

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 6:00 p.m. – November 19, 2020**  
**Virtual**

**Agenda**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on November 12, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS / PETITIONS AND HEARINGS OF CITIZENS**

**IV. BOARD POLICY WORKSHOP**

**V. 2021-2022 BUDGET DISCUSSION**

**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Appointments**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff additional assignment(s). Stipends/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend / Rate of Pay	Account Code	Effective Dates
Tynia Thomassie	Central Office	Manage Zoom Meeting for BOE	\$400	11.000.221.176.00.40.000	2020-2021 as assigned

- 2. Recommend approval of the following resolution:**

**A RESOLUTION OF THE WEST ORANGE BOARD OF EDUCATION TO PROVIDE NEWLY HIRED BUILDINGS AND GROUNDS DIRECTOR, MICHAEL CIMMINO, INDEMNIFICATION FOR THE PURPOSE OF CONSULTING ON CRITICAL PERSONNEL MATTERS IN THE DEPARTMENT OF BUILDINGS AND GROUNDS**

**WHEREAS**, the West Orange Board of Education has entered into an employment contract with Michael Cimmino for the purpose of retaining Mr. Cimmino as Director of Buildings and

Grounds, effective February 1, 2021; and

**WHEREAS**, the Board desires to provide Mr. Cimmino with the ability to consult with current central office administrators on critical personnel matters limited to the Buildings and Grounds Department; and

**WHEREAS**, the Board seeks to protect Mr. Cimmino from any potential liability in connection with this limited consultation on critical personnel matters within the Buildings and Grounds Department, which he has volunteered to perform without compensation in preparation for him assuming the position of Director of Buildings and Grounds;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby agrees to provide Mr. Cimmino with indemnification in accordance with N.J.S.A. 18A:16-6 for his limited consultation on critical personnel matters within the Buildings and Grounds Department from this date through February 1, 2021, the date on which he assumes the office of Director of Buildings and Grounds.

**B. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Self-Assessment Score for the 2019-2020 school year:

School	Score*	School	Score*
Betty Maddalena Early Learning Center	74	St. Cloud Elementary	75
Gregory Elementary	72	Washington Elementary	75
Hazel Elementary	76	Edison Middle	77
Kelly Elementary	78	Liberty Middle	77
Mt. Pleasant Elementary	75	Roosevelt Middle	76
Redwood Elementary	74	West Orange High	76

*\*Total Score Possible 78*

**VII. ADJOURNMENT**