaries for Instruction	\$284,991.00	\$112,441.10	\$172,549.90	.00
TOTAL	\$509,718.00	\$207,709.39	\$302,008.61	\$0.00
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$539,662.00	\$234,212.39	\$305,354.89	\$94.72
11-216-100-106 Other Salaries for Instruction	\$862,909.00	\$388,015.29	\$473,464.47	\$1,429.24
11-216-100-600 General Supplies	\$31,850.00	\$13,950.65	\$11,346.09	\$6,553.26
TOTAL	\$1,434,421.00	\$636,178.33	\$790,165.45	\$8,077.22
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$211,481.00	\$76,649.29	\$133,423.41	\$1,408.30
11-219-100-320 Purchased Prof.-Ed. Services	\$70,000.00	\$25,230.24	\$37,857.76	\$6,912.00
TOTAL	\$281,481.00	\$101,879.53	\$171,281.17	\$8,320.30
TOTAL SPECIAL ED - INSTRUCTION	\$16,853,926.52	\$7,767,480.29	\$8,934,389.18	\$152,057.05
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,049,590.00	\$1,452,122.26	\$1,593,731.74	\$3,736.00
11-230-100-610 General Supplies	\$17,523.00	\$14,062.93	\$392.20	\$3,067.87
TOTAL	\$3,067,113.00	\$1,466,185.19	\$1,594,123.94	\$6,803.87
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,546,916.00	\$678,121.41	\$847,985.59	\$20,809.00
11-240-100-610 General Supplies	\$25,761.00	\$4,991.57	\$1,017.99	\$19,751.44
11-240-100-640 Textbooks	\$17,456.00	\$9,468.26	.00	\$7,987.74
TOTAL	\$1,590,133.00	\$692,581.24	\$849,003.58	\$48,548.18
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$503,423.00	\$88,788.88	\$414,631.30	\$2.82
11-401-100-500 Purchased Services (300-500 series)	\$83,050.00	\$25,980.04	\$3,500.00	\$53,569.96
11-401-100-600 Supplies and Materials	\$70,800.00	\$36,545.63	\$341.74	\$33,912.63
11-401-100-800 Other Objects	\$39,079.00	\$4,428.00	\$2,555.00	\$32,096.00
TOTAL	\$696,352.00	\$155,742.55	\$421,028.04	\$119,581.41
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,157,060.00	\$586,660.63	\$569,486.77	\$912.60

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-402-100-500 Purchased Services (300-500 series)	\$284,240.00	\$105,043.82	\$96,847.57	\$82,348.61
11-402-100-600 Supplies and Materials	\$93,795.00	\$36,517.93	\$30,841.09	\$26,435.98
11-402-100-800 Other Objects	\$65,118.00	\$9,529.85	\$8,856.15	\$46,732.00
TOTAL	\$1,600,213.00	\$737,752.23	\$706,031.58	\$156,429.19
--- Summer school - Instruction ---				
11-422-100-101 Salaries of Teachers	\$36,655.00	\$27,339.06	\$0.00	\$9,315.94
TOTAL	\$36,655.00	\$27,339.06	\$0.00	\$9,315.94
--- Summer school - support services ---				
11-422-200-100 Salaries	\$12,065.00	\$11,497.40	.00	\$567.60
TOTAL	\$12,065.00	\$11,497.40	\$0.00	\$567.60
TOTAL SUMMER SCHOOL	\$48,720.00	\$38,836.46	\$0.00	\$9,883.54
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-562 Tuition to Other LEAs within State Special	\$961,496.00	\$541,111.58	\$355,947.73	\$64,436.69
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$35,466.00	\$17,733.00	\$17,733.00	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$49,916.00	\$24,732.54	\$25,035.80	\$147.66
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$340,800.00	\$165,637.20	\$163,844.00	\$11,318.80
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$8,876,186.00	\$6,033,069.81	\$2,698,658.78	\$144,457.41
11-000-100-569 Tuition - Other	\$429,115.00	\$278,431.12	\$150,388.88	\$295.00
TOTAL	\$10,692,979.00	\$7,060,715.25	\$3,411,608.19	\$220,655.56
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$171,312.00	\$95,451.82	\$75,835.62	\$24.56
11-000-211-300 Purchased Prof. & Tech. Svc.	\$78,556.00	\$78,245.53	\$225.00	\$85.47
11-000-211-600 Supplies and Materials	\$4,200.00	\$2,672.56	\$1,361.71	\$165.73
TOTAL	\$254,068.00	\$176,369.91	\$77,422.33	\$275.76
--- Health services ---				
11-000-213-100 Salaries	\$1,475,230.00	\$568,206.95	\$861,616.86	\$45,406.19
11-000-213-300 Purchased Prof. & Tech. Svc.	\$137,644.00	\$68,106.10	\$63,208.60	\$6,329.30
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$4,500.00	.00	.00	\$4,500.00
11-000-213-600 Supplies and Materials	\$34,129.93	\$27,879.70	\$159.21	\$6,091.02
11-000-213-800 Other Objects	\$3,600.00	\$1,770.85	\$170.00	\$1,659.15
TOTAL	\$1,655,103.93	\$665,963.60	\$925,154.67	\$63,985.66
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,796,053.00	\$830,090.43	\$965,962.04	\$0.53
11-000-216-320 Purchased Prof. Ed. Services	\$712,953.00	\$244,855.45	\$423,644.55	\$44,453.00
11-000-216-580 Travel	\$1,000.00	.00	.00	\$1,000.00
11-000-216-600 Supplies and Materials	\$27,938.00	\$6,586.10	\$335.72	\$21,016.18
TOTAL	\$2,537,944.00	\$1,081,531.98	\$1,389,942.31	\$66,469.71
--- Other support services - Students - Extra Svcs				
11-000-217-100 Salaries	\$263,989.00	\$113,369.50	\$150,619.50	.00
11-000-217-320 Purchased Prof. Ed. Services	\$434,000.00	\$131,386.38	\$253,826.12	\$48,787.50

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-217-600 Supplies and Materials	\$100.00	\$64.68	.00	\$35.32
TOTAL	\$698,089.00	\$244,820.56	\$404,445.62	\$48,822.82
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,742,161.00	\$1,314,612.08	\$1,427,548.92	.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$315,957.00	\$163,697.26	\$152,259.74	.00
11-000-218-199 Unused Vac Payment to Term/Ret Staff	\$8,500.00	\$8,435.07	.00	\$64.93
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$213,389.00	\$161,280.77	\$9,950.00	\$42,158.23
11-000-218-500 Other Purchased Services (400-500 series)	\$1,200.00	.00	.00	\$1,200.00
11-000-218-600 Supplies and Materials	\$28,170.93	\$14,737.84	\$1,172.52	\$12,260.57
11-000-218-800 Other Objects	\$1,450.00	\$489.00	.00	\$961.00
TOTAL	\$3,310,827.93	\$1,663,252.02	\$1,590,931.18	\$56,644.73
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,718,399.00	\$1,770,740.31	\$1,937,136.70	\$10,521.99
11-000-219-105 Sal Secr. & Clerical Asst.	\$433,458.00	\$230,562.78	\$197,136.22	\$5,759.00
11-000-219-320 Purchased Prof. - Ed. Services	\$105,200.00	\$22,125.00	\$57,075.00	\$26,000.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$125,953.55	\$47,720.81	\$12,528.09	\$65,704.65
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$10,000.00	\$918.77	\$103.60	\$8,977.63
11-000-219-600 Supplies and Materials	\$54,331.00	\$35,016.02	\$250.00	\$19,064.98
11-000-219-800 Other Objects	\$500.00	\$350.00	.00	\$150.00
TOTAL	\$4,447,841.55	\$2,107,433.69	\$2,204,229.61	\$136,178.25
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,884,070.00	\$959,023.81	\$919,643.50	\$5,402.69
11-000-221-104 Salaries Other Prof. Staff	\$84,700.00	\$3,222.18	\$81,476.82	\$1.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$174,709.00	\$96,485.80	\$71,827.20	\$6,396.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$216,546.00	\$98,742.40	\$117,803.60	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$4,250.00	.00	.00	\$4,250.00
11-000-221-600 Supplies and Materials	\$2,450.00	\$38.50	.00	\$2,411.50
11-000-221-800 Other Objects	\$1,157.00	.00	.00	\$1,157.00
TOTAL	\$2,367,882.00	\$1,157,512.69	\$1,190,751.12	\$19,618.19
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,223,196.00	\$562,822.05	\$660,373.95	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$28,440.00	\$21,790.60	\$6,112.25	\$537.15
11-000-222-600 Supplies and Materials	\$114,726.00	\$97,525.15	\$10,659.40	\$6,541.45
11-000-222-800 Other Objects	\$300.00	\$275.00	.00	\$25.00
TOTAL	\$1,366,662.00	\$682,412.80	\$677,145.60	\$7,103.60
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$8,374.00	\$3,105.96	\$5,268.04	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$157,410.00	\$65,986.28	\$6,800.00	\$84,623.72
11-000-223-500 Other Purchased Services (400-500 series)	\$91,534.00	\$4,687.00	\$544.00	\$86,303.00
11-000-223-600 Supplies and Materials	\$1,000.00	\$209.75	.00	\$790.25
11-000-223-800 Other Objects	\$4,650.00	\$4,389.00	.00	\$261.00
TOTAL	\$262,968.00	\$78,377.99	\$12,612.04	\$171,977.97

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
--- Support services-general administration ---				
11-000-230-100 Salaries	\$647,440.00	\$372,381.61	\$267,149.34	\$7,909.05
11-000-230-331 Legal Services	\$337,000.00	\$234,455.85	\$98,653.17	\$3,890.98
11-000-230-332 Audit Fees	\$85,050.00	\$38,875.00	\$44,175.00	\$2,000.00
11-000-230-334 Architectural/Engineering Services	\$43,000.00	\$6,400.00	\$36,600.00	.00
11-000-230-339 Other Purchased Prof. Svc.	\$130,718.00	\$104,335.65	\$17,851.68	\$8,530.67
11-000-230-340 Purchased Tech. Services	\$11,000.00	\$8,000.00	\$3,000.00	.00
11-000-230-530 Communications/Telephone	\$363,268.00	\$203,573.53	\$159,016.12	\$678.35
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$199.00	\$281.25	\$5,269.75
11-000-230-590 Other Purchased Services	\$454,401.00	\$444,272.72	\$3,671.58	\$6,456.70
11-000-230-610 General Supplies	\$16,549.50	\$457.80	\$1,137.09	\$14,954.61
11-000-230-630 BOE In-House Training/Meeting Supplies	\$4,250.00	\$1,739.55	\$2,334.70	\$175.75
11-000-230-890 Misc. Expenditures	\$32,870.00	\$30,508.50	.00	\$2,361.50
11-000-230-895 BOE Membership Dues and Fees	\$27,200.00	\$26,937.70	.00	\$262.30
TOTAL	\$2,158,496.50	\$1,472,136.91	\$633,869.93	\$52,489.66
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,187,257.00	\$2,449,194.90	\$1,738,061.89	\$0.21
11-000-240-105 Sal Secr. & Clerical Asst.	\$1,664,012.00	\$831,706.15	\$832,304.58	\$1.27
11-000-240-300 Purchased Prof. & Tech. Svc.	\$4,000.00	\$1,000.00	.00	\$3,000.00
11-000-240-500 Other Purchased Services (400-500 series)	\$35,600.00	\$683.41	\$20,908.80	\$14,007.79
11-000-240-600 Supplies and Materials	\$128,287.37	\$53,191.27	\$60,575.45	\$14,520.65
11-000-240-800 Other Objects	\$4,510.00	\$524.00	\$1,640.00	\$2,346.00
TOTAL	\$6,023,666.37	\$3,336,299.73	\$2,653,490.72	\$33,875.92
--- Central Services ---				
11-000-251-100 Salaries	\$1,552,188.00	\$836,734.36	\$706,765.29	\$8,688.35
11-000-251-330 Purchased Prof. Services	\$88,080.00	\$45,934.43	\$30,052.32	\$12,093.25
11-000-251-340 Purchased Technical Services	\$87,499.99	\$83,573.81	\$2,000.00	\$1,926.18
11-000-251-592 Misc Pur Serv (400-500 series)	\$67,299.00	\$40,928.64	\$10,315.49	\$16,054.87
11-000-251-600 Supplies and Materials	\$27,299.50	\$22,073.80	\$2,261.79	\$2,963.91
11-000-251-89X Other Objects	\$9,720.00	\$9,292.83	.00	\$427.17
TOTAL	\$1,832,086.49	\$1,038,537.87	\$751,394.89	\$42,153.73
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,318,046.00	\$771,847.21	\$545,823.79	\$375.00
11-000-252-340 Purchased Technical Services	\$157,235.00	\$155,644.80	\$1,515.00	\$75.20
11-000-252-500 Other Pur Serv. (400-500 series)	\$13,000.00	\$500.00	\$923.29	\$11,576.71
11-000-252-600 Supplies and Materials	\$107,387.00	\$76,892.91	\$27,475.81	\$3,018.28
11-000-252-800 Other Objects	\$3,240.00	\$2,662.55	.00	\$577.45
TOTAL	\$1,598,908.00	\$1,007,547.47	\$575,737.89	\$15,622.64
TOTAL Cent. Svcs. & Admin IT	\$3,430,994.49	\$2,046,085.34	\$1,327,132.78	\$57,776.37
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,249,034.60	\$841,564.33	\$235,919.88	\$171,550.39
11-000-261-421 Lead Testing of Drinking Water	\$35,000.00	\$22,421.00	.00	\$12,579.00
11-000-261-610 General Supplies	\$342,511.20	\$158,423.45	\$72,683.91	\$111,403.84

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-261-800 Other Objects	\$22,500.00	\$12,120.00	.00	\$10,380.00
TOTAL	\$1,649,045.80	\$1,034,528.78	\$308,603.79	\$305,913.23
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,608,967.00	\$2,455,962.79	\$2,152,702.21	\$302.00
11-000-262-107 Salaries of Non-Instructional Aids	\$630,140.00	\$262,322.34	\$367,485.66	\$332.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$15,000.00	\$9,164.72	\$5,825.53	\$9.75
11-000-262-300 Purchased Prof. & Tech. Svc.	\$454,335.20	\$310,579.91	\$140,170.75	\$3,584.54
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$234,236.25	\$121,389.91	\$94,726.10	\$18,120.24
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$495,231.00	\$349,608.77	\$95,541.63	\$50,080.60
11-000-262-444 Lease Purch Paymts - Energy Saving	\$765,989.00	\$382,994.26	\$382,994.25	\$0.49
11-000-262-490 Other Purchased Property Svc.	\$146,000.00	\$79,049.05	\$65,339.94	\$1,611.01
11-000-262-520 Insurance	\$288,629.00	\$288,594.83	.00	\$34.17
11-000-262-580 Travel	\$3,000.00	.00	\$112.50	\$2,887.50
11-000-262-610 General Supplies	\$428,023.29	\$310,839.36	\$8,773.71	\$108,410.22
11-000-262-621 Energy (Natural Gas)	\$671,250.00	\$239,421.59	\$431,828.41	.00
11-000-262-622 Energy (Electricity)	\$1,251,500.00	\$623,638.74	\$627,470.66	\$390.60
11-000-262-626 Energy (Gasoline)	\$38,010.00	\$18,449.79	\$17,382.88	\$2,177.33
11-000-262-8XX Other Objects	\$8,500.00	\$4,615.00	\$600.00	\$3,285.00
TOTAL	\$10,038,810.74	\$5,456,631.06	\$4,390,954.23	\$191,225.45
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$593,212.00	\$321,263.45	\$271,948.55	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$420,000.00	\$205,583.40	\$13,316.81	\$201,099.79
11-000-263-610 General Supplies	\$85,000.00	\$13,210.69	\$8,459.92	\$63,329.39
TOTAL	\$1,098,212.00	\$540,057.54	\$293,725.28	\$264,429.18
--- Security ---				
11-000-266-100 Salaries	\$685,237.00	\$352,497.80	\$331,102.40	\$1,636.80
11-000-266-300 Purchased Prof. & Tech. Svc.	\$29,150.00	\$25,866.28	.00	\$3,283.72
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$240,147.00	\$82,026.75	\$18,095.00	\$140,025.25
11-000-266-610 General Supplies	\$85,353.13	\$31,525.31	\$26,100.81	\$27,727.01
TOTAL	\$1,039,887.13	\$491,916.14	\$375,298.21	\$172,672.78
TOTAL Oper & Maint of Plant Services	\$13,825,955.67	\$7,523,133.52	\$5,368,581.51	\$934,240.64
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$375,515.00	\$200,114.25	\$173,934.32	\$1,466.43
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$539,095.00	\$225,349.20	\$313,745.80	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$591,696.00	\$298,428.93	\$293,266.13	\$0.94
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$73,000.00	\$45,720.89	\$27,279.11	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$194,832.00	\$96,923.50	\$97,818.14	\$90.36
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$30,033.00	\$23,712.96	.00	\$6,320.04
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$147,900.00	\$37,997.61	\$73,020.48	\$36,881.91
11-000-270-443 Lease Purch Payments - School Buses	\$194,165.00	\$194,164.57	.00	\$0.43
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$575,000.00	\$9,502.25	\$565,410.00	\$87.75
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$4,979,033.00	\$3,004,085.21	\$1,972,185.44	\$2,762.35

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$134,000.00	\$31,306.19	\$4,150.00	\$98,543.81
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$5,755.00	\$822.98	.00	\$4,932.02
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$2,400.00	\$2,378.73	.00	\$21.27
11-000-270-517 Contract Svc (reg std) - ESCs	\$306,001.00	\$133,000.14	\$173,000.66	\$0.20
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$4,556,298.00	\$2,716,520.31	\$1,839,776.71	\$0.98
11-000-270-593 Misc. Purchased Svc.- Transp.	\$102,404.00	\$102,256.00	.00	\$148.00
11-000-270-610 General Supplies	\$5,300.00	\$112.78	\$373.04	\$4,814.18
11-000-270-615 Transportation Supplies	\$143,714.90	\$52,473.04	\$37,335.40	\$53,906.46
11-000-270-800 Misc. Expenditures	\$5,700.00	\$4,050.00	\$1,470.00	\$180.00
TOTAL	\$12,961,841.90	\$7,178,919.54	\$5,572,765.23	\$210,157.13
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,100.00	\$2,894.92	.00	\$205.08
11-XXX-XXX-220 Social Security Contributions	\$2,000,000.00	\$1,041,022.96	\$947,969.92	\$11,007.12
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,502,301.00	.00	\$2,502,301.00	.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$76,500.00	.00	\$75,461.00	\$1,039.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$80,000.00	\$29,367.53	\$49,883.45	\$749.02
11-XXX-XXX-250 Unemployment Compensation	\$50,000.00	.00	.00	\$50,000.00
11-XXX-XXX-260 Workman's Compensation	\$470,029.00	\$373,914.80	\$8,417.89	\$87,696.31
11-XXX-XXX-270 Health Benefits	\$21,017,726.00	\$11,788,140.77	\$9,009,408.88	\$220,176.35
11-XXX-XXX-280 Tuition Reimbursement	\$322,595.39	\$58,197.63	\$226,378.26	\$38,019.50
11-XXX-XXX-290 Other Employee Benefits	\$894,550.00	\$337,358.12	\$518,879.16	\$38,312.72
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$308,315.00	\$233,017.00	\$67,468.00	\$7,830.00
TOTAL	\$27,725,116.39	\$13,863,913.73	\$13,406,167.56	\$455,035.10
Total Undistributed Expenditures	\$93,720,436.73	\$50,338,879.26	\$40,846,250.40	\$2,535,307.07
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	167,134,935.96	\$85,046,090.68	\$78,570,275.15	\$3,518,570.13
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	167,134,935.96	\$85,046,090.68	\$78,570,275.15	\$3,518,570.13

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-120-100-730 Grades 1-5	\$2,579.00	\$2,412.00	.00	\$167.00
12-130-100-730 Grades 6-8	\$3,700.00	\$3,699.99	.00	\$0.01
12-140-100-730 Grades 9-12	\$64,545.00	\$34,663.95	\$29,879.79	\$1.26
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$55,904.00	\$46,219.09	\$9,217.98	\$466.93
12-000-21X-730 Support services-Related & Extraord.	\$4,069.00	\$4,068.75	.00	\$0.25
12-000-220-730 Support services-instruc. staff	\$4,500.00	\$4,289.00	.00	\$211.00
12-000-252-730 Admin. Info. Tech.	\$97,738.15	\$54,822.94	\$30,291.96	\$12,623.25
12-000-261-730 Undist. Exp.-Req. Maint. Schl Facilities	\$5,464.00	\$2,963.38	.00	\$2,500.62
12-000-262-730 Undist. Exp.-Custodial Services	\$24,536.00	.00	.00	\$24,536.00
12-000-266-730 Undist. Exp.-Security	\$9,200.00	\$5,501.33	.00	\$3,698.67
Undist. Exp. - Non-instructional Services				
TOTAL	\$272,235.15	\$158,640.43	\$69,389.73	\$44,204.99
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$32,000.00	.00	\$32,000.00	.00
12-000-400-450 Construction Services	\$864,617.06	\$742,230.16	\$94,074.84	\$28,312.06
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$57,495.50	\$57,495.50	.00
Sub Total	\$1,011,608.06	\$799,725.66	\$183,570.34	\$28,312.06
TOTAL	\$1,011,608.06	\$799,725.66	\$183,570.34	\$28,312.06
TOTAL CAPITAL OUTLAY EXPENDITURES	\$1,283,843.21	\$958,366.09	\$252,960.07	\$72,517.05

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 7 Month Period Ending 01/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$468,442.00	\$231,570.00	\$236,872.00	.00
TOTAL GENERAL FUND EXPENDITURES	168,887,221.17	\$86,236,026.77	\$79,060,107.22	\$3,591,087.18

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 7 Month Period Ending 01/31/2022

I, Tonya Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

2/24/22
Date

2/24 8:17am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 7 Month Period Ending 01/31/22

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$232,942.95
	Accounts receivable:		
141	Intergovernmental - State	\$2,095.66	
142	Intergovernmental - Federal	\$2,394.59	
153,154	Other (net of estimated uncollectible of \$____)	\$5,074.51	
			<hr/>
			\$9,564.76

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,574,372.56	
302	Less Revenues	(\$3,962,832.55)	
			<hr/>
			\$12,611,540.01

Total assets and resources			<hr/>
			\$12,854,047.72
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 7 Month Period Ending 01/31/22

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

421	Accounts Payable	\$1,116,647.20
TOTAL LIABILITIES		\$1,116,647.20
		=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$5,664,328.19
758	Reserve Fund Balance - Student Activities	\$279,936.77
601	Appropriations	\$16,574,372.56
602	Less: Expenditures	\$5,116,908.81
603	Encumbrances	\$5,664,328.19 (\$10,781,237.00)
		\$5,793,135.56
TOTAL FUND BALANCE		\$11,737,400.52
TOTAL LIABILITIES AND FUND EQUITY		\$12,854,047.72
		=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/22

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$188,072.23	\$132,030.51		\$56,041.72
2XXX From Intermediate Sources	\$62,792.04	\$52,492.04		\$10,300.00
3XXX From State Sources	\$962,022.00	\$796,116.00		\$165,906.00
4XXX From Federal Sources	\$15,361,486.29	\$2,982,194.00		\$12,379,292.29
 TOTAL REVENUE/SOURCES OF FUNDS	 \$16,574,372.56	 \$3,962,832.55	 =====	 \$12,611,540.01
				=====
				AVAILABLE
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$84,864.27	\$10,483.48	\$1,834.57	\$72,546.22
Student Activity Fund (475)	\$166,000.00	\$139,416.47	.00	\$26,583.53
 TOTAL LOCAL PROJECTS	 \$250,864.27	 \$149,899.95	 \$1,834.57	 \$99,129.75
STATE PROJECTS:				
SDA Emergent Needs & Capital Maintenance (492)	\$161,183.00	.00	\$161,183.00	.00
Nonpublic textbooks (501)	\$87,269.00	\$76,998.69	\$131.70	\$10,138.61
Nonpublic auxiliary services (502)	\$8,958.00	.00	\$8,958.00	.00
Nonpublic handicapped services (506)	\$225,385.00	\$21,044.70	\$187,100.30	\$17,240.00
Nonpublic nursing services (509)	\$163,184.00	\$81,592.00	\$81,592.00	.00
Nonpublic Technology Aid (510)	\$61,068.00	\$42,137.13	.00	\$18,930.87
Nonpublic School Programs (511)	\$254,975.00	\$89,403.83	\$124,670.04	\$40,901.13
 TOTAL STATE PROJECTS	 \$962,022.00	 \$311,176.35	 \$563,635.04	 \$87,210.61
FEDERAL PROJECTS:				
ARP - IDEA Basic Grant Program (223)	\$397,742.00	\$42,930.44	\$121,188.44	\$233,623.12
ARP - IDEA Preschool Grant Program (224)	\$33,840.00	.00	.00	\$33,840.00
ESSA Title I - Part A/D (231-239)	\$953,556.00	\$288,373.00	\$320,653.00	\$344,530.00
ESSA Title III - English Lang Enhancement (241-245)	\$88,269.00	\$30,600.00	\$28,140.00	\$29,529.00
I.D.E.A. Part B (Handicapped) (250-259)	\$2,208,835.00	\$1,202,977.41	\$556,667.45	\$449,190.14
ESSA Title II - Part A/D (270-279)	\$233,843.00	\$33,908.56	\$93,846.75	\$106,087.69
ESSA Title IV (280-289)	\$95,004.00	\$7,475.17	\$56,961.97	\$30,566.86
Vocational Education (361-389)	\$151,402.00	\$97,191.38	\$25,709.06	\$28,501.56
CARES Act Education Stabilization Fund (477)	\$214,384.29	\$129,462.37	\$22,979.00	\$61,942.92
CRRSA-ESSER II Grant Program (483)	\$3,064,702.00	\$1,957,431.71	\$1,103,476.50	\$3,793.79
CRRSA Act-Learning Acceleration Grant Program (484)	\$196,677.00	\$68,216.48	.00	\$128,460.52
CRRSA Act-Mental Health Grant Program (485)	\$45,000.00	\$33,038.16	.00	\$11,961.84
ARP - ESSER Grant Program (487)	\$6,887,719.00	\$719,477.83	\$2,769,236.41	\$3,399,004.76
ARP - ESSER Subgrant Accelerated Learning Coaching (488)	\$656,055.00	\$44,750.00	.00	\$611,305.00
ARP - ESSER Subgrant Evidence-Based Summer Learning (489)	\$44,729.00	.00	.00	\$44,729.00
ARP - ESSER Subgrant Evidence-Based Comprehensive (490)	\$44,729.00	.00	.00	\$44,729.00
ARP - ESSER Subgrant NJ Tiered System of Supports (491)				

\$45,000.00

.00

.00

\$45,000.00

*** EXPENDITURES ***

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FEDERAL PROJECTS	\$15,361,486.29	\$4,655,832.51	\$5,098,858.58	\$5,606,795.20
*** TOTAL EXPENDITURES ***	\$16,574,372.56	\$5,116,908.81	\$5,664,328.19	\$5,793,135.56
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 7 Month Period Ending 01/31/22

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	\$166,000.00	\$109,958.28	\$56,041.72
1XXX	Other Revenue from Local Sources	\$22,072.23	\$22,072.23	\$0.00
	Total Revenues from Local Sources	\$188,072.23	\$132,030.51	\$56,041.72
		=====	=====	=====
--- INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$62,792.04	\$52,492.04	\$10,300.00
	Total Revenue Intermediate Sources	\$62,792.04	\$52,492.04	\$10,300.00
		=====	=====	=====
--- STATE SOURCES ---				
3257	SDA Emergent Needs & Capital Maintenance	\$161,183.00	\$161,183.00	.00
32XX	Other Restricted Entitlements	\$800,839.00	\$634,933.00	\$165,906.00
	Total Revenue from State Sources	\$962,022.00	\$796,116.00	\$165,906.00
		=====	=====	=====
--- FEDERAL SOURCES ---				
4411-16	Title I	\$953,556.00	\$230,698.00	\$722,858.00
4451-55	Title II	\$233,843.00	\$15,420.00	\$218,423.00
4491-94	Title III	\$88,269.00	\$27,100.00	\$61,169.00
4471-74	Title IV	\$95,004.00	\$1,891.00	\$93,113.00
4409	ARP - IDEA Preschool	\$33,840.00	.00	\$33,840.00
4419	ARP - IDEA Basic	\$397,742.00	.00	\$397,742.00
4420-29	I.D.E.A. Part B (Handicapped)	\$2,208,835.00	\$724,492.00	\$1,484,343.00
4430	Vocational Education	\$51,402.00	\$33,583.00	\$17,819.00
4431	Middle Grades Career Awareness & Exploration	\$100,000.00	\$50,655.00	\$49,345.00
4530	CARES Act Education Stabilization Fund	\$214,384.29	\$124,594.00	\$89,790.29
4534	CRRSA Act - ESSER II	\$3,064,702.00	\$1,672,507.00	\$1,392,195.00
4535	CRRSA Act - Learning Acceleration Grant	\$196,677.00	\$68,216.00	\$128,461.00
4536	CRRSA Act - Mental Health Grant	\$45,000.00	\$33,038.00	\$11,962.00
4540	ARP-ESSER Grant Program	\$6,887,719.00	.00	\$6,887,719.00
4541	ARP-ESSER Subgrant Accelerated Learning Coaching	\$656,055.00	.00	\$656,055.00
4542	ARP-ESSER Subgrant Evidence-Based Summer Learning	\$44,729.00	.00	\$44,729.00
4543	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day	\$44,729.00	.00	\$44,729.00
4544	ARP-ESSER Subgrant NJ NTiered System of Supports	\$45,000.00	.00	\$45,000.00
	Total Revenues from Federal Sources	\$15,361,486.29	\$2,982,194.00	\$12,379,292.29
		=====	=====	=====
	TOTAL REVENUES/SOURCES OF FUNDS	\$16,574,372.56	\$3,962,832.55	\$12,611,540.01
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/22


	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$84,864.27	\$10,483.48	\$1,834.57	\$72,546.22
20-475-XXX-XXX Student Activity Fund	\$166,000.00	\$139,416.47	.00	\$26,583.53
TOTAL LOCAL PROJECTS	\$250,864.27	\$149,899.95	\$1,834.57	\$99,129.75
State Projects:				
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$800,839.00	\$311,176.35	\$402,452.04	\$87,210.61
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$161,183.00	.00	\$161,183.00	.00
-- TOTAL Other State Programs --	\$962,022.00	\$311,176.35	\$563,635.04	\$87,210.61
TOTAL STATE PROJECTS	\$962,022.00	\$311,176.35	\$563,635.04	\$87,210.61
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
-- Instruction --				
20-477-100-1XX Salaries	\$26,665.00	\$26,664.33	.00	\$0.67
20-477-100-300 Purchased Services	\$1,680.00	\$1,680.00	.00	.00
20-477-100-600 Instructional Supplies	\$28,797.04	.00	.00	\$28,797.04
Total Instruction	\$57,142.04	\$28,344.33	\$0.00	\$28,797.71
--- Support Services ---				
20-477-200-200 Benefits	\$5,345.06	.00	.00	\$5,345.06
20-477-200-300 Professional Tech Services	\$17,500.00	\$10,000.00	.00	\$7,500.00
20-477-200-500 Other Purchased Services	\$3,368.00	.00	.00	\$3,368.00
20-477-200-600 Supplies and Materials	\$87,828.19	\$70,896.52	.00	\$16,931.67
Total Support Services	\$114,041.25	\$80,896.52	\$0.00	\$33,144.73
TOTAL CARES Act Education Stabilization Fund	\$171,183.29	\$109,240.85	\$0.00	\$61,942.44
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-223-XXX-XXX ARP-IDEA Basic Grant Program	\$397,742.00	\$42,930.44	\$121,188.44	\$233,623.12
20-224-XXX-XXX ARP-IDEA Preschool Grant Program	\$33,840.00	.00	.00	\$33,840.00
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$953,556.00	\$288,373.00	\$320,653.00	\$344,530.00
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$88,269.00	\$30,600.00	\$28,140.00	\$29,529.00
20-25X-XXX-XXX I.D.E.A. Part B	\$2,208,835.00	\$1,202,977.41	\$556,667.45	\$449,190.14
20-27X-XXX-XXX ESSA Title II - Part A/D	\$233,843.00	\$33,908.56	\$93,846.75	\$106,087.69
20-28X-XXX-XXX ESSA Title IV	\$95,004.00	\$7,475.17	\$56,961.97	\$30,566.86
20-361 to 20-389-XXX-XXX Vocational Education	\$151,402.00	\$97,191.38	\$25,709.06	\$28,501.56
20-483-XXX-XXX CRRSA-ESSER II Grant Program	\$3,064,702.00	\$1,957,431.71	\$1,103,476.50	\$3,793.79
20-484-XXX-XXX CRRSA Act-Learning Acceleration Grant Program	\$196,677.00	\$68,216.48	.00	\$128,460.52

	Appropriations	Expenditures	Encumbrances	Available Balance
20-485-XXX-XXX CRRSA Act-Mental Health Grant Program	\$45,000.00	\$33,038.16	.00	\$11,961.84
20-487-XXX-XXX ARP-ESSER Grant Program	\$6,887,719.00	\$719,477.83	\$2,769,236.41	\$3,399,004.76
20-488-XXX-XXX ARP-ESSER Subgrant Accelerated Learning Coaching	\$656,055.00	\$44,750.00	.00	\$611,305.00
20-489-XXX-XXX ARP-ESSER Subgrant Evidence-Based Summer Learning	\$44,729.00	.00	.00	\$44,729.00
20-490-XXX-XXX ARP-ESSER Subgrant Evidence-Based Comprehensive	\$44,729.00	.00	.00	\$44,729.00
20-491-XXX-XXX ARP-ESSER Subgrant NJ Tiered System of Supports	\$45,000.00	.00	.00	\$45,000.00
TOTAL Other Federal Programs	\$15,147,102.00	\$4,526,370.14	\$5,075,879.58	\$5,544,852.28
 TOTAL FEDERAL PROJECTS	 \$15,318,285.29	 \$4,635,610.99	 \$5,075,879.58	 \$5,606,794.72
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$43,201.00	\$20,221.52	\$22,979.00	\$0.48
 T O T A L E X P E N D I T U R E S	 \$16,574,372.56	 \$5,116,908.81	 \$5,664,328.19	 \$5,793,135.56

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 7 Month Period Ending 01/31/22

I, Tonya Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

2/24/22
Date

2/24 8:17am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 7 Month Period Ending 01/31/22

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

105	Cash with fiscal agents	\$137,756.96
-----	-------------------------	--------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$137,730.74
302	Less Revenues	(\$137,756.96)
		(\$26.22)

Total assets and resources	\$137,730.74
----------------------------	--------------

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 7 Month Period Ending 01/31/22

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

601	Appropriations	\$137,730.74	
			\$137,730.74
	Total Appropriated		\$137,730.74

--- Unappropriated ---

TOTAL FUND BALANCE	\$137,730.74
--------------------	--------------

TOTAL LIABILITIES AND FUND EQUITY	\$137,730.74
-----------------------------------	--------------

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

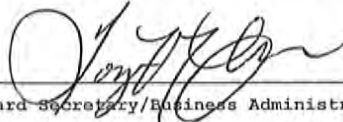
Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/22

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$137,730.74	\$137,756.96		(\$26.22)
TOTAL REVENUE/SOURCES OF FUNDS	\$137,730.74	\$137,756.96		(\$26.22)
	=====	=====	=====	=====
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
30-XXX-XXX-73X Equipment	\$137,730.74	.00	.00	\$137,730.74
TOTAL EXPENDITURES	\$137,730.74	\$0.00	\$0.00	\$137,730.74
*** TOTAL EXPENDITURES AND TRANSFERS	\$137,730.74	\$0.00	\$0.00	\$137,730.74
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 7 Month Period Ending 01/31/22

I, Tonya Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

2/24/22
Date

2/24 8:17am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 7 Month Period Ending 01/31/22

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$2,082,409.92)
121	Tax levy receivable		\$2,674,112.02
	Accounts receivable:		
141	Intergovernmental - State	\$83,337.00	
			<hr/>
			\$83,337.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$6,079,350.00	
302	Less Revenues	(\$6,079,350.00)	
			<hr/>
	Total assets and resources		\$675,039.10
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 7 Month Period Ending 01/31/22

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$486,006.75
	Reserved fund balance:	

601	Appropriations	\$6,079,354.00	
602	Less : Expenditures	\$5,404,313.82	
603	Encumbrances	\$486,006.75	(\$5,890,320.57)
			\$189,033.43

	Total Appropriated	\$675,040.18
--	--------------------	--------------

--- Unappropriated ---

770	Fund Balance	\$2.92
303	Budgeted Fund Balance	(\$4.00)

	TOTAL FUND BALANCE	\$675,039.10
--	--------------------	--------------

	TOTAL LIABILITIES AND FUND EQUITY	\$675,039.10
--	-----------------------------------	--------------

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$6,079,354.00	\$5,890,320.57	\$189,033.43
Revenues	(\$6,079,350.00)	(\$6,079,350.00)	\$0.00
	\$4.00	(\$189,029.43)	\$189,033.43
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$4.00	(\$189,029.43)	\$189,033.43
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$4.00	(\$189,029.43)	\$189,033.43
Budgeted Fund Balance	\$4.00	(\$189,029.43)	\$189,033.43

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/22

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,348,224.00	\$5,348,224.00		.00
	=====	=====	=====	=====
Total Local Sources	\$5,348,224.00	\$5,348,224.00		\$0.00
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$731,126.00	\$731,126.00		.00
	=====	=====	=====	=====
Total State Sources	\$731,126.00	\$731,126.00		\$0.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$6,079,350.00	\$6,079,350.00		\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

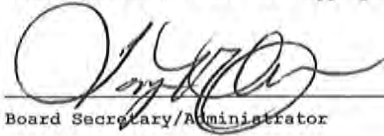
Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/22

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,995,000.00	\$1,995,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$802,672.00	\$802,671.88	\$0.12
40-701-510-834 Interest on Bonds	\$400,682.00	\$211,648.69	\$189,033.31
40-701-510-910 Redemption of Principal	\$2,881,000.00	\$2,881,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$6,079,354.00	\$5,890,320.57	\$189,033.43
	=====	=====	=====
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$6,079,354.00	\$5,890,320.57	\$189,033.43
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$6,079,354.00	\$5,890,320.57	\$189,033.43
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 7 Month Period Ending 01/31/22

I, Tonya Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Administrator

2/24/22
Date

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

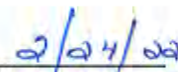
DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING JANUARY 31, 2022

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
GOVERNMENTAL FUNDS				
General Fund - Fund 10	33,443,616.98	4,049,419.77	16,315,698.11	21,177,338.64
Capital Reserve -Fund 10	33,148.67	0.28		33,148.95
Emergency Reserve -Fund 10	664,460.43	9.64	2.00	664,468.07
Workers Comp Claims Fund-Fund 10	90,000.00	18,688.31	18,688.31	90,000.00
Unemployment Trust Fund-Fund 10	539,327.58	4.58		539,332.16
Payroll Agency-Fund 10	2,105,553.66	4,993,084.92	4,537,515.64	2,561,122.94
Flex Account-Fund 10	580.86	33,828.61	33,868.61	540.86
Flex Account-Fiscal Agent-Fund 10	55,090.71			55,090.71
Special Revenue Fund - Fund 20	(340,030.81)	924,377.00	601,881.82	(17,535.63)
Student Activity Fund - Fund 20	246,073.76	29,413.88	25,009.06	250,478.58
Capital Projects Fund - Fund 30	137,751.11	5.85		137,756.96
Debt Service Fund - Fund 40	(2,082,409.92)			(2,082,409.92)
Total Governmental Funds	34,893,163.03	10,048,832.84	21,532,663.55	23,409,332.32
ENTERPRISE FUNDS				
Food Service Fund - Fund 60	2,131,893.31	396,495.17	2,079.28	2,526,309.20
Enrichment Fund - Fund 61	13,504.80	1,000.00		14,504.80
Total Enterprise Funds	2,145,398.11	397,495.17	2,079.28	2,540,814.00
AGENCY FUNDS				
Payroll	1,399.53	5,327,058.89	5,328,158.17	300.25
Total Agency Funds	1,399.53	5,327,058.89	5,328,158.17	300.25
TOTAL ALL FUNDS	37,039,960.67	15,773,386.90	26,862,901.00	25,950,446.57


Treasurer of School Monies


Date

IT Asset Removal Agreement

Client: West Orange Public Schools

Client Contact: Anthony Picinich Jr

Date: February 15, 2022

Presented By: UPCYCLE USA, LLC.

Upcycle LLC Contacts/Title	Project Role	Contact Info
Lawrence Caprio-Operations Manager	Secondary contact for all inquiries regarding scheduling and logistics	973-575-5800 larry@upcyclellc.com
Debra Vazzano-Logistics	Secondary contact for all inquiries regarding scheduling and logistics	973-575-5800 Debbiev@upcyclellc.com

Upcycle is dedicated to providing a cost effective, environmentally conscious, socially responsible and secure outlet for end of life IT equipment while improving the access to vital technology for those in need. We are excited to partner with West Orange Public Schools, in the disposition of your retired IT equipment. Our goal is to make the process of partnering with Upcycle as effortless and rewarding as possible. We pride ourselves on being flexible and amenable to fit each of our clients' needs and specific requests. All services listed below are guaranteed by Upcycle USA, LLC upon agreeing to the terms and conditions of the corresponding IT ASSET REMOVAL AGREEMENT.

Services:

- Upcycle USA LLC will provide and be responsible for the trucking, transportation, and labor associated with the packaging and removal of all equipment from the storage unit, office or facility where the equipment is being held.
- Upcycle USA LLC guarantees FULL removal of ALL assets identified for disposal.
- Upcycle USA LLC will accept anything with a plug in any condition and will pick up any and all of your end of life equipment and electronic waste.
- Each shipment will be assigned a unique job number and all assets associated with the job will be identified and counted with an inventory in the form of a BOL being provided on site.
- Upcycle USA LLC will perform discovery services per unit to assure all data bearing devices are purged of confidential client information. Hard drives will be wiped according to Department of Defense standards (DOD 5220.22M). A Certificate of Destruction (COD) will

- be provided upon completion of data security services.
- All equipment will be transported by UPCYCLE employees in an UPCYCLE vehicle directly to an UPCYCLE facility, creating a strict chain of custody from pickup through disposition.
- If units cannot be refurbished and restored to good working condition, they will be recycled according to the industry standard responsible recycling practices (R2). A Certificate of Recycling (COR) will be generated after all equipment has been processed.
- UPCYCLE maintains relationships with NPO's around the country, and a portion of all asset recovery projects are dedicated to supporting these relationships.
- The following reports will be provided to the Client.
 - **A Bill of Lading** provided on site, listing of all equipment received.
 - **A Certificate of Recycling** guaranteeing that all equipment is recycled according to local, state, and federal guidelines.
 - **A Certificate of Destruction** that pertains to all hard drives and documents the full and complete erasure of all hard drives from this pick up.

Based on the list of equipment (see below) and the delivery of the agreed upon services, we are able to offer \$9500. This is a risk free guaranteed buyout price.

Furthermore, UpCycle LLC confirms that the equipment listed below will be stored in a secured environment and the network configuration for the equipment listed below will be completely erased with a COD affirming the completion of these services.

Full payment in the form of a company check will be made out to West Orange Public Schools and will be mailed within 30 days of pick up.

To accept this purchase proposal please email purchasing@upcyclellc.com and someone will reach out within 24 hours to coordinate the scheduling of a truck and team to come out and perform your removal. Upon agreeing to this proposal, UPCYCLE will guarantee all of the aforementioned services as well as be responsible for all of the boxes, pallets, and trucks required for pick up.

There are no EXTRA charges or hidden fees associated with this proposal.

We appreciate the opportunity to work together and look forward to building a long term and mutually beneficial relationship between our organizations.

We are able to tailor our IT asset removal projects to each client's specifications, please feel free to contact me directly with any questions and or requests.

Thank you for your support and commitment to handling your EOL equipment responsibly.

Larry Caprio

www.upcyclellc.com

larry@upcyclellc.com

973-575-5800

**2022-2023 Calendar
B&G/Transportation**

Event/Holiday	Day(s) Off	# of Days
Independence Day	Monday, July 4	1
Labor Day	Monday, September 5	1
Rosh Hashanah	Monday, September 26	1
NJEA Convention	Friday, November 11	1
Thanksgiving	Thursday, November 24; Friday, November 25	2
Holiday Recess	Monday December 26	1
Martin Luther King	Monday, January 16	1
President's Day	Monday, February 20	1
Good Friday	Friday, April 7	1
Memorial Day	Monday, May 29	1
Holiday*	Floating	2
Holiday**	Floating	1
Total		14

* to be used Sept. 27, 2022 OR during the December 2022 Holiday Recess.

** to be used during the 2023 Spring Break.

2022-2023 Calendar
Central Office Administrative Personnel

Event/Holiday	Day(s) Off	Total of Days
Independence Day	Monday, July 4	1
Labor Day	Monday, September 5	1
Rosh Hashanah	Monday, September 26; Tuesday September 27	2
Yom Kippur	Wednesday, October 5	1
NJEA Convention	Thursday, November 10; Friday, November 11	2
Thanksgiving	Thursday, November 24; Friday, November 25	2
Holiday Recess	Monday, December 26; Friday, December 30	2
Martin Luther King	Monday, January 16	1
President's Day	Monday, February 20, February 21	2
Good Friday	Friday, April 7	1
Memorial Day	Monday, May 29	1
Holiday*	Floating	1
Holiday**	Floating	1
Total		18

* *to be used during the December 2022 Holiday Recess.*

** *to be used during the 2023 Spring Break .*

West Orange Public Schools Calendar 2022-2023

September 2022				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October 2022				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

November 2022				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

December 2022				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

January 2023				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

February 2023				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

March 2023				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April 2023				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May 2023				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June 2023				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

September 1 First Day for Staff
September 6 First Day of School for Students
June 21 Last Day of School for Students
June 22 WOHS Graduation

Holidays - West Orange Schools Closed

September 5 Labor Day
September 26-27 Rosh Hashanah
October 5 Yom Kippur
November 8 Election Day-Students only
November 10-11 NJEA Conference
November 24-25 Thanksgiving Break
December 26-30 Winter Recess
January 16 Martin L. King, Jr.
February 20-21 President's Day
April 7 Good Friday
April 10-14 Spring Break
May 29 Memorial Day
June 6 Primary Elections

Professional Development for Staff

November 8 PD for Staff
February 6, March 27 PM PD for Staff

Key	
Symbol	Meaning
○	School Holiday or Vacation Period: September 5, 26, 27, October 5, November 8, 10, 11, 24, 25 December 26-30, January 16, February 20, 21, April 7, 10-14, May 29, June 6
△	Full-Day Staff Only: September 1, November 8
**	Afternoon PD for Staff: February 6, March 27
□	Elementary Parent/Teacher Conferences: Oct. 18, 19, 20 (Elementary Early Dismissal Only)
*	Edison Parent/Teacher Conferences: November 15, 16, 17 (Edison Early Dismissal Only)
⬡	Early Dismissal: November 23, December 23, February 6, March 27, May 26, June 19, 20, 21
#	First Day of School for Students September 6
##	Last Day of School for Students June 21
+	High School Graduation June 22

Days Attended Per Month

Sep 17 Feb 18
Oct 20 Mar 23
Nov 17 Apr 14
Dec 17 May 22
Jan 21 Jun 14

Total Days: 183

Due to the possibility of inclement weather or other emergency closings, the last day of school is subject to change. **Three days are built into the calendar for emergency closings. Make up dates beyond the three days will be used in the following order: April 14, April 13, April 12. Unused emergency closing days will be given back in the following order:

2022-2023 BOARD OF EDUCATION PUBLIC MEETINGS

July 18, 2022 November 14, 2022
August 8, 2022 December 5, 2022
August 22, 2022 December 19, 2022
September 19, 2022 January 5, 2023 Reorganization Meeting
October 3, 2022
October 17, 2022

Emergency School Closing Information

Parents and Guardians will receive notifications for School Closings, Delayed Openings, Early Dismissals, or any emergency that impacts normal school hours. Please retain the Daily Schedule shown below for reference. School Closings are also posted on the district web site, <http://www.woboe.org>

District - Wide Daily Schedules

<u>School</u>	<u>Regular Day</u>	<u>Delayed Opening</u>	<u>Early Dismissal</u>
AM Preschool	08:45 - 11:15	N/A	08:45- 11:15
PM Preschool	12:15 - 03:15	12:15 - 03:15	N/A
Grades K-5	08:45 - 03:23	10:15 - 03:23	08:45 - 01:15
Middle Schools	08:10 - 02:53	09:40 - 02:53	08:10 - 12:30
High School	07:30 - 02:15	09:00 - 02:15	07:30 - 12:00

District- Wide Testing Calendar 2022-2023

<u>Fall 2022</u>		
<u>Date</u>	<u>Test</u>	<u>Grade</u>
Month	NJ Start Strong Assessments	
	<ul style="list-style-type: none"> • ELA • Math • Science 	4-10
Month	DIBELS Screening	2
Month	District Assessments: MAP (Reading / Language)	1-3
Month / Month	District Assessments: i-Ready Math	6-8
Month / Month	District Assessments: MAP (Reading / Language / Math)	9-10
Month	District Assessments: Kindergarten Literacy	K
Month	NNAT3 (Gifted Program Assessment)	3, 4, 5
Month	InView (Gifted Program Assessment)	2
Month / Month	District Assessments: Fountas & Pinnell	1 – 5
Month	District Assessments: MAP (Math)	K-5
Month	District Assessments: MAP (Reading / Math)	K
Month	District Assessments: Fountas & Pinnell	K

Winter/Spring 2023

<u>Date</u>	<u>Test</u>	<u>Grade</u>
Month	i-Ready Math	6 – 8
Month /Month	Optional Winter MAP (Reading / Language)	K-10
Month /Month	Optional Winter MAP (Math)	K-5, 9-10
Month/Date	District Assessments: Fountas & Pinnell	1 – 5
Month/Date	District Assessments: Kindergarten Literacy	K
Month – Month	NAEP (Districts selected by the State)	4, 8, 12
TBD by NJDOE	ACCESS for ELLs	K – 12
TBD by NJDOE	NJSLA-ELA & Math Portfolio Appeals	9 – 12
TBD by NJDOE	DLM-ELA, Math, Science	3 – 8, 11
TBD by NJDOE	NJSLA-ELA / Math	3 – 11
TBD by NJDOE	NJSLA-Science	5, 8, 11
Month	District Assessments: Fountas & Pinnell	K – 5
Month	Advanced Placement Testing	11, 12
Month / Month	i-Ready Math	6 – 8
Month / Month	District Assessments: MAP (Reading / Language)	K – 10
Month / Month	District Assessments: MAP (Math)	K-5, 9-10

2022-2023

Elementary Marking Periods

Tuesday, September 6 – Monday, December 12	61 days
Tuesday, December 13 – Friday, March 17	61 days
Monday, March 20 – Thursday, June 22	61 days

Elementary Report Card Dates

Monday, December 19, 2022
Friday, March 24, 2023
Thursday, June 22, 2023

Elementary Conference Dates

Tuesday, October 18, 2022
Wednesday, October 19, 2022
Thursday, October 20, 2022

Edison Central Six Conference Dates

Tuesday, November 15, 2022
Wednesday, November 16, 2022
Thursday, November 17, 2022

Secondary Marking Periods

Tuesday, September 6 – Wednesday, November 16	45 days
Thursday, November 17 – Tuesday, January 31	46 days
Wednesday, February 1 – Monday, April 17	46 days
Tuesday, April 18 – Thursday, June 22	46 days

Secondary Report Card Dates

Wednesday, November 23, 2022
Tuesday, February 7, 2023
Monday, April 24, 2023
Thursday, June 22, 2023