

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 7:00 p.m. – January 13, 2021
Virtual

Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The Board of Education, in concert with the Administration, will review and evaluate district expenditures across all budget lines beginning in December, 2020 and will identify opportunities for efficiencies and financial savings in the budget preparation for the 2021-2022 school year.→ The Board of Education will increase parent and community engagement by conducting two Town Hall meetings, one in the fall to identify the community's priorities for the 2021-22 budget preparation and one in the spring to gain input in the setting of the Board's goals for the 2021-2022 school year.→ The Board of Education will assess the district's progress toward the goals of the 5-year strategic plan, and, including opportunities for input from the public, will review the plan's current relevancy and its implications on student achievement, policy, budget, community relations, and other areas of Board responsibility so as to enable the administration to develop action plans for implementation which align with the Board's review.→ The Board of Education will complete the conversion of the Board's Policy Manual and accompanying By-Laws and Regulations to Strauss-Esmay and fully implement the ElanOnline search engine by January, 2021.

III. SUPERINTENDENT/ BOARD REPORTS

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. FIRST READING OF THE ATTACHED BOARD POLICIES: (Att. #1)

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL**1. Appointments**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Andrew Crozier	Kelly	Resource Room Leave Replacement	Phelan	BA	3	\$57,681 prorated	11.212.100.101.00.12.150	1/25/21 - 5/7/21
Kristen Landosca	Kelly	Resource Room Leave Replacement	Andreula	MA	3	\$61,594 prorated	11.212.100.101.00.12.150	1/19/21 - 3/26/21

- b. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Account Code	Effective Dates
Christina Doherty OOD	WOHS	Color Guard: Winter Assistant Director	\$2,856	11.401.100.100.00.03.050	2020-2021
Erin Lagatic	WOHS	Color Guard: Winter Advisor	\$1,464	11.401.100.100.00.03.050	2020-2021
Kevin Schlear OOD	WOHS	Color Guard: Winter Director	\$3,876	11.401.100.100.00.03.050	2020-2021
Brianna Todman OOD	WOHS	Color Guard: Winter Instructor	\$1,530	11.401.100.100.00.03.050	2020-2021

2. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Claudia Builes-Dally Personal	Gregory Special Education	N/A	N/A	1/25/21* - 3/26/21	4/5/21
Kimberly Cerutti Medical	Roosevelt Mathematics	1/19/21* - 4/30/21	N/A	N/A	5/3/21
Lisa Gray Medical	Kelly Grade 2	9/1/20 - 11/20/20 2/22/21 - 6/18/21 amended	11/23/20 - 2/19/21	6/21/21 - 6/30/21 amended	9/1/21
Diane Phelan Medical	Kelly Resource Room	1/25/21 - 2/5/21 amended	N/A	2/8/21 - 5/7/21 amended	5/10/21 amended
Patricia Quinn FMLA	Kelly Special Education	1/19/21* - 1/26/21	1/27/21 - 4/23/21	N/A	4/26/21

*start date of leave is contingent upon when a leave replacement is approved

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Alexander Espinoza Medical	Washington Night-shift	1/7/21 - 2/19/21	N/A	N/A	2/22/21
Joseph Ferville Medical	Roosevelt Custodian Night Shift	11/5/20 - 1/8/21 a.m. only amended	1/8/21 p.m. only - 4/6/21 amended	N/A	4/7/21 amended

B. MISCELLANEOUS

1. Recommend approval of the following resolution:

Whereas, the West Orange Board of Education wishes to enter into an Agreement with former West Orange Board of Education Board member, Ken Alper, to serve as a volunteer consultant to assist the Board with its negotiations with the West Orange Administrators' Association, the West Orange Education Association, and Local 68; and

Whereas, former West Orange Board of Education Board member, Ken Alper, is willing to enter into an Agreement with the West Orange Board of Education to provide volunteer consultative services to assist the Board with its negotiations;

Now, therefore, be it resolved, that the West Orange Board of Education does hereby approve and enter into an Agreement for the period 1/14/21-12/20/2021 with Ken Alper, for Mr. Alper to provide volunteer, consultative assistance to the Board with its negotiations with the West Orange Administrators' Association, the West Orange Education Association, and Local 68, and to keep confidential all information developed and/or obtained during the course of the negotiations.

VII. BOARD POLICY WORKSHOP

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

POLICY #	POLICY TITLE
0000	BYLAWS
0110	Identification
0143	Board Member Election and Appointment
0143.2	Student Representatives to the Board of Education
0144	Board Member Orientation and Training
0145	Board Member Resignation and Removal
0151	Organization Meeting
0152	Board Officers
0154	Annual Motions and Designations
0155	Board Committees
0161	Call, Adjournment and Cancellation
0162	Notice of Board Meetings
0163	Quorum
0164	Conduct of Board Meetings
0167	Public Participation in Board Meetings
0168	Recording Board Meetings
0171	Duties of Board President and Vice President
2000	PROGRAM
2240	Controversial Issues
2330	Homework
2340 & Reg	Field Trips
2363	Student Use of Privately-Owned Technology
2411 & Reg	Guidance Counseling (M)
2430	Co-Curricular Activities (M)
2431	Athletic Competition (M)
2510	Adoption of Textbooks
2551	Musical Instruments
3000	TEACHING STAFF MEMBERS
3124	Employment Contract
3130	Assignment and Transfers
3146	Conduct of Reduction in Force
3211.3	Consulting Outside the District
3214	Conflict of Interest
3216	Dress and Grooming
3270	Professional Responsibilities
3322	Staff Member's Use of Personal Cellular Telephones/Other Communications Devices

POLICY #	POLICY TITLE
4000	SUPPORT STAFF MEMBERS
4130	Assignment and Transfer
4145	Layoffs
4211.3	Consulting Outside the District
4322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
5000	STUDENTS
5111	Eligibility of Resident/Nonresident Students (M)
5112	Entrance Age
5230	Late Arrival and Early Dismissal
5240	Tardiness
5430	Class Rank
5440	Honoring Student Achievement
5460	High School Graduation (M)
5460.1	Commencement Activities
5511	Dress and Grooming
5514	Student Use of Vehicles on School Grounds
5517	School District Issued Student Identification Cards
5533	Student Smoking (M)
5830	Student Fund Raising
6000	FINANCE
6163	Advertising on School Property
6421	Purchases Budgeted
6520	Payroll Deductions
6630	Athletic Fund
6640	Cafeteria Fund
6700	Investments
7000	PROPERTY
7230	Gifts, Grants, and Donations
7243	Supervision of Construction
7250	School and Facility Names
7446	School Security Program
7510	Use of School Facilities
7520	Loan of School Equipment

8000	OPERATIONS
8210	School Year
8500	Food Services
8600 & Reg	Student Transportation (M)
9000	COMMUNITY
9125	School District Cable Television Channel
9150	School Visitors
9180	School Volunteers
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
9190	Community Organizations
9700	Special Interest Groups