



August 28, 2023
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting August 28, 2023
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 25, 2023 (Att. #1)

VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Carl D. Perkins Grant Audit Review Presentation - Nancy Mullin, Supervisor of Career Education & Library Science
- B. NJ Graduation Proficiency Assessment Report, Assistant Superintendent for Curriculum & Instruction
- C. Preschool Update - Eveny de Mendez, Assistant Superintendent for Curriculum & Instruction

VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS



IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Hannah Curran	Edison	Special Education	Resignation	10/14/23*
Stephanie Julia-Suriano	WOHS	K-12 Science Supervisor	Resignation	9/22/23

*or approval of a qualified replacement

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jaece Alexander	BMELC	Paraprofessional	Retirement 9 years	9/1/23
Noelia Camargo	Redwood	Paraprofessional	Resignation	6/30/23
Maria Crisostomo	St. Cloud	Paraprofessional	Resignation	6/30/23
Maria Cruz	Redwood	Custodian night-shift	Retirement 23 years	10/1/23
Ciara Daniels	Washington	Paraprofessional	Resignation	6/30/23
Kisha Fort-Foskey	Kelly	Paraprofessional	Resignation	6/30/23
Austin James	BMELC	Paraprofessional	Resignation	6/30/23
Melissa Wish	WOHS	Paraprofessional	Resignation	6/30/23

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Allison Kent	Gregory	Speech Language Specialist	4/28/23
Sandra DeMichele	Liberty	Lunch Aide	7/27/23

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Michael Acey-Van Brunt	Edison	Special Education	Ferinde reassigned	MA	10	\$71,798	9/1/23 - 6/30/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ayesha Aly Ahmed	Kelly	Primary Autism Extended Assignment Sub	Figueiras	N/A	N/A	\$200 per diem	9/6/23 - 11/1/23
Emily Blum	Roosevelt	Special Education Autism Leave Replacement	Levendusky	MA	N/A	\$371 per diem	9/1/23 - 11/13/23
Marcella Clatworthy	.4 Liberty / .6 Edison	Italian	New	MA	16	\$88,416 prorated	9/25/23^ - 6/30/24
Alyssa Colavito	Gregory	Grade 4	New	MA	4	\$68,647	9/1/23* - 6/30/24
Catherine Connors	WOHS	Conflict Resolution and Student Affairs Coordinator	New	MA+45	11	\$89,257.70 includes a stipend of \$4,760.70	9/1/23 - 6/30/24
Monica Fondacaro	Kelly	School Psychologist	Khordos	MA+30	4	\$78,218	9/1/23* - 6/30/24
Kavita Gordon	Kelly	Grade 5 Special Education	Clancy reassigned	MA	4	\$68,647	9/1/23 - 6/30/24
Solmaaz Houtan	WOHS	Special Education	Fess	MA	10	\$71,798 prorated	10/4/23^ - 6/30/24
Rosemary King	St. Cloud	Grade 1	Siconolfi reassigned	MA	4	\$68,647	9/1/23* - 6/30/24
Andrew Lamberson	WOHS	Special Education Social Studies	Cohen	MA	7	\$70,272	9/1/23 - 6/24/23
Alicia Lampley	Kelly	Grade 4	Moffett-Lee reassigned	MA+30	15	\$88,884	9/1/23 - 6/30/24
Marc Lawrence	Mt. Pleasant	Principal	DiGiacomo	Elementary Principal	N/A	\$168,254 prorated includes longevity of \$9,254	9/1/23 - 6/30/24
Morgan O'Neill	ECLC	Community Parent Involvement Specialist	New	MA+30	4	\$78,218	9/1/23+ - 6/30/24
Yvonne Payne	Redwood	Paraprofessional	New	BA	3	\$34,002	9/1/23 - 6/30/24
Alan Reeder	WOHS	Social Studies Extended Assignment Sub	Binns late start	N/A	N/A	\$200 per diem	9/5/23 - 9/22/23
Gabrielle Salvato	Gregory	Kindergarten	Mace	BA	4	\$64,286	9/1/23 - 6/30/24
Deborah Sharkey	WOHS	Business Education Extended Assignment Sub	Szalkai	N/A	N/A	\$200 per diem	9/6/23 - 9/13/23
Timothy Smith	WOHS	Biology	Mitchell	MA+30	8	\$80,658 prorated	10/30/23^ - 6/30/24
Franklin Urgiles	.5 Liberty / .5 Roosevelt	Student Assistance Counselor	Sewnath	MA+45	11	\$84,497	9/1/23 - 6/30/24
Julia Zeman	BMELC	Speech Language Specialist Leave Replacement	Smeragliulo	MA	4	\$68,647	9/1/23 - 4/30/24

*pending NJ Certification

^or upon release from current employer

+pending completion of onboarding process

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):**



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Wilmick Ablard	Transportation	Bus Driver Part-time	Reappointment	N/A	N/A	\$26.37 per hour	9/1/23 - 6/30/24
Imani Alexander	WOHS	Paraprofessional	Wish	Non-Degree	13	\$39,116	9/1/23 - 6/30/24
Nicole Bashkoff	WOHS	Administrative Assistant	Saccence reassigned	Column II	6	\$52,138 prorated	9/1/23 - 6/30/24
Tyrai Beals	BMELC	ABA Paraprofessional	Reappointment	Non-Degree	3	\$31,678	9/1/23 - 6/30/24
Tasha Brown	Redwood	Lunch Aide	Terleus	N/A	N/A	\$20.62 per hour	9/1/23 - 6/19/24
Gloria Daniels	CO	Administrative Assistant	New	Column IV	7	\$58,927 prorated	8/29/23 - 6/30/24
Erica Guerino	WOHS	Paraprofessional	New	Non-Degree	6	\$32,377	9/1/23 - 6/30/24
Cyrus Harbin	WOHS	Custodian Night-shift	Molina	Custodian	4-5	\$41,900 prorated includes shift differential of \$580	8/1/23 - 6/30/24
Wayne Hargrave	Washington	Paraprofessional Preschool	Kuglin military leave	BA	3	\$34,002	9/1/23 - 6/30/24
Donna Kaniewski	Mt. Pleasant	Lunch Aide	Finnegan	N/A	N/A	\$20.62 per hour	9/1/23 - 6/19/24
Grady Lawton	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	9/1/23 - 6/30/24
Thomas Matava	Redwood	Paraprofessional	Camargo	Non-Degree	3	\$34,002	9/1/23 - 6/30/24
Kiara Munoz Rosario	Kelly	Paraprofessional	New	Non-Degree	8	\$32,902	9/1/23^ - 6/30/24
Chloe Nardone	Roosevelt	Paraprofessional	Reappointment	BA	3	\$34,002	9/1/23 - 6/30/24
Gayle Palmieri	Redwood	Lunch Aide	Reappointment	N/A	N/A	\$20.62 per hour	9/1/23 - 6/19/23
Yvonne Payne	Redwood	Paraprofessional	New	BA	3	\$34,002	9/1/23 - 6/30/24
Laura Rios-Lopez	Mt. Pleasant	Paraprofessional	Gaines	Non-Degree	3	\$31,678	9/1/23 - 6/30/24
Vanessa Rodriguez Ramirez	BMELC	ABA Paraprofessional	James	BA	13	\$40,746	9/1/23 - 6/30/24
Cindy Salerno	Kelly	Paraprofessional	New	Non-Degree	13	\$39,116	9/1/23 - 6/30/24
Gary Triano	St. Cloud	Paraprofessional	Crisostomo	BA	3	\$34,002	9/1/23 - 6/30/24

^or upon release from current employer

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following additional summer assignment(s):



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Carla Magnotta	Central Office	Administrative Assistant Summer Assignment	\$407.63 per diem not to exceed 5 days	8/14/23 - 8/18/23
Lucia Preziosi OOD	Central Office	Assist Registration	\$98.91 per diem	8/28/23 - 9/8/23
Anthony Estevez	Hazel	Clerical Aide Summer Assignment	\$148.89 per diem not to exceed 2 days	7/1/23 - 8/24/23
Anthony Estevez Hazel	Central Office	Clerical Aide To cover Reception	\$21.27 per hour not to exceed 3.5 hours	8/24/23
Sarita Olacchea	Redwood	Clerical Aide Summer Assignments	\$148.89 per diem not to exceed 5 days	7/1/23 - 8/24/23
Nanci Silvestri	WOHS	Clerical Aide Summer Assignment	\$148.89 per diem not to exceed 2 days	8/29/23 - 8/30/23
Julia Chirls OOD	Kelly	Extended School Year Program: Teacher amended from Paraprofessional	\$55 per hour not to exceed 20 hours per week amended from \$25.91 per hour	6/26/23 - 7/28/23
Alexa Friedman OOD	Kelly	Extended School Year Program: Substitute Teacher amended from Paraprofessional	\$55 per hour not to exceed 20 hours per week as assigned amended from \$25.91 per hour	6/26/23 - 7/28/23
Flamur Aliu	WOHS	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Flamur Aliu	WOHS	Security-10 months Registration Security	\$257.38 per diem	8/30/23
Joseph Brown	St. Cloud	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Aaron Carr	Liberty	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
Aaron Carr	Liberty	Security-10 months Registration Security	\$280.32 per diem not to exceed 2 days	8/31/23- 9/1/23
Michael Daniels	Roosevelt	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
David Grant	WOHS	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
David Grant	WOHS	Security-10 months Registration Security	\$280.32 per diem	9/8/23
Brian Green	Washington	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
James Holmes	Redwood	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Shaliesha Murray	Mt. Pleasant	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Anthony Navarro	Gregory	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Anthony Tillman	Edison	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
Cosmo Torres-Wirth	Hazel	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Alyson Abdallah	Special Services	Summer CST BCBA Home Instruction	\$82.24 per hour not to exceed 20 hours	7/1/23 - 8/31/23
Todd Cohen	Special Services	Summer CST LDT-C Case Management	\$72.23 per hour not to exceed 150 hours amended from 100	6/26/23 - 8/31/23
Nicole Dalle-Molle	Special Services	Summer CST School Psychologist Case Management	\$72.23 per hour not to exceed 130 hours amended from 100	6/26/23 - 8/31/23
Kim Fields-Murphy	Special Services	Summer CST Speech Language Specialist Case Management	\$72.23 per hour not to exceed 54 hours amended from 50	6/26/23 - 8/31/23
Nicole Handler	Special Services	Summer CST School Psychologist Case Management	\$72.23 per hour not to exceed 150 hours amended from 100	6/26/23 - 8/31/23
Suzanne Lee	Special Services	Summer CST School Psychologist Case Management	\$72.23 per hour not to exceed 130 hours amended from 100	6/26/23 - 8/31/23

- d. Upon recommendation of the Superintendent of Schools approval of the following amended ESEA Grant funded amended salaries for the 2023-2024 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Jillian Costantino	Washington	Title IA	\$128,033	\$128,033
Cathy DelTufo	Washington	Title IA	\$127,995	\$127,995
Brittany Dietz	Central Office	Title IIA	\$84,911	\$84,911
Karen Lott	Hazel	Title IA	\$133,277	\$133,277
Barbara Popple	Hazel	Title IA	\$106,931	\$106,931

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jean Claude Cenatus	Liberty	French - Enrollment	9/1/23 - 6/30/24
Carlo Felici	Liberty	Italian - Enrollment	9/1/23 - 6/30/24
Thany Salazar	Liberty	Spanish - Enrollment	9/1/23 - 6/30/24
Leanna Amorim	Roosevelt	Spanish - Enrollment	9/1/23 - 6/30/24
Dana Peart	WOHS	French - Enrollment	9/1/23 - 6/30/24
Rosanna Zamloot	WOHS	Italian - Enrollment	9/1/23 - 6/30/24



Name	Location	Position	Effective Dates
Kimberly Alfano	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Simona Ascher	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Megan Kiczek	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Megan Maffetone	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Kimberly Robinson	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Heather Yates	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated WOHS Additional Coaching Assignments for the 2023-2024 School Year: (Att. #2)
- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated Middle School Co-Curricular Assignments for the 2023-2024 School Year: (Att. #3)
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated WOHS Co-Curricular Assignments for the 2023-2024 School Year: (Att. #4)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following personnel to serve as Instructors/Counselors for the ESSER III funded WOHS Newcomer ELL Orientation Program at the negotiated rates indicated effective 8/30/23 - 6/30/24: (Att. #5)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Mary Kehoe	WOHS	PSAT Counselor	\$45.47 per hour not to exceed \$1,900	2023-2024
Andrea Klein	Gregory	Pack and move classroom items from Gregory to Washington	\$327.82 per diem not to exceed 1 day	8/7/23 - 8/31/23
Stephen Olshalsky	Liberty	Middle School Sports Liaison to the Director of Athletics	\$1,500	2022-2023

- k. Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$82.24 per hour for the 2023-2024 school year:

Name	Certification	Certification	Certification	Effective Dates
Christa Barone	BCBA	N/A	N/A	6/26/23 - 8/31/23 2023-2024
Erika Streeter	K-6	TOSD	N/A	6/26/23 - 8/31/23 2023-2024



- l. Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following 2023-2024 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Tobias Wilderotter	Montclair State University	WOHS	9/1/23 - 12/22/23

- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Wendy Fasano	Substitute					X	
Tony Fernandez	N/A						X
Willie Freeman	Standard	X					
Jessica Ramrakhan	Substitute					X	

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7612 Family	Roosevelt	10/20/23 - 12/21/23	N/A	12/22/23 - 6/30/24	9/1/24
4481 Family	Hazel	N/A	11/13/23 - 2/9/24 amended from 11/13/23 - 2/2/24	N/A	2/12/24 amended from 2/12/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9145 Medical	Liberty	N/A	6/15/23 - 6/30/23 7/5/23 - 8/9/23	N/A	8/10/23
8276 Family	Mt. Pleasant	1/8/24 - 1/19/24	4/22/24 - 4/19/24	N/A	4/22/24
8791 Military	BMELC	9/5/23 - 10/17/23	N/A	10/18/23 - 11/21/23	11/22/23
4393 Medical	Central Office	8/28/23 - 11/17/23	N/A	N/A	11/20/23
6922 Family	Central Office	10/2/23 - 12/6/23 12/16/23 - 1/17/24 2/1/24 - 2/20/24	12/7/23 - 12/15/23 1/18/24 - 1/31/24 2/21/24 - 5/31/24	N/A	6/1/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:



Employee #	Leave Dates	Type of Leave	Anticipated Return Date
8620	7/19/22 - 7/28/23	Paid Administrative	9/1/23

5. Transfer(s) / Reassignment(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Marcella Clatworthy Voluntary	.5 Edison / .5 Liberty	Italian	Edison	Italian	9/1/23
Jacqueline Mital Voluntary	Kelly	Resource Room Part-time	Kelly	Grade 1 Inclusion Full-time	9/1/23
Jessica Moffett-Lee Voluntary	Kelly	Grade 4	Redwood	Grade 3	9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Joseph Brown Voluntary	Mt. Pleasant	Security 10-month	St. Cloud	Security 10-month	9/1/23
Patricia Christiano Involuntary	Roosevelt	Paraprofessional	WOHS	Paraprofessional	9/1/23
Kathryn Chulik-Kuzniewski Voluntary	BMELC	Paraprofessional	WOHS	Paraprofessional	9/1/23
Gloria Cinella Voluntary	BMELC	ABA Paraprofessional	BMELC / Washington	Paraprofessional	9/1/23
Stephen DePoe Voluntary	Gregory	Paraprofessional	Kelly	Paraprofessional	9/1/23
Alyssa Kuglin Involuntary	Roosevelt	Paraprofessional	Liberty	Paraprofessional	9/1/23
Adam Miller Voluntary	Edison	Paraprofessional	Liberty	Paraprofessional	9/1/23
Shaliesha Murray Voluntary	St. Cloud	Security 10-month	Mt. Pleasant	Security 10-month	9/1/23
Elizabeth Papa Voluntary	Central Office	Executive Assistant Assistant Superintendent	Central Office	Executive Assistant Human Resources	8/29/23

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #6)

Job Description	New	Revised
Nurse Coverage Coordinator	X	

7. Upon the recommendation of Superintendent of Schools approval by the Board of Education for the Sidebar Agreement with the West Orange Education Association regarding the adjustment of rates for WOHS Performing Arts positions for the 2023-2024 and 2024-2025 school years: (Att. #7)



8. Upon the recommendation of Superintendent of Schools approval by the Board of Education for the following Agreement between Seton Hall University and the West Orange Board of Education to provide supervised clinical training to students enrolled in the university's Clinical Nursing Program. (Att. #8)

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Curriculum for the 2023-2024 school year (Att. #9)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Professional Development on September 11, 2023 (Att #10).
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of HighScope Educational Research Foundation to provide Professional Development in "HighScope Preschool Curriculum, Getting Started" for 30 preschool teachers for the 2023-2024 school year in the amount of \$24,090 funded by PEA Funds.
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) to provide Sheltered English Instruction (SEI) training for teachers for the 2023-2024 school year in the amount of \$10,000 funded by Title 3 Funds.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Up the Bar Educational Achievement LLC to provide Small Group ELL Scaffolding Strategies PLC sessions for teachers for the 2023-2024 school year in the amount of \$38,000 funded by Title I and Perkins Grant.
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Engaged Instruction LLC to provide professional development to support infusing English Language Arts strategies for Career Education teachers for the 2023-2024 school year funded by Perkins Grant.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2113011	Bergen County Special Services	Tuition: \$66,960.00 Out of County Fee: \$7,000.00	Budgeted
1705068	Bergen County Special Services	Tuition: \$81,360.00 Out of County Fee: \$7,000.00	Budgeted
2209144	Bergen County Special Services	Tuition: \$81,360.00	Budgeted



		Out of County Fee: \$7,000.00	
2706092	Burlington County Special Services School District	Tuition: \$57,010.00 1:1 Aide: \$46,675.00 Extended School Year: \$4,263.00 1:1 Aide: \$6,144.00 Out of County Fee: \$3,772.00	Budgeted
1304006	Cornerstone Day School	Tuition: \$100,975.60 200 days @ \$ 458.98/day	Unbudgeted
2213042	Deron I	Tuition: \$70,747.20 180 days @ \$ 393.04/day	Unbudgeted
1110040	Union County Educational Service Commission	Extended School Year: \$10,077.00 Tuition: \$60,905.00	Budgeted
1207134	Union County Educational Service Commission	Extended School Year: \$10,077.00 Tuition: \$60,905.00	Budgeted
1307020	Union County Educational Service Commission	Tuition: \$60,905.00	Budgeted
2111003	Winston Preparatory School	Tuition: \$77,800.00 Extended School Year: \$6,800.00	Budgeted
2102002	Winston Preparatory School	Tuition: \$77,800.00 Extended School Year: \$6,800.00	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following vendors to provide Related Services for the 2023 -2024 School Year:

Student #	Provider	Type of Services	Cost	Not to Exceed	Budgeted/ Unbudgeted
246140	North Jersey Outreach	ABA Therapy Service	Hourly Rate: \$85.00 6 hours/week Tentative Date: 7/31/23-8/31/23 and 9/6/23 - 10/16/23	\$1,870.00	Budgeted
		ABA Coordination Services	Hourly Rate: \$125.00 1 hour/week Tentative Date: 7/31/23-8/31/23 and 9/6/23 - 10/16/23	\$875.00	
1508094	North Jersey Outreach	Home Instruction	Hourly Rate: \$125.00 3 hours a week Tentative Date 7/5/2023-6/30/2024	\$17,000.00	Budgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificate Rate Less Adjustments	Tuition Paid	Tuition Adjustments
--------	------	-----------------------------------	--------------	------------------------



Pillar Care Elementary School	2021-2022	\$255,521.42 Tuition \$97,091.00 1:1 Aide Services	\$247,859.42 Tuition \$85,140.00 1:1 Aide Services	\$7,662.00 \$11,951.00
Pillar Care High School	2021-2022	\$284,665.60 Tuition \$115,910.00 1:1 Aide Services	\$301,665.40 Tuition \$105,775.00 1:1 Aide Services	-\$17,000.00 \$10,775.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the August 28, 2023 Bills List in the amount of \$16,805,093.45
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the June 2023 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #11)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of June 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #12)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of June 2023, which report is in agreement with the Secretary's Report. (Att. #13)
5. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Allied Universal Security Services	\$135,082.80
Seton Hall Prep	Extra Duty Solutions-WOPD coverage for events	\$42,775.92

6. Upon the recommendation of the Superintendent of Schools: Approval of the following annual tuition rates for non-resident pupils for the 2023-2024 school year:

Grade	Annual Tuition
General Education	
Pre-K	\$20,747
Grades 1-5	\$23,000
Grades 6-8	\$23,198



Grade	Annual Tuition
Grades 9-12	\$23,245
Special Education	
Autism	
MCI (Mild Cognitive)	\$43,024
MD (Multiply Disabled)	\$49,341
LLD (Learning Language Disabled)	\$26,921
ERI (Emotion Regulation Impairment)	\$103,942
PSH (Preschool Handicapped)	
Part Time	\$13,433
Full Time	\$108,585

7. Upon the recommendation of the Superintendent of Schools approval of Non-public State Aid for the 2023-2024 school year as follows:

School	Technology	Nursing	Textbook	Security
Golda Och Academy-Lower School	\$9,114.00	\$22,440.00	\$10,753.00	\$38,335.00
Golda Och Academy-Upper School	\$10,437.00	\$26,040.00	\$12,314.00	\$44,485.00
Playhouse	\$686.00	\$1,680.00	\$809.00	\$2,870.00
Seton Hall Prep	\$47,530.00	\$116,400.00	\$56,076.00	\$198,850.00
Total:	\$67,767.00	\$166,560.00	\$79,952.00	\$284,540.00

8. Upon the recommendation of the Superintendent of Schools acceptance by the Board of Education of the following donations/awards:

Donor	Recipient	Donation
AFD Contract Furniture	Kelly Elementary	\$500 - Two (2) 42" Round Tables
Morris Plains School District	West Orange School District	\$3,700 - 37 SmartBoards

9. Upon recommendation of the Superintendent of Schools approval by the Board of Education to contract with Helping Hands Childcare Center, located at 300 Pleasant Valley Way, West Orange, NJ, to provide a six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified private preschool provider for the 2023-2024 school year, to be funded by Preschool Expansion Aid.



10. Upon recommendation of the Superintendent of Schools approval by the Board of Education to contract with Primrose School of West Orange, located at 555 Northfield Avenue, West Orange, NJ, to provide a six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified private preschool provider for the 2023-2024 school year, to be funded by Preschool Expansion Aid.
11. Upon recommendation of the Superintendent approval by the Board of Education to contract with Temple B'nai Abraham, located at 300 East Northfield Road, Livingston, NJ, to provide a six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2023-2024 school year, to be funded by Preschool Expansion Aid.
12. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Non-Resident Tuition Agreement (Student C. L.) for the 2023 - 2024 school year in the amount of \$23,245.00.
13. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the out of district placement for Student #1205020 to attend Verona High School for the 2023 - 2024 school year in the amount of \$12,095.00.
14. Upon recommendation of the Superintendent of Schools approval by the Board of Education to rescind the approval to contract with Love 2 Learn Early Childhood Academy, that was approved with the May 8, 2023 Board Meeting Minutes (found in the Finance Section, under Business Office, Item #14).
15. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the CJ PRIDE Shared Services Agreement renewal for the 2023 - 2024 school year in the amount of \$300.00.

X. PETITIONS AND HEARINGS OF CITIZENS

XI. NEXT BOARD MEETING to be held at 7:30 p.m. on September 18, 2023 at West Orange High School.

XII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIII. ADJOURNMENT

2023-2024 WOHS Additional Coaching Assignments

Season / Sport	Stipends	Name	Location
Fall 2023			
Football: Volunteer	\$0	Doug Adams	OOD
Football: Volunteer	\$0	Andrew Rowe	OOD
Volleyball: Girls' Assistant (2)	\$9,554	Damian Vazquez	OOD
Winter 2024			
Basketball: Boys' Assistant	\$9,554	Edward Duncan	WOHS
Basketball: Boys' Assistant	\$9,554	David Grant	WOHS
Basketball: Boys' Assistant	\$9,554	Gerald Silvera	OOD
Basketball: Girls' Assistant	\$9,554	Meghan Colabella	Edison
Basketball: Girls' Assistant	\$9,554	Kianna Montplaisir	WOHS
Basketball: Girls' Volunteer	\$0	Jewell Burnett	OOD
Basketball: Girls' Volunteer	\$0	Sydney Gordon	OOD
Wrestling: Assistant	\$9,554	Edward Bejian	Liberty
Spring 2024			
Golf: Volunteer	\$0	Craig Champagne	WOHS
Golf: Volunteer	\$0	Christopher Evans	WOHS
Golf: Volunteer	\$0	Shaan Shah	WOHS
Lacrosse: Boys' Volunteer	\$0	Mac Weinstein	OOD
Track: Assistant	\$9,554	Damian Betances	OOD
Track: Assistant	\$9,554	Dante Fernandez	OOD
Track: Assistant	\$9,554	Stacy Marcus	Liberty
Track: Assistant	\$9,554	John Prescott	Edison
Track: Assistant	\$9,554	Michael Spadola	OOD
Track Volunteer	\$0	Melinda Levendusky	Roosevelt

2023-2024 Middle School Co-Curricular Assignments

Activity	Name	Location	Stipends
Academically Speaking	Arturo Rodriguez	Edison	\$3,106.00
Art Club	Wendy Born	Edison	\$1,617.00
Chamber Orchestra	Angel Liu	Edison	\$1,617.00
Coding Club	Kathy Jackson	Edison	\$1,617.00
Conflict Resolution/Peer Mediation	Sylvia Watford	Edison	\$1,617.00
Drama: Choreographer	Althea Farelle	Edison	\$1,553.00
Drama: Director	Molly Eisen	Edison	\$3,106.00
Drama: Music Director	Bonnie Pomeroy	Edison	\$1,690.00
Drama: Producer	Jacqueline Kaiser	Edison	\$1,402.00
Drama: Set Design/Construction	Molly Eisen	Edison	\$1,553.00
Edison Singers	Bonnie Pomeroy	Edison	\$1,617.00
Envrionmental Club	William Fatica	Edison	\$808.50
Envrionmental Club	Eric Mains	Edison	\$808.50
Girls' on the Run	Pamela Halstead-Steward	Edison	\$808.50
Girls' on the Run	Corrin Giaquinto	Edison	\$808.50
GSA (Voice)	Althea Farella	Edison	\$808.50
GSA (Voice)	Arturo Rodriguez	Edison	\$808.50
Honors Band	Joseph Romano	Edison	\$1,617.00
Italian Club	Rosanna Zamloot	WOHS	\$1,617.00
Jazz Band	Joseph Romano	Edison	\$1,617.00
Junior Chinese Club	Jun Lewin	Edison	\$1,617.00
Math Club	Christina Ferinde	Edison	\$808.50
Math Club	Nicole Shipitofsky	Edison	\$808.50
Newspaper	Brooke Alvine	Edison	\$2,414.00
Organizational Club/Study Skills	Christina Ferinde	Edison	\$1,617.00
Science/STEM	Susan Grochowski	Edison	\$1,617.00
Service Club/Junior Interact	Kristen Azzato	Edison	\$808.50
Service Club/Junior Interact	Jeffrey Lafoon	Edison	\$808.50
Strategic Board Games	Eric Mains	Edison	\$1,617.00
Student Council	Jennifer Blume	Edison	\$3,106.00
Tutorial	Kristen Azzato	Edison	\$0.00
Tutorial	Yanira Escobar	Edison	\$0.00
Unity	Jennifer Blume	Edison	\$1,617.00
Video Game Club	Anton Carrera	Edison	\$539.00
Video Game Club	Spyridon Mantzas	Edison	\$539.00
Video Game Club	Kevin Wilton	Edison	\$539.00
Write On Sports	Jennifer Blume	Edison	\$0.00
Write On Sports	Arturo Rodriguez	Edison	\$0.00
Yearbook	Susan Grochowski	Edison	\$2,414.00
Team Leader Related Arts Red	Bryan Azzato	Edison	\$3,105.73
Team Leader Grade 6 Green	Jessica Corino	Edison	\$3,105.73
Team Leader Grade 6 Green	Kimberley Wilson	Edison	\$3,105.73
Team Leader Grade 6 Yellow	Eric Mains	Edison	\$3,105.73
Team Leader Grade 6 Yellow	Janet Wiggins	Edison	\$3,105.73

2023-2024 Middle School Co-Curricular Assignments

Activity	Name	Location	Stipends
Team Leader Grade 6 Gray	Arturo Rodriguez	Edison	\$3,105.73
Team Leader Grade 6 Gray	Pamela Romanchuk	Edison	\$3,105.73
Academically Speaking	Lisa Touzeau	Liberty	\$3,106.00
Art Club	Lisette Villalobos	Liberty	\$1,617.00
Audio Visual	Lisa Touzeau	Liberty	\$3,106.00
Chamber Chorus / Select Chorus	Alexa Tammone	Liberty	\$1,617.00
Culture Club	Daniella Gonzales	Liberty	\$1,617.00
Drama: Choreographer	Alexa Tammone	Liberty	\$1,553.00
Drama: Director	Lisette Villalobos	Liberty	\$3,106.00
Drama: Music Director	Alexa Tammone	Liberty	\$1,690.00
Drama: Producer	Lisette Villalobos	Liberty	\$1,402.00
Drama: Set Design/Construction	Erik Mortensen	Liberty	\$1,553.00
Environmental Activism/Garden Club	Candace Brennan	Liberty	\$808.50
Environmental Activism/Garden Club	Daniella Gonzales	Liberty	\$808.50
GSA	Jaime Toriello	Liberty	\$1,617.00
Helping Hands	Dianne Cardinali	Liberty	\$1,617.00
Honor's Band / Select Strings	TBD		\$1,617.00
Italian Club	Carlo Felici	Liberty	\$1,617.00
Jazz Band / Stage Band	Ryan Krewer	Liberty	\$1,617.00
Math Club	Kristen Flynn	Liberty	\$1,617.00
Newspaper	Lisette Villalobos	Liberty	\$2,414.00
Science Club / Explorer's Club	Candice Brennan	Liberty	\$1,617.00
SOUL Mentoring/Majority Ambassadors	TBD		\$1,617.00
STEM	Joseph Lavalle	Liberty	\$1,617.00
Strategic Gaming Club	Erik Mortensen	Liberty	\$1,617.00
Student Council	Alyssa Sylvester	Liberty	\$3,106.00
Totally Tech	Michele DeMatteo	Liberty	\$1,617.00
Yearbook	Melissa Martino	Liberty	\$2,414.00
Team Leader Grade 7	William Dowd	Liberty	\$3,105.83
Team Leader Grade 7	Nancy Silva	Liberty	\$3,105.83
Team Leader Grade 8	Chelsea Campanao	Liberty	\$3,105.83
Team Leader Grade 8	Melissa Martino	Liberty	\$3,105.83
Team Leader Related Arts	John Jacob	Liberty	\$3,105.83
Academically Speaking	Joshua Goldfarb	Roosevelt	\$3,106.00
Art Club	Kristy Lopez	Roosevelt	\$1,617.00
Audio Visual	Joshua Goldfarb	Roosevelt	\$3,106.00
Chamber Chorus / Select Chorus	Colleen Martin	Roosevelt	\$1,617.00
Culture Club	Leanna Amorim	Roosevelt	\$1,617.00
Drama: Choreographer	Colleen Martin	Roosevelt	\$1,553.00
Drama: Director	Tracy Gordon	Roosevelt	\$3,106.00
Drama: Music Director	Colleen Martin	Roosevelt	\$1,690.00
Drama: Producer	Tracy Gordon	Roosevelt	\$701.00
Drama: Producer	Laura Santimauro	Roosevelt	\$701.00

2023-2024 Middle School Co-Curricular Assignments

Activity	Name	Location	Stipends
Drama: Set Design/Construction	Janis Oliver	Roosevelt	\$1,553.00
Environmental Club	Rebecca Kalenak	Roosevelt	\$1,617.00
Gardening Club	Rebecca Kalenak	Roosevelt	\$1,617.00
Gender-Sexuality Alliance (GSA)	Hillary Rubenstein	Roosevelt	\$1,617.00
Honors Band / Select Strings	Catherine Solino	Roosevelt	\$1,617.00
Jazz Band / Stage Band	Roger Bryson	Roosevelt	\$1,617.00
S.A.Y. (Feminist Activism)	Olivia Betances	Roosevelt	\$808.50
S.A.Y. (Feminist Activism)	Laura Santimauro	Roosevelt	\$808.50
SOUL Mentoring	Olivia Betances	Roosevelt	\$808.50
SOUL Mentoring	Salma Hassan	Roosevelt	\$808.50
Peer Tutoring	Karen Peyragrosse	Roosevelt	\$1,617.00
Poetry	Sandra Marmolejos	Roosevelt	\$1,617.00
Science Club /Explorer's Club	Leanna Amorim	Roosevelt	\$1,617.00
Service Club/Junior Interact	Tracy Gordon	Roosevelt	\$1,617.00
STEM	Volodomyr Hunko	Roosevelt	\$1,617.00
Stock Market Club (Math Club)	Kelly McSharry	Roosevelt	\$1,617.00
Strategic Gaming (Chess)	Laura Santimauro	Roosevelt	\$1,617.00
Student Council	Meara Franowicz	Roosevelt	\$3,106.00
Totally Tech	Meara Franowicz	Roosevelt	\$1,617.00
Yearbook	Kelly McSharry	Roosevelt	\$2,414.00
Weight Room Club	Anthony Vitale	Roosevelt	\$1,617.00
Team Leader Grade 7	Olivia Betances	Roosevelt	\$3,105.83
Team Leader Grade 7	Tracy Gordon	Roosevelt	\$3,105.83
Team Leader Grade 7	Laura Santimauro	Roosevelt	\$3,105.83
Team Leader Grade 8	Leanna Amorim	Roosevelt	\$3,105.83
Team Leader Grade 8	Nicole Eoon	Roosevelt	\$3,105.83
Team Leader Grade 8	Tracy Nardone	Roosevelt	\$3,105.83
Team Leader Related Arts	Anthony Vitale	Roosevelt	\$3,105.83

2023-2024 WOHS Co-Curricular Assignments

Club / Organization	Stipend	Advisor	Location
Heritage Club)	\$808.50	Michelle Brown	WOHS
Heritage Club)	\$808.50	Jason-Lamont Jackson	WOHS
Air Force Jr. ROTC Coordinator	\$4,760.70	Joseph Marchesini	WOHS
Air Force Jr. ROTC Coordinator	\$4,760.70	Yasmeen Beckham	WOHS
Jr. ROTC Rifle Team Drill	\$1,617.00	Paul Tavarone	WOHS
American Sign Language	\$1,617.00	Danniel Barnes	WOHS
Art	\$808.50	Kerry Pfingst	WOHS
Art	\$808.50	Nicole Krulik	WOHS
Art Honor Society	\$1,617.00	Nicole Krulik	WOHS
Asian Culture Club	\$1,617.00	Ashley Roxas	WOHS
Athletic Trainers Club	\$1,617.00	Eugene Palatianos	WOHS
Chess	\$808.50	Ara Berberian	WOHS
Chess	\$808.50	Eric Sternberg	WOHS
Chinese	\$1,207.50	Yajing Li	WOHS
Chinese	\$1,207.50	Dongmei Li	WOHS
Chinese Honor Society	\$461.50	Yajing Li	WOHS
Chinese Honor Society	\$461.50	Dongmei Li	WOHS
Class Advisor: Freshman Class of 2026	\$1,207.50	Rana Elkadi	WOHS
Class Advisor: Freshman Class of 2026	\$1,207.50	Teresa Harris	WOHS
Class Advisor: Junior Class of 2024	\$2,383.50	Michelle Morais-Lawrence	WOHS
Class Advisor: Junior Class of 2024	\$2,383.50	Lauren DeMaio	WOHS
Class Advisor: Senior Class of 2023	\$2,383.50	Allan Norville	WOHS
Class Advisor: Senior Class of 2023	\$2,383.50	Heather Yates	WOHS
Class Advisor: Sophomore Class of 2025	\$1,207.50	Catherine Connors	WOHS
Class Advisor: Sophomore Class of 2025	\$1,207.50	Danniel Barnes	WOHS
Color Guard: Winter Advisor	\$3,634.00	Erin Lagatic	WOHS
Color Guard: Winter Assistant Director	\$3,164.00	Stephen Girard	OOD
Color Guard: Winter Director	\$4,281.00	Christina Doherty	OOD
Color Guard: Winter Instructor	\$1,690.00	TBD	
Computer Coding (Video Game Designers)	\$1,617.00	David Leach	WOHS
Drama	\$1,617.00	Wendy Mapes	WOHS
English Honor Society (Esriptus)	\$808.50	Kyle Nelson	WOHS
English Honor Society (Esriptus)	\$808.50	Ashley Roxas	WOHS
ESL	\$1,617.00	Carlos Perez	WOHS
Fall Drama: Assistant to Director	\$1,553.00	Debra Coen	WOHS
Fall Drama: Costumer	\$1,035.00	Sharon Ortiz	WOHS
Fall Drama: Director	\$5,788.00	Wendy Mapes	WOHS
Fall Drama: Lights	\$1,606.00	Lauren Grof-Tisza	WOHS
Fall Drama: Makeup	\$169.00	Jeanina Abramo	WOHS
Fall Drama: Makeup	\$169.00	Kaitlyn Higgins	WOHS
Fall Drama: Program Coordinator	\$553.00	Lauren Grof-Tisza	WOHS

2023-2024 WOHS Co-Curricular Assignments

Club / Organization	Stipend	Advisor	Location
Fall Drama: Publicity	\$401.00	Debra Coen	WOHS
Fall Drama: Set Construction	\$1,339.00	Max Grossman	WOHS
Fall Drama: Set Design	\$668.00	Amanda Best	WOHS
Fall Drama: Sound	\$1,606.00	Lauren Grof-Tisza	WOHS
Fall Drama: Stagecraft	\$1,127.00	Max Grossman	WOHS
Fall Drama: Technical Director	\$1,553.00	Lauren Grof-Tisza	WOHS
Fall Drama: Ticket Manager	\$725.00	Kathryn Emolo	WOHS
America	\$1,617.00	Valerie Romano	WOHS
America	\$1,617.00	Monica Merino	WOHS
Fight for Green (Environmental Club)	\$1,617.00	Kimberlee Rose	WOHS
French Club	\$2,415.00	Dana Peart	WOHS
French Honor Society	\$923.00	Dana Peart	WOHS
Future Business Leaders of America	\$1,617.00	Anne Hanson	WOHS
Future Educators of America	\$1,617.00	Sharon Ortiz	WOHS
Gender Sexuality Alliance	\$808.50	Jennifer Dahl	WOHS
Gender Sexuality Alliance	\$808.50	Debra Coen	WOHS
Girl Up	\$1,617.00	Elicia Baker	WOHS
Glee	\$1,617.00	John Hellyer	WOHS
Health Careers (HOSA)	\$808.50	Catherine Connors	WOHS
Health Careers (HOSA)	\$808.50	Eileen DeCaro	WOHS
Healthy Living	\$808.50	Karen Green	WOHS
Healthy Living	\$808.50	Rana Elkadi	WOHS
Interact	\$1,617.00	Lori Bollotta	WOHS
Israeli Culture	\$1,617.00	Eric Sternberg	WOHS
Italian	\$2,415.00	Rosanna Zamloot	WOHS
Italian Honor Society	\$923.00	Rosanna Zamloot	WOHS
Jazz Band I	\$2,415.00	Lewis Kelly	WOHS
Jazz Band II	\$2,415.00	Joshua Zimmerman	WOHS
Junior States of America	\$808.50	Gregory Saul	WOHS
Junior States of America	\$808.50	Julie Brady	WOHS
Literary Magazine (Cobblestone)	\$1,617.00	Teresa Harris	WOHS
Marching Band: Assistant Director	\$5,575.00	Katherine Westerlund	OOD
Marching Band: Assistant Director	\$5,575.00	Kaitlin Morrell	BMELC
Marching Band: Assistant Director	\$5,575.00	Michael Denburg	WOHS
Marching Band: Associate Director	\$7,192.00	Erin Lagatic	WOHS
Marching Band: Color Guard Instructor	\$3,634.00	Brianna Todman	OOD
Coordinator	\$4,506.00	Christina Doherty	OOD
Marching Band: Color Guard Designer, Overall Effects and Drill Designer	\$3,380.00	Conal Donagher	OOD
Marching Band: Color Guard Drill	\$1,690.00	Stephen Girard	OOD
Marching Band: Color Guard Flags	\$2,253.00	Israel Soto	WOHS

2023-2024 WOHS Co-Curricular Assignments

Club / Organization	Stipend	Advisor	Location
Marching Band: Director	\$15,056.00	Lewis Kelly	WOHS
Marching Band: Percussion Instructor	\$1,690.00	Nasir Foster	OOD
Marching Band: Visual Consultant	\$563.00	Mark Lagatic	Gregory / Mt. Pleasant
Marching Band: Visual Drill and Design	\$3,661.00	Christopher Cubias	OOD
Marching Band: Visual Instructor	\$1,408.00	Samuel Adelsohn	OOD
Marching Band: Visual Instructor	\$1,408.00	Bradley Helias	WOHS
Marching Band: Volunteer	N/A	Sheldon Senek	OOD
Math Honor Society (Mu Alpha Theta)	\$808.50	Jessica Nuzzi	WOHS
Math Honor Society (Mu Alpha Theta)	\$808.50	Samantha Heller	WOHS
Math Team	\$1,207.50	Jonathan Tick	WOHS
Math Team	\$1,207.50	Katelyn Antico	WOHS
Mock Trial	\$808.50	Anthony Edelstein	WOHS
Mock Trial	\$808.50	Janine Sullivan	WOHS
Mountaineer Auto Club	\$1,617.00	Rudolph Petrella	WOHS
Mountaineer Book Club	\$1,617.00	Christina Binns	WOHS
Music Honor Society - Tri M	\$1,617.00	John Hellyer	WOHS
National Dance Honor Society (Director)	\$1,617.00	Melissa Sande	WOHS
National Honor Society	\$808.50	Gregory Saul	WOHS
National Honor Society	\$808.50	Bard Goodrich	WOHS
Newspaper - The Pioneer	\$3,976.00	Jennifer Dahl	WOHS
Percussion Ensemble-Indoor: Assistant Director	\$1,155.00	Nasir Foster	OOD
Percussion Ensemble-Indoor: Director	\$2,315.00	Kaitlin Morrell	WOHS
Percussion Ensemble-Indoor: Pit Technician	\$2,315.00	TBD	
Photography and Video	\$1,617.00	Andrew Guglielmo	WOHS
Royal Strings	\$2,415.00	Elena Peres	WOHS
School Store Management Club	\$1,690.00	Maria Frangos	WOHS
School Store Management Club	\$1,690.00	Janelle Morales	WOHS
Science Honor Society	\$808.50	Eric Sternberg	WOHS
Science Honor Society	\$808.50	Peter Tourian	WOHS
Science Olympiad	\$808.50	Shane Daiek	WOHS
Science Olympiad	\$808.50	Michele Schultz	WOHS
Science Team	\$1,207.50	Michele Schultz	WOHS
Science Team	\$1,207.50	Tagen Jacobus	WOHS
Screenwriters' Society	\$2,415.00	Bard Goodrich	WOHS
Show Choir: Jubilee	\$1,617.00	Michelle Brown	WOHS
Skills USA	\$1,617.00	Rudolph Petrella	WOHS
Social Studies Honor Society (Rho Kappa)	\$808.50	John Kelly	WOHS
Social Studies Honor Society (Rho Kappa)	\$808.50	Courtney Molinaire	WOHS
Spanish Culture	\$1,207.50	Rochelle Aves	WOHS
Spanish Culture	\$1,207.50	Michelle Morais-Lawrence	WOHS

2023-2024 WOHS Co-Curricular Assignments

Club / Organization	Stipend	Advisor	Location
Spanish Honor Society	\$923.00	Juan Roncero	WOHS
Spring Musical: Assistant to Director	\$1,339.00	John Hellyer	WOHS
Spring Musical: Choreographer	\$2,676.00	Melissa Sande	WOHS
Spring Musical: Costumer	\$2,676.00	Sharon Ortiz	WOHS
Spring Musical: Director	\$7,076.00	Wendy Mapes	WOHS
Spring Musical: Lights	\$1,606.00	Lauren Grof-Tisza	WOHS
Spring Musical: Makeup	\$282.00	Jeanina Abramo	WOHS
Spring Musical: Makeup	\$282.00	Kaitlyn Higgins	WOHS
Spring Musical: Pit Orchestra Director	\$2,894.00	Scott Tomlin	WOHS
Spring Musical: Pit Orchestra Musician	\$ 125 per performance \$60.00 per rehearsal	TBD	
Spring Musical: Producer	\$2,415.00	Debra Coen	WOHS
Spring Musical: Program Coordinator	\$563.00	Lauren Grof-Tisza	WOHS
Spring Musical: Publicity	\$401.00	Debra Coen	WOHS
Spring Musical: Rehearsal Pianist	\$1,617.00	TBD	
Spring Musical: Set Construction	\$1,339.00	Max Grossman	WOHS
Spring Musical: Set Design	\$2,007.00	Amanda Best	WOHS
Spring Musical: Sound	\$1,606.00	Lauren Grof-Tisza	WOHS
Spring Musical: Stage Craft	\$1,127.00	Max Grossman	WOHS
Spring Musical: Technical Director	\$1,606.00	Lauren Grof-Tisza	WOHS
Spring Musical: Ticket Manager	\$725.00	Kathryn Emolo	WOHS
Spring Musical: Vocal Director	\$2,894.00	John Hellyer	WOHS
Step Team (formerly Drill)	\$4,158.00	Michelle Brown	WOHS
Step Team: Boys' Choreographer	\$1,690.00	Chimezie Nwosu	OOD
Step Team: Boys'	\$2,086.00	Ryan Eustache	WOHS
Step Team: Boys'	\$2,086.00	Chimezie Nwosu	OOD
Student Council	\$5,575.00	Catherine Connors	WOHS
Technology Students Association	\$808.50	Catherine Gardner	WOHS
Technology Students Association	\$808.50	Max Grossman	WOHS
(AVID)	\$4,760.70	Patricia Aldworth	WOHS
Thespians Honor Society	\$1,617.00	Wendy Mapes	WOHS
Three Dimensional Printing Club	\$1,617.00	Cindy Celi	WOHS
Ultimate Frisbee	\$1,617.00	Jonathan Tick	WOHS
Unity	\$1,617.00	David Sehr	WOHS
Yearbook	\$4,767.00	Megan Kiczek	WOHS
Piano Accompanist	\$ 125 per performance \$60.00 per rehearsal	Matthew King	OOD
Piano Accompanist	\$ 125 per performance \$60.00 per rehearsal	Francine Sprintzen	OOD
Piano Accompanist	\$ 125 per performance \$60.00 per rehearsal	Lois Buesser	OOD

2023-2024 WOHS Co-Curricular Assignments

Club / Organization	Stipend	Advisor	Location
Piano Accompanist	\$ 125 per performance \$60.00 per rehearsal	Teresa Marie Gotanco	OOD
Piano Accompanist	\$ 125 per performance \$60.00 per rehearsal	George Weil	OOD
Piano Accompanist	\$ 125 per performance \$60.00 per rehearsal	Nancy Chamberlain	OOD

2023-2024 WOHS Newcomer ELL Orientation Program

Name	Location	Assignment	Stipend/Rate of Pay	Funded by	Effective Dates
Saira Azad	WOHS	West Orange High School Newcomer ELL Orientation Instructor	\$53.38 per hour not to exceed 74 hours	ESSER 3	8/30/23 - 6/30/24
Lisette Santa	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$53.38 per hour not to exceed 74 hours	ESSER 3	8/30/23 - 6/30/24
Amy Lourenco	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$53.38 per hour not to exceed 74 hours	ESSER 3	8/30/23 - 6/30/24
Eileen Milano	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$53.38 per hour not to exceed 74 hours	ESSER 3	8/30/23 - 6/30/24
Nydia Texidor-Leverett	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$53.38 per hour not to exceed 74 hours	ESSER 3	8/30/23 - 6/30/24
Juan Roncero	WOHS	West Orange High School Newcomer ELL Orientation Instructor	\$53.38 per hour not to exceed 74 hours	ESSER 3	8/30/23 - 6/30/24
Margaret Fahey	WOHS	West Orange High School Newcomer ELL Orientation Counselor	\$450.61 per diem not to exceed 2 days	ESSER 3	8/30/23 - 6/30/24
Guerlyne Millington	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$450.61 per diem not to exceed 2 days	ESSER 3	8/30/23 - 6/30/24
Mary Kehoe	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$450.61 per diem not to exceed 2 days	ESSER 3	8/30/23 - 6/30/24
Madelin Fernandez-Perez	WOHS	West Orange High School Newcomer ELL Orientation (Substitute)	\$450.61 per diem not to exceed 2 days	ESSER 3	8/30/23 - 6/30/24



West Orange Public Schools
West Orange, New Jersey

Title:

Nurse Coverage Coordinator

Location:

As assigned

Organizational Responsibilities Reports to:

Executive Director of Special Services / Building Principal

Terms of Employment:

WOEA, 10-month stipend position

Job Goals:

Assist the Executive Director of Special Services in providing school nurse coverage to ensure the health and safety of students, faculty and staff in the school environment, off premises field trips and educational / sports excursions.

Qualifications:

1. Minimum experience as determined by the Board
2. Required criminal history background check and proof of U.S citizenship or legal resident alien status

Performance Responsibilities:

1. Assist the Executive Director with the daily coordination of school nurse coverage
2. Schedule District Floater Nurse and substitute nurses when needed
3. Work in partnership with Building Principals/Designee to secure nurse coverage for all school field trips and out of district events when a nurse is required
4. Maintain a directory of all Board approved Nurse Substitutes
5. Assist the Executive Director in the selection and hiring of Substitute Nurses
6. Maintain a log of district field trips where an assigned nurse is requested

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date:

SIDEBAR AGREEMENT

This agreement is made this ____th day of August, 2023, between the West Orange Education Association (WOEA) and the West Orange Board of Education (WOBOE).

WHEREAS there are certain stipend positions connected to the high school performing arts whose rates of payment were previously deemed inappropriately low with respect to the responsibilities of the position, and there are certain other positions that have not been formally recognized or are inaccurately denominated; and

WHEREAS for the school year 2022-2023 only, the parties entered an agreement adjusting these stipends and titles; and

WHEREAS the parties wish to continue this agreement through the end of the current collective bargaining agreement consistent with the terms applying to other co-curricular stipends including renaming certain positions; and

WHEREAS both parties to this Agreement wish to clarify the relative rights and responsibilities and establish a consistent practice going forward;

NOW, THEREFORE, it is AGREED as follows:

1. It is acknowledged and agreed that as of the date of this Agreement, the list of positions and rates of pay attached hereto as Exhibit A shall be incorporated in to the CBA; and
2. It is acknowledged and agreed that this agreement covers the school years 2023-24 and 2024-25; and
3. It is further agreed that this agreement does not serve to alter in any way any other term or condition of employment.

WEST ORANGE BOARD OF EDUCATION

WEST ORANGE EDUCATION ASSOC

West Orange Board of Education
By: Brian Rock, President

West Orange Education Association
By: Mark C. Maniscalco, President

EXHIBIT A

POSITION	2023-24	2024-25
FALL DRAMA		
Lights	\$1,606	\$1,662
Sound	\$1,606	\$1,662
Assistant to Director	\$1,553	\$1,607
Ticket Manager	\$725	\$750
Technical Director	\$1,553	\$1,607
Program Coordinator	\$563	\$583
Costumer	\$1,035	\$1,071
SPRING MUSICAL		
Ticket Manager	\$725	\$750
Publicity*	\$401	\$415
Technical Director*	\$1,606	\$1,662
Program Coordinator*	\$563	\$583

*These positions are renamed, but with no change in stipend from original collective bargaining agreement

**SETON HALL UNIVERSITY
COLLEGE OF NURSING**

CLINICAL NURSING PROGRAM AGREEMENT

Agreement made this _____ day of _____ by and between **Seton Hall University** ("University"), located at 400 South Orange Avenue, South Orange, New Jersey 07079, and West Orange School District ("Health Care Facility"), located at 179 Eagle Rock Avenue, West Orange, New Jersey 07052.

WHEREAS, the University, through its College of Nursing, 123 Metro Boulevard-S3114, Nutley, NJ 07110, has developed and established approved pre-licensure Bachelor of Science in Nursing ("BSN"), pre-licensure 2nd Degree Bachelor of Science in Nursing ("2nd Degree BSN"), pre-licensure Master of Science Clinical Nurse Leader ("CNL"), Master of Science in Nursing ("MSN"), Registered Nurse Master of Science in Nursing ("RN-MSN"), Doctor of Nurse Practitioner ("DNP") and Doctor of Philosophy ("PhD") nursing educational programs and desires to develop an affiliation with the Health Care Facility for purposes of providing clinical educational experiences to University students in the BSN, 2nd Degree BSN, CNL, MSN, RN-MSN, DNP and PhD programs ("Students"); and

WHEREAS, the Health Care Facility operates a facility at the above address and desires to enter into an affiliation with the University in order to provide the University's Students an opportunity to obtain clinical nursing experience ("clinical program").

NOW THEREFORE, in consideration of the foregoing and the mutual promises and covenants set forth herein, the parties agree as follows:

I. Duties of the University

A. The University shall assume full responsibility for planning and executing the clinical programs of the Students, including administration, programming, curriculum content, faculty appointments and the requirements for Student admission, progression and graduation.

B. The University shall only assign qualified Students in its College of Nursing, who are concurrently enrolled in the didactic portion of their education, to the Health Care Facility for instruction or experiences relevant to the course of study.

1. "Pre-licensure Students" are BSN, 2nd Degree BSN and CNL candidates who are not yet licensed to practice as a registered nurse.

2. "Licensed students" are MSN, RN-MSN and Doctoral candidates who are licensed to practice as a registered nurse.

C. The University shall provide qualified faculty for clinical supervision and instruction of its Students. All faculty salaries shall be paid by the University. The University shall provide a

list of the faculty members and their degree qualifications to the Health Care Facility prior to the commencement of each clinical program cycle.

1. A faculty member shall be present at all times when pre-licensure Students of the University are assigned to the Health Care Facility for clinical experience.

2. At no time will the ratio of faculty to pre-licensure Students exceed 1:10.

3. A faculty member shall be available to licensed Students by email or phone.

D. The University shall furnish to the Health Care Facility, at least two (2) weeks prior to the commencement of a clinical cycle, a proposed list of assignments of Students for the upcoming cycle, which list shall include assignment dates, the number of Students and the faculty instructors or preceptors (which preceptors are employees of the Health Care Facility and assigned by the Health Care Facility to licensed Students only), the clinical areas of assignment requested and the criminal background checklist for all students and instructors. This proposed list shall not become effective nor be implemented prior to receiving the approval of the Health Care Facility.

E. The University shall designate one or more faculty coordinators who shall confer at regular intervals with the Health Care Facility's Designated Liaison and with other Health Care Facility personnel involved in the clinical program to ensure maintenance of the high educational level of this mutually beneficial clinical program. Such coordinators shall be responsible for assuring that all faculty members assigned to the Health Care Facility have received appropriate prior orientation at the Health Care Facility and are aware of their responsibilities as faculty instructors pursuant to this Agreement.

F. The University shall maintain accurate and complete records and reports on each Student's clinical experience at the Health Care Facility. The Health Care Facility shall assist the University in this regard by providing evaluations as required of each Student's clinical experience and performance.

G. The University shall require all Students and faculty members to comply at all times with the rules and regulations of the Health Care Facility. Any Student disciplinary problem shall be reported by the Health Care Facility's Designated Liaison to the faculty member responsible for supervising the Student involved. Such problem shall be evaluated jointly in conference by duly authorized representatives of the University and the Health Care Facility. Should a problem arise which, in the opinion of the Health Care Facility, may affect the safety and/or welfare of its patients, the Student in question may be immediately removed by the Health Care Facility from the clinical setting. Such removal shall, where practicable, be discussed in advance with the faculty member responsible for supervising the Student involved. The Student may return to the clinical program at the Health Care Facility when and if the problem is resolved to the mutual satisfaction of the University and the Health Care Facility.

H. Prior to permitting any Student to begin participating in the clinical program at the Health Care Facility, the University shall provide to the Health Care Facility a statement certifying the following have been completed:

1. Annual physical examination with a statement indicating the individual is eligible for clinical practice.
2. Annual tuberculosis (PPD) screening:
 - a. Initial testing: CDC approved Tb screening by either the IGRA blood test **(or)** a two-step PPD. Positive TB screening requires a negative chest radiograph and medical clearance.
 - b. Annual screening by IGRA or PPD
3. Tdap vaccine within 10 years.
4. Hepatitis B Vaccine: all 3 vaccines, "in the process" of being vaccinated, or declination of vaccination.
5. Annual 11 Panel drug screen.
6. Titers for specific infectious diseases:
 - a. Positive Hepatitis B surface antibody – negative Hepatitis B surface antibody will require a re-vaccination when appropriate.
 - b. Hepatitis B surface antigen
 - c. Hepatitis C surface antibody
 - d. Positive measles, mumps, rubella, varicella titers. Negative MMR/V titer(s) will require re-vaccination when appropriate.

If the Health Care Facility requires, the foregoing shall also apply to faculty members involved in the clinical program. The University shall notify the Health Care Facility immediately in the event that the University determines that a Student is no longer in good health while participating in the clinical program at the Health Care Facility.

I. The University shall ensure that all Students and faculty members are aware that the conditions of patients in the Health Care Facility and all medical records are confidential and must be treated as such. The faculty coordinators shall specifically advise all Students and faculty members that any violation of this confidentiality by a Student or faculty member shall be sufficient cause for removal from participation in the clinical program.

J. The University shall provide appropriate benefits to any faculty member who is injured in a clinical-related occurrence while engaged in the clinical program at the Health Care Facility. The University shall assume any obligations that may be imposed by applicable Workers Compensation law in connection with injuries or disabilities sustained by reason of accident or occupational disease arising out of, or in the course of, such faculty member's participation while present at the Health Care Facility. Students will be responsible for maintaining personal health coverage.

K. Throughout the term of this Agreement, the University agrees to provide and maintain general liability insurance coverage in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year, and licensed professional liability insurance coverage for each Student and faculty member participating in the required curricular activities of the clinical program at the Health Care Facility in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars

(\$3,000,000.00) in the aggregate, per year. The University shall provide Health Care Facility with evidence of such coverage upon request.

L. The University shall require that each Student, while in the clinical areas of the Health Care Facility, wear the uniform required by the University unless a different uniform is required by the Health Care Facility in the clinical unit where the Student is assigned. The University shall also require that all faculty members adhere to appropriate dress code regulations of the Health Care Facility.

M. The faculty members of the University shall assume responsibility for the correct completion of patient care records and other service documents by pre-licensure BSN or 2nd Degree Students they are supervising. Patients' charts and medication records completed by a pre-licensure Student shall be countersigned by the faculty member responsible for overseeing the pre-licensure Student's work at the time of the completion of the Student's clinical assignment. Patients' charts and medication records completed by a licensed Student shall be countersigned by the preceptor responsible for overseeing the licensed Student's work at the time of the completion of the licensed Student's clinical assignment.

N. The University shall be responsible for ensuring that each Student assigned to the clinical program has the personal equipment necessary to satisfactorily participate in the clinical program.

O. The University is committed to the protection of health information in accordance with the standards set by The Federal Health Insurance Portability and Accountability Act ("HIPAA"). The University agrees to comply with the standards of documentation and confidentiality mandated by state and federal regulatory agencies and accrediting bodies, as well as those set forth by the Health Care Facility.

II. Duties of the Health Care Facility

A. The Health Care Facility shall make its facilities available to the University, to the extent practicable, in order to assist the University in operating its clinical program for Students in the University's College of Nursing, giving due consideration to the Health Care Facility's continuing need to deliver quality patient care and to the educational needs of both the Students of the University and those of other educational programs at the Health Care Facility.

B. The Health Care Facility retains ultimate responsibility for patient care, including the extent of participation of the Student in assisting with or observing patient care.

C. The Health Care Facility shall provide emergency treatment to Students and faculty members who become ill or injured while on Health Care Facility premises engaged in clinical practice. The Health Care Facility agrees to provide medical attention, including emergency room treatment, outpatient or inpatient treatment to any Student or faculty member requiring attention. The cost of such treatment shall be the responsibility of the Student or faculty member receiving medical attention.

D. The Health Care Facility shall provide, if available and appropriate, classroom space, facilities and equipment to the University for clinical classroom instruction and for pre and post-

clinical conferences. The University shall be permitted to maintain required equipment at the Health Care Facility during the clinical program for such purposes. The equipment owned by the Health Care Facility and the University shall remain the property of each and the responsibility for the repair or replacement thereof, whether required due to normal wear and tear or breakage, shall remain the responsibility of the institution owning the equipment.

E. The Health Care Facility shall permit Students and faculty members to use the Health Care Facility's cafeteria, coffee shop, locker room and other facilities on the same basis as the Health Care Facility's employees when such Students and faculty members are assigned to the Health Care Facility.

F. The Health Care Facility shall not assume the responsibility for travel or incidental or other expenses of Students or faculty members. The Health Care Facility shall not be responsible for providing housing, clothing, transportation, meals, uniforms or laundry services to Students and faculty members.

G. The Health Care Facility shall provide an orientation session for the Students and faculty members involved in the clinical program. The Health Care Facility shall advise all Students and faculty members participating in the clinical program of the rules and regulations of the Health Care Facility.

H. The Health Care Facility shall appoint a Designated Liaison who shall be responsible for the coordination and implementation of the clinical program at the Health Care Facility with the faculty coordinator or coordinators of the University. Such Designated Liaisons shall be responsible for assuring that all preceptors assigned by the Health Care Facility are aware of their responsibilities as preceptors under this Agreement.

I. The Health Care Facility shall provide the University with any notice of incidents involving Students or faculty members. The Health Care Facility shall also advise the University as soon as practicable if Students or faculty members are exposed to any contagious diseases while participating in the clinical program.

J. Throughout the term of this Agreement, the Health Care Facility agrees to provide and maintain general liability insurance coverage in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year, and licensed professional liability insurance coverage in at least the amounts of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) in the aggregate, per year, for its employees, staff and volunteers participating in the clinical program. In addition, the Health Care Facility shall comply with any and all requirements under Workers Compensation laws with respect to coverage for Health Care Facility employees in connection with their activities under this Agreement. The Health Care Facility shall provide the University with evidence of such coverage upon request. The Health Care Facility further agrees to include and list the University as an additional insured and shall not cancel said policies of insurance without providing the University thirty (30) days advance written notice thereof. The insurance coverage provided to the University as an additional insured shall be primary and non-contributory.

K. To the extent the Health Care Facility receives and/or creates Student education records, the Health Care Facility agrees to comply with the following data security provisions:

1. Protection of Confidential Data: The Health Care Facility agrees to abide by the limitations on re-disclosure of personally identifiable information from education records set forth in The Family Educational Rights and Privacy Act 20 U.S.C.A. §1232g and 34 CFR §99.33 (a)(2) and with the terms set forth below. 34 CFR §99.33 (a)(2) states that the officers, employees and agents of a party that receives education record information from the University may use the information, but only for the purposes for which the disclosure was made.

2. Definition: Covered data and information ("CDI") includes paper and electronic Student education record information supplied by University, as well as any data provided by the University's Students to the Health Care Facility.

3. Acknowledgment of Access to CDI: The Health Care Facility acknowledges that this Agreement allows the Health Care Facility access to CDI.

4. Prohibition on Unauthorized Use or Disclosure of CDI: The Health Care Facility agrees to hold CDI in strict confidence. The Health Care Facility shall not use or disclose CDI received from or on behalf of the University (or its Students) except as permitted or required by this Agreement, as required by law, or as otherwise authorized in writing by the University or the Student. The Health Care Facility agrees not to use CDI for any purpose other than the purpose for which the disclosure was made.

5. Maintenance of the Security of Electronic Information: The Health Care Facility shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted CDI received from, or on behalf of, the University or its Students. These measures will be extended by contract to all subcontractors used by the Health Care Facility.

6. Return or Destruction of CDI: Upon termination, cancellation, expiration or other conclusion of this Agreement, the Health Care Facility shall return all CDI to the University or, if return is not feasible, destroy any and all CDI. If the Health Care Facility destroys the CDI, the Health Care Facility shall provide the University with a certificate confirming the date of destruction of the data.

7. Reporting of Unauthorized Disclosures or Misuse of Covered Data and Information: The Health Care Facility shall, within one day of discovery, report to the University any use or disclosure of CDI not authorized either by this Agreement or in writing by the University or the Student. The Health Care Facility's report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the CDI used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what the Health Care Facility has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action the Health Care Facility has taken or shall take to prevent future similar unauthorized use or disclosure. The Health Care Facility shall provide such other information, including a written report, as reasonably requested by the University.

8. Remedies: If the University reasonably determines in good faith that the Health Care Facility has materially breached any of its obligations under this section, the University, in

its sole discretion, shall have the right to terminate the Agreement immediately if cure is not possible.

9. **Indemnity:** The Health Care Facility shall defend and hold the University harmless from all claims, liabilities, damages or judgments, including the University's costs and attorney fees, which arise as a result of the Health Care Facility's failure to meet any of its obligations under this data security Section K.

L. The Health Care Facility represents and warrants to the University that the Health Care Facility and its members, directors, officers, employees and agents (collectively "Personnel") (i) are not listed on the General Services Administration's Excluded Parties List System ("GSA List"), and (ii) are not suspended or excluded from participation in any federal health care programs, as defined under 42 U.S.C. §1320a-7b(f), or any form of state Medicaid program (collectively, "Government Payor Programs"), and to the Health Care Facility's knowledge, there are no pending or threatened governmental investigations that may lead to suspension or exclusion of the Health Care Facility or Personnel from Government Payor Programs or may be cause for listing on the GSA List. The Health Care Facility agrees to notify the University of any suspension or exclusion from Government Payor Programs within three (3) business days of the Health Care Facility's first learning of it. The University shall have the right to immediately terminate this Agreement upon learning of any such suspension or exclusion.

M. **Complaint Procedure.** It is the responsibility of the Health Care Facility to provide and maintain a safe environment for Students and faculty and to establish procedures by which Students or faculty may report inappropriate actions occurring at the Health Care Facility, including but not limited to, claims of discrimination, sexual harassment, sexual misconduct, retaliation and/or whistleblowing. The Health Care Facility shall take prompt and effective steps to investigate, eliminate and prevent both recurrence of any inappropriate actions and any retaliation against anyone involved in the review of any such claims. The Health Care Facility shall keep the University apprised of its investigation and findings so that the University may evaluate the actions taken in order to determine the University's course of action.

N. **Objections of Conscience and/or Religion.** Health Care Facility shall not require any Student or faculty member to participate in, or observe, any procedure which is contrary to their conscience and/or religion, including but not limited to the Ethical and Religious Directives for Catholic Health Care Services, and such Student or faculty member shall not be sanctioned or otherwise penalized as a result.

O. **COVID-19.** Health Care Facility shall not assign any Student to provide in-person care to a patient who is known by Health Care Facility to have tested positive for COVID-19 or has been designated to be quarantined for COVID-19 symptoms. Notwithstanding anything to the contrary, if Student agrees to provide in-person care to a patient who is known by Health Care Facility to have tested positive for COVID-19 or has been designated to be quarantined for COVID-19 symptoms, Health Care Facility shall provide Student with all requisite supplies, including personal protective equipment ("PPE"), fit all required PPE for Student and provide all COVID-19 training related to, but not limited to, proper use and disinfection of such PPE and COVID-19 infection prevention and control measures, in accordance with state and federal laws and regulations, Executive Orders and CDC and OSHA Guidance.

III. Independent Contractor

A. It is understood by the parties that under no circumstances is any Student of the University to be considered an agent, servant or employee of the Health Care Facility but rather, such Students shall be considered as visitors or licensees when such Students are at the Health Care Facility in connection with this Agreement.

B. The School shall pay all compensation to its employees involved in this clinical program. The Health Care Facility shall pay all compensation to its employees involved in this clinical program. Neither party shall have any obligation to compensate the employees of the other in any way.

C. No Student or faculty member shall be entitled to any payments from the Health Care Facility in the nature of benefits under any workers compensation law, disability benefits law, unemployment insurance or life insurance for any acts, illness, occurrence or event occurring in or relating to the Health Care Facility or arising out of the clinical program.

D. The status of the Health Care Facility and the University pursuant to this Agreement shall be that of independent contractors; neither shall be considered the agent or employee of the other for any purpose.

IV. Non-Discrimination

The parties to this Agreement agree to abide by Title VII of the Federal Civil Rights Act of 1964, as amended and by N.J.S.A. 10:5-1. The parties to this Agreement hereby agree that they shall not discriminate on the basis of race, creed, color, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, pregnancy, physical or mental disability, gender identity and/or expression, veteran's status, atypical hereditary cellular or blood trait, AIDS and/or HIV status, domestic partnership or civil union status, genetic information or membership in any other group protected by federal or applicable state law in connection with the clinical program or this Agreement. The parties each shall fully comply with all Federal and state statutes concerning discrimination in connection with their respective obligations pursuant to this Agreement.

V. Policies and Procedures

The Health Care Facility and the University shall have the right to change their respective policies and procedures in connection with the clinical program. In the event of such a change by either the University or the Health Care Facility, the other party shall be advised in writing of the change prior to such change becoming effective. Upon receipt of such notice, the Designated Liaison of the Health Care Facility and the faculty coordinator or coordinators of the University shall take the necessary steps to ensure that all appropriate personnel of their respective institutions are advised of the change and that steps have been taken to ensure compliance therewith.

VI. Student Withdrawal or Dismissal from Clinical Program

The University shall withdraw any Student from the clinical program when that Student is unacceptable to the Health Care Facility for reasons of health, performance or other reasonable cause. The University shall have the right to withdraw any Student or Students from the Clinical program at its sole discretion without the necessity of obtaining the prior approval or consent of the Health Care Facility.

VII. Indemnification

A. The University agrees to defend, indemnify and hold harmless the Health Care Facility and its directors, trustees, officers, employees and agents from and against any and all claims, liabilities and expenses, including but not limited to attorneys' fees, relating to personal injury or property damage, to the extent arising out of the negligent acts or omissions of the University, its Regents, Trustees, officers, employees, Students or agents, in connection with their responsibilities under this Agreement.

B. The Health Care Facility agrees to defend, indemnify and hold harmless the University and its Regents, Trustees, officers, employees, Students and agents from and against any and all claims, liabilities and expenses, including but not limited to attorneys' fees, relating to personal injury or property damage, to the extent arising out of the negligent acts or omissions of the Health Care Facility, its directors, trustees, officers, employees or agents, in connection with their responsibilities at the Health Care Facility, including their supervisory responsibilities under this Agreement. If the University incurs any expenses, including but not limited to attorneys' fees, in connection with enforcing the Health Care Facility's obligation to defend and/or indemnify the University, including its Students, the Health Care Facility agrees to reimburse the University for any and all such expenses.

C. Each party agrees that it shall give the other party prompt written notice of any claim, threatened or made, or suit instituted against it that could result in a claim for indemnification above.

D. Both parties agree that in the event that indemnification is sought under this provision, the party seeking indemnification shall furnish the indemnifying party, upon request, all information and assistance available to the indemnified party for defense against any such claim, suit, or demand.

VIII. Compliance with Law

The parties, in connection with the performance of this Agreement and the clinical program conducted pursuant hereto, shall comply with all Federal, state and local laws, rules and regulations. Notwithstanding any other provision of this Agreement, the Health Care Facility shall remain solely responsible for ensuring that any services provided to patients pursuant to this Agreement comply with all pertinent provisions of Federal, state and local statutes, rules and regulations.

IX. Intention of the Parties

All material matters of mutual concern to the Health Care Facility and the University in connection with the clinical program shall be discussed by the parties as the need to do so arises. In resolving any matter, however, the parties shall be guided by the principle that the relationship between the Health Care Facility and its patients and the care of such patients are of paramount concern.

X. Term of Agreement, Termination and Renewal

The term of this Agreement shall be from August 28, 2023 to August 28, 2026, unless terminated under this section. Any renewal shall require the written consent of both parties. This Agreement may be terminated immediately upon the request of either party if the other party consents thereto. This Agreement may be terminated by one party without the other party's consent upon six months advance written notice to the other party. No termination shall affect any clinical program cycle then being conducted and with respect to such cycle, the terms of this Agreement shall continue in full force and effect.

XI. Amendments and Addendum

A. This Agreement may be amended at any time by agreement of the parties. Any amendment must be in writing, executed by authorized representatives of the Health Care Facility and the University and must specify the date on which the amendment will become effective.

B. Each semester, the parties shall enter into an addendum to this Agreement whereby the parties shall agree to: (1) the approximate number of Students to be assigned to the clinical program at the Health Care Facility; (2) the beginning and ending dates of the cycles for the clinical program for each group of Students; (3) the areas of clinical experience available and desired for each group of Students; (4) any special objectives for the clinical program; and (5) the list of faculty members to be assigned to the clinical program at the Health Care Facility and their degree qualifications.

XII. Notice

All notices to the parties hereunder must be in writing, signed by the party giving it. All notices shall be deemed delivered when delivered in person or one (1) business day after delivery to an overnight delivery service or three (3) days after deposit in the United States mail, postage prepaid, return receipt requested, addressed to the parties at the following addresses:

The University: Kristi Stinson, Ph.D, R.N., APN-BC
Interim Dean of the College of Nursing
Seton Hall University
Interprofessional Health Sciences Campus
123 Metro Blvd.
Nutley, NJ 07110

Health Care Facility: West Orange Public School District
179 Eagle Rock Avenue

West Orange, NJ 07052
Attn: Superintendent Hayden Moore

or to such other address as may be hereinafter designated by addendum hereto.

XIII. Entire Agreement

This Agreement constitutes the entire agreement between the parties and there are no oral or other representations regarding the subject of this Agreement that are binding on either party. This Agreement supersedes all prior agreements, contracts and understandings, whether written or otherwise, between the parties relating to the subject matter of this Agreement.

XIV. Non-Waiver

The failure or delay by either party to exercise any of its rights under this Agreement shall not be deemed to be a waiver of such rights, and no waiver by either party, whether written or oral, express or implied, of any rights under or arising from this Agreement shall be binding on any subsequent occasion and no concession by either party shall be treated as an implied modification of the Agreement unless specifically agreed in writing.

XV. Choice of Law

This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Jersey.

XVI. Invalidity

If any clause, paragraph, section or part of this Agreement shall be held or declared to be void, invalid or illegal, for any reason, by any court of competent jurisdiction, such provision shall be ineffective but shall not in any way invalidate or effect any other clause, paragraph, section or part of this Agreement.

XVII. Gender or Number

Words importing a particular gender mean and include every other gender and words importing the singular number mean and include the plural number and vice versa, unless the context clearly indicates to the contrary.

XVIII. Captions and Section Numbers

The captions and section numbers appearing in this Agreement are inserted only as a matter of convenience and in no way define, limit, construe or describe the scope or intent of such sections of this Agreement nor in any way affect this agreement.

XIX. Successors and Assigns

This Agreement and the duties, obligations and responsibilities created hereby shall inure to and be binding upon the legal representatives, successors and assigns of the University and the Health Care Facility.

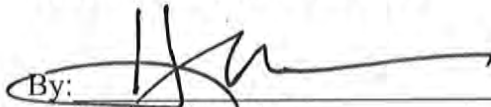
IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have caused this Agreement to be executed by their duly authorized officers.

SETON HALL UNIVERSITY

By: _____
Katia Passerini, Ph.D.
Provost and Executive Vice President

Date _____

HEALTH CARE FACILITY

By:  _____
Mr. Hayden Moore
Superintendent

Date _____

Nursing, Standard Nursing, 2021.4.28

Curriculum 2023 - 2024

Department	Title of Curriculum
ESL	ESL Grade 1
	ESL Grade 2-3
	ESL Grade 4-5
	ESL Grade 6
	ESL Grade 7-8
Science	Chemistry
	Honors Chemistry

**Professional Development
September 11, 2023**

Presenter Name	Professional Development	Department	Cost
Connie Palmer	Bullies to Buddies	School Counseling K-8	\$1500

June 2023 Transfers					
From			To		
11-000-100-562	Tuition-Other LEA-Special Ed	35,897	10-000-100-560	Tuition-Charter School	35,897
11-000-216-320	Related Service-Pur Srv	50,000			
11-000-217-320	Extraordinary Service-Pur Srv	50,000			
11-000-100-561	Tuition-Other LEA-Reg ED	3,000			
11-000-100-562	Tuition-Other LEA-Special ED	73,603			
11-000-100-564	Tuition-Voc County-Special Ed	4,000	11-000-100-566	Tuition-Private School	180,603
11-000-219-104	CST-Sal Oth Prof	1,000	11-000-219-105	CST-Sal Secretarial	1,000
11-000-223-390	Instr Staff-Oth Pur Prof/Tech Srv	6,200	11-000-222-600	Library-Supplies	6,200
			11-000-230-110	Gen Admin-Sal Other	100
			11-000-230-340	Gen Admin Pur Tech Srv	15,200
11-000-230-331	Legal Service	24,656	11-000-230-890	Gen Admin-Misc Exp	9,356
11-000-240-103	Sch Admin-Sal of Prin/Asst Prin	34,930			
11-000-240-105	Sch Admin-Sal Secretarial	10,070	11-000-240-600	Sch Admin-Supplies	2,000
11-190-100-610	Pupil Supplies	2,000	11-000-100-566	Tuition-Private School	45,000
11-000-251-330	Central Off-Pur Prof Srv	2,030	11-000-251-100	Central Off-Sal	3,600
11-000-251-890	Central Off-Misc Pur Srv	2,000	11-000-251-199	Central Off-Unused Vac Payment	430
11-000-252-100	Technology-Sal	20,300			
11-000-252-340	Technology-Pur Tech Srv	2,500			
11-000-252-580	Technology-Oth Pur Srv	4,000			
11-000-252-890	Technology-Other Objects	1,000	11-000-252-600	Technology-Supplies	27,800
11-000-261-610	Required Maint-Supplies	2,900	11-000-261-890	Required Maint-Other Objects	2,900
11-000-262-420	Custodial-Maint/Repair Srv	1,500	11-000-262-110	Custodial-Salaries	47,500
11-000-262-622	Electricity	47,500	11-000-262-490	Oth Purchased Property Srv	1,500
11-000-263-610	Grounds-Supplies	23,335	11-000-263-110	Grounds-Sal	23,335
11-000-266-420	Security-Maint Srv	8,500	11-000-266-110	Security-Sal Other	8,500

June 2023 Transfers					
From			To		
			11-000-270-107	Transportation-Lunch Aides	5,475
			11-000-270-160	Transportation-Sal Reg ED	1,410
			11-000-270-161	Transportation-Sal-Sp ED	9,146
11-000-270-162	Transportation-Sal	8,000	11-000-270-350	Transportation-Management Fee	5,500
11-000-270-420	Transportation-Maint/Repair Srv	15,000	11-000-270-503	Transportation-Aid in Lieu	15,000
11-000-270-511	Transportation-Contracted Srv-Reg ED	113,000	11-000-270-512	Transportation-Contracted Srv-Ath/Field Trips	3,469
11-000-270-514	Transportation-Contracted Srv-Sp ED	7,000	11-000-270-518	Transportation-Contracted Srv-SP ED-ESC	110,000
11-190-100-610	Instructional Supplies	15,000	11-000-270-615	Transportation-Supplies	8,000
11-000-218-390	Guidance Purch Tech Srv	38,000			
11-000-230-530	Communications	50,000	11-000-291-220	Social Security Contributions	88,000
11-000-291-270	Benefits	100,000	11-000-291-260	W/Comp	100,000
11-000-291-249	Other Retirement Contributions	1,000			
11-000-291-270	Benefits	320	11-000-291-290	Other Employee Benefits	1,320
11-110-100-101	Salaries-Kindergarten	16,000	11-120-100-101	Salaries-Grades 1-5	14,000
11-130-100-101	Salaries-Grades 6-8	2,560	11-140-100-101	Salaries-Grades 9-12	4,560
11-000-216-320	Related Srv-Pur Srv	30,000	11-150-100-101	Home Instruction-Reg Ed-Sal	30,000
11-000-100-566	Tuition-Private School	50,000	11-150-100-101	Home Instruction-Reg Ed-Sal	22,000
11-219-100-320	Home Instruction-Sp Ed-Pur Srv	4,000	11-219-100-101	Home Instruction-Sp Ed-Sal	32,000
11-190-100-106	Classroom Aides	23,000			
11-201-100-106	ID Program-Sal of Aides	15,000	11-190-100-320	Purch Prof-Educ Srv	38,000
11-204-100-101	LLD Program-Sal of Teachers	22,502			
11-204-100-106	LLD Program-Sal of Aides	8,741	11-201-100-101	ID Program-Sal of Teachers	4,802
11-209-100-101	BD Program-Sal of Teachers	10,000	11-201-100-106	ID Program-Sal of Aides	8,741
11-212-100-106	MD Program-Sal of Teachers	10,000	11-213-100-101	Resource Room-Sal of Teachers	37,700
11-240-100-101	Bilingual-Sal of Teachers	4,036	11-230-100-101	Basic Skills-Sal of Teachers	4,036

June 2023 Transfers						
From				To		
11-190-100-610	Instructional Supplies	15,379				
11-401-100-440	Co-Curr-Purchased Srv	800				
11-401-100-600	Co-Curr- Supplies	11,000				
11-401-100-890	Co-Curr-Misc Exp	8,000		11-401-100-100	Co-Curr-Sal	35,179
11-402-100-580	Athletic-Travel	3,260		11-402-100-600	Athletic-Supplies	3,260
				12-000-240-730	Equipment-Sch Admin	1,031
11-000-100-566	Tuition-Private School	41,500		12-000-251-730	Equipment-Central Off	4,463
11-000-240-105	Sch Admin-Sal Secretarial	5,565		12-000-252-730	Equipment-Technology	115,500
11-000-291-270	Benefits	40,000		12-000-261-730	Equipment-Required Maint	172
11-190-100-610	Instructional Supplies	59,000		12-000-262-730	Equipment-Custodial	21,179
12-000-266-730	Equipment-Security	4,400		12-402-100-730	Equipment-Athletic	8,120
Total		992,519		Total		992,519

8/17 3:47pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 12 Month Period Ending 06/30/2023

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$9,219,012.85
102-107	Cash and cash equivalents		\$19,380.68
116	Capital reserve Account		\$5,118,642.36
117	Maint. Reserve Account		\$2,000,182.47
121	Tax levy receivable		\$6,366,375.19
	Accounts receivable:		
132	Interfund	\$1,126,890.55	
141	Intergovernmental - State	\$7,560,228.22	
153,154	Other (net of est uncollectible of \$_____)	\$261,695.74	\$8,948,814.51
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$179,971,198.00	
302	Less Revenues	(\$182,700,855.93)	
			(\$2,729,657.93)
	Total assets and resources		\$28,964,328.13

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 12 Month Period Ending 06/30/2023

LIABILITIES AND FUND EQUITY

--- LIABILITIES ---

421	Accounts Payable	\$755,643.91
	Other current liabilities including Net Assets	\$8,049,739.69
TOTAL LIABILITIES		\$8,805,383.60

FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$729,142.53
754	Reserve for Encumbrance - Prior Year	\$230,662.60
	Reserved fund balance:	
761	Capital reserve account -	\$2,368,499.41
604	Add: Increase in capital reserve	\$100.00
		\$2,368,599.41
769	Restricted Balance for Unemployment Fund	\$452,919.51
580	Unemployment Trust Liability	\$217,630.00
		\$217,630.00
764	Reserve for Maintenance	\$2,000,035.06
606	Add: Increase in Maintenance Reserve	\$100.00
		\$2,000,135.06
601	Appropriations	\$186,741,697.96
602	Less : Expenditures	\$182,404,067.04
603	Encumbrances	\$959,805.13
		(\$183,363,872.17)
		\$3,377,825.79
Total Appropriated		\$9,376,914.90
--- Unappropriated ---		
770	Unreserved Fund Balance -	\$14,675,522.63
303	Budgeted Fund Balance	(\$3,893,493.00)
		\$20,158,944.53

TOTAL FUND BALANCE

TOTAL LIABILITIES AND FUND EQUITY

\$20,158,944.53
\$28,964,328.13

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 12 Month Period Ending 06/30/2023

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$186,741,697.96	\$183,363,872.17	\$3,377,825.79
Revenues	(\$179,971,198.00)	(\$182,700,855.93)	\$2,729,657.93
	\$6,770,499.96	\$663,016.24	\$6,107,483.72
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$100.00		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$100.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$217,630.00		
Subtotal Reserve Adjustments	\$217,830.00	\$217,830.00	
Less: Adjust for prior year encumb.	(\$2,877,206.96)	(\$2,877,206.96)	
Budgeted Fund Balance	\$4,111,123.00	(\$1,996,360.72)	\$6,107,483.72
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$4,111,123.00	(\$1,996,360.72)	\$5,889,853.72
TOTAL Budgeted Fund Balance	\$4,111,123.00	(\$1,996,360.72)	\$6,107,483.72

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/2023

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$148,065,135.00	\$148,294,515.86		(\$229,380.86)
3XXX	From State Sources	\$31,672,985.00	\$34,050,172.00		(\$2,377,187.00)
4XXX	From Federal Sources	\$233,078.00	\$353,373.14		(\$120,295.14)
52XX	From Transfers		\$2,794.93		(\$2,794.93)
TOTAL REVENUE/SOURCES OF FUNDS		\$179,971,198.00	\$182,700,855.93		(\$2,729,657.93)
*** EXPENDITURES ***					
--- CURRENT EXPENSE ---					AVAILABLE
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
11-1XX-100-XXX	Regular Programs - Instruction	\$52,138,503.60	\$51,767,182.24	\$4,500.77	\$366,820.59
11-2XX-100-XXX	Special Education - Instruction	\$19,173,612.00	\$18,858,152.56	\$5,020.17	\$310,439.27
11-230-100-XXX	Basic Skills - Remedial Instruction	\$3,316,050.00	\$3,312,557.38	\$87.03	\$3,405.59
11-240-100-XXX	Bilingual Education - Instruction	\$1,769,520.00	\$1,760,980.90	\$0.00	\$8,539.10
11-401-100-XXX	School-Spons. Cocurr. Acti-Instr	\$751,774.00	\$728,883.05	\$3,821.57	\$19,069.38
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,690,028.61	\$1,640,064.84	\$6,699.35	\$43,264.42
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$11,123,758.69	\$10,592,971.97	\$0.00	\$530,786.72
11-000-211-XXX	Attendance and Social Work Services	\$268,077.00	\$265,699.56	\$0.00	\$2,377.44
11-000-213-XXX	Health Services	\$1,710,400.94	\$1,627,734.09	\$8,875.00	\$73,791.85
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$2,648,603.00	\$2,575,896.93	\$263.57	\$72,442.50
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$738,384.00	\$705,776.05	\$0.00	\$32,607.95
11-000-218-XXX	Guidance	\$3,506,430.00	\$3,446,114.96	\$596.90	\$59,718.14
11-000-219-XXX	Child Study Teams	\$4,719,326.00	\$4,584,989.55	\$1,034.45	\$133,302.00
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$2,254,219.17	\$2,165,259.70	\$0.00	\$88,959.47
11-000-222-XXX	Educational Media Serv/School Library	\$1,386,945.46	\$1,366,522.63	\$14,209.80	\$6,213.03
11-000-223-XXX	Instructional Staff Training Services	\$280,114.10	\$153,675.07	\$259.00	\$126,180.03
11-000-230-XXX	Supp. Serv.-General Administration	\$2,614,241.71	\$2,393,230.22	\$55,281.17	\$165,730.32
11-000-240-XXX	Supp. Serv.-School Administration	\$6,632,611.09	\$6,577,055.54	\$11,588.61	\$43,966.94
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,483,415.71	\$3,446,919.66	\$7,839.65	\$28,656.40
11-000-261-XXX	Require Maint. for School Facilities	\$2,356,730.34	\$1,928,989.07	\$120,796.46	\$306,944.81
11-000-262-XXX	Custodial Services	\$10,564,992.16	\$10,182,305.97	\$2,696.80	\$379,989.39
11-000-263-XXX	Care and Upkeep of Grounds	\$1,344,158.86	\$1,284,240.10	\$26,281.25	\$33,637.51
11-000-266-XXX	Security	\$1,182,091.58	\$1,129,142.94	\$8,069.63	\$44,879.01
11-000-270-XXX	Student Transportation Services	\$15,694,149.13	\$15,485,413.26	\$7,990.50	\$200,745.37
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$29,377,453.24	\$29,059,239.37	\$160,940.32	\$157,273.55
11-000-310-XXX	Food Services	\$350,000.00	\$350,000.00	.00	.00
TOTAL GENERAL CURRENT EXPENSE		\$181,075,590.39	\$177,388,997.61	\$446,852.00	\$3,239,740.78
EXPENDITURES/USES OF FUNDS					

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/2023

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$749,987.57	\$653,532.20	\$94,979.54	\$1,475.83
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$4,411,781.00	\$3,857,198.23	\$417,973.59	\$136,609.18
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$5,161,768.57	 \$4,510,730.43	 \$512,953.13	 \$138,085.01
 10-000-100-56X Transfer of Funds to Charter Schools	 \$504,339.00	 \$504,339.00	 .00	 .00
 TOTAL GENERAL FUND EXPENDITURES	 \$186,741,697.96	 \$182,404,067.04	 \$959,805.13	 \$3,377,825.79

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 12 Month Period Ending 06/30/2023

	ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---			
1210 Local Tax Levy	\$147,706,335.00	\$147,706,335.00	.00
1310 Tuition from Individuals	\$10,000.00	\$900.00	\$9,100.00
1320 Tuition from LEAs Within State	\$155,351.00	\$214,937.99	(\$59,586.99)
1910 Rents and Royalties	\$50,000.00	\$39,225.00	\$10,775.00
1XXX Miscellaneous	\$143,449.00	\$333,117.87	(\$189,668.87)
TOTAL LOCAL	\$148,065,135.00	\$148,294,515.86	(\$229,380.86)
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$2,250,000.00	\$4,445,404.00	(\$2,195,404.00)
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$20,313,635.00	\$20,313,635.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$50,000.00	\$231,783.00	(\$181,783.00)
TOTAL	\$31,672,985.00	\$34,050,172.00	(\$2,377,187.00)
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$233,078.00	\$322,383.93	(\$89,305.93)
4210 FFCRA/SEMI and ARRA/SEMI Revenue		\$30,989.21	(\$30,989.21)
TOTAL	\$233,078.00	\$353,373.14	(\$120,295.14)
--- OTHER FINANCING SOURCES ---			
52XX Transfers from other funds		\$2,794.93	(\$2,794.93)
TOTAL	\$0.00	\$2,794.93	(\$2,794.93)
TOTAL REVENUES/SOURCES OF FUNDS	\$179,971,198.00	\$182,700,855.93	(\$2,729,657.93)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$53,106.00	\$53,106.00	.00	.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,385,167.00	\$2,312,031.90	.00	\$73,135.10
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,797,010.00	\$16,788,326.61	.00	\$8,683.39
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$11,229,765.00	\$11,144,306.07	.00	\$85,458.93
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$16,404,342.00	\$16,404,227.15	.00	\$114.85
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$215,650.00	\$215,047.24	\$0.00	\$602.76
11-150-100-320 Purchased Prof.-Ed. Services	\$110,350.00	\$83,615.22	.00	\$26,734.78
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$911,481.00	\$901,042.72	.00	\$10,438.28
11-190-100-320 Purchased Prof.-Ed. Services	\$825,950.00	\$802,527.51	.00	\$23,422.49
11-190-100-340 Purchased Technical Services	\$3,000.00	\$2,925.00	.00	\$75.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$752,478.00	\$710,560.40	.00	\$41,917.60
11-190-100-610 General Supplies	\$2,316,726.60	\$2,245,270.18	\$4,370.77	\$67,085.65
11-190-100-640 Textbooks	\$82,503.00	\$65,437.73	.00	\$17,065.27
11-190-100-800 Other Objects	\$50,975.00	\$38,758.51	\$130.00	\$12,086.49
TOTAL	\$52,138,503.60	\$51,767,182.24	\$4,500.77	\$366,820.59
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$792,478.00	\$784,489.31	\$0.00	\$7,988.69
11-201-100-106 Other Salaries for Instruction	\$788,487.00	\$778,638.48	.00	\$9,848.52
11-201-100-610 General Supplies	\$5,125.00	\$3,487.08	.00	\$1,637.92
11-201-100-800 Other Objects	\$5,800.00	\$2,782.79	.00	\$3,017.21
TOTAL	\$1,591,890.00	\$1,569,397.66	\$0.00	\$22,492.34
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,368,155.00	\$2,346,903.28	\$0.00	\$21,251.72
11-204-100-106 Other Salaries for Instruction	\$1,255,246.00	\$1,240,414.04	.00	\$14,831.96
11-204-100-610 General Supplies	\$20,107.00	\$4,407.53	\$68.08	\$15,631.39
TOTAL	\$3,643,508.00	\$3,591,724.85	\$68.08	\$51,715.07
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$388,100.00	\$381,545.40	\$0.00	\$6,554.60
11-209-100-106 Other Salaries for Instruction	\$200,786.00	\$195,061.00	.00	\$5,725.00
11-209-100-610 General supplies	\$13,364.00	\$9,885.87	.00	\$3,478.13
11-209-100-800 Other Objects	\$350.00	\$345.00	.00	\$5.00
TOTAL	\$602,600.00	\$586,837.27	\$0.00	\$15,762.73
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$217,985.00	\$217,807.28	\$0.00	\$177.72
11-212-100-106 Other Salaries for Instruction	\$450,363.00	\$446,193.51	.00	\$4,169.49
11-212-100-610 General supplies	\$6,450.00	\$4,350.78	\$1,559.63	\$539.59
TOTAL	\$674,798.00	\$668,351.57	\$1,559.63	\$4,886.80

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,085,061.00	\$6,079,118.72	\$0.00	\$5,942.28
11-213-100-106 Other Salaries for Instruction	\$847,543.00	\$844,571.04	.00	\$2,971.96
11-213-100-610 General supplies	\$23,838.00	\$9,045.68	.00	\$14,792.32
TOTAL	\$6,956,442.00	\$6,932,735.44	\$0.00	\$23,706.56
Autism:				
11-214-100-101 Salaries of Teachers	\$999,445.00	\$973,687.29	\$0.00	\$25,757.71
11-214-100-106 Other Salaries for Instruction	\$1,493,537.00	\$1,461,742.32	.00	\$31,794.68
11-214-100-610 General Supplies	\$84,516.00	\$54,673.70	\$2,162.46	\$27,679.84
11-214-100-800 Other Objects	\$500.00	.00	.00	\$500.00
TOTAL	\$2,577,998.00	\$2,490,103.31	\$2,162.46	\$85,732.23
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$1,125,601.00	\$1,120,477.21	\$0.00	\$5,123.79
11-216-100-106 Other Salaries for Instruction	\$1,634,387.00	\$1,579,493.84	.00	\$54,893.16
11-216-100-600 General Supplies	\$71,388.00	\$68,779.04	.00	\$2,608.96
TOTAL	\$2,831,376.00	\$2,768,750.09	\$0.00	\$62,625.91
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$217,000.00	\$216,061.58	\$0.00	\$938.42
11-219-100-320 Purchased Prof.-Ed. Services	\$78,000.00	\$34,190.79	\$1,230.00	\$42,579.21
TOTAL	\$295,000.00	\$250,252.37	\$1,230.00	\$43,517.63
TOTAL SPECIAL ED - INSTRUCTION	\$19,173,612.00	\$18,858,152.56	\$5,020.17	\$310,439.27
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,307,775.00	\$3,307,471.38	\$0.00	\$303.62
11-230-100-610 General Supplies	\$8,275.00	\$5,086.00	\$87.03	\$3,101.97
TOTAL	\$3,316,050.00	\$3,312,557.38	\$87.03	\$3,405.59
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,730,275.00	\$1,725,388.09	\$0.00	\$4,886.91
11-240-100-610 General Supplies	\$29,745.00	\$26,092.81	.00	\$3,652.19
11-240-100-640 Textbooks	\$9,500.00	\$9,500.00	.00	.00
TOTAL	\$1,769,520.00	\$1,760,980.90	\$0.00	\$8,539.10
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$577,440.00	\$576,792.75	.00	\$647.25
11-401-100-500 Purchased Services (300-500 series)	\$96,450.00	\$87,864.03	\$1,060.00	\$7,525.97
11-401-100-600 Supplies and Materials	\$69,825.00	\$57,338.53	\$2,561.57	\$9,924.90
11-401-100-800 Other Objects	\$8,059.00	\$6,887.74	\$200.00	\$971.26
TOTAL	\$751,774.00	\$728,883.05	\$3,821.57	\$19,069.38
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,238,948.00	\$1,236,599.37	.00	\$2,348.63
11-402-100-500 Purchased Services (300-500 series)	\$261,478.50	\$225,391.52	.00	\$36,086.98
11-402-100-600 Supplies and Materials	\$171,652.11	\$162,995.60	\$6,699.35	\$1,957.16
11-402-100-800 Other Objects	\$17,950.00	\$15,078.35	.00	\$2,871.65

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,690,028.61	\$1,640,064.84	\$5,699.35	\$43,264.42
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$39,000.00	\$38,008.36	.00	\$991.64
11-000-100-562 Tuition to Other LEAs within State Special	\$1,288,945.00	\$1,284,744.63	.00	\$4,200.37
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$41,466.00	\$41,377.00	.00	\$89.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$56,072.00	\$55,842.78	.00	\$229.22
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$376,014.00	\$370,279.01	.00	\$5,734.99
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$8,800,479.00	\$8,364,485.95	.00	\$435,993.05
11-000-100-569 Tuition - Other	\$521,782.69	\$438,234.24	.00	\$83,548.45
TOTAL	\$11,123,758.69	\$10,592,971.97	\$0.00	\$530,786.72
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$184,993.00	\$183,167.04	.00	\$1,825.96
11-000-211-300 Purchased Prof. & Tech. Svc.	\$82,184.00	\$82,089.65	.00	\$94.35
11-000-211-600 Supplies and Materials	\$900.00	\$442.87	.00	\$457.13
TOTAL	\$268,077.00	\$265,699.56	\$0.00	\$2,377.44
--- Health services ---				
11-000-213-100 Salaries	\$1,542,213.00	\$1,495,089.83	.00	\$47,123.17
11-000-213-300 Purchased Prof. & Tech. Svc.	\$124,975.00	\$99,749.61	\$8,875.00	\$16,350.39
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$4,500.00	\$90.00	.00	\$4,410.00
11-000-213-600 Supplies and Materials	\$34,942.94	\$30,574.65	.00	\$4,368.29
11-000-213-800 Other Objects	\$3,770.00	\$2,230.00	.00	\$1,540.00
TOTAL	\$1,710,400.94	\$1,627,734.09	\$8,875.00	\$73,791.85
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,069,653.00	\$2,065,884.28	.00	\$3,768.72
11-000-216-320 Purchased Prof. Ed. Services	\$546,958.00	\$493,097.45	.00	\$53,860.55
11-000-216-580 Travel	\$4,000.00	\$3,657.22	.00	\$342.78
11-000-216-600 Supplies and Materials	\$26,992.00	\$13,257.98	\$263.57	\$13,470.45
11-000-216-800 Other Objects	\$1,000.00	.00	.00	\$1,000.00
TOTAL	\$2,648,603.00	\$2,575,896.93	\$263.57	\$72,442.50
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$340,840.00	\$328,155.65	.00	\$12,684.35
11-000-217-320 Purchased Prof. Ed. Services	\$397,444.00	\$377,620.40	.00	\$19,823.60
11-000-217-600 Supplies and Materials	\$100.00	.00	.00	\$100.00
TOTAL	\$738,384.00	\$705,776.05	\$0.00	\$32,607.95
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,795,308.00	\$2,787,882.48	.00	\$7,425.52
11-000-218-105 Sal Secr. & Clerical Asst.	\$487,500.00	\$478,446.35	.00	\$9,053.65
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$184,097.00	\$164,033.44	.00	\$20,063.56
11-000-218-500 Other Purchased Services (400-500 series)	\$1,240.00	\$669.20	.00	\$570.80
11-000-218-600 Supplies and Materials	\$34,970.00	\$14,083.49	\$596.90	\$20,289.61
11-000-218-800 Other Objects	\$3,315.00	\$1,000.00	.00	\$2,315.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$3,506,430.00	\$3,446,114.96	\$596.90	\$59,718.14
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,973,968.00	\$3,915,710.38	.00	\$58,257.62
11-000-219-105 Sal Secr. & Clerical Asst.	\$472,859.00	\$472,620.26	.00	\$238.74
11-000-219-320 Purchased Prof. - Ed. Services	\$117,400.00	\$91,936.25	.00	\$25,463.75
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$74,803.00	\$30,043.74	\$258.85	\$44,500.41
11-000-219-592 Misc Purch Ser (400-500 O/than Resid costs)	\$7,339.00	\$7,293.95	\$0.00	\$45.05
11-000-219-600 Supplies and Materials	\$72,457.00	\$66,984.97	\$775.60	\$4,696.43
11-000-219-800 Other Objects	\$500.00	\$400.00	.00	\$100.00
TOTAL	\$4,719,326.00	\$4,584,989.55	\$1,034.45	\$133,302.00
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,757,890.00	\$1,726,243.07	.00	\$31,646.93
11-000-221-104 Salaries Other Prof. Staff	\$119,000.00	\$77,427.37	.00	\$41,572.63
11-000-221-105 Sal Secr. & Clerical Asst.	\$172,982.00	\$159,170.74	.00	\$13,811.26
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$200,216.00	\$200,215.68	.00	\$0.32
11-000-221-500 Other Purchased Services (400-500 series)	\$500.00	\$349.02	.00	\$150.98
11-000-221-600 Supplies and Materials	\$2,631.17	\$1,675.82	.00	\$955.35
11-000-221-800 Other Objects	\$1,000.00	\$178.00	.00	\$822.00
TOTAL	\$2,254,219.17	\$2,165,259.70	\$0.00	\$88,959.47
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,226,143.00	\$1,222,967.92	.00	\$3,175.08
11-000-222-300 Purchased Prof. & Tech Svc.	\$22,117.25	\$15,807.43	\$6,100.00	\$209.82
11-000-222-500 Other Purchased Services (400-500 series)	\$500.00	.00	.00	\$500.00
11-000-222-600 Supplies and Materials	\$137,885.21	\$127,465.28	\$8,109.80	\$2,310.13
11-000-222-800 Other Objects	\$300.00	\$282.00	.00	\$18.00
TOTAL	\$1,386,945.46	\$1,366,522.63	\$14,209.80	\$6,213.03
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$18,657.00	\$7,387.72	.00	\$11,269.28
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$163,612.00	\$75,953.86	.00	\$87,658.14
11-000-223-500 Other Purchased Services (400-500 series)	\$87,295.10	\$69,944.49	\$259.00	\$17,091.61
11-000-223-600 Supplies and Materials	\$5,900.00	.00	.00	\$5,900.00
11-000-223-800 Other Objects	\$4,650.00	\$389.00	.00	\$4,261.00
TOTAL	\$280,114.10	\$153,675.07	\$259.00	\$126,180.03
--- Support services-general administration ---				
11-000-230-100 Salaries	\$773,160.00	\$773,080.89	\$0.00	\$79.11
11-000-230-331 Legal Services	\$346,824.00	\$210,156.72	.00	\$136,667.28
11-000-230-332 Audit Fees	\$74,555.00	\$74,536.00	.00	\$19.00
11-000-230-334 Architectural/Engineering Services	\$128,047.54	\$116,673.21	\$10,856.79	\$517.54
11-000-230-339 Other Purchased Prof. Svc.	\$125,755.00	\$118,031.91	\$1,975.00	\$5,748.09
11-000-230-340 Purchased Tech. Services	\$47,746.00	\$47,685.92	.00	\$60.08
11-000-230-530 Communications/Telephone	\$447,806.80	\$432,584.60	\$13,412.29	\$1,809.91
11-000-230-580 Travel - All Other	\$2,500.00	\$254.26	.00	\$2,245.74
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$3,560.49	\$262.00	\$1,927.51

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-590 Misc Purchased Services (400-500)	\$530,887.00	\$523,410.67	\$0.00	\$7,476.33
11-000-230-610 General Supplies	\$14,937.50	\$11,112.08	.00	\$3,825.42
11-000-230-630 BOE In-House Training/Meeting Supplies	\$4,250.00	\$1,135.26	.00	\$3,114.74
11-000-230-820 Judgments Against. School District.	\$20,000.00	\$20,000.00	.00	.00
11-000-230-890 Misc. Expenditures	\$65,022.87	\$34,270.51	\$28,775.09	\$1,977.27
11-000-230-895 BOE Membership Dues and Fees	\$27,000.00	\$26,737.70	.00	\$262.30
TOTAL	\$2,614,241.71	\$2,393,230.22	\$55,281.17	\$165,730.32
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,633,086.00	\$4,631,750.81	.00	\$1,335.19
11-000-240-105 Sal Secr. & Clerical Asst.	\$1,792,973.00	\$1,779,781.72	.00	\$13,191.28
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$39,200.00	\$36,325.19	.00	\$2,874.81
11-000-240-300 Purchased Prof. & Tech. Svc.	\$1,000.00	.00	.00	\$1,000.00
11-000-240-500 Other Purchased Services (400-500 series)	\$48,650.00	\$36,289.84	.00	\$12,360.16
11-000-240-600 Supplies and Materials	\$113,177.09	\$89,227.98	\$11,588.61	\$12,360.50
11-000-240-800 Other Objects	\$4,525.00	\$3,680.00	.00	\$845.00
TOTAL	\$6,632,611.09	\$6,577,055.54	\$11,588.61	\$43,966.94
--- Central Services ---				
11-000-251-100 Salaries	\$1,576,890.00	\$1,576,450.96	.00	\$439.04
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$34,730.00	\$34,729.03	.00	\$0.97
11-000-251-330 Purchased Prof. Services	\$116,748.00	\$102,764.63	\$1,200.00	\$12,783.37
11-000-251-340 Purchased Technical Services	\$88,015.00	\$85,882.14	.00	\$2,132.86
11-000-251-592 Misc Pur Serv (400-500 series)	\$39,397.00	\$33,743.56	.00	\$5,653.44
11-000-251-600 Supplies and Materials	\$50,598.04	\$45,508.72	.00	\$5,089.32
11-000-251-89X Other Objects	\$6,150.00	\$5,337.07	.00	\$812.93
TOTAL	\$1,912,528.04	\$1,884,416.11	\$1,200.00	\$26,911.93
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,294,927.00	\$1,294,026.95	.00	\$900.05
11-000-252-340 Purchased Technical Services	\$147,652.00	\$140,687.56	\$6,500.00	\$464.44
11-000-252-500 Other Pur Serv. (400-500 series)	\$3,840.00	\$3,519.74	.00	\$320.26
11-000-252-600 Supplies and Materials	\$121,958.67	\$121,764.44	\$139.65	\$54.58
11-000-252-800 Other Objects	\$2,510.00	\$2,504.86	.00	\$5.14
TOTAL	\$1,570,887.67	\$1,562,503.55	\$6,639.65	\$1,744.47
TOTAL Cent. Svcs. & Admin IT	\$3,483,415.71	\$3,446,919.66	\$7,839.65	\$28,656.40
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$2,024,980.34	\$1,688,095.00	\$120,796.46	\$216,088.88
11-000-261-421 Lead Testing of Drinking Water	\$35,000.00	.00	.00	\$35,000.00
11-000-261-610 General Supplies	\$269,775.00	\$217,403.07	.00	\$52,371.93
11-000-261-800 Other Objects	\$26,975.00	\$23,491.00	.00	\$3,484.00
TOTAL	\$2,356,730.34	\$1,928,989.07	\$120,796.46	\$306,944.81
--- Custodial Services ---				
11-000-262-1XX Salaries	\$5,016,762.00	\$4,995,298.51	\$0.00	\$23,463.49
11-000-262-107 Salaries of Non-Instructional Aids	\$712,016.00	\$658,922.88	.00	\$53,093.12

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$70,000.00	\$30,258.42	.00	\$39,741.58
11-000-262-300 Purchased Prof. & Tech. Svc.	\$367,900.00	\$367,276.50	\$520.00	\$103.50
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$471,840.00	\$419,603.97	.00	\$52,236.03
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$554,309.00	\$546,383.21	.00	\$7,925.79
11-000-262-444 Lease Purch Paymts - Energy Saving	\$674,306.00	\$674,304.50	.00	\$1.50
11-000-262-490 Other Purchased Property Svc.	\$228,300.00	\$221,969.87	\$1,851.80	\$4,478.33
11-000-262-520 Insurance	\$335,119.00	\$335,070.42	.00	\$48.58
11-000-262-580 Travel	\$4,200.00	\$562.16	.00	\$3,637.84
11-000-262-610 General Supplies	\$495,422.16	\$468,009.29	\$325.00	\$27,087.87
11-000-262-621 Energy (Natural Gas)	\$464,813.00	\$414,772.64	.00	\$50,040.36
11-000-262-622 Energy (Electricity)	\$1,117,575.00	\$1,014,686.31	.00	\$102,888.69
11-000-262-626 Energy (Gasoline)	\$40,380.00	\$31,439.06	.00	\$8,940.94
11-000-262-8XX Other Objects	\$10,050.00	\$3,748.23	\$0.00	\$6,301.77
TOTAL	\$10,564,992.16	\$10,182,305.97	\$2,696.80	\$379,989.39
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$660,920.00	\$660,918.92	.00	\$1.08
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$629,582.52	\$577,858.95	\$26,281.25	\$25,442.32
11-000-263-610 General Supplies	\$53,656.34	\$45,462.23	.00	\$8,194.11
TOTAL	\$1,344,158.86	\$1,284,240.10	\$26,281.25	\$33,637.51
--- Security ---				
11-000-266-100 Salaries	\$832,379.00	\$827,118.13	.00	\$5,260.87
11-000-266-199 Unused Vac Payment to Term/Ret Staff	\$5,200.00	\$5,182.08	.00	\$17.92
11-000-266-300 Purchased Prof. & Tech. Svc.	\$29,150.00	\$27,587.50	.00	\$1,562.50
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$133,596.00	\$92,978.51	\$5,335.00	\$35,282.49
11-000-266-610 General Supplies	\$181,766.58	\$176,276.72	\$2,734.63	\$2,755.23
TOTAL	\$1,182,091.58	\$1,129,142.94	\$8,069.63	\$44,879.01
TOTAL Oper & Maint of Plant Services	\$15,447,972.94	\$14,524,678.08	\$157,844.14	\$765,450.72
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$482,607.00	\$482,605.76	.00	\$1.24
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$550,506.00	\$549,248.10	.00	\$1,257.90
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$611,968.00	\$611,965.73	.00	\$2.27
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$197,000.00	\$189,156.82	.00	\$7,843.18
11-000-270-199 Unused Vac Payment to Term/Ret Staff	\$3,900.00	\$3,877.50	.00	\$22.50
11-000-270-350 Management Fee - ESC Transp. Prog.	\$242,330.00	\$242,286.73	.00	\$43.27
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$52,598.00	\$47,751.62	\$1,000.00	\$3,846.38
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$145,350.00	\$112,882.49	\$77.50	\$32,390.01
11-000-270-443 Lease Purch Payments - School Buses	\$249,008.00	\$246,972.23	.00	\$2,035.77
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$391,000.00	\$380,151.00	\$6,913.00	\$3,936.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$5,245,550.00	\$5,145,451.66	.00	\$100,098.34
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$479,822.00	\$463,722.22	.00	\$16,099.78
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$38,165.00	\$31,737.77	.00	\$6,427.23
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$1,300.00	.00	.00	\$1,300.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$317,500.00	\$316,200.00	.00	\$1,300.00

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$6,432,500.00	\$6,411,936.78	.00	\$20,563.22
11-000-270-580 Travel	\$2,000.00	\$918.99	.00	\$1,081.01
11-000-270-593 Misc. Purchased Svc.- Transp.	\$98,587.00	\$98,128.56	.00	\$458.44
11-000-270-610 General Supplies	\$5,000.00	\$4,739.82	.00	\$260.18
11-000-270-615 Transportation Supplies	\$140,558.13	\$139,077.48	.00	\$1,480.65
11-000-270-800 Misc. Expenditures	\$6,900.00	\$6,602.00	.00	\$298.00
TOTAL	\$15,694,149.13	\$15,495,413.26	\$7,990.50	\$200,745.37
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,100.00	\$1,346.30	.00	\$1,753.70
11-XXX-XXX-220 Social Security Contributions	\$2,338,000.00	\$2,309,536.14	.00	\$28,463.86
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,750,688.24	\$2,610,513.98	\$132,947.26	\$7,227.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$77,000.00	\$72,603.00	.00	\$4,397.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$73,700.00	\$59,017.90	.00	\$14,682.10
11-XXX-XXX-260 Workman's Compensation	\$805,316.00	\$728,951.46	.00	\$76,364.54
11-XXX-XXX-270 Health Benefits	\$21,744,494.00	\$21,740,536.67	.00	\$3,957.33
11-XXX-XXX-280 Tuition Reimbursement	\$285,000.00	\$257,006.94	\$27,993.06	.00
11-XXX-XXX-290 Other Employee Benefits	\$988,670.00	\$988,573.98	.00	\$96.02
11-XXX-XXX-299 Unused Sick Payment to Term/Rat Staff	\$311,485.00	\$291,153.00	.00	\$20,332.00
TOTAL	\$29,377,453.24	\$29,059,239.37	\$160,940.32	\$157,273.55
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$350,000.00	\$350,000.00	.00	.00
TOTAL	\$350,000.00	\$350,000.00	\$0.00	\$0.00
 Total Undistributed Expenditures	 \$102,236,102.18	 \$99,321,176.64	 \$426,723.11	 \$2,488,202.43
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$181,075,590.39	\$177,388,997.61	\$446,852.00	\$3,239,740.78
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$181,075,590.39	\$177,388,997.61	\$446,852.00	\$3,239,740.78

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-120-100-730 Grades 1-5	\$9,186.00	\$9,186.00	.00	.00
12-130-100-730 Grades 6-8	\$17,145.00	\$17,144.91	.00	\$0.09
12-140-100-730 Grades 9-12	\$44,178.00	\$30,011.10	\$14,078.28	\$88.62
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$191,217.95	\$144,139.72	\$47,003.40	\$74.83
Undistributed expenses				
12-000-210-730 Support services-students-reg.	\$15,000.00	\$0.00	\$14,752.86	\$247.14
12-000-21X-730 Support services-Related & Extraord.	\$5,776.00	\$5,694.15	.00	\$81.85
12-000-220-730 Support services-instruc. staff	\$89,155.98	\$89,056.07	.00	\$99.91
12-000-240-730 School administration	\$18,524.48	\$18,485.84	.00	\$38.64
12-000-251-730 Central Services	\$7,063.00	\$7,062.08	.00	\$0.92
12-000-252-730 Admin. Info. Tech.	\$271,921.16	\$271,249.61	.00	\$671.55
12-000-261-730 Undist. Exp.-Req. Maint. Schl Facilities	\$2,547.00	\$2,375.00	.00	\$172.00
12-000-262-730 Undist. Exp.-Custodial Services	\$78,273.00	\$59,127.72	\$19,145.00	\$0.28
Undist. Exp. - Non-instructional Services				
TOTAL	\$749,987.57	\$653,532.20	\$94,979.54	\$1,475.83
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$157,775.00	\$82,108.78	\$23,551.71	\$52,114.51
12-000-400-450 Construction Services	\$4,139,015.00	\$3,660,098.45	\$394,421.88	\$84,494.67
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$114,991.00	.00	.00
Sub Total	\$4,411,781.00	\$3,857,198.23	\$417,973.59	\$136,609.18
TOTAL	\$4,411,781.00	\$3,857,198.23	\$417,973.59	\$136,609.18
TOTAL CAPITAL OUTLAY EXPENDITURES	\$5,161,768.57	\$4,510,730.43	\$512,953.13	\$138,085.01

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 12 Month Period Ending 06/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$504,339.00	\$504,339.00	.00	.00
TOTAL GENERAL FUND EXPENDITURES	\$186,741,697.96	\$182,404,067.04	\$959,805.13	\$3,377,825.79

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 12 Month Period Ending 06/30/2023

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

8/23/23
Date

8/18 7:38am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 12 Month Period Ending 06/30/2023

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$213,358.80
	Accounts receivable:		
141	Intergovernmental - State	\$231,473.98	
142	Intergovernmental - Federal	\$204,874.56	
153,154	Other (net of estimated uncollectible of \$____)	\$5,000.00	
			<hr/>
			\$441,348.54

--- R E S O U R C E S ---

301	Estimated Revenues	\$12,525,006.48	
302	Less Revenues	(\$8,082,905.95)	
			<hr/>
			\$4,442,100.53

Total assets and resources

\$5,096,807.87

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 12 Month Period Ending 06/30/2023

LIABILITIES AND FUND EQUITY

--- LIABILITIES ---

421	Accounts Payable	\$172,677.76
	Other current liabilities	\$1,121,503.50
TOTAL LIABILITIES		\$1,294,181.26

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$545,722.19
758	Reserve Fund Balance - Student Activities	\$218,907.59
601	Appropriations	\$12,525,006.48
602	Less: Expenditures	\$8,941,287.46
603	Encumbrances	\$545,722.19
		(\$9,487,009.65)
		\$3,037,996.83
TOTAL FUND BALANCE		\$3,802,626.61
TOTAL LIABILITIES AND FUND EQUITY		\$5,096,807.87

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/2023

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$644,174.52	\$638,611.78		\$5,562.74
2XXX From Intermediate Sources	\$63,033.91	\$50,835.69		\$12,198.22
3XXX From State Sources	\$3,087,715.18	\$3,077,135.08		\$10,580.10
4XXX From Federal Sources	\$8,730,082.87	\$4,316,323.40		\$4,413,759.47
TOTAL REVENUE/SOURCES OF FUNDS	\$12,525,006.48	\$8,082,905.95		\$4,442,100.53
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$120,742.43	\$36,505.96	\$9,800.00	\$74,436.47
Student Activity Fund (475)	\$586,466.00	\$586,465.36	.00	\$0.64
TOTAL LOCAL PROJECTS	\$707,208.43	\$622,971.32	\$9,800.00	\$74,437.11
STATE PROJECTS:				
Preschool Education Aid (218)	\$2,075,897.00	\$1,927,662.43	\$25,302.92	\$122,931.65
Nonpublic Teacher STEM Grant (480-481)	\$7,965.18	\$5,058.27	.00	\$2,906.91
SDA Emergent Needs & Capital Maintenance (492)	\$161,176.00	\$148,000.00	\$13,176.00	.00
Nonpublic textbooks (501)	\$93,258.00	\$92,715.27	.00	\$542.73
Nonpublic auxiliary services (502)	\$38,033.00	\$4,429.80	.00	\$33,603.20
Nonpublic handicapped services (505)	\$203,168.00	\$168,173.67	.00	\$34,994.33
Nonpublic nursing services (509)	\$158,592.00	\$158,592.00	.00	.00
Nonpublic Technology Aid (510)	\$59,346.00	\$58,681.11	.00	\$664.89
Nonpublic School Programs (511)	\$290,280.00	\$266,601.06	\$7,254.18	\$16,424.76
TOTAL STATE PROJECTS	\$3,087,715.18	\$2,829,913.61	\$45,733.10	\$212,068.47
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,221,282.00	\$804,688.12	\$314,351.75	\$102,242.13
ESSA Title III - English Lang Enhancement (241-245)	\$105,393.00	\$102,767.94	.00	\$2,625.06
I.D.E.A. Part B (Handicapped) (250-259)	\$2,410,529.00	\$1,828,500.38	.00	\$582,028.62
ESSA Title II - Part A/D (270-279)	\$318,829.00	\$172,513.05	\$68,495.67	\$77,820.28
ESSA Title IV (280-289)	\$142,177.00	\$115,407.25	\$9,050.50	\$17,719.25
Vocational Education (361-389)	\$57,181.00	\$57,115.64	\$64.02	\$1.34
CRRSA-ESSER II Grant Program (483)	\$25,919.65	\$25,919.00	.00	\$0.65
CRRSA Act-Learning Acceleration Grant Program (484)	\$123,341.61	\$2,250.00	\$1,327.69	\$119,763.92
CRRSA Act-Mental Health Grant Program (485)	\$8,225.00	\$6,953.09	.00	\$1,271.91
ACERS Program (486)	\$637,701.00	\$637,700.62	.00	\$0.38
ARP - ESSER Grant Program (487)	\$2,976,062.89	\$1,374,705.36	\$40,604.55	\$1,560,752.98
ARP - ESSER Accelerated Learning Coaching (488)	\$540,033.72	\$245,299.09	\$56,254.92	\$238,479.71
ARP - ESSER Evidence-Based Summer Learning (489)	\$44,729.00	\$35,351.96	.00	\$9,377.04
ARP - ESSER Evidence-Based Comprehensive (490)	\$44,729.00	\$44,729.00	.00	.00
ARP - ESSER NJ Tiered System of Supports (491)	\$45,000.00	\$17,190.37	\$39.99	\$27,769.64
ARP - Homeless Children & Youth II (496)	\$28,950.00	\$17,311.66	.00	\$11,638.34

*** EXPENDITURES ***

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
TOTAL FEDERAL PROJECTS	\$8,730,082.87	\$5,488,402.53	\$490,189.09	\$2,751,491.25
*** TOTAL EXPENDITURES ***	\$12,525,006.48	\$8,941,287.46	\$545,722.19	\$3,037,996.83

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 12 Month Period Ending 06/30/2023

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	\$586,466.00	\$580,904.92	\$5,561.08
1XXX	Other Revenue from Local Sources	\$57,708.52	\$57,706.86	\$1.66
	Total Revenues from Local Sources	\$644,174.52	\$638,611.78	\$5,562.74

INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$63,033.91	\$50,835.69	\$12,198.22
	Total Revenue Intermediate Sources	\$63,033.91	\$50,835.69	\$12,198.22

STATE SOURCES ---				
3212	Nonpublic Teacher STEM Grant	\$7,965.18	\$1,815.08	\$6,150.10
3218	Preschool Education Aid	\$2,075,897.00	\$2,075,897.00	.00
3257	SDA Emergent Needs & Capital Maintenance	\$161,176.00	\$161,176.00	.00
32XX	Other Restricted Entitlements	\$842,677.00	\$838,247.00	\$4,430.00
	Total Revenue from State Sources	\$3,087,715.18	\$3,077,135.08	\$10,580.10

FEDERAL SOURCES ---				
4411-16	Title I	\$1,221,282.00	\$641,219.00	\$580,063.00
4451-55	Title II	\$318,829.00	\$132,895.00	\$185,934.00
4491-94	Title III	\$105,393.00	\$87,371.00	\$18,022.00
4471-74	Title IV	\$142,177.00	\$49,018.00	\$93,159.00
4420-29	I.D.E.A. Part B (Handicapped)	\$2,410,529.00	\$1,575,589.00	\$834,940.00
4430	Vocational Education	\$57,181.00	\$41,996.00	\$15,185.00
4534	CRRSA Act - ESSER II	\$25,919.65	\$25,919.00	\$0.65
4535	CRRSA Act - Learning Acceleration Grant	\$123,341.61	.00	\$123,341.61
4536	CRRSA Act - Mental Health Grant	\$8,225.00	\$6,458.00	\$1,767.00
4537	ACSERS Special Ed and Related Services	\$637,701.00	\$339,333.00	\$298,368.00
4540	ARP-ESSER Grant Program	\$2,976,062.89	\$1,189,040.40	\$1,787,022.49
4541	ARP-ESSER Accelerated Learning Coaching	\$540,033.72	\$129,757.00	\$410,276.72
4542	ARP-ESSER Evidence-Based Summer Learning	\$44,729.00	\$35,352.00	\$9,377.00
4543	ARP-ESSER Evidence-Based Comprehensive Beyond the School Day	\$44,729.00	\$44,729.00	.00
4544	ARP-ESSER NJ NTiered System of Supports	\$45,000.00	\$8,997.00	\$36,003.00
4546	ARP - Homeless Children & Youth II	\$28,950.00	\$8,650.00	\$20,300.00
	Total Revenues from Federal Sources	\$8,730,082.87	\$4,316,323.40	\$4,413,759.47

	TOTAL REVENUES/SOURCES OF FUNDS	\$12,525,006.48	\$8,082,905.95	\$4,442,100.53

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 12 Month Period Ending 05/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$120,742.43	\$36,505.96	\$9,800.00	\$74,436.47
20-475-XXX-XXX Student Activity Fund	\$586,466.00	\$586,465.36	.00	\$0.64
TOTAL LOCAL PROJECTS	\$707,208.43	\$622,971.32	\$9,800.00	\$74,437.11
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$256,131.00	\$256,130.39	.00	\$0.61
20-218-100-106 Other Sal. For Instruction	\$126,062.00	\$126,061.50	.00	\$0.50
20-218-100-321 Purchased Prof & Ed Services	\$39,936.00	\$39,936.00	.00	.00
20-218-100-600 General Supplies	\$162,068.00	\$137,028.37	\$25,029.03	\$10.60
Total Instruction	\$584,197.00	\$559,156.26	\$25,029.03	\$11.71
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$103,883.00	\$103,882.50	.00	\$0.50
20-218-200-104 Salaries of Other Professional Staff	\$57,848.00	\$57,847.35	.00	\$0.65
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$32,695.00	\$32,694.32	.00	\$0.68
20-218-200-176 Salaries of Master Teachers	\$63,189.00	\$63,188.29	.00	\$0.71
20-218-200-200 Personal Services - Employee Benefits	\$243,563.00	\$120,646.97	.00	\$122,916.03
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$480,570.00	\$480,570.00	.00	.00
20-218-200-325 Purchased Educ. Services-Head Start	\$398,295.00	\$398,295.00	.00	.00
20-218-200-440 Rentals	\$90,000.00	\$90,000.00	.00	.00
20-218-200-516 Contr. Trans. Serv. (Field Trips.)	\$3,190.00	\$3,189.40	.00	\$0.60
20-218-200-580 Travel	\$274.00	\$273.31	.00	\$0.69
20-218-200-600 Supplies and Materials	\$18,193.00	\$17,919.03	\$273.89	\$0.08
Total Support Services	\$1,491,700.00	\$1,368,506.17	\$273.89	\$122,919.94
-- TOTAL Preschool Education Aid --	\$2,075,897.00	\$1,927,662.43	\$25,302.92	\$122,931.65
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$842,677.00	\$749,192.91	\$7,254.18	\$86,229.91
20-480-XXX-XXX Nonpublic Teacher STEM Grant	\$7,965.18	\$5,058.27	.00	\$2,906.91
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$161,176.00	\$148,000.00	\$13,176.00	.00
-- TOTAL Other State Programs --	\$1,011,818.18	\$902,251.18	\$20,430.18	\$89,136.82
TOTAL STATE PROJECTS	\$3,087,715.18	\$2,829,913.61	\$45,733.10	\$212,068.47
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,221,282.00	\$804,688.12	\$314,351.75	\$102,242.13

	Appropriations	Expenditures	Encumbrances	Available Balance
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$105,393.00	\$102,767.94	.00	\$2,625.06
20-25X-XXX-XXX I.D.E.A. Part B	\$2,410,529.00	\$1,828,500.38	.00	\$582,028.62
20-27X-XXX-XXX ESSA Title II - Part A/D	\$318,829.00	\$172,513.05	\$68,495.67	\$77,820.28
20-28X-XXX-XXX ESSA Title IV	\$142,177.00	\$115,407.25	\$9,050.50	\$17,719.25
20-361 to 20-389-XXX-XXX Vocational Education	\$57,181.00	\$57,115.64	\$64.02	\$1.34
20-483-XXX-XXX CRRSA-ESSER II Grant Program	\$25,919.65	\$25,919.00	.00	\$0.65
20-484-XXX-XXX CRRSA Act-Learning Acceleration Grant Program	\$123,341.61	\$2,250.00	\$1,327.69	\$119,763.92
20-485-XXX-XXX CRRSA Act-Mental Health Grant Program	\$8,225.00	\$6,953.09	.00	\$1,271.91
20-486-XXX-XXX ACSERS Special Ed and Related Services Program	\$637,701.00	\$637,700.62	.00	\$0.38
20-487-XXX-XXX ARP-ESSER Grant Program	\$2,976,062.89	\$1,374,705.36	\$40,604.55	\$1,560,752.98
20-488-XXX-XXX ARP-ESSER Accelerated Learning Coaching	\$540,033.72	\$245,299.09	\$56,254.92	\$238,479.71
20-489-XXX-XXX ARP-ESSER Evidence-Based Summer Learning	\$44,729.00	\$35,351.96	.00	\$9,377.04
20-490-XXX-XXX ARP-ESSER Evidence-Based Comprehensive	\$44,729.00	\$44,729.00	.00	.00
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$45,000.00	\$17,190.37	\$39.99	\$27,769.64
20-496-XXX-XXX ARP - Homeless Children & Youth II	\$28,950.00	\$17,311.66	.00	\$11,638.34
TOTAL Other Federal Programs	\$8,730,082.87	\$5,488,402.53	\$490,189.09	\$2,751,491.25
 TOTAL FEDERAL PROJECTS	 \$8,730,082.87	 \$5,488,402.53	 \$490,189.09	 \$2,751,491.25
 20-XXX-XXX-XXX All Other State/Fed/Loc Projects	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 TOTAL EXPENDITURES	 \$12,525,006.48	 \$8,941,287.46	 \$545,722.19	 \$3,037,996.83

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 12 Month Period Ending 06/30/2023

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

8/23/23
Date

6/17 3:37pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 12 Month Period Ending 06/30/23

ASSETS AND RESOURCES

--- A S S E T S ---

--- R E S O U R C E S ---

301	Estimated Revenues	\$247,783.47	
302	Less Revenues	(\$250,578.40)	
		<hr/>	(\$2,794.93)
			<hr/>
	Total assets and resources		(\$2,794.93)
			<hr/> <hr/>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 12 Month Period Ending 06/30/23

LIABILITIES AND FUND EQUITY

FUND BALANCE

--- Appropriated ---

601	Appropriations		\$247,783.47	
602	Less : Expenditures	\$250,578.40		
			(\$250,578.40)	
				(\$2,794.93)
	Total Appropriated			(\$2,794.93)

--- Unappropriated ---

TOTAL FUND BALANCE		(\$2,794.93)
TOTAL LIABILITIES AND FUND EQUITY		(\$2,794.93)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/23

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1510 Earnings on Investments		\$2,794.93		(\$2,794.93)
Other Revenue/Source of Funds	\$247,783.47	\$247,783.47		\$0.00
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL REVENUE/SOURCES OF FUNDS	\$247,783.47	\$250,578.40		(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	<hr/>	<hr/>	<hr/>	<hr/>
30-XXX-XXX-73X Equipment	\$247,783.47	\$247,783.47	.00	.00
30-000-4XX-930 Transfer from Capital Projects		\$2,794.93	.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
Total fac.acq.and constr. serv.	\$0.00	\$2,794.93	\$0.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURES	\$247,783.47	\$250,578.40	\$0.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
30-000-520-930 Transfers to other funds		\$2,794.93	.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
*** TOTAL EXPENDITURES AND TRANSFERS	\$247,783.47	\$253,373.33	\$0.00	(\$5,589.86)
	<hr/>	<hr/>	<hr/>	<hr/>

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 12 Month Period Ending 06/30/23

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

8/23/23

Date

8/17 3:37pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 12 Month Period Ending 06/30/23

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank	\$189,034.76
-----	--------------	--------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,895,768.00
302	Less Revenues	(\$5,895,768.00)

Total assets and resources

\$189,034.76

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 12 Month Period Ending 06/30/23

LIABILITIES AND FUND EQUITY

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

601	Appropriations		\$5,895,768.00	
602	Less : Expenditures	\$5,895,765.59		
			(\$5,895,765.59)	
				\$2.41

Total Appropriated		\$2.41
--------------------	--	--------

--- Unappropriated ---

770	Fund Balance	\$189,032.35
-----	--------------	--------------

TOTAL FUND BALANCE	\$189,034.76
TOTAL LIABILITIES AND FUND EQUITY	\$189,034.76

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,895,768.00	\$5,895,765.59	\$2.41
Revenues	(\$5,895,768.00)	(\$5,895,768.00)	\$0.00
	\$0.00	(\$2.41)	\$2.41
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$0.00	(\$2.41)	\$2.41
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$0.00	(\$2.41)	\$2.41

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/23

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,086,669.00	\$5,086,669.00		.00
Total Local Sources	\$5,086,669.00	\$5,086,669.00		\$0.00
--- State Sources ---				
3160 Debt service aid Type II	\$809,099.00	\$809,099.00		.00
Total State Sources	\$809,099.00	\$809,099.00		\$0.00
TOTAL REVENUE/SOURCES OF FUNDS	\$5,895,768.00	\$5,895,768.00		\$0.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 12 Month Period Ending 06/30/23

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,480,000.00	\$2,480,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$708,551.00	\$708,550.00	\$1.00
40-701-510-834 Interest on Bonds	\$190,217.00	\$190,215.59	\$1.41
40-701-510-910 Redemption of Principal	\$2,517,000.00	\$2,517,000.00	.00
TOTAL	\$5,895,768.00	\$5,895,765.59	\$2.41
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,895,768.00	\$5,895,765.59	\$2.41
*** TOTAL USES OF FUNDS ***	\$5,895,768.00	\$5,895,765.59	\$2.41

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 12 Month Period Ending 06/30/23

I, Tonye M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary Administrator

8/23/23
Date

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING JUNE 30, 2023

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
GOVERNMENTAL FUNDS				
General Fund - Fund 10	19,509,843.12	8,077,822.71	25,014,372.18	2,573,293.65
Capital Reserve -Fund 10	2,368,611.59	2,750,030.77		5,118,642.36
Maintenance Reserve -Fund 10	2,000,166.03	16.44		2,000,182.47
Workers Comp Claims Fund-Fund 10	90,000.00	51,308.43	51,308.43	90,000.00
Unemployment Trust Fund-Fund 10	670,544.00	5.51		670,549.51
Payroll Agency-Fund 10	5,825,261.48	5,555,389.28	5,495,678.65	5,884,972.11
Flex Account-Fund 10	3,086.33	37,500.02	40,388.77	197.58
Flex Account-Fiscal Agent-Fund 10	27,959.74		8,579.06	19,380.68
Special Revenue Fund - Fund 20	282,026.43	434,152.46	716,167.24	11.65
Student Activity Fund - Fund 20	318,216.76	58,904.75	163,774.36	213,347.15
Capital Projects Fund - Fund 30	0.00			0.00
Debt Service Fund - Fund 40	(234,854.36)	423,889.12		189,034.76
Total Governmental Funds	30,860,861.12	17,389,019.49	31,490,268.69	16,759,611.92
ENTERPRISE FUNDS				
Food Service Fund - Fund 60	2,912,178.67	1,333,816.19	1,452,878.83	2,793,116.03
Enrichment Fund - Fund 61	179,382.86	53,119.75	2,280.00	230,222.61
Total Enterprise Funds	3,091,561.53	1,386,935.94	1,455,158.83	3,023,338.64
AGENCY FUNDS				
Payroll	331.22	6,625,586.36	6,625,917.58	0.00
Total Agency Funds	331.22	6,625,586.36	6,625,917.58	0.00
TOTAL ALL FUNDS	33,952,753.87	25,401,541.79	39,571,345.10	19,782,950.56


Treasurer of School Monies

8/23/23
Date