

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting January 27, 2020
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that seven (7) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 27, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing Co. v. New Jersey Expressway Authority*, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers #4435, #8535, #7855, #8529, and Former Employee Numbers #5064, #5021 and #7661.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the

public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 16, 2019 and January 6, 2020 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/ BOARD / COMMITTEE REPORTS

A. Student and Staff Recognition

- a. *WOHS Locker Slam*: Victoria Bratsos, Amiya Franklin, Sesen Tewedle, Senay Dani, Bri'an Kelly Jackson, Kyle Dorcely, Gabrielle Rodas, Daniel Moise, Brianna Dannemiller, Leslie Pineda
- b. *Claire Flanagan Award*: Kristy Lopez, Art Teacher

B. Diversity Equity and Access Update

C. HIB Report

D. 2018-2019 Audit Presentation - Lerch, Vinci & Higgins, LLP

E. School Board Recognition Month

Recommend approval of the following resolution commending the efforts of the Members of the Board of Education during School Board Recognition Month and to urge the public to support efforts to improve education:

WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The West Orange Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The West Orange Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the West Orange Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the West Orange Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. FIRST READING OF THE FOLLOWING BOARD POLICIES:

5331 Management of Life-Threatening Allergies in Schools (Att. #2)

9130 Public Complaints And Grievances (Att. #3)

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations:

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jean Tirrito	Gregory	BSI	Retirement 25 Years	7/1/20
Susan Wright	WOHS	Learning Disabilities Teacher-Consultant	Retirement 21 years	7/1/20
Joanne Pollara	Kelly	Principal	Retirement 33 years	7/1/20
Margarita Rud	Liberty	Special Education	Retirement Pending Disability Retirement 19 years	7/1/20
Cheryl Dabroski	Gregory	Conflict Resolution Advisor	Resignation	9/3/19 amended

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Stephen Ferrara	Washington	Paraprofessional	Resignation	3/12/20

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
#4435	1/27/2020
#8535	12/31/2019
#8529	02/02/2020

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Angela Capuana	Mt. Pleasant	ESL Extended Assignment Substitute	Marconi	N/A	N/A	\$200 per diem	1/13/20 - 2/14/20
Kristen Landosca	Gregory	Grade 3	Lilburn	BA	4	\$58,105 prorated	2/18/20 - 6/30/20* amended
Patricia Polizzano	Gregory	Grade 3 Extended Assignment Substitute	Lilburn	N/A	N/A	\$180 per diem	1/6/20 - 1/24/20
Katherine Westerlund	WOHS	Music Leave Replacement	Lagatic, E	BA	3	\$57,681 prorated	9/23/19 - 2/14/20 amended
Katherine Westerlund	.6 Gregory / .4 Mt. Pleasant	Music Long Term Substitute	Lagatic, M	BA	N/A	\$288 per diem	2/18/20 - 5/15/20
Jessica Reid	Gregory	Special Education Grade 4 Leave Replacement	Sopranzetti	BA	3	\$57,681 prorated	1/2/20 - 6/30/20
Joseph Santucci	Redwood	Special Education	New	MA+15	7	\$67,649 prorated	1/31/20 - 6/30/20 amended
Anne Shaffer	Liberty	Special Education Leave Replacement	Rud	BA	3	\$57,681 prorated	1/30/20 - 6/30/20
Leana Sudit	.5 Liberty / .5 Roosevelt	Student Assistance Counselor Leave Replacement	Brotzman	MA	3	\$61,594 prorated	1/11/20 - 2/12/20 amended

*or sooner upon release by current employer

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
David Molina	Edison	Custodian Night-shift	Hidalgo	Custodian	1	\$37,380 prorated includes a shift differential of \$580	1/28/20 - 6/30/20
Chantay Parker	BMELC	Lunch Aide	Liendo	N/A	N/A	\$18.96 per hour not to exceed 2.5 hours per day	1/28/20 - 6/19/20
Brune Petrus	Redwood	Lunch Aide	Grasso	N/A	N/A	\$18.96 per hour	1/28/20 - 6/19/20

						not to exceed 2.5 hours per day	amended
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- c. Superintendent recommends approval to the Board of Education for a previously approved employee's salary to be moved from Local Funded to Grant Funded for the 2019-2020 school year as indicated below:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Patricia Hack	Gregory	Title IIA	\$87,331 prorated	\$87,331 prorated

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position / Coverage	Guide	Step	Salary	Effective Dates
Ara Berberian	WOHS	Social Studies Sweeney	MA+45	17	\$109.09 per diem	12/16/19 - 1/31/20 amended
Anthony Edelstein	WOHS	Social Studies Sweeney	MA+45	13	\$71.85 per diem	12/16/19 - 1/31/20 amended
Christopher Evans	WOHS	Social Studies Sweeney	MA+30	17	\$106.27 per diem	12/16/19 - 1/31/20 amended
Timothy Miskimon	WOHS	Social Studies Sweeney	MA+30	17	\$106.27 per diem	12/16/19 - 1/31/20 amended
Douglas Nevins	WOHS	Social Studies Sweeney	BA+30	17	\$90.07 per diem	12/16/19 - 1/31/20 amended

- e. Superintendent recommends approval to the Board of Education for the following staff to serve as Professional Development instructors on February 10, 2020 at the contractual rate indicated:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Meara Franowicz Roosevelt	WOHS	<i>Break-out: Digital and Hands-on Immersive Learning Experiences</i>	\$74.46 per hour not to exceed 3 hours	2/10/20
Julie Matz	WOHS	<i>Break-out: Digital and Hands-on Immersive Learning Experiences</i>	\$74.46 per hour not to exceed 3 hours	2/10/20
Beverly Tindal	WOHS	<i>Break-out: Digital and Hands-on Immersive Learning Experiences</i>	\$74.46 per hour not to exceed 3 hours	2/10/20
Hillary Rubenstein Roosevelt	WOHS	<i>Integrating Project-based Learning</i>	\$74.46 per hour not to exceed 3 hours	2/10/20
Leslie Diglio Redwood	Liberty	<i>Aligning Our Assessments to Curriculum</i>	\$74.46 per hour not to exceed 4 hours	2/10/20
Wendi Giuliano Washington	Liberty	<i>Aligning Our Assessments to Curriculum</i>	\$74.46 per hour not to exceed 4 hours	2/10/20
Patricia Hack Gregory	Liberty	<i>Aligning Our Assessments to Curriculum</i>	\$74.46 per hour not to exceed 4 hours	2/10/20
Shari Ritter Mt. Pleasant	Liberty	<i>Aligning Our Assessments to Curriculum</i>	\$74.46 per hour not to exceed 4 hours	2/10/20
Stephanie Ross	Liberty	<i>Aligning Our Assessments to</i>	\$74.46 per hour	2/10/20

Kelly		<i>Curriculum</i>	not to exceed 4 hours	
Jennifer Sissman Hazel	Liberty	<i>Aligning Our Assessments to Curriculum</i>	\$74.46 per hour not to exceed 4 hours	2/10/20
Elsa Battista Gregory	WOHS	<i>World Language Communicative Strategies</i>	\$74.46 per hour not to exceed 3 hours	2/10/20

- f. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular staff assignments at the approved contractual rates:

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Ryan Krewer Liberty	WOHS	Spring Musical Pit Musician Trumpet	\$60 per rehearsal not to exceed 5 \$125 per performance not to exceed 4	3/16/20 - 3/29/20
Katherineine Westerlund	.6 Gregory / .4 Mt Pleasant	Spring Musical Pit Musician Reed 3	\$60 per rehearsal not to exceed 5 \$125 per performance not to exceed 4	3/16/20 - 3/29/20

- g. Superintendent recommends approval to the Board of Education for the following Out-of-District individuals to serve as Pit Orchestra Musicians for the WOHS Spring Musical at the rates indicated:

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Scott Burzynski	WOHS	Keyboard 1	\$60 per rehearsal not to exceed 5 \$125 per performance not to exceed 4	3/16/20 - 3/29/20
Erik Donough	WOHS	Reed 1	\$60 per rehearsal not to exceed 5 \$125 per performance not to exceed 4	3/16/20 - 3/29/20
Daniel Giannone	WOHS	Drumset	\$60 per rehearsal not to exceed 5 \$125 per performance not to exceed 4	3/16/20 - 3/29/20
Ben Ruben	WOHS	Bass	\$60 per rehearsal not to exceed 5 \$125 per performance not to exceed 4	3/16/20 - 3/29/20

- h. Superintendent recommends approval to the Board of Education for the following additional assignments for non-certified staff:

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Joanne Duncan	WOHS	Administrative Assistant assigned to additional duties Megaro	\$26.06 per hour not to exceed 6 hours per week	2/7/20 - 4/30/20
Gina Kubu	WOHS	Administrative Assistant assigned to additional duties Megaro	\$30.35 per hour not to exceed 4 hours per week	2/7/20 - 4/30/20
Kimberly Stecher	Central Office	Administrative Assistant assigned to additional duties as Benefits Specialist Phillips	\$25 per diem as needed	7/1/19 - 1/31/20 amended
Sara Cabral-	Roosevelt	Paraprofessional to provide	\$23.46 per hour	1/28/20 - 5/19/20

Fogerty		student support for afterschool activities	not to exceed 146 hours	
Jennifer Ferlauto Wasky	Roosevelt	Paraprofessional to provide student support for afterschool activities Substitute	\$23.46 per hour not to exceed 146 hours as assigned	1/28/20 - 5/19/20
Amal Kheir	Roosevelt	Paraprofessional to provide student support for afterschool activities	\$23.46 per hour not to exceed 4 hours	1/14/20, 5/7/20
Alyssa Kuglin	WOHS	Paraprofessional to provide student support for afterschool activities	\$23.46 per hour not to exceed 11 hours	1/27/20, 1/29/20, 1/30/20
Sarah Tarbell-Fitzgerald	Roosevelt	Paraprofessional to provide student support for afterschool activities	\$23.46 per hour not to exceed 4 hours	1/14/20, 5/7/20

- i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Salwa Abdelhamid	Standard	X	X				
Roxana Abril	Substitute	X	X				
Abdoulie Conteh	N/A						X
Cherella Cox	Substitute	X	X				
Melissa Hinojosa	CEAS	X	X				
Melissa Israel	Substitute	X	X				
Jeannie Kivlon	CEAS	X	X				
Annellisse Leon	Substitute	X	X				
Gabrielle Loma	Substitute	X	X				
Donald Massey, Jr.	N/A						X
Rhonda Reeves	Substitute	X	X				
Mattison Touzeau	Substitute	X	X				
Richard Zarro, Jr.	Substitute	X	X				
Yu Zheng	Substitute	X	X				

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Alyson Abdallah Family	Special Services BCBA	3/23/20 - 5/7/20	5/8/20 - 6/30/20	N/A	9/1/20
Patricia Brennan Medical	WOHS Science	1/21/20 - 1/24/20	1/27/20 - 1/31/20	N/A	2/3/20
Shena Brown Medical	St. Cloud School Nurse	12/6/19 - 1/17/20	N/A	N/A	1/21/20

Nicole Cerrigone Family	Mt. Pleasant Resource	3/20/20 - 5/21/20	5/22/20 - 6/30/20 9/1/20 - 1/22/21	N/A	1/25/21
Jennifer Imperial Medical	Kelly Grade 3	11/18/19 - 1/31/20 amended	N/A	N/A	2/3/20 amended
Erin Lagatic Family	WOHS Music	9/23/19 - 11/11/19	N/A	11/12/19 - 2/14/20 amended	2/18/20 amended
Mark Lagatic Family	.6 Gregory / .4 Mt. Pleasant Music	N/A	2/18/20 - 5/15/20 amended	N/A	5/18/20 amended
Robbin Sweeney Medical	WOHS Social Studies	12/16/19 - 1/31/20 amended	N/A	N/A	2/3/20 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:**

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Eileen Duggan Medical	Gregory Paraprofessional	3/9/20 - 4/20/20	N/A	N/A	4/21/20
Annamarie Megaro Medical	WOHS Administrative Assistant	2/7/20 - 2/13/20 a.m. only	2/13/20 p.m. only - 4/30/20	N/A	5/1/20
Mary Mondalto Medical	Kelly Paraprofessional	12/11/19 - 2/28/20 a.m. only	2/28/20 p.m. only - 4/30/20	N/A	5/1/20
Rachel Mondalto Medical	St. Cloud Paraprofessional	9/3/19 - 9/19/19	9/20/19 - 4/30/20 amended	N/A	5/1/20 amended
Kirk Roberts Medical	WOHS Multimedia Coordinator	1/19/20 - 2/28/20	N/A	NA	3/2/20
Derek Smith Administrative	Roosevelt Paraprofessional	11/21/19 - 1/7/20	N/A	N/A	1/8/20

4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:**

Name	From	Position	To	Position	Effective Date
Lauren Kenny Voluntary	BMELC	PreSchool Disabled	Washington	PreSchool Disabled	1/2/20
Nicole Suriano-Postiglione Voluntary	Gregory	Grade 2 Special Education	BMELC	PreSchool Special Education	2/7/20

- b. Superintendent recommends approval to the Board of Education for the following transfer(s)/reassignment(s) of non-certificated staff:**

Name	From	Position	To	Position	Effective Date
Lisa Wnek Voluntary	WOHS	Administrative Assistant	Central Office	Administrative Assistant	1/2/20

Michael Facchiano Voluntary	Mt. Pleasant	Custodian Night-shift	Administration Building	Custodian Night-shift Mantilla, Jr.	1/28/20
Antonio Fernandez- Bastista Voluntary	Gregory	Custodian Night-shift	Gregory	Custodial Supervisor Cardone \$45,000 pending negotiations prorated	3/2/20 - 6/30/20
Mercedes Hidalgo Voluntary	Edison	Custodian Night-shift	WOHS	Custodian Night-shift Perez	1/28/20
Aracelio Mantilla, Jr. Voluntary	Administration Building	Custodian Night-shift	Mt. Pleasant	Custodian Night-shift Facchiano	1/28/20
Marissa Mayaan Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	1/2/20
Areeg Moustafa Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	1/2/20
Karen Weinstein Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	1/2/20

5. Superintendent recommends approval to the Board of Education for the following job description(s): (Att. #4)

Job Description	New	Revised
Executive Director of Personnel and Special Projects	X	

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #5)
2. Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

Destination	City	State
Essex County Schools of Technology	Newark	NJ
Hornblower Cruises and Events	New York	NY
Two River Theater	Red Bank	NJ

3. Recommend approval for student teaching for the 2019-2020 school year (Att. #6)
4. Recommend approval of School Psychology Professional Diploma Program Practicum Agreements with Kean University Department of Advanced Studies in Psychology for the 2019-2020 school year.
5. Recommend approval of Center for Child Advocacy Bachelor's Program Practicum Agreement with Montclair University for the 2019-2020 school year.
6. Recommend approval contract with Frontline Technologies Group for Frontline Central Solution for Human Resources in the amount of \$8,588.38 and Frontline Implementation Professional Development Tool, My Learning Plan, in the amount of \$3,360.00 for the 2019-2020 school year.

7. Recommend approval of the updated Middle College Program Agreement between Fairleigh Dickinson University and West Orange High School for the 2019-2020 school year.
8. Recommend approval for WOHS Assistant Principal Lesley Chung to conduct a research study in partial fulfillment of her doctoral degree on the topic of *Educators' Levels of Stress and the Perception of Emergency Preparedness in Public Schools* with Caldwell University School of Education to be completed on or before June 15, 2020.

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2019-2020 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1913011	Celebrate the Children	Tuition: \$46,346.70 114 days @ \$ 406.55/day 1:1 Aide: \$17,100.00 114 days @ \$ 150.00/day	Budgeted
1901078	Essex Valley School	Tuition: \$42,350.56 112 days @ \$378.13/day	Unbudgeted
1913036	P.G.Chambers School	Tuition: \$44,253.48 111 days @ \$398.68/day	Unbudgeted
1905084	Spectrum 360 Lower School	Tuition: \$42,619.08 113 days @ \$377.16/day 1:1 Aide: \$18,645.00 113 days @ \$165.00/day	Unbudgeted
2506146	Cranford Public School	Tuition: \$35,000.99 109 days @ \$321.11/day	Budgeted
1308109	YCS-Sawtelle	Tuition: \$36,202.68 108 days @ \$335.21 1:1 Aide: \$21,839.76 108 days @ \$202.22	Unbudgeted
1911033	Windsor Learning Center	Tuition: \$34,560.00 108 days @ \$320.00/day	Unbudgeted

2. Recommend approval of the following tuition/extraordinary services adjustments as certified by the State of NJ Division of Administration and Finance:

School	Year	Certified Rate	Tuition Paid	Tuition Adjustment
Deron II School of New Jersey	2018-2019	\$119,208.00	\$114,383.00	\$4,825.00

Essex Valley	2018-2019	\$26,889.98	\$25,459.33	\$1,430.65
ECLC of New Jersey	2018-2019	\$171,488.60	\$168,971.40	\$2,517.20
Montgomery Academy	2018-2019	\$62,182.00	\$60,942.00	\$1,240.00

3. Recommend approval for the following service providers for related services for the 2019-2020 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed
1206074	Communication Exchange	Speech Therapy	3 times/week \$140.00/hour	\$21,000.00
1406078	Lake Drive Program Specialized Evaluation Services	Educational, Psychological and Speech and Language Evaluation (Hearing Impairment)	\$1,600.00	\$1,600.00

4. Recommend approval for the following service providers for related services for the 2019-2020 school year:

Provider	Type of Service	Cost	Not to Exceed
Infinite Therapy Solutions	Revision for Occupational Therapy services to be provided at Betty Maddalena Early Learning Center (previously approved for Mt. Pleasant Elementary School and Redwood Elementary School).	\$50.00 per 30 minutes session	\$30,000.00

5. Recommend approval for the following service provider for district substitute nursing for the 2019-2020 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency	Substitute Nursing as needed in district schools	\$54.00 per hour RN \$47.00 per hour LPN	\$12,500 (previously approved for \$5,000)

b.) Business Office

1. Recommend approval of the 1/27/20 Bills List:

Payroll/Benefits	\$17,318,418.95
Transportation	\$ 478,356.21
Tuition (Spec. Ed./Charter)	\$ 1,073,052.78
Instruction	\$ 189,989.86
Facilities/Security	\$ 612,009.12
Capital Outlay	\$ 40,278.96
Grants	\$ 438,865.47
Food Service	\$ 279,651.19
Debt Service	\$ 15,000.00
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 372,936.96</u>
	\$20,818,559.50

2. Recommend approval of November and December 2019 transfers within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
3. Secretary's Report - Acceptance and Certification - November and December 2019

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the months of November and December 2019, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Report of the Treasurer of School Monies - November and December 2019

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the months of November and December 2019, which report is in agreement with the Secretary's Report. (Att. #9)

5. Accept the financial audit and synopsis of the 2018-2019 school year as prepared by the firm Lerch, Vinci & Higgins, LLP. (Att. #10)
6. Recommend approval of an audit corrective action plan for the remediation of recommendations noted in the financial audit of the 2018-2019 school year. (Att. #11)
7. Recommend approval of proposed Non Public Security Aid program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

Non Public School	Description	Amount
Seton Hall Prep	School Check In Driver License Scanner	\$984.50

8. Recommend approval of proposed Non Public Technology Aid program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds):

Non Public School	Description	Amount
Golda Och Upper School	9 Dell Notebooks 1 Chromebook Charging Cart	\$5,639.85 \$413.55

9. Recommend approval of License Agreement between The Township of West Orange, Bethany Evangelical Free Church and the West Orange Board of Education ending 12/31/2023, with renewal options, to provide an exit only from the church parking area and right turn only onto School Drive to turn onto Main Street. (Att. #12)
10. Recommend acceptance of the following donation(s)/award(s):

Donor	Recipient	Donation
-------	-----------	----------

Fran Mende Scholarship Fund	Washington School	\$1,000 for students to attend Summer Music School
WO Girls Soccer Booster Club	WO Girls Soccer Program	Uniforms valued at \$3,800: 25 jerseys 25 shorts 25 socks 2 goalkeeper jerseys

11. Recommend approval of Joint Transportation Agreement between River Edge School District and the West Orange Board of Education, for the period 9/1/2019-6/30/2020.
12. Recommend approval of four (4) settlement agreements of Worker's Compensation claims, in the matter of former employee #5064, in the total amount not to exceed \$133,956, as stipulated in closed session.
13. Recommend approval of settlement agreement of Worker's Compensation claim, in the matter of former employee #5021, in an amount not to exceed \$21,510, as stipulated in closed session.
14. Recommend approval of settlement agreement of Worker's Compensation claim, in the matter of former employee #7661, in an amount not to exceed \$11,830.50, as stipulated in closed session.
15. Recommend approval of awarding of the following bid for the 2019-2020 school year: (Att. #13)

Bid #	Description	Award	Amount
19-16	Environmental Services District-Wide	Omega Environmental Services, Inc. So. Hackensack, NJ	Year 1 (2/1/20-6/30/20) \$70/hour per environmental technician Year 2 Renewal Option (7/1/20-6/30/21) \$70/hour per environmental technician Year 3 Renewal Option (7/1/21-6/30/22) \$78/hour per environmental technician

16. Recommend approval of Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and the West Orange Board of Education for storage of IAM CREST equipment, tools and materials used for the IAM CREST Youth Transitions Work Program (YTTW), in the amount of \$600 annually.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending January 27, 2020.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on December 16, 2019, the Superintendent reported HIB Incident Number(s) 016, 017, 018 to the Board; and

Whereas, on January 17, 2020 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 016, 017, 018 for the 2019-2020 school year for the reasons conveyed to the Board.”

E. MISCELLANEOUS

1. Resolution to approve the 2020-2021 District Calendar. (Att. #14)
2. Resolution to approve the Memorandum of Agreement between Education and Law Enforcement Officials for the 2019-2020 school year.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on February 10, 2020 at Liberty Middle School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

5331 MANAGEMENT OF LIFE-THREATENING ALLERGIES IN SCHOOLS

The Board of Education recognizes students may have allergies to certain foods and other substances and may be at risk for anaphylaxis. Anaphylaxis is a sudden, severe, serious, systemic allergic reaction that can involve various areas of the body (such as the skin, respiratory tract, gastrointestinal tract, and cardiovascular system). Anaphylaxis is a serious allergic reaction that may be rapid in onset and may cause death. Policy 5331 has been developed in accordance with the Guidelines for the Management of Life-Threatening Food Allergies in Schools developed by the New Jersey Department of Education.

An Individualized Healthcare Plan (IHP) and an Individualized Emergency Healthcare Plan (IEHP) will be developed for each student at risk for a life-threatening allergic reaction. Self-administration of medication, the placement and the accessibility of epinephrine, and the recruitment and training of designees who volunteer to administer epinephrine during school and at school-sponsored functions when the school nurse or designee is not available shall be in accordance with N.J.S.A. 18A:40-12 and Board Policy and Regulation 5330. School staff will be appropriately trained by the school nurse or designee to understand the school's general emergency procedures and steps to take should a life-threatening allergic reaction occur.

The school district will develop and implement appropriate strategies and prevention measures for the reduction of risk of exposure to food allergens throughout the school day, during before- and after-school programs, at all school-sponsored activities, in the cafeteria, or wherever food is present.

A description of the roles and responsibilities of parent(s) or legal guardian(s), staff, and students to prevent allergic reactions and during allergic reactions are outlined in Regulation 5331.

Every incident involving a life-threatening allergic reaction and/or whenever epinephrine is administered throughout the school day, during before- and after-school programs, and/or at all school-sponsored activities shall be reported to the school nurse or designee. The school nurse or designee shall be responsible to notify emergency responders, the Principal or designee, the school physician, and the Superintendent of Schools. The Superintendent shall inform the Board of Education after every incident including a life-threatening allergic reaction or whenever epinephrine is administered by the school nurse or designee. In addition, in accordance with the provisions of N.J.S.A. 18A:40-12.5.e.(3), the school nurse or designee shall arrange for the transportation of a student to the hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have resolved.



There will be occasions where food and/or beverages will be served as part of a classroom experience, field trip, and/or celebration. Because the ingredients of these food and beverage products may be unknown to the food preparation person and/or server, a student with anaphylaxis to food should not consume any food products that he/she is unsure of the ingredients. The teacher will provide, whenever possible, advance notice of the classroom experience, field trip, or celebration in order for the student to bring a food or beverage product from their home so they may participate in the activity.

When a parent(s) or legal guardian(s) informs the Building Principal and the school nurse the student may have an anaphylactic reaction to a substance other than food, the Building Principal will work with school staff to determine if these substances are on school grounds. The Building Principal will inform and work with the parent(s) or legal guardian(s) and the student to avoid the student's exposure to these substances if present on school grounds.

School staff will be appropriately trained by the school nurse or designee to understand the school's general emergency procedures and steps to take should a life-threatening allergic reaction occur. The school nurse or designee will provide appropriate training to school staff to understand allergies to food and other substances, to recognize symptoms of an allergic reaction, and to know the school's general emergency procedures and steps to take should a life-threatening allergic reaction occur. The school nurse will work with appropriate school staff to eliminate or substitute the use of allergens in the allergic student's meals, educational/instructional tools and materials, arts and crafts projects, or incentives.

Policy and Regulation 5331 should be annually reviewed, evaluated, and updated where needed. Policy and Regulation 5331 will be disseminated and communicated to all parent(s) or legal guardian(s) of students in the school in the beginning of each school year and when a student enters the school after the beginning of the school year.

N.J.S.A. 18A:40-12.3 through 18A:40-12.6

New Jersey Department of Education - Guidelines for the Management of Life-Threatening Food Allergies in Schools – September 2008

Adopted:



DRAFT



9130 PUBLIC COMPLAINTS AND GRIEVANCES

Any person or group having a legitimate interest in the schools of this district may present a request, suggestion, or complaint concerning district personnel, the educational program, instructional or resource materials, or the operations of the district. The Board directs the establishment of procedures for the hearing and settlement of requests and complaints that provide a means for resolving them fairly and impartially, permit appropriate redress, and protect district personnel from unnecessary harassment.

When a Board member is confronted with an issue, he/she will withhold comment, commitment and/or opinion and refer the complaint or inquiry to the Superintendent, who shall review the complaint according to established procedures.

Only in those cases where satisfactory adjustment cannot be made by the Superintendent and the staff shall communications and complaints be referred to the Board for resolution.

Any misunderstandings or disputes between the public and school district staff should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal procedures shall be employed. A complaint about a school program or personnel should be addressed to the Building Principal; a complaint about instructional or resource materials should be addressed to the Superintendent.

The Superintendent shall establish procedures for the hearing of requests and complaints regarding district personnel, the educational program, instructional and resource materials, and the operation of the school district. Procedures will be governed by the following guidelines:

1. The matter will be resolved initially, wherever possible, by informal discussions between or among the interested parties.
2. A matter that cannot be resolved informally may be appealed at successive levels of authority, up to and including the Board of Education.
3. The complaint and its immediate resolution will be reduced to writing at the first and at each successive level of appeal.
4. A reasonable period of time, not to exceed three working days, will be permitted for the filing of an appeal in writing at each successive level. A decision at each level of appeal must be rendered in writing no later than five working days after the appeal is filed, except that the Board shall have forty-five calendar days to make its decision.



POLICY

WEST ORANGE BOARD OF EDUCATION

COMMUNITY
9130/page 2 of 2
Public Complaints and Grievances

5. In the case of complaints about instructional or resource materials, the initial complaint must set forth in writing the author, title, and publisher of the materials as well as those specific portions of the material or the work to which objection is taken; the complainant's familiarity with the work; the reasons for the objection; and the use of the work in the schools. The Superintendent shall appoint a committee of professional staff members and community representatives to review the challenged material against the standards for the selection of resource materials established by Board policy. The committee will report its findings to the Board. No challenged material may be removed from the curriculum or from a collection of resource materials except by action of the Board of Education, and no challenged material may be removed solely because it presents ideas that may be unpopular or offensive to some. Any Board action to remove material will be accompanied by the Board's statement of its reasons for the removal.
6. A complainant shall be notified that a decision of the Board may be appealed to the Commissioner of Education.

Adopted:



**The Public Schools
West Orange, New Jersey**

I. Title: Executive Director of Personnel and Special Projects

II. Qualifications:

- Valid School Administrator Certificate or Certificate of Eligibility
- Experience in teaching and school administration preferred
- Demonstrated ability to work effectively in the areas of personnel management, staff development, and administration
- Strong leadership and communication skills
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

III. Organizational Responsibilities:

Reports To: Superintendent of Schools

Supervises: Assigned personnel

IV. Job Goal:

To plan, organize, and direct a comprehensive human resource program under the direction of the Superintendent including recruitment, selection, retention, mentoring, new teacher induction and professional development, classification, wage and salary administration, employee relations and collective bargaining for all certificated and non-certificated staff.

V. Performance Responsibilities:

1. Plans, directs, and manages the human resource function for the district's certificated and non-certificated employees.
2. Provides assistance throughout the hiring process by posting/advertising vacancies, screening resumes, maintaining applicants' paperwork, and reviewing credentials.
3. Administers all procedures and policies relative to both certificated and non-certificated personnel in compliance with the requirements of appropriate Federal and State laws including the New Jersey Education Code, and local Board Policy.
4. Manages all personnel actions, including assignments, transfers, reassignments, promotions, demotions and dismissals.
5. Manages and maintains a district-wide staffing profile.
6. Manages and maintains the record-keeping system for employee observations and evaluations.

7. Manages the district's recruitment, selection, and retention efforts.
8. Oversees the maintenance of electronic and hard copy personnel files.
9. Maintains up-to-date job descriptions for certificated and non-certificated positions.
10. Provides assistance in the handling of employee problems by keeping abreast of new theories, trends, and practice pertaining to grievance, legal matters, conflict resolution, suspension and termination.
11. Interprets Board Policies and Administrative Code/Regulations relating to employer/employee relations and advises, directs, and assists, as necessary, in their implementation.
12. Assists with employer/employee relations, contract management, and grievances.
13. Provides leadership for the human resource department staff.
14. Assists with development of the annual human resource department budget and monitors expenditures.
15. Develops personnel policy proposals and recommendations.
16. Facilitates interactions between human resource department and the business office (data processing, payroll, worker's compensation).
17. Assists with collective bargaining for all bargaining units.
18. Files all mandatory reports in a timely manner, seeking Board approval when required.
19. Represents, or as appropriate assists in representing, the district at compliance agency hearings including but not limited to judicial proceedings and PERC (Public Employment Relations Commission), EEOC (Equal Employment Opportunity Commission), and Workers' Compensation Appeals Board.
20. Assists with district human resource related litigation.
21. Coordinates substitute information and services.
22. Coordinates the provisional teacher program, mentoring initiative, and district mentor plan.
23. Maintains certificated staff data for State mandated professional development hours.
24. Maintains a data management system for in-service credits and graduate credits toward movement on the district salary guide.

25. Supports the Superintendent in the monitoring/evaluating of district major goals and objectives.
26. Attends Board meetings and prepares reports for the Board as requested by the Superintendent.
27. Oversees the implementation of the district's multi-year comprehensive equity plan, identifies problems through internal surveys, and establishes goals and timelines to correct discriminatory patterns and practices.
28. Reviews employment and contract practices to ensure compliance with law, administrative code, and district policies and makes recommendations for corrective measures when necessary.
29. Keeps abreast of current discrimination issues; relevant state and federal laws; and effective affirmative action/equal education strategies.
30. Assists in the development, implementation, and evaluation of new staff mentoring and induction programs, as well as district staff development and professional learning offerings.
31. Performs other related duties which may be assigned by the Superintendent or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Twelve-month unaffiliated position; salary determined by the Board

VII. Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: 01/27/2020

Applications for Absence for School Business 2019-2020
1-27-20

Name	Position	School	Conference	Dates	Amount	Funded
Eileen Aker	BSI Teacher	Hazel	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IA Funds
Ken Alper	Board Member		Equity - From the Boardroom to the Classroom Montville, NJ	2/8/20	\$60.00	Local
Jennifer Barta	BSI Teacher	Mt. Pleasant	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IIA Funds
Vicki Bauer	Health & Phys Ed Teacher	Washington	Annual NJAHPERD Convention Long Branch, NJ	2/24/20	\$75.00	Local
Diana Bolivar	BSI Teacher	Hazel	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IA Funds
Jennifer Bottarini	BSI Teacher	Washington	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IA Funds
Teresity Bradley	ESL Teacher	Redwood	Strategies! Increase and Accelerate Your ELL Students' Learning and Success in School West Orange, NJ	2/24/20	\$279.00	Local
Amedeo Chirichiello	SAC	WOHS	School Social Workers: Addressing Critical Social Stressors in Schools Iselin, NJ	3/23/20	\$135.00	Local
Jillian Costantino	BSI Teacher	Washington	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IA Funds
Lesley Chung	Assistant Principal	WOHS	Disciplining Black Boys: Strategies for Disrupting Pipeline Monroe Township, NJ	2/4/20	\$75.00	Local
Dia DeAngelis	Social Worker	Liberty	Trauma - Informed Compassionate Classrooms Parsippany, NJ	3/18/20	\$219.00	Local
Amy Drost	School Psychologist	Mt. Pleasant	Embracing the Whole Child Promoting Social Emotional Learning Mahwah, NJ	3/16/20	\$144.84	Local
Michele Frazee	BSI Teacher	St. Cloud	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IIA Funds

Allison Gibbons	Music Teacher	Gregory	NJMEA February Music In-Service Conference Atlantic City, NJ	2/20/20, 2/21/20, 2/22/20	\$100.00 \$280.59	Local Teacher Pays
Melissa Halter	BSI Teacher	Redwood	Foundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IIA Funds
Melissa Halter	BSI Teacher	Redwood	Powerful Strategies to Boost the Success of Your Struggling Readers K-5 West Orange, NJ	2/28/20	\$279.00	Title IIA Funds
Carlene Hernandez	Social Worker	Edison	Embracing the Whole Child Promoting Social Emotional Learning Mahwah, NJ	3/16/20	\$125.00	Local
Sheniece Jackson	ELA Teacher	Edison	Complete Comprehension Piscataway, NJ	1/29/20	\$155.00	Title IIA Funds
Susan Jankowski	Learning Consultant	Edison	NJ Council For Exceptional Children Spring Conference Mahwah, NJ	3/16/20	\$125.00	Local
Kristen Junchaya	ESL Teacher	Hazel	Strategies! Increase and Accelerate Your ELL Students' Learning and Success in School West Orange, NJ	2/24/20	\$279.00	Local
Andrea Klein	ESL Teacher	Gregory	Strategies! Increase and Accelerate Your ELL Students' Learning and Success in School West Orange, NJ	2/24/20	\$279.00	Local
Paula Lipkin	Special Education Teacher	Redwood	Embracing the Whole Child Promoting Social Emotional Learning Mahwah, NJ	3/16/20	\$105.00	Local
Dwayne McNeil	Assistant Principal	Liberty	Disciplining Black Boys: Strategies for Disrupting Pipeline Monroe Township, NJ	2/4/20	\$75.00	Local
Cheryl Merklinger	Board Member		Equity - From the Boardroom to the Classroom Montville, NJ	2/8/20	\$60.00	Local
Kristin Mindo	Special Education	Redwood	Embracing the Whole Child Promoting Social Emotional Learning Mahwah, NJ	3/16/20	\$132.92	Local
Lisa Picini-Asman	Health & Phys Ed Teacher	Gregory	Annual NJAHPERD Convention Long Branch, NJ	2/24/20	\$75.00	Local
Felix Plata	World Languages / ESL Supervisor	Administration Building	National Chinese Language Conference 2020 Orlando, FL	5/7/20 - 5/10/20	\$1,869.00	Confucius Grant

Felix Plata	World Languages / ESL Supervisor	Administration Building	NJTESOL / NJBE Spring Conference New Brunswick, NJ	5/28/20, 5/29/20	\$339.00	Local
Mary Quiroz	ESL Teacher	Kelly	Supporting At-Risk ELLs in Literacy Development: Pre-Referral Interventions and Appropriate Assessment Approaches Garwood, NJ	3/6/20	\$220.00	Local
Gary Rothstein	Board Member		Equity - From the Boardroom to the Classroom Montville, NJ	2/8/20	\$60.00	Local
Gary Rothstein	Board Member		Governance I: New Board Member Orientation Weekend Princeton, NJ	2/21/20 - 2/23/20	\$33.00	Local
Jennifer Schroeder	BSI Teacher	St. Cloud	Fundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IIA Funds
Laurie Stecklow	BSI Teacher	St. Cloud	Fundations Level 2 Workshop Princeton, NJ	2/26/20	\$350.00	Title IIA Funds
Colleen Tierney	ELA Special Ed Teacher	Roosevelt	Embracing the Whole Child NJEC Spring 2020 Conference Mahwah, NJ	3/16/20	\$105.00	Local
Terry Trigg-Scales	Board Member		Equity - From the Boardroom to the Classroom Montville, NJ	2/8/20	\$60.00	Local
Jennifer Tunncliffe	Board Member		Equity - From the Boardroom to the Classroom Montville, NJ	2/8/20	\$60.00	Local
Jennifer Tunncliffe	Board Member		Governance I: New Board Member Orientation Weekend Princeton, NJ	2/21/20 - 2/23/20	\$33.00	Local
Marcella Viatale	Health & Phys Ed Teacher	WOHS	Teen PEP 3-day Residential Training Princeton, NJ	2/26/20, 2/27/20, 2/28/20	\$23.56	Local
Chiaohan Peggy Yu	Chinese Teacher	Liberty	National Chinese Language Conference 2020 Orlando, FL	5/7/20 - 5/10/20	\$1,614.00	Confucius Grant

Student Teaching / Practicum 2019-2020**1.27.20**

Student Teacher Candidate	Affiliated University	Effective Dates
Victoria Garcia	Kean University	1/28/20 - 6/12/20
Danielle Matias	Kean University	1/28/20 - 6/12/20
Nyrie Jackson	Rutgers University	2/1/20 - 6/12/20
Jennifer Rodriguez	Montclair University	1/28/20 - 6/12/20
Kris VanEmburg	Kean University	1/28/20 - 6/12/20

Transfers for the month of November 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
1	11-000-211-100	Salary-Attendance	\$2,000	11-000-211-340	Attendance-Purch. Prof. Svc.	\$2,000
	11-000-217-106	Salary-1:1 Aides	\$8,500	11-000-217-320	Extraord. Purch. Prof. Svc.	\$8,500
	11-000-240-105	Salary-Secretarial	\$12,000	11-000-240-103	Salary-Principal	\$12,000
	11-190-100-320	Assembly	\$658	11-000-240-600	Office Supplies	\$658
	11-190-100-610	Technology Supplies	\$10,000	11-000-252-100	Salary-Technology OT	\$10,000
	11-000-262-110	Salary-Custodian	\$6,000	11-000-262-420	Refuse Collection	\$20,000
	11-000-262-107	Salary-Lunch Aides	\$14,000			
	11-000-261-420	Clean, Repair, Maint.	\$125,400	11-000-262-621	Heating	\$85,400
				11-000-263-420	Grounds Repair	\$40,000
	11-000-266-420	Security-Repair/Maint.	\$10,000	11-000-266-390	Security-Purch. Prof. Svc.	\$10,000
	11-000-270-615	Trans.-Vehicle Supplies	\$3,000	11-000-270-515	Trans.-Sp. Ed. Jointures	\$2,000
				11-000-270-580	Trans. Travel	\$1,000
	11-000-100-561	Tuition-Oth. LEA Regular Ed.	\$13,000	11-000-100-562	Tuition-Oth. LEA Sp. Ed.	\$15,000
	11-000-100-564	Tuition-County Vo. Tech. Sp. Ed.	\$2,000			
	11-130-100-101	Salary-Teacher 6-8	\$35,000	11-000-100-566	Tuition-Private Handi. In State	\$120,000
	11-110-100-101	Salary-Teacher Kindergarten	\$35,000	11-000-100-569	Tuition-Other	\$55,000
	11-000-291-270	Health Benefits	\$199,000	11-000-216-320	Purch. Prof. Related Svc.	\$65,000
	11-216-100-101	Salary-Tchr. Preschool Disabilities	\$2,000	11-219-100-320	Home Instruction-Sp. Ed.	\$5,000
				11-215-100-600	Preschool Disabilities Supplies	\$26,000
	11-201-100-610	ID Prog. Supp. (Community Based)	\$2,800	11-201-100-890	Community Based HS Trips	\$2,800

Transfers for the month of November 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
	11-402-100-390	Athletic Referees	\$25,000	11-402-100-100	Salary-Athletics	\$25,000
	11-402-100-600	Athletic Supplies	\$5,000	11-402-100-440	Athletic Facility Rental	\$11,200
	11-402-100-890	Athletic Entry Fees	\$6,200			

Transfers for the month of December 2019 within the 2019-2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
1	11-000-218-600	Supplies-Guidance		11-000-100-562	Tuition-Other LEA Sp. Ed.	\$30,000
	11-000-218-390	Other Prof. & Tech. Svcs.	\$6,600	11-000-100-566	Tuition-Pvt. Handi. In State	\$40,000
	11-000-291-270	Health Ben. Prescriptions	\$23,400			
			\$40,000			
	11-000-213-600	Supplies-Nursing		11-000-213-100	Salary-Nurse	\$200
			\$5,200	11-000-213-300	Nursing-Prof./Tech. Svcs	\$5,000
	11-000-217-320	Purch. Prof. Extraordinary Svcs	\$8,000	11-000-216-320	Purch. Prof. Related Svcs	\$8,000
	11-000-219-580	CST Travel	\$15,000	11-000-219-320	Prof. Ed. Svc Sp. Ed.	\$15,000
	11-000-230-630	Board Member Supplies	\$7,000	11-000-230-610	District Supplies-Paper	\$7,000
	11-000-262-441	Rental Storage Facility	\$1,500	11-000-262-300	Purch./Prof. Tech. Svc.	\$1,500
	11-000-266-420	Security-Repairs/Maint.	\$5,000	11-000-266-390	Security-Purch. Prof. Svc.	\$5,000
	11-000-291-249	Other Retirement Contrib.	\$25,000	11-00-291-260	Workmen's Comp. Ins.	\$125,000
	11-000-291-250	Unemploy. Comp. Ins.	\$100,000			
	11-190-100-610	Pupil Supplies	\$1,000	11-190-100-580	Travel-Instructional	\$1,000
	11-219-100-101	Salary-Home Instr. Sp. Ed.	\$8,000	11-219-100-320	Purch. Prof. Svc. Sp. Ed.	\$8,000
	11-401-100-600	Co-Curricular Supplies	\$3,300	11-401-100-440	Co-Curricular Purch. Svc.	\$3,300
	12-000-252-730	Equip.-Technology	\$2,843	12-000-261-730	Equip.-Maintenance	\$2,843

12/23 9:58am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 5 Month Period Ending 11/30/2019

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$14,142,030.91
116	Capital reserve Account		\$571.31
121	Tax levy receivable		\$80,293,396.75
	Accounts receivable:		
141	Intergovernmental - State	\$11,474,485.05	
153,154	Other (net of est uncollectible of \$_____)	\$4,930,300.12	\$16,404,785.17
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	153,967,239.00	
302	Less Revenues	(153,515,654.87)	
			\$451,584.13

Total assets and resources

111,313,946.27

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 5 Month Period Ending 11/30/2019

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

421	Accounts Payable	\$4,647,882.37
	Other current liabilities	\$72,608.12
		\$4,720,490.49

TOTAL LIABILITIES

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	100,582,872.95
754	Reserve for Encumbrance - Prior Year	\$57,449.65
	Reserved fund balance:	
604	Add: Increase in capital reserve	\$10.00
		\$10.00
760	Reserved Fund Balance	\$568.92
601	Appropriations	156,686,648.84
602	Less : Expenditures	\$52,744,335.54
603	Encumbrances	100,640,322.60 (153,384,658.14)
		\$3,301,990.70

Total Appropriated

103,942,892.22

--- U n a p p r o p r i a t e d ---

770	Unreserved Fund Balance -	\$5,116,463.56
303	Budgeted Fund Balance	(\$2,465,900.00)

TOTAL FUND BALANCE

106,593,455.78

TOTAL LIABILITIES AND FUND EQUITY

111,313,946.27

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 5 Month Period Ending 11/30/2019

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	156,686,648.84	153,384,658.14	\$3,301,990.70
Revenues	(153,967,239.00)	(153,515,654.87)	(\$451,584.13)
	<u>\$2,719,409.84</u>	<u>(\$130,996.73)</u>	<u>\$2,850,406.57</u>

Change in Capital Reserve accounts:

604 Plus - Increase in reserve \$10.00

Change in Tuition Reserve accounts:

Subtotal Reserve Adjustments	<u>\$10.00</u>	<u>\$10.00</u>
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Less: Adjust for prior year encumb.	<u>(\$253,519.84)</u>	<u>(\$253,519.84)</u>
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Budgeted Fund Balance	<u>\$2,465,900.00</u>	<u>(\$384,506.57)</u>	<u>\$2,850,406.57</u>
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Recapitulation of Budgeted Fund Balance by Subfund

Fund 10 (includes 10, 11, 12, and 13)	\$2,465,900.00	(\$384,506.57)	\$2,850,406.57
Fund 18 (Restricted ED JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
TOTAL Budgeted Fund Balance	<u>\$2,465,900.00</u>	<u>(\$384,506.57)</u>	<u>\$2,850,406.57</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 5 Month Period Ending 11/30/2019

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	138,350,833.00	138,085,187.86		\$265,645.14
3XXX From State Sources	\$15,399,992.00	\$15,399,992.00		.00
4XXX From Federal Sources	\$216,414.00	\$30,475.01		\$185,938.99
TOTAL REVENUE/SOURCES OF FUNDS	153,967,239.00	153,515,654.87		\$451,584.13
				AVAILABLE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$49,373,477.22	\$15,917,004.67	\$32,893,150.87	\$563,321.68
11-2XX-100-XXX Special Education - Instruction	\$14,600,169.79	\$4,568,216.76	\$9,999,761.32	\$32,191.71
11-230-100-XXX Basic Skills - Remedial Instruction	\$2,465,752.00	\$738,671.09	\$1,725,330.97	\$1,749.94
11-240-100-XXX Bilingual Education - Instruction	\$1,502,164.00	\$460,992.76	\$980,997.84	\$60,173.40
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$709,860.00	\$93,385.91	\$479,194.54	\$137,279.55
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,568,732.40	\$618,311.97	\$827,594.94	\$122,825.49
11-4XX-100-XXX Other Instrc. Programs - Instruction	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
11-4XX-200-XXX Other Supplemental/At Risk Pto Programs	\$4,600.00	\$4,598.16	.00	\$1.84
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$8,999,900.00	\$3,703,436.96	\$5,247,708.31	\$48,754.73
11-000-211-XXX Attendance and Social Work Services	\$205,481.00	\$112,953.53	\$90,763.75	\$1,763.72
11-000-213-XXX Health Services	\$1,478,089.00	\$483,329.14	\$974,150.03	\$20,609.83
11-000-216-XXX Speech, OT,PT & Related Svcs	\$2,245,717.00	\$716,475.19	\$1,495,870.66	\$33,371.15
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$432,085.00	\$118,039.75	\$293,890.39	\$20,154.86
11-000-218-XXX Guidance	\$3,503,073.00	\$1,274,055.84	\$2,183,340.35	\$45,676.81
11-000-219-XXX Child Study Teams	\$4,020,504.00	\$1,287,920.54	\$2,702,842.25	\$29,741.21
11-000-221-XXX Improv of Inst. - Instruc Staff	\$2,323,477.00	\$652,320.81	\$1,640,520.28	\$30,635.91
11-000-222-XXX Educational Media Serv/School Library	\$1,237,495.60	\$445,324.30	\$781,215.86	\$10,955.44
11-000-223-XXX Instructional Staff Training Services	\$353,759.00	\$115,515.25	\$41,007.09	\$197,236.66
11-000-230-XXX Supp. Serv.-General Administration	\$1,948,743.00	\$969,637.16	\$829,837.13	\$149,268.71
11-000-240-XXX Supp. Serv.-School Administration	\$5,948,181.86	\$2,343,618.46	\$3,556,625.41	\$47,937.99
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,338,496.00	\$1,466,095.27	\$1,739,585.84	\$132,814.89
11-000-261-XXX Require Maint. for School Facilities	\$2,010,709.00	\$1,159,045.18	\$291,382.57	\$560,281.25
11-000-262-XXX Custodial Services	\$9,105,061.13	\$3,901,817.59	\$4,948,009.41	\$255,234.13
11-000-263-XXX Care and Upkeep of Grounds	\$945,204.00	\$432,234.21	\$429,560.00	\$83,409.79
11-000-266-XXX Security	\$1,159,655.00	\$350,443.88	\$554,496.10	\$254,715.02
11-000-270-XXX Student Transportation Services	\$10,656,743.84	\$3,294,130.71	\$7,152,335.13	\$210,278.00
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$25,451,871.00	\$6,797,785.65	\$18,421,825.21	\$232,260.14
TOTAL GENERAL CURRENT EXPENSE				
EXPENDITURES/USES OF FUNDS	155,622,900.84	\$52,053,751.38	100,280,996.25	\$3,288,153.21

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 5 Month Period Ending 11/30/2019

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES - cont'd ***				
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$128,435.00	\$95,820.70	\$18,792.00	\$13,822.30
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$776,868.00	\$515,286.46	\$261,566.35	\$15.19
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$905,303.00	\$611,107.16	\$280,358.35	\$13,837.49
10-000-100-56X Transfer of Funds to Charter Schools	\$158,445.00	\$79,477.00	\$78,968.00	.00
TOTAL GENERAL FUND EXPENDITURES	156,686,648.84	\$52,744,335.54	100,640,322.60	\$3,301,990.70

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 5 Month Period Ending 11/30/2019

	ESTIMATED	ACTUAL	UNREALIZED
	<u> </u>	<u> </u>	<u> </u>
--- LOCAL SOURCES ---			
1210 Local Tax Levy	137,645,823.00	137,645,823.00	.00
1310 Tuition from Individuals	\$27,000.00	\$13,350.00	\$13,650.00
1320 Tuition from LEAs Within State	\$158,000.00	\$263,007.34	(\$105,007.34)
1321 Tuition from Other Govt Sources Within State	\$20,000.00	.00	\$20,000.00
1350 Tuition From Summer School		\$340.00	(\$340.00)
1910 Rents and Royalties	\$65,000.00	\$56,830.00	\$8,170.00
1XXX Miscellaneous	\$435,010.00	\$105,837.52	\$329,172.48
TOTAL	<u>138,350,833.00</u>	<u>138,085,187.86</u>	<u>\$265,645.14</u>
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$1,400,000.00	\$1,400,000.00	.00
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$4,840,642.00	\$4,840,642.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$100,000.00	\$100,000.00	.00
TOTAL	<u>\$15,399,992.00</u>	<u>\$15,399,992.00</u>	<u>\$0.00</u>
--- FEDERAL SOURCES ---			
4200 Medicaid Reimbursement	\$216,414.00	\$30,475.01	\$185,938.99
TOTAL	<u>\$216,414.00</u>	<u>\$30,475.01</u>	<u>\$185,938.99</u>
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	<u>153,967,239.00</u>	<u>153,515,654.87</u>	<u>\$451,584.13</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,256,809.00	\$664,113.34	\$1,592,695.66	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,742,663.00	\$4,957,964.03	\$11,784,698.47	\$0.50
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,594,691.00	\$3,122,872.27	\$7,471,817.90	\$0.83
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,166,708.00	\$4,524,128.98	\$10,642,578.81	\$0.21
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$126,582.00	\$9,382.56	\$117,199.44	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$35,500.00	\$4,726.14	\$30,773.86	.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$1,075,767.00	\$311,601.60	\$764,165.40	.00
11-190-100-320 Purchased Prof.-Ed. Services	\$38,258.00	\$5,985.00	\$4,102.00	\$28,171.00
11-190-100-340 Purchased Technical Services	\$14,455.00	\$375.00	\$2,925.00	\$11,155.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$952,280.48	\$659,736.00	\$157,922.32	\$134,622.16
11-190-100-610 General Supplies	\$1,865,780.74	\$1,256,428.77	\$317,607.51	\$291,744.46
11-190-100-640 Textbooks	\$466,639.00	\$392,453.98	.00	\$74,185.02
11-190-100-800 Other Objects	\$37,344.00	\$7,237.00	\$6,664.50	\$23,442.50
TOTAL	\$49,373,477.22	\$15,917,004.67	\$32,893,150.87	\$563,321.68
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$786,779.00	\$236,860.66	\$549,917.50	\$0.84
11-201-100-106 Other Salaries for Instruction	\$577,563.00	\$182,924.19	\$394,638.77	\$0.04
11-201-100-610 General Supplies	\$3,680.00	\$2,379.53	\$320.88	\$979.59
11-201-100-800 Other Objects	\$4,940.00	\$1,389.67	\$634.11	\$2,916.22
TOTAL	\$1,372,962.00	\$423,554.05	\$945,511.26	\$3,896.69
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,423,428.00	\$785,384.76	\$1,638,041.84	\$1.40
11-204-100-106 Other Salaries for Instruction	\$957,457.00	\$345,252.95	\$612,203.84	\$0.21
11-204-100-610 General Supplies	\$10,652.00	\$5,661.03	\$1,218.75	\$3,772.22
TOTAL	\$3,391,537.00	\$1,136,298.74	\$2,251,464.43	\$3,773.83
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$90,622.00	\$27,051.60	\$63,570.40	\$0.00
11-209-100-106 Other Salaries for Instruction	\$98,372.00	\$25,592.47	\$72,779.53	.00
11-209-100-610 General supplies	\$9,627.00	\$3,399.21	\$4,671.55	\$1,556.24
TOTAL	\$198,621.00	\$56,043.28	\$141,021.48	\$1,556.24
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$125,856.00	\$50,781.30	\$75,074.10	\$0.60
11-212-100-106 Other Salaries for Instruction	\$351,335.00	\$114,862.79	\$236,472.00	\$0.21
11-212-100-610 General supplies	\$6,200.00	\$862.47	\$4,195.04	\$1,142.49
TOTAL	\$483,391.00	\$166,506.56	\$315,741.14	\$1,143.30
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$4,885,818.00	\$1,449,922.91	\$3,435,895.09	\$0.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-106 Other Salaries for Instruction	\$809,743.00	\$238,856.97	\$570,886.03	.00
11-213-100-610 General supplies	\$19,674.00	\$11,516.41	\$962.61	\$7,194.98
TOTAL	\$5,715,235.00	\$1,700,296.29	\$4,007,743.73	\$7,194.98
Autism:				
11-214-100-101 Salaries of Teachers	\$695,119.00	\$227,207.70	\$467,911.16	\$0.14
11-214-100-106 Other Salaries for Instruction	\$1,051,275.00	\$351,974.50	\$699,300.08	\$0.42
11-214-100-610 General Supplies	\$19,262.00	\$11,605.63	\$3,279.89	\$4,376.48
TOTAL	\$1,765,656.00	\$590,787.83	\$1,170,491.13	\$4,377.04
Preschool Disabilities - Part-Time:				
11-215-100-101 Salaries of Teachers	\$239,414.00	\$71,554.20	\$167,859.80	\$0.00
11-215-100-106 Other Salaries for Instruction	\$230,132.00	\$64,469.62	\$163,772.38	\$1,890.00
11-215-100-600 General Supplies	\$26,000.00	.00	\$25,851.21	\$148.79
TOTAL	\$495,546.00	\$136,023.82	\$357,483.39	\$2,038.79
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$315,831.00	\$109,225.04	\$203,628.00	\$2,977.96
11-216-100-106 Other Salaries for Instruction	\$526,894.00	\$173,985.54	\$352,908.38	\$0.08
11-216-100-600 General Supplies	\$9,936.00	\$8,401.02	\$559.28	\$975.70
TOTAL	\$852,661.00	\$291,611.60	\$557,095.66	\$3,953.74
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$196,812.00	\$46,685.16	\$149,307.78	\$819.06
11-219-100-320 Purchased Prof.-Ed. Services	\$127,698.79	\$20,409.43	\$103,901.32	\$3,388.04
11-219-100-610 General Supplies	\$50.00	.00	.00	\$50.00
TOTAL	\$324,560.79	\$67,094.59	\$253,209.10	\$4,257.10
TOTAL SPECIAL ED - INSTRUCTION	\$14,600,169.79	\$4,568,216.76	\$9,999,761.32	\$32,191.71
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$2,459,016.00	\$734,186.92	\$1,724,557.08	\$272.00
11-230-100-610 General Supplies	\$6,736.00	\$4,484.17	\$773.89	\$1,477.94
TOTAL	\$2,465,752.00	\$738,671.09	\$1,725,330.97	\$1,749.94
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,392,802.00	\$413,956.40	\$978,845.60	\$0.00
11-240-100-610 General Supplies	\$66,112.00	\$24,124.46	\$1,865.24	\$40,122.30
11-240-100-640 Textbooks	\$43,250.00	\$22,911.90	\$287.00	\$20,051.10
TOTAL	\$1,502,164.00	\$460,992.76	\$980,997.84	\$60,173.40
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$531,163.00	\$77,499.06	\$453,367.54	\$296.40
11-401-100-500 Purchased Services (300-500 series)	\$64,350.00	(\$9,641.64)	\$3,490.00	\$70,501.64
11-401-100-600 Supplies and Materials	\$66,567.00	\$22,064.49	\$17,392.00	\$27,110.51
11-401-100-800 Other Objects	\$47,780.00	\$3,464.00	\$4,945.00	\$39,371.00
TOTAL	\$709,860.00	\$93,385.91	\$479,194.54	\$137,279.55
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,120,579.00	\$392,494.16	\$703,084.84	\$25,000.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-402-100-500 Purchased Services (300-500 series)	\$251,834.58	\$130,777.84	\$79,136.16	\$41,920.58
11-402-100-600 Supplies and Materials	\$145,293.82	\$83,587.77	\$38,666.14	\$23,039.91
11-402-100-800 Other Objects	\$51,025.00	\$11,452.20	\$6,707.80	\$32,865.00
TOTAL	\$1,568,732.40	\$618,311.97	\$827,594.94	\$122,825.49
--- Summer school - Instruction ---				
11-422-100-101 Salaries of Teachers	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
TOTAL	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
--- Summer school - support services ---				
11-422-200-100 Salaries	\$4,600.00	\$4,598.16	.00	\$1.84
TOTAL	\$4,600.00	\$4,598.16	\$0.00	\$1.84
TOTAL SUMMER SCHOOL	\$38,500.00	\$32,988.80	\$0.00	\$5,511.20
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$89,793.00	\$25,552.30	\$63,986.90	\$253.80
11-000-100-562 Tuition to Other LEAs within State Special	\$1,092,248.00	\$397,648.50	\$686,561.30	\$8,038.20
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$44,738.00	\$12,413.10	\$28,963.90	\$3,361.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$29,864.00	\$8,193.60	\$19,118.40	\$2,552.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$191,582.00	\$45,744.98	\$137,446.82	\$8,390.20
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$7,414,416.00	\$3,156,950.48	\$4,235,950.99	\$21,514.53
11-000-100-569 Tuition - Other	\$137,259.00	\$56,934.00	\$75,680.00	\$4,645.00
TOTAL	\$8,999,900.00	\$3,703,436.96	\$5,247,708.31	\$48,754.73
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$156,783.00	\$73,201.80	\$83,581.20	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$46,698.00	\$39,692.28	\$7,003.43	\$2.29
11-000-211-600 Supplies and Materials	\$2,000.00	\$59.45	\$179.12	\$1,761.43
TOTAL	\$205,481.00	\$112,953.53	\$90,763.75	\$1,763.72
--- Health services ---				
11-000-213-100 Salaries	\$1,344,128.00	\$414,735.26	\$929,391.98	\$0.76
11-000-213-300 Purchased Prof. & Tech. Svc.	\$87,699.00	\$38,002.19	\$41,071.61	\$8,625.20
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$675.00	.00	.00	\$675.00
11-000-213-600 Supplies and Materials	\$42,442.00	\$28,384.69	\$3,516.44	\$10,540.87
11-000-213-800 Other Objects	\$3,145.00	\$2,207.00	\$170.00	\$768.00
TOTAL	\$1,478,089.00	\$483,329.14	\$974,150.03	\$20,609.83
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,637,062.00	\$506,190.40	\$1,129,690.89	\$1,180.71
11-000-216-320 Purchased Prof. Ed. Services	\$591,800.00	\$201,058.00	\$363,412.00	\$27,330.00
11-000-216-580 Travel	\$4,500.00	.00	.00	\$4,500.00
11-000-216-600 Supplies and Materials	\$12,355.00	\$9,226.79	\$2,767.77	\$360.44
TOTAL	\$2,245,717.00	\$716,475.19	\$1,495,870.66	\$33,371.15
--- Other support services - Students - Extra Svc				
11-000-217-100 Salaries	\$160,585.00	\$39,517.64	\$109,412.50	\$11,654.86

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-217-320 Purchased Prof. Ed. Services	\$271,500.00	\$78,522.11	\$184,477.89	\$8,500.00
TOTAL	\$432,085.00	\$118,039.75	\$293,890.39	\$20,154.86
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,821,112.00	\$911,844.97	\$1,905,248.03	\$4,019.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$433,448.00	\$179,252.22	\$253,743.78	\$452.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$219,210.00	\$165,898.26	\$20,435.50	\$32,876.24
11-000-218-500 Other Purchased Services (400-500 series)	\$1,000.00	.00	.00	\$1,000.00
11-000-218-600 Supplies and Materials	\$27,763.00	\$16,660.39	\$3,913.04	\$7,189.57
11-000-218-800 Other Objects	\$540.00	\$400.00	.00	\$140.00
TOTAL	\$3,503,073.00	\$1,274,055.84	\$2,183,340.35	\$45,676.81
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,464,447.00	\$1,066,800.21	\$2,397,646.20	\$0.59
11-000-219-105 Sal Secr. & Clerical Asst.	\$405,971.00	\$167,254.10	\$238,716.90	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$61,575.00	\$7,835.78	\$53,565.22	\$174.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$26,000.00	\$25,695.95	.00	\$304.05
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$19,150.00	\$786.03	\$0.00	\$18,363.97
11-000-219-600 Supplies and Materials	\$42,861.00	\$21,048.47	\$11,263.93	\$10,548.60
11-000-219-800 Other Objects	\$500.00	(\$1,500.00)	\$1,650.00	\$350.00
TOTAL	\$4,020,504.00	\$1,287,920.54	\$2,702,842.25	\$29,741.21
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,864,907.00	\$555,224.28	\$1,286,120.72	\$23,562.00
11-000-221-104 Salaries Other Prof. Staff	\$169,524.00	\$2,137.20	\$167,386.00	\$0.80
11-000-221-105 Sal Secr. & Clerical Asst.	\$85,179.00	\$34,830.00	\$48,499.00	\$1,850.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$197,485.00	\$59,245.44	\$138,239.56	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$1,500.00	\$461.50	\$155.00	\$883.50
11-000-221-600 Supplies and Materials	\$3,600.00	\$422.39	.00	\$3,177.61
11-000-221-800 Other Objects	\$1,282.00	.00	\$120.00	\$1,162.00
TOTAL	\$2,323,477.00	\$652,320.81	\$1,640,520.28	\$30,635.91
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,100,769.00	\$327,894.80	\$772,874.20	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$16,473.00	\$11,467.50	.00	\$5,005.50
11-000-222-600 Supplies and Materials	\$119,898.60	\$105,702.00	\$8,341.66	\$5,854.94
11-000-222-800 Other Objects	\$355.00	\$260.00	.00	\$95.00
TOTAL	\$1,237,495.60	\$445,324.30	\$781,215.86	\$10,955.44
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$17,000.00	\$9,226.48	\$7,773.52	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$193,189.00	\$52,232.33	\$27,600.00	\$113,356.67
11-000-223-500 Other Purchased Services (400-500 series)	\$100,780.00	\$13,453.79	\$5,633.57	\$81,692.64
11-000-223-600 Supplies and Materials	\$5,000.00	\$4,641.91	.00	\$358.09
11-000-223-800 Other Objects	\$37,790.00	\$35,960.74	.00	\$1,829.26
TOTAL	\$353,759.00	\$115,515.25	\$41,007.09	\$197,236.66
--- Support services-general administration ---				
11-000-230-100 Salaries	\$604,723.00	\$242,743.20	\$355,658.80	\$6,321.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-331 Legal Services	\$425,000.00	\$102,782.35	\$273,086.28	\$49,131.37
11-000-230-332 Audit Fees	\$73,550.00	\$40,000.00	\$24,500.00	\$9,050.00
11-000-230-334 Architectural/Engineering Services	\$21,800.00	\$10,850.00	\$4,650.00	\$6,300.00
11-000-230-339 Other Purchased Prof. Svc.	\$103,870.00	\$41,075.02	\$25,299.98	\$37,495.00
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$5,600.00	\$2,400.00	.00
11-000-230-530 Communications/Telephone	\$289,400.00	\$135,924.79	\$132,532.86	\$20,942.35
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$3,326.31	.00	\$2,423.69
11-000-230-590 Other Purchased Services	\$356,337.00	\$344,718.43	\$8,122.50	\$3,496.07
11-000-230-610 General Supplies	\$9,200.00	\$4,207.26	\$1,695.96	\$3,296.78
11-000-230-630 BOE In-House Training/Meeting Supplies	\$11,750.00	\$1,244.60	\$1,890.75	\$8,614.65
11-000-230-890 Misc. Expenditures	\$10,863.00	\$10,299.00	.00	\$564.00
11-000-230-895 BOE Membership Dues and Fees	\$28,500.00	\$26,866.20	.00	\$1,633.80
TOTAL	\$1,948,743.00	\$969,637.16	\$829,837.13	\$149,268.71
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,065,336.00	\$1,651,707.29	\$2,413,628.71	.00
11-000-240-105 Sal Sec. & Clerical Asst.	\$1,714,898.00	\$614,822.06	\$1,076,662.24	\$23,413.70
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$31,557.00	\$31,552.01	.00	\$4.99
11-000-240-500 Other Purchased Services	\$31,017.00	\$1,781.96	\$25,123.68	\$4,111.36
11-000-240-600 Supplies and Materials	\$100,633.86	\$41,396.14	\$38,971.78	\$20,265.94
11-000-240-800 Other Objects	\$4,740.00	\$2,359.00	\$2,239.00	\$142.00
TOTAL	\$5,948,181.86	\$2,343,618.46	\$3,556,625.41	\$47,937.99
--- Central Services ---				
11-000-251-100 Salaries	\$1,456,741.00	\$569,211.90	\$874,327.10	\$13,202.00
11-000-251-330 Purchased Prof. Services	\$54,898.00	\$20,599.00	\$28,831.00	\$5,468.00
11-000-251-340 Purchased Technical Services	\$91,200.00	\$53,213.25	\$29,255.89	\$8,730.86
11-000-251-592 Misc Pur Serv (400-500 series)	\$84,837.00	\$25,057.14	\$19,204.16	\$40,575.70
11-000-251-600 Supplies and Materials	\$21,940.00	\$10,771.29	\$2,277.00	\$8,891.71
11-000-251-89X Other Objects	\$6,100.00	\$2,941.02	.00	\$3,158.98
TOTAL	\$1,715,716.00	\$681,793.60	\$953,895.15	\$80,027.25
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,342,807.00	\$577,026.76	\$765,779.36	\$0.88
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$14,139.00	\$14,138.01	.00	\$0.99
11-000-252-340 Purchased Technical Services	\$145,348.00	\$88,152.12	\$16,600.00	\$40,595.88
11-000-252-500 Other Pur Serv. (400-500 series)	\$16,390.00	\$9,345.00	\$2,205.00	\$4,840.00
11-000-252-600 Supplies and Materials	\$101,336.00	\$94,794.78	\$1,106.33	\$5,434.89
11-000-252-800 Other Objects	\$2,760.00	\$845.00	.00	\$1,915.00
TOTAL	\$1,622,780.00	\$784,301.67	\$785,690.69	\$52,787.64
TOTAL Cent. Svcs. & Admin IT	\$3,338,496.00	\$1,466,095.27	\$1,739,585.84	\$132,814.89
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,461,504.00	\$984,018.37	\$230,764.20	\$246,721.43
11-000-261-421 Lead Testing of Drinking Water	\$1,000.00	.00	.00	\$1,000.00
11-000-261-610 General Supplies	\$525,705.00	\$164,327.81	\$59,798.37	\$301,578.82
11-000-261-800 Other Objects	\$22,500.00	\$10,699.00	\$820.00	\$10,981.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$2,010,709.00	\$1,159,045.18	\$291,382.57	\$560,281.25
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,405,197.00	\$1,787,749.49	\$2,617,447.51	\$0.00
11-000-262-107 Salaries of Non-Instructional Aids	\$623,128.00	\$156,804.23	\$466,323.77	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$10,317.00	\$2,210.50	\$0.68	\$8,105.82
11-000-262-300 Purchased Prof. & Tech. Svc.	\$18,955.00	\$6,143.00	\$12,506.00	\$306.00
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$230,800.00	\$64,513.25	\$89,062.61	\$77,224.14
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$457,876.00	\$308,625.14	\$138,912.31	\$10,338.55
11-000-262-444 Lease Purch Paymts - Energy Saving	\$757,306.00	\$378,652.76	\$378,653.24	.00
11-000-262-490 Other Purchased Property Svc.	\$144,510.00	\$54,411.27	\$89,493.87	\$604.86
11-000-262-520 Insurance	\$371,609.00	\$323,319.01	.00	\$48,289.99
11-000-262-580 Travel	\$3,000.00	\$6.50	\$511.80	\$2,481.70
11-000-262-610 General Supplies	\$334,213.13	\$306,571.42	\$11,663.53	\$15,978.18
11-000-262-621 Energy (Natural Gas)	\$478,900.00	\$31,139.52	\$362,321.10	\$85,439.38
11-000-262-622 Energy (Electricity)	\$1,225,300.00	\$466,599.28	\$755,832.93	\$2,867.79
11-000-262-626 Energy (Gasoline)	\$34,000.00	\$8,362.22	\$25,280.06	\$357.72
11-000-262-8XX Other Objects	\$9,950.00	\$6,710.00	\$0.00	\$3,240.00
TOTAL	\$9,105,061.13	\$3,901,817.59	\$4,948,009.41	\$255,234.13
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$534,704.00	\$199,122.74	\$335,581.26	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$319,500.00	\$191,339.32	\$86,882.33	\$41,278.35
11-000-263-610 General Supplies	\$91,000.00	\$41,772.15	\$7,096.41	\$42,131.44
TOTAL	\$945,204.00	\$432,234.21	\$429,560.00	\$83,409.79
--- Security ---				
11-000-266-100 Salaries	\$747,025.00	\$278,386.78	\$468,638.22	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$36,850.00	\$17,845.00	\$18,970.00	\$35.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$211,441.00	\$1,884.27	\$26,494.90	\$183,061.83
11-000-266-610 General Supplies	\$164,339.00	\$52,327.83	\$40,392.98	\$71,618.19
TOTAL	\$1,159,655.00	\$350,443.88	\$554,496.10	\$254,715.02
TOTAL Oper & Maint of Plant Services	\$13,220,629.13	\$5,843,540.86	\$6,223,448.08	\$1,153,640.19
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$433,517.00	\$156,588.29	\$276,917.62	\$11.09
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$634,863.00	\$198,969.01	\$435,893.99	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$608,699.00	\$196,991.40	\$411,706.95	\$0.65
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$70,000.00	\$26,276.64	\$43,723.36	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$98,214.00	\$29,971.89	\$65,384.42	\$2,857.69
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$28,667.00	\$24,872.48	\$2,800.00	\$994.52
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$164,069.00	\$44,460.32	\$70,334.18	\$49,274.50
11-000-270-443 Lease Purch Payments - School Buses	\$180,981.00	\$178,477.63	.00	\$2,503.37
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$4,108,285.00	\$1,197,338.24	\$2,910,404.06	\$542.70
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$453,987.00	\$75,427.19	\$340,597.72	\$37,962.09
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$29,365.00	\$6,480.00	\$21,865.00	\$1,020.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$5,303.49	.00	\$4,808.57	\$494.92
11-000-270-517 Contract Svc (reg std) - ESCs	\$345,065.00	\$56,974.32	\$278,897.28	\$9,193.40
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$2,661,749.00	\$962,582.24	\$1,694,394.59	\$4,772.17
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$546,000.00	\$17,466.20	\$527,000.00	\$1,533.80
11-000-270-580 Travel	\$1,763.00	\$518.00	\$570.67	\$674.33
11-000-270-593 Misc. Purchased Svc.- Transp.	\$89,338.00	\$88,011.05	.00	\$1,326.95
11-000-270-610 General Supplies	\$6,630.00	\$1,582.47	\$3,358.61	\$1,688.92
11-000-270-615 Transportation Supplies	\$180,348.35	\$27,432.34	\$58,328.11	\$94,587.90
11-000-270-800 Misc. Expenditures	\$9,900.00	\$3,711.00	\$5,350.00	\$839.00
TOTAL	\$10,656,743.84	\$3,294,130.71	\$7,152,335.13	\$210,278.00
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$1,400.00	.00	.00	\$1,400.00
11-XXX-XXX-220 Social Security Contributions	\$2,050,000.00	\$664,664.61	\$1,385,335.39	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,162,000.00	.00	\$2,162,000.00	.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	\$75,000.00	.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$102,000.00	\$17,057.25	\$64,942.75	\$20,000.00
11-XXX-XXX-250 Unemployment Compensation	\$100,000.00	.00	\$100,000.00	.00
11-XXX-XXX-260 Workman's Compensation	\$362,013.00	\$182,816.98	\$21,398.02	\$157,798.00
11-XXX-XXX-270 Health Benefits	\$19,304,225.00	\$5,679,884.99	\$13,580,979.23	\$43,360.78
11-XXX-XXX-280 Tuition Reimbursement	\$275,000.00	\$64,751.37	\$210,248.63	.00
11-XXX-XXX-290 Other Employee Benefits	\$850,115.00	\$19,148.45	\$821,921.19	\$9,045.36
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$170,118.00	\$169,462.00	.00	\$656.00
TOTAL	\$25,451,871.00	\$6,797,785.65	\$18,421,825.21	\$232,260.14
Total Undistributed Expenditures	\$85,364,245.43	\$29,624,179.42	\$53,374,965.77	\$2,365,100.24
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	155,622,900.84	\$52,053,751.38	100,280,996.25	\$3,288,153.21
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	155,622,900.84	\$52,053,751.38	100,280,996.25	\$3,288,153.21

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-130-100-730 Grades 6-8	\$4,039.00	\$4,039.00	.00	.00
12-140-100-730 Grades 9-12	\$7,961.00	\$6,662.50	.00	\$1,298.50
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$5,600.00	\$5,145.90	\$0.00	\$454.10
Undistributed expenses				
12-000-210-730 Support services-students-reg.	\$12,000.00	\$11,639.61	\$0.00	\$360.39
12-000-220-730 Support services-instruc. staff	\$13,600.00	.00	\$10,702.00	\$2,898.00
12-000-251-730 Central Services	\$5,000.00	\$4,990.00	.00	\$10.00
12-000-252-730 Admin. Info. Tech.	\$65,535.00	\$48,668.61	\$8,090.00	\$8,776.39
12-000-266-730 Undist. Exp.-Security	\$14,700.00	\$14,675.08	.00	\$24.92
Undist. Exp. - Non-instructional Services				
TOTAL	\$128,435.00	\$95,820.70	\$18,792.00	\$13,822.30
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$217,900.00	\$156,887.31	\$61,000.00	\$12.69
12-000-400-450 Construction Services	\$443,977.00	\$323,901.85	\$120,072.65	\$2.50
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$34,497.30	\$80,493.70	.00
Sub Total	\$776,868.00	\$515,286.46	\$261,566.35	\$15.19
TOTAL	\$776,868.00	\$515,286.46	\$261,566.35	\$15.19
TOTAL CAPITAL OUTLAY EXPENDITURES	\$905,303.00	\$611,107.16	\$280,358.35	\$13,837.49

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
	<hr/>	<hr/>	<hr/>	<hr/>
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$158,445.00	\$79,477.00	\$78,968.00	.00
TOTAL GENERAL FUND EXPENDITURES	156,686,648.84	\$52,744,335.54	100,640,322.60	\$3,301,990.70



ASSETS AND RESOURCES

301	Estimated Revenues	\$4,594,817.62	
302	Less Revenues	(\$1,029,936.75)	
			\$3,564,880.87
	Total assets and resources		\$3,672,317.94

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 5 Month Period Ending 11/30/2019

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

421	Accounts Payable	\$186,195.03
		\$186,195.03
TOTAL LIABILITIES		\$186,195.03

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$2,113,814.97
601	Appropriations	\$4,594,817.62
602	Less: Expenditures	\$1,108,694.71
603	Encumbrances	\$2,113,814.97 (\$3,222,509.68)
		\$1,372,307.94
TOTAL FUND BALANCE		\$3,486,122.91
TOTAL LIABILITIES AND FUND EQUITY		\$3,672,317.94

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 5 Month Period Ending 11/30/2019

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$20,800.90	\$20,800.90		.00
2XXX	From Intermediate Sources	\$426,279.72	\$16,571.85		\$409,707.87
3XXX	From State Sources	\$776,295.00	\$470,682.00		\$305,613.00
4XXX	From Federal Sources	\$3,371,442.00	\$521,882.00		\$2,849,560.00
TOTAL REVENUE/SOURCES OF FUNDS		\$4,594,817.62	\$1,029,936.75		\$3,564,880.87
*** EXPENDITURES ***					
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:		\$447,080.62	\$545.00	\$23,522.52	\$423,013.10
STATE PROJECTS:					
	Nonpublic textbooks	\$75,428.00	\$71,155.57	\$281.91	\$3,990.52
	Nonpublic auxiliary services	\$16,045.00	\$1,460.16	\$14,584.84	.00
	Nonpublic handicapped services	\$278,861.00	\$7,408.35	\$271,452.65	.00
	Nonpublic nursing services	\$139,195.00	\$27,839.00	\$111,356.00	.00
	Nonpublic Technology Aid	\$51,516.00	\$4,937.50	\$35,897.70	\$10,680.80
	Nonpublic School Programs	\$215,250.00	\$35,627.85	\$89,765.52	\$89,856.63
	Other State Projects	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL STATE PROJECTS		\$776,295.00	\$148,428.43	\$523,338.62	\$104,527.95
FEDERAL PROJECTS:					
	NCLB Title I - Part A/D	\$988,026.00	\$218,219.07	\$490,407.44	\$279,399.49
	I.D.E.A. Part B (Handicapped)	\$2,007,010.00	\$666,683.43	\$1,004,734.78	\$335,591.79
	NCLB Title II - Part A/D	\$195,957.00	\$20,578.00	\$16,615.00	\$158,764.00
	NCLB Title III - English Language Enhancement	\$53,013.00	\$26,028.52	\$13,000.00	\$13,984.48
	NCLB Title IV	\$69,163.00	\$3,747.92	\$36,245.60	\$29,169.48
	Vocational Education	\$58,273.00	\$24,464.34	\$5,951.01	\$27,857.65
TOTAL FEDERAL PROJECTS		\$3,371,442.00	\$959,721.28	\$1,566,953.83	\$844,766.89
*** TOTAL EXPENDITURES ***		\$4,594,817.62	\$1,108,694.71	\$2,113,814.97	\$1,372,307.94

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 5 Month Period Ending 11/30/2019

	ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---			
1XXX Other Revenue from Local Sources	\$20,800.90	\$20,800.90	\$0.00
Total Revenues from Local Sources	<u>\$20,800.90</u>	<u>\$20,800.90</u>	<u>\$0.00</u>
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$426,279.72	\$16,571.85	\$409,707.87
Total Revenue Intermediate Sources	<u>\$426,279.72</u>	<u>\$16,571.85</u>	<u>\$409,707.87</u>
--- STATE SOURCES ---			
32XX Other Restricted Entitlements	\$776,295.00	\$470,682.00	\$305,613.00
Total Revenue from State Sources	<u>\$776,295.00</u>	<u>\$470,682.00</u>	<u>\$305,613.00</u>
--- FEDERAL SOURCES ---			
4411-16 Title I	\$988,026.00	\$107,798.00	\$880,228.00
4451-55 Title II	\$195,957.00	\$10,853.00	\$185,104.00
4491-94 Title III	\$53,013.00	\$26,028.00	\$26,985.00
4471-74 Title IV	\$69,163.00	.00	\$69,163.00
4420-29 I.D.E.A. Part B (Handicapped)	\$2,007,010.00	\$377,203.00	\$1,629,807.00
4430-39 Vocational Education	\$58,273.00	.00	\$58,273.00
Total Revenues from Federal Sources	<u>\$3,371,442.00</u>	<u>\$521,882.00</u>	<u>\$2,849,560.00</u>
TOTAL REVENUES/SOURCES OF FUNDS	<u>\$4,594,817.62</u>	<u>\$1,029,936.75</u>	<u>\$3,564,880.87</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 5 Month Period Ending 11/30/2019

	<u>Appropriations</u>	<u>Expenditures</u>	<u>Encumbrances</u>	<u>Available Balance</u>
State Projects:				
PRESCHOOL EDUCATION AID				
Other State Projects:				
PRESCHOOL EXPANSION GRANT				
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$4,594,817.62	\$1,108,694.71	\$2,113,814.97	\$1,372,307.94
TOTAL EXPENDITURE	\$4,594,817.62	\$1,108,694.71	\$2,113,814.97	\$1,372,307.94



12/23 9:43am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 5 Month Period Ending 11/30/19

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ASSETS AND RESOURCES

=====

--- A S S E T S ---

105	Cash with fiscal agents	\$143,516.20
11X	Investments	(\$130.11)

--- R E S O U R C E S ---

301	Estimated Revenues	\$373,690.00
302	Less Revenues	(\$374,568.45)

		(\$878.45)

Total assets and resources

\$142,507.64

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 5 Month Period Ending 11/30/19

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

601	Appropriations		\$373,690.00	
602	Less : Expenditures	\$231,182.36		
			(\$231,182.36)	
		_____	_____	\$142,507.64
	Total Appropriated			_____
				\$142,507.64

--- Unappropriated ---

TOTAL FUND BALANCE

\$142,507.64

TOTAL LIABILITIES AND FUND EQUITY

\$142,507.64

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 5 Month Period Ending 11/30/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$373,690.00	\$374,568.45		(\$878.45)
	_____	_____	_____	_____
TOTAL REVENUE/SOURCES OF FUNDS	\$373,690.00	\$374,568.45		(\$878.45)
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
	_____	_____	_____	_____
30-XXX-XXX-73X Equipment	\$373,690.00	\$231,182.36	.00	\$142,507.64
TOTAL EXPENDITURES	\$373,690.00	\$231,182.36	\$0.00	\$142,507.64
*** TOTAL EXPENDITURES AND TRANSFERS	\$373,690.00	\$231,182.36	\$0.00	\$142,507.64
	=====	=====	=====	=====

12/23 9:43am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 5 Month Period Ending 11/30/19

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		(\$2,541,050.95)
121	Tax levy receivable		\$3,367,149.90
	Accounts receivable:		
141	Intergovernmental - State	\$44,530.00	
			<hr/>
			\$44,530.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$6,083,400.00	
302	Less Revenues	(\$6,083,400.00)	
		<hr/>	<hr/>
	Total assets and resources		\$870,628.95

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 5 Month Period Ending 11/30/19

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LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$870,625.01
	Reserved fund balance:	

601	Appropriations	\$6,083,402.00	
602	Less : Expenditures	\$5,212,775.01	
603	Encumbrances	\$870,625.01	(\$6,083,400.02)
			\$1.98

Total Appropriated	\$870,626.99
--------------------	--------------

--- Unappropriated ---

770	Fund Balance	\$3.96
303	Budgeted Fund Balance	(\$2.00)

TOTAL FUND BALANCE	\$870,628.95
TOTAL LIABILITIES AND FUND EQUITY	\$870,628.95

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$6,083,402.00	\$6,083,400.02	\$1.98
Revenues	(\$6,083,400.00)	(\$6,083,400.00)	\$0.00
	\$2.00	\$0.02	\$1.98
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$2.00	\$0.02	\$1.98
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$2.00	\$0.02	\$1.98
Budgeted Fund Balance			

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 5 Month Period Ending 11/30/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,772,257.00	\$5,772,257.00		.00
	_____	_____	_____	_____
Total Local Sources	\$5,772,257.00	\$5,772,257.00		\$0.00
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$311,143.00	\$311,143.00		.00
	_____	_____	_____	_____
Total State Sources	\$311,143.00	\$311,143.00		\$0.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$6,083,400.00	\$6,083,400.00		\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 5 Month Period Ending 11/30/19

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,875,000.00	\$1,875,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$926,495.00	\$926,493.76	\$1.24
40-701-510-834 Interest on Bonds	\$901,907.00	\$901,906.26	\$0.74
40-701-510-910 Redemption of Principal	\$2,380,000.00	\$2,380,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$6,083,402.00	\$6,083,400.02	\$1.98
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$6,083,402.00	\$6,083,400.02	\$1.98
	<u> </u>	<u> </u>	<u> </u>
*** TOTAL USES OF FUNDS ***	\$6,083,402.00	\$6,083,400.02	\$1.98
	<u> </u>	<u> </u>	<u> </u>



1/16 7:37am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2019

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ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$13,131,979.24
116	Capital reserve Account		\$571.81
121	Tax levy receivable		\$68,822,911.50
	Accounts receivable:		
141	Intergovernmental - State	\$10,080,703.03	
153,154	Other (net of est uncollectible of \$_____)	\$4,461,073.45	\$14,541,776.48
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	153,967,239.00	
302	Less Revenues	(153,596,984.09)	
			\$370,254.91

Total assets and resources

\$96,889,071.94

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2019

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

421	Accounts Payable	\$2,392,732.61
	Other current liabilities	(\$10,265.32)
TOTAL LIABILITIES		\$2,382,467.29

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$88,553,113.40
754	Reserve for Encumbrance - Prior Year	\$57,449.65
	Reserved fund balance:	
604	Add: Increase in capital reserve	\$10.00
		\$10.00
760	Reserved Fund Balance	\$568.92
601	Appropriations	156,686,648.84
602	Less : Expenditures	\$64,831,186.67
603	Encumbrances	\$88,610,563.05 (153,441,749.72)
		\$3,244,899.12
	Total Appropriated	\$91,856,041.09
--- U n a p p r o p r i a t e d ---		
770	Unreserved Fund Balance -	\$5,116,463.56
303	Budgeted Fund Balance	(\$2,465,900.00)
		\$94,506,604.65

TOTAL FUND BALANCE

TOTAL LIABILITIES AND FUND EQUITY

\$96,889,071.94

\$96,889,071.94

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2019

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	156,686,648.84	153,441,749.72	\$3,244,899.12
Revenues	(153,967,239.00)	(153,596,984.09)	(\$370,254.91)
	<u>\$2,719,409.84</u>	<u>(\$155,234.37)</u>	<u>\$2,874,644.21</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$10.00		
Change in Tuition Reserve accounts:			
Subtotal Reserve Adjustments	<u>\$10.00</u>	<u>\$10.00</u>	
Less: Adjust for prior year encumb.	(\$253,519.84)	(\$253,519.84)	
Budgeted Fund Balance	<u>\$2,465,900.00</u>	<u>(\$408,744.21)</u>	<u>\$2,874,644.21</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$2,465,900.00	(\$408,744.21)	\$2,874,644.21
Fund 18 (Restricted ED JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
TOTAL Budgeted Fund Balance	<u>\$2,465,900.00</u>	<u>(\$408,744.21)</u>	<u>\$2,874,644.21</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/2019

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	138,350,833.00	138,126,443.90		\$224,389.10
3XXX	From State Sources	\$15,399,992.00	\$15,399,992.00		.00
4XXX	From Federal Sources	\$216,414.00	\$70,548.19		\$145,865.81
TOTAL REVENUE/SOURCES OF FUNDS		153,967,239.00	153,596,984.09		\$370,254.91
*** EXPENDITURES ***		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$49,373,477.22	\$20,562,865.81	\$28,298,494.22	\$512,117.19
11-2XX-100-XXX	Special Education - Instruction	\$14,600,169.79	\$5,973,622.90	\$8,596,023.86	\$30,523.03
11-230-100-XXX	Basic Skills - Remedial Instruction	\$2,465,752.00	\$983,397.03	\$1,480,605.03	\$1,749.94
11-240-100-XXX	Bilingual Education - Instruction	\$1,502,164.00	\$599,349.96	\$844,163.79	\$58,650.25
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$709,860.00	\$100,324.15	\$478,040.84	\$131,495.01
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,568,732.40	\$636,582.75	\$853,561.74	\$78,587.91
11-4XX-100-XXX	Other Instrc. Programs - Instruction	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
11-4XX-200-XXX	Other Supplemental/At Risk Ptograms	\$4,600.00	\$4,598.16	.00	\$1.84
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$9,069,900.00	\$4,010,700.23	\$4,970,735.22	\$88,464.55
11-000-211-XXX	Attendance and Social Work Services	\$205,481.00	\$127,962.25	\$75,755.03	\$1,763.72
11-000-213-XXX	Health Services	\$1,478,089.00	\$618,901.36	\$826,046.36	\$33,141.28
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$2,253,717.00	\$882,505.93	\$1,329,845.96	\$41,365.11
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$424,085.00	\$133,487.40	\$278,442.74	\$12,154.86
11-000-218-XXX	Guidance	\$3,473,073.00	\$1,551,732.31	\$1,877,007.06	\$44,333.63
11-000-219-XXX	Child Study Teams	\$4,020,504.00	\$1,651,602.46	\$2,342,287.44	\$26,614.10
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$2,323,477.00	\$855,610.87	\$1,436,857.72	\$31,008.41
11-000-222-XXX	Educational Media Serv/School Library	\$1,237,495.60	\$555,595.97	\$670,647.03	\$11,252.60
11-000-223-XXX	Instructional Staff Training Services	\$353,759.00	\$117,070.27	\$40,128.57	\$196,560.16
11-000-230-XXX	Supp. Serv.-General Administration	\$1,948,743.00	\$1,047,508.40	\$759,734.86	\$141,499.74
11-000-240-XXX	Supp. Serv.-School Administration	\$5,948,181.86	\$2,823,633.54	\$3,078,160.29	\$46,388.03
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,338,496.00	\$1,678,617.50	\$1,530,719.70	\$129,158.80
11-000-261-XXX	Require Maint. for School Facilities	\$2,010,709.00	\$1,197,196.59	\$419,356.13	\$394,156.28
11-000-262-XXX	Custodial Services	\$9,105,061.13	\$4,322,538.16	\$4,561,515.92	\$221,007.05
11-000-263-XXX	Care and Upkeep of Grounds	\$945,204.00	\$475,824.32	\$387,205.84	\$82,173.84
11-000-266-XXX	Security	\$1,159,655.00	\$443,730.85	\$471,550.53	\$244,373.62
11-000-270-XXX	Student Transportation Services	\$10,656,743.84	\$3,663,160.64	\$6,784,692.82	\$208,890.38
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$25,411,871.00	\$9,082,592.96	\$15,882,435.93	\$446,842.11
TOTAL GENERAL CURRENT EXPENSE					
EXPENDITURES/USES OF FUNDS		155,622,900.84	\$64,129,103.41	\$88,274,014.63	\$3,219,782.80

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/2019

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES - cont'd ***				
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$128,435.00	\$95,820.70	\$24,600.17	\$8,014.13
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$776,868.00	\$526,785.56	\$250,067.25	\$15.19
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$905,303.00	\$622,606.26	\$274,667.42	\$8,029.32
10-000-100-56X Transfer of Funds to Charter Schools	\$158,445.00	\$79,477.00	\$61,881.00	\$17,087.00
TOTAL GENERAL FUND EXPENDITURES	156,686,648.84	\$64,831,186.67	\$88,610,563.05	\$3,244,899.12

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 6 Month Period Ending 12/31/2019

	ESTIMATED	ACTUAL	UNREALIZED
	<u> </u>	<u> </u>	<u> </u>
--- LOCAL SOURCES ---			
1210 Local Tax Levy	137,645,823.00	137,645,823.00	.00
1310 Tuition from Individuals	\$27,000.00	\$15,950.00	\$11,050.00
1320 Tuition from LEAs Within State	\$158,000.00	\$263,007.34	(\$105,007.34)
1321 Tuition from Other Govt Sources Within State	\$20,000.00	.00	\$20,000.00
1350 Tuition From Summer School		\$340.00	(\$340.00)
1910 Rents and Royalties	\$65,000.00	\$58,860.00	\$6,140.00
1XXX Miscellaneous	\$435,010.00	\$142,463.56	\$292,546.44
	<u> </u>	<u> </u>	<u> </u>
TOTAL	138,350,833.00	138,126,443.90	\$224,389.10
	<u> </u>	<u> </u>	<u> </u>
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$1,400,000.00	\$1,400,000.00	.00
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$4,840,642.00	\$4,840,642.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$100,000.00	\$100,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$15,399,992.00	\$15,399,992.00	\$0.00
	<u> </u>	<u> </u>	<u> </u>
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement			
	\$216,414.00	\$70,548.19	\$145,865.81
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$216,414.00	\$70,548.19	\$145,865.81
	<u> </u>	<u> </u>	<u> </u>
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	153,967,239.00	153,596,984.09	\$370,254.91
	<u> </u>	<u> </u>	<u> </u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,256,809.00	\$885,018.94	\$1,371,790.06	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,742,663.00	\$6,618,503.52	\$10,124,158.98	\$0.50
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,594,691.00	\$4,166,265.71	\$6,428,424.46	\$0.83
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,166,708.00	\$6,045,766.45	\$9,120,941.34	\$0.21
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$126,582.00	\$12,807.72	\$113,773.78	\$0.50
11-150-100-320 Purchased Prof.-Ed. Services	\$35,500.00	\$4,726.14	\$30,773.86	.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$1,075,767.00	\$415,913.80	\$659,853.20	.00
11-190-100-320 Purchased Prof.-Ed. Services	\$38,258.00	\$5,985.00	\$5,247.00	\$27,026.00
11-190-100-340 Purchased Technical Services	\$14,455.00	\$375.00	\$2,925.00	\$11,155.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$953,280.48	\$692,834.00	\$126,586.99	\$133,859.49
11-190-100-610 General Supplies	\$1,864,780.74	\$1,314,978.55	\$307,240.05	\$242,562.14
11-190-100-640 Textbooks	\$466,639.00	\$392,453.98	.00	\$74,185.02
11-190-100-800 Other Objects	\$37,344.00	\$7,237.00	\$6,779.50	\$23,327.50
TOTAL	\$49,373,477.22	\$20,562,865.81	\$28,298,494.22	\$512,117.19
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$786,779.00	\$312,652.26	\$474,125.90	\$0.84
11-201-100-106 Other Salaries for Instruction	\$577,563.00	\$238,355.23	\$339,207.73	\$0.04
11-201-100-610 General Supplies	\$3,680.00	\$2,379.53	\$320.88	\$979.59
11-201-100-800 Other Objects	\$4,940.00	\$1,389.67	\$828.11	\$2,722.22
TOTAL	\$1,372,962.00	\$554,776.69	\$814,482.62	\$3,702.69
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,423,428.00	\$1,019,652.22	\$1,403,774.38	\$1.40
11-204-100-106 Other Salaries for Instruction	\$957,457.00	\$435,216.55	\$522,240.24	\$0.21
11-204-100-610 General Supplies	\$10,652.00	\$5,661.03	\$1,218.75	\$3,772.22
TOTAL	\$3,391,537.00	\$1,460,529.80	\$1,927,233.37	\$3,773.83
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$90,622.00	\$36,068.80	\$52,553.20	\$2,000.00
11-209-100-106 Other Salaries for Instruction	\$98,372.00	\$35,995.07	\$62,376.93	.00
11-209-100-610 General supplies	\$9,627.00	\$3,399.21	\$4,671.55	\$1,556.24
TOTAL	\$198,621.00	\$75,463.08	\$119,601.68	\$3,556.24
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$125,856.00	\$61,377.60	\$64,477.80	\$0.60
11-212-100-106 Other Salaries for Instruction	\$351,335.00	\$149,219.79	\$202,115.00	\$0.21
11-212-100-610 General supplies	\$6,200.00	(\$43.53)	\$4,195.04	\$2,048.49
TOTAL	\$483,391.00	\$210,553.86	\$270,787.84	\$2,049.30
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$4,885,818.00	\$1,942,560.18	\$2,943,257.82	\$0.00

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-106 Other Salaries for Instruction	\$809,743.00	\$320,280.67	\$489,462.33	.00
11-213-100-610 General supplies	\$19,674.00	\$11,516.41	\$962.61	\$7,194.98
TOTAL	\$5,715,235.00	\$2,274,357.26	\$3,433,682.76	\$7,194.98
Autism:				
11-214-100-101 Salaries of Teachers	\$695,119.00	\$292,955.10	\$402,163.76	\$0.14
11-214-100-106 Other Salaries for Instruction	\$1,051,275.00	\$454,857.96	\$596,416.62	\$0.42
11-214-100-610 General Supplies	\$19,262.00	\$11,605.63	\$3,279.89	\$4,376.48
TOTAL	\$1,765,656.00	\$759,418.69	\$1,001,860.27	\$4,377.04
Preschool Disabilities - Part-Time:				
11-215-100-101 Salaries of Teachers	\$239,414.00	\$95,405.60	\$144,008.40	\$0.00
11-215-100-106 Other Salaries for Instruction	\$230,132.00	\$86,580.70	\$143,551.30	.00
11-215-100-600 General Supplies	\$26,000.00	.00	\$25,959.12	\$40.88
TOTAL	\$495,546.00	\$181,986.30	\$313,518.82	\$40.88
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$315,831.00	\$138,090.24	\$174,762.80	\$2,977.96
11-216-100-106 Other Salaries for Instruction	\$526,894.00	\$223,571.31	\$303,322.61	\$0.08
11-216-100-600 General Supplies	\$9,936.00	\$8,401.02	\$559.28	\$975.70
11-216-100-800 Other Objects		(\$191.45)	.00	\$191.45
TOTAL	\$852,661.00	\$369,871.12	\$478,644.69	\$4,145.19
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$188,812.00	\$66,256.67	\$121,810.49	\$744.84
11-219-100-320 Purchased Prof.-Ed. Services	\$135,698.79	\$20,409.43	\$114,401.32	\$888.04
11-219-100-610 General Supplies	\$50.00	.00	.00	\$50.00
TOTAL	\$324,560.79	\$86,666.10	\$236,211.81	\$1,682.88
TOTAL SPECIAL ED - INSTRUCTION	\$14,600,169.79	\$5,973,622.90	\$8,596,023.86	\$30,523.03
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$2,459,016.00	\$978,912.86	\$1,479,831.14	\$272.00
11-230-100-610 General Supplies	\$6,736.00	\$4,484.17	\$773.89	\$1,477.94
TOTAL	\$2,465,752.00	\$983,397.03	\$1,480,605.03	\$1,749.94
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,392,802.00	\$552,313.60	\$840,488.40	\$0.00
11-240-100-610 General Supplies	\$66,112.00	\$24,124.46	\$3,388.39	\$38,599.15
11-240-100-640 Textbooks	\$43,250.00	\$22,911.90	\$287.00	\$20,051.10
TOTAL	\$1,502,164.00	\$599,349.96	\$844,163.79	\$58,650.25
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$531,163.00	\$84,437.30	\$446,413.84	\$311.86
11-401-100-500 Purchased Services (300-500 series)	\$67,650.00	(\$9,641.64)	\$8,990.00	\$68,301.64
11-401-100-600 Supplies and Materials	\$63,267.00	\$22,064.49	\$17,392.00	\$23,810.51
11-401-100-800 Other Objects	\$47,780.00	\$3,464.00	\$5,245.00	\$39,071.00
TOTAL	\$709,860.00	\$100,324.15	\$478,040.84	\$131,495.01

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,120,579.00	\$410,764.94	\$709,797.14	\$16.92
11-402-100-500 Purchased Services (300-500 series)	\$251,834.58	\$130,777.84	\$99,136.16	\$21,920.58
11-402-100-600 Supplies and Materials	\$145,293.82	\$83,587.77	\$37,920.64	\$23,785.41
11-402-100-800 Other Objects	\$51,025.00	\$11,452.20	\$6,707.80	\$32,865.00
TOTAL	\$1,568,732.40	\$636,582.75	\$853,561.74	\$78,587.91
--- Summer school - Instruction ---				
11-422-100-101 Salaries of Teachers	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
TOTAL	\$33,900.00	\$28,390.64	\$0.00	\$5,509.36
--- Summer school - support services ---				
11-422-200-100 Salaries	\$4,600.00	\$4,598.16	.00	\$1.84
TOTAL	\$4,600.00	\$4,598.16	\$0.00	\$1.84
TOTAL SUMMER SCHOOL	\$38,500.00	\$32,988.80	\$0.00	\$5,511.20
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$89,793.00	\$25,552.30	\$63,986.90	\$253.80
11-000-100-562 Tuition to Other LEAs within State Special	\$1,122,248.00	\$415,707.86	\$703,502.93	\$3,037.21
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$44,738.00	\$12,413.10	\$28,963.90	\$3,361.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$29,864.00	\$8,193.60	\$19,118.40	\$2,552.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$191,582.00	\$66,817.22	\$116,374.38	\$8,390.40
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$7,454,416.00	\$3,415,657.15	\$3,968,607.71	\$70,151.14
11-000-100-569 Tuition - Other	\$137,259.00	\$66,359.00	\$70,181.00	\$719.00
TOTAL	\$9,069,900.00	\$4,010,700.23	\$4,970,735.22	\$88,464.55
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$156,783.00	\$88,210.52	\$68,572.48	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$46,698.00	\$39,692.28	\$7,003.43	\$2.29
11-000-211-600 Supplies and Materials	\$2,000.00	\$59.45	\$179.12	\$1,761.43
TOTAL	\$205,481.00	\$127,962.25	\$75,755.03	\$1,763.72
--- Health services ---				
11-000-213-100 Salaries	\$1,344,328.00	\$548,444.76	\$778,810.20	\$17,073.04
11-000-213-300 Purchased Prof. & Tech. Svc.	\$92,699.00	\$38,402.19	\$44,911.61	\$9,385.20
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$675.00	.00	.00	\$675.00
11-000-213-600 Supplies and Materials	\$37,242.00	\$29,847.41	\$2,154.55	\$5,240.04
11-000-213-800 Other Objects	\$3,145.00	\$2,207.00	\$170.00	\$768.00
TOTAL	\$1,478,089.00	\$618,901.36	\$826,046.36	\$33,141.28
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,637,062.00	\$661,113.14	\$974,768.15	\$1,180.71
11-000-216-320 Purchased Prof. Ed. Services	\$599,800.00	\$212,166.00	\$352,304.00	\$35,330.00
11-000-216-580 Travel	\$4,500.00	.00	.00	\$4,500.00
11-000-216-600 Supplies and Materials	\$12,355.00	\$9,226.79	\$2,773.81	\$354.40
TOTAL	\$2,253,717.00	\$882,505.93	\$1,329,845.96	\$41,365.11

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$160,585.00	\$51,196.54	\$97,733.60	\$11,654.86
11-000-217-320 Purchased Prof. Ed. Services	\$263,500.00	\$82,290.86	\$180,709.14	\$500.00
TOTAL	\$424,085.00	\$133,487.40	\$278,442.74	\$12,154.86
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,821,112.00	\$1,182,686.57	\$1,634,406.43	\$4,019.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$433,448.00	\$215,256.16	\$217,739.84	\$452.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$195,810.00	\$143,098.26	\$20,435.50	\$32,276.24
11-000-218-500 Other Purchased Services (400-500 series)	\$1,000.00	.00	\$743.18	\$256.82
11-000-218-600 Supplies and Materials	\$21,163.00	\$10,291.32	\$3,682.11	\$7,189.57
11-000-218-800 Other Objects	\$540.00	\$400.00	.00	\$140.00
TOTAL	\$3,473,073.00	\$1,551,732.31	\$1,877,007.06	\$44,333.63
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,464,447.00	\$1,396,749.89	\$2,067,696.52	\$0.59
11-000-219-105 Sal Secr. & Clerical Asst.	\$405,971.00	\$200,733.12	\$205,237.88	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$76,575.00	\$7,835.78	\$55,165.22	\$13,574.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$26,000.00	\$25,695.95	.00	\$304.05
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$4,150.00	\$889.25	\$1,423.89	\$1,836.86
11-000-219-600 Supplies and Materials	\$42,861.00	\$21,048.47	\$11,263.93	\$10,548.60
11-000-219-800 Other Objects	\$500.00	(\$1,350.00)	\$1,500.00	\$350.00
TOTAL	\$4,020,504.00	\$1,651,602.46	\$2,342,287.44	\$26,614.10
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,864,907.00	\$732,261.36	\$1,109,083.64	\$23,562.00
11-000-221-104 Salaries Other Prof. Staff	\$169,524.00	\$2,137.20	\$167,386.00	\$0.80
11-000-221-105 Sal Secr. & Clerical Asst.	\$85,179.00	\$41,796.00	\$41,533.00	\$1,850.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$197,485.00	\$78,993.92	\$118,491.08	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$1,500.00	.00	\$155.00	\$1,345.00
11-000-221-600 Supplies and Materials	\$3,600.00	\$422.39	.00	\$3,177.61
11-000-221-800 Other Objects	\$1,282.00	.00	\$209.00	\$1,073.00
TOTAL	\$2,323,477.00	\$855,610.87	\$1,436,857.72	\$31,008.41
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,100,769.00	\$437,046.40	\$663,722.60	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$16,473.00	\$11,467.50	.00	\$5,005.50
11-000-222-600 Supplies and Materials	\$119,898.60	\$106,822.07	\$6,924.43	\$6,152.10
11-000-222-800 Other Objects	\$355.00	\$260.00	.00	\$95.00
TOTAL	\$1,237,495.60	\$555,595.97	\$670,647.03	\$11,252.60
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$17,000.00	\$10,120.00	\$6,880.00	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$193,189.00	\$52,232.33	\$27,600.00	\$113,356.67
11-000-223-500 Other Purchased Services (400-500 series)	\$100,780.00	\$14,115.29	\$5,648.57	\$81,016.14
11-000-223-600 Supplies and Materials	\$5,000.00	\$4,641.91	.00	\$358.09
11-000-223-800 Other Objects	\$37,790.00	\$35,960.74	.00	\$1,829.26

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$353,759.00	\$117,070.27	\$40,128.57	\$196,560.16
--- Support services-general administration ---				
11-000-230-100 Salaries	\$604,723.00	\$292,566.58	\$305,835.42	\$6,321.00
11-000-230-331 Legal Services	\$425,000.00	\$121,895.38	\$253,973.25	\$49,131.37
11-000-230-332 Audit Fees	\$73,550.00	\$40,000.00	\$24,500.00	\$9,050.00
11-000-230-334 Architectural/Engineering Services	\$21,800.00	\$10,850.00	\$4,650.00	\$6,300.00
11-000-230-339 Other Purchased Prof. Svc.	\$103,870.00	\$43,958.35	\$23,336.65	\$36,575.00
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$6,100.00	\$1,900.00	.00
11-000-230-530 Communications/Telephone	\$289,400.00	\$141,040.15	\$127,417.50	\$20,942.35
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$3,326.31	\$685.91	\$1,737.78
11-000-230-590 Other Purchased Services	\$356,337.00	\$345,154.57	\$6,717.07	\$4,465.36
11-000-230-610 General Supplies	\$16,200.00	\$4,207.26	\$8,122.46	\$3,870.28
11-000-230-630 BOE In-House Training/Meeting Supplies	\$4,750.00	\$1,244.60	\$2,530.55	\$974.85
11-000-230-890 Misc. Expenditures	\$10,863.00	\$10,299.00	.00	\$564.00
11-000-230-895 BOE Membership Dues and Fees	\$28,500.00	\$26,866.20	\$66.05	\$1,567.75
TOTAL	\$1,948,743.00	\$1,047,508.40	\$759,734.86	\$141,499.74
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,065,336.00	\$1,982,527.65	\$2,082,808.35	.00
11-000-240-105 Sal Sec. & Clerical Asst.	\$1,714,898.00	\$763,842.96	\$927,641.34	\$23,413.70
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$31,557.00	\$31,552.01	.00	\$4.99
11-000-240-500 Other Purchased Services	\$31,017.00	\$1,807.93	\$24,606.33	\$4,602.74
11-000-240-600 Supplies and Materials	\$100,633.86	\$41,454.99	\$40,954.27	\$18,224.60
11-000-240-800 Other Objects	\$4,740.00	\$2,448.00	\$2,150.00	\$142.00
TOTAL	\$5,948,181.86	\$2,823,633.54	\$3,078,160.29	\$46,388.03
--- Central Services ---				
11-000-251-100 Salaries	\$1,456,741.00	\$672,971.47	\$770,567.53	\$13,202.00
11-000-251-330 Purchased Prof. Services	\$54,898.00	\$20,599.00	\$28,831.00	\$5,468.00
11-000-251-340 Purchased Technical Services	\$91,200.00	\$54,003.81	\$28,465.33	\$8,730.86
11-000-251-592 Misc Pur Serv (400-500 series)	\$84,837.00	\$25,457.14	\$20,738.35	\$38,641.51
11-000-251-600 Supplies and Materials	\$21,940.00	\$10,771.29	\$4,581.49	\$6,587.22
11-000-251-89X Other Objects	\$6,100.00	\$2,541.02	\$12.00	\$3,546.98
TOTAL	\$1,715,716.00	\$786,343.73	\$853,195.70	\$76,176.57
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,342,807.00	\$684,978.86	\$657,827.26	\$0.88
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$14,139.00	\$14,138.01	.00	\$0.99
11-000-252-340 Purchased Technical Services	\$145,348.00	\$88,172.12	\$16,600.00	\$40,575.88
11-000-252-500 Other Pur Serv. (400-500 series)	\$16,390.00	\$9,345.00	\$2,721.05	\$4,323.95
11-000-252-600 Supplies and Materials	\$101,336.00	\$94,794.78	\$375.69	\$6,165.53
11-000-252-800 Other Objects	\$2,760.00	\$845.00	.00	\$1,915.00
TOTAL	\$1,622,780.00	\$892,273.77	\$677,524.00	\$52,982.23
TOTAL Cent. Svcs. & Admin IT	\$3,338,496.00	\$1,678,617.50	\$1,530,719.70	\$129,158.80
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,461,504.00	\$1,018,737.52	\$349,011.21	\$93,755.27

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-261-421 Lead Testing of Drinking Water	\$1,000.00	.00	.00	\$1,000.00
11-000-261-610 General Supplies	\$525,705.00	\$167,760.07	\$69,524.92	\$288,420.01
11-000-261-800 Other Objects	\$22,500.00	\$10,699.00	\$820.00	\$10,981.00
TOTAL	\$2,010,709.00	\$1,197,196.59	\$419,356.13	\$394,156.28
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,405,197.00	\$2,151,715.67	\$2,253,480.99	\$0.34
11-000-262-107 Salaries of Non-Instructional Aids	\$623,128.00	\$208,305.23	\$414,822.77	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$10,317.00	\$2,968.84	\$0.68	\$7,347.48
11-000-262-300 Purchased Prof. & Tech. Svc.	\$20,455.00	\$6,143.00	\$12,916.53	\$1,395.47
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$230,800.00	\$66,206.92	\$117,853.38	\$46,739.70
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$456,376.00	\$308,625.14	\$138,912.31	\$8,838.55
11-000-262-444 Lease Purch Paymts - Energy Saving	\$757,306.00	\$378,652.76	\$378,653.24	.00
11-000-262-490 Other Purchased Property Svc.	\$144,510.00	\$54,608.48	\$89,296.66	\$604.86
11-000-262-520 Insurance	\$371,609.00	\$323,319.01	.00	\$48,289.99
11-000-262-580 Travel	\$3,000.00	\$148.44	\$400.00	\$2,451.56
11-000-262-610 General Supplies	\$334,213.13	\$307,686.08	\$12,774.72	\$13,752.33
11-000-262-621 Energy (Natural Gas)	\$478,900.00	\$31,139.52	\$362,321.10	\$85,439.38
11-000-262-622 Energy (Electricity)	\$1,225,300.00	\$467,946.85	\$754,485.36	\$2,867.79
11-000-262-626 Energy (Gasoline)	\$34,000.00	\$8,362.22	\$25,598.18	\$39.60
11-000-262-8XX Other Objects	\$9,950.00	\$6,710.00	\$0.00	\$3,240.00
TOTAL	\$9,105,061.13	\$4,322,538.16	\$4,561,515.92	\$221,007.05
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$534,704.00	\$241,762.85	\$292,941.15	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$319,500.00	\$192,289.32	\$86,882.33	\$40,328.35
11-000-263-610 General Supplies	\$91,000.00	\$41,772.15	\$7,382.36	\$41,845.49
TOTAL	\$945,204.00	\$475,824.32	\$387,205.84	\$82,173.84
--- Security ---				
11-000-266-100 Salaries	\$747,025.00	\$352,249.89	\$394,775.11	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$41,850.00	\$17,845.00	\$23,845.00	\$160.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$206,441.00	\$20,059.27	\$12,425.90	\$173,955.83
11-000-266-610 General Supplies	\$164,339.00	\$53,576.69	\$40,504.52	\$70,257.79
TOTAL	\$1,159,655.00	\$443,730.85	\$471,550.53	\$244,373.62
TOTAL Oper & Maint of Plant Services	\$13,220,629.13	\$6,439,289.92	\$5,839,628.42	\$941,710.79
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$433,517.00	\$196,836.89	\$236,669.02	\$11.09
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$634,863.00	\$246,252.95	\$388,610.05	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$608,699.00	\$252,470.81	\$356,227.54	\$0.65
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$70,000.00	\$35,065.86	\$34,934.14	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$98,214.00	\$29,971.89	\$65,384.42	\$2,857.69
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$28,667.00	\$24,872.48	\$2,800.00	\$994.52
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$164,069.00	\$42,269.22	\$73,443.10	\$48,356.68
11-000-270-443 Lease Purch Payments - School Buses	\$180,981.00	\$178,477.63	.00	\$2,503.37

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$4,108,285.00	\$1,197,338.24	\$2,910,404.06	\$542.70
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$453,987.00	\$75,427.19	\$340,597.72	\$37,962.09
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$29,365.00	\$6,480.00	\$21,865.00	\$1,020.00
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$5,303.49	.00	\$4,808.57	\$494.92
11-000-270-517 Contract Svc (reg std) - ESCs	\$345,065.00	\$56,974.32	\$278,897.28	\$9,193.40
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$2,661,749.00	\$962,582.24	\$1,694,394.59	\$4,772.17
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$546,000.00	\$236,752.36	\$307,213.84	\$2,033.80
11-000-270-580 Travel	\$1,763.00	\$518.00	\$406.67	\$838.33
11-000-270-593 Misc. Purchased Svc.- Transp.	\$89,338.00	\$88,011.05	.00	\$1,326.95
11-000-270-610 General Supplies	\$6,630.00	\$1,582.47	\$3,358.61	\$1,688.92
11-000-270-615 Transportation Supplies	\$180,348.35	\$27,566.04	\$58,983.21	\$93,799.10
11-000-270-800 Misc. Expenditures	\$9,900.00	\$3,711.00	\$5,695.00	\$494.00
TOTAL	\$10,656,743.84	\$3,663,160.64	\$6,784,692.82	\$208,890.38
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$1,400.00	.00	\$1,268.34	\$131.66
11-XXX-XXX-220 Social Security Contributions	\$2,050,000.00	\$823,589.67	\$1,215,493.33	\$10,917.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,162,000.00	.00	\$2,156,275.00	\$5,725.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	\$73,794.00	\$1,206.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$77,000.00	\$23,777.77	\$53,222.23	.00
11-XXX-XXX-260 Workman's Compensation	\$487,013.00	\$182,816.98	\$21,398.02	\$282,798.00
11-XXX-XXX-270 Health Benefits	\$19,264,225.00	\$7,489,113.42	\$11,635,708.58	\$139,403.00
11-XXX-XXX-280 Tuition Reimbursement	\$275,000.00	\$64,751.37	\$210,248.63	.00
11-XXX-XXX-290 Other Employee Benefits	\$850,115.00	\$329,081.75	\$515,027.80	\$6,005.45
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$170,118.00	\$169,462.00	.00	\$656.00
TOTAL	\$25,411,871.00	\$9,082,592.96	\$15,882,435.93	\$446,842.11
Total Undistributed Expenditures	\$85,364,245.43	\$35,239,972.01	\$47,723,125.15	\$2,401,148.27
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	155,622,900.84	\$64,129,103.41	\$88,274,014.63	\$3,219,782.80
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	155,622,900.84	\$64,129,103.41	\$88,274,014.63	\$3,219,782.80

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-130-100-730 Grades 6-8	\$4,039.00	\$4,039.00	.00	.00
12-140-100-730 Grades 9-12	\$7,961.00	\$6,662.50	.00	\$1,298.50
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$5,600.00	\$5,145.90	\$0.00	\$454.10
Undistributed expenses				
12-000-210-730 Support services-students-reg.	\$12,000.00	\$11,639.61	\$0.00	\$360.39
12-000-220-730 Support services-instruc. staff	\$13,600.00	.00	\$10,702.00	\$2,898.00
12-000-251-730 Central Services	\$5,000.00	\$4,990.00	.00	\$10.00
12-000-252-730 Admin. Info. Tech.	\$62,692.00	\$48,668.61	\$11,055.42	\$2,967.97
12-000-261-730 Undist. Exp.-Req. Maint. Schl Facilities	\$2,843.00	.00	\$2,842.75	\$0.25
12-000-266-730 Undist. Exp.-Security	\$14,700.00	\$14,675.08	.00	\$24.92
Undist. Exp. - Non-instructional Services				
TOTAL	\$128,435.00	\$95,820.70	\$24,600.17	\$8,014.13
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$217,900.00	\$156,887.31	\$61,000.00	\$12.69
12-000-400-450 Construction Services	\$443,977.00	\$323,901.85	\$120,072.65	\$2.50
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$45,996.40	\$68,994.60	.00
Sub Total	\$776,868.00	\$526,785.56	\$250,067.25	\$15.19
TOTAL	\$776,868.00	\$526,785.56	\$250,067.25	\$15.19
TOTAL CAPITAL OUTLAY EXPENDITURES	\$905,303.00	\$622,606.26	\$274,667.42	\$8,029.32

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2019

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$158,445.00	\$79,477.00	\$61,881.00	\$17,087.00
TOTAL GENERAL FUND EXPENDITURES	156,686,648.84	\$64,831,186.67	\$88,610,563.05	\$3,244,899.12



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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 6 Month Period Ending 12/31/19

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		(\$71,155.25)
	Accounts receivable:		
142	Intergovernmental - Federal	\$0.56	
153,154	Other (net of estimated uncollectible of \$____)	\$10,000.00	
			\$10,000.56

--- R E S O U R C E S ---

301	Estimated Revenues	\$4,606,467.62	
302	Less Revenues	(\$1,120,924.62)	
			\$3,485,543.00
	Total assets and resources		\$3,424,388.31

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 6 Month Period Ending 12/31/19

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

421	Accounts Payable	\$139,658.10
		\$139,658.10
TOTAL LIABILITIES		\$139,658.10

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$1,952,744.21
601	Appropriations	\$4,606,467.62
602	Less: Expenditures	\$1,321,737.41
603	Encumbrances	\$1,952,744.21 (\$3,274,481.62)
		\$1,331,986.00
TOTAL FUND BALANCE		\$3,284,730.21
TOTAL LIABILITIES AND FUND EQUITY		\$3,424,388.31

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$21,550.90	\$21,550.90		.00
2XXX From Intermediate Sources	\$437,179.72	\$18,559.72		\$418,620.00
3XXX From State Sources	\$776,295.00	\$558,932.00		\$217,363.00
4XXX From Federal Sources	\$3,371,442.00	\$521,882.00		\$2,849,560.00
TOTAL REVENUE/SOURCES OF FUNDS	\$4,606,467.62	\$1,120,924.62		\$3,485,543.00
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:	\$458,730.62	\$545.00	\$35,165.13	\$423,020.49
STATE PROJECTS:				
Nonpublic textbooks	\$75,428.00	\$71,155.57	\$281.91	\$3,990.52
Nonpublic auxiliary services	\$16,045.00	\$1,460.16	\$14,584.84	.00
Nonpublic handicapped services	\$278,861.00	\$7,408.35	\$271,452.65	.00
Nonpublic nursing services	\$139,195.00	\$27,839.00	\$111,356.00	.00
Nonpublic Technology Aid	\$51,516.00	\$5,189.50	\$35,617.76	\$10,708.74
Nonpublic School Programs	\$215,250.00	\$35,627.85	\$89,765.52	\$89,856.63
Other State Projects	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL STATE PROJECTS	\$776,295.00	\$148,680.43	\$523,058.68	\$104,555.89
FEDERAL PROJECTS:				
NCLB Title I - Part A/D	\$988,026.00	\$289,090.47	\$420,235.76	\$278,699.77
I.D.E.A. Part B (Handicapped)	\$2,007,010.00	\$803,347.08	\$900,711.13	\$302,951.79
NCLB Title II - Part A/D	\$195,957.00	\$20,578.00	\$22,654.55	\$152,724.45
NCLB Title III - English Language Enhancement	\$53,013.00	\$26,028.52	\$13,000.00	\$13,984.48
NCLB Title IV	\$69,163.00	\$6,289.06	\$34,262.46	\$28,611.48
Vocational Education	\$58,273.00	\$27,178.85	\$3,656.50	\$27,437.65
TOTAL FEDERAL PROJECTS	\$3,371,442.00	\$1,172,511.98	\$1,394,520.40	\$804,409.62
*** TOTAL EXPENDITURES ***	\$4,606,467.62	\$1,321,737.41	\$1,952,744.21	\$1,331,986.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 6 Month Period Ending 12/31/19

	ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---			
1XXX Other Revenue from Local Sources	\$21,550.90	\$21,550.90	\$0.00
Total Revenues from Local Sources	\$21,550.90	\$21,550.90	\$0.00
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$437,179.72	\$18,559.72	\$418,620.00
Total Revenue Intermediate Sources	\$437,179.72	\$18,559.72	\$418,620.00
--- STATE SOURCES ---			
32XX Other Restricted Entitlements	\$776,295.00	\$558,932.00	\$217,363.00
Total Revenue from State Sources	\$776,295.00	\$558,932.00	\$217,363.00
--- FEDERAL SOURCES ---			
4411-16 Title I	\$988,026.00	\$107,798.00	\$880,228.00
4451-55 Title II	\$195,957.00	\$10,853.00	\$185,104.00
4491-94 Title III	\$53,013.00	\$26,028.00	\$26,985.00
4471-74 Title IV	\$69,163.00	.00	\$69,163.00
4420-29 I.D.E.A. Part B (Handicapped)	\$2,007,010.00	\$377,203.00	\$1,629,807.00
4430-39 Vocational Education	\$58,273.00	.00	\$58,273.00
Total Revenues from Federal Sources	\$3,371,442.00	\$521,882.00	\$2,849,560.00
TOTAL REVENUES/SOURCES OF FUNDS	\$4,606,467.62	\$1,120,924.62	\$3,485,543.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
	<hr/>	<hr/>	<hr/>	<hr/>
State Projects:				
PRESCHOOL EDUCATION AID				
Other State Projects:				
PRESCHOOL EXPANSION GRANT				
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$4,606,467.62	\$1,321,737.41	\$1,952,744.21	\$1,331,986.00
 T O T A L E X P E N D I T U R E	 \$4,606,467.62	 \$1,321,737.41	 \$1,952,744.21	 \$1,331,986.00



1/16 7:37am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 6 Month Period Ending 12/31/19

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ASSETS AND RESOURCES

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--- A S S E T S ---

105	Cash with fiscal agents	\$143,516.20
11X	Investments	(\$130.11)

--- R E S O U R C E S ---

301	Estimated Revenues	\$373,690.00
302	Less Revenues	(\$374,568.45)

		(\$878.45)

Total assets and resources

\$142,507.64

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 6 Month Period Ending 12/31/19

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LIABILITIES AND FUND EQUITY

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FUND BALANCE

=====

--- Appropriated ---

601	Appropriations		\$373,690.00	
602	Less : Expenditures	\$231,182.36		
			(\$231,182.36)	
				\$142,507.64
				=====
	Total Appropriated			\$142,507.64

--- Unappropriated ---

TOTAL FUND BALANCE

\$142,507.64

TOTAL LIABILITIES AND FUND EQUITY

\$142,507.64

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$373,690.00	\$374,568.45		(\$878.45)
TOTAL REVENUE/SOURCES OF FUNDS	\$373,690.00	\$374,568.45		(\$878.45)
*** EXPENDITURES ***				
30-XXX-XXX-73X Equipment	\$373,690.00	\$231,182.36	.00	\$142,507.64
TOTAL EXPENDITURES	\$373,690.00	\$231,182.36	\$0.00	\$142,507.64
*** TOTAL EXPENDITURES AND TRANSFERS	\$373,690.00	\$231,182.36	\$0.00	\$142,507.64



REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 6 Month Period Ending 12/31/19

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LIABILITIES AND FUND EQUITY

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FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$870,625.01
	Reserved fund balance:	

601	Appropriations	\$6,083,402.00	
602	Less : Expenditures	\$5,212,775.01	
603	Encumbrances	\$870,625.01	(\$6,083,400.02)
			\$1.98

	Total Appropriated	\$870,626.99
--	--------------------	--------------

--- Unappropriated ---

770	Fund Balance	\$3.96
303	Budgeted Fund Balance	(\$2.00)

	TOTAL FUND BALANCE	\$870,628.95
	TOTAL LIABILITIES AND FUND EQUITY	\$870,628.95

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$6,083,402.00	\$6,083,400.02	\$1.98
Revenues	(\$6,083,400.00)	(\$6,083,400.00)	\$0.00
	\$2.00	\$0.02	\$1.98
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$2.00	\$0.02	\$1.98
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$2.00	\$0.02	\$1.98

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/19

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,772,257.00	\$5,772,257.00		.00
	_____	_____	_____	_____
Total Local Sources	\$5,772,257.00	\$5,772,257.00		\$0.00
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$311,143.00	\$311,143.00		.00
	_____	_____	_____	_____
Total State Sources	\$311,143.00	\$311,143.00		\$0.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$6,083,400.00	\$6,083,400.00		\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/19

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,875,000.00	\$1,875,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$926,495.00	\$926,493.76	\$1.24
40-701-510-834 Interest on Bonds	\$901,907.00	\$901,906.26	\$0.74
40-701-510-910 Redemption of Principal	\$2,380,000.00	\$2,380,000.00	.00
TOTAL	\$6,083,402.00	\$6,083,400.02	\$1.98
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$6,083,402.00	\$6,083,400.02	\$1.98
*** TOTAL USES OF FUNDS ***	\$6,083,402.00	\$6,083,400.02	\$1.98

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING NOVEMBER 30, 2019

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
GOVERNMENTAL FUNDS				
General Fund - Fund 10	5,406,936.75	22,738,702.75	14,118,541.47	14,027,098.03
Capital Reserve -Fund 10	570.86	0.45		571.31
Workers Comp Claims Fund-Fund 10	33,308.00	100,000.00	18,375.12	114,932.88
Special Revenue Fund - Fund 20	422,166.05	55,352.00	385,934.54	91,583.51
Capital Projects Fund - Fund 30	143,386.09	130.11		143,516.20
Debt Service Fund - Fund 40	(3,149,053.37)	608,002.42		(2,541,050.95)
Total Governmental Funds	2,857,314.38	23,502,187.73	14,522,851.13	11,836,650.98
ENTERPRISE FUNDS				
Food Service Fund - Fund 60	912,337.51	170,675.95	382,498.70	700,514.76
Enrichment Fund - Fund 61	75,741.36	455.00	977.36	75,219.00
Total Enterprise Funds	988,078.87	171,130.95	383,476.06	775,733.76
AGENCY FUNDS				
Payroll	25,708.32	5,048,082.99	5,052,632.61	21,158.70
Payroll Agency	1,462,557.81	5,036,885.65	4,558,366.88	1,941,076.58
Flex Account	121.31	35,803.10	35,803.10	121.31
Total Agency Funds	1,488,387.44	10,120,771.74	9,646,802.59	1,962,356.59
TRUSTS				
Unemployment Trust	318,006.96	6,689.30	31,481.02	293,215.24
Total Trusts	318,006.96	6,689.30	31,481.02	293,215.24
TOTAL ALL FUNDS	5,651,787.65	33,800,779.72	24,584,610.80	14,867,956.57


Treasurer of School Monies

12-17-19
Date

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING DECEMBER 31, 2019

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
GOVERNMENTAL FUNDS				
General Fund - Fund 10	14,027,098.03	14,098,139.55	15,025,217.78	13,100,019.80
Capital Reserve -Fund 10	571.31	0.50		571.81
Workers Comp Claims Fund-Fund 10	114,932.88		82,973.44	31,959.44
Special Revenue Fund - Fund 20	91,583.51	96,868.81	259,607.57	(71,155.25)
Capital Projects Fund - Fund 30	143,516.20			143,516.20
Debt Service Fund - Fund 40	(2,541,050.95)	481,021.42		(2,060,029.53)
Total Governmental Funds	11,836,650.98	14,676,030.28	15,367,798.79	11,144,882.47
ENTERPRISE FUNDS				
Food Service Fund - Fund 60	700,514.76	1,134,914.75	898,344.91	937,084.60
Enrichment Fund - Fund 61	75,219.00		11,158.52	64,060.48
Total Enterprise Funds	775,733.76	1,134,914.75	909,503.43	1,001,145.08
AGENCY FUNDS				
Payroll	21,158.70	5,129,913.94	5,133,527.23	17,545.41
Payroll Agency	1,941,076.58	4,989,122.37	4,508,391.53	2,421,807.42
Flex Account	121.31	35,804.79	35,805.02	121.08
Total Agency Funds	1,962,356.59	10,154,841.10	9,677,723.78	2,439,473.91
TRUSTS				
Unemployment Trust	293,215.24	210.93		293,426.17
Total Trusts	293,215.24	210.93	0.00	293,426.17
TOTAL ALL FUNDS	14,867,956.57	25,965,997.06	25,955,026.00	14,878,927.63


Treasurer of School Monies

1-16-2020
Date

WEST ORANGE BOARD OF EDUCATION

SYNOPSIS OF AUDIT

FOR THE YEAR ENDED

JUNE 30, 2019

WEST ORANGE BOARD OF EDUCATION
GOVERNMENTAL FUNDS
BALANCE SHEET
AS OF JUNE 30, 2019

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>
ASSETS					
Cash and Cash Equivalents	\$ 1,747,188			\$ 4	\$ 1,747,192
Receivables, Net					
Receivables From Other Governments	484,456	\$ 641,806			1,126,262
Accounts	155,070	21,751			176,821
Due from Other Funds	<u>112,024</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>112,024</u>
Total Assets	<u>\$ 2,498,738</u>	<u>\$ 663,557</u>	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ 3,162,299</u>
LIABILITIES AND FUND BALANCES					
Liabilities					
Accounts Payable	\$ 405,684	\$ 306,859			\$ 712,543
Accrued Salaries and Wages	133,763				133,763
Due to Other Funds		112,024			112,024
Payable to State Governments		194,918			194,918
Unearned Revenue	102,742	49,756		-	152,498
Claims and Judgments Payable	<u>97,105</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>97,105</u>
Total Liabilities	<u>739,294</u>	<u>663,557</u>	<u>-</u>	<u>-</u>	<u>1,402,851</u>
Fund Balances					
Restricted					
Capital Reserve	569				569
Debt Service				\$ 4	4
Committed					
Purchases on Order	192,337				192,337
Assigned					
Purchases on Order	61,183				61,183
Designated for Subsequent Year's Budget (2019/20 Budget)	2,250,000				2,250,000
Unassigned	<u>(744,645)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(744,645)</u>
Total Fund Balances	<u>1,759,444</u>	<u>-</u>	<u>-</u>	<u>4</u>	<u>1,759,448</u>
Total Liabilities and Fund Balances	<u>\$ 2,498,738</u>	<u>\$ 663,557</u>	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ 3,162,299</u>

WEST ORANGE BOARD OF EDUCATION
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
FOR THE FISCAL YEAR ENDED JUNE 30, 2019

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>
REVENUES					
Local Sources					
Property Tax Levy	\$ 132,380,400			\$ 5,772,600	\$ 138,153,000
Tuition	361,257				361,257
Rents	85,525				85,525
Interest	137,124				137,124
Miscellaneous	<u>188,032</u>	<u>\$ 197,874</u>	<u>-</u>	<u>-</u>	<u>385,906</u>
Total - Local Sources	133,152,338	197,874	-	5,772,600	139,122,812
State Sources	36,365,898	693,192		311,752	37,370,842
Federal Sources	<u>260,579</u>	<u>3,045,124</u>	<u>-</u>	<u>-</u>	<u>3,305,703</u>
Total Revenues	<u>169,778,815</u>	<u>3,936,190</u>	<u>-</u>	<u>6,084,352</u>	<u>179,799,357</u>
EXPENDITURES					
Current					
Regular Instruction	71,412,534	1,466,890			72,879,424
Special Education Instruction	28,648,102	2,124,375			30,772,477
Vocational Instruction- Tuition	82,060				82,060
Other Instruction	5,440,928				5,440,928
School Sponsored Activities and Athletics	3,217,803				3,217,803
Support Services					
Student and Instruction Related Services	20,383,662	96,849			20,480,511
General Administrative Services	2,275,876				2,275,876
School Administrative Services	8,549,824				8,549,824
Plant Operations and Maintenance	13,465,695	79,341			13,545,036
Pupil Transportation	10,284,019				10,284,019
Business and Other Support Services	4,471,633				4,471,633
Debt Service					
Principal	1,405,197			4,100,000	5,505,197
Interest	415,003			1,984,350	2,399,353
Capital Outlay	<u>1,228,221</u>	<u>168,735</u>	<u>\$ 158,837</u>	<u>-</u>	<u>1,555,793</u>
Total Expenditures	<u>171,280,557</u>	<u>3,936,190</u>	<u>158,837</u>	<u>6,084,350</u>	<u>181,459,934</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(1,501,742)</u>	<u>-</u>	<u>(158,837)</u>	<u>2</u>	<u>(1,660,577)</u>
OTHER FINANCING SOURCES (USES)					
Insurance Recovery- Capital Asset	174,220				174,220
Lease Purchase Proceeds	<u>101,025</u>	<u>-</u>	<u>158,837</u>	<u>-</u>	<u>259,862</u>
Total Other Financing Sources (Uses)	<u>275,245</u>	<u>-</u>	<u>158,837</u>	<u>-</u>	<u>434,082</u>
Net Change in Fund Balances	(1,226,497)	-	-	2	(1,226,495)
Fund Balance, Beginning of Year	<u>2,985,941</u>	<u>-</u>	<u>-</u>	<u>2</u>	<u>2,985,943</u>
Fund Balance, End of Year	<u>\$ 1,759,444</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ 1,759,448</u>

**WEST ORANGE BOARD OF EDUCATION
RECOMMENDATIONS**

I. Administrative Practices and Procedures

There are none.

II. Financial Planning, Accounting and Reporting

There are none.

III. School Purchasing Program

It is recommended that specific vendors utilized by the District for contracts in excess of the bid threshold awarded through State contracts and other cooperative agreements be formally approved by Board resolution.

IV. School Food Services

There are none.

V. Summer Enrichment Program

There are none.

VI. Student Body Activities

It is recommended that:

1. All checks written from the High School account contain two authorized signatures.
- * 2. Payment authorization request forms for the High School Athletic account contain all required proper approval signatures.
3. Supporting documentation be obtained for all disbursements made from the Redwood Elementary School account.
4. All deposits for the Redwood Elementary School account be made in a timely manner.
5. Disbursement request forms be utilized for the Gregory Elementary School account.
6. Field trip logs maintained by the Kelly Elementary School account include date funds were received and also specify which receipts are included in a batch deposit, if applicable.

VII. Application for State School Aid

There are none.

VIII. Pupil Transportation

There are none.

IX. Facilities and Capital Assets

There are none.

**WEST ORANGE BOARD OF EDUCATION
RECOMMENDATIONS
(Continued)**

X. Miscellaneous

There are none.

XI. Status of Prior Years' Audit Findings/Recommendations

A review was performed on all prior years' recommendations and corrective action was taken on all, except the item denoted with an asterisk (*).

**WEST ORANGE BOARD OF EDUCATION
ESSEX COUNTY, NEW JERSEY
2018-2019 CORRECTIVE ACTION PLAN**

Contact Person: John Calavano Phone: (973) 669-5400

Board Meeting Approval: January 27, 2020

RECOMMENDATION NUMBER	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
III. School Purchasing Program				
1. It is recommended that specific vendors utilized by the District for contracts in excess of the bid threshold awarded through State contracts and other cooperative agreements be formally approved by Board resolution.	Ensure that specific vendors utilized by the District for contracts in excess of the bid threshold awarded through State contracts and other cooperative agreements be formally approved by Board resolution.	Board approval will be obtained when a PO is generated resulting in exceeding the threshold for State contracts and other cooperative agreements.	John Calavano	December 2019
VI. Student Body Activities				
It is recommended that:				
1. All checks written from the High School account contains two authorized signatures.	Ensure that all checks for the High School account has two authorized signatures.	The Principal and Bursar will be instructed that all checks written contain two signatures. Instruction will be provided to substitutes when Bursar is on leave.	John Calavano School Principal	November 2019
2. Payment authorization request forms for the High School Athletic account contain all required proper approval signatures. *	Ensure that payment authorization request forms have all required proper approval signatures.	The Principal and Bursar will be instructed to utilize payment authorization forms that contain the required signatures. Sample payment authorization request forms will be sent to the Athletic Director. Periodic reminders will be sent to the Principal and Athletic Director.	John Calavano School Principal Athletic Director	January 2020
3. Supporting documentation be obtained for all disbursements made from Redwood Elementary School Account.	Ensure that all disbursements include supporting documentation.	The Principal and Bursar will be instructed to obtain the required documentation prior to issuing a check. A training workshop will be conducted. Periodic reminders	John Calavano School Principal	January 2020

RECOMMENDATION NUMBER	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
		will be sent to the Principal and Bursar.		
4. All deposits for Redwood Elementary School account be made in a timely manner.	Ensure that all deposits for Redwood School are made in a timely manner.	The Principal and Bursar will be instructed to make deposits in a timely manner. A training workshop will be conducted. Periodic reminders will be sent to the Principal and Bursar.	John Calavano School Principal	January 2020
5. Disbursement request forms be utilized for the Gregory Elementary School account.	Ensure that disbursement request forms be utilized for the Gregory Elementary School Account.	The Principal and Bursar will be instructed to utilize disbursement request forms. Periodic reminders will be sent to the Principal and Bursar. Sample disbursement request forms will be sent to the Principal.	John Calavano School Principal	January 2020
6. Field trip logs maintained by the Kelly Elementary School account include date funds were received and also specify which receipts are included in a batch receipt, if applicable.	Ensure that field trip logs maintained by Kelly Elementary School include date funds were received and specify which receipts are included in a batch receipt, if applicable.	The Principal and Bursar will be instructed to maintain field trip logs to include date funds were received and to specify which receipts are included in a batch receipt, if applicable. Periodic reminders will be sent to the Principal and Bursar. A sample log will be sent to all Principals.	John Calavano School Principal	January 2020
XI. Status of Prior Years' Audit Findings/Recommendations				
A review was performed on all prior years' recommendations and corrective action was taken on all, except the items denoted with an asterisk (*).				

Chief School Administrator

Date

Business Administrator/Secretary

Date

LICENSE AGREEMENT

By and Between

The Township of West Orange, a New Jersey Municipal Corporation, whose address is 66 Main Street, West Orange, New Jersey (the "Township"),

And

Bethany Evangelical Free Church, whose address is 30 Ashwood Terrace, West Orange, New Jersey 07052 (the "Licensor" or "Church"),

And

Township of West Orange Board of Education (the "Board of Education" whose address is 179 Eagle Rock Avenue, West Orange, New Jersey 07052, together with the Township and the Church, the "Parties.")

The above Parties hereby agree to the following terms and conditions of this agreement ("License Agreement").

1. **License Date and Effective Date of Agreement.** This License Agreement shall not be effective until the Township Council and the Board of Education approve this License Agreement and the Township Municipal Clerk receives a copy of this Agreement fully executed ("Effective Date").

2. **Description of Premises.** The premises licensed by the Licensor to the Township consists of certain parking spaces located on the easterly border of the property depicted as approximately 15-17 parking spaces at Block 125.02, Lot 331 on the Tax Map of the Township of West Orange, known as 30 Ashwood Terrace, West Orange, NJ 07052 (the "Premises"). The Premises licensed to the Township is approximately 11,118 square feet and is shown as highlighted in grey on Exhibit "A" annexed hereto ("Parking Area") which shall include the parking spaces along the westerly side of the Parking Area along the brook, as well as the adjacent spots, the entrance, exit and access areas. Also attached as Exhibit "A" is the Deed Description of the Parking Area.

3. **Term, Renewal, and Termination.** The initial term of this License shall be for approximately three (3) years with a commencement date beginning ten (10) days after the Township Council for the Township of West Orange and the Board of Education approve this Agreement through December 31, 2023 (the "Initial Term"). This License Agreement shall automatically renew for an additional three (3) year term (the "Renewal Term") unless any party issues written notice advising the other party of its desire NOT to renew the License Agreement in the Township. Such notice of a decision NOT to renew the License Agreement must be provided to the other parties at least sixty (60) days before the end of the Initial Term (i.e., no later than September 30, 2023). During the Initial Term and the Renewal Term, to the extent the Parking Area is not utilized at the level of use contemplated by this License Agreement the Township, the Board of Education, or Licensor may terminate the License Agreement on ninety

(90) days' notice to the Licensor with or without cause. After the Renewal Term, this Agreement shall continue on a month to month basis until and unless any party issues a Notice of Termination on ninety (90) days' notice. If the Licensor terminates this Agreement before the Initial Term expires, it shall reimburse the Township the pro rata portion of the Township improvements made to the Premises. Specifically, by way of example, if the Township spends \$30,000 for new lighting and the Church terminates this Agreement after one (1) year, the Church shall pay the Township \$20,000 representing the unused portion of the improvements. No reimbursement shall occur by the Church if the Township and/or Board of Education terminate this Agreement.

4. **The Township's Use.** The Township shall be permitted to issue up to 18 permits for overnight residential parking of cars within the Parking Area only in those parking spots which shall be marked by signs paid for and installed by the Township. Residents with one of such parking permits shall not be permitted to park in the Parking Area (i) on Sundays between the hours of 8:00 a.m. and 5:00 p.m.; (ii) during Religious Holiday Events hosted by the Licensor; (iii) during funerals hosted by the Licensor; and (iv) Monday through Saturday between the hours of 9:00 a.m. and 7:00 p.m. During the events outlined in Paragraph 4(ii) and 4(iii), the Township shall fully cooperate with the Licensor to insure the Licensor's services and other events are uninterrupted. To the extent necessary, the drop off and pick up locations for the Parking Area shall be modified.

5. **Revocable License.** The Parties agree that this Agreement is subject to and conditioned upon revocable license granted by the Board of Education permitting the Church parcel and Parking Area to exit *only* and make a right turn *only* onto School Drive to turn onto Main Street. The Township will pay for any and all costs of the improvements needed to cross over the Board of Education property and will pay for any future improvements and/or repairs to same or removal of same upon termination of this Agreement. The revocable license will terminate and expire contemporaneously with this Agreement or upon notice as set forth in paragraph 3 above.

6. **Fee and Insurance.** No fee shall be due to the Licensor. The Township agrees to maintain public liability insurance naming the Board of Education and the Licensor as named insured in an amount not less than one million (\$1,000,000.00) dollars per occurrence and two million (\$2,000,000.00) dollars in the aggregate. This License Agreement shall not be effective until the Board of Education and the Licensor receives the required proof of insurance. Any failure to timely renew the required insurance shall be deemed a default of this agreement subject to immediate termination.

7. **Non-Exclusive Usage.** The Township acknowledges and agrees that it shall not have exclusive use of the Premises during the term of the License Agreement. The Licensor may utilize the facilities at any time and for any purpose. The Township agrees that it will not interfere with the Licensor's use of the Premises.

8. **Indemnification.** The Township shall indemnify, hold harmless and defend the Board from and against any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, claims or demands of any kind and asserted by or on behalf of any person or

governmental authority, including attorney's fees and costs, arising out of or in any way connected with this Agreement.

9. **Township's Care.** The Township will commit no act of waste, will take good care of the Premises, and will comply with all laws, regulations, rules, and orders of any federal, state, or local government agencies or departments.

10. **Improvements.** Without the Licensor's and the Board of Education's written consent in advance, the Township shall not alter, add to, or improve the Premises. Any improvements made by the Township that constitute fixtures or cannot be removed without material harm to the Premises shall be the Licensor's property upon installation. All of the Township's personal property shall be removed by the Township before the termination or expiration of this License Agreement. The Township, at the same time, shall repair any damage done to the Premises in connection with the installation and removal of the improvements and the personal property. The Township shall surrender the Premises in the same condition as they were at beginning of this License Agreement, subject to reasonable wear and tear and damage caused by conditions or events beyond the Township's control except as to improvements. Various additional improvements shall be depicted on Exhibit "A" including appropriate fencing on the westerly side of the Parking Area along the brook. The Township shall also seek to have PSE&G provide dusk to dawn lighting to illuminate the Parking Area. The Township shall provide appropriate moveable barriers (i.e., saw horses or similar) for use in separating the Parking Area from the basketball area.

11. **Signage.** The Township shall install, at its sole cost and expense, signage which shall be pre-approved by the Church. The signage shall clearly designate the limited use of designated spaces and non-use on Sundays from 8:00 a.m. to 5:00 p.m. and for other Church events which may occur from time-to-time. No parking shall occur from 9:00 a.m. to 7:00 p.m. Monday through Saturday.

12. **Care and Maintenance of Premises.** The Township shall maintain the Premises in a neat and clean condition, in good order, and free of all garbage, waste, litter, and debris. The Township shall snow plow and salt the Parking Area during the hours of the Township's regular snow plowing operation for municipal parking lots regardless of what day of the week the snow event occurs (i.e., seven days/week). Thereafter, the Licensor will salt the entire parking lot including the Parking Area. The Licensor will shovel and salt all sidewalks at all appropriate times.

13. **Enforcement.** The Township through its Police Department shall be authorized to enforce the limited use of the Parking Area as set forth herein. The Township shall number the designated parking space and is permitted to sell permits for neighborhood use of the spaces. All permit owners when purchasing a permit shall provide contact information, including cell phone numbers and e-mail addresses. The Township shall provide this information to the Church. The Church shall be authorized and permitted to communicate directly with all permit owners concerning any parking issues, including the requirement to close the lot for periodic special events with reasonable notice as practicable as possible. If any permit holder violates the hours of operation or any other aspects of this license on three (3) occasions, their permit shall be revoked, null and void. The Church shall contact the Police Department at 973-325-4000 in the

event any enforcement is needed. The Church understands that the Township cannot tow cars until 48 hours' notice has been issued, but the Township shall issue summonses and enforcement as appropriate. To the extent of any e-mails by the Church to permit holders, the Township shall be copied.

14. **Township May Cure Defaults.** If the Township defaults in the performance of any covenant or condition of this License Agreement, the Township may, on reasonable notice to the Licensor and Board of Education (except that no notice need be given in case of emergency), cure the default. The Township shall have reasonable opportunity to cure any default.

15. **Default.** If any Party fails to comply with any term and condition herein, any Party may terminate this License Agreement on thirty (30) days' notice.

16. **Notices.** Any notice by any Party to the others shall be in writing and shall be deemed to be properly given only if delivered personally or emailed addressed (a) if to the Licensor, at 30 Ashwood Terrace, West Orange, NJ 07052; (b) if to the Township, at the Township's address set out in this Agreement; (c) if to the Board of Education, at Business Administrator, 179 Eagle Rock Avenue, West Orange, NJ 07052 or (c) at such addresses as the Licensor or the Township from time to time may designate in writing. Notice shall be deemed to have been given upon delivery if delivered personally, and if mailed, upon the third day after the date of mailing.

17. **No Representations.** No Party has made any representations or promises, other than those contained in this License Agreement or in some further writing signed by the Party making the representation or promise.

18. **No Covenant of Quiet Enjoyment.** The Township acknowledges and agrees that it has no entitlement to quiet enjoyment of the Premises and reiterates that the Licensor shall maintain the absolute right to access the premise at any time and for any purpose.

19. **Waiver of Jury Trial.** To the extent waiver is permitted by law, the Parties waive trial by jury in any action or proceeding brought in connection with this License Agreement or any claims regarding the Premises. Any action must be venued in Superior Court of New Jersey, Essex County.

20. **Captions.** The captions in this License Agreement are included for convenience only and shall not be taken into consideration in any construction or interpretation of this License Agreement or any of its provisions.

21. **No Assignment.** The Township is not permitted to assign any aspect of this License Agreement to any entity or person without the express written consent of the Licensor and/or Board of Education which consent may be withheld by the Licensor, in its sole discretion.

22. **Compliance with All Governing Law.** This License Agreement is made with the intent to comply with all governing law. To the extent that any aspect of this agreement is deemed invalid or illegal such designation shall operate as a termination as set forth in Paragraph 3 of this License Agreement.

3

12/10/19

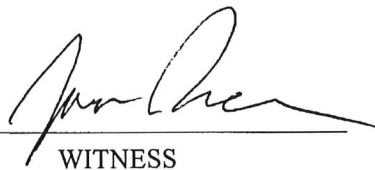
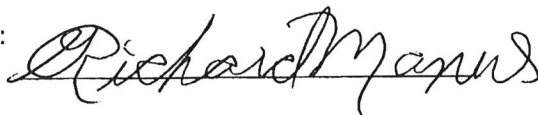
22. Compliance with All Governing Law. This License Agreement is made with the intent to comply with all governing law. To the extent that any aspect of this agreement is deemed invalid or illegal such designation shall operate as a termination as set forth in Paragraph 3 of this License Agreement.

23. Agreement Binding on Successors, Representatives, and Assigns. The provisions of this License Agreement shall apply to, bind, and inure to the benefit of the Township, the Board of Education, and the Licensor, their successors, legal representatives, and assigns. It is understood that the term "Licensor" as used in this Agreement means only the owner, or the mortgagees in possession, or the lessee for the time being, of the Premises, so that if the Premises are sold or leased or if the mortgagee takes possession of the Premises, the Parties shall be entirely freed and relieved of all covenants and obligations accruing after such sale, agreement, or taking of possession, and it shall be deemed without further agreement that the purchaser, the lessee, or the mortgagee in possession has assumed and agreed to carry out any and all of the covenants and obligations.

The above terms and conditions of this lease agreement are hereby agreed to by and between the Parties executing below on this 18th day of December, 2019.

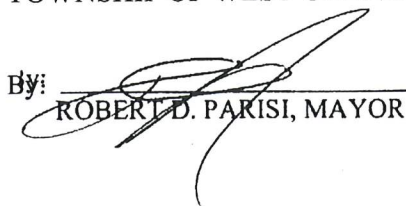
BETHANY EVANGELICAL FREE CHURCH

By:


WITNESS

TOWNSHIP OF WEST ORANGE

By:


ROBERT D. PARISI, MAYOR

ATTEST:


Karen J. Carneyale, R.M.C.

WEST ORANGE BOARD OF EDUCATION

By:

ATTEST:

EXHIBIT A

Deed Description & Map of the Premises

ZL LAND SURVEYING, LLC

20 LOMBARD DRIVE
WEST CALDWELL NEW JERSEY
TEL: (973) 808-8488 FAX: (973) 244-5765
CERTIFICATE OF AUTHORIZATION NO. 24GA2811800

Deed Description

Proposed License Agreement for Parking

Between the Township of West Orange and Bethany Evangelical Free Church
On Lot 331 Block 125.02
Township of West Orange
Essex County, New Jersey

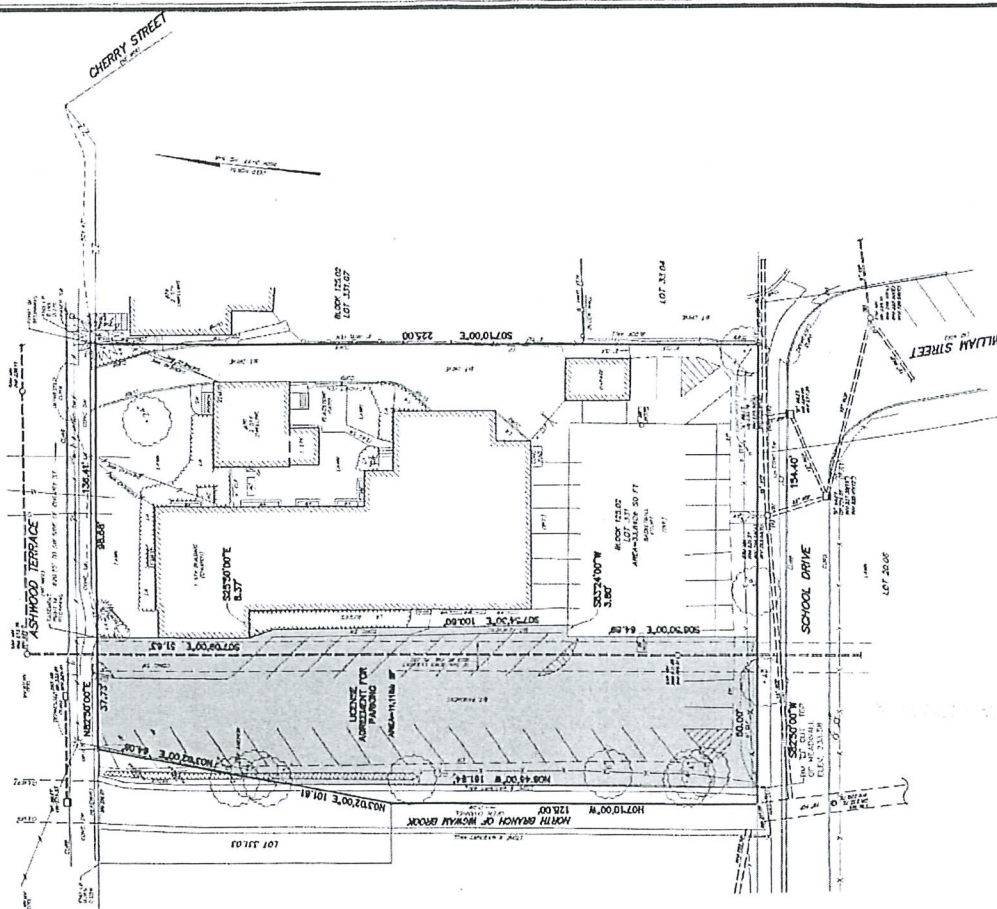
BEGINNING at a point on the southerly sideline of Ashwood Terrace (50 feet wide) distant 620.15 feet westerly along various course from the intersection of the southeasterly sideline of Ashwood Terrace with the southwesterly sideline of Cherry Street (50 feet wide) and running; thence

1. South 07° -09'-00" East, partly along the face of a one story church building, 51.63 feet to point ; thence
2. Along the easterly edge of a concrete sidewalk, South 25 °-50'-00" East 8.37 feet to an angle point; thence
3. Partly still along the same, South 07° -54'-30" East 100.60 feet to a point on the northerly striped line of a basketball court; thence
4. Along said striped line, South 83 °-24'-00" West 3.80 feet to a point on the northwesterly corner and stripe of a basketball court; thence
5. Partly along the westerly striped line of the basketball court, South 06 °-50'-00" East 64.89 feet to a point on the southerly Lot line of Lot 331 Block 125.02; thence
6. Along said southerly lot line of Lot 125.02 Block 331, South 82 °-50'-00" West 50.00 feet to a point on the easterly edge of a stone and masonry wall on the easterly side of the North Branch of the Wigwam Brook; thence
7. Along said easterly edge of the stone and masonry wall, North 06 °-46'-00" West 161.94 feet to a point on the westerly lot line of Lot 125.02 Block 331; thence
8. Along said westerly lot line, North 03 °-02'-00" East 64.08 feet to a point on the aforesaid southerly sideline of Ashwood Terrace; thence
9. Along said southerly sideline of Ashwood Terrace, North 82 °-50'-00" East 37.73 feet to the point of BEGINNING.

Containing an area of 11,118 square feet more or less.

Date: September 23, 2019


Zdravko Lucin
Professional Land Surveyor
N.J. Lic. No. 36260



CEL. NO.	DESCRIPTION	DATE	BY
	MAP OF PROPERTY OF		
	BETHANY EVANGELICAL FREE CHURCH		
	30 ASHWOOD TERRACE		
	LOT 331 BLOCK 12502		
	TOWNSHIP OF WEST ORANGE		
	ESSEX COUNTY NEW JERSEY		
	LICENSE AGREEMENT FOR PARKING		
	ZL LAND SURVEYING-LLC		
	30 LONGWOOD DRIVE		
	WEST ORANGE, NJ 07062		
	PHONE: 973-261-1111		
	FAX: 973-261-1112		
	WWW.ZLLC.COM		
	DESIGNED BY: ZL		
	DRAWN BY: ZL		
	CHECKED BY: ZL		
	PROJECT NO: 100000000		
	DATE: 11-11-11		
	SCALE: 1" = 30'		
	SHEET 1 OF 1		

REFERENCE:
 MAP ENTITLED "BOUNDARY AND TOPOGRAPHIC SURVEY OF BETHANY EVANGELICAL FREE CHURCH" DATED 02/01/18, PREPARED BY ZL LAND SURVEYING-LLC, WEST ORANGE, NJ. THIS MAP WAS PREPARED AS A PART OF CONTRACT NO. 100000000 FOR THE PURPOSE OF DETERMINING THE BOUNDARY OF THE BETHANY EVANGELICAL FREE CHURCH PROPERTY AND THE BETHANY EVANGELICAL FREE CHURCH.

GRAPHIC SCALE
 1" = 30'

RESOLUTION

WHEREAS, Bethany Church Evangelical Free Church ("Bethany Church") is located at 30 Ashwood Terrace in the Township of West Orange; and

WHEREAS, there is substantial need for additional parking in the area of Bethany Church; and

WHEREAS, Bethany Church is an important community member; and


WHEREAS, the Township has discussed with Bethany Church the use of the Bethany Church parking lot under certain terms and conditions for the benefit of the neighboring residents; and

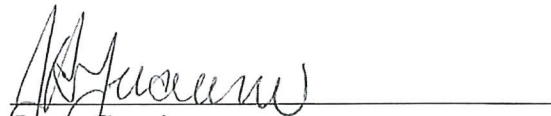
WHEREAS, the Mayor has surveyed the neighbors and there is substantial interest in using the Bethany Church parking lot under the limited terms and conditions; and

WHEREAS, the Township Engineer has spoken to the Board of Education concerning access through Edison Middle School; and

WHEREAS, the Township has drafted the attached License Agreement which is acceptable to Bethany Church.

NOW, BE IT HEREBY RESOLVED by the Township Council of the Township of West Orange, that the Mayor be and is hereby authorized to execute the proposed License Agreement and the municipal clerk is hereby authorized to attest to the Mayor's signature.


Karen J. Carnevale, R.M.C.
Municipal Clerk


Jerry Guarino
Council President

Adopted: December 18, 2019

**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for environmental services district-wide, Bid 19-16. This solicitation was made by advertised Public Notice appearing in the Star Ledger on January 3, 2020.

Bids were sent to the following vendors:

PS and S	Lan Associates	PowerSave
Saban Engineering Group	T&M Associates	Cummings
Garden State Labs	Triumvirate Environmental	OMEGA Environmental
Prime Vendor	Brinkerhoff Environmental Services	Karl Environmental
French & Parrello Associates	H2M Architects	Test America, Inc.
TTI Environmental	McCabe Environmental	GEI Consultants
Tricon Enterprises	EMSL Analytical	SCS Engineers
Whitman Company	Plymouth Environmental Solutions	Stantec
Two Brothers Contracting	Environmental Design	UL
Environmental Strategies & Applications		

Sealed bids were opened and read aloud on Friday, January 17, 2020 at 11:00 AM at the Administration Building in Room 103.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Robert Csigi	WOBOE
John Calavano	WOBOE
Kathy McCormick	WOBOE
Larry Zaccaris Jr.	OMEGA Environmental Inc.

Proposal was received from the following companies:

OMEGA Environmental Services, Inc. So Hackensack, NJ	\$70.00 per hour Environmental Technician
Whitman Company Cranbury, NJ	\$80.00 per hour Environmental Technician
Brinkerhoff Environmental Services, Inc. Manasquan, NJ	\$95.00 per hour Environmental Technician

Recommend award of a contract to OMEGA Environmental Services, Inc., So. Hackensack, NJ, for environmental services district-wide in the amount of \$70 per hour per environmental technician from February 1, 2020 – June 30, 2020 with two (2) one (1) year renewal options. Option year one (1) July 1, 2020 – June 30, 2021, for environmental services district-wide in the amount of \$70 per hour per environmental technician. Option year two (2) July 1, 2021 – June 30, 2022, for environmental services district-wide in the amount of \$78 per hour per environmental technician.

West Orange Public Schools Calendar 2020 - 2021

September 2020				
M	T	W	Th	F
	1	2	3	4
7	8#	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

October 2020				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2020				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2020				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January 2021				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Days Attended Per Month

Sep	16	Feb	18
Oct	21	Mar	20
Nov	16	Apr	20
Dec	17	May	20
Jan	19	Jun	16

Total Days: 183

September 3	Convocation for Staff
September 4	Staff ½ Day
September 8	First Day of School for Students
June 23	Last Day of School for Students
June 24	WOHS Graduation

Holidays - West Orange Schools Closed

September 7	Labor Day
September 28	Yom Kippur
October 12	Columbus Day
November 3	Election Day
November 5-6	NJEA Conference
November 26-27	Thanksgiving Break
December 24-31	Winter Recess
January 1	New Year's Day
January 18	Martin L King Jr Day
February 12,15	President's Day
March 29-31	Spring Break
April 1-2	Spring Break
May 31	Memorial Day
June 8	Election Day

Professional Development for Staff

October 12	PD for Staff
February 22	PM PD for Staff
April 12	PM PD for Staff

Key to Symbols

	School Holiday or Vacation Period: September 7, 28, October 12, November 3, 5, 6, 26, 27, December 24-31, January 1, 12, February 12, 15, March 29, 30, 31, April 1, 2, May 31, June 8
	Full-Day Staff Only: September 3, October 12
	½ Day Staff Only September 4
**	Afternoon PD for Staff: February 22, April 12
	Elementary Parent Conferences: October & March (Elementary Early Dismissal Only)
*	Edison Parent Conferences: November (Edison Early Dismissal Only)
	Early Dismissal: November 25, December 23, February 22, April 12, June 21, 22, 23
	Kindergarten Orientation: May 26 & 27 (Current Kindergarten Early Dismissal)
#	First Day of School September 8
##	Last Day of School June 23
+	High School Graduation June 24

February 2021				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22**	23	24	25	26

March 2021				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April 2021				
M	T	W	Th	F
			1	2
5	6	7	8	9
12**	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May 2021				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

June 2021				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23##	24+	25
28	29	30		

Due to the possibility of inclement weather or other emergency closings, the last day of school is subject to change. **Three days are built into the calendar for emergency closings. Make up dates beyond the three days will be used in the following order: March 29, 30, 31.

2020-2021 BOARD OF EDUCATION PUBLIC MEETINGS

July 20, 2020	October 26, 2020
August 10, 2020	November 16, 2020
August 24, 2020	December 7, 2020
September 21, 2020	December 21, 2020
October 5, 2020	January 7, 2021