

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting January 24, 2022
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 24, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.

■ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOEa.

☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may

become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: WC Settlement Agreement Employee #8408.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Interim Superintendent Search.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 16 and 20, 2021 and January 6, 2022 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/ BOARD REPORTS

- A. Governor's Educator of the Year Recipient Recognition
- B. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jesse Aporta	WOHS	English	Resignation	2/14/22
Gail Bowsher	WOHS	Special Education	Retirement 38 years	7/1/22
Dia DeAngelis	8 Liberty / 2 Mt. Pleasant	School Social Worker	Resignation	3/14/22
Brittany Dietz	Kelly	Grade 4	Resignation due to reassignment	12/31/21
Teresa Gotanco	.8 Mt. Pleasant / .1 Gregory / .1 Redwood	Music	Resignation	2/3/22 amended from 2/10/22
Vivian Troya Furnaguera	Edison	Science	Retirement 21 years	4/1/22
Karen Whitworth	St. Cloud	Grade 5	Retirement 20 years	2/1/22

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Theresa Adams	WOHS	Paraprofessional	Resignation	1/31/22
Chantay Bey	Hazel	Lunch Aide	Resignation	12/23/21
Aline Charles	Transportation	Bus Driver Full-time	Retirement 29 years	7/1/22
Matthew Monetti	Mt. Pleasant	Lunch Aide	Resignation	12/31/21

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Louis Augus	Transportation	Bus Driver Part-time	1/18/22

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Alvarez	Edison	English Language Arts Extended Assignment Substitute	Wasko	N/A	N/A	\$180 per diem	12/6/21 - 2/9/22 amended from 12/6/21 - 1/7/22
Giovanna Alvarez	WOHS	English Language Arts Extended Assignment Substitute	Studnick	N/A	N/A	\$180 per diem	2/14/22 - 4/11/22
Danniel Barnes	WOHS	English Language Arts	Aporta	BA	3	\$57,681 prorated	2/14/22 - 6/30/22

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Nicole DeJoseph	Washington	PreSchool	New	BA	3	\$57,681 prorated	1/25/22* - 6/30/22
Paula Didyk	Kelly	Grade 4 Extended Assignment Substitute	Dietz reassignment	N/A	N/A	\$200 per diem	1/3/22 - 1/14/22
Paula Didyk	Kelly	Grade 4	Dietz reassignment	MA	10	\$64,855 prorated	1/18/22 - 6/30/22
Brittany Dietz	District	Mathematics Coach K-5	New	MA+30	8	\$72,765* prorated	1/3/22 - 6/30/22
Camose Massey	.5 Liberty / .5 WOHS	French	Abarbanel	MA	12	\$66,745 prorated	2/24/22** - 6/30/22
Jenna McAteer	Roosevelt	School Counselor Extended Assignment Substitute	Ellingham	N/A	N/A	\$200 per diem	1/3/22 - 1/28/22*
Alex Walton	Mt. Pleasant	Music	Gotanco	BA	3	\$57,681 proated	2/7/22** - 6/30/22

*or until replacement is approved

**or upon release from current employer

*pending Criminal History Record Check process

*Funded via ESSER Grant

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Austin James	BMELC	Paraprofessional	New	BA	3	\$30,655 prorated	1/25/22* - 6/30/22
Connie Shung	Hazel	Lunch Aide	Bey	N/A	N/A	\$19.34 per hour	1/31/22* - 6/22/22

*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s): (Att. #2)
- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Peter Quillen OOD	Roosevelt	SOUL Mentoring Club Volunteer	N/A	1/25/22* - 6/30/22
Kaitlin Morrel OOD	WOHS	Percussion Ensemble: Assistant Director	\$1,049	1/25/22 - 6/30/22
Andrea Rommel .6 Redwood / .4 Washington	WOHS	Percussion Ensemble: Indoor Pit Technician	\$2,096	1/25/22 - 6/30/22

*pending Criminal History Record Check process

- e. Superintendent recommends approval to the Board of Education for the following personnel to serve as instructors / coordinators for the previously approved Grant Funded programs as assigned: (Att. #3)
- f. Superintendent recommends approval to the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Peter Burbank	Montclair State University	Roosevelt	1/25/22 - 5/6/22
Angela Aguilar	William Paterson University	Roosevelt	1/25/22 - 5/7/22
Asher Allen	Rutgers University	WOHS	1/25/22 - 5/31/22
Natasha McGee	William Paterson University	WOHS	1/25/22 - 5/13/22

- g.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Alexandra Alexandre	Substitute		X	X				
Danis Arango	N/A							X
Julie Bannon	Substitute		X	X				
Maud Haddad	Substitute		X	X				
Christian Lighty	Substitute		X	X				
Janeth Marquez-Pacheco	N/A				X			
Valeria Rachioppi	Substitute		X	X				
Luiz Salazar	N/A					X		
Victoria Varghese	Substitute		X	X				

4. Leaves of Absence:

- a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Mercedes Asqui Arroba Medical	.5 Mt. Pleasant / .5 St. Cloud ESL	1/3/22 - 3/3/22	N/A	N/A	3/4/22
Camilia Cielo Medical	WOHS WOMA-ELA	1/18/22 - 3/1/22	N/A	N/A	3/2/22
Kimberly Cerutti Medical	Roosevelt Mathematics	9/1/21 - 3/1/22, a.m. only amended from 9/1/21 - 1/28/22	N/A	3/1/22, p.m. only - 3/31/22	4/1/22 amended from 2/1/22
CarolAnn Collazo Family/ Personal	Kelly Kindergarten Special Education	amended 1/3/22 - 1/27/22 9/1/21 - 10/7/21	amended 1/28/22 10/8/21 - 12/23/21	N/A	1/31/22 amended from 1/3/22
Danielle Dugan Family	Washington Grade 1	3/7/22 - 5/2/22	5/3/22 - 6/30/22 9/1/22 - 10/31/22	N/A	11/1/22
Tonio Favetta Medical	WOHS ELA	11/10/21 - 1/17/22 amended from 11/10/21 - 12/23/21	N/A	N/A	1/18/22 amended from 1/3/22
Maria Iovino Family	Redwood Grade 5	3/28/22 - 5/27/22	N/A	5/31/22 - 6/30/22 (21-22) 9/1/22 - 12/30/22 (22-23)	1/2/23
Gina Paradiso	WOHS	11/22/21 - 2/9/22	N/A	N/A	2/10/22

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Medical	Special Education	amended from 11/22/21 - 1/7/22			amended from 1/10/22
Jamie Podhurst Medical	WOHS Art	10/5/21 - 3/31/22 amended from 10/5/21 - 1/12/22 amended from 10/5/21 - 1/19/22	4/1/22 - 4/8/22 amended from 1/13/22 - 4/8/22 amended from 1/20/22 - 4/8/22	N/A	4/11/22
Patricia Richardson Medical	Liberty ELA	10/4/21 - 3/11/22 amended from 10/4/21 - 1/31/22	N/A	N/A	3/14/22 amended from 2/1/22
Anne Siconolfi Family	St. Cloud Grade 1	4/11/22 - 6/8/22	N/A	6/9/22 - 6/30/22 9/1/22 - 12/30/22	1/2/23
Vivian Troya Furnaguera Medical	Edison Science	9/1/21 - 3/31/22 amended from 9/1/21 - 1/31/22	N/A	N/A	N/A amended from 2/1/22
Caniece Williams Family	WOHS Mathematics	11/1/21 - 1/24/22 amended from 11/11/21 - 12/23/21	N/A	1/25/22 - 4/14/22 amended from 1/3/22 - 3/25/22	4/25/22 amended from 3/28/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:**

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Robert Desch Medical	Liberty Paraprofessional	11/22/21 - 12/31/21 amended from 11/22/21 - 12/17/21	N/A	N/A	1/3/22 amended from 12/20/21
Caitlin Flores Family	WOHS Custodian / Night-shift	N/A	2/3/22 - 4/27/22	N/A	4/28/22
Michael Housel Medical	WOHS Custodial Supervisor	11/16/21 - 1/17/22 amended from 11/16/21 - 1/31/22	N/A amended from 2/1/22 - 2/11/22	N/A	1/18/22 amended from 2/14/22
Kyle Laurente Personal	Redwood Paraprofessional	N/A	1/3/22 - 1/7/22	N/A	1/10/22
Aracelio Mantilla Medical	Mt. Pleasant Custodian / Night-shift	9/16/21 - 12/14/21	12/15/21 - 2/4/22 amended from 12/15/21 - 12/31/21	N/A	2/5/22 amended from 1/3/22
Michelle Pereira Medical	Mt. Pleasant Paraprofessional	2/3/22 - 3/4/22	N/A	N/A	3/7/22
Carlos Salazar Medical	WOHS Custodian	12/20/21 - 3/21/22	N/A	N/A	3/22/22
Rachel Serino Medical	Kelly Paraprofessional	1/3/22 - 2/4/22	N/A	N/A	2/14/22
Aissetou Sylla Personal	Redwood Paraprofessional	1/18/22 - 1/21/22	N/A	1/4/22 - 1/14/22	1/24/22
Lisa Wnek Medical	Central Office Administrative Assistant	N/A	1/12/22 - 1/21/22	N/A	1/24/22

- c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:**

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
5134	12/6/21 - 2/15/22 amended from 12/6/21 - 1/7/22	Paid Administrative Leave	2/16/22 amended from 1/10/22

5. Transfer(s) / Reassignment(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) / reassignment(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Elise Norwitz	Central Office Buildings & Grounds	Administrative Assistant	Central Office Payroll	Administrative Assistant	1/15/22

6. Superintendent recommends approval to the Board of Education for 2021-2022 revised rate(s) for hourly and per diem employees/assignments. (Att. #4)
7. Superintendent recommends approval to the Board of Education for the following job description(s). (Att. #5)

Job Description	New	Revised
Business Office Manager	X	

8. Superintendent recommends approval to the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding the correction of salary for Employee # 8075. As per Agreement, revised Step placement will be effective July 1, 2022. (Att. #6)
9. Approve a final Memorandum of Agreement, including the salary structure, between the West Orange Board of Education and the West Orange Educators Association, for a successor collective bargaining agreement covering the period of July 1, 2020 through June 30, 2025. (Att. #7)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #8)
2. Recommend approval of Montclair Art Museum (MAM), to provide Professional Development in Native Art of North America for Art teachers in grades K-12 in the amount of \$375.00 on February 7, 2022.
3. Recommend approval of the agreement between West Orange School District and Bureau of Education & Research to provide Professional Development in Catching Up Students Who Have Fallen Behind in Math for Math teachers in grades K-5 on February 7, 2022 in the amount of \$3,950.00.
4. Recommend approval of the ELL Tutoring and Language Support Program for Gregory Elementary School to be implemented February 2022 through June 2022 in the amount of \$2,259.75 and funded by Title III Immigrant Funds.
5. Recommend approval of submission and acceptance of IACE (Italian American Committee on Education) Grant Application for the 2021-2022 year in the total amount of \$24,000.

- The Salary Grant in the amount of \$24,000.00 will be used to support our current Italian curricular program by partially covering the salary of three full-time certified teachers of Italian. West Orange School District is responsible for paying the teacher's salary in full and will be reimbursed by IACE at the end of the school year. The grant will be used to reimburse \$8,000.00 towards a Liberty Middle School Italian teacher's salary, \$8,000.00 towards a Roosevelt Middle School Italian teacher's salary, and \$8,000.00 towards a West Orange High School teacher's salary.

C. FINANCE

a.) Special Services

1. Recommended approval for the following out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706123	Deron School of New Jersey	Tuition: \$35,923.40 106 days @ \$338.90/day	Budgeted
1606012	Pillar High School	Tuition: \$41,898.00 100 days @ \$418.98 1:1 Aide: \$21,500.00 100 days @ \$215.00 <i>*Funded by ARP IDEA Grant</i>	Unbudgeted

2. Recommend approval for instructional aides for students in out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1409021	CHA Learning Centers, Inc. t/a Honor Ridge Academy	1:1 Aide \$23,790.00 122 days @ \$195.00/day	Unbudgeted
1403019	Calais School, Inc.	1:1 Aide \$19,780.00 92 days @ \$215.00/day	Unbudgeted

3. Recommend approval for the following provider for nursing services for the 2021-2022 school year:

Student #	Provider	Type of Service	Budgeted/Unbudgeted
1805058	Horizon Healthcare	Nursing Service on the bus Total \$43,500.00 116 days @ \$75.00/hour (Not to exceed 5 hours per day)	Budgeted

4. Recommend approval for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certified Rates Less Adjustments	Tuition Paid	Tuition Adjustments
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ECLC of New Jersey	2020-2021	\$67,752.00	\$62,022.00	\$5,730.00
ECLC of New Jersey	2020-2021	\$60,976.80	\$55,819.80	\$5,157.00
Montgomery Academy	2020-2021	\$73,434.00	\$72,892.00	\$542.00
Montgomery Academy	2020-2021	\$73,380.00	\$72,892.00	\$488.00

5. Recommend approval for the following service provider for district substitute nursing for the 2021-2022 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$55.00 per hour RN \$50.00 per hour LPN	\$30,000.00

b.) Business Office

1. Recommend approval of the 1/24/22 Bills List:

Payroll/Benefits	\$17,283,099.12
Transportation	\$ 943,511.03
Tuition (Spec. Ed./Charter)	\$ 1,050,534.78
Instruction	\$ 187,979.59
Facilities/Security	\$ 365,211.80
Capital Outlay	\$ 7,500.49
Grants	\$ 615,130.24
Food Service	\$ 1,992.62
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 300,948.76</u>
	\$20,755,908.43

2. Recommend acceptance of the following grants/donations:

Donor	Recipient	Donation
Tabitha St. Bernard-Jacobs	WOHS/Photography Club	Canon Rebel T3i Camera valued at \$800
Brain Injury Alliance New Jersey	WOHS	\$1,000
Mt. Pleasant PTA (Love My Library Fundraiser)	Mt. Pleasant LMC	\$2,296.20
KAI Family Foundation	WO Public School District	50 \$100 Gift Cards to District Families (\$5,000)

3. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
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Golda Och Upper School	Nimeth Landscaping-Installation of black chain link fence and removal of old split rail fence	\$43,723.27
Golda Och Upper Lower	Nimeth Landscaping-Installation of black chain link fence and removal of old chain link fence and footings	\$26,579.61

4. Recommend approval of December 2021 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)

5. Secretary's Report - Acceptance and Certification - December 2021

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of December 2021, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expanded, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #10)

6. Report of the Treasurer of School Monies - December 2021

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of December 2021, which report is in agreement with the Secretary's Report. (Att. #11)

7. Recommend approval of Resolution authorizing the West Orange Board of Education to enter into ACES Cooperative Pricing System Agreement #E8801-ACESCPS 1 for the Purchase of Electricity, Technology, Work, Materials and Supplies. (Att. #12)

8. **Recommend approval of the following resolution:**

Resolution of the Board of Education of West Orange in the county of Essex New Jersey in authorizing Board representatives for the submission of required approvals from the New Jersey Department of Education in conjunction with the following projects.

- Edison Middle School – 5680-070-21-1000
- Gregory Elementary School – 5680-120-21-1000
- Hazel Elementary School – 5680-130-21-1000
- Kelly Elementary School – 5680-150-21-1000
- Mt Pleasant Elementary School – 5680-140-21-1000
- Redwood Elementary School – 5680-160-21-1000
- Roosevelt Middle School – 5680-090-21-1000
- St Cloud Elementary School – 5680-170-21-1000
- Washington Elementary School – 5680-180-21-1000
- West Orange High School – 5680-050-21-1000
- Admin 5680-X01-22-1000

WHEREAS, the West Orange Board of Education has selected EI Associates, Architects and Engineers to implement the above referenced projects. The District is not seeking debt service aid, therefore the projects should be considered Other Capital Projects.

WHEREAS, the project is required to be submitted to the State Department of

Education. The projects are consistent with the long range facilities plan in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education hereby authorizes EI Associates as appropriate representatives of the Board (the “Board Representatives”) to submit any required educational plans and schematic plans for the projects.

BE IT FURTHER RESOLVED that the Board of Education is hereby authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary with the prescribed project.

9. Recommend approval of the following resolution:

WHEREAS the Health and Safety Evaluation of School Buildings Checklists have been completed for all 14 West Orange Public School Buildings and have met the 100% Section A Compliance and 100% Section B Compliance requirements,

BE IT RESOLVED, that the Board approve the Health and Safety Evaluation of School Buildings Checklist/Statement of Assurance for the School Year 2021-2022.

- 10.** Recommend approval of settlement agreement of Worker’s Compensation claim, in the matter of employee #8408, in an amount not to exceed \$27,972, as stipulated in closed session.

D. REPORTS

- 1.** Superintendent recommends to the Board of Education acceptance of the HIB Report ending January 24, 2022.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on February 7, 2022 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

Additional Teaching Assignments

Name	Location	Position	Guide	Step	Salary	Effective Dates
Jennifer Blume	Edison	Gifted and Talented Leave Replacement-Wasko	MA	17	\$97.11 per diem	2/2/22 - 4/7/22
Adam Wasko	Edison	Gifted and Talented Enrollment	BA	14	\$11,030 prorated	9/1/21 – 11/14/21 amended from 9/1/21 – 6/30/22
Jean Rice	Liberty / Roosevelt	French Vacancy-Abarbanel	MA+30	11	\$67.83 per diem	1/14/22 – 2/24/22*
Michael Bridge	Liberty	English Language Arts Leave Replacement-Richardson	MA+30	17	\$106.27 per diem	10/11/21 – 3/11/22 amended from 10/11/21 – 1/31/22
Patricia Hack	Liberty	English Language Arts Leave Replacement-Richardson	MA	16	\$78.68 per diem	10/11/21 – 3/11/22 amended from 10/11/21 – 1/31/22
Nancy Silva	Liberty	English Language Arts Leave Replacement-Richardson	MA+45	17	\$108.78 per diem	10/11/21 – 3/11/22 amended from 10/11/21 – 1/31/22
Maryann Solimo	Liberty	English Language Arts Leave Replacement-Richardson	BA+15	17	\$89.41 per diem	10/11/21 – 3/11/22 amended from 10/11/21 – 1/31/22
Chelsea Campanaro	Liberty	Social Studies Leave Replacement-Studnick	BA	10	\$54.72 per diem	1/3/22 - TBD
William Dowd	Liberty	Social Studies Leave Replacement-Studnick	MA+30	7	\$67.77 per diem	1/3/22 - TBD
Daniella Gonzalez	Liberty	Social Studies Leave Replacement-Studnick	BA	3	\$51.96 per diem	1/3/22 -/ TBD
Daniel Krayton	Liberty	Social Studies / Co-Teaching Leave Replacement-Studnick	BA	7	\$26.81 per diem	1/3/22 – TBD
Jaime Toriello	Liberty	Social Studies / Co-Teaching Leave Replacement-Studnick	BA	8	\$26.94 per diem	1/3/22 - TBD
Jennifer Cataldo	Roosevelt	Mathematics Leave Replacement-Cerutti	MA+15	17	\$100.26 per diem	10/12/21 – 3/31/22 amended from 10/12/21 – 2/1/22
Lizandra Geraldo	Roosevelt	Mathematics Leave Replacement-Cerutti	BA	3	\$51.96	9/9/21 – 3/31/22 amended from 9/9/21 – 1/31/22
Salma Hassan	Roosevelt	Mathematics Leave Replacement-Cerutti	MA	3	\$55.49 per diem	9/9/21 – 3/31/22 amended from 9/9/21 – 1/31/22
Lisa Rocha	Roosevelt	Mathematics Leave Replacement-Cerutti	BA+30	17	\$96.07 per diem	9/9/21 – 3/31/22 amended from 9/9/21 – 1/31/22
Tracy Gordon	Roosevelt	Science Leave Replacement-Jennings	BA+15	17	\$91.94 per diem	9/1/21 - 1/3/22 amended from 9/9/21 - TBD
Rebecca Kalinak	Roosevelt	Science Leave Replacement-Jennings	MA	13	\$61.59 per diem	9/1/21 - 1/3/22 amended from 9/9/21 - TBD
Julian Rodriguez	Roosevelt	Science Leave Replacement-Jennings	BA	5	\$52.71 per diem	9/1/21 - 12/6/21 amended from 9/1/21 - 12/23/21

*or upon start of approved replacement
Board approved January 24, 2022

Additional Teaching Assignments

Name	Location	Position	Guide	Step	Salary	Effective Dates
Hillary Rubenstein	Roosevelt	Science Leave Replacement-Jennings	MA	16	\$78.68 per diem	9/1/21 - 1/3/22 amended from 9/9/21 - TBD
Diane Varela	Roosevelt	Science Leave Replacement-Jennings	BA+30	17	\$101.48 per diem	9/1/21 - 1/3/22 amended from 9/9/21 - TBD
Victor Alcindor	WOHS	ELA Leave Replacement-Favetta	DR	17	\$110.47 per diem	11/10/21 - 1/14/22 amended from 11/10/21 - 12/23/21
Jesse Aporta	WOHS	English 9 Co-Teaching Leave Replacement-Favetta	MA+45	12	\$70.56 per diem	12/8/21 - 1/14/22 amended from 12/8/21 - 12/23/21
Kathryn Baran	WOHS	ELA Leave Replacement-Favetta	MA+45	15	\$86.19 per diem	11/10/21 - 1/14/22 amended from 11/10/21 - 12/23/21
Teresa Harris	WOHS	ELA Leave Replacement-Favetta	MA+45	7	\$66.72 per diem	11/10/21 - 1/14/22 amended from 11/10/21 - 12/23/21
Megan Kiczek	WOHS	English 9 Co-Teaching Leave Replacement-Favetta	MA	17	\$90.73 per diem	12/8/21 - 1/14/22 amended from 12/8/21 - 12/23/21
Maria Blanco	WOHS	French Vacancy-Abarbanel	MA	17	\$95.69 per diem	1/14/22 – 2/24/22*
Mathieu Daquin	WOHS	French Vacancy-Abarbanel	MA+45	14	\$74.53 per diem	1/14/22 – 2/24/22*
Michael DeBarbieri	WOHS	Mathematics Leave Replacement-Williams	MA+30	17	\$104.85 per diem	11/1/21 – 4/14/22 amended from 11/1/21 – 3/25/22
Samantha Heller	WOHS	Mathematics Leave Replacement-Williams	MA	3	\$55.49 per diem	11/1/21 – 4/14/22 amended from 11/1/21 – 3/25/22
Francesca Hoffer	WOHS	Mathematics Leave Replacement-Williams	MA	4	\$55.90 per diem	11/1/21 – 4/14/22 amended from 11/1/21 – 3/25/22
Young Kim	WOHS	Mathematics Leave Replacement-Williams	MA+45	16	\$90.18 per diem	11/1/21 – 4/14/22 amended from 11/1/21 – 3/25/22
Jonathan Tick	WOHS	Mathematics Leave Replacement-Williams	MA+45	11	\$69.31 per diem	11/1/21 – 4/14/22 amended from 11/1/21 – 3/25/22
Simona Ascher	WOHS	Special Education Leave Replacement-Paradiso	MA+15	17	\$103.11 per diem	12/9/21 - 2/9/22 amended from 12/9/21 - 1/7/22
Mark Cacciacarne	WOHS	Special Education Leave Replacement-Paradiso	MA+30	17	\$104.85 per diem	12/9/21 - 2/9/22 amended from 12/9/21 - 1/7/22
Anthony Edelstein	WOHS	Special Education Leave Replacement-Paradiso	MA+45	13	\$71.85 per diem	12/9/21 - 2/9/22 amended from 12/9/21 - 1/7/22

*or upon start of approved replacement
Board approved January 24, 2022

Additional Teaching Assignments

Name	Location	Position	Guide	Step	Salary	Effective Dates
Michael Fess	WOHS	Special Education Leave Replacement-Paradiso	MA	17	\$98.54 per diem	12/9/21 - 2/9/22 amended from 12/9/21 - 1/7/22
Bryan Ribardo	WOHS	Special Education Leave Replacement-Paradiso	MA+45	17	\$106.24 per diem	12/9/21 - 2/9/22 amended from 12/9/21 - 1/7/22
Kimberly Robinson	WOHS	Special Education Leave Replacement-Paradiso	MA+45	6	\$66.08 per diem	12/9/21 - 2/9/22 amended from 12/9/21 - 1/7/22

*or upon start of approved replacement
Board approved January 24, 2022

Grant Funded Programs

All Positions are Pending Student Enrollment

Name	Location	Assignment	Stipend / Rate of Pay	Funded by	Effective Dates
Olivia Betances	Roosevelt	Academic Support for Multilingual Learners Program	\$49.98 per hour not to exceed 42 hours	ESSER III	1/25/22 - 6/10/22
Salam Hassan	Roosevelt	Academic Support for Multilingual Learners Program	\$49.98 per hour not to exceed 42 hours	ESSER III	1/25/22 - 6/10/22
Julian Rodriguez	Roosevelt	Academic Support for Multilingual Learners Program	\$49.98 per hour not to exceed 42 hours	ESSER III	1/25/22 - 6/10/22
James Smith	Roosevelt	Academic Support for Multilingual Learners Program-Substitute	\$49.98 per hour not to exceed 42 hours	ESSER III	1/25/22 - 6/10/22
Victor Alcindor	WOHS	Afterschool Writing Center	\$49.98 per hour not to exceed 52.5 hours	ESSER III	1/25/22 - 6/30/22
Kathryn Baran	WOHS	Afterschool Writing Center Substitute	\$49.98 per hour as assigned	ESSER III	1/25/22 - 6/30/22
Daniel Barnes	WOHS	Afterschool Writing Center Substitute	\$49.98 per hour as assigned	ESSER III	1/25/22 - 6/30/22
Rana Elkadi	WOHS	Afterschool Writing Center Substitute	\$49.98 per hour as assigned	ESSER III	1/25/22 - 6/30/22
Bard Goodrich	WOHS	Afterschool Writing Center	\$49.98 per hour not to exceed 105 hours	ESSER III	1/25/22 - 6/30/22
Kyle Nelson	WOHS	Afterschool Writing Center	\$49.98 per hour not to exceed 105 hours	ESSER III	1/25/22 - 6/30/22
Nora Rivera	WOHS	Afterschool Writing Center	\$49.98 per hour not to exceed 52.5 hours	ESSER III	1/25/22 - 6/30/22
Michael Denberg	WOHS	AP Math / Computer Science Academic Support	\$49.98 per hour not to exceed 22.5 hours	ESEA Title IVA	1/25/22 - 6/30/22
Young Kim	WOHS	AP Math / Computer Science Academic Support	\$49.98 per hour not to exceed 22.5 hours	ESEA Title IVA	1/25/22 - 6/30/22
David Leach	WOHS	AP Math / Computer Science Academic Support	\$49.98 per hour not to exceed 22.5 hours	ESEA Title IVA	1/25/22 - 6/30/22
Allan Norville	WOHS	AP Math / Computer Science Academic Support	\$49.98 per hour not to exceed 22.5 hours	ESEA Title IVA	1/25/22 - 6/30/22
Shaan Shah	WOHS	AP Math / Computer Science Academic Support	\$49.98 per hour not to exceed 22.5 hours	ESEA Title IVA	1/25/22 - 6/30/22

Grant Funded Programs
All Positions are Pending Student Enrollment

Name	Location	Assignment	Stipend / Rate of Pay	Funded by	Effective Dates
Li DaGraca	WOHS	AP Science Academic Support	\$49.98 per hour not to exceed 1.5 hours per week	ESEA Title IVA	1/25/22 - 6/30/22
Mark Kirchenbauer	WOHS	AP Science Academic Support	\$49.98 per hour not to exceed 1.5 hours per week	ESEA Title IVA	1/25/22 - 6/30/22
Michele Schultz	WOHS	AP Science Academic Support	\$49.98 per hour not to exceed 1.5 hours per week	ESEA Title IVA	1/25/22 - 6/30/22
Hope Stewart	WOHS	AP Science Academic Support	\$49.98 per hour not to exceed 1.5 hours per week	ESEA Title IVA	1/25/22 - 6/30/22
Kristen Landosca	Gregory	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Bridget Lynch	Gregory	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
JoAnn Mace	Gregory	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Danielle Marino	Gregory	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Dineen Robinson	Gregory	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Danielle Dilanni	Hazel	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Teresa Nigro	Hazel	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Rosemary Pepi-Martos	Hazel	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Marybeth Sabates	Hazel	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Jennifer Sissman	Hazel	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22

Grant Funded Programs

All Positions are Pending Student Enrollment

Name	Location	Assignment	Stipend / Rate of Pay	Funded by	Effective Dates
Emily Boyle	Kelly	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Michael Falzarano	Kelly	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
KellyAnne Gambuti	Kelly	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Kimberly MacDonald	Kelly	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Michele DeBlicek	Mt. Pleasant	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Ali Fazzio	Mt. Pleasant	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Karen Halebian	Mt. Pleasant	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Alisa Steiner	Mt. Pleasant	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Deborah Struble	Mt. Pleasant	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Joy Burnett	Redwood	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Miriam Kargo-Jackson	Redwood	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Carly Lovejoy	Redwood	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Leonore Sparno	Redwood	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Fanny Velandia	Redwood	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Tiffany China	St. Cloud	Elementary Academic Support Before/After school Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22

Grant Funded Programs

All Positions are Pending Student Enrollment

Name	Location	Assignment	Stipend / Rate of Pay	Funded by	Effective Dates
Caroline McDermott	St. Cloud	Elementary Academic Support Before/AfterSchool Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Brandi Brennan	Washington	Elementary Academic Support Before/AfterSchool Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Janine Duarte	Washington	Elementary Academic Support Before/AfterSchool Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Albina Oakley	Washington	Elementary Academic Support Before/AfterSchool Program	\$49.98 per hour not to exceed 40 hours	ESSER III	2/22/22 - 6/10/22
Mary Quiroz	Kelly	ELL Literacy and Language Support Program	\$49.98 per hour not to exceed 36 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Kristina Estupinan	Mt. Pleasant	ELL Literacy and Language Support Program	\$49.98 per hour not to exceed 63 hours	ESEA Title III	1/25/22 - 6/10/22
Andrea Klein	Mt. Pleasant	ELL Literacy and Language Support Program-Substitute	\$49.98 per hour not to exceed 63 hours	ESEA Title III	1/25/22 - 6/10/22
Giusselle Heredia	Hazel	ELL Tutoring and Language Support Program-Substitute	\$49.98 per hour not to exceed 42 hours	III Immigrant	1/25/22 - 6/10/22
Kristen Junchaya	Hazel	ELL Tutoring and Language Support Program	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Luz Latimer	Washington	ELL Tutoring and Language Support Program	\$49.98 per hour not to exceed 42 hours	III Immigrant	1/25/22 - 6/10/22
Karen Wynn	Washington	ELL Tutoring and Language Support Program-Substitute	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Christina Faust	Liberty	ELL Tutoring and Language Support Program-Substitute	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Daniella Gonzalez	Liberty	ELL Tutoring and Language Support Program	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Veronica Jordan	Liberty	ELL Tutoring and Language Support Program-Substitute	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Melissa Martino	Liberty	ELL Tutoring and Language Support Program-Substitute	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Ken Nolan	Liberty	ELL Tutoring and Language Support Program	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22

Grant Funded Programs

All Positions are Pending Student Enrollment

Name	Location	Assignment	Stipend / Rate of Pay	Funded by	Effective Dates
Lissette Santa	Liberty	ELL Tutoring and Language Support Program	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Jannie Toriello	Liberty	ELL Tutoring and Language Support Program	\$49.98 per hour not to exceed 42 hours	ESEA Title III Immigrant	1/25/22 - 6/10/22
Leanna Amorim	District	Family ESL Literacy Program	\$49.98 per hour not to exceed 48 hours	ESEA Title III, III Immigrant	1/25/22 - 6/10/22
Claudia Moncayo	District	Family ESL Literacy Program	\$49.98 per hour not to exceed 48 hours	ESEA Title III, III Immigrant	1/25/22 - 6/10/22
Sivlerio Bastiao	WOHS	LMC Program-Before School Substitute	\$35.70 per hour as assigned	ESSER III	1/25/22 - 6/30/22
Bard Goodrich	WOHS	LMC Program-Before School	\$35.70 per hour not to exceed 52.5 hours	ESSER III	1/25/22 - 6/30/22
Julie Matz	WOHS	LMC Program-Before School	\$35.70 per hour not to exceed 52.5 hours	ESSER III	1/25/22 - 6/30/22
Kimberlee Rose	WOHS	LMC Program-Afterschool Substitute	\$35.70 per hour as assigned	ESSER III	1/25/22 - 6/30/22
Brandi Brennan	Washington	Mathematics Instructional Support Team	\$3,000	ESEA Title IVA	1/25/22 - 6/30/22
Joy Burnett	Redwood	Mathematics Instructional Support Team	\$3,000	ESEA Title IVA	1/25/22 - 6/30/22
Janine Duarte	Washington	Mathematics Instructional Support Team	\$3,000	ESEA Title IVA	1/25/22 - 6/30/22
Alyssa Vanderhoof	St. Cloud	Mathematics Instructional Support Team	\$3,000	ESEA Title IVA	1/25/22 - 6/30/22
Fanny Velandia	Redwood	Mathematics Instructional Support Team	\$3,000	ESEA Title IVA	1/25/22 - 6/30/22
JoAnn Mace	Gregory	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Ursula McGee	Hazel	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
KellyAnne Gambuti	Kelly	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22

Grant Funded Programs

All Positions are Pending Student Enrollment

Name	Location	Assignment	Stipend / Rate of Pay	Funded by	Effective Dates
Carly Lovejoy	Redwood	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Leonore Sparno	Redwood	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Fanny Velandia	Redwood	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Tiffany China	St. Cloud	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Eric Price	St. Cloud	Saturday Academy Program Principal	\$3,000 to be shared amongst principal positions	ESSER III	2/26/22 - 5/14/22
Marie DeMaio	Washington	Saturday Academy Program Principal	\$3,000 to be shared amongst principal positions	ESSER III	2/26/22 - 5/14/22
Anne Zhang	Liberty	Saturday Academy Program Teacher	\$49.98 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Cindy Celi	WOHS	Saturday Academy Program Coordinator	\$3,000	ESSER III	2/26/22 - 5/14/22
Chinelo Achebe	District Substitute Nurse	Saturday Academy Program Nurse	\$55 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22
Benedicta Akpahu	St. Monica Health Care Agency	Saturday Academy Program Nurse-Substitute	\$55 per hour not to exceed 30 hours	ESSER III	2/26/22 - 5/14/22

West Orange Public Schools

HOURLY AND PER DIEM RATES 2021-2022

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes:			
Teachers (CE, CEAS, Standard)	\$120.00/day	BA \$288.00	BA \$288.00
<i>If preparing lesson plans/communicating w/parents</i>	\$200.00/day	MA \$308.00	MA \$308.00
Teachers (Substitute Certificate)	\$110.00/day		
<i>If preparing lesson plans/communicating w/parents</i>	\$180.00/day		
Administrators	\$500.00/day		
Nurses	\$250.00/day		
Administrative Assistants	\$84.00/day		
Custodians	\$15.00/hour		
Home Instruction, Test Preparation & In-Service Instructors	\$74.46/hour**		
Intramural Sports, Summer Workshops, & Curriculum Council	\$39.78/hour**		
In-Service Course Work	\$39.78/hour**		
Paraprofessionals to provide student assistance for afterschool activities/sports	\$23.46/hour**		
Official Chaperones (school dances & other co- educational social activities) & State Music Auditions	\$122.40/evening**		
Overnight Chaperones	\$216.24/evening**		
Guidance Summer Work (per diem)	\$408.00 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$19.34 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$19.95 per hour		
Greeters	\$19.95 per hour		
Student Help	\$13.00 per hour		
Transportation Allowance (prevailing IRS approved rate)	\$.35 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

****WOEA-Negotiated (Rates may be adjusted upon ratification of collective bargaining agreement)**

BOARD APPROVED: 1/24/2022



West Orange Public Schools
West Orange, New Jersey

Title:

Business Office Manager

Location

Central Office

Organizational Responsibilities:

Reports to:

Assistant Business Administrator

Supervises:

Payroll and Benefits Staff

Terms of Employment:

12 month position, unaffiliated

Job Goals:

To provide oversight of all payroll and benefits operations and ensure an efficient department.

Qualifications:

1. College Degree preferred.
2. Familiarity with Systems 3000 and payroll/personnel software.
3. Familiarity with generally accepted accounting principles (GAAP).
4. A minimum of four years experience within a public school payroll department preferred.
5. Ability to work under deadlines, maintain confidentiality, maintain accuracy, communicate effectively and follow procedures.
6. Knowledge of State and Federal payroll requirements, payroll reports, forms, and due dates.

Performance Responsibilities:

1. Responsible for the preparation of all regular contractual semi-monthly payroll functions. Assumes responsibility to ensure that payrolls are accurate/balanced and processed in a timely fashion.
2. Responsible for the supervision and annual performance evaluations of all payroll and benefits staff, including recommending discipline and/or removal of staff. Prepare initial grievance responses related to grievances filed on behalf of payroll and benefits staff.
3. Collect and analyze data related to collective bargaining negotiations and provide data analysis to the Business Administrator, Superintendent and Board of Education.
4. Process all per diem, hourly and overtime payroll vouchers. Also included are per diem

substitute pay, stipends, 6th period assignments and all other extra pay approved by the Board.

5. Process all Board approved payroll adjusts (resignations, terminations, increment changes etc.)
6. Maintain payroll system to ensure the proper distribution of the payroll to the appropriate budget salary accounts.
7. Calculate and deduct all required social security, Federal, State and unemployment taxes and make payments timely each payroll.
8. Initiate semi-monthly electronic fund transfers to appropriate taxing authority and posting to the State of New Jersey DOENET timely.
9. Calculate and deduct other required items, such as pension, dues, tax shelters, disability insurance, garnishments, etc. and transmit funds to the appropriate agencies timely.
10. Maintain a payroll escrow account.
11. Prepare and ensure quarterly tax returns are filed in compliance with the Federal, State regulations (941, NJ-927, PA W3, WR30, and Multiple Worksite Report).
12. Reconcile and process W-2s and 1095s for this district in accordance with IRS regulations.
13. Process annual OSHA report and US Census report.
14. Maintain records for workers compensation claims, attendance and payments for extended workers compensation leaves.
15. Maintain payroll records for review and assist with departmental documents for annual audit.
16. Assist with detailed salary and benefits data for budget preparation and contract negotiations.
17. Act as primary contact for employee payroll related questions, inquires and concerns.
18. Maintain open communication with the Human Resources Department to ensure accurate flow of data between the two departments.
19. This position will also be responsible for all other duties as assigned by the Assistant Business Administrator/Business Administrator.

Evaluation

Annual performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of non-certified staff.

Board Approved Date: 1/24/21

SIDEBAR AGREEMENT

RE: SALARY GUIDE CORRECTION

This Agreement is made this _____ day of January, 2022, between the West Orange Board of Education (BOE) and the West Orange Education Association (WOEA); and

WHEREAS over time, due to an error in the hiring process in the 2017-2018 school year, employee #8075 was misplaced on the salary guide; and

WHEREAS both parties to this Agreement wish to correct this error;

NOW, THEREFORE, it is AGREED as follows:

1. It is acknowledged and agreed that during the school year that as of July 1, 2022, employee #8075 shall be placed on the Teacher Salary Guide at MA+30, Step 17, and that the salary attributable to that placement shall be paid going forward; and
2. It is further acknowledged that there is no claim of entitlement to that salary prior to July 1, 2022; and
3. It is further acknowledged and agreed that upon the ratification of a successor agreement to the current collective bargaining agreement, retroactive payment, if any, will be in accordance with the prior placement on the guide, with normal guide progress; and
4. It is further agreed that this agreement is not precedent setting and cannot be utilized in any subsequent proceeding by either the BOE or WOEA.

WEST ORANGE BOARD OF EDUCATION

BY: _____
Jennifer Tunnicliffe, President

WEST ORANGE EDUCATION ASSOC

BY: _____
Mark C. Maniscalco, President

**MEMORANDUM OF AGREEMENT
BETWEEN THE WEST ORANGE EDUCATION ASSOCIATION AND
THE WEST ORANGE BOARD OF EDUCATION**

December 16, 2021

The above-captioned parties, having reached a tentative settlement for a successor Collective Bargaining Agreement as set forth below, shall recommend the terms of this Memorandum of Agreement ("Memorandum") through their respective bargaining committees to the full Board of Education and the Association's general membership, and this Memorandum shall be subject to ratification by the Board and the Association's general membership.

Duration of Contract (PREAMBLE): July 1, 2020 - June 30, 2025

Wages (ARTICLE VI – COMPENSATION):

- Increase WOEa salaries (certificated and uncertificated) increases as follows. Settlement is **inclusive of increment**. WOEa unit members covered under this agreement shall receive retroactive pay from July 1, 2020:

2020-2021 3.30%

2021-2022 3.30%

2022-2023 3.40%

2023-2024 3.40%

2024-2025 3.50%

- Percentage increases shall apply to all stipends defined in the collective bargaining agreement including co-curricular and coaching stipends in 2021-2022; 2022-2023; 2023-2024; and 2024-2025.
- The Salary Guides attached hereto are acceptable and shall be utilized (Exhibit A).
- The Salary Guide and Longevity changes as proposed by the Association for Security Officers (Exhibit A)
- The Salary Guide as proposed by the Association for Computer Technicians (Exhibit A)
- Longevity will increase by 2% on July 1, 2022 (Exhibit A)
- Full retroactive pay to all employees, including those employees whose employment with the district has been severed.
- Add the following sentence: "There shall be no retroactive imposition of Chapter 78 contributions upon payment of retroactive pay to those employees entitled to receive retroactive pay for the 2020-2021 school year."
- Co-curricular/Athletic schedules to reflect all titles currently funded. (Exhibit A)


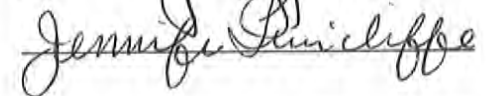
1. **Article I.A** In the second paragraph, strike “full time Security Guards”, include reference to Security Guards in Article I.C.3. Add reference in I.C.3 to “Technology and Project Manager”
2. **Article I.B** Replace “male teachers shall include female teachers” with “any gender identity shall include all gender identities.”
3. **Article III.B.6** Insert, after the third full sentence, the following: The matter shall be submitted to Arbitration through the Public Employment Relations Commission (PERC).”
4. **Article III.C.** Change title to “Rights of Members to Representation”
5. **Article III.D.** Insert, before the final period: “, irrespective of the membership status of any employee involved”
6. **Article III.G.3** Delete extraneous period at the end of the subsection.
7. **Article IV.B.** Insert, after “required to appear before” the following: “and administrator or supervisor,” Replace “shall be given prior”, with the following: “shall be given, whenever practicable, at least 24 hours prior written” Delete repetition at ARTICLE XIX B.2.
Insert, after existing language: “The Association shall also be provided with said notices
8. **Article IV.E.** Replace “indicated” with “indicates, and replace "answer" with "response"
9. **Article V** Change title of Article to “WORK YEAR, WORK HOURS AND WORK LOAD”
10. **Article V.A.1.** Change title to “Teacher Work Year, Work Hours, and Work Load”
11. **Article V.A.1.f** Delete in its entirety. It is already at Art V.A.5.t.
12. **Article V.A.1.f** (new - replacing what is eliminated above) Insert: "Teachers serving in more than one building during the school day (Itinerants) shall be released from duty at the dismissal time governing the teachers in the school in which the Itinerant starts the work day, including on days where there are after-school meetings. For purposes of calculating workload, each incident of travel from building to building shall be considered a duty for an Itinerant teacher." (Clarification of current practice.)
13. **REVISION Article V.A.2.a.** *Delete 2nd* paragraph, except to move substantial the entire *first* and *third* paragraph to subsection b(c) below to govern HS workload in the event that the former schedule is reinstated
14. **Article V.A.2.b (a)** Strike “make reasonable efforts to” in second sentence of first paragraph; In second paragraph, replace “Vocal Music, Glee Club” with “General Music, Chorus, World Languages”. Strike sentence beginning with, “Notwithstanding...”
15. **Eliminate Section A.2.b (c) HIGH SCHOOL - ROTATING FLEXIBILITY:** At the conclusion of the pilot program, the staff will vote to eliminate, modify, or retain the pilot program schedule.
16. **Eliminate Section A. 2.b (e) 3. Pilot Programs:** Will be voted upon by the teaching staff at the particular school at the conclusion of the pilot program. If the teaching staff vote does not approve the pilot program, the Board either will restore the previous program, or, as set forth above, will initiate a new pilot program.
17. **Article V.A.2.(d).a.** Insert, after the phrase “for each day”, the following: “including those days on which the class is dropped under the rotating schedule, during the period”. This clarifies that the teacher remains as fully responsible for all aspects of the “extra” class as she is for all her other classes, and therefore clarifies the inconsistent operation of compensation.

18. **Article V.B.1.e** Change “anyone” to “any one”.
19. **Add New Section:** “Certificated staff shall be required to attend one evening event per year (normally Back-to-School Night) but beginning in the 2024-2025 school year, all certificated staff shall be required to attend two evening events (ending no later than 9:00p.m.) per school year (e.g., Back-to-School Night, parent-teacher conference, evening concerts, etc.) On days of evening events where the majority of certificated staff are expected to return, there shall be an extended single session (early dismissal) for the students, and staff will be released at student dismissal.”
20. **Article VI.A.3** Strike second sentence.
21. **Article VI.A.4** In subsection d, add, after “BA+15 column” “or BA+30 column”; also replace “15 semester hours” with “15 or 30 semester hours, respectively”. (Housekeeping)
In subsection e, replace “, or thirty...degree in” with “issued by”,.
Eliminate subsection f. (Housekeeping).
Change g to f. and as follows: after MA+15”, insert: “,MA+30,”; change “15 or 45 semester hours” to “15, 30, or 45 semester hours, respectively”;
Change h, i, and j, respectively, to g, h, and i..
22. **Article VI.A.5.c.** Delete “such co-ed”.
23. **Delete Section F. in its entirety:** This section currently requires the Board to provide all employees with optional Direct Deposit of pay. (As of July 1, 2014, the Board has the managerial prerogative to require and implement a Direct Deposit system).
24. **Article VI.A.5.j** In the first sentence concerning Athletic Trainers, change “1.2” to “1.25”. Replace current contractual language with the following: “Given the varied schedule of the Athletic Trainers, each Athletic Trainer will be compensated at a rate of 1.25. The Athletic Trainers’ annual work schedules will be determined by the Athletic Director.”
25. **Article XII.B** Change title to: “Administrative Assistants, Paraprofessionals, Computer Technicians and Security Officers”
26. **Article XVII** Include Security Officers (employed on a twelve months basis) in title and along with Computer Techs throughout. – AGREE to create separate section for 12-month Security Officers that mirror Computer Techs .
27. **Article XV – D Compensation for Accumulated Sick Days Upon Retirement or Resignation:** *Sick day payments for retirees - change language to make clear that the notice requirement is as follows: “Employees who intend to retire must notify the District on or before April 1st in order to receive any retirement sick leave payout during July of the same calendar year. Notification of retirement after April 1st will cause the sick leave payout upon retirement to be paid no later than July 31st of the following calendar year after retirement.”*
28. **Article XV - G Business:** No teacher absence for Personal Leave shall be permitted prior to September 15, after June 15, or on the day preceding and the day following school recesses of two or more days duration. *The Superintendent retains the discretion to grant leave during this period, under special circumstances. The decision will not be subject to the grievance procedure.*
29. **Article XVIII:** Eliminate the Heading “In-Service” currently labeled as Section 3 and replace with “Salary Guide Credit”. (See page 39).


30. **Article XX - D High Deductible Plan:** Employees who select the High Deductible Plan will be provided with a Health Reimbursement Account ("HRA") and the Board will be responsible for fifty (50%) percent of the employee's annual deductible under the High Deductible Plan. Additionally, employees who select the High Deductible Plan will be entitled to additional monetary (non-pensionable) payments equal to fifty (50%) of his/her deductible amount under the High Deductible Plan, which shall be paid to the employee in his/her first paycheck of the school year (2017), less all applicable withholdings. Thereafter (starting in January 2018), and each January thereafter, because the deductible period resets, the Board will fully fund the HRA to fifty (50%) percent of the employee's annual deductible, and the additional monetary (non-pensionable) payments equal to fifty (50%) percent on the employee's deductible under the High Deductible Plan, which shall be paid to the employee in his/her first paycheck in January of each year. *Employees who enroll in the high deductible plan prior to June 30th, due to a change in life circumstance, will receive the full HRA benefit and additional monies of the plan as set forth in the first two sentences of this section.* Should an employee who has received these additional monies leave the District, he/she is responsible for repaying the District the pro-rata amount for the period of time remaining for the year in which he/she received the additional monies within 30 days of separation. This provision will not apply to employees who leave the district in good standing, which includes retirees, non-renewals for ineffective performance, resignations in lieu of non-renewals, Reductions in Force. The "claw back" will apply to terminations for cause or resignations in lieu of terminations for cause and in cases where an employee resigns due to being hired by another school district.

- All items which are not agreed upon by the parties shall be deemed withdrawn.

West Orange Board of Education:

West Orange Education Association:





Applications for Absence for School Business 2021-2022
1-24-2022

Name	Position	School	Conference	Dates	Amount	Funded
Alyson Abdallah	BCBA	Administration Building	Adapting our Practice to New Needs: Trauma in the Education Setting Virtual	2/2/22	\$0	
Catherine Connors	Science Teacher	WOHS	Restorative Practices for Educators Virtual	2/7/22, 2/8/22	\$450.00	Local
Xavier Fitzgerald	Principal	Edison	Rowan Institute for Educational Leadership Winter Symposium Virtual	2/4/22	\$49.00	Local
Bridget Haine	Physical Education Teacher	Roosevelt	2022 SHAPE NJ Annual Convention Long Branch, NJ	2/14/22	\$185.00	Local
Melinda Huerta	Board Member		NJSBA's Virtual Legal Program Virtual	1/26/22	\$99.00	Local
Nicole Payne-Venezia	Music Teacher	Hazel	NJMEA 2022 State Conference Atlantic City, NJ	2/24/22, 2/25/22	\$222.35	Teacher pays
Anthony Prasa	Technology Education Teacher	WOHS	International Technology and Engineering Educators Association Conference Orlando, FL	3/11/22	\$1,398.50	Local
Fil Santiago	Director of Technology	Administration Building	RTM Northeast Innovation Forum Boston, MA	3/6/22-3/8/22	\$0	

Transfers for the month of December 2021 within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	Account Number	Account Name	Amount	Account Number	Account Name	Amount
1	11-000-100-561	Tuition-Oth. LEA Reg. Ed.	\$20,000	10-000-100-560	Charter School	\$201,505
	11-000-100-566	Tuition-Private Handi. In State	\$181,505			
2	11-000-230-895	Bd. Member Exp.-Misc./Dues.	\$1,600	11-000-230-890	Misc. Exp.	\$1,600
3	11-000-251-592	Personnel-Advertising	\$2,000	11-000-251-600	Supplies-BO/Personnel	\$2,000
4	11-190-100-610	Pupil Supplies	\$17,500	11-000-252-100	Salary-Tech. OT	\$12,500
				11-000-252-600	Tech. Supplies	\$5,000
5	11-000-261-420	Clean, Repair, Maint. Svcs.	\$5,000	11-000-262-300	Purch. Prof./Tech. Svc.	\$5,000
6	11-000-270-514	Trans. Parent Contracts	\$5,000	11-000-270-515	Trans. Sp. Ed. Jointures	\$5,000
7	11-000-291-270	Health Benefits	\$17,301	11-000-291-241	PERS Pension	\$17,301
8	11-216-100-106	Salary-Full Day Aide-ESY	\$14,750	11-216-100-600	Preschool Supplies-Wash.	\$14,750

1/14 3:04pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2021

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$36,179,079.08
102-107	Cash and cash equivalents		\$55,090.71
116	Capital reserve Account		\$33,148.67
118	Investments - Cur. Exp. Emergency Rsrv.		\$664,460.43
121	Tax levy receivable		\$59,839,007.94
	Accounts receivable:		
132	Interfund	\$16,132.16	
141	Intergovernmental - State	\$12,693,359.12	
153,154	Other (net of est uncollectible of \$_____)	\$3,725,855.55	\$16,435,346.83
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	166,046,330.00	
302	Less Revenues	(152,318,830.58)	
			\$13,727,499.42

Total assets and resources

126,955,211.08

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2021

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

421	Accounts Payable	\$3,062,323.88
	Other current liabilities including Net Assets	\$6,387,019.13
TOTAL LIABILITIES		\$9,449,343.01
		=====

FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$97,131,118.96
754	Reserve for Encumbrance - Prior Year	\$617,626.63
	Reserved fund balance:	
761	Capital reserve account -	\$333,140.75
604	Add: Increase in capital reserve	\$1,000,010.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$300,000.00)
		\$1,033,150.75
769	Restricted Balance for Unemployment Fund	\$402,824.90
580	Unemployment Trust Liability	\$136,502.68
		\$136,502.68
766	Reserve for Current Expense Emergencies	\$664,428.93
		\$664,428.93
606	Add: Increase in Maintenance Reserve	\$1,000,010.00
		\$1,000,010.00
601	Appropriations	168,887,221.17
602	Less : Expenditures	\$66,141,438.63
603	Encumbrances	\$97,748,745.59 (163,890,184.22)
		\$4,997,036.95
	Total Appropriated	105,982,699.80
--- Unappropriated ---		
770	Unreserved Fund Balance -	\$15,023,168.27
303	Budgeted Fund Balance	(\$3,500,000.00)
		117,505,868.07

TOTAL FUND BALANCE

TOTAL LIABILITIES AND FUND EQUITY

117,505,868.07

126,955,211.08

=====

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2021

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	168,887,221.17	163,890,184.22	\$4,997,036.95
Revenues	(166,046,330.00)	(152,318,830.58)	(\$13,727,499.42)
	<u>\$2,840,891.17</u>	<u>\$11,571,353.64</u>	<u>(\$8,730,462.47)</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$1,000,010.00		
309 Less: Excess Withdrawal	(\$300,000.00)		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$1,000,010.00		
Subtotal Reserve Adjustments	<u>\$1,700,020.00</u>	<u>\$1,700,020.00</u>	
Less: Adjust for prior year encumb.	(\$1,040,911.17)	(\$1,040,911.17)	
Budgeted Fund Balance	<u>\$3,500,000.00</u>	<u>\$12,230,462.47</u>	<u>(\$8,730,462.47)</u>
	=====	=====	=====
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$3,500,000.00	\$12,230,462.47	(\$8,866,965.15)
TOTAL Budgeted Fund Balance	<u>\$3,500,000.00</u>	<u>\$12,230,462.47</u>	<u>(\$8,730,462.47)</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/2021

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	143,931,402.00	131,887,615.11		\$12,043,786.89
3XXX From State Sources	\$21,909,311.00	\$20,359,311.00		\$1,550,000.00
4XXX From Federal Sources	\$205,617.00	\$71,904.47		\$133,712.53
 TOTAL REVENUE/SOURCES OF FUNDS	 166,046,330.00	 152,318,830.58	 =====	 \$13,727,499.42 =====
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$50,037,187.71	\$19,234,510.94	\$30,268,431.00	\$534,245.77
11-2XX-100-XXX Special Education - Instruction	\$16,707,780.52	\$6,249,956.98	\$10,171,745.10	\$286,078.44
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,092,113.00	\$1,177,075.46	\$1,910,003.65	\$5,033.89
11-240-100-XXX Bilingual Education - Instruction	\$1,540,133.00	\$550,510.24	\$955,490.13	\$34,132.63
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$696,352.00	\$139,039.30	\$431,935.67	\$125,377.03
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,600,213.00	\$549,380.85	\$865,550.39	\$185,281.76
11-4XX-100-XXX Other Instrc. Programs - Instruction	\$36,655.00	\$27,339.06	\$0.00	\$9,315.94
11-4XX-200-XXX Other Supplemental/At Risk Pto grams	\$12,065.00	\$11,497.40	.00	\$567.60
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$10,692,979.00	\$4,764,780.28	\$5,797,150.00	\$131,048.72
11-000-211-XXX Attendance and Social Work Services	\$221,668.00	\$160,688.84	\$60,674.50	\$304.66
11-000-213-XXX Health Services	\$1,625,103.93	\$530,134.43	\$1,049,370.38	\$45,599.12
11-000-216-XXX Speech, OT,PT & Related Svcs	\$2,537,944.00	\$835,119.44	\$1,636,441.68	\$66,382.88
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$698,089.00	\$172,691.78	\$525,361.90	\$35.32
11-000-218-XXX Guidance	\$3,340,827.93	\$1,381,319.29	\$1,887,913.82	\$71,594.82
11-000-219-XXX Child Study Teams	\$4,447,841.55	\$1,723,713.76	\$2,587,849.45	\$136,278.34
11-000-221-XXX Improv of Inst. - Instruc Staff	\$2,367,882.00	\$938,248.13	\$1,421,814.37	\$7,819.50
11-000-222-XXX Educational Media Serv/School Library	\$1,342,769.00	\$554,574.37	\$775,787.05	\$12,407.58
11-000-223-XXX Instructional Staff Training Services	\$262,968.00	\$63,754.99	\$24,800.04	\$174,412.97
11-000-230-XXX Supp. Serv.-General Administration	\$2,193,496.50	\$1,254,350.18	\$771,042.92	\$168,103.40
11-000-240-XXX Supp. Serv.-School Administration	\$5,995,666.37	\$2,838,929.42	\$3,117,117.81	\$39,619.14
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,430,994.49	\$1,782,837.15	\$1,536,873.03	\$111,284.31
11-000-261-XXX Requite Maint. for School Facilities	\$2,060,387.80	\$747,648.01	\$501,199.99	\$811,539.80
11-000-262-XXX Custodial Services	\$9,838,810.74	\$4,524,279.91	\$5,106,000.58	\$208,530.25
11-000-263-XXX Care and Upkeep of Grounds	\$1,098,212.00	\$348,555.83	\$454,612.77	\$295,043.40
11-000-266-XXX Security	\$1,039,887.13	\$381,192.37	\$478,112.09	\$180,582.67
11-000-270-XXX Student Transportation Services	\$12,115,499.90	\$3,583,186.85	\$7,927,774.46	\$604,538.59
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$28,123,409.39	\$11,027,246.92	\$16,481,898.56	\$614,263.91
 TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS	 167,156,935.96 =====	 \$65,552,562.18 =====	 \$96,744,951.34 =====	 \$4,859,422.44 =====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/2021

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$272,235.15	\$86,355.98	\$86,576.62	\$99,302.55
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$989,608.06	\$369,412.47	\$581,883.63	\$38,311.96
	=====	=====	=====	=====
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$1,261,843.21	 \$455,768.45	 \$668,460.25	 \$137,614.51
	=====	=====	=====	=====
 10-000-100-56X Transfer of Funds to Charter Schools	 \$468,442.00	 \$133,108.00	 \$335,334.00	 .00
	=====	=====	=====	=====
 TOTAL GENERAL FUND EXPENDITURES	 168,887,221.17	 \$66,141,438.63	 \$97,748,745.59	 \$4,997,036.95
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 6 Month Period Ending 12/31/2021

	ESTIMATED	ACTUAL	UNREALIZED
	<u> </u>	<u> </u>	<u> </u>
--- LOCAL SOURCES ---			
1210 Local Tax Levy	143,613,547.00	131,645,781.42	\$11,967,765.58
1310 Tuition from Individuals	\$10,000.00	\$42,048.00	(\$32,048.00)
1320 Tuition from LEAs Within State	\$122,835.00	\$22,028.94	\$100,806.06
1910 Rents and Royalties	\$50,000.00	\$11,980.00	\$38,020.00
1XXX Miscellaneous	\$135,020.00	\$165,776.75	(\$30,756.75)
	<u> </u>	<u> </u>	<u> </u>
TOTAL	143,931,402.00	131,887,615.11	\$12,043,786.89
	=====	=====	=====
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$1,500,000.00	.00	\$1,500,000.00
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$11,299,961.00	\$11,299,961.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$50,000.00	.00	\$50,000.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$21,909,311.00	\$20,359,311.00	\$1,550,000.00
	=====	=====	=====
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$205,617.00	\$71,904.47	\$133,712.53
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$205,617.00	\$71,904.47	\$133,712.53
	=====	=====	=====
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	166,046,330.00	152,318,830.58	\$13,727,499.42
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,220,445.00	\$777,008.87	\$1,421,981.13	\$21,455.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$17,042,514.00	\$6,265,495.29	\$10,777,018.71	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$11,027,260.00	\$4,048,990.98	\$6,978,269.02	.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$16,120,838.00	\$6,001,699.80	\$10,117,189.89	\$1,948.31
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$138,090.00	\$20,253.12	\$117,836.88	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$76,000.00	\$14,700.36	\$48,529.64	\$12,770.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$825,201.00	\$299,958.59	\$497,790.41	\$27,452.00
11-190-100-320 Purchased Prof.-Ed. Services	\$37,445.00	\$1,450.00	\$4,497.00	\$31,498.00
11-190-100-340 Purchased Technical Services	\$6,749.00	.00	.00	\$6,749.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$830,397.50	\$639,883.05	\$120,127.31	\$70,387.14
11-190-100-610 General Supplies	\$1,599,253.21	\$1,119,237.91	\$181,594.94	\$298,420.36
11-190-100-640 Textbooks	\$65,575.00	\$38,109.47	\$31.07	\$27,434.46
11-190-100-800 Other Objects	\$47,420.00	\$7,723.50	\$3,565.00	\$36,131.50
TOTAL	\$50,037,187.71	\$19,234,510.94	\$30,268,431.00	\$534,245.77
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$851,476.00	\$328,891.20	\$520,018.60	\$2,566.20
11-201-100-106 Other Salaries for Instruction	\$648,371.00	\$228,808.72	\$390,606.12	\$28,956.16
11-201-100-610 General Supplies	\$4,075.00	\$1,406.03	.00	\$2,668.97
11-201-100-800 Other Objects	\$5,800.00	\$1,103.00	\$550.00	\$4,147.00
TOTAL	\$1,509,722.00	\$560,208.95	\$911,174.72	\$38,338.33
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,379,886.00	\$920,959.12	\$1,452,434.73	\$6,492.15
11-204-100-106 Other Salaries for Instruction	\$1,093,047.00	\$427,803.59	\$649,960.98	\$15,282.43
11-204-100-610 General Supplies	\$16,207.00	\$2,607.49	\$526.13	\$13,073.38
TOTAL	\$3,489,140.00	\$1,351,370.20	\$2,102,921.84	\$34,847.96
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$213,313.00	\$79,873.36	\$130,308.80	\$3,130.84
11-209-100-106 Other Salaries for Instruction	\$155,026.00	\$55,862.49	\$94,003.83	\$5,159.68
11-209-100-610 General supplies	\$12,098.52	\$1,990.92	\$2,735.67	\$7,371.93
11-209-100-800 Other Objects	\$350.00	\$50.00	\$56.00	\$244.00
TOTAL	\$380,787.52	\$137,776.77	\$227,104.30	\$15,906.45
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$122,741.00	\$42,135.20	\$76,886.80	\$3,719.00
11-212-100-106 Other Salaries for Instruction	\$488,263.00	\$193,463.60	\$294,797.96	\$1.44
11-212-100-610 General supplies	\$5,950.00	\$242.66	\$3,657.34	\$2,050.00
TOTAL	\$616,954.00	\$235,841.46	\$375,342.10	\$5,770.44
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$5,767,910.00	\$2,101,683.83	\$3,665,815.71	\$410.46

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-106 Other Salaries for Instruction	\$998,827.00	\$315,755.65	\$560,451.35	\$122,620.00
11-213-100-610 General supplies	\$13,868.00	\$4,424.86	\$603.70	\$8,839.44
TOTAL	\$6,780,605.00	\$2,421,864.34	\$4,226,870.76	\$131,869.90
Autism:				
11-214-100-101 Salaries of Teachers	\$775,350.00	\$278,778.51	\$487,650.47	\$8,921.02
11-214-100-106 Other Salaries for Instruction	\$1,287,420.00	\$499,095.36	\$787,210.46	\$1,114.18
11-214-100-610 General Supplies	\$41,866.00	\$6,140.93	\$7,774.03	\$27,951.04
11-214-100-800 Other Objects	\$400.00	.00	.00	\$400.00
TOTAL	\$2,105,036.00	\$784,014.80	\$1,282,634.96	\$38,386.24
Preschool Disabilities - Part-Time:				
11-215-100-101 Salaries of Teachers	\$289,586.00	\$73,423.75	\$216,162.25	\$0.00
11-215-100-106 Other Salaries for Instruction	\$284,991.00	\$85,688.29	\$199,302.71	.00
TOTAL	\$574,577.00	\$159,112.04	\$415,464.96	\$0.00
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$424,339.00	\$192,009.97	\$226,533.51	\$5,795.52
11-216-100-106 Other Salaries for Instruction	\$513,289.00	\$307,615.86	\$205,626.90	\$46.24
11-216-100-600 General Supplies	\$31,850.00	\$13,313.08	\$11,739.86	\$6,797.06
TOTAL	\$969,478.00	\$512,938.91	\$443,900.27	\$12,638.82
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$211,481.00	\$67,522.33	\$142,550.37	\$1,408.30
11-219-100-320 Purchased Prof.-Ed. Services	\$70,000.00	\$19,307.18	\$43,780.82	\$6,912.00
TOTAL	\$281,481.00	\$86,829.51	\$186,331.19	\$8,320.30
TOTAL SPECIAL ED - INSTRUCTION	\$16,707,780.52	\$6,249,956.98	\$10,171,745.10	\$286,078.44
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,074,590.00	\$1,163,097.80	\$1,909,464.20	\$2,028.00
11-230-100-610 General Supplies	\$17,523.00	\$13,977.66	\$539.45	\$3,005.89
TOTAL	\$3,092,113.00	\$1,177,075.46	\$1,910,003.65	\$5,033.89
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,496,916.00	\$536,050.41	\$955,487.59	\$5,378.00
11-240-100-610 General Supplies	\$25,761.00	\$4,991.57	\$2.54	\$20,766.89
11-240-100-640 Textbooks	\$17,456.00	\$9,468.26	.00	\$7,987.74
TOTAL	\$1,540,133.00	\$550,510.24	\$955,490.13	\$34,132.63
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$503,423.00	\$83,422.08	\$419,998.10	\$2.82
11-401-100-500 Purchased Services (300-500 series)	\$83,050.00	\$24,780.04	\$4,700.00	\$53,569.96
11-401-100-600 Supplies and Materials	\$70,800.00	\$29,335.18	\$6,692.57	\$34,772.25
11-401-100-800 Other Objects	\$39,079.00	\$1,502.00	\$545.00	\$37,032.00
TOTAL	\$696,352.00	\$139,039.30	\$431,935.67	\$125,377.03
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,157,060.00	\$427,875.10	\$728,047.30	\$1,137.60

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
11-402-100-500 Purchased Services (300-500 series)	\$284,240.00	\$90,744.87	\$101,146.52	\$92,348.61
11-402-100-600 Supplies and Materials	\$93,795.00	\$23,831.03	\$24,900.42	\$45,063.55
11-402-100-800 Other Objects	\$65,118.00	\$6,929.85	\$11,456.15	\$46,732.00
TOTAL	\$1,600,213.00	\$549,380.85	\$865,550.39	\$185,281.76
--- Summer school - Instruction ---				
11-422-100-101 Salaries of Teachers	\$36,655.00	\$27,339.06	\$0.00	\$9,315.94
TOTAL	\$36,655.00	\$27,339.06	\$0.00	\$9,315.94
--- Summer school - support services ---				
11-422-200-100 Salaries	\$12,065.00	\$11,497.40	.00	\$567.60
TOTAL	\$12,065.00	\$11,497.40	\$0.00	\$567.60
TOTAL SUMMER SCHOOL	\$48,720.00	\$38,836.46	\$0.00	\$9,883.54
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$32,890.00	.00	.00	\$32,890.00
11-000-100-562 Tuition to Other LEAs within State Special	\$961,496.00	\$368,096.18	\$528,963.13	\$64,436.69
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$41,377.00	\$14,186.40	\$21,279.60	\$5,911.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$64,416.00	\$19,725.34	\$44,002.66	\$688.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$340,800.00	\$126,779.02	\$200,828.18	\$13,192.80
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$8,822,885.00	\$4,080,277.22	\$4,728,972.55	\$13,635.23
11-000-100-569 Tuition - Other	\$429,115.00	\$155,716.12	\$273,103.88	\$295.00
TOTAL	\$10,692,979.00	\$4,764,780.28	\$5,797,150.00	\$131,048.72
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$138,912.00	\$82,348.50	\$56,538.94	\$24.56
11-000-211-300 Purchased Prof. & Tech. Svc.	\$78,556.00	\$78,095.53	\$375.00	\$85.47
11-000-211-600 Supplies and Materials	\$4,200.00	\$244.81	\$3,760.56	\$194.63
TOTAL	\$221,668.00	\$160,688.84	\$60,674.50	\$304.66
--- Health services ---				
11-000-213-100 Salaries	\$1,475,230.00	\$451,041.25	\$997,788.56	\$26,400.19
11-000-213-300 Purchased Prof. & Tech. Svc.	\$107,644.00	\$53,280.35	\$48,034.35	\$6,329.30
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$4,500.00	.00	.00	\$4,500.00
11-000-213-600 Supplies and Materials	\$34,129.93	\$24,126.98	\$3,292.47	\$6,710.48
11-000-213-800 Other Objects	\$3,600.00	\$1,685.85	\$255.00	\$1,659.15
TOTAL	\$1,625,103.93	\$530,134.43	\$1,049,370.38	\$45,599.12
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,796,053.00	\$673,592.13	\$1,122,460.34	\$0.53
11-000-216-320 Purchased Prof. Ed. Services	\$712,953.00	\$155,913.25	\$512,586.75	\$44,453.00
11-000-216-580 Travel	\$1,000.00	.00	.00	\$1,000.00
11-000-216-600 Supplies and Materials	\$27,938.00	\$5,614.06	\$1,394.59	\$20,929.35
TOTAL	\$2,537,944.00	\$835,119.44	\$1,636,441.68	\$66,382.88
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$263,989.00	\$90,871.60	\$173,117.40	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-217-320 Purchased Prof. Ed. Services	\$434,000.00	\$81,755.50	\$352,244.50	.00
11-000-217-600 Supplies and Materials	\$100.00	\$64.68	.00	\$35.32
TOTAL	\$698,089.00	\$172,691.78	\$525,361.90	\$35.32
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,786,246.00	\$1,072,444.78	\$1,712,867.22	\$934.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$300,472.00	\$140,276.22	\$160,195.78	.00
11-000-218-199 Unused Vac Payment to Term/Ret Staff	\$8,500.00	\$8,435.07	.00	\$64.93
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$213,389.00	\$149,294.51	\$10,275.00	\$53,819.49
11-000-218-500 Other Purchased Services (400-500 series)	\$1,400.00	.00	.00	\$1,400.00
11-000-218-600 Supplies and Materials	\$29,370.93	\$10,379.71	\$4,575.82	\$14,415.40
11-000-218-800 Other Objects	\$1,450.00	\$489.00	.00	\$961.00
TOTAL	\$3,340,827.93	\$1,381,319.29	\$1,887,913.82	\$71,594.82
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,718,399.00	\$1,432,106.81	\$2,279,770.20	\$6,521.99
11-000-219-105 Sal Secr. & Clerical Asst.	\$433,458.00	\$197,083.76	\$232,030.24	\$4,344.00
11-000-219-320 Purchased Prof. - Ed. Services	\$105,200.00	\$12,990.00	\$61,160.00	\$31,050.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$125,953.55	\$47,586.56	\$12,662.34	\$65,704.65
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$10,000.00	\$0.00	\$1,001.96	\$8,998.04
11-000-219-600 Supplies and Materials	\$54,531.00	\$33,796.63	\$1,224.71	\$19,509.66
11-000-219-800 Other Objects	\$300.00	\$150.00	.00	\$150.00
TOTAL	\$4,447,841.55	\$1,723,713.76	\$2,587,849.45	\$136,278.34
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,884,070.00	\$775,095.11	\$1,108,974.89	.00
11-000-221-104 Salaries Other Prof. Staff	\$84,700.00	\$238.68	\$84,460.32	\$1.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$179,709.00	\$83,881.92	\$95,827.08	.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$211,546.00	\$78,993.92	\$132,552.08	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$4,250.00	.00	.00	\$4,250.00
11-000-221-600 Supplies and Materials	\$2,450.00	\$38.50	.00	\$2,411.50
11-000-221-800 Other Objects	\$1,157.00	.00	.00	\$1,157.00
TOTAL	\$2,367,882.00	\$938,248.13	\$1,421,814.37	\$7,819.50
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,207,371.00	\$453,910.45	\$753,459.91	\$0.64
11-000-222-300 Purchased Prof. & Tech Svc.	\$16,440.00	\$14,493.85	.00	\$1,946.15
11-000-222-500 Other Purchased Services (400-500 series)	\$3,932.00	.00	.00	\$3,932.00
11-000-222-600 Supplies and Materials	\$114,726.00	\$85,895.07	\$22,327.14	\$6,503.79
11-000-222-800 Other Objects	\$300.00	\$275.00	.00	\$25.00
TOTAL	\$1,342,769.00	\$554,574.37	\$775,787.05	\$12,407.58
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$8,374.00	\$3,105.96	\$5,268.04	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$157,410.00	\$52,936.28	\$17,800.00	\$86,673.72
11-000-223-500 Other Purchased Services (400-500 series)	\$91,534.00	\$3,114.00	\$1,732.00	\$86,688.00
11-000-223-600 Supplies and Materials	\$1,000.00	\$209.75	.00	\$790.25
11-000-223-800 Other Objects	\$4,650.00	\$4,389.00	.00	\$261.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$262,968.00	\$63,754.99	\$24,800.04	\$174,412.97
--- Support services-general administration ---				
11-000-230-100 Salaries	\$647,440.00	\$317,070.79	\$322,460.16	\$7,909.05
11-000-230-331 Legal Services	\$337,000.00	\$174,412.33	\$158,696.69	\$3,890.98
11-000-230-332 Audit Fees	\$85,050.00	\$11,875.00	\$5,625.00	\$67,550.00
11-000-230-334 Architectural/Engineering Services	\$35,800.00	\$6,400.00	\$29,400.00	.00
11-000-230-339 Other Purchased Prof. Svc.	\$172,918.00	\$87,467.31	\$27,175.02	\$58,275.67
11-000-230-340 Purchased Tech. Services	\$11,000.00	\$6,000.00	\$5,000.00	.00
11-000-230-530 Communications/Telephone	\$363,268.00	\$150,425.41	\$211,994.30	\$848.29
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$100.00	\$281.25	\$5,368.75
11-000-230-590 Other Purchased Services	\$454,401.00	\$443,405.84	\$4,553.66	\$6,441.50
11-000-230-610 General Supplies	\$16,549.50	\$433.21	\$1,161.68	\$14,954.61
11-000-230-630 BOE In-House Training/Meeting Supplies	\$4,250.00	\$1,192.47	\$2,816.78	\$240.75
11-000-230-890 Misc. Expenditures	\$32,870.00	\$28,725.12	\$1,783.38	\$2,361.50
11-000-230-895 BOE Membership Dues and Fees	\$27,200.00	\$26,842.70	\$95.00	\$262.30
TOTAL	\$2,193,496.50	\$1,254,350.18	\$771,042.92	\$168,103.40
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,167,257.00	\$2,094,478.70	\$2,070,695.30	\$2,083.00
11-000-240-105 Sal Sec. & Clerical Asst.	\$1,664,012.00	\$693,403.58	\$970,607.15	\$1.27
11-000-240-300 Purchased Prof. & Tech. Svc.	\$4,000.00	.00	.00	\$4,000.00
11-000-240-500 Other Purchased Services (400-500 series)	\$35,600.00	\$665.00	\$20,778.21	\$14,156.79
11-000-240-600 Supplies and Materials	\$120,287.37	\$49,898.14	\$54,717.15	\$15,672.08
11-000-240-800 Other Objects	\$4,510.00	\$484.00	\$320.00	\$3,706.00
TOTAL	\$5,995,666.37	\$2,838,929.42	\$3,117,117.81	\$39,619.14
--- Central Services ---				
11-000-251-100 Salaries	\$1,552,188.00	\$721,419.98	\$791,659.67	\$39,108.35
11-000-251-330 Purchased Prof. Services	\$93,080.00	\$32,266.04	\$30,011.96	\$30,802.00
11-000-251-340 Purchased Technical Services	\$87,499.99	\$79,400.06	\$6,173.75	\$1,926.18
11-000-251-592 Misc Pur Serv (400-500 series)	\$67,299.00	\$35,868.06	\$12,136.40	\$19,294.54
11-000-251-600 Supplies and Materials	\$22,299.50	\$19,101.40	\$2,891.68	\$306.42
11-000-251-89X Other Objects	\$9,720.00	\$9,292.83	.00	\$427.17
TOTAL	\$1,832,086.49	\$897,348.37	\$842,873.46	\$91,864.66
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,318,046.00	\$675,864.67	\$641,652.76	\$528.57
11-000-252-340 Purchased Technical Services	\$157,235.00	\$131,006.85	\$24,610.00	\$1,618.15
11-000-252-500 Other Pur Serv. (400-500 series)	\$13,000.00	\$500.00	\$225.00	\$12,275.00
11-000-252-600 Supplies and Materials	\$107,387.00	\$75,454.71	\$27,511.81	\$4,420.48
11-000-252-800 Other Objects	\$3,240.00	\$2,662.55	.00	\$577.45
TOTAL	\$1,598,908.00	\$885,488.78	\$693,999.57	\$19,419.65
TOTAL Cent. Svcs. & Admin IT	\$3,430,994.49	\$1,782,837.15	\$1,536,873.03	\$111,284.31
--- Required Maint. for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,638,376.60	\$599,189.79	\$388,278.87	\$650,907.94

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-261-421 Lead Testing of Drinking Water	\$35,000.00	.00	\$32,385.00	\$2,615.00
11-000-261-610 General Supplies	\$364,511.20	\$136,977.22	\$80,506.12	\$147,027.86
11-000-261-800 Other Objects	\$22,500.00	\$11,481.00	\$30.00	\$10,989.00
TOTAL	\$2,060,387.80	\$747,648.01	\$501,199.99	\$811,539.80
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,608,967.00	\$2,124,252.54	\$2,483,633.71	\$1,080.75
11-000-262-107 Salaries of Non-Instructional Aids	\$630,140.00	\$220,746.14	\$409,061.86	\$332.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$15,000.00	\$9,164.72	\$5,825.53	\$9.75
11-000-262-300 Purchased Prof. & Tech. Svc.	\$454,335.20	\$287,682.41	\$163,075.75	\$3,577.04
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$234,236.25	\$85,210.43	\$118,034.71	\$30,991.11
11-000-262-441 Rental of Land & Bldg Other Than Lease	\$495,231.00	\$300,576.96	\$144,573.44	\$50,080.60
11-000-262-444 Lease Purch Paymts - Energy Saving	\$765,989.00	\$382,994.26	\$382,994.25	\$0.49
11-000-262-490 Other Purchased Property Svc.	\$146,000.00	\$57,887.49	\$85,856.51	\$2,256.00
11-000-262-520 Insurance	\$288,629.00	\$288,594.83	.00	\$34.17
11-000-262-580 Travel	\$3,000.00	.00	\$112.50	\$2,887.50
11-000-262-610 General Supplies	\$428,023.29	\$275,230.87	\$42,363.51	\$110,428.91
11-000-262-621 Energy (Natural Gas)	\$571,250.00	\$43,115.80	\$528,134.20	.00
11-000-262-622 Energy (Electricity)	\$1,151,500.00	\$444,449.79	\$706,659.61	\$390.60
11-000-262-626 Energy (Gasoline)	\$38,010.00	\$133.67	\$35,300.00	\$2,576.33
11-000-262-8XX Other Objects	\$8,500.00	\$4,240.00	\$375.00	\$3,885.00
TOTAL	\$9,838,810.74	\$4,524,279.91	\$5,106,000.58	\$208,530.25
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$593,212.00	\$277,708.25	\$315,503.75	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$420,000.00	\$61,154.40	\$132,795.00	\$226,050.60
11-000-263-610 General Supplies	\$85,000.00	\$9,693.18	\$6,314.02	\$68,992.80
TOTAL	\$1,098,212.00	\$348,555.83	\$454,612.77	\$295,043.40
--- Security ---				
11-000-266-100 Salaries	\$685,237.00	\$295,415.40	\$388,180.80	\$1,640.80
11-000-266-300 Purchased Prof. & Tech. Svc.	\$29,150.00	\$25,866.28	.00	\$3,283.72
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$240,147.00	\$33,757.35	\$66,364.04	\$140,025.61
11-000-266-610 General Supplies	\$85,353.13	\$26,153.34	\$23,567.25	\$35,632.54
TOTAL	\$1,039,887.13	\$381,192.37	\$478,112.09	\$180,582.67
TOTAL Oper & Maint of Plant Services	\$14,037,297.67	\$6,001,676.12	\$6,539,925.43	\$1,495,696.12
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$475,515.00	\$167,221.25	\$284,827.32	\$23,466.43
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$649,095.00	\$187,217.39	\$461,877.61	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$591,696.00	\$251,785.54	\$339,877.52	\$32.94
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$73,000.00	\$41,863.74	\$30,256.26	\$880.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$131,832.00	\$13,060.76	\$114,459.27	\$4,311.97
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$30,033.00	\$22,512.96	\$1,200.00	\$6,320.04
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$147,900.00	\$28,921.96	\$82,209.96	\$36,768.08
11-000-270-443 Lease Purch Payments - School Buses	\$241,160.00	\$194,164.57	.00	\$46,995.43

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$575,000.00	\$9,502.25	\$565,410.00	\$87.75
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$4,914,033.00	\$2,031,270.65	\$2,880,000.00	\$2,762.35
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$364,000.00	\$11,383.22	\$20,686.49	\$331,930.29
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$24,665.00	.00	.00	\$24,665.00
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$41,452.00	\$8,751.02	\$30,079.71	\$2,621.27
11-000-270-517 Contract Svc (reg std) - ESCs	\$343,000.00	.00	\$284,871.60	\$58,128.40
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$3,250,000.00	\$501,954.32	\$2,748,045.68	.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$102,404.00	\$102,256.00	.00	\$148.00
11-000-270-610 General Supplies	\$11,300.00	\$112.78	\$373.04	\$10,814.18
11-000-270-615 Transportation Supplies	\$143,714.90	\$7,308.44	\$82,500.00	\$53,906.46
11-000-270-800 Misc. Expenditures	\$5,700.00	\$3,900.00	\$1,100.00	\$700.00
TOTAL	\$12,115,499.90	\$3,583,186.85	\$7,927,774.46	\$604,538.59
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,100.00	.00	.00	\$3,100.00
11-XXX-XXX-220 Social Security Contributions	\$2,000,000.00	\$851,215.94	\$1,137,776.94	\$11,007.12
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,502,301.00	.00	\$2,502,301.00	.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$76,500.00	.00	\$75,461.00	\$1,039.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$80,000.00	\$24,577.81	\$35,421.17	\$20,001.02
11-XXX-XXX-250 Unemployment Compensation	\$50,000.00	.00	.00	\$50,000.00
11-XXX-XXX-260 Workman's Compensation	\$470,029.00	\$330,015.48	\$48,274.32	\$91,739.20
11-XXX-XXX-270 Health Benefits	\$21,416,019.00	\$9,193,125.93	\$11,869,343.71	\$353,549.36
11-XXX-XXX-280 Tuition Reimbursement	\$322,595.39	\$59,115.63	\$226,378.26	\$37,101.50
11-XXX-XXX-290 Other Employee Benefits	\$894,550.00	\$336,179.13	\$519,474.16	\$38,896.71
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$308,315.00	\$233,017.00	\$67,468.00	\$7,830.00
TOTAL	\$28,123,409.39	\$11,027,246.92	\$16,481,898.56	\$614,263.91
Total Undistributed Expenditures	\$93,434,436.73	\$37,613,251.95	\$52,141,795.40	\$3,679,389.38
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	167,156,935.96	\$65,552,562.18	\$96,744,951.34	\$4,859,422.44
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	167,156,935.96	\$65,552,562.18	\$96,744,951.34	\$4,859,422.44

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
	<hr/>	<hr/>	<hr/>	<hr/>
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-120-100-730 Grades 1-5	\$2,579.00	\$2,412.00	.00	\$167.00
12-130-100-730 Grades 6-8	\$3,700.00	\$3,699.99	.00	\$0.01
12-140-100-730 Grades 9-12	\$64,545.00	\$2,220.99	\$62,322.75	\$1.26
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$55,904.00	\$43,351.59	\$12,085.48	\$466.93
12-000-21X-730 Support services-Related & Extraord.	\$4,069.00	\$4,068.75	.00	\$0.25
12-000-220-730 Support services-instruc. staff	\$4,500.00	.00	\$4,289.00	\$211.00
12-000-252-730 Admin. Info. Tech.	\$97,738.15	\$27,639.28	\$2,378.06	\$67,720.81
12-000-261-730 Undist. Exp.-Req. Maint. Schl Facilities	\$5,464.00	\$2,963.38	.00	\$2,500.62
12-000-262-730 Undist. Exp.-Custodial Services	\$24,536.00	.00	.00	\$24,536.00
12-000-266-730 Undist. Exp.-Security	\$9,200.00	.00	\$5,501.33	\$3,698.67
Undist. Exp. - Non-instructional Services				
TOTAL	\$272,235.15	\$86,355.98	\$86,576.62	\$99,302.55
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$10,000.00	.00	.00	\$10,000.00
12-000-400-450 Construction Services	\$864,617.06	\$323,416.07	\$512,889.03	\$28,311.96
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$45,996.40	\$68,994.60	.00
Sub Total	\$989,608.06	\$369,412.47	\$581,883.63	\$38,311.96
TOTAL	\$989,608.06	\$369,412.47	\$581,883.63	\$38,311.96
TOTAL CAPITAL OUTLAY EXPENDITURES	\$1,261,843.21	\$455,768.45	\$668,460.25	\$137,614.51

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2021

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$468,442.00	\$133,108.00	\$335,334.00	.00
TOTAL GENERAL FUND EXPENDITURES	168,887,221.17	\$66,141,438.63	\$97,748,745.59	\$4,997,036.95

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 6 Month Period Ending 12/31/2021

I, Tonye Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

1/18/22
Date

1/14 3:04pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 6 Month Period Ending 12/31/21

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$93,957.05)
	Accounts receivable:		
141	Intergovernmental - State	\$2,095.66	
142	Intergovernmental - Federal	\$2,394.59	
153,154	Other (net of estimated uncollectible of \$____)	\$5,074.51	
			\$9,564.76

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,388,994.56	
302	Less Revenues	(\$3,009,041.67)	
			\$13,379,952.89

Total assets and resources

\$13,295,560.60

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 6 Month Period Ending 12/31/21

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

421	Accounts Payable	\$329,532.91
TOTAL LIABILITIES		\$329,532.91
		=====

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$4,567,495.73
758	Reserve Fund Balance - Student Activities	\$279,936.77
601	Appropriations	\$16,388,994.56
602	Less: Expenditures	\$3,702,903.64
603	Encumbrances	\$4,567,495.73 (\$8,270,399.37)
		\$8,118,595.19
TOTAL FUND BALANCE		\$12,966,027.69
TOTAL LIABILITIES AND FUND EQUITY		\$13,295,560.60

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/21

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$185,572.23	\$101,116.63		\$84,455.60
2XXX From Intermediate Sources	\$58,337.04	\$52,392.04		\$5,945.00
3XXX From State Sources	\$783,599.00	\$593,457.00		\$190,142.00
4XXX From Federal Sources	\$15,361,486.29	\$2,262,076.00		\$13,099,410.29
 TOTAL REVENUE/SOURCES OF FUNDS	 \$16,388,994.56	 \$3,009,041.67		 \$13,379,952.89
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$77,909.27	\$7,718.45	\$3,246.93	\$66,943.89
Student Activity Fund (475)	\$166,000.00	\$114,407.41	.00	\$51,592.59
 TOTAL LOCAL PROJECTS	 \$243,909.27	 \$122,125.86	 \$3,246.93	 \$118,536.48
STATE PROJECTS:				
Nonpublic textbooks (501)	\$87,269.00	\$75,761.79	\$1,368.60	\$10,138.61
Nonpublic auxiliary services (502)	\$8,958.00	.00	\$8,958.00	.00
Nonpublic handicapped services (506)	\$208,145.00	\$6,582.34	\$201,562.66	.00
Nonpublic nursing services (509)	\$163,184.00	\$48,955.20	\$114,228.80	.00
Nonpublic Technology Aid (510)	\$61,068.00	\$1,484.64	\$40,652.49	\$18,930.87
Nonpublic School Programs (511)	\$254,975.00	\$51,177.10	\$119,173.50	\$84,624.40
 TOTAL STATE PROJECTS	 \$783,599.00	 \$183,961.07	 \$485,944.05	 \$113,693.88
FEDERAL PROJECTS:				
ARP - IDEA Basic Grant Program (223)	\$397,742.00	.00	\$39,567.00	\$358,175.00
ARP - IDEA Preschool Grant Program (224)	\$33,840.00	.00	.00	\$33,840.00
ESSA Title I - Part A/D (231-239)	\$953,556.00	\$230,698.40	\$378,327.60	\$344,530.00
ESSA Title III - English Lang Enhancement (241-245)	\$88,269.00	\$30,600.00	\$27,353.00	\$30,316.00
I.D.E.A. Part B (Handicapped) (250-259)	\$2,208,835.00	\$777,704.00	\$981,940.86	\$449,190.14
ESSA Title II - Part A/D (270-279)	\$233,843.00	\$16,828.47	\$100,480.00	\$116,534.53
ESSA Title IV (280-289)	\$95,004.00	\$1,891.00	\$60,011.19	\$33,101.81
Vocational Education (361-389)	\$151,402.00	\$87,019.92	\$27,656.18	\$36,725.90
CARES Act Education Stabilization Fund (477)	\$214,384.29	\$122,201.57	\$30,239.80	\$61,942.92
CRRSA-ESSER II Grant Program (483)	\$3,064,702.00	\$1,937,856.71	\$1,123,051.50	\$3,793.79
CRRSA Act-Learning Acceleration Grant Program (484)	\$196,677.00	\$68,216.48	.00	\$128,460.52
CRRSA Act-Mental Health Grant Program (485)	\$45,000.00	\$33,038.16	.00	\$11,961.84
ARP - ESSER Grant Program (487)	\$6,887,719.00	\$90,762.00	\$1,266,177.62	\$5,530,779.38
ARP - ESSER Subgrant Accelerated Learning Coaching (488)	\$656,055.00	.00	\$43,500.00	\$612,555.00
ARP - ESSER Subgrant Evidence-Based Summer Learning (489)	\$44,729.00	.00	.00	\$44,729.00
ARP - ESSER Subgrant Evidence-Based Comprehensive (490)	\$44,729.00	.00	.00	\$44,729.00
ARP - ESSER Subgrant NJ Tiered System of Supports (491)	\$45,000.00	.00	.00	\$45,000.00

*** EXPENDITURES ***

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FEDERAL PROJECTS	\$15,361,486.29	\$3,396,816.71	\$4,078,304.75	\$7,886,364.83
*** TOTAL EXPENDITURES ***	\$16,388,994.56	\$3,702,903.64	\$4,567,495.73	\$8,118,595.19
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 6 Month Period Ending 12/31/21

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	\$166,000.00	\$80,544.40	\$85,455.60
1XXX	Other Revenue from Local Sources	\$19,572.23	\$20,572.23	(\$1,000.00)
	Total Revenues from Local Sources	\$185,572.23	\$101,116.63	\$84,455.60
		=====	=====	=====
--- INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$58,337.04	\$52,392.04	\$5,945.00
	Total Revenue Intermediate Sources	\$58,337.04	\$52,392.04	\$5,945.00
		=====	=====	=====
--- STATE SOURCES ---				
32XX	Other Restricted Entitlements	\$783,599.00	\$593,457.00	\$190,142.00
	Total Revenue from State Sources	\$783,599.00	\$593,457.00	\$190,142.00
		=====	=====	=====
--- FEDERAL SOURCES ---				
4411-16	Title I	\$953,556.00	\$173,024.00	\$780,532.00
4451-55	Title II	\$233,843.00	\$14,145.00	\$219,698.00
4491-94	Title III	\$88,269.00	\$25,176.00	\$63,093.00
4471-74	Title IV	\$95,004.00	\$1,000.00	\$94,004.00
4409	ARP - IDEA Preschool	\$33,840.00	.00	\$33,840.00
4419	ARP - IDEA Basic	\$397,742.00	.00	\$397,742.00
4420-29	I.D.E.A. Part B (Handicapped)	\$2,208,835.00	\$604,294.00	\$1,604,541.00
4430	Vocational Education	\$51,402.00	\$14,344.00	\$37,058.00
4431	Middle Grades Career Awareness & Exploration	\$100,000.00	.00	\$100,000.00
4530	CARES Act Education Stabilization Fund	\$214,384.29	\$41,767.00	\$172,617.29
4534	CRRSA Act - ESSER II	\$3,064,702.00	\$1,313,990.00	\$1,750,712.00
4535	CRRSA Act - Learning Acceleration Grant	\$196,677.00	\$67,214.00	\$129,463.00
4536	CRRSA Act - Mental Health Grant	\$45,000.00	\$7,122.00	\$37,878.00
4540	ARP-ESSER Grant Program	\$6,887,719.00	.00	\$6,887,719.00
4541	ARP-ESSER Subgrant Accelerated Learning Coaching	\$656,055.00	.00	\$656,055.00
4542	ARP-ESSER Subgrant Evidence-Based Summer Learning	\$44,729.00	.00	\$44,729.00
4543	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day	\$44,729.00	.00	\$44,729.00
4544	ARP-ESSER Subgrant NJ NTiered System of Supports	\$45,000.00	.00	\$45,000.00
	Total Revenues from Federal Sources	\$15,361,486.29	\$2,262,076.00	\$13,099,410.29
		=====	=====	=====
	TOTAL REVENUES/SOURCES OF FUNDS	\$16,388,994.56	\$3,009,041.67	\$13,379,952.89
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/21

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$77,909.27	\$7,718.45	\$3,246.93	\$66,943.89
20-475-XXX-XXX Student Activity Fund	\$166,000.00	\$114,407.41	.00	\$51,592.59
TOTAL LOCAL PROJECTS	\$243,909.27	\$122,125.86	\$3,246.93	\$118,536.48
State Projects:				
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$783,599.00	\$183,961.07	\$485,944.05	\$113,693.88
-- TOTAL Other State Programs --	\$783,599.00	\$183,961.07	\$485,944.05	\$113,693.88
TOTAL STATE PROJECTS	\$783,599.00	\$183,961.07	\$485,944.05	\$113,693.88
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
-- Instruction --				
20-477-100-1XX Salaries	\$26,665.00	\$26,664.33	.00	\$0.67
20-477-100-300 Purchased Services	\$1,680.00	\$1,680.00	.00	.00
20-477-100-600 Instructional Supplies	\$28,797.04	.00	.00	\$28,797.04
Total Instruction	\$57,142.04	\$28,344.33	\$0.00	\$28,797.71
--- Support Services ---				
20-477-200-200 Benefits	\$5,345.06	.00	.00	\$5,345.06
20-477-200-300 Professional Tech Services	\$17,500.00	\$10,000.00	.00	\$7,500.00
20-477-200-500 Other Purchased Services	\$3,368.00	.00	.00	\$3,368.00
20-477-200-600 Supplies and Materials	\$87,828.19	\$68,231.52	\$2,665.00	\$16,931.67
Total Support Services	\$114,041.25	\$78,231.52	\$2,665.00	\$33,144.73
TOTAL CARES Act Education Stabilization Fund	\$171,183.29	\$106,575.85	\$2,665.00	\$61,942.44
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-223-XXX-XXX ARP-IDEA Basic Grant Program	\$397,742.00	.00	\$39,567.00	\$358,175.00
20-224-XXX-XXX ARP-IDEA Preschool Grant Program	\$33,840.00	.00	.00	\$33,840.00
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$953,556.00	\$230,698.40	\$378,327.60	\$344,530.00
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$88,269.00	\$30,600.00	\$27,353.00	\$30,316.00
20-25X-XXX-XXX I.D.E.A. Part B	\$2,208,835.00	\$777,704.00	\$981,940.86	\$449,190.14
20-27X-XXX-XXX ESSA Title II - Part A/D	\$233,843.00	\$16,828.47	\$100,480.00	\$116,534.53
20-28X-XXX-XXX ESSA Title IV	\$95,004.00	\$1,891.00	\$60,011.19	\$33,101.81
20-361 to 20-389-XXX-XXX Vocational Education	\$151,402.00	\$87,019.92	\$27,656.18	\$36,725.90
20-483-XXX-XXX CRRSA-ESSER II Grant Program	\$3,064,702.00	\$1,937,856.71	\$1,123,051.50	\$3,793.79
20-484-XXX-XXX CRRSA Act-Learning Acceleration Grant Program				
	\$196,677.00	\$68,216.48	.00	\$128,460.52
20-485-XXX-XXX CRRSA Act-Mental Health Grant Program	\$45,000.00	\$33,038.16	.00	\$11,961.84

	Appropriations	Expenditures	Encumbrances	Available Balance
20-487-XXX-XXX ARP-ESSER Grant Program	\$6,887,719.00	\$90,762.00	\$1,266,177.62	\$5,530,779.38
20-488-XXX-XXX ARP-ESSER Subgrant Accelerated Learning Coaching	\$656,055.00	.00	\$43,500.00	\$612,555.00
20-489-XXX-XXX ARP-ESSER Subgrant Evidence-Based Summer Learning	\$44,729.00	.00	.00	\$44,729.00
20-490-XXX-XXX ARP-ESSER Subgrant Evidence-Based Comprehensive	\$44,729.00	.00	.00	\$44,729.00
20-491-XXX-XXX ARP-ESSER Subgrant NJ Tiered System of Supports	\$45,000.00	.00	.00	\$45,000.00
TOTAL Other Federal Programs	\$15,147,102.00	\$3,274,615.14	\$4,048,064.95	\$7,824,421.91
 TOTAL FEDERAL PROJECTS	 \$15,318,285.29	 \$3,381,190.99	 \$4,050,729.95	 \$7,886,364.35
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$43,201.00	\$15,625.72	\$27,574.80	\$0.48
 TOTAL EXPENDITURES	 \$16,388,994.56	 \$3,702,903.64	 \$4,567,495.73	 \$8,118,595.19

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 6 Month Period Ending 12/31/21

I, Tonya Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

1/18/22
Date

1/14 2:52pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 6 Month Period Ending 12/31/21

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

105	Cash with fiscal agents	\$137,751.11
-----	-------------------------	--------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$137,730.74	
302	Less Revenues	(\$137,751.11)	
			(\$20.37)

Total assets and resources

\$137,730.74

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 6 Month Period Ending 12/31/21

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

601	Appropriations	\$137,730.74	\$137,730.74
	Total Appropriated		\$137,730.74

--- Unappropriated ---

TOTAL FUND BALANCE	\$137,730.74
--------------------	--------------

TOTAL LIABILITIES AND FUND EQUITY	\$137,730.74
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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/21

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$137,730.74	\$137,751.11		(\$20.37)
TOTAL REVENUE/SOURCES OF FUNDS	\$137,730.74	\$137,751.11		(\$20.37)
=====	=====	=====	=====	=====
*** EXPENDITURES ***				AVAILABLE BALANCE
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	
30-XXX-XXX-73X Equipment	\$137,730.74	.00	.00	\$137,730.74
TOTAL EXPENDITURES	\$137,730.74	\$0.00	\$0.00	\$137,730.74
*** TOTAL EXPENDITURES AND TRANSFERS	\$137,730.74	\$0.00	\$0.00	\$137,730.74
=====	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 6 Month Period Ending 12/31/21

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which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

1/18/22
Date

1/14 2:52pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 6 Month Period Ending 12/31/21

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$2,082,409.92)
121	Tax levy receivable		\$2,674,112.02
	Accounts receivable:		
141	Intergovernmental - State	\$83,337.00	
			<hr/>
			\$83,337.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$6,079,350.00	
302	Less Revenues	(\$6,079,350.00)	
			<hr/>
			\$675,039.10
			<hr/>
			=====

Total assets and resources

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 6 Month Period Ending 12/31/21

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$486,006.75
	Reserved fund balance:	

601	Appropriations	\$6,079,354.00
602	Less : Expenditures	\$5,404,313.82
603	Encumbrances	\$486,006.75 (\$5,890,320.57)
		\$189,033.43

Total Appropriated	\$675,040.18
--------------------	--------------

--- Unappropriated ---

770	Fund Balance	\$2.92
303	Budgeted Fund Balance	(\$4.00)

TOTAL FUND BALANCE	\$675,039.10
--------------------	--------------

TOTAL LIABILITIES AND FUND EQUITY	\$675,039.10
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RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$6,079,354.00	\$5,890,320.57	\$189,033.43
Revenues	(\$6,079,350.00)	(\$6,079,350.00)	\$0.00
	\$4.00	(\$189,029.43)	\$189,033.43
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$4.00	(\$189,029.43)	\$189,033.43
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$4.00	(\$189,029.43)	\$189,033.43
Budgeted Fund Balance	\$4.00	(\$189,029.43)	\$189,033.43

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/21

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,348,224.00	\$5,348,224.00		.00
	_____	_____	_____	_____
Total Local Sources	\$5,348,224.00	\$5,348,224.00		\$0.00
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$731,126.00	\$731,126.00		.00
	_____	_____	_____	_____
Total State Sources	\$731,126.00	\$731,126.00		\$0.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$6,079,350.00	\$6,079,350.00		\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/21

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,995,000.00	\$1,995,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$802,672.00	\$802,671.88	\$0.12
40-701-510-834 Interest on Bonds	\$400,682.00	\$211,648.69	\$189,033.31
40-701-510-910 Redemption of Principal	\$2,881,000.00	\$2,881,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$6,079,354.00	\$5,890,320.57	\$189,033.43
	<u>=====</u>	<u>=====</u>	<u>=====</u>
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$6,079,354.00	\$5,890,320.57	\$189,033.43
	<u>=====</u>	<u>=====</u>	<u>=====</u>
	<u> </u>	<u> </u>	<u> </u>
*** TOTAL USES OF FUNDS ***	\$6,079,354.00	\$5,890,320.57	\$189,033.43
	<u>=====</u>	<u>=====</u>	<u>=====</u>

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 6 Month Period Ending 12/31/21

I, Tonya Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Administrator

1/18/22
Date

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING DECEMBER 31, 2021

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
GOVERNMENTAL FUNDS				
General Fund - Fund 10	33,224,080.83	14,919,983.75	14,700,447.60	33,443,616.98
Capital Reserve -Fund 10	33,148.39	0.28		33,148.67
Emergency Reserve -Fund 10	664,456.79	5.64	2.00	664,460.43
Workers Comp Claims Fund-Fund 10	90,000.00	24,870.90	24,870.90	90,000.00
Unemployment Trust Fund-Fund 10	539,322.99	4.59		539,327.58
Payroll Agency-Fund 10	1,562,117.90	4,905,830.45	4,362,394.69	2,105,553.66
Flex Account-Fund 10	580.86	33,084.73	33,084.73	580.86
Flex Account-Fiscal Agent-Fund 10	55,090.71			55,090.71
Special Revenue Fund - Fund 20	(869,937.37)	1,055,034.00	525,127.44	(340,030.81)
Student Activity Fund - Fund 20	255,184.61	7,749.54	16,860.39	246,073.76
Capital Projects Fund - Fund 30	137,745.26	5.85		137,751.11
Debt Service Fund - Fund 40	(2,528,095.25)	445,685.33		(2,082,409.92)
Total Governmental Funds	33,163,695.72	21,392,255.06	19,662,787.75	34,893,163.03
ENTERPRISE FUNDS				
Food Service Fund - Fund 60	1,566,317.12	922,263.25	356,687.06	2,131,893.31
Enrichment Fund - Fund 61	13,643.19		138.39	13,504.80
Total Enterprise Funds	1,579,960.31	922,263.25	356,825.45	2,145,398.11
AGENCY FUNDS				
Payroll	0.00	5,311,491.27	5,310,091.74	1,399.53
Total Agency Funds	0.00	5,311,491.27	5,310,091.74	1,399.53
TOTAL ALL FUNDS	34,743,656.03	27,626,009.58	25,329,704.94	37,039,960.67



Treasurer of School Monies

Date

1/18/22

**FOR LOCAL GOVERNMENT UNITS PARTICIPATION IN COOPERATIVE PRICING
SYSTEM AGREEMENT**

The ACES Cooperative Pricing System #E8801-ACESCPS

A Resolution Authorizing the West Orange Board of Education to enter into a Cooperative Pricing Agreement for the Purchase of Electricity, Technology, Work, Materials and Supplies.

RESOLUTION NUMBER: _____

WHEREAS, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units"); and

WHEREAS, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and

WHEREAS, the West Orange Board of Education, in the county of Essex, State of New Jersey, desires to participate in NJSBA's Cooperative pricing system;

NOW, THEREFORE, BE IT RESOLVED on 1/24/2022 by the West Orange Board of Education, County of Essex, State of New Jersey, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the "ACES Cooperative Pricing Resolution of the West Orange Board of Education

Authority

Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the (insert name of chief executive officer of the local unit) is hereby authorized to enter into NJSBA's ACES Cooperative Pricing System Agreement.

CONTRACTING UNIT

The New Jersey School Boards Association shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 *et seq.* all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA's ACES Cooperative Pricing System.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

CERTIFICATION

BY: _____
Name and Title

ATTEST BY: _____
Name and Title