



June 17, 2024
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting June 17, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 8, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 6, 2024 and May 30, 2024 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Student/Board Liaison Recognition
- B. Special Services Department Recognition
- C. Mountaineer Trailblazer Award
- D. HIB Report



IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Samantha Cameron	Roosevelt	Special Education	Resignation	6/30/24
Samantha Colmanetti	Gregory	Special Education	Resignation	6/30/24
Brian Dillon	WOHS	Health & Physical Education	Resignation	6/30/24
Anne Rispoli	Redwood	Special Education	Resignation	6/30/24
Arturo Rodriguez	Edison	Reading/Academic Support	Resignation	6/30/24
Darelene Romberger	Central Office	Business Office Manager	Retirement 2.5 years	9/1/24
Alma Sartages	Washington	Kindergarten	Resignation	6/30/24
<u>Ashley Suarez</u>	<u>Gregory</u>	<u>Grade 1 / Special Education</u>	<u>Resignation</u>	<u>6/30/24</u>
Diane Talman	Gregory amended from Washington	Grade 2	Retirement	7/1/24

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Brenna Campanaro	Mt. Pleasant	Paraprofessional	Resignation	6/19/24
Frank DeRosa	Roosevelt	Custodian, night-shift	Resignation	5/28/24
Victoria Encarnacion	Transportation	Bus Monitor, Part-time	Retirement 11 years	7/1/24
Bruno Formaglio Pimenta	Hazel	Clerical Aide	Resignation	6/30/24
Eileen Maciejak	Kelly	Paraprofessional	Retirement 16 years	7/1/24
Sarita Olachea	Redwood	Clerical Aide	Reassignment	6/30/24

2. Rescissions

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Cindy Celi	WOHS	Curriculum Writing: Architectural and Engineering Design 2	6/6/24
Eileen DeCaro	WOHS	Curriculum Writing: Dynamics of Healthcare	6/6/24



Name	Location	Position	Effective Date
Eileen DeCaro	WOHS	Curriculum Writing: Fundamentals of Health and Wellness	6/6/24
Jason-Lamont Jackson	WOHS	Curriculum Writing: Concepts of Entrepreneurship	6/6/24
Monica Merino	WOHS	Curriculum Writing: Apparel Design Construction	6/6/24
Timothy Miskimon	WOHS	Curriculum Writing: Modern World History (Honors)	6/6/24
Rudy Petrella	WOHS	Curriculum Writing: Automotive Technology 1	6/6/24
William Redden	WOHS	Curriculum Writing: Modern World History	6/6/24
Karla Arruda	Liberty	ESY Paraprofessional	5/17/24
Olivia Batraki	Kelly	2024-2025 appointment	6/3/24
Brittany Callahan	Kelly	ESY Paraprofessional	6/5/24
Kimani Franklin-OOD	WOHS	Summer Enrichment Teacher	5/22/24
Lisa Gray	Kelly	ESY Paraprofessional-Liberty	5/29/24
Kathleen Laszlo	Redwood	ESY Paraprofessional-Kelly	5/16/24
Marilyn Paccha	Kelly	ESY Paraprofessional	6/5/24
<u>Anthony Romano</u>	<u>Kelly</u>	<u>ESY Paraprofessional</u>	<u>6/14/24</u>

3. Appointments

a. 2023-2024 School Year

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Glenn Ahn Villanueva Edustaff	WOHS	Mathematics Extended Assignment Sub	Mazurek	N/A	N/A	\$200 per diem	5/17/24 - 6/19/24
Deborah Sharkey Edustaff	WOHS	Family & Consumer Science Extended Assignment Sub	Merino	N/A	N/A	\$200 per diem	6/5/24 - 6/19/24

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Albert Baez	WOHS	Custodian Night Shift	New	Custodian	1	\$41,005 includes \$580 shift differential	6/18/24 - 6/30/24
George Hulme	Buildings & Grounds	Maintenance-Electrician	Milfort	Maintenance	16	\$75,158 prorated	6/24/24 - 6/30/24



3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Kimberly Jennings	Roosevelt	Special Education Leave Replacement - Hassan	5/28/24 - 6/19/24
Sean McCrudden	Roosevelt	Special Education Leave Replacement - Hassan	5/28/24 - 6/19/24

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Dine Adedjouma	WOHS	Support student on field trip as per IEP	\$25.91 per hour not to exceed 7 hours	5/31/24
Nafisa AlyAhmed	WOHS	Support student at Commencement practice and ceremony	\$25.91 per hour not to exceed 4.75 hours	6/20/24
Amanda Best	WOHS	Support student on field trip as per IEP	\$25.91 per hour not to exceed 7 hours	5/31/24
Christina Canonaco	Liberty	Support student during Adaptive Step Team performance	\$25.91 per hour not to exceed 2.5 hours	6/8/24
<u>Christina Canonaco</u>	<u>Liberty</u>	<u>Support student during Coffee House performance per IEP</u>	<u>\$25.91 per hour not to exceed 3 hours</u>	<u>6/13/24</u>
Tyler Mandel	WOHS	Support student to student participating for Track & Field	\$25.91 per hour not to exceed 16 hours	5/2024
Valerie Romano	WOHS	Curriculum Writing: Apparel Design Production	\$43.93 per hour not to exceed 60 hours	2023-2024
Jamae Sippio	WOHS	Support student at Love & Unity Concert Jubilee Choir	\$25.91 per hour not to exceed 17 hours	5/8, 9, 15, 16, 18, 2024

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Angel Gualpa	N/A					X		
Maria Gualpa	N/A					X		
Amara Tunkara	N/A							X

b. 2024-2025 School Year

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Olivia Batraki	Kelly	Grade 1	O'Connell	BA	6	\$67,126	9/1/24 - 6/30/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Lociano Benjamin	Roosevelt	French	Haddad	MA	16	\$88,994	9/1/24 - 6/30/25
Phoebe Bledsoe	WOHS	Health & Physical Education	Mitchell	MA	5	\$70,363	9/1/24 - 6/30/25
Viviana Cardona	ECLC	Preschool	Torres reassigned	BA	5	\$65,893	9/1/24 - 6/30/25
Moirra Cunningham	WOHS	English Leave Replacement	Gelo	BA	5	\$65,893	9/1/24 - 6/30/25
Ryan DelGuercio	WOHS	Assistant Principal reassigned	Towson	MA+45	N/A	\$184,175 includes \$9,254 longevity \$5,000 pensionable stipend	7/1/24 - 6/30/25
Dean Feldman	WOHS	Culinary Arts	Higgins	BA	5	\$65,893	9/1/24* - 6/30/25
Lindsay Fitzgerald	Gregory	Grade 4	Belott reassigned	MA	5	\$70,363	9/1/24 - 6/30/25
Adam Jadran	Gregory	Grade 3	Vega	BA+15	5	\$66,628	9/1/24 - 6/30/25
Trenae Lambkin	Central Office	Assistant School Business Administrator	Flores	N/A	N/A	\$150,000	7/1/24 - 6/30/25
Charles Mahoney	WOHS	Technology Education	New	MA	15	\$79,714	9/1/24 - 6/30/25
Shane Mallory	Roosevelt	Social Studies	Perez	MA	6	\$71,680	9/1/24 - 6/30/25
Nicole Massoud	WOHS	Mathematics	Mammana	MA	12	\$75,040	9/1/24 - 6/30/25
Holly Montick	Gregory	Grade 5 Math / Science	New	MA	5	\$70,363	9/1/24 - 6/30/25
Nicholas Pereira	WOHS	Health & Physical Education	Dillon	MA	5	\$70,363	9/1/24 - 6/30/25
Claire Snyder	Liberty	English Language Arts	Simpson	MA	9	\$73,265	9/1/24 - 6/30/25
Averi Surak	WOHS	Student Assistance Counselor	Headlam Reassigned	MA+30	6	\$81,674	9/1/24 - 6/30/25
Elizabeth Veneziano	Central Office	Director of Human Resources and Personnel Management	Towson	N/A	N/A	\$187,499 prorated includes longevity of \$6,404	9/1/24 - 6/30/25
Robert Wade, Jr.	WOHS	Special Education / Mathematics Leave Replacement	Mazurek	BA	9	\$68,611 prorated	9/1/24 - 3/31/25
Jarrett Walser	Hazel	Music Leave Replacement	Payne-Venezia	MA	4	\$70,363 prorated	9/1/24 - 12/23/24
Matthew Waselik	WOHS	Biology	Connors Reassigned	BA+30	5	\$69,264	9/1/24 - 6/30/25
Lauren Woch	Roosevelt	Social Studies	Betances Reassigned	MA+30	7	\$82,384	9/1/24 - 6/30/25

*pending NJ certification

^or upon release from current employer



2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Albert Baez	WOHS	Custodian Night Shift	New	Custodian	1	\$41,005 includes \$580 shift differential	7/1/24 - 6/30/25
Tyrai Beals	St. Cloud	Paraprofessional	Replacement	Non Degree	4	\$32,945	9/1/24 - 6/30/25
Marie Beauchamps	Transportation	Bus Monitor Part-time	Exum	\$23.97 per hour 5 hours/day 187 days	N/A	\$22,411.95 annualized	9/1/24 - 6/18/25
Charite Clerjuste	Transportation	Bus Driver Part-time	New	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
Clercante Clerjuste	Transportation	Bus Driver Part-time Reappointment	N/A	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
John Cristodaro	Central Office	Administrative Assistant	Daniels reassigned	Column IV	8	\$64,169.15 includes BA Stipend \$1,385.15	7/1/24 - 6/30/25
Noel Duverge	Transportation	Bus Driver Part-time Reappointment	N/A	\$26.37 per hour 3.5 hours/day 187 days amended from 5 hours	N/A	\$17,259.17 annualized amended from \$24,655.95	9/1/24 - 6/18/25
Anthony Estevez	Central Office	Administrative Assistant Non-Tenure Reappointment	N/A	Column III	3	\$54,459	7/1/24 - 6/30/25
Santa Garcia	Transportation	Bus Driver Part-time Reappointment	N/A	\$26.37 per hour 4 hours/day 187 days amended from 5 hours	N/A	\$19,724.767 annualized amended from \$24,655.95	9/1/24 - 6/18/25
Angel Hollaway	Transportation	Administrative Assistant Tenure Reappointment	N/A	Column III	8	\$56,760	7/1/24 - 6/30/25
George Hulme	Buildings & Grounds	Maintenance-Electrician	Milfort	Maintenance	16	\$75,158	7/1/24 - 6/30/25
Julie McGrath	Gregory	Paraprofessional Reappointment	New	MA	8	\$38,995	9/1/24 - 6/30/25
Sarita Olachea	Edison	Administrative Assistant	Aly Ahmed reassigned	Column II	2	\$51,653	7/1/24 - 6/30/25
Betty Olan	Gregory	Lunch Aide	New	N/A	N/A	\$21.34 per hour	9/1/24 - 6/18/25
Joseph Perpetue	Transportation	Bus Driver Part-time	New	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
Serina Williams	Transportation	Bus Driver Part-time	New	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25

3. Upon recommendation of the Superintendent of Schools to the Board of Education for following certified staff adjustments for the 2024-2025 school year. (Att. #2)



4. Upon recommendation of the Superintendent of Schools to the Board of Education for 2024-2025 revised rate(s) for hourly and per diem employees/assignments. (Att. #3)
5. **Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following Hourly Staff Members (Clerical Aides, Lunch Aides, Residency Officers, Greeters) for the 2024-2025 school year.** (Att. #4)
6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Summer Transportation assignment(s): (Att. #5)
7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer School Counselor assignment(s): (Att. #6)
8. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional summer assignment(s): (Att. #7)
9. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jeanina Abramo	WOHS	Culinary Arts Enrollment-Vacancy	9/1/24 - 6/30/25
Allan Norville	WOHS	Mathematics / AVID Enrollment-Vacancy	9/1/24 - 6/30/25
William Redden	WOHS	Social Studies / AVID Enrollment-Vacancy	9/1/24 - 6/30/25
Ahmad Sehwal	WOHS	Mathematics / AVID Enrollment-Vacancy	9/1/24 - 6/30/25

10. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated WOHS 2024-2025 Co-Curricular assignment(s): (Att. #8)
11. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated WOHS 2024-2025 Coaching assignment(s): (Att. #9)
12. **Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):** (Att. #10)
13. Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$85.11 per hour for the 2024-2025 school year:

Name	Certification	Certification	Certification	Effective Dates
Kelly Angus	Elementary K-6	TOSD	Grades 5-8 ELA	2024-2025
Christa Barone-Schneider	Elementary K-6	TOSD	Supervisor	2024-2025
Marie Melbourne	Elementary K-6	N/A	N/A	2024-2025

14. Upon recommendation of the Superintendent of Schools; approval of the following substitute reappointment(s) at the appropriate substitute rates for the 2024-2025 school year: (Att. #11)



4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7040 Family	Edison	9/7/24 - 10/28/24	10/29/24 - 1/24/25	1/27/25 - 6/30/25	9/1/25
8667 Medical	Hazel	5/10/24 - 6/30/24	N/A	N/A	9/1/24
7802 Family	Mt. Pleasant	N/A	N/A	9/1/24 - 6/30/25	9/1/25
6381 Family	WOHS	N/A	N/A	9/1/24 - 6/30/25	9/1/25
8520 FMLA	WOHS	N/A	9/9/24 - 10/18/24	N/A	10/21/24
4167 Medical	Edison	5/16/24 - 6/30/24	N/A	N/A	N/A
4730 Medical	Redwood	5/6/24 - 7/31/24	N/A amended from 8/1/24 - 8/9/24	N/A	8/1/24 amended from 8/12/24
6826 Family	WOHS	5/13/24 p.m. only - 6/14/24 amended from 5/28/24 - 6/30/24	9/1/24 - 3/31/25	N/A	6/17/24 4/1/25
9272 Family	Roosevelt	N/A	N/A	9/1/24 - 6/30/25	9/1/25
8643 Medical	WOHS	5/21/24 - 6/17/24	6/18/24 - 6/19/24	N/A	N/A
9049 Personal	ECLC	4/8/24 - 4/29/24 amended from 4/8/24 - 4/11/24	N/A	4/30/24 - 5/15/24 amended from 4/12/24 - 5/10/24	5/16/24 amended from 5/13/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6939 Medical	Edison	5/20/24 - 6/30/24	N/A	N/A	7/1/24
4189 Medical	WOHS	4/22/24 - 6/30/24	N/A	N/A	9/1/24
5177 Medical	Roosevelt	N/A	N/A	9/22/23 - 6/30/24 amended from 9/22/24 - 5/3/24	9/1/24 amended from 5/6/24
4458 Medical	Hazel	4/30/24 - 5/31/24	N/A	N/A	6/3/24
7690 Medical	Liberty	N/A	4/18/24 - 6/30/24	N/A	7/1/24
4175 Medical	WOHS	3/4/24 - 6/30/24 amended from 3/4/24 - 6/3/24	N/A	N/A	9/1/24 amended from 6/5/24



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4313 Medical	WOHS	N/A	4/11/24 - 6/19/24 amended from 4/11/24 - 5/10/24	N/A	N/A amended from 5/13/24
9318 Medical	Washington	5/29/24 - 6/3/24	6/5/24 - 6/19/24	N/A	9/1/24
9266 Medical	Redwood	N/A	3/27/24 - 5/2/24 5/20/24 - 6/19/24	N/A	5/3/24 9/1/24

5. Transfer(s):

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
<u>Stephanie Arroyo</u> <u>Involuntary</u>	<u>Roosevelt</u>	<u>Physical Education</u>	<u>Liberty</u>	<u>Physical Education</u>	<u>9/1/24</u>
<u>Karla Arruda</u>	<u>Kelly</u>	<u>ESL</u>	<u>Washington</u>	<u>Grade 2</u>	<u>9/1/24</u>
<u>Kim Carissimo</u> <u>Involuntary</u>	<u>Liberty</u>	<u>Physical Education</u>	<u>Elementary</u>	<u>Physical Education</u>	<u>9/1/24</u>
Elizabeth Cerrigone Voluntary	Mt. Pleasant	Academic Support	.5 Mt. Pleasant / .5 St. Cloud	Academic Support	9/1/24
<u>Michele DeMatteo</u> <u>Voluntary</u>	<u>Liberty</u>	<u>CTE</u>	<u>WOHS</u>	<u>CTE</u>	<u>9/1/21</u>
Maureen Donohue Voluntary	Gregory	Grade 1	Edison	Academic Support	9/1/24
<u>Luisa Duque</u>	<u>WOHS</u>	<u>Spanish</u>	<u>.25 Liberty /</u> <u>.75 WOHS</u>	<u>Spanish</u>	<u>9/1/24</u>
<u>Maria Frangos</u> <u>Voluntary</u>	<u>WOHS</u>	<u>CTE</u>	<u>Edison</u>	<u>CTE</u>	<u>9/1/24</u>
<u>Meara Franowicz</u> <u>Voluntary</u>	<u>Roosevelt</u>	<u>Library Media</u> <u>Specialist</u>	<u>Gregory</u>	<u>Library Media</u> <u>Specialist</u>	<u>9/1/24</u>
Carla Glomb Voluntary	Gregory	Grade 2	Washington	Grade 2	9/1/24
<u>Jaclyn Headlam</u> <u>Involuntary</u>	<u>WOHS</u>	<u>SAC</u>	<u>Liberty</u>	<u>SAC</u>	<u>9/1/24</u>
<u>Francesca Hoffer</u> <u>Involuntary</u>	<u>WOHS</u>	<u>Mathematics</u>	<u>Roosevelt</u>	<u>Mathematics</u>	<u>9/1/24</u>
Dana Iorio Involuntary	Kelly	Primary Autism	St. Cloud	Primary Autism	9/1/24
<u>Kathy Jackson</u> <u>Involuntary</u>	<u>Edison</u>	<u>CTE</u>	<u>WOHS</u>	<u>CTE</u>	<u>9/1/24</u>
<u>Andrea Klein</u>	<u>Washington</u>	<u>ESL</u>	<u>.5 Kelly /</u> <u>.5 Washington</u>	<u>ESL</u>	<u>9/1/24</u>
Laura Kraft Voluntary	.5 Gregory / .5 Washington	Academic Support	Washington	Academic Support	9/1/24
<u>Dongmei Lee</u>	<u>WOHS</u>	<u>Mandarin</u>	<u>.25 Liberty /</u> <u>.75 WOHS</u>	<u>Mandarin</u>	<u>9/1/24</u>



Name	From	Position	To	Position	Effective Date
<u>Kelly McSharry</u> <u>Voluntary</u>	<u>Roosevelt</u>	<u>CTE</u>	<u>.5 Liberty /</u> <u>.5 Roosevelt</u>	<u>CTE</u>	<u>9/1/24</u>
Jessica Moffett Lee Voluntary	Redwood	Academic Support	Gregory	Academic Support	9/1/24
Felicia Mulee Involuntary	Kelly	Primary Autism	St. Cloud	Primary Autism	9/1/24
Cindy Newell Voluntary	Kelly	School Social Worker	Out of District	School Social Worker	9/1/24
Yuridalva Ortega Voluntary	Roosevelt	Science Grade 7	WOHS	Biology	9/1/24
<u>Luz Pensado</u>	<u>.5 Mt. Pleasant /</u> <u>.5 Liberty</u>	<u>ESL</u>	<u>Kelly</u>	<u>ESL</u>	<u>9/1/24</u>
<u>David Perez</u> <u>Voluntary</u>	<u>Roosevelt</u>	<u>Social Studies</u>	<u>WOHS</u>	<u>Social Studies</u>	<u>9/1/24</u>
Karen Porreca Voluntary	.5 Redwood / .5 Washington	Academic Support	Washington	Academic Support	9/1/24
Louella Selby Voluntary	St. Cloud	Special Education	Washington	Special Education	9/1/24
<u>Lisa Touzeau</u> <u>Involuntary</u>	<u>Liberty</u>	<u>Library Media</u> <u>Specialist</u>	<u>.5 Liberty /</u> <u>.5 Roosevelt</u>	<u>Library Media</u> <u>Specialist</u>	<u>9/1/24</u>
<u>Franklin Urgiles</u> <u>Involuntary</u>	<u>.5 Liberty / .5</u> <u>Roosevelt</u>	<u>SAC</u>	<u>Roosevelt</u>	<u>SAC</u>	<u>9/1/24</u>

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Ann AlyAhmed Voluntary	Edison	Administrative Assistant	Liberty	Administrative Assistant	7/1/24
Keshea Brown Involuntary	Mt. Pleasant	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Gloria Daniels Voluntary	Central Office	Administrative Assistant	Roosevelt	Administrative Assistant	7/1/24
Robert Desch Involuntary	Liberty	Paraprofessional	Redwood	Paraprofessional	9/1/24
Anthony Francis Involuntary	Washington	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Kiara Goode Involuntary	Washington	Paraprofessional	Redwood	Paraprofessional	9/1/24
Anne Habal Involuntary	BMELC	Paraprofessional	Gregory	Paraprofessional	9/1/24
Eileen Johnson Voluntary	BMELC	Paraprofessional	Redwood	Paraprofessional	9/1/24
<u>Denise Lambert</u> <u>Involuntary</u>	<u>Liberty</u>	<u>Administrative</u> <u>Assistant</u>	<u>ECLC</u>	<u>Administrative</u> <u>Assistant</u>	<u>7/1/24</u>
Renee Lowrie Involuntary	BMELC	Paraprofessional	St. Cloud	Paraprofessional	9/1/24



Name	From	Position	To	Position	Effective Date
Nicole Mirglia Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Yaili Morales Voluntary	Gregory	Custodian Night-shift	Roosevelt	Custodian Night-shift	7/1/24
Kiara Munoz Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Helen Pierce Involuntary	BMELC	Lunch Aide	Washington	Lunch Aide	9/1/24
Carol Pierri Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Marlene Rodgers Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
<u>Anna Tong</u> <u>Involuntary</u>	<u>Kelly</u>	<u>Paraprofessional</u>	<u>Redwood</u>	<u>Paraprofessional</u>	<u>9/1/24</u>
Angelica Wade Involuntary	BMELC	Paraprofessional	St. Cloud	Paraprofessional	9/1/24

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #12)

Job Description	New	Revised
Assistant Principal		X
Coordinator of Institute of Humanities; Math & Science; Citizen Empowerment		X
Coordinator of School Counseling	X	
Coordinator of Technology Education	X	

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Educators' Association and the West Orange Board of Education to formally recognize the position of Flag Football: Girls' Head Coach, with a stipend of \$9,554 for the 2023-2024 school year, and to include this position in a negotiated successor agreement: (Att. #13)
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Amended Sidebar Agreement between the West Orange Administrators Association and the West Orange Board of Education as previously approved at their meeting of May 6, 2024. (Att. #14)

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #15)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2023-2024 school year. (Att. #16)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Curriculum for the 2024-2025 school year. (Att. #17)



C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2023-2024 school year in the amount not to exceed \$47,750.00 (Amended from \$40,000.00).
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2024-2025 school year in the amount not to exceed \$21,259.80.
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out of district placements for the 2023-2024 and 2024-2025 school year (Att #18).
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following service providers for related services for the 2024-2025 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
1508094	North Jersey Outreach	ELA Instruction	Hourly Rate: \$125.00 4.5 Hours/Week beginning 7/1/24 - 6/30/25		Budgeted
2706115	North Jersey Outreach	Home Instruction	Hourly Rate: \$125.00 40 weeks @ 6 hrs/wk and 3 wks @ 10 hrs/week 270 hours total 9/1/24 - 6/30/25	\$33,750.00	Budgeted
2706115	North Jersey Outreach	BCBA	Hourly Rate: \$125.00 43 hours total	\$4,375.00	Budgeted
1705068	Bergen County Special Services	Sign Language Interpreter	\$109,064.00 Monthly Rate: \$10,906.40 9/7/23 - 6/20/24		Budgeted

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following service provider for the district substitute nursing services and field trips for the 2024-2025 school year:

Provider	Type of Service	Rate	Not to Exceed
Delta T Group 950 Haverford Road Suite 200	Substitute Nursing as needed in district	\$58.00 per hour RN \$35.00 per hour RN overnight	\$3,500.00



Bryn Mawr, PA 19010			
Homecare Therapies 20 Jerusalem Avenue Hicksville, NY 11801	Substitute Nursing as needed in district	\$72.00 per hour RN (field trip) \$85.00 per hour RN (School nurse) \$72.00 per hour RN (overnight school trip from 7:30am-lights out) \$10.00 per hour RN (overnight school trip from lights out-7:30 am)	\$10,000.00
St. Monica Healthcare Agency LLC	Substitute Nursing as needed in district	\$70.00 per hour RN	\$20,000.00

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education approval by provider of home instruction to students of the West Orange Schools for the 2024-2025 school year.

Name of Facility	Rate	Not to Exceed
Center for Children's Behavioral Health	\$99.00 per hour	\$50,000.00
Essex Regional Educational Services Commission	\$63.68 per hour	\$5,000.00
Learnwell	\$68.00 per hour	\$50,000.00
New Hope Integrated Behavioral Healthcare	\$650.00 per week	\$10,000.00
North Jersey Outreach	\$125.00 per hour	\$35,000.00
Para Plus Translations	\$94.00 Per hour	\$1,000.00
Prime Healthcare/St. Clare's	\$55.00 per hour	\$5,000.00
Silvergate	\$65.00 per hour	\$40,000.00
Stepping Forward	\$100.00 per hour	\$25,000.00
Union County Educational Services Commission (Trinitas)	\$74.00 per hour	\$1,000.00

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education approval by provider of home instruction to students of the West Orange Schools for the 2023-2024 school year.

Name of facility	Rate	Not to Exceed
Penn Medicine Princeton Health	\$65.00 per hour	\$4,000.00

8. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2023-2024 School Year:



ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
1705068	ACES	Speech/Language Assessment/with Report Psychological Assessment/With Report	\$900.00 \$900.00	\$1,800.00	Unbudgeted

9. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2023-2024 School Year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Dr. Marilyn A. Kubichek, L.L.C.	Neurological/Evaluation/Report	\$675.00	\$2,000.00 (previously posted at \$35,000.00)	Unbudgeted
Leslie Nagy, M.D	Psychiatric Evaluation/Report 24 Hour Cancellation Fee No-Show Fee	\$750.00 per Evaluation \$375.00 \$375.00	\$3,750.00 (previously posted at \$7,500.00)	Unbudgeted
Kid Clan	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Bilingual Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$450* Bilingual OT \$450* Monolingual OT \$350* *per evaluation	\$17,500.00 (previously posted at \$22,500)	Unbudgeted

10. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2024-2025 School Year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
Advancing Opportunities	AAC/AT Evaluation/Report and Support	AT Evaluation * -\$1,200 AAC Evaluation* - \$1,400 AAT Support and Training* - \$180 per hour AAC Support and Training* -\$200 per hour * travel included	\$20,000.000	Budgeted
Helene A. Miller, MD Family Psychiatric	Psychiatric Evaluation/Report School Clearance Report	\$795.00 \$795.00	\$7,500.00	Budgeted
Leslie Nagy, MD	Psychiatric Evaluation/Report 24 Hour Cancellation Fee No-Show Fee	\$750.00 per Evaluation \$375.00 \$375.00	\$10,000.00	Budgeted
Dr. Marilyn A. Kubichek, L.L.C.	Neurological/Evaluation/Report	\$700.00 per Evaluation \$50 No Show Fee	\$30,000.00	Budgeted
Kid Clan Services	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Bilingual Educational \$450* Bilingual Psychological \$450*	\$30,000.00	Budgeted



		Bilingual Speech \$450* Bilingual OT \$450* Monolingual OT \$350* <i>*per evaluation</i>		
GINGERBREAD KIDZ, LLC, Dr. Izabel Carotenuto	Pediatric Neuro-Developmental Evaluations/Report	\$650.00 per Evaluation/Report	\$1,950.00	Budgeted
Jewish Vocational Services	Vocational Observation/Report	\$1,000.00 Vocational Observation/Report	\$7,000.00	Budgeted

11. Upon recommendation of the Superintendent, approval by the Board of Education for the following service contract agreements for the 2024-2025 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	School	Rate
Helene Korn/ Kornerstone Kids, LLC Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Aliza Feurstien/ PTatric Therapy, LLC Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the June 17, 2024 Bills List in the amount of 36,359,225.37.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the April 2024 transfers within the 2023-2024 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #19)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of April 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #20)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of April 2024, which report is in agreement with the Secretary's Report. (Att. #21)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:



WHEREAS, P.L.2024, c.13: Stabilized School Budget Aid Grant Program and Increased Tax Levy Cap for Certain Districts, and;

WHEREAS, Under the Stabilized School budget Aid Grant Program, a school district subject to a State school aid reduction in the 2024-2025 school year is eligible for an aid grant equal to 45% of the amount of the school district's State school aid reduction, and;

WHEREAS, Districts were provided notice of the amounts eligible on or about May 15, 2024, and;

WHEREAS, Districts must appropriate these funds no later than July 5, 2024, and;

BE IT RESOLVED, that the West Orange Board of Education appropriates the additional funds received in the amount of \$316,252 in the following budgetary line items:

Budget line	Amount	Description
51120	\$200,000	Operation and Maintenance of Plant Service
52480	\$116,252	Student Transportation Services

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Tax Levy Payment Schedule:

Date	General	Debt Service	Total
07/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
08/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
09/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
10/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
11/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
12/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
01/15/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
02/15/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
03/14/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
04/14/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
05/14/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
06/14/25	\$12,986,114.49	\$423,804.37	\$13,409,918.86
Total	\$155,833,373.00	\$5,085,652.00	\$160,919,025.00

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the submission of the Perkins Grant application and acceptance of the allocated \$66,508 for the 2024-2025 school year.



8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the acceptance of the New Jersey High Impact Tutoring Reissue Competitive Grant for Fiscal Year 2025 in the amount of \$230,000 as determined by the state of New Jersey.
9. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Gregory PTA	Gregory Elementary School	\$10,000 for the playground installation
Sustainable Jersey for Schools and PSE&G	West Orange High School	\$10,000 for the Technology and Engineering Department's "Sustain a Tree" Project
Coccia Foundation	West Orange High School	\$250 for Italian Studies Student Award Program

10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with PowerSchool Group LLC for the 2024 - 2025 school year in the amount of \$158,610.93 for the following:
 - SIS Maintenance, Performance and Hosting \$25,968.36
 - PowerSchool SIS Maintenance & Support \$46,430.34
 - PowerSchool SIS Customizations Maintenance & Support Transportation \$1,674.67
 - PD + Subscription \$3,834.20
 - PowerSchool SIS Hosting SSLCertificate \$510.37
 - PowerSchool SIS Hosting Test Bed Annual \$1,971.42
 - PowerSchool SIS Hosting SSLCertificate \$510.37
 - PowerSchool Performance Matters Assessment Analytics Core+ \$56,472.81
 - PowerSchool School Messenger Communication \$21,238.36
11. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the renewal contract for Naviance Achieve Works with PowerSchool Group LLC in the amount of \$27,013.56 for the 2024 - 2025 school year.
12. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract for Professional Software for Nurses district wide for the 2024 - 2025 school year in the amount of \$14,959.60
13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Raptor Technologies for the 2024 - 2025 school year in the amount of \$13,127.00 for the following:
 - Raptor Visitor Management Annual Access
 - Raptor Contactless Sign In (Building License)



14. Upon recommendation of the Superintendent of Schools, approval of contract for IEP Direct with Frontline Technologies Group LLC in the amount of \$34,120.24 for the 2024 - 2025 school year.
15. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract renewal with Frontline Technologies Group LLC for the 2024-2025 school year for the following:
 - Employee Evaluation Management with Evaluation Frameworks with Danielson, \$40,762.63
 - Applicant Tracking, \$7,252.92
 - Absence and Substitute Management, \$45,741.33
 - Frontline Central Solution, \$25,248.84
16. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Curriculum Associates for the licensing, maintenance and support of the company's proprietary iReady diagnostic tool used as a district benchmark assessment tool. The total cost of the contract is \$397,978.65. This contract is an exception to bidding pursuant to N.J.S.A. 18A:18A-5 (a) (19). The term of contract is from July 1, 2024 through June 30, 2025, funded by LEA.
 - iReady Classroom
 - iReady
 - Professional Learning
 - iReady Partners Services
17. Upon recommendation of the Superintendent of Schools, approval by the Board of Education approval of the IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate at the District total amount of \$2,750.00. (Att.#22)
18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the lease agreement with SHI for the purchase of chromebooks:

Quote Number	Summary Product Description	Product Price	Quantity	Total Price	4 Annual Payments
24925864	● ASUS Chromebook CR1100 - Intel Celeron N5100 Processor 1.1GHz	\$221.85	2400	\$532,440.00	\$210,512.94
	● 4 year Warranty plus 4 year ADP	\$67.48	2400	\$161,952.00	
	● Google Chrome OS Management License	\$30.62	2400	\$73,488.00	
	● Zero Touch Enrollment Services	\$0.00	2400	\$0.00	



TOTAL		\$767,880.00	
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19. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the Lease Agreement with the West Orange Community House, located at 242-250 Main Street, for a period of five (5) years with an option to renew for up to four (4) renewal terms, to house ten (10) district classrooms for the 2024 - 2025 school year, in the amount of \$229,200 annually, (\$90,000) to be funded by Preschool Expansion Aid.
20. Upon recommendation of the Superintendent of Schools, approval by the Board of Education Lease Agreement between Life Christian Church and the West Orange Board of Education for the rental of property located at 747 Northfield Avenue, West Orange, for the period 7/1/2024 through 12/31/2024, in the amount of \$159,498.50 paid in six (6) equal installments of \$26,583.08.
21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the re-appointment of Dr. Melissa Simmons as Treasurer of School Monies for the 2024 - 2025 school year for an annual fee of \$13,000.
22. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education approval of awarding the following Request for Proposals (RFPs):

Service	Award	Rate	Term
General Counsel	Cleary Giacobbe Alfieri Jacobs LLC	\$175/hr. - All Attorneys \$90/hr. - Paralegals / Law Clerk	2024 - 2025
Special Services Legal Counsel	Methfessel & Werbel Esqs	\$185/hr. - Partners and Counsel \$150/hr. - Associates \$55/hr. - Paralegals	2024 - 2025
Audit Services	Lerch, Vinci & Higgins, LLP	\$65,000 Annual Cost	Fiscal Year ending June 30, 2024

23. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Resolution:

WHEREAS, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

**WATER INFILTRATION, STRUCTURAL REPAIRS
&
REROOFING AREAS
AT THE
ADMINISTRATION BUILDING**

Contract No. 1: Single Overall Contract- All Project Work for: Water Infiltration and



Structural Repair @ West Orange Administrative Building

1. Murray Contracting \$ 870,000.00

The following alternates are:

ALT-1 State the cost difference to the base bid to replace roof assembly on 'Roof 'A' as indicated in the contract documents.

ALT-2 State the cost difference to the base bid to replace roof assembly on 'Roof 'D' as indicated in the contract documents.

We do not suggest acceptance of both alternates at this time.

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC SCHOOL DISTRICT IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a ROD Grant with respect to the proposed Project.

Section 4. This resolution shall take effect immediately.

The above mentioned alternates can be performed as separate projects in the future.

24. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of awarding the following bids for the 2024 - 2025 school year (Att. #23):

Bid #	Description	Award	Amount
23:03	Trash Removal/Recycling	Interstate Waste Services, Inc	\$158,268.67, 7/1/2024-6/30/2025 \$166,182.10, 7/1/2025-6/30/2026



	Services		\$174,491.20, 7/1/2026-6/30/2027
24-03	Fire Equipment & Systems Services District Wide - Inspections, Repairs & New Work	Federal Fire Protection Berkeley Heights, NJ	\$125/hr. from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - \$125/hr. Year 2 Renewal Option (7/1/26-6/30/27) - \$140/hr.
24-04	Maintenance Vehicle Repairs	Select Towing & Repairs West Orange, NJ	30% MSRP discount from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - 30% MSRP discount Year 2 Renewal Option (7/1/26-6/30/27) - 30% MSRP discount
24-05	Plumbing Repairs and Replacement Work District Wide	J. Valente Plumbing & Heating Verona, NJ	\$89/hr. and a material discount of 20% from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - \$93.45/hr. and a material discount of 20% Year 2 Renewal Option (7/1/26-6/30/27) - \$98.12/hr. and a material discount of 20%
24-06	Roofing Foam Repairs and Replacement Work District Wide	Hygrade Insulators Inc. Phillipsburg, NJ	\$17.13/SF cost of labor and material from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - \$17.81/SF cost of labor and material Year 2 Renewal Option (7/1/26-6/30/27) - \$18.52/SF cost of labor and material

25. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to the Settlement Agreement and Release between Employee #4984 and the West Orange Board of Education.
26. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to the Stipulation of Agreement between the parents of Student #1206081 and the West Orange Board of Education.
27. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Reimbursement Optimization for Schools (ROS), LLC, for consulting services and support for the district's Special Education Medicaid Initiative (SEMI) program, contract term July 1, 2024 to June 30, 2025, amount not to exceed \$20,000.
28. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Maintenance Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and



WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Maintenance Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

29. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Capital Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

30. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the Student Lunch Pricing for the 2024 - 2025 school year:

<u>Breakfast</u>		
	<u>2023-2024</u>	<u>2024-2025</u>
<u>High School</u>	<u>\$2.15</u>	<u>\$2.30</u>
<u>Middle School</u>	<u>\$2.35</u>	<u>\$2.50</u>
<u>Elementary</u>	<u>\$2.50</u>	<u>\$2.65</u>
<u>Lunch</u>		
	<u>2023-2024</u>	<u>2024-2025</u>



<u>High School</u>	<u>\$3.60</u>	<u>\$3.85</u>
<u>Middle School</u>	<u>\$3.90</u>	<u>\$4.15</u>
<u>Elementary</u>	<u>\$4.15</u>	<u>\$4.40</u>

31. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Health Benefits Costs for the 2024 - 2025 school year:

Medical	Monthly Rates Effective 7/1/24-6/30/25
Open Access \$10/\$20	SHIF - Aetna
Single	\$1,318.00
Parent/Child(ren)	\$2,147.00
2 Adults	\$2,517.00
Family	\$3,885.00
Single - Dependent Age 31	\$814.00
Open Access \$10/\$20/Carveout (over 65)	SHIF - Aetna
Single	\$677.00
Parent/Child(ren)	\$1,006.00
2 Adults	\$1,179.00
Family	\$1,825.00
HDHP-HRA	SHIF - Aetna
Single	\$999.00
Parent/Child(ren)	\$1,625.00
2 Adults	\$1,909.00
Family	\$2,954.00
Single - Dependent Age 31	\$660.00
HDHP-HRA/Carveout (over 65)	SHIF - Aetna
Single	\$514.00
Parent/Child(ren)	\$763.00
2 Adults	\$896.00
Family	\$1,386.00
NJ Educators Health Plan	SHIF - Aetna



Single	\$1,169.00
Parent/Child(ren)	\$1,902.00
2 Adults	\$2,235.00
Family	\$3,457.00
Single - Dependent Age 31	\$711.00
NJ Educators Health Plan (over 65)	SHIF - Aetna
Single	\$602.00
Parent/Child(ren)	\$980.00
2 Adults	\$1,151.00
Family	\$1,780.00
NJ Garden State Health Plan	SHIF - Aetna
Single	\$1,036.00
Parent/Child(ren)	\$1,685.00
2 Adults	\$1,980.00
Family	\$3,063.00
Single - Dependent Age 31	\$630.00
NJ Garden State Health Plan (over 65)	SHIF - Aetna
Single	\$534.00
Parent/Child(ren)	\$868.00
2 Adults	\$1,020.00
Family	\$1,578.00

Prescription	Effective 7/1/24-6/30/25
RX	SHIF - Express Scripts
Single	\$211.00
Parent/Child(ren)	\$328.00
2 Adults	\$385.00
Family	\$588.00
Single-Dependent Age 31	\$172.00
Rx - Educators Health Plan	SHIF - Express Scripts



Single	\$196.00
Parent/Child(ren)	\$304.00
2 Adults	\$358.00
Family	\$546.00
Single-Dependent Age 31	\$160.00
Rx - Garden State Health Plan	SHIF - Express Scripts
Single	\$196.00
Parent/Child(ren)	\$304.00
2 Adults	\$358.00
Family	\$546.00
Single-Dependent Age 31	\$160.00
Dental (Active Employees)	7/1/23-6/30/25Effective
Dental - High Option (Active Employees)	Delta
Single	\$52.40
Parent/Child(ren)	\$107.42
2 Adults	\$114.73
Family	\$180.31
Dental - Low Option (Active Employees)	Delta
Single	\$25.49
Dental (Retirees)	Effective 7/1/23-6/30/25
Dental - High Option (Retirees)	Delta
Single	\$60.27
Parent/Child(ren)	\$123.53
2 Adults	\$131.94
Family	\$207.36
Dental - Low Option (Retirees)	Delta
Single	\$29.31

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending June 17, 2024.



2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on May 6, 2024, the Superintendent reported HIB Incident Number(s) 020, 021 to the Board; and

Whereas, on May 7, 2024 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 020, 021 for the 2023 - 2024 school year for the reasons conveyed to the Board.”

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the acceptance of the School Bus Emergency Evacuation Drills 2023 - 2024.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on July 22, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT

2024-2025 Certified Staff Adjustments

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Calculated Salary	FTE %	Effective Dates	Tenure Status
Central Office	NEGASI	MIRIAM	School Psychologist	TEACHER MA+45	7	\$84,264.00		\$84,264.00	100.00	2024-2025	Tenure
BMELC	SHAW	HEATHER	Teacher	TEACHER MA	9	\$73,265.00		\$73,265.00	100.00	2024-2025	Non-Tenure
Edison	SANTUCCI	JOSEPH	Teacher	TEACHER MA+45	12	\$87,455.00		\$87,455.00	100.00	2024-2025	Tenure
Edison	THOMPSON	KARISSA	Teacher	TEACHER MA	11	\$74,311.00		\$74,311.00	100.00	2024-2025	Tenure
Gregory	FLANNELLY	ANDREA	School Psychologist	TEACHER MA+30	8	\$82,872.00		\$82,872.00	100.00	2024-2025	Tenure
Gregory	KUSER	NICOLE	Teacher	TEACHER MA	7	\$72,303.00		\$72,303.00	100.00	2024-2025	Tenure
Gregory	PORTUESE	CAITLIN	Teacher	TEACHER MA	14	\$76,206.00		\$76,206.00	100.00	2024-2025	Tenure
Gregory	SUAREZ	ASHLEY	Teacher	TEACHER BA	6	\$67,126.00		\$67,126.00	100.00	2024-2025	Non-Tenure
Hazel	MASSOT	DANIELLE	Teacher	TEACHER MA	17	\$100,016.00		\$100,016.00	100.00	2024-2025	Non-Tenure
St Cloud	SICONOLFI	ANNE	Teacher	TEACHER MA+30	11	\$42,336.50		\$42,336.50	50.00	2024-2025	Tenure
Washington	HEDLUND	KATHERINE	Occupational Therapist	TEACHER MA+45	13	\$87,883.00		\$87,883.00	100.00	2024-2025	Tenure
WO-ECLC	OLIVER	CRYSTAL	Registered Nurse	TEACHER MA	16	\$88,994.00		\$88,994.00	100.00	2024-2025	Non-Tenure
WO-ECLC	MAMROUD	MARA	Preschool Intervention & Referral Specialist	TEACHER MA+30	16	\$98,995.00		\$98,995.00	100.00	2024-2025	Non-Tenure
WOHS	DUNLAP	CHERYLANN	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00	\$134,605.00	100.00	2024-2025	Tenure
WOHS	BIDDLE	CHRISTINA	Teacher	TEACHER MA+30	16	\$98,995.00		\$98,995.00	100.00	2024-2025	Tenure
WOHS	VILLAVECCHIA	RACHEL	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00	\$118,140.00	100.00	2024-2025	Tenure

West Orange Public Schools

HOURLY AND PER DIEM RATES 2024-2025

Effective 7/1/2024

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes: Teachers (CE, CEAS, Standard, Substitute) <i>If preparing lesson plans/communicating w/parents</i> Administrators Nurses Administrative Assistants Custodians	\$175.00/day \$200.00/day \$500.00/day \$250.00/day \$110.00/day \$20.00/hour	BA \$360.07 MA \$384.50	BA \$360.07 MA \$384.50
Home Instruction, Test Preparation & In-Service Instructors	\$85.11 per hour**		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after- hours language translation	\$45.47 per hour**		
Paraprofessionals to provide student assistance for after school activities/sports	\$26.82 per hour**		
Official Chaperones (school dances & other co- educational social activities) & State Music Auditions	\$139.91 per evening**		
Overnight Chaperones	\$247.18 per evening**		
School Counselor Summer Work (per diem)	\$466.38 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$21.34 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$22.01 per hour		
Greeters	\$22.01 per hour		
Residency Officers	\$35.27 per hour		
Student Help	\$15.13 per hour		
Transportation Allowance (prevailing approved rate NJ OMB)	\$.47 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

BOARD APPROVED:

2024-2025 Reappointments: Hourly Annualized Staff Attendance Officer.Clerical Aide.Lunch Aid.Greeter

Location	Last Name	First Name	Salary Guide	Hourly	Hours Per Day	Days Worked	Annualized Salary
BMELC	GREEN	TIFFANY	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
BMELC	JACKSON	CAROLYN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
BMELC	MARCHAN	CANDY	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
BMELC	PIERCE	HELENA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
BMELC	SILAS	VERA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
EDISON	AHRENS	MICHELE	LUNCH AIDE	\$21.34	3.5	163	\$12,174.47
EDISON	GRASSO	LUANN	LUNCH AIDE	\$21.34	3.5	163	\$12,174.47
EDISON	KABA	HAJA	LUNCH AIDE	\$21.34	3.5	163	\$12,174.47
EDISON	MCARDLE	PATRICIA	LUNCH AIDE	\$21.34	3.5	163	\$12,174.47
GREGORY	GARVIN	JUANITA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
GREGORY	PASQUALE	SUSAN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
GREGORY	QUIRK	KATHLEEN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
GREGORY	THAXTER	BARBARA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
HAZEL	ABOUELNAJA	HEATHER	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
HAZEL	BATTLE	CLAUDIA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
HAZEL	HABERSHAM	DAWN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
HAZEL	HEATER	RACHEL	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
HAZEL	SHUNG KAM	CONNIE PUI FONG	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
HAZEL	ZEPPI	JULIA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
KELLY	BROWN	JACQUELINE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
KELLY	ENRIQUEZ	AIDA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
KELLY	JACKSON	MALIKA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
KELLY	JIN	STEFANI	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
KELLY	MARGOTTA	ANN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
KELLY	QUERQUES	MARIA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
LIBERTY	DE ZAO	CHRISTINE	LUNCH AIDE	\$21.34	2.5	166	\$8,856.10
MT. PLEASANT	COOPER	FIANA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
MT. PLEASANT	JOSEY	NICOLE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
MT. PLEASANT	KANIEWSKI	DONNA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
MT. PLEASANT	REMAR	JUSTICE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
MT. PLEASANT	SALAZAR	MONICA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
REDWOOD	AYTCH	BRANDON	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
REDWOOD	BROWN	TASHA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00

2024-2025 Reappointments: Hourly Annualized Staff Attendance Officer.Clerical Aide.Lunch Aid.Greeter

Location	Last Name	First Name	Salary Guide	Hourly	Hours Per Day	Days Worked	Annualized Salary
REDWOOD	DIAZ-VILCACHAGUA	ROCIO	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
REDWOOD	GIBSON	ANDRE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
REDWOOD	PASQUAL	MICHELE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
REDWOOD	PALMIERE	GAYLE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
REDWOOD	SMITH VICKERS	DORAL	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
ROOSEVELT	HENRIQUEZ	MARIA	LUNCH AIDE	\$21.34	2.5	166	\$8,856.10
ROOSEVELT	KELLY	JOHN	LUNCH AIDE	\$21.34	2.5	166	\$8,856.10
ST. CLOUD	BAZAN	HEATHER	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
ST. CLOUD	BRADY	DIANE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
ST. CLOUD	DAVENPORT	ALLYSON	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
ST. CLOUD	DELACQUA	DONA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
ST. CLOUD	DUARTE	SUSAN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	BYRNE	MARY	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	FORSHAW	SANDRA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	GRAY	KRISTY	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	GUZMAN	MARLENE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	MOHABIR	MELISSA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	SMITH	EVELYN	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	TERRERO	ANGELA	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
WASHINGTON	WERNER	JOANNE	LUNCH AIDE	\$21.34	2.5	180	\$9,603.00
CENTRAL OFFICE	YANNUZZI	FRANK	ATTENDANCE OFFICER	\$35.27	not to exceed 7		
CENTRAL OFFICE	ZAWACKI	DAVID	ATTENDANCE OFFICER	\$35.27	not to exceed 7		
GREGORY	SALCEDO	YESSENIA	CLERICAL AIDE	\$22.01	7	191	\$29,427.37
MT. PLEASANT	CHARLES	IDALINA	CLERICAL AIDE	\$22.01	7	191	\$29,427.37
REDWOOD	OLAECHEA	SARITA	CLERICAL AIDE	\$22.01	7	191	\$29,427.37
ST. CLOUD	LABRADO	DEYANIRE	CLERICAL AIDE	\$22.01	7	191	\$29,427.37
WASHINGTON	TINEO	JESSICA	CLERICAL AIDE	\$22.01	7	191	\$29,427.37
WOHS	GIOVINE	MARY	CLERICAL AIDE - 12 mos	\$22.01	7	232	\$35,744.24
WOHS	SIVESTRI	NANCI	CLERICAL AIDE	\$22.01	7	191	\$29,427.37
WOHS	SUGASTE	BETTY	CLERICAL AIDE	\$22.01	7	191	\$29,427.37

2024-2025 Reappointments: Hourly Annualized Staff Attendance Officer.Clerical Aide.Lunch Aid.Greeter

Location	Last Name	First Name	Salary Guide	Hourly	Hours Per Day	Days Worked	Annualized Salary
WOHS	GREEN	TISHONNA	GREETER	\$22.01	7	232	\$35,744.24
WOHS	REDDINGTON	BRIAN	GREETER	\$22.01	7	232	\$35,744.24
WOHS	WARD	YOLAND	GREETER	\$22.01	7	232	\$35,744.24

2023 Summer Transportation Assignments

Names	Position	Rates of Pay	Effective Dates
Marcela Acosta	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Renauld Angervil	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Pierre Casmir	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Jean Cetoute	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Clercant Clerjuste	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Charite Clerjuste	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Learmonda DaSilva	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Charlotin Dimache	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Noel Duverge	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Smith Gabrius	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Santa Garcia	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Satchmo Hastings	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Antione Hinton	Bus Driver FT	\$33.57 per hour as assigned	06/24/24-8/31/24
Phyllis Hodges	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Kunither Hudson	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Walnisha Irving	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Musa Kaba	Bus Driver FT	\$32.95 per hour as assigned	06/24/24-8/31/24
Grady Lawton	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Jasmine Louissant	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Maria Luna	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
GuyTeau Modestile	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Jeigry Motagracia	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Isabel Olivi-Balebona	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Cecilia Pagan	Bus Driver FT	\$32.95 per hour as assigned	06/24/24-8/31/24
Pamela Parker	Bus Driver FT	\$31.60 per hour as assigned	06/24/24-8/31/24
Joseph Perpetue	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24

2023 Summer Transportation Assignments

Names	Position	Rates of Pay	Effective Dates
Yoselin Torres-Duran	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Norma Torres	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Edy Torres	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Serina Williams	Bus Driver PT	\$26.37 per hour as assigned	06/24/24-8/31/24
Robyn Banks	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Marie Beauchamps	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Sonia Cortes	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Janice Davis	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Victoria Encarnation	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Gladies Exum	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Michelle Ford	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Barbara Gayle-Thomas	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Carla Gonzales	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Gloria Garcia DeOrtiz	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Dominga Hilario	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Ashley Langley	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Ana Lopez	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Susan Love	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Carmen Martinez	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Kevin McArdle	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Josefina Melgar	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Karla Navarro	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Antionette Risco	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Aimeen Rivera	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Jennifer Rodriguez	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Evelyn Smith	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24

2023 Summer Transportation Assignments

Names	Position	Rates of Pay	Effective Dates
Patricia Walker	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24
Gloria William	Bus Monitor PT	\$23.97 per hour as assigned	06/24/24-8/31/24

2024 Summer Counselor Assignments

First	Last	Location	Position	Stipend/Rate of Pay	Effective Dates
Amanda	James	Gregory	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Florence	Chirichiello	Hazel	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Lisa	Struncis	Mt. Pleasant	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Rebecca	Beutel	Redwood	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Sarah	McIntosh	St. Cloud	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Rene	Wells	Washington	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Haneen	Elbanna	Kelly	Counselor	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Pamela	Halstead-Stewart	Edison	Counselor	\$466.38 per diem not to exceed 10 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Jeffrey	Lafoon	Edison	Counselor	\$466.38 per diem not to exceed 10 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Stephanie	Bryson	Liberty	Counselor	\$466.38 per diem not to exceed 10 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Lauren	Volpe	Liberty	Counselor	\$466.38 per diem not to exceed 10 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Taylor	Welsh	Roosevelt	Counselor	\$466.38 per diem not to exceed 10 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Karen	Peyragrosse	Roosevelt	Counselor	\$466.38 per diem not to exceed 10 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Jaclyn	Headlam	Roosevelt	SAC	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Franklin	Urgiles	Liberty	SAC	\$466.38 per diem not to exceed 3 days as assigned	7/1/24 - 7/30/24 8/1/24 - 8/31/24
Aldo	Casale	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 10 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24

2024 Summer Counselor Assignments

First	Last	Location	Position	Stipend/Rate of Pay	Effective Dates
Amedeo	Chirichiello	WOHS	SAC	\$466.38 per diem not to exceed 3 days as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Anna	D'Elia	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Margaret	Fahey	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Madelin	Fernandez-Perez	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Kathryn	Furey	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Mary	Kehoe	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Guerlyne	Nicolas-Millington	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Louis	Pallante	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Rachel	Rosen	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 6 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24
Rossanna	Santos	WOHS	Counselor	\$466.38 per diem not to exceed 2 days June 8 days July, August as assigned	6/21/24 - 6/30/24 7/1/24 - 7/30/24 8/1/24 - 8/31/24

Additional Summer Assignments

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Bann Abood	Kelly	2024 ESY Program Teacher	\$57.13 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Brianna Griffin	Kelly	2024 ESY Program Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Caroline Kamper	Kelly	2024 ESY Program Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Dana Iorio	Kelly	2024 ESY Program Teacher	\$57.13 per hour not to exceed 10 hours per week	6/24/24 - 7/26/24
Jade Iorio	Kelly	2024 ESY Program Teacher	\$57.13 per hour not to exceed 10 hours per week	6/24/24 - 7/26/24
Ana McCarthy-Olivero	Kelly	2024 ESY Program Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Carol Pierri	Kelly/Liberty	2024 ESY Substitute Teacher Substitute Paraprofessional	\$57.13 per hour \$26.82 per hour as assigned	6/24/24 - 7/26/24
Nicole Silvagni	Kelly/Liberty	2024 ESY Substitute Teacher Substitute Paraprofessional	\$57.13 per hour \$26.82 per hour as assigned	6/24/24 - 7/26/24
Kathleen Van Cauwenberge	Kelly	2024 ESY Program Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Dana Mehalaris	WOHS	CTE Summer Camp Paraprofessional	\$26.82 per hour amended from \$57.13 not to exceed 12 hours	7/8/24 - 7/11/24
Katelyn Antico	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 94 hours	July-August
Leslie Bagen	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 31 hours	July-August
Wioletta Baluta	Edison	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 16 hours	July-August
Dara Brevard	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 15 hours	July-August
Katherine Bryant	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 60 hours	July-August
Nicole Eoon	Roosevelt	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 45 hours	July-August
Francesca Hoffer	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 60 hours	July-August
Elizabeth Kelleher	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 31 hours	July-August
Kenneth Nolan	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 60 hours	July-August
Jessica Nuzzi	WOHS	Mathematics 6-12 Summer Academic Support Coordinator	\$57.13 per hour not to exceed 106 hours	July-August
Ahmad Sehwal	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 30 hours	July-August
Caniece Williams	WOHS	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 75 hours	July-August
Kevin Wilton	Edison	Mathematics 6-12 Summer Academic Support	\$57.13 per hour not to exceed 60 hours	July-August

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Additional Summer Assignments

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Colleen Horan	Preschool	Summer CST Speech Therapist-Case Management	\$75.80 per hour not to exceed 50 hours	6/24/24 - 8/31/24
Kelly Cawley OOD	WOHS	Summer Enrichment: Dance Teacher	\$50 per hour not to exceed 4 hours per day	6/24/24 - 7/19/24
Luz Pensado	WOHS	Summer Enrichment Paraprofessional	\$27 per hour not to exceed 5 hours per day amended from 4 hours	6/24/24 - 7/19/24
Tuli Roy-Kirwan	WOHS	Summer Enrichment Teacher: Preparatory Dance	\$50 per hour not to exceed 4 hours per day	6/24/24 - 7/19/24
Jarrett Walser	WOHS	Summer Enrichment Paraprofessional	\$27 per hour not to exceed 4 hours per day	6/24/24 - 7/19/24
Lori Bollotta	WOHS	Summer Institute Algebra I Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Catherine Connors	WOHS	Summer Institute Biology Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Anna D'Elia	WOHS	Summer Institute Counselor	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Bard Goodrich	WOHS	Summer Institute English 9/10 Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Francesca Hoffer	WOHS	Summer Institute Geometry Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Jacqueline Kaiser	WOHS	Summer Institute History Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Jeffrey Mazurek	WOHS	Summer Institute / Summer Step Up Substitute	\$57.13 as assigned	6/24/24 - 7/26/24
Dana Peart	WOHS	Summer Institute Coordinator	\$4,937.33	6/24/24 - 7/26/24
Anllileny Rosario	WOHS	Summer Institute English 12 Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Danaayal Salaam	WOHS	Summer Institute English 11 Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Caniece Williams	WOHS	Summer Institute Algebra II Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Sandra Ugbenin	WOHS	Summer Institute Chemistry Teacher	\$57.13 per hour not to exceed 100 hours	6/24/24 - 7/26/24
Dara Brevard	WOHS	Summer Step Up Lead Teacher	\$57.13 per hour not to exceed 60 hours	6/24/27 - 7/18/24
Kimberly Chiarolanzo	WOHS	Summer Step Up Organizational Skills Teacher	\$57.13 per hour not to exceed 50 hours	6/24/27 - 7/18/24
Tantanya Hodges	WOHS	Summer Step Up Mathematics Teacher	\$57.13 per hour not to exceed 50 hours	6/24/27 - 7/18/24
Sahkeenah Wallace	WOHS	Summer Step Up English Teacher	\$57.13 per hour not to exceed 50 hours	6/24/27 - 7/18/24
Brandon Thomas Aguilera	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Christopher Barrino	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Myra Borgeaud	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Jeremiah Cadet	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24

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Additional Summer Assignments

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Savion Carson	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Antonio Samuel Deane	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
I’yan Gainer	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Ethan Honore	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Mia Hyde	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Kenechukwu Ike-Egolum	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Deven Johnson	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Jonathan McDonald	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Gabriel Morales	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
John Naula	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Benjamin Nwadiogu	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Matthew PierreLouis	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Joseph Rizzuto	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Nathan Rubenstein	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Joel Sainthe	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Jemel Touze	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24
Christina Wearing	Buildings & Grounds	Summer Student Custodian	\$15.13 per hour not to exceed 5 hours per day	7/8/24 – 8/16/24

**2024-2025 WOHS
Co-Curricular Advisors**

Club/Organization	Stipend	Advisors	Location
Air Force Jr. ROTC Coordinator	\$4,951.00	Joseph Marchesini	WOHS
Air Force Jr. ROTC Coordinator	\$4,951.00	Yasmeen Beckham	WOHS
Jr. ROTC Rifle Team Drill	\$1,673.00	Paul Tavarone	WOHS
American Sign Language	\$1,617.00	Danniel Gavrieli	WOHS
Art	\$836.50	Kerry Pfingst	WOHS
Art	\$836.50	Nicole Krulik	WOHS
Art Honor Society	\$1,673.00	Nicole Kruik	WOHS
Asian Culture Club	\$1,673.00	Ashley Roxas	WOHS
Athletic Trainers Club	\$1,673.00	Eugene Palatianos	WOHS
Black Student Union	\$836.50	Michelle Brown	WOHS
Black Student Union	\$836.50	Clive Binns	WOHS
Chess	\$836.50	Ara Berberian	WOHS
Chess	\$836.50	Eric Sternberg	WOHS
Chinese	\$1,250.00	Yajing Li	WOHS
Chinese	\$1,250.00	Dongmei Li	WOHS
Chinese Honor Society	\$478.00	Yajing Li	WOHS
Chinese Honor Society	\$478.00	Dongmei Li	WOHS
Class Advisor: Freshman Class of 2028	\$1,250.00	Silverio Bastio	WOHS
Class Advisor: Freshman Class of 2028	\$1,250.00	Gina Paradiso	WOHS
Class Advisor: Junior Class of 2026	\$2,467.00	Danielle Gavrieli	WOHS
Class Advisor: Junior Class of 2026	\$2,467.00	Catherine Connors	WOHS
Class Advisor: Senior Class of 2025	\$2,467.00	Michelle Morais-Lawrence	WOHS
Class Advisor: Senior Class of 2025	\$2,467.00	Lauren DeMaio	WOHS
Class Advisor: Sophomore Class of 2027	\$1,250.00	Teresa Harris	WOHS
Class Advisor: Sophomore Class of 2027	\$1,250.00	Steven Thompson	WOHS
Color Guard: Winter Advisor	\$3,761.00	Erin Lagatic	WOHS
Color Guard: Winter Assistant Director	\$3,275.00	Stephen Girard	OOD
Color Guard: Winter Director	\$4,431.00	Christina Doherty	OOD
Color Guard: Winter Instructor	\$1,749.00	Dan Dufresne	OOD
Computer Coding (Video Game Designers)	\$1,673.00	David Leach	WOHS
Drama	\$1,673.00	Bard Goodrich	WOHS
Step Team: Girls' (formerly Drill Team)	\$4,304.00	Michelle Brown	WOHS
English Honor Society (Esriptus)	\$1,673.00	Kyle Nelson	WOHS
ESL	\$1,673.00	Carlos Perez	WOHS
Fall Drama: Assistant to Director	\$1,607.00	Bard Goodrich	WOHS
Fall Drama: Director	\$5,991.00	Wendy Mapes	WOHS
Fall Drama: Lights	\$1,662.00	Lauren Grof-Tisza	WOHS
Fall Drama: Makeup	\$350.00	Jeanina Abramo	WOHS
Fall Drama: Publicity	\$415.00	Katherine Bryant	WOHS
Fall Drama: Set Construction	\$1,385.00	Max Grossman	WOHS
Fall Drama: Set Design	\$692.00	Amanda Best	WOHS

**2024-2025 WOHS
Co-Curricular Advisors**

Club/Organization	Stipend	Advisors	Location
Fall Drama: Sound	\$1,662.00	Mazen Dahroug	OOD
Fall Drama: Stagecraft	\$1,166.00	Max Grossman	WOHS
Fall Drama: Ticket Manager	\$750.00	Kathryn Emolo	WOHS
Fall Drama: Technical Director added	\$1,607.00	Lauren Grof-Tisza	WOHS
Fall Drama: Program Coodinator	\$583.00	Lauren Grof-Tisza	WOHS
Fall Drama: Costumer	\$1,071.00	Sharon Ortiz	WOHS
Family, Career & Community Leaders of America	\$1,673.00	Valerie Romano	WOHS
Family, Career & Community Leaders of America	\$1,673.00	TBD	
Fight for Green	\$1,673.00	Kimberlee Chiarolanzio	WOHS
French Club	\$2,500.00	Dana Peart	WOHS
French Honor Society	\$956.00	Dana Peart	WOHS
Future Business Leaders of America	\$1,673.00	Anne Hanson	WOHS
Future Educators of America	\$1,673.00	TBD	
Gender Sexuality Alliance	\$1,673.00	Jennifer Dahl	WOHS
Girls Up	\$1,673.00	Elicia Baker	WOHS
Glee	\$1,673.00	John Hellyer	WOHS
Health Careers (HOSA)	\$1,673.00	Eileen DeCaro	WOHS
Healthy Living	\$1,673.00	Karen Green	WOHS
Interact	\$1,673.00	Lori Bollotta	WOHS
Israeli Culture	\$1,673.00	Eric Sternberg	WOHS
Italian	\$2,500.00	Rosanna Zamloot	WOHS
Italian Honor Society	\$956.00	Rosanna Zamloot	WOHS
Jazz Band I	\$2,500.00	Lewis Kelly	WOHS
Jazz Band II	\$2,500.00	Joshua Zimmer	WOHS
Junior States of America	\$863.50	Gregory Saul	WOHS
Junior States of America	\$863.50	Julie Brady	WOHS
Latin Culture Club	\$1,250.00	Rochelle Alves	WOHS
Latin Culture Club	\$1,250.00	Carlos Perez	WOHS
Literary Magazine (Cobblestone)	\$1,673.00	Teresa Harris	WOHS
Marching Band: Assistant Director	\$5,770.00	Katherine Westerlund	OOD
Marching Band: Assistant Director	\$5,770.00	Kaitlin Morrell	BMELC
Marching Band: Assistant Director	\$5,770.00	Michael Denburg	WOHS
Marching Band: Associate Director	\$7,444.00	Erin Lagatic	WOHS
Marching Band: Color Guard Instructor	\$3,761.00	Bradley Helias	WOHS
Marching Band: Color Guard Assistant Coordinator	\$4,664.00	Christina Doherty	OOD
Marching Band: Color Guard Designer, Overall Effects and Drill Designer	\$3,498.00	Stephen Girard	OOD
Marching Band: Color Guard Drill	\$1,749.00	Dan Dufresne	OOD
Marching Band: Color Guard Flags	\$2,332.00	Israel Soto	OOD
Marching Band: Director	\$15,583.00	Lewis Kelly	WOHS
Marching Band: Percussion Instruction	\$1,749.00	Nasir Foster	OOD

**2024-2025 WOHS
Co-Curricular Advisors**

Club/Organization	Stipend	Advisors	Location
Marching Band: Visual Consultant	\$583.00	Mark Lagatic	WOHS
Marching Band: Visual Drill and Design	\$3,789.00	Christopher Cubias	OOD
Marching Band: Visual Instruction	\$1,457.00	Sheldon Senek	OOD
Marching Band: Visual Instruction	\$1,457.00	Luciano Zeoli	OOD
Math Honor Society (Mu Alpha Theta)	\$836.50	Jessica Nuzzi	WOHS
Math Honor Society (Mu Alpha Theta)	\$836.50	Samantha Heller	WOHS
Math Team	\$1,250.00	Jonathan Tick	WOHS
Math Team	\$1,250.00	Samantha Heller	WOHS
Mock Trial	\$557.67	Anthony Edelstein	WOHS
Mock Trial	\$557.67	William Redden	WOHS
Mock Trial	\$557.67	Janine Sullivan	WOHS
Mountaineer Auto Club	\$1,673.00	Rudolph Petrella	WOHS
Mountaineer Book Club	\$1,673.00	Christina Binns	WOHS
Music Honor Society - Tri M	\$1,673.00	John Hellyer	WOHS
National Dance Honor Society	\$1,673.00	Melissa Sande	WOHS
National Honor Society	\$836.50	Gregory Saul	WOHS
National Honor Society	\$836.50	Bard Goodrich	WOHS
National Society of Black Engineers	\$1,673.00	Cindy Celi	WOHS
Newspaper - The Pioneer	\$4,115.00	Jennifer Dahl	WOHS
Percussion Ensemble-Indoor: Assistant Director	\$1,196.00	TBD	
Percussion Ensemble-Indoor: Director	\$2,396.00	Kaitlin Morrell	BMELC
Percussion Ensemble-Indoor: Pit Technician	\$2,396.00	Nasir Foster	OOD
Photography and Video Club	\$1,673.00	Andrew Guglielmo	WOHS
Royal Strings	\$2,500.00	Elena Peres	WOHS
School Store Management Club	\$1,749.00	Maria Frangos	WOHS
School Store Management Club	\$1,749.00	Janelle Morales	WOHS
Science Honor Society	\$836.50	Eric Sternberg	WOHS
Science Honor Society	\$836.50	Michelle Schultz	WOHS
Science Olympiad	\$836.50	Shane Daiek	WOHS
Science Olympiad	\$836.50	Michele Schultz	WOHS
Science Team	\$1,250.00	Michele Schultz	WOHS
Science Team	\$1,250.00	Tagen Jacobus	WOHS
Screenwriters' Society	\$832.50	Steven Thompson	WOHS
Screenwriters' Society	\$1,667.50	Bard Goodrich	WOHS
Show Choir: Jubilee	\$836.50	David Rhone	WOHS
Show Choir: Jubilee	\$836.50	Michelle Brown	WOHS
Skills USA PERKINS	\$1,673.00	Rudolph Petrella	WOHS
Social Studies Honor Society (Rho Kappa)	\$836.50	Courtney Molinaire	WOHS
Social Studies Honor Society (Rho Kappa)	\$836.50	John Kelly	WOHS
Spanish Honor Society	\$956.00	Juan Roncero	WOHS
Spring Musical: Assistant to Director	\$1,385.00	John Hellyer	WOHS

**2024-2025 WOHS
Co-Curricular Advisors**

Club/Organization	Stipend	Advisors	Location
Spring Musical: Choreographer	\$2,770.00	Melissa Sande	WOHS
Spring Musical: Costumer	\$2,770.00	Sharon Ortiz	WOHS
Spring Musical: Director	\$7,324.00	Wendy Mapes	WOHS
Design)	\$583.00	Lauren Grof-Tisza	WOHS
Spring Musical: Lights	\$1,662.00	Nicholas Marmo	OOD
Spring Musical: Publicity	\$415.00	Katherine Bryant	WOHS
Spring Musical: Makeup	\$583.00	Jeanina Abramo	WOHS
Coordinator)	\$1,662.00	Lauren Grof-Tisza	WOHS
Spring Musical: Pit Orchestra Director	\$2,995.00	Scott Tomlin	WOHS
Spring Musical: Pit Orchestra Musician	performance \$60.00 per rehearsal	TBD	
Spring Musical: Producer	\$2,500.00	Lauren Grof-Tisza	WOHS
Spring Musical: Rehearsal Pianist	\$1,673.00	John Samorian	
Spring Musical: Set Construction	\$1,385.00	Max Grossman	WOHS
Spring Musical: Set Design	\$2,077.00	Amanda Best	WOHS
Spring Musical: Sound	\$1,662.00	Mazen Dahroug	OOD
Spring Musical: Stage Craft	\$1,166.00	Max Grossman	WOHS
Spring Musical: Ticket Manager	\$583.00	Kathryn Emolo	WOHS
Spring Musical: Vocal Director	\$2,995.00	John Hellyer	WOHS
Step Team: Boys' Choreographer	\$1,749.00	Chimezie Nwosu	OOD
Step Team: Girls' Choreographer	\$1,749.00	Chimezie Nwosu	OOD
Step Team: Boys'	\$3,021.90	Ryan Eustache	WOHS
Step Team: Boys'	\$1,295.10	Chimezie Nwosu	OOD
Student Council	\$5,770.00	Catherine Connors	WOHS
Technology Students Association	\$836.50	Catherine Gardner	WOHS
Technology Students Association	\$836.50	Max Grossman	WOHS
AVID school Coordinator: TCI	\$4,951.00	Allan Norville	WOHS
Thespians Honor Society	\$1,673.00	Wendy Mapes	WOHS
Three Dimensional Printing Club	\$1,673.00	Cindy Celi	WOHS
Ultimate Frisbee	\$1,673.00	TBD	
Unity	\$1,673.00	Michelle Morais-Lawrence	WOHS
Yearbook	\$4,934.00	Megan Kiczek	WOHS
Piano Accompanist	performance \$60.00 per rehearsal"	Matt King	OOD
Piano Accompanist	performance \$60.00 per rehearsal"	Sung Hae (Hay) Jung	OOD
Piano Accompanist	performance \$60.00 per rehearsal"	John Samorian	OOD
Piano Accompanist	performance \$60.00 per rehearsal"	Teresa Marie Gotanco	OOD

**2024-2025 WOHS
Co-Curricular Advisors**

Club/Organization	Stipend	Advisors	Location
Piano Accompanist	performance \$60.00 per rehearsal"	Nancy Chamberlain	OOD

WOHS 2024-2025 Coaching Assignments

Season / Sport	Stipends	Name	Location
2024-2025			
Site Manager	\$29,663	Peeter Ficuciello	WOHS
Summer 2024			
Strength & Conditioning	\$6,248	David Grant	WOHS
Strength & Conditioning	\$6,248	Darnell Grant	WOHS
Fall 2024			
Cheerleading: Head	\$21,403	Taylor Welsh	Roosevelt
Cheerleading: Assistant (2)	\$16,115	Michele Spears	WOHS
Cheerleading: Assistant (2)	\$16,115	Gina Piserchio	WOHS
Cross Country: Head	\$9,554	Jason-Lamont Jackson	WOHS
Cross Country: Assistant	\$7,192	Mirian Kargbo Jackson	Redwood
Cross Country: Volunteer	\$0	Dante Fernandez	OOD
Football: Head	\$16,422	Darnell Grant	WOHS
Football: 1 st Assistant	\$13,150	Cyrus Harbin	WOHS
Football: 1 st Assistant	\$13,150	Peter Pascarella	Edison
Football: Assistant	\$12,312	Andrew Mazurek	Redwood
Football: Assistant	\$12,312	Richard Forfa	OOD
Football: Assistant	\$12,312	William Keegan	Roosevelt
Football: Assistant	\$12,312	Carmin Scuderi	OOD
Football: Assistant	\$12,312	TBD	
Football: Volunteer	\$0	Doug Adams	OOD
Football: Equipment Manager	\$7,200	Joseph Anderson	Kelly
Soccer: Boys' Head	\$13,150	Douglas Nevins	WOHS
Soccer: Boys' Assistant	\$9,889	Ricardo Carrias	OOD
Soccer: Boys' Assistant	\$9,889	Ferdinand Christian	WOHS
Soccer: Boys' Assistant	\$9,889	Brayan Martinez	WOHS
Soccer: Girls' Head	\$13,150	Sean Devore	WOHS
Soccer: Girls' Assistant	\$9,889	Sebastian DePinho	Kelly
Soccer: Girls' Assistant	\$9,889	Chris Maillet	OOD
Soccer: Girls' Assistant	\$9,889	David Perez	WOHS
Strength & Conditioning	\$6,248	David Grant	WOHS
Strength & Conditioning	\$6,248	Joe Spina	WOHS
Tennis: Girls' Head	\$7,444	Jeffrey Mazurek	WOHS
Tennis: Girls' Assistant	\$5,770	Michael Marini	WOHS
Volleyball: Girls' Head	\$13,150	TBD	
Volleyball: Girls' Assistant	\$9,889	Kristen Dellaventura	Liberty
Volleyball: Girls' Assistant	\$9,889	TBD	
Winter 2024	Stipend		
Basketball: Boys' Head	\$13,150	William Keegan	Roosevelt
Basketball: Boys' Assistant	\$9,889	Edward Duncan	WOHS
Basketball: Boys' Assistant	\$9,889	David Grant	WOHS

WOHS 2024-2025 Coaching Assignments

Season / Sport	Stipends	Name	Location
Basketball: Boys' Assistant	\$9,889	Gerald Silvera	OOD
Basketball: Girls' Head	\$13,150	Caniece Williams	WOHS
Basketball: Girls' Assistant	\$9,889	Meghan Colabella	Edison
Basketball: Girls' Assistant	\$9,889	Kianna Montplaisir	WOHS
Basketball: Girls' Assistant	\$9,889	Ryan Jones	OOD
Basketball: Girls' Volunteer	\$0	Douglas Adams	WOHS
Bowling: Head	\$7,444	Anton Carrera	Edison
Fencing: Head	\$13,150	TBD	
Fencing: Assistant	\$9,889	Sebastian DePinho	Kelly
Ice Hockey: Head	\$13,150	Edward Scafidi	OOD
Ice Hockey: Assistant	\$9,889	Shane Daiek	WOHS
Indoor Track: Head	\$13,150	Jason-Lamont Jackson	WOHS
Indoor Track: Assistant	\$7,444	Dante Fernandez	OOD
Indoor Track: Assistant	\$7,444	Kathy Jackson	Edison
Indoor Track: Assistant	\$7,444	John Prescott	Edison
Strength & Conditioning	\$6,248	Darnell Grant	WOHS
Strength & Conditioning	\$6,248	Cyrus Harbin	WOHS
Swimming: Head	\$13,150	Kayla Negron	OOD
Swimming: Assistant	\$9,889	Leonard Ford	Gregory
Wrestling: Head	\$13,150	Jeffrey Mazurek	WOHS
Wrestling: Assistant	\$9,889	Edward Bejian	Liberty
Wrestling: Assistant	\$9,889	Vincent Cordasco	Gregory
Wrestling: Assistant	\$9,889	Joe Spina	WOHS
Spring 2025	Stipend		
Baseball: Head	\$13,150	Timothy Blumkin	WOHS
Baseball: Assistant	\$9,889	Michael Falzarano	Kelly
Baseball: Assistant	\$9,889	Robert Parisi, Jr.	OOD
Baseball: Assistant	\$9,889	Joe Spina	WOHS
Flag Football: Coach	\$9,889	Andrew Mazurek	Redwood
Golf: Head	\$7,444	Thomas Gargiulo	WOHS
Lacrosse: Boys' Head	\$13,150	James Matsakis	WOHS
Lacrosse: Boys' Assistant	\$9,889	Ferdinand Christian	WOHS
Lacrosse: Boys' Assistant	\$9,889	Anthony d'Aloia	OOD
Lacrosse: Girls' Head	\$13,150	David Perez	Roosevelt
Lacrosse: Girls' Assistant	\$9,889	Candace Christian	OOD
Lacrosse: Girls' Assistant	\$9,889	TBD	
Softball: Head	\$13,150	Michael Marini	WOHS
Softball: Assistant	\$9,889	Christina Ciciarelli	WOHS
Softball: Assistant	\$9,889	Jeannie Kivlon	Hazel
Softball: Assistant	\$9,889	Gina Graziosa	WOHS
Softball: Volunteer	\$0	Danielle Fastiggi	Roosevelt
Strength & Conditioning	\$6,248	Darnell Grant	WOHS

WOHS 2024-2025 Coaching Assignments

Season / Sport	Stipends	Name	Location
Strength & Conditioning	\$6,248	Cyrus Harbin	WOHS
Tennis: Boys' Head	\$7,444	Jeffrey Mazurek	WOHS
Tennis: Boys' Assistant	\$5,770	Sebastian DePinho	Kelly
Track: Boys' Head	\$13,150	Jason-Lamont Jackson	WOHS
Track: Girls' Head	\$13,150	Kathy Jackson	WOHS
Track: Assistant	\$9,889	TBD	OOD
Track: Assistant	\$9,889	Dante Fernandez	OOD
Track: Assistant	\$9,889	Stacy Marcus	Liberty
Track: Assistant	\$9,889	John Prescott	Edison
Track: Assistant	\$9,889	Michael Spadola	OOD
Track Volunteer	\$0	Melinda Levendusky	Roosevelt
Volleyball: Boys' Head	\$13,150	TBD	WOHS
Volleyball: Boys' Assistant	\$9,889	Douglas Nevins	WOHS
Volleyball: Boys' Assistant	\$9,889	TBD	OOD

Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Lesley Chung	WOHS	Assistant Principal School Counseling duties	\$5,000 pensionable prorated	9/1/24 – 6/30/25
Timothy Allen	Buildings & Grounds	Grounds Lead & Snow Brigade Captain	\$5,000	7/1/24 – 6/30/25
Rebecca Beutel	District	Coordinator of School Counseling: Elementary	\$4,927.33	2024-2025
Sarah McIntosh	District	Coordinator of School Counseling: Elementary	\$4,927.33	2024-2025
Karen Peyragrosse	District	Coordinator of School Counseling: Middle School	\$4,927.33	2024-2025
Tracey Gordon	Roosevelt	Curriculum Council	\$45.47 per hour as assigned	2024-2025
Jennifer Paull	Redwood	Curriculum Council	\$45.47 per hour as assigned	2024-2025
Lisa Rodino	Washington	Curriculum Council	\$45.47 per hour as assigned	2024-2025
Gregory Saul	WOHS	Curriculum Council	\$45.47 per hour as assigned	2024-2025
Danielle Secola	Redwood	Curriculum Council	\$45.47 per hour as assigned	2024-2025
Wioletta Baluta	Edison	Mathematics Lead Teacher Grade 6	\$3,000	2024-2025
Leslie Bagen	WOHS	Mathematics Lead Teacher Grades 9-12	\$3,000	2024-2025
SueAnn Kolkka	Liberty	Mathematics Lead Teacher Grade 7	\$3,000	2024-2025
Nicole Eoon	Roosevelt	Mathematics Lead Teacher Grade 8	\$3,000	2024-2025
Jessica Nuzzi	WOHS	Mathematics Lead Teacher Grades 9-12	\$3,000	2024-2025
Stephen Olshalsky	Liberty	Middle School Liaison to Director of Athletics	\$1,500	2024-2025
Candace Jefferson	Central Office	Nurse Coverage Coordinator	\$4,927.33	7/1/24 – 6/30/25
Montrisa Bradford	WOHS	Naviance Communication, 9-12	\$1,146.14	2024-2025
Mary Kehoe	WOHS	ACT Counselor	\$1,371	2024-2025
Mary Kehoe	WOHS	SAT Counselor	\$1,371	2024-2025
Louis Pallante	WOHS	AP Counselor	\$2,826	2024-2025

Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Karen Peyragrosse	WOHS	Naviance Coordinator	\$4,927.33	2024-2025
Rachel Rosen	WOHS	Naviance 9-12, College Career Planning	\$3,784.19	2024-2025
Julie Brady	WOHS	Institute for Citizen Empowerment Coordinator	\$4,927.33	2024-2025
Christina Binns	WOHS	LMC After School Program	\$40.81 per hour not to exceed 7 hours per week	2024-2025
Kimberlee Chiarolanzio	WOHS	LMC Before/After School Program Substitute	\$40.81 per hour as assigned	2024-2025
Debra Coen	WOHS	LMC Before/After School Program Substitute	\$40.81 per hour as assigned	2024-2025
Eileen DeCaro	WOHS	LMC Before/After School Program Substitute	\$40.81 per hour as assigned	2024-2025
Bard Goodrich	WOHS	LMC Before School Program	\$40.81 per hour not to exceed 3 hours per week	2024-2025
Ashley Roxas	WOHS	LMC Before/After School Program Substitute	\$40.81 per hour as assigned	2024-2025
Steven Thompson	WOHS	LMC After School Program	\$40.81 per hour not to exceed 7 hours per week	2024-2025
Steven Thompson	WOHS	LMC Before School Program	\$40.81 per hour not to exceed 3 hours per week	2024-2025
Leslie Bagen	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Lori Bollotta	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Montrisa Bradford	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Michelle Brown	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Aldo Casale	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024
Melissa Cruz	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024
Joanne Duncan	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Madelin Fernandez Perez	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024
Kathryn Furey	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024

Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Karen Green	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Tantanya Hodges	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Tagen Jacobus	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
<u>Mary Kehoe</u>	<u>WOHS</u>	<u>PSAT Counselor</u>	<u>\$45.47 per hour</u> <u>not to exceed \$1,900</u>	<u>2024-2025</u>
Alyssa Kuglin	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Maria Navarette	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024
Kyle Nelson	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Ryan Patscher	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Louis Pallante	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024
Jane Ryfa	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Steven Thompson	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024
Kimberly Williams	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$250	10/2024
Heather Yates	WOHS	PSAT Testing Administrator/Proctor	\$45.47 per hour not to exceed \$200	10/2024

2024-2025 Substitute Renewals

First Name	Last Name	CertCode	Admin.	Teacher	Para	AdminAsst	LunchAide	SchNurse	Custodian
Hetty	Band	N/A				X			
Wealter	Bermudez	N/A							X
Peter	Bianco	N/A							X
Ellen	Bodner	Standard		X	X	X	X		
Melanie	Byfield-Coore	N/A				X			
Karla	Camacho	Substitute		X	X		X		
Frank	Corrado	Standard	X						
Marguerite	DeCarlo	Standard	X						
Karen	DeVivo	N/A				X	X		
Julie	DiGiacomo	Standard	X						
Kiina	Dordoni	Standard	X						
Ayanna	Fagg	N/A							X
Tony	Fernandez	N/A							X
Edward	Ficarro	N/A							X
Tammy	Giordano	Standard	X						
Devon	Jacobs	N/A							X
Susan	Jaeger	N/A				X	X		
Evelyne	Jocelyn	N/A					X		
Andrea	Jones	Standard	X						
Thomas	Kelly	Substitute		X					
Barbara	Kivlon	Standard	X						
Jusnold	Marcellus	N/A							X
Jay	Medlin	Standard	X						
Jescica	Pacheco	Substitute		X					
Patricia	Polizzano	Substitute		X					
Joanne	Pollara	Standard	X						
Cristina	Preziosi	Substitute						X	
Stephen	Quirk	N/A							X
Luis	Salazar	N/A					X		
Linda	Sannicandro	Substitute						X	
Marcela	Silva De Gouveia	N/A				X	X		
Nanci	Silvestri	N/A				X			
Liana	Torricce Volpe	Substitute		X	X		X		
Brian	Valderrama	Substitute						X	
Gloria	Vega	N/A					X		
Christopher	Vilcachagua	N/A					X		
Oscar	Vilcachagua	N/A					X		
Momodou	Waggeh	Substitute					X		X
Lori	Weisblatt	Substitute						X	
Diane	Williams	N/A							X
Beverlee	Wilner	N/A				X	X		



West Orange Public Schools
West Orange, New Jersey

Title:

Assistant Principal

Location:

Assigned School Building: Elementary, Middle, High School

Organizational Responsibilities

Reports to: Principal / Superintendent

Responsible for: All certified and non-certified school staff as assigned by, or in the absence of, the principal.

Terms of Employment:

12-month, WOAA

Job Goals:

To assist the principal in providing school wide leadership

Qualifications:

1. Valid New Jersey Principal Certificate or eligibility.
2. Minimum experience as determined by the Board.
3. Demonstrated leadership skills in the areas of curriculum development, program evaluation, staff development and school improvement.
4. Strong interpersonal and communication skills.
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Performance Responsibilities:

1. Assists the principal in duties related to instruction, supervision, evaluation, and the overall administration of the school.
2. Serves as building administrator in the absence of the principal.
3. Requisitions supplies, textbooks and equipment, conducts inventories, maintains records, and reviews receipts and purchase orders for such material.
4. Assists in the conducting of safety inspections and safety drill practice activities.
5. Assists the principal in coordinating transportation, custodial, cafeteria and other support services.
6. Supervises the reporting and monitoring of student attendance, and works with the attendance supervisor for investigative follow-up actions.
7. Assists in maintaining high standards of student conduct and enforcing discipline policies.
8. Assists in the preparation of required reports of violence, vandalism, substance abuse, and possession of firearms.
9. Makes recommendations to the principal for changes in policies, personnel practices and other such matters that may result in a more effective school administration
10. Performs such record-keeping functions as the principal may direct.
11. Supervises teachers and departments as assigned by the principal.
12. Assists in supervision of the cafeteria during lunch hours.

13. Assists in scheduling and coordinating all health examinations.
14. Supervises extracurricular programs, assembly programs and assignment of faculty members to assist at school functions.
15. Assists in the coordination and supervision of special programs funded by the state or federal government.
16. Assists in the scheduling process.
17. Assists in the planning and supervision of activities to promote pupil and employee health and safety.
18. Performs other duties which may be assigned or required by law, code, and regulation or Board policy.
19. Positions could include a pensionable stipend for additional responsibility of overseeing a department.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 6/21/2010

Revised:



West Orange Public Schools
West Orange, New Jersey

Title:

Coordinator: Institute of Humanities; Institute of Math & Science; Institute of Citizen Empowerment

Location:

West Orange High School

Organizational Responsibilities Reports to:

Assistant Principal/Department Supervisor

Terms of Employment:

Ten-month position with monetary compensation as Coordinator per WOECA approved CBA

Job Goals:

To serve as coordinator for all curricular events and activities aligned with the assigned West Orange High School Special Program.

Qualifications:

1. Minimum of five (5) years of teaching experience.
2. Adept in the use of data analysis.
3. Demonstrates effective interpersonal, communication, and organizational skills.
4. Ability to work with students, faculty, community members, to meet the needs of a diverse student population.
5. Ability to prioritize projects and tasks and to respond to simultaneous requests.
6. Demonstrates leadership skills in the areas of coordinating programs, program evaluation, staff development, and management.
7. Ability to collaborate in assessing program needs and make recommendations for enhancement, if needed.

Performance Responsibilities:

1. Work as a liaison between the special program team and administrators in addressing the needs and concerns of the teachers, students and overall program.
2. Assist in planning and facilitating monthly meetings & newsletters.
3. Meet monthly, or as needed, with the administrators/supervisors of the specific content areas.
4. Assist administrative and instructional staff in interpreting data and designing approaches to improve student achievement and instruction.
5. Work with parents/guardians to foster continuing partnerships focused on student learning
6. Coordinate field trips, fundraising, middle school visits and 9th grade orientation.
7. Coordinate the review of applications for the special program.
8. Performs other duties which may be assigned or required by law, code, and regulation or

Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.
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Board Approved Date: **5/8/2023**

Revised:



West Orange Public Schools
West Orange, New Jersey

Title:

School Counseling Coordinator

Location:

Elementary / Middle / High School

Organizational Responsibilities

Reports to:

Building Principal / Assistant Principal

Terms of Employment:

WOEA Stipend Position, Annual Stipend as determined by the Board of Education

Job Goals:

School Counseling Coordinator will serve as an added layer of support for the school counseling department.

Qualifications:

1. NJ School Counselor certification
2. Three (3) or more years experience as a School Counselor
3. Strong leadership and communication skills
4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

1. Serve to support the school counseling department. Collaborate and consult with colleagues, school principal and district administration to ensure continuity, consistency and equity in the following areas:
 - HIB procedures and protocols
 - Section 504 development and management
 - Mental Health/Substance Abuse Screening procedures
 - I&RS processes
 - DCF reporting
 - Testing administration
2. Scheduling bi-monthly meetings with counseling colleagues
3. Attend periodic meetings with district administrators
4. Other duties as assigned by the Superintendent

Evaluation:

Annual performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified staff.

Board Approved Date:



West Orange Public Schools
West Orange, New Jersey

Title:

Coordinator of Technology and Engineering

Location:

High School

Organizational Responsibilities**Reports to:**

Assistant Principal/Principal

Terms of Employment:

WOEA Stipend Position, Annual Stipend as determined by the Board of Education

Job Goals:

Coordinator of Technology & Engineering will serve as an added layer of support for the school Technology and Engineering department.

Qualifications:

1. NJ Technical Education certification
2. Three (3) or more years experience as a Technical Education Teacher
3. Strong leadership and communication skills
4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

1. Assist with developing and implementing departmental goals, policies, and procedures
2. Meet virtually with Middle School STEM teachers as needed
3. Assist with Curriculum Writing Projects
4. Attend night events as needed (Earth Hour, IMS Night)
5. Meet Weekly with the Administrator in charge & Admin directives to staff
6. Maintain meeting agendas and at times run department meetings
7. Assist with Professional Development opportunities for department teachers
8. Assist with Purchase Ordering
9. Bi-Weekly Room Checks
10. Manage independent study checkpoints in alignment with independent study contracts
11. Managing all social media accounts (Facebook, Instagram)
12. Assist with grant project completion

Evaluation:

Annual performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified staff.

Board Approved Date: 6/17/2024

SIDEBAR AGREEMENT

This agreement was made this _____ day of April, 2024, between the West Orange Education Association (WOEA) and the West Orange Board of Education (WOBOE).

WHEREAS WOBOE has created and staffed the position of Girls' Flag Football Head Coach; and

WHEREAS this position is not currently reflected in the Collective Bargaining Agreement between WOEA and WOBOE (the CBA); and

WHEREAS the parties wish to memorialize and include as a term of the CBA the stipend attaching to this position;

NOW, THEREFORE, it is AGREED as follows:

1. That the stipend for serving as Girls' Flag Football Head Coach for the Spring 2024 season shall be \$9,554; and
2. That this position shall be included as an existing position when the parties negotiate a successor agreement to the CBA; and
4. It is further agreed that this agreement does not alter any other term or condition of the CBA.

WEST ORANGE BOARD OF EDUCATION

WEST ORANGE EDUCATION ASSOC

West Orange Board of Education
By: Brian Rock, President

West Orange Education Association
By: Mark C. Maniscalco, President

SIDEBAR AGREEMENT (Amended)

This agreement is made this ____ day of June, 2024, between the West Orange Board of Education (WOBOE) and the West Orange Administrators' Association (WOAA).

WHEREAS due to the vacancies in the position of Director of Human Resources and WOHS Assistant Principal, the WOBOE has an immediate need to fill these positions and see that important duties are assumed and important responsibilities are fulfilled in a competent and timely manner: and

WHEREAS the WOBOE intends to assign these rolls and responsibilities to existing WOAA affiliated staff members; and

WHEREAS this assignment results in other personnel shifts that necessitates the assumption of further responsibilities and roles on several WOAA affiliated employees; and;

WHEREAS the employees assuming these additional responsibilities should be fairly compensated; and

WHEREAS the existing Collective Bargaining Agreement between WOAA and WOBOE (the CBA) does not currently contain specific terms to address this need;

NOW, THEREFORE, it is AGREED as follows:

1. As of July 1, 2024, Employee #4118 shall assume the position of Acting Director of Human Resources, which shall be held until August 31, 2024, and shall be compensated with a prorated stipend of \$2,625, in addition to her regular salary; and
- ~~2. As of July 1, 2024, Employee #4127 shall assume the position of Acting WOHS Assistant Principal, which shall be held until August 31, 2024, and shall be compensated with a prorated stipend of \$2,625, in addition to his regular salary.~~
3. It is further agreed that this agreement does not alter any other term or condition of the CBA.

WEST ORANGE BOARD OF EDUCATION

WEST ORANGE EDUCATION ASSOC.

West Orange Board of Education
By: Brian Rock, President

West Orange Administrators' Association
By: Marie DeMaio, President

**Applications for Absence for School Business 2023-2024
6-17-2024**

Name	Position	School	Conference	Dates	Amount	Funded
Olivia Betances	Assistant Principal	Roosevelt	Institute for Teaching Diversity and Social Justice, Los Angeles (Pending County Approval)	8/5/24 - 8/9/24	\$3890.72	Title I A
Catherine Connors	Conflict Resolution and Student Affairs Coordinator	WOHS	**2024 AVID Summer Institute Baltimore, Maryland (Revised)	8/4/24-8/7/24	\$1,217.70	Local
Sean DeVore	Social Studies Teacher	WOHS	**2024 AVID Summer Institute: San Diego, California (Revised)	7/30/24-8/2/24	\$2,751.59	Local
Kimya Jackson	Principal	Redwood	Institute for Teaching Diversity and Social Justice, Los Angeles (Pending County Approval)	8/5/24 - 8/9/24	\$3890.72	Title I A
Teresa Harris	ELA Teacher	WOHS	Drew University AP Online Summer Institute 2024: English Literature & Composition Virtual	8/5/24-8/8/24	\$775.00	Local
Kyle Nelson	ELA Teacher	WOHS	Drew University AP Online Summer Institute 2024: English Literature & Composition Virtual	8/5/24-8/8/24	\$775.00	Local
Allan Norville	Mathematics Teacher	WOHS	**2024 AVID Summer Institute: San Diego, California (Revised)	7/30/24-8/2/24	\$2,751.59	Local
Louis Pallante	Guidance Counselor	WOHS	**2024 AP Annual Conference Las Vegas, NV (Revised)	7/24/24-7/26/24	\$1,841.50	Local

Ahmad Sehwal	Mathematics Teacher	WOHS	**2024 AVID Summer Institute Baltimore, Maryland (Revised)	8/4/24-8/7/24	\$1,963.00	Local
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West Orange School District Field Trips
Overnight and Out-of-State
2023-2024 School Year
June 17, 2024

School	Grades	Course / Group	Destination	City	State
WOHS	9-12	Cheerleaders	Trails End Cheer Camp	Beach Lake	PA
WOHS	9-12	Cheerleaders	Trails End Cheer Camp	Beach Lake	PA
WOHS	9-12	ROTC	Joint Base McGuire Dix Lakehurst	McGuire AFB	NJ
WOHS	9-12	ROTC	Joint Base McGuire Dix Lakehurst	McGuire AFB	NJ
WOHS	9-12	ROTC	Joint Base McGuire Dix Lakehurst	McGuire AFB	NJ
WOHS	9-12	Track & Field	Franklin Field	Philadelphia	PA
WOHS	9-12	Track & Field	Franklin Field	Philadelphia	PA
WOHS	9-12	Track & Field	Franklin Field	Philadelphia	PA

Curriculum 2024-2025

Department	Title of Curriculum
Career Education & Library Science	Career A
	Digital Design and Multimedia Applications
	Fashion Merchandising
	Marketing and Advertising Applications
ELA 6-12	SAT Prep: ELA Curriculum
	Updated 2023 Standards: ELA 6-12
Mathematics K-5	K-5 Math Curriculum- Grade Kindergarten
	K-5 Math Curriculum- Grade One
	K-5 Math Curriculum- Grade Two
	K-5 Math Curriculum- Grade Three
	K-5 Math Curriculum- Grade Four
	K-5 Math Curriculum- Grade Five
Mathematics 6 - 12	SAT Math Curriculum
	Pre-Algebra 6
	Pre-Algebra 7th
	CP Algebra 2
	Honors Algebra 2
	CP PreCalculus
	Honors PreCalculus
	Python
	Data Science
	Updated 2023 Standards: Grades 6-8, Grades 9-12
Physical Education & Health	Grade 6 Physical Education
	Grade 7 Physical Education
	Grade 8 Physical Education
Science	Earth Science
Technology & Engineering	Investigating with STEM -7th grade

	Basic Woodworking
	Architectural and Engineering Design 1
Visual & Performing Arts	AP Music Theory
	General Art (Mild Cognitive)
	General Music

OOD PLACEMENTS 23/24 & 24/25 SY

Student #	Placement	Tuition	Budgeted/Unbudgeted
1813016	Mt. Carmel Guild Academy	Tuition: \$6,200.00 20 days @ \$310/day Extraordinary Services \$2,460.00 20 days @ \$123/day	Budgeted
2113011	Bergen County Technical School/Special Services, ESY	Tuition: \$5,550.00 1:1 Aide: \$4,250.00 July 1 - 26, 2024	Budgeted
1705068	Bergen County Technical School/Special Services, ESY	Tuition: \$5,550.00 1:1 Aide: \$4,250.00 July 1 - 26, 2024	Budgeted
2209144	Bergen County Technical School/Special Services, ESY	Tuition: \$5,550.00 1:1 Aide: \$4,250.00 July 1 - 26, 2024	Budgeted
2105001	Chapel Hill Academy	Tuition: \$85,260.00 210 days @ \$406.00/day Extraordinary Services 210 days @ \$210.00/day	Budgeted
1204027	Sage Alliance School	Tuition: \$74,878.20 180 days @ \$415.99/day 9/3/24 - 6/17/25	Budgeted
1404034	Newmark High School	Tuition: \$69,375.60 180 days @ \$385.42/day 9/5/24 - 6/25/25	Budgeted
1108035	Newmark High School	Tuition: \$76,313.16 198 days @ \$385.42/day 7/1/24 - 6/25/25	Budgeted
1910063	Newmark School	Tuition: \$73,663.92 198 days @ \$372.04/day 7/1/24 - 6/25/25	Budgeted
1406086	Westbridge Academy	Tuition: \$99,638.52 202 days @ \$493.26/day 7/8/24 - 6/26/26	Budgeted
2108094	Westbridge Academy	Tuition: \$99,638.52 202 days @ \$493.26/day 7/8/24 - 6/26/26	Budgeted
1307137	Deron School of New Jersey	Tuition: \$80,381.70 210 days @ \$382.77/day Extraordinary Services: \$48,300 @ 210 days @ \$230.00/day 7/1/24 - 6/25/25	Budgeted
1004099	Deron School of New Jersey	Tuition: \$80,381.70 210 days @ \$382.77/day 7/1/24 - 6/25/25	Budgeted
1004100	Deron School of New Jersey	Tuition: \$80,381.70	Budgeted

		210 days @ \$382.77/day 7/1/24 - 6/25/25	
2211021	Deron School of New Jersey	Tuition: \$80,381.70 210 days @ \$382.77/day Extraordinary Services: \$48,300 @ 210 days @ \$230.00/day 7/1/24 - 6/25/25	Budgeted
2706123	Deron School of New Jersey	Tuition: \$80,381.70 210 days @ \$382.77/day Extraordinary Services: \$48,300 @ 210 days @ \$230.00/day 7/1/24 - 6/25/25	Budgeted
1811040	Deron School of New Jersey	Tuition: \$80,381.70 210 days @ \$382.77/day Extraordinary Services: \$48,300 @ 210 days @ \$230.00/day 7/1/24 - 6/25/25	Budgeted
2606148	Shepard Preparatory High School	Tuition: \$61,597.80 183 days @ \$336.60/day 9/3/24 - 6/20/25	Budgeted
2908102	Shepard Preparatory High School	Tuition: \$61,597.80 183 days @ \$336.60/day 9/3/24 - 6/20/25	Budgeted
2908103	Shepard Preparatory High School	Tuition: \$61,597.80 183 days @ \$336.60/day 9/3/24 - 6/20/25	Budgeted
1304008	Hunterdon Preparatory School	Tuition: \$73,6547.50 210 days @ \$350.75/day 7/1/24 - 6/18/24	Budgeted
2907108	Morris Union Jointure Commission	ESY 1:1 Aide: \$7,797.00 6/26/24 - 8/7/24	Budgeted
2113078	Garden Academy	Tuition: \$136,500.00/year 210 days @ \$650.00/day 7/1/24 - 6/17/24	Budgeted
1913043	Garden Academy	Tuition: \$136,500.00/year 210 days @ \$650.00/day 7/1/24 - 6/17/24	Budgeted
2108074	CHA Learning Center/Honor Ridge Academy	Tuition: \$110,664.00 212 days @ \$522.00/day 7/8/24 - 6/18/25	Budgeted
2211020	Chancellor Academy	Tuition: \$84,024.45 183 days @ \$459.15/day 9/4/24 - 6/18/25	Budgeted
2201123	Essex Valley Academy	Tuition: \$32,395.00	Unbudgeted

		69 days at \$455.00/day 3/5/24 - 6/21/24	
2008011	Windsor Learning Center	Tuition: \$18,391.00 53 days @ \$347.00/day 4/3/24 - 6/24/24	Unbudgeted
1908025	Windsor Learning Center	Tuition: \$15,615.00 45 days @ \$347.00/day 4/15/24 - 6/24/24	Unbudgeted
2213061	Pillar Elementary School	Tuition: \$88,042.50 210 days @ \$419.25/day Extraordinary Services: \$51,450.00 210 days @ \$245.00/day 7/2/24 - 6/20/25	Budgeted
1608087	Pillar Elementary School	Tuition: \$88,042.50 210 days @ \$419.25/day Extraordinary Services: \$51,450.00 210 days @ \$245.00/day 7/2/24 - 6/20/25	Budgeted
2907054	Pillar High School	Tuition: \$89,901.00 210 days @ \$428.10/day Extraordinary Services: \$53,550.00 210 days @ \$255/day 7/2/24 - 6/20/25	Budgeted
2806125	Pillar High School	Tuition: \$89,901.00 210 days @ \$428.10/day 7/2/24 - 6/20/25	Budgeted
2111004	Pillar High School	Tuition: \$89,901.00 210 days @ \$428.10/day 7/2/24 - 6/20/25	Budgeted
2706137	YCS Sawtelle Learning Center	Tuition: \$72,475.80 199 days @ \$364.20/day 7/5/24 - 6/20/25	Budgeted
2013041	YCS Sawtelle Learning Center	Tuition: \$72,475.80 199 days @ \$364.20/day Extraordinary Services: \$44,775.00 @ \$225.00/day 7/5/24 - 6/20/25	Budgeted
2706125	YCS Sawtelle Learning Center	Tuition: \$72,475.80 199 days @ \$364.20/day 7/5/24 - 6/20/25	Budgeted
2213042	Deron School	Tuition: \$88,720.80 210 days @ \$422.48/day Extraordinary Services: \$48,300.00 210 days @ \$230.00/day 7/1/24 - 6/25/25	Budgeted
2213054	Deron School	Tuition: \$88,720.80 210 days @ \$422.48/day Extraordinary Services:	Budgeted

		\$48,300.00 210 days @ \$230.00/day 7/1/24 - 6/25/25	
2113075	Deron School	Tuition: \$88,720.80 210 days @ \$422.48/day Extraordinary Services: \$48,300.00 210 days @ \$230.00/day 7/1/24 - 6/25/25	Budgeted
1308091	Calais School	Tuition: \$90,375.60 210 days @ \$430.36/day 7/8/24 - 6/25/25	Budgeted
1105097	Bonnie Brae School	Tuition: \$87,740.00 214 days @ \$410.00/day 7/1/24 - 6/25/25	Budgeted
2311002	ECLC of NJ, Chatham Campus	Tuition: \$79,554.00 200 days @ \$397.77/day Extraordinary Services: \$49,000.00 200 days @ \$270.00/day 7/1/24 - 6/25/25	Budgeted
1204079	Chapel Hill Academy	Tuition: \$85,260.00 210 days @ \$406.00/day 7/1/24 - 6/19/25	Budgeted
1409115	Chapel Hill Academy	Tuition: \$85,260.00 210 days @ \$406.00/day 7/1/24 - 6/19/25	Budgeted
2706115	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day Extraordinary Services: \$64,660.00 212 days @ \$305.00/day 7/8/24 - 6/24/25	Budgeted
2201078	Gramon School	Tuition: \$90,068.16 182 days @ \$494.88/day Extraordinary Services: \$55,510.00 182 days @ \$305.00/day 9/5/24 - 6/24/25	Budgeted
1713014	Academy 360 Lower School	Tuition: \$93,330.35 205 days @ \$455.27/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
1406082	Academy 360 Lower School	Tuition: \$93,330.35 205 days @ \$455.27/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
2007092	Academy 360 Lower School	Tuition: \$93,330.35 205 days @ \$455.27/day Extraordinary Services: \$43,050.00	Budgeted

		205 days @ \$210.00/day 7/1/24 - 6/26/25	
2213055	Academy 360 Lower School	Tuition: \$93,330.35 205 days @ \$455.27/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Unbudgeted
2311004	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
2806059	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
2907120	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
2211023	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
1905084	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
1308109	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day Extraordinary Services: \$43,050.00 205 days @ \$210.00/day 7/1/24 - 6/26/25	Budgeted
10841	Flex School	Tuition: \$4,671.00 5/22/24 - 6/13/24	Unbudgeted
2113021	Shepard School	Tuition: \$69,548.76 213 days @ \$326.52/day 7/1/24 - 6/20/25	Budgeted
1104109	East Mountain School	Tuition: \$105,000.00 210 days @ \$500.00/day 7/8/24 - 6/19/25	Budgeted
1606117	Essex Valley School	Tuition: \$85,500.00 202 days @ \$475.00/day 7/1/24 - 6/24/25	Budgeted

1409021	Essex Valley School	Tuition: \$85,500.00 202 days @ \$475.00/day 7/1/24 - 6/24/25	Budgeted
2201123	Essex Valley School	Tuition: \$85,500.00 202 days @ \$475.00/day 7/1/24 - 6/24/25	Budgeted
2008063	EPIC School	Tuition: \$136,644.90 210 days @ \$650.59/day 7/1/24 - 6/30/25	Budgeted
2305084	PG Chambers School	Tuition: \$104,953.80 210 days @ \$499.78/day 7/8/24 - 6/18/24	Budgeted
1813029	PG Chambers School	Tuition: \$104,953.80 210 days @ \$499.78/day 7/8/24 - 6/18/24	Budgeted
2213070	PG Chambers School	Tuition: \$104,953.80 210 days @ \$499.78/day 7/8/24 - 6/18/24	Budgeted
1913036	PG Chambers School	Tuition: \$104,953.80 210 days @ \$499.78/day 7/8/24 - 6/18/24	Budgeted
1505070	Banyan School	Tuition: \$68,268.90 203 days @ \$336.30/day 7/1/24 - 6/19/25	Budgeted
1505076	Banyan School	Tuition: \$68,268.90 203 days @ \$336.30/day 7/1/24 - 6/19/25	Budgeted
1913053	Lake Drive School	Tuition: \$8,300.00 Occupational Therapy: \$120.00 1:1 Aide: \$3,678.00 7/1/24 - 7/6/24	Budgeted
2113056	Lake Drive School	Tuition: \$8,300.00 1:1 Aide: \$3,678.00 7/1/24 - 7/26/24	Budgeted
1406078	Lake Drive School	Tuition: \$8,300.00 7/1/24 - 7/26/24	Budgeted
2206060	Lake Drive School	Tuition: \$8,300.00 1:1 Aide: \$3,678.00 7/1/24 - 7/26/24	Unbudgeted
2213067	Summit Speech School	Tuition: \$74,529.00 210 days @ \$354.90/day 7/1/24 - 6/18/25	Budgeted
2113036	Allegro School	Tuition: \$123,742.50 210 days @ \$589.25/day Extraordinary Services: \$38,850.00 210 days @ \$185.00/day 7/8/24 - 6/25/25	Budgeted
2766056	Allegro School	Tuition: \$123,742.50	Budgeted

		210 days @ \$589.25/day Extraordinary Services: \$38,850.00 210 days @ \$185.00/day 7/8/24 - 6/25/25	
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April 2024 Transfers					
From			To		
			11-000-100-566	Tuition-Private Handicapped	164,000
11-000-100-562	Tuition-Oth LEA-Sp Ed	200,000	11-000-291-270	Health Benefits	36,000
11-000-217-320	Extraordinary-Purchased Srv	3,079	11-000-217-106	Extraordinary-Salaries-1:1 Aides	3,079
11-000-218-600	Guidance-Supplies	100	11-000-218-890	Guidance-Misc Exp	100
11-000-222-100	Library-Salaries	1,300	11-000-222-600	Library-Supplies	1,300
11-000-230-339	General Admin-Prof Srv	1,600			
11-000-230-340	General Admin-Pur Tech Srv	3,000			
11-000-230-610	General Admin-Supplies	2,000	11-000-230-890	General Admin-Misc Exp	6,600
11-000-240-103	School Admin-Salaries	4,525	11-000-240-199	School Admin-Vac Payout	4,525
11-000-240-590	School Admin-Misc Pur Srv	1,500	11-000-240-600	School Admin-Supplies	1,500
11-000-216-600	Related Srv-Supplies-LMS	1,000			
11-000-219-600	CST-Supplies-LMS	1,000			
11-000-240-590	LMS-Misc Pur Srv	1,100			
11-204-100-610	LLD Prog-Supplies-LMS	1,000			
11-209-100-610	ERI Prog-Supplies-LMS	500			
11-213-100-610	Resource Room-Supplies-LMS	500			
11-240-100-640	Bilingual-Textbooks-LMS	400			
11-401-100-600	Co-Curricular Supplies-LMS	600	11-000-240-600	School Admin-Supplies-LMS	3,600
11-402-100-390	Athletic-Referees-LMS	1,000	11-402-100-600	Athletics-Supplies-LMS	3,500
			11-000-251-330	Business Office-Pur Srv	1,000
11-000-251-592	Personnel Off-Advertising	3,500	11-000-251-600	Buisness Office-supplies	2,500
11-000-252-600	Technology-Supplies	3,000	11-000-252-340	Technology-Pur Tech Srv	3,000
			11-000-261-420	Required Maint/Contracted Srv	2,000
11-000-261-610	Required Maint-Supplies	14,234	11-000-261-421	Lead Testing	12,234

			11-000-266-110	Security-Salaries	20,000
			11-000-266-300	Security-Pur Prof Srv	3,000
11-000-270-518	Transportation-Sp Ed	35,000	11-000-266-610	Security-Supplies	12,000
11-000-270-420	Transportation-Repairs/Maint	15,000	11-000-270-615	Transportation-Vehicle Supplies	15,000
11-214-100-610	Autism Prog-Supplies	1,000	11-214-100-106	Autism Prog-Aides	1,000
11-190-100-320	Prof Educational Srv	175	11-190-100-106	Classroom Aides-Salaries	175
11-212-100-610	MD-Supplies	1,000	11-190-100-610	Instructional supplies	1,000
11-401-100-890	Co-Curricular Misc Exp	2,500	11-401-100-440	Co-Curricular Rentals	2,500
11-401-100-100	Co-Curricular Salaries	2,000	11-401-100-600	Co-Curricular Supplies	2,000
11-402-100-440	Athletics-Rentals	6,000	11-402-100-600	Athletics-Supplies	6,000
11-000-291-270	Health Benefits	10,000	11-402-100-390	Athletic-Referees	10,000
			11-401-100-600	Athletic Supplies	11,312
			12-000-220-730	Equipment-Media	15,000
			12-000-252-730	Equipment-Technology	57,745
11-000-218-104	Guidance-Salaries	63,845	12-140-100-730	Equipment-HS Music	32,450
11-000-291-270	Health Benefits	72,745	12-401-100-730	Equipment-Co Curr-Music	20,083
12-000-400-450	Construction Proj	153,100	12-401-100-732	Equipment-Playground	153,100
Total		607,303	Total		607,303

5/9 8:32am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 10 Month Period Ending 04/30/2024

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$12,425,961.73
102-107	Cash and cash equivalents		\$19,380.68
116	Capital reserve Account		\$5,195,974.96
117	Maint. Reserve Account		\$2,030,401.28
121	Tax levy receivable		\$37,908,117.00
	Accounts receivable:		
141	Intergovernmental - State	\$7,152,753.20	
153,154	Other (net of est uncollectible of \$ _____)	\$1,584,368.02	\$8,737,121.22
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$191,116,523.00	
302	Less Revenues	(\$187,256,579.05)	
			\$3,859,943.95

Total assets and resources

\$70,198,478.82

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 10 Month Period Ending 04/30/2024

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LIABILITIES AND FUND EQUITY

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--- LIABILITIES ---

402	Interfund Accounts Payable	\$2,280.00
421	Accounts Payable	\$2,658,422.26
422	Judgements Payable	\$1,660,650.00
471	Payroll Deductions and Withholdings	\$5,363,800.53
	Other current liabilities including Net Assets	\$19,435.68

TOTAL LIABILITIES

\$9,704,588.47

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FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$37,389,645.12
754	Reserve for Encumbrance - Prior Year	\$173,672.14
	Reserved fund balance:	
761	Capital reserve account -	\$5,118,642.36
604	Add: Increase in capital reserve	\$100.00
		\$5,118,742.36
769	Restricted Balance for Unemployment Fund	\$461,242.37
580	Unemployment Trust Liability	\$76,860.99
		\$76,860.99
764	Reserve for Maintenance	\$2,000,182.47
606	Add: Increase in Maintenance Reserve	\$100.00
		\$2,000,282.47
601	Appropriations	\$196,414,853.77
602	Less : Expenditures	\$153,493,153.08
603	Encumbrances	\$37,563,317.26
		(\$191,056,470.34)
		\$5,358,383.43

Total Appropriated

\$50,578,828.88

--- Unappropriated ---

770	Unreserved Fund Balance -	\$14,269,747.47
303	Budgeted Fund Balance	(\$4,354,686.00)

TOTAL FUND BALANCE

\$60,493,890.35

TOTAL LIABILITIES AND FUND EQUITY

\$70,198,478.82

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West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 10 Month Period Ending 04/30/2024

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	\$196,414,853.77	\$191,056,470.34	\$5,358,383.43
Revenues	(\$191,116,523.00)	(\$187,256,579.05)	(\$3,859,943.95)
	<u>\$5,298,330.77</u>	<u>\$3,799,891.29</u>	<u>\$1,498,439.48</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$100.00		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$100.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$76,860.99		
Subtotal Reserve Adjustments	\$77,060.99	\$77,060.99	
Less: Adjust for prior year encumb.	(\$943,844.77)	(\$943,844.77)	
Budgeted Fund Balance	<u>\$4,431,546.99</u>	<u>\$2,933,107.51</u>	<u>\$1,498,439.48</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$4,431,546.99	\$2,933,107.51	\$1,421,578.49
TOTAL Budgeted Fund Balance	<u><u>\$4,431,546.99</u></u>	<u><u>\$2,933,107.51</u></u>	<u><u>\$1,498,439.48</u></u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/2024

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$152,272,758.00	\$152,829,118.20		(\$556,360.20)
3XXX	From State Sources	\$38,588,620.00	\$34,288,620.00		\$4,300,000.00
4XXX	From Federal Sources	\$255,145.00	\$138,840.85		\$116,304.15
TOTAL REVENUE/SOURCES OF FUNDS		\$191,116,523.00	\$187,256,579.05		\$3,859,943.95
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES ***					
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$54,533,337.77	\$43,765,192.14	\$10,427,483.93	\$340,661.70
11-2XX-100-XXX	Special Education - Instruction	\$19,545,383.17	\$15,335,400.62	\$3,821,916.58	\$388,065.97
11-230-100-XXX	Basic Skills - Remedial Instruction	\$4,013,713.03	\$3,171,716.46	\$781,724.05	\$60,272.52
11-240-100-XXX	Bilingual Education - Instruction	\$1,956,124.00	\$1,555,507.61	\$377,736.52	\$22,879.87
11-401-100-XXX	School-Spon, Cocurr, Acti-Instr	\$796,218.57	\$323,888.71	\$440,488.90	\$31,840.96
11-402-100-XXX	School-Spons, Athletics - Instruction	\$1,835,290.35	\$1,485,062.52	\$332,163.84	\$18,063.99
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$11,543,858.00	\$8,001,241.91	\$2,694,856.16	\$847,759.93
11-000-211-XXX	Attendance and Social Work Services	\$288,115.00	\$237,866.69	\$33,952.28	\$16,296.03
11-000-213-XXX	Health Services	\$1,828,408.00	\$1,383,377.07	\$373,427.99	\$71,602.94
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$3,049,701.57	\$2,341,553.23	\$611,484.92	\$96,663.42
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$746,341.00	\$492,497.49	\$215,019.45	\$38,824.06
11-000-218-XXX	Guidance	\$3,606,820.90	\$2,872,832.42	\$644,074.64	\$89,913.84
11-000-219-XXX	Child Study Teams	\$4,887,129.45	\$3,812,257.34	\$885,920.23	\$188,951.88
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$2,075,172.00	\$1,527,131.04	\$476,474.90	\$71,566.06
11-000-222-XXX	Educational Media Serv/School Library	\$1,412,437.80	\$1,143,574.03	\$254,642.26	\$14,221.51
11-000-223-XXX	Instructional Staff Training Services	\$327,664.00	\$196,177.63	\$23,412.61	\$108,073.76
11-000-230-XXX	Supp. Serv.-General Administration	\$2,708,705.17	\$2,232,052.76	\$455,931.82	\$20,721.59
11-000-240-XXX	Supp. Serv.-School Administration	\$6,568,467.61	\$5,272,588.40	\$1,210,915.89	\$84,963.32
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,865,004.65	\$3,202,969.75	\$589,599.32	\$72,435.58
11-000-261-XXX	Require Maint. for School Facilities	\$2,364,812.46	\$1,702,311.19	\$612,709.17	\$49,792.10
11-000-262-XXX	Custodial Services	\$11,435,089.80	\$8,623,490.25	\$2,676,240.09	\$135,359.46
11-000-263-XXX	Care and Upkeep of Grounds	\$1,125,479.25	\$989,653.56	\$119,985.25	\$15,840.44
11-000-266-XXX	Security	\$1,824,736.63	\$1,519,862.16	\$291,016.35	\$13,858.12
11-000-270-XXX	Student Transportation Services	\$16,783,243.50	\$13,398,959.64	\$2,489,443.15	\$894,840.71
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$30,292,407.32	\$23,953,840.75	\$6,238,207.85	\$100,358.72
11-000-310-XXX	Food Services	\$350,000.00	.00	.00	\$350,000.00
TOTAL GENERAL CURRENT EXPENSE					
EXPENDITURES/USES OF FUNDS		\$189,763,662.00	\$148,541,005.37	\$37,078,828.15	\$4,143,828.48

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/2024

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$1,142,907.54	\$641,395.93	\$394,045.68	\$107,465.93
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$4,871,690.23	\$3,760,727.78	\$31,357.43	\$1,079,605.02
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$6,014,597.77	 \$4,402,123.71	 \$425,403.11	 \$1,187,070.95
 10-000-100-56X Transfer of Funds to Charter Schools	 \$636,594.00	 \$550,024.00	 \$59,086.00	 \$27,484.00
 TOTAL GENERAL FUND EXPENDITURES	 \$196,414,853.77	 \$153,493,153.08	 \$37,563,317.26	 \$5,358,383.43

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 10 Month Period Ending 04/30/2024

	ESTIMATED	ACTUAL	UNREALIZED
	<u> </u>	<u> </u>	<u> </u>
--- LOCAL SOURCES ---			
1210 Local Tax Levy	\$151,632,468.00	\$151,632,468.00	.00
1310 Tuition from Individuals		\$5,811.25	(\$5,811.25)
1320 Tuition from LEAs Within State	\$187,710.00	\$227,814.96	(\$40,104.96)
1910 Rents and Royalties	\$50,000.00	\$14,765.00	\$35,235.00
1920 Private Contributions		\$100,000.00	(\$100,000.00)
1XXX Miscellaneous	\$402,580.00	\$848,258.99	(\$445,678.99)
TOTAL LOCAL	<u>\$152,272,758.00</u>	<u>\$152,829,118.20</u>	<u>(\$556,360.20)</u>
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$4,250,000.00	.00	\$4,250,000.00
3132 Categorical Special Education Aid	\$6,078,649.00	\$6,078,649.00	.00
3176 Equalization	\$23,310,609.00	\$23,310,609.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$50,000.00	.00	\$50,000.00
TOTAL	<u>\$38,588,620.00</u>	<u>\$34,288,620.00</u>	<u>\$4,300,000.00</u>
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$255,145.00	\$138,840.85	\$116,304.15
TOTAL	<u>\$255,145.00</u>	<u>\$138,840.85</u>	<u>\$116,304.15</u>
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	<u>\$191,116,523.00</u>	<u>\$187,256,579.05</u>	<u>\$3,859,943.95</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$169,135.00	\$169,135.00	.00	.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,279,756.00	\$1,857,810.95	\$417,492.65	\$4,452.40
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,808,111.00	\$13,436,530.75	\$3,370,805.34	\$774.91
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$11,766,185.00	\$9,311,126.71	\$2,353,342.97	\$101,715.32
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$17,348,936.00	\$13,832,782.71	\$3,516,147.95	\$5.34
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$152,500.00	\$101,130.53	\$11,368.43	\$40,001.04
11-150-100-320 Purchased Prof.-Ed. Services	\$86,500.00	\$41,490.62	\$44,544.38	\$465.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$1,128,704.00	\$900,904.91	\$227,798.05	\$1.04
11-190-100-320 Purchased Prof.-Ed. Services	\$1,638,029.00	\$1,285,167.43	\$344,728.82	\$8,132.75
11-190-100-340 Purchased Technical Services	\$3,500.00	.00	\$2,925.00	\$575.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,003,920.00	\$911,120.87	\$76,230.57	\$16,568.56
11-190-100-610 General Supplies	\$2,073,536.77	\$1,864,260.87	\$58,759.77	\$150,516.13
11-190-100-640 Textbooks	\$38,118.00	\$27,955.85	\$2,500.00	\$7,662.15
11-190-100-800 Other Objects	\$36,407.00	\$25,774.94	\$840.00	\$9,792.06
TOTAL	\$54,533,337.77	\$43,765,192.14	\$10,427,483.93	\$340,661.70
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$797,299.00	\$647,441.02	\$148,328.52	\$1,529.46
11-201-100-106 Other Salaries for Instruction	\$591,257.00	\$464,964.88	\$120,609.10	\$5,683.02
11-201-100-610 General Supplies	\$5,383.00	\$2,638.01	.00	\$2,744.99
11-201-100-800 Other Objects	\$6,091.00	\$3,435.20	.00	\$2,655.80
TOTAL	\$1,400,030.00	\$1,118,479.11	\$268,937.62	\$12,613.27
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$1,956,392.00	\$1,554,556.06	\$359,335.69	\$42,500.25
11-204-100-106 Other Salaries for Instruction	\$1,407,649.00	\$1,100,924.43	\$257,925.55	\$48,799.02
11-204-100-610 General Supplies	\$17,179.08	\$5,848.54	.00	\$11,330.54
TOTAL	\$3,381,220.08	\$2,661,329.03	\$617,261.24	\$102,629.81
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$371,968.00	\$288,991.30	\$82,975.40	\$1.30
11-209-100-106 Other Salaries for Instruction	\$308,591.00	\$240,406.12	\$68,184.48	\$0.40
11-209-100-610 General supplies	\$13,532.00	\$11,827.82	\$333.65	\$1,370.53
11-209-100-800 Other Objects	\$368.00	.00	.00	\$368.00
TOTAL	\$694,459.00	\$541,225.24	\$151,493.53	\$1,740.23
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$244,971.00	\$197,073.60	\$47,794.80	\$102.60
11-212-100-106 Other Salaries for Instruction	\$388,520.00	\$315,222.03	\$71,392.49	\$1,905.48
11-212-100-610 General supplies	\$6,832.63	\$638.62	\$3,478.26	\$2,715.75
11-212-100-800 Other Objects	\$500.00	\$49.53	.00	\$450.47

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$640,823.63	\$512,983.78	\$122,665.55	\$5,174.30
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,319,073.00	\$5,048,360.15	\$1,270,709.30	\$3.55
11-213-100-106 Other Salaries for Instruction	\$739,440.00	\$575,660.34	\$163,778.09	\$1.57
11-213-100-610 General supplies	\$23,999.00	\$9,843.63	.00	\$14,155.37
TOTAL	\$7,082,512.00	\$5,633,864.12	\$1,434,487.39	\$14,160.49
Autism:				
11-214-100-101 Salaries of Teachers	\$1,076,745.00	\$859,891.24	\$206,930.90	\$9,922.86
11-214-100-106 Other Salaries for Instruction	\$1,785,768.00	\$1,421,411.08	\$364,353.85	\$3.07
11-214-100-610 General Supplies	\$109,904.46	\$66,327.82	\$6,350.79	\$37,225.85
11-214-100-800 Other Objects	\$525.00	.00	.00	\$525.00
TOTAL	\$2,972,942.46	\$2,347,630.14	\$577,635.54	\$47,676.78
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$1,226,498.00	\$930,394.23	\$226,846.49	\$69,257.28
11-216-100-106 Other Salaries for Instruction	\$1,784,748.00	\$1,330,986.21	\$322,264.03	\$131,497.76
11-216-100-600 General Supplies	\$27,420.00	\$14,537.09	\$9,726.18	\$3,156.73
TOTAL	\$3,038,666.00	\$2,275,917.53	\$558,836.70	\$203,911.77
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$190,000.00	\$163,263.92	\$26,734.99	\$1.09
11-219-100-320 Purchased Prof.-Ed. Services	\$144,730.00	\$80,707.75	\$63,864.02	\$158.23
TOTAL	\$334,730.00	\$243,971.67	\$90,599.01	\$159.32
TOTAL SPECIAL ED - INSTRUCTION	\$19,545,383.17	\$15,335,400.62	\$3,821,916.58	\$388,065.97
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,980,299.00	\$3,148,114.48	\$781,398.05	\$50,786.47
11-230-100-610 General Supplies	\$33,414.03	\$23,601.98	\$326.00	\$9,486.05
TOTAL	\$4,013,713.03	\$3,171,716.46	\$781,724.05	\$60,272.52
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,925,959.00	\$1,542,106.15	\$376,142.42	\$7,710.43
11-240-100-610 General Supplies	\$23,110.00	\$13,401.46	\$1,594.10	\$8,114.44
11-240-100-640 Textbooks	\$7,055.00	.00	.00	\$7,055.00
TOTAL	\$1,956,124.00	\$1,555,507.61	\$377,736.52	\$22,879.87
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$611,081.00	\$193,689.72	\$415,748.78	\$1,642.50
11-401-100-500 Purchased Services (300-500 series)	\$77,610.00	\$65,141.73	\$8,804.90	\$3,663.37
11-401-100-600 Supplies and Materials	\$88,571.57	\$57,209.51	\$15,935.22	\$15,426.84
11-401-100-800 Other Objects	\$18,956.00	\$7,847.75	.00	\$11,108.25
TOTAL	\$796,218.57	\$323,888.71	\$440,488.90	\$31,840.96
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,304,471.00	\$1,057,343.47	\$247,127.53	.00
11-402-100-500 Purchased Services (300-500 series)	\$358,289.00	\$305,733.90	\$47,396.95	\$5,158.15
11-402-100-600 Supplies and Materials	\$146,880.35	\$107,509.89	\$37,346.76	\$2,023.70

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-402-100-800 Other Objects	\$25,650.00	\$14,475.26	\$292.60	\$10,882.14
TOTAL	\$1,835,290.35	\$1,485,062.52	\$332,163.84	\$18,063.99
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$33,700.00	\$15,699.00	.00	\$18,001.00
11-000-100-562 Tuition to Other LEAs within State Special	\$1,127,934.00	\$776,418.18	\$312,642.81	\$38,873.01
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$47,288.00	\$21,279.60	\$20,097.40	\$5,911.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$81,936.00	\$25,491.20	\$56,444.80	.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$425,154.00	\$311,918.07	\$95,016.93	\$18,219.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$9,234,473.00	\$6,430,874.03	\$2,042,898.70	\$760,700.27
11-000-100-568 Tuition - State Facilities	\$4,500.00	\$3,600.00	.00	\$900.00
11-000-100-569 Tuition - Other	\$588,873.00	\$415,961.83	\$167,755.52	\$5,155.65
TOTAL	\$11,543,858.00	\$8,001,241.91	\$2,694,856.16	\$847,759.93
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$200,455.00	\$164,303.44	\$33,727.28	\$2,424.28
11-000-211-300 Purchased Prof. & Tech. Svc.	\$86,660.00	\$73,147.73	\$225.00	\$13,287.27
11-000-211-600 Supplies and Materials	\$1,000.00	\$415.52	.00	\$584.48
TOTAL	\$288,115.00	\$237,866.69	\$33,952.28	\$16,296.03
--- Health services ---				
11-000-213-100 Salaries	\$1,619,686.00	\$1,265,076.32	\$316,825.08	\$37,784.60
11-000-213-300 Purchased Prof. & Tech. Svc.	\$160,381.00	\$81,829.69	\$53,551.11	\$25,000.20
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$5,000.00	\$675.00	.00	\$4,325.00
11-000-213-600 Supplies and Materials	\$39,826.00	\$33,189.81	\$3,051.80	\$3,584.39
11-000-213-800 Other Objects	\$3,515.00	\$2,606.25	.00	\$908.75
TOTAL	\$1,828,408.00	\$1,383,377.07	\$373,427.99	\$71,602.94
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,225,980.00	\$1,792,169.74	\$433,678.33	\$131.93
11-000-216-320 Purchased Prof. Ed. Services	\$796,370.00	\$534,066.35	\$176,076.00	\$86,227.65
11-000-216-600 Supplies and Materials	\$27,351.57	\$15,317.14	\$1,730.59	\$10,303.84
TOTAL	\$3,049,701.57	\$2,341,553.23	\$611,484.92	\$96,663.42
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$246,983.00	\$201,318.54	\$45,663.40	\$1.06
11-000-217-320 Purchased Prof. Ed. Services	\$499,358.00	\$291,178.95	\$169,356.05	\$38,823.00
TOTAL	\$746,341.00	\$492,497.49	\$215,019.45	\$38,824.06
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,806,220.00	\$2,235,365.83	\$544,794.38	\$26,059.79
11-000-218-105 Sal Sec. & Clerical Asst.	\$519,681.00	\$424,262.68	\$92,041.24	\$3,377.08
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$239,727.00	\$184,922.31	.00	\$54,804.69
11-000-218-500 Other Purchased Services (400-500 series)	\$1,500.00	\$729.20	.00	\$770.80
11-000-218-600 Supplies and Materials	\$38,542.90	\$27,013.40	\$6,639.02	\$4,890.48
11-000-218-800 Other Objects	\$1,150.00	\$539.00	\$600.00	\$11.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$3,606,820.90	\$2,872,832.42	\$644,074.64	\$89,913.84
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,114,552.00	\$3,247,872.67	\$779,329.80	\$87,349.53
11-000-219-105 Sal Secr. & Clerical Asst.	\$457,413.00	\$374,609.94	\$69,826.28	\$12,976.78
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$27,506.00	\$27,476.72	\$28.43	\$0.85
11-000-219-320 Purchased Prof. - Ed. Services	\$136,600.00	\$71,300.00	\$32,050.00	\$33,250.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$78,041.85	\$32,037.78	\$500.00	\$45,504.07
11-000-219-592 Misc Purch Ser (400-500 O/than Resid costs)	\$7,000.00	\$1,551.37	\$300.00	\$5,148.63
11-000-219-600 Supplies and Materials	\$65,516.60	\$57,208.86	\$3,885.72	\$4,422.02
11-000-219-800 Other Objects	\$500.00	\$200.00	.00	\$300.00
TOTAL	\$4,887,129.45	\$3,812,257.34	\$885,920.23	\$188,951.88
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,658,985.00	\$1,272,921.65	\$338,574.60	\$47,488.75
11-000-221-104 Salaries Other Prof. Staff	\$86,554.00	\$724.85	\$81,867.15	\$3,962.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$91,591.00	\$69,687.48	\$11,946.00	\$9,957.52
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$219,215.00	\$175,371.23	\$43,843.77	.00
11-000-221-199 Unused Vac Payment to Term/Ret Staff	\$15,077.00	\$7,161.44	\$0.56	\$7,915.00
11-000-221-500 Other Purchased Services (400-500 series)	\$500.00	\$179.73	.00	\$320.27
11-000-221-600 Supplies and Materials	\$2,500.00	\$906.66	\$242.82	\$1,350.52
11-000-221-800 Other Objects	\$750.00	\$178.00	.00	\$572.00
TOTAL	\$2,075,172.00	\$1,527,131.04	\$476,474.90	\$71,566.06
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,264,587.00	\$1,014,047.60	\$246,315.30	\$4,224.10
11-000-222-300 Purchased Prof. & Tech Svc.	\$25,400.00	\$20,060.10	.00	\$5,339.90
11-000-222-600 Supplies and Materials	\$122,150.80	\$109,169.33	\$8,326.96	\$4,654.51
11-000-222-800 Other Objects	\$300.00	\$297.00	.00	\$3.00
TOTAL	\$1,412,437.80	\$1,143,574.03	\$254,642.26	\$14,221.51
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$16,415.00	\$13,172.61	.00	\$3,242.39
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$206,602.00	\$143,703.77	.00	\$62,898.23
11-000-223-500 Other Purchased Services (400-500 series)	\$92,747.00	\$32,003.67	\$23,412.61	\$37,330.72
11-000-223-600 Supplies and Materials	\$11,400.00	\$6,997.50	.00	\$4,402.50
11-000-223-800 Other Objects	\$500.00	\$300.08	.00	\$199.92
TOTAL	\$327,664.00	\$196,177.63	\$23,412.61	\$108,073.76
--- Support services-general administration ---				
11-000-230-100 Salaries	\$689,265.00	\$567,514.09	\$121,434.87	\$316.04
11-000-230-331 Legal Services	\$460,000.00	\$323,800.79	\$135,811.33	\$387.88
11-000-230-332 Audit Fees	\$68,600.00	\$68,532.97	.00	\$67.03
11-000-230-334 Architectural/Engineering Services	\$200,102.79	\$180,743.21	\$19,167.91	\$191.67
11-000-230-339 Other Purchased Prof. Svc.	\$79,375.00	\$57,258.86	\$20,605.14	\$1,511.00
11-000-230-340 Purchased Tech. Services	\$8,001.00	\$5,500.00	\$500.00	\$2,001.00
11-000-230-530 Communications/Telephone	\$510,500.29	\$390,891.83	\$119,373.76	\$234.70
11-000-230-580 Travel - All Other	\$4,400.00	\$918.70	.00	\$3,481.30
11-000-230-585 BOE Other Purchased Prof. Svc.	\$7,362.00	\$5,374.40	.00	\$1,987.60

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-590 Misc Purchased Services (400-500)	\$592,725.00	\$583,258.93	\$6,946.32	\$2,519.75
11-000-230-610 General Supplies	\$5,000.00	\$1,709.50	\$649.02	\$2,641.48
11-000-230-630 BOE In-House Training/Meeting Supplies	\$4,500.00	\$1,331.62	\$2,668.38	\$500.00
11-000-230-890 Misc. Expenditures	\$50,875.09	\$18,022.86	\$28,775.09	\$4,077.14
11-000-230-895 BOE Membership Dues and Fees	\$28,000.00	\$27,195.00	.00	\$805.00
TOTAL	\$2,708,706.17	\$2,232,052.76	\$455,931.82	\$20,721.59
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,291,742.00	\$3,583,990.82	\$693,507.11	\$14,244.07
11-000-240-105 Sal Secr. & Clerical Asst.	\$2,065,972.00	\$1,579,339.82	\$474,976.85	\$11,655.33
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$23,025.00	\$18,406.15	.00	\$4,618.85
11-000-240-500 Other Purchased Services (400-500 series)	\$69,199.00	\$753.42	\$29,340.36	\$39,105.22
11-000-240-600 Supplies and Materials	\$115,154.61	\$87,117.65	\$13,091.57	\$14,945.39
11-000-240-800 Other Objects	\$3,375.00	\$2,980.54	.00	\$394.46
TOTAL	\$6,568,467.61	\$5,272,588.40	\$1,210,915.89	\$84,963.32
--- Central Services ---				
11-000-251-100 Salaries	\$1,691,449.00	\$1,391,505.91	\$292,032.17	\$7,910.92
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$10,754.00	\$10,753.65	.00	\$0.35
11-000-251-330 Purchased Prof. Services	\$104,600.00	\$100,929.96	\$3,260.54	\$409.50
11-000-251-340 Purchased Technical Services	\$96,000.00	\$95,147.69	.00	\$852.31
11-000-251-592 Misc Pur Serv (400-500 series)	\$47,561.00	\$28,787.38	\$600.10	\$18,173.52
11-000-251-600 Supplies and Materials	\$39,315.00	\$33,741.23	\$3,988.55	\$1,585.22
11-000-251-89X Other Objects	\$8,325.00	\$5,064.00	.00	\$3,261.00
TOTAL	\$1,998,004.00	\$1,665,929.82	\$299,881.36	\$32,192.82
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,442,151.00	\$1,204,639.76	\$237,432.82	\$78.42
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$26,200.00	\$26,105.22	\$0.02	\$94.76
11-000-252-340 Purchased Technical Services	\$183,746.00	\$141,445.55	\$41,872.50	\$427.95
11-000-252-500 Other Pur Serv. (400-500 series)	\$12,340.00	\$2,864.20	\$540.00	\$8,935.80
11-000-252-600 Supplies and Materials	\$199,453.65	\$159,481.20	\$9,872.62	\$30,099.83
11-000-252-800 Other Objects	\$3,110.00	\$2,504.00	.00	\$606.00
TOTAL	\$1,867,000.65	\$1,537,039.93	\$289,717.96	\$40,242.76
TOTAL Cent. Svcs. & Admin IT	\$3,865,004.65	\$3,202,969.75	\$589,599.32	\$72,435.58
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,984,212.46	\$1,428,720.01	\$545,557.50	\$9,934.95
11-000-261-421 Lead Testing of Drinking Water	\$45,734.00	\$27,874.00	\$17,860.00	.00
11-000-261-610 General Supplies	\$315,566.00	\$227,771.18	\$49,291.67	\$38,503.15
11-000-261-800 Other Objects	\$19,300.00	\$17,946.00	.00	\$1,354.00
TOTAL	\$2,364,812.46	\$1,702,311.19	\$612,709.17	\$49,792.10
--- Custodial Services ---				
11-000-262-1XX Salaries	\$5,342,271.00	\$4,190,034.03	\$1,080,386.78	\$71,850.19
11-000-262-107 Salaries of Non-Instructional Aids	\$639,136.00	\$409,097.78	\$230,038.22	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$19,457.00	\$19,455.84	\$0.16	\$1.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-300 Purchased Prof. & Tech. Svc.	\$325,296.00	\$262,126.00	\$62,850.00	\$320.00
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$453,000.00	\$306,278.96	\$128,714.97	\$18,006.07
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$502,210.00	\$359,302.23	\$137,119.78	\$5,787.99
11-000-262-444 Lease Purch Paymts - Energy Saving	\$688,874.00	\$344,436.26	\$344,436.25	\$1.49
11-000-262-490 Other Purchased Property Svc.	\$272,066.80	\$247,963.93	\$15,597.79	\$8,505.08
11-000-262-520 Insurance	\$411,000.00	\$410,768.00	.00	\$232.00
11-000-262-580 Travel	\$1,500.00	\$1,338.88	.00	\$161.12
11-000-262-610 General Supplies	\$603,325.00	\$572,122.25	\$22,586.57	\$8,616.18
11-000-262-621 Energy (Natural Gas)	\$686,956.00	\$576,858.01	\$100,328.53	\$9,769.46
11-000-262-622 Energy (Electricity)	\$1,438,498.00	\$905,080.03	\$524,139.09	\$9,278.88
11-000-262-626 Energy (Gasoline)	\$49,000.00	\$16,903.05	\$29,716.95	\$2,380.00
11-000-262-8XX Other Objects	\$2,500.00	\$1,725.00	\$325.00	\$450.00
TOTAL	\$11,435,089.80	\$8,623,490.25	\$2,676,240.09	\$135,359.46
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$674,048.00	\$571,190.80	\$102,857.20	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$396,431.25	\$380,010.50	\$13,583.49	\$2,837.26
11-000-263-610 General Supplies	\$55,000.00	\$38,452.26	\$3,544.56	\$13,003.18
TOTAL	\$1,125,479.25	\$989,653.56	\$119,985.25	\$15,840.44
--- Security ---				
11-000-266-100 Salaries	\$1,307,747.00	\$1,069,786.44	\$232,435.89	\$5,524.67
11-000-266-300 Purchased Prof. & Tech. Svc.	\$59,057.00	\$41,247.00	\$17,421.00	\$389.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$215,079.00	\$190,025.98	\$20,632.45	\$4,420.57
11-000-266-610 General Supplies	\$242,853.63	\$218,802.74	\$20,527.01	\$3,523.88
TOTAL	\$1,824,736.63	\$1,519,862.16	\$291,016.35	\$13,858.12
TOTAL Oper & Maint of Plant Services	\$16,750,118.14	\$12,835,317.16	\$3,699,950.86	\$214,850.12
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$533,502.00	\$437,816.12	\$95,684.70	\$1.18
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$607,034.00	\$441,067.54	\$104,771.52	\$61,194.94
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$848,020.00	\$674,017.31	\$173,495.68	\$507.01
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	\$154,806.05	\$5,193.95	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$259,796.00	\$203,511.49	\$21,703.11	\$34,581.40
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$81,700.00	\$49,396.14	\$31,700.00	\$603.86
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$150,077.50	\$72,127.82	\$33,984.98	\$43,964.70
11-000-270-443 Lease Purch Payments - School Buses	\$262,237.00	\$212,234.50	.00	\$50,002.50
11-000-270-503 Contr Svc-Aid in Lieu Payments-Non Pub Sch	\$471,266.00	\$245,897.14	\$221,234.86	\$4,134.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$6,576,150.00	\$5,692,874.87	\$745,392.03	\$137,883.10
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$347,500.00	\$185,424.75	.00	\$162,075.25
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$45,100.00	\$34,752.93	\$6,684.32	\$3,662.75
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$1,330.00	.00	.00	\$1,330.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$347,820.00	\$274,059.99	\$61,151.11	\$12,608.90
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$5,833,390.00	\$4,546,895.07	\$916,675.47	\$369,819.46
11-000-270-580 Travel	\$2,200.00	\$732.23	\$617.55	\$850.22
11-000-270-593 Misc. Purchased Svc.- Transp.	\$108,000.00	\$106,727.00	.00	\$1,273.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-610 General Supplies	\$5,250.00	\$2,160.55	\$2,692.02	\$397.43
11-000-270-615 Transportation Supplies	\$132,771.00	\$55,258.14	\$68,061.85	\$9,451.01
11-000-270-800 Misc. Expenditures	\$10,100.00	\$9,200.00	\$400.00	\$500.00
TOTAL	\$16,783,243.50	\$13,398,959.64	\$2,489,443.15	\$894,840.71
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,300.00	\$1,772.28	.00	\$1,527.72
11-XXX-XXX-220 Social Security Contributions	\$2,300,000.00	\$1,889,014.42	\$410,913.09	\$72.49
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$3,105,003.26	\$2,972,056.00	\$132,947.26	.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$78,540.00	\$73,510.00	.00	\$5,030.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$81,000.00	\$53,864.15	\$23,191.85	\$3,944.00
11-XXX-XXX-260 Workman's Compensation	\$797,000.00	\$715,396.28	\$43,699.80	\$37,903.92
11-XXX-XXX-270 Health Benefits	\$22,362,339.00	\$17,480,907.25	\$4,880,432.63	\$999.12
11-XXX-XXX-280 Tuition Reimbursement	\$312,993.06	\$218,556.41	\$82,062.00	\$12,374.65
11-XXX-XXX-290 Other Employee Benefits	\$1,044,500.00	\$366,151.96	\$647,961.22	\$30,386.82
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$207,732.00	\$182,612.00	\$17,000.00	\$8,120.00
TOTAL	\$30,292,407.32	\$23,953,840.75	\$6,238,207.85	\$100,358.72
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$350,000.00	.00	.00	\$350,000.00
TOTAL	\$350,000.00	\$0.00	\$0.00	\$350,000.00
Total Undistributed Expenditures	\$107,083,595.11	\$82,904,237.31	\$20,897,314.33	\$3,282,043.47
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$189,763,662.00	\$148,541,005.37	\$37,078,828.15	\$4,143,828.48
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$189,763,662.00	\$148,541,005.37	\$37,078,828.15	\$4,143,828.48

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-120-100-730 Grades 1-5	\$24,400.00	\$1,757.59	\$21,915.00	\$727.41
12-130-100-730 Grades 6-8	\$26,385.00	\$22,790.00	\$3,385.00	\$210.00
12-140-100-730 Grades 9-12	\$67,768.28	\$34,962.65	\$31,010.00	\$1,795.63
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$275,719.40	\$102,536.40	\$173,156.56	\$26.44
Undistributed expenses				
12-000-210-730 Support services-students-reg.	\$14,752.86	\$14,752.86	\$0.00	\$0.00
12-000-220-730 Support services-instruc. staff	\$49,000.00	.00	\$32,054.70	\$16,945.30
12-000-252-730 Admin. Info. Tech.	\$558,572.00	\$358,891.60	\$129,839.00	\$69,841.40
12-000-261-730 Undist. Exp.-Req. Maint. Schl Facilities	\$14,700.00	\$14,640.00	.00	\$60.00
12-000-262-730 Undist. Exp.-Custodial Services	\$57,745.00	\$40,870.00	.00	\$16,875.00
12-000-266-730 Undist. Exp.-Security	\$53,865.00	\$50,194.83	\$2,685.42	\$984.75
Undist. Exp. - Non-instructional Services				
TOTAL	\$1,142,907.54	\$641,395.93	\$394,045.68	\$107,465.93
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$284,438.05	\$65,995.92	\$8,359.23	\$210,082.90
12-000-400-450 Construction Services	\$1,809,026.18	\$939,504.06	.00	\$869,522.12
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$91,992.80	\$22,998.20	.00
12-000-400-932 Capital Outlay tfr to Captl. Projects	\$2,663,235.00	\$2,663,235.00	.00	.00
Sub Total	\$4,871,690.23	\$3,760,727.78	\$31,357.43	\$1,079,605.02
TOTAL	\$4,871,690.23	\$3,760,727.78	\$31,357.43	\$1,079,605.02
TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,014,597.77	\$4,402,123.71	\$425,403.11	\$1,187,070.95

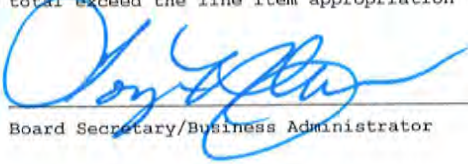
West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 10 Month Period Ending 04/30/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$636,594.00	\$550,024.00	\$59,086.00	\$27,484.00
TOTAL GENERAL FUND EXPENDITURES	\$196,414,853.77	\$153,493,153.08	\$37,563,317.26	\$5,358,383.43

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 10 Month Period Ending 04/30/2024

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

6/12/24
Date

5/9 8:32am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 10 Month Period Ending 04/30/24

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$584,669.08
	Accounts receivable:		
141	Intergovernmental - State	\$943,620.00	
142	Intergovernmental - Federal	\$8.02	
		<hr/>	\$943,628.02

--- R E S O U R C E S ---

301	Estimated Revenues	\$13,507,888.57	
302	Less Revenues	(\$9,444,354.87)	
		<hr/>	\$4,063,533.70
			<hr/>
	Total assets and resources		\$5,591,830.80
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 10 Month Period Ending 04/30/24

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LIABILITIES AND FUND EQUITY

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--- LIABILITIES ---

421	Accounts Payable	\$400,773.81
481	Deferred revenues	\$127,345.11
		\$528,118.92

TOTAL LIABILITIES

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$2,719,793.99
758	Reserve Fund Balance - Student Activities	\$213,347.15
601	Appropriations	\$13,507,888.57
602	Less: Expenditures	\$8,657,523.84
603	Encumbrances	\$2,719,793.99
		(\$11,377,317.83)
		\$2,130,570.74
TOTAL FUND BALANCE		\$5,063,711.88
TOTAL LIABILITIES AND FUND EQUITY		\$5,591,830.80

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/24

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$415,588.06	\$480,634.94		(\$65,046.88)
2XXX From Intermediate Sources	\$72,708.14	\$72,708.14		.00
3XXX From State Sources	\$5,813,931.60	\$5,516,308.81		\$297,622.79
4XXX From Federal Sources	\$7,036,525.77	\$3,205,567.98		\$3,830,957.79
5XXX Other Financing Source	\$169,135.00	\$169,135.00		.00
TOTAL REVENUE/SOURCES OF FUNDS	\$13,507,888.57	\$9,444,354.87		\$4,063,533.70
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$138,296.20	\$27,475.90	\$24,153.51	\$86,666.79
Student Activity Fund (475)	\$350,000.00	\$320,488.84	.00	\$29,511.16
TOTAL LOCAL PROJECTS	\$488,296.20	\$347,964.74	\$24,153.51	\$116,177.95
STATE PROJECTS:				
Preschool Education Aid (218)	\$4,887,235.00	\$3,776,669.46	\$898,635.57	\$211,929.97
Nonpublic Teacher STEM Grant (481)	\$65,672.60	\$45,321.63	\$20,350.97	.00
SDA Emergent Needs & Capital Maintenance (492)	\$167,421.00	\$125,812.00	\$41,609.00	.00
Nonpublic textbooks (501)	\$79,952.00	\$75,708.76	.00	\$4,243.24
Nonpublic auxiliary services (502)	\$6,000.00	\$1,802.68	\$4,197.32	.00
Nonpublic handicapped services (506)	\$254,919.00	\$91,970.54	\$129,390.46	\$33,558.00
Nonpublic nursing services (509)	\$166,560.00	\$116,592.00	\$49,968.00	.00
Nonpublic Technology Aid (510)	\$67,767.00	\$55,221.42	\$12,394.56	\$151.02
Nonpublic School Programs (511)	\$287,540.00	\$226,356.12	\$37,983.88	\$23,200.00
TOTAL STATE PROJECTS	\$5,983,066.60	\$4,515,454.61	\$1,194,529.76	\$273,082.23
FEDERAL PROJECTS:				
ARP - IDEA Basic Grant Program (223)	\$153,912.00	\$151,278.94	.00	\$2,633.06
ESSA Title I - Part A/D (231-239)	\$1,249,670.00	\$694,054.80	\$175,184.07	\$380,431.13
ESSA Title III - English Lang Enhancement (241-245)	\$113,467.00	\$94,972.45	\$11,351.64	\$7,142.91
I.D.E.A. Part B (Handicapped) (250-259)	\$2,673,219.00	\$1,750,293.81	\$580,812.71	\$342,112.48
ESSA Title II - Part A/D (270-279)	\$263,461.00	\$142,884.80	\$39,156.99	\$81,419.21
ESSA Title IV (280-289)	\$107,395.00	\$76,630.52	\$4,342.00	\$26,422.48
Vocational Education (361-389)	\$55,232.00	\$41,625.33	\$13,086.69	\$519.98
CRRSA Act-Learning Acceleration Grant Program (484)	\$119,763.92	\$119,559.14	.00	\$204.78
CRRSA Act-Mental Health Grant Program (485)	\$1,271.91	\$1,010.19	.00	\$261.72
ACERS Program (486)	\$420,865.00	\$327,728.28	\$93,135.77	\$0.95
ARP - ESSER Grant Program (487)	\$1,589,497.21	\$291,138.51	\$543,869.78	\$754,488.92
ARP - ESSER Accelerated Learning Coaching (488)	\$238,479.71	\$88,853.35	\$40,109.77	\$109,516.59
ARP - ESSER Evidence-Based Summer Learning (489)	\$9,377.04	.00	.00	\$9,377.04
ARP - ESSER NJ Tiered System of Supports (491)	\$27,769.64	\$929.37	\$61.30	\$26,778.97
ARP - Homeless Children & Youth II (496)	\$13,145.34	\$13,145.00	.00	\$0.34

*** EXPENDITURES ***

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
TOTAL FEDERAL PROJECTS	\$7,036,525.77	\$3,794,104.49	\$1,501,110.72	\$1,741,310.56
*** TOTAL EXPENDITURES ***	\$13,507,888.57	\$8,657,523.84	\$2,719,793.99	\$2,130,570.74

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 10 Month Period Ending 04/30/24

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	\$350,000.00	\$415,046.88	(\$65,046.88)
1XXX	Other Revenue from Local Sources	\$65,588.06	\$65,588.06	\$0.00
	Total Revenues from Local Sources	<u>\$415,588.06</u>	<u>\$480,634.94</u>	<u>(\$65,046.88)</u>
--- INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$72,708.14	\$72,708.14	.00
	Total Revenue Intermediate Sources	<u>\$72,708.14</u>	<u>\$72,708.14</u>	<u>\$0.00</u>
--- STATE SOURCES ---				
3212	Nonpublic Teacher STEM Grant	\$65,672.60	\$30,533.81	\$35,138.79
3218	Preschool Education Aid	\$4,718,100.00	\$4,718,100.00	.00
3257	SDA Emergent Needs & Capital Maintenance	\$167,421.00	.00	\$167,421.00
32XX	Other Restricted Entitlements	\$862,738.00	\$767,675.00	\$95,063.00
	Total Revenue from State Sources	<u>\$5,813,931.60</u>	<u>\$5,516,308.81</u>	<u>\$297,622.79</u>
--- FEDERAL SOURCES ---				
4411-16	Title I	\$1,249,670.00	\$581,997.00	\$667,673.00
4451-55	Title II	\$263,461.00	\$119,822.00	\$143,639.00
4491-94	Title III	\$113,467.00	\$88,929.00	\$24,538.00
4471-74	Title IV	\$107,395.00	\$39,581.00	\$67,814.00
4419	ARP - IDEA Basic	\$153,912.00	\$151,279.00	\$2,633.00
4420-29	I.D.E.A. Part B (Handicapped)	\$2,673,219.00	\$1,575,485.00	\$1,097,734.00
4430	Vocational Education	\$55,232.00	\$37,815.00	\$17,417.00
4535	CRRSA Act - Learning Acceleration Grant	\$119,763.92	\$119,559.00	\$204.92
4536	CRRSA Act - Mental Health Grant	\$1,271.91	\$1,011.00	\$260.91
4537	ACSERS Special Ed and Related Services	\$420,865.00	\$210,432.00	\$210,433.00
4540	ARP-ESSER Grant Program	\$1,589,497.21	\$216,476.00	\$1,373,021.21
4541	ARP-ESSER Accelerated Learning Coaching	\$238,479.71	\$62,440.00	\$176,039.71
4542	ARP-ESSER Evidence-Based Summer Learning	\$9,377.04	.00	\$9,377.04
4544	ARP-ESSER NJ NTiered System of Supports	\$27,769.64	\$741.98	\$27,027.66
4546	ARP - Homeless Children & Youth II	\$13,145.34	.00	\$13,145.34
	Total Revenues from Federal Sources	<u>\$7,036,525.77</u>	<u>\$3,205,567.98</u>	<u>\$3,830,957.79</u>
--- OTHER FINANCING SOURCES ---				
5200	Transfers from Operating Budget - Preschool	\$169,135.00	\$169,135.00	.00
	Total Other Financing Sources	<u>\$169,135.00</u>	<u>\$169,135.00</u>	<u>\$0.00</u>
	TOTAL REVENUES/SOURCES OF FUNDS	<u>\$13,507,888.57</u>	<u>\$9,444,354.87</u>	<u>\$4,063,533.70</u>

West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 10 Month Period Ending 04/30/24

ESTIMATED	ACTUAL	UNREALIZED
_____	_____	_____
=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/24

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$138,296.20	\$27,475.90	\$24,153.51	\$86,666.79
20-475-XXX-XXX Student Activity Fund	\$350,000.00	\$320,488.84	.00	\$29,511.16
TOTAL LOCAL PROJECTS	\$488,296.20	\$347,964.74	\$24,153.51	\$116,177.95
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$347,227.00	\$277,998.22	\$68,093.78	\$1,135.00
20-218-100-106 Other Sal. For Instruction	\$172,879.00	\$129,684.62	\$43,194.38	.00
20-218-100-321 Purchased Prof & Ed Services	\$49,942.00	\$39,811.43	\$6,282.86	\$3,847.71
20-218-100-600 General Supplies	\$104,650.00	\$103,056.24	.00	\$1,593.76
Total Instruction	\$674,698.00	\$550,550.51	\$117,571.02	\$6,576.47
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$127,250.00	\$101,800.00	\$22,000.00	\$3,450.00
20-218-200-104 Salaries of Other Professional Staff	\$69,752.00	.00	.00	\$69,752.00
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$44,098.00	\$33,644.60	\$9,253.40	\$1,200.00
20-218-200-110 Other Salaries	\$131,868.00	\$96,492.70	\$35,375.30	.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$160,990.00	\$127,569.48	\$33,420.52	.00
20-218-200-176 Salaries of Master Teachers	\$90,000.00	\$25,674.34	\$42,221.66	\$22,104.00
20-218-200-200 Personal Services - Employee Benefits	\$40,701.00	.00	.00	\$40,701.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$2,733,225.00	\$2,218,205.85	\$497,461.42	\$17,557.73
20-218-200-325 Purchased Educ. Services-Head Start	\$686,475.00	\$521,721.04	\$130,430.26	\$34,323.70
20-218-200-329 Purchased Professional-Education Services	\$15,058.00	.00	\$56.37	\$15,001.63
20-218-200-330 Other Purchased Professional Services	\$15,000.00	\$15,000.00	.00	.00
20-218-200-440 Rentals	\$90,000.00	\$80,000.00	\$10,000.00	.00
20-218-200-516 Contr. Trans. Serv. (Field Trips.)	\$4,500.00	\$2,735.00	\$845.62	\$919.38
20-218-200-580 Travel	\$620.00	\$286.55	.00	\$333.45
20-218-200-600 Supplies and Materials	\$3,000.00	\$2,989.39	.00	\$10.61
Total Support Services	\$4,212,537.00	\$3,226,118.95	\$781,064.55	\$205,353.50
-- TOTAL Preschool Education Aid --	\$4,887,235.00	\$3,776,669.46	\$898,635.57	\$211,929.97
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$862,738.00	\$567,651.52	\$233,934.22	\$61,152.26
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$65,672.60	\$45,321.63	\$20,350.97	.00
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$167,421.00	\$125,812.00	\$41,609.00	.00
-- TOTAL Other State Programs --	\$1,095,831.60	\$738,785.15	\$295,894.19	\$61,152.26
TOTAL STATE PROJECTS	\$5,983,066.60	\$4,515,454.61	\$1,194,529.76	\$273,082.23
Federal Projects:				

	Appropriations	Expenditures	Encumbrances	Available Balance
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-223-XXX-XXX ARP-IDEA Basic Grant Program	\$153,912.00	\$151,278.94	.00	\$2,633.06
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,249,670.00	\$694,054.80	\$175,184.07	\$380,431.13
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$113,467.00	\$94,972.45	\$11,351.64	\$7,142.91
20-25X-XXX-XXX I.D.E.A. Part B	\$2,673,219.00	\$1,750,293.81	\$580,812.71	\$342,112.48
20-27X-XXX-XXX ESSA Title II - Part A/D	\$263,461.00	\$142,884.80	\$39,156.99	\$81,419.21
20-28X-XXX-XXX ESSA Title IV	\$107,395.00	\$76,630.52	\$4,342.00	\$26,422.48
20-361 to 20-389-XXX-XXX Vocational Education	\$55,232.00	\$41,625.33	\$13,086.69	\$519.98
20-484-XXX-XXX CRRSA Act-Learning Acceleration Grant Program				
	\$119,763.92	\$119,559.14	.00	\$204.78
20-485-XXX-XXX CRRSA Act-Mental Health Grant Program	\$1,271.91	\$1,010.19	.00	\$261.72
20-486-XXX-XXX ACSERS Special Ed and Related Services Program				
	\$420,865.00	\$327,728.28	\$93,135.77	\$0.95
20-487-XXX-XXX ARP-ESSER Grant Program	\$1,589,497.21	\$291,138.51	\$543,869.78	\$754,488.92
20-488-XXX-XXX ARP-ESSER Accelerated Learning Coaching	\$238,479.71	\$88,853.35	\$40,109.77	\$109,516.59
20-489-XXX-XXX ARP-ESSER Evidence-Based Summer Learning	\$9,377.04	.00	.00	\$9,377.04
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$27,769.64	\$929.37	\$61.30	\$26,778.97
20-496-XXX-XXX ARP - Homeless Children & Youth II	\$13,145.34	\$13,145.00	.00	\$0.34
TOTAL Other Federal Programs	\$7,036,525.77	\$3,794,104.49	\$1,501,110.72	\$1,741,310.56
 TOTAL FEDERAL PROJECTS	 \$7,036,525.77	 \$3,794,104.49	 \$1,501,110.72	 \$1,741,310.56
 20-XXX-XXX-XXX All Other State/Fed/Loc Projects	 \$0.00	 \$0.00	 \$0.00	 \$0.00
 T O T A L E X P E N D I T U R E S	 \$13,507,888.57	 \$8,657,523.84	 \$2,719,793.99	 \$2,130,570.74

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 10 Month Period Ending 04/30/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

6/12/24

Date

5/9 8:32am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 10 Month Period Ending 04/30/24

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$2,314,026.69
-----	--------------	--	----------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$2,663,235.00	
302	Less Revenues	(\$2,663,235.00)	

Total assets and resources			\$2,314,026.69
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=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 10 Month Period Ending 04/30/24

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

421	Accounts Payable		\$137,210.27
	TOTAL LIABILITIES		<u>\$137,210.27</u>

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year		\$2,106,391.42
601	Appropriations	\$2,663,235.00	
602	Less : Expenditures	\$486,418.58	
603	Encumbrances	\$2,106,391.42	
		(\$2,592,810.00)	
			<u>\$70,425.00</u>
	Total Appropriated		<u>\$2,176,816.42</u>

--- Unappropriated ---

TOTAL FUND BALANCE	\$2,176,816.42
TOTAL LIABILITIES AND FUND EQUITY	<u>\$2,314,026.69</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/24

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
52XX Transfers from other funds	\$2,663,235.00	\$2,663,235.00		.00
TOTAL REVENUE/SOURCES OF FUNDS	\$2,663,235.00	\$2,663,235.00		\$0.00
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-334 Architectural/Engineering Services	\$174,575.00	\$140,255.04	\$34,319.96	.00
30-000-4XX-450 Construction services	\$2,488,660.00	\$346,163.54	\$2,072,071.46	\$70,425.00
Total fac.acq.and constr. serv.	\$2,663,235.00	\$486,418.58	\$2,106,391.42	\$70,425.00
TOTAL EXPENDITURES	\$2,663,235.00	\$486,418.58	\$2,106,391.42	\$70,425.00
*** TOTAL EXPENDITURES AND TRANSFERS	\$2,663,235.00	\$486,418.58	\$2,106,391.42	\$70,425.00

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 10 Month Period Ending 04/30/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

6/12/24
Date

5/9 8:32am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 10 Month Period Ending 04/30/24

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		(\$1,234,360.13)
121	Tax levy receivable		\$1,224,363.56
	Accounts receivable:		
141	Intergovernmental - State	\$10,082.00	
		<hr/>	<hr/>
			\$10,082.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,709,013.00	
302	Less Revenues	(\$5,709,013.00)	
		<hr/>	<hr/>
	Total assets and resources		\$85.43

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 10 Month Period Ending 04/30/24

LIABILITIES AND FUND EQUITY

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

601	Appropriations		\$5,898,046.00	
602	Less : Expenditures	\$5,897,962.33		
			(\$5,897,962.33)	
				\$83.67
	Total Appropriated			\$83.67

--- Unappropriated ---

770	Fund Balance		\$189,034.76	
303	Budgeted Fund Balance		(\$189,033.00)	
	TOTAL FUND BALANCE			\$85.43
	TOTAL LIABILITIES AND FUND EQUITY			\$85.43

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,898,046.00	\$5,897,962.33	\$83.67
Revenues	(\$5,709,013.00)	(\$5,709,013.00)	\$0.00
	\$189,033.00	\$188,949.33	\$83.67
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$189,033.00	\$188,949.33	\$83.67
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$189,033.00	\$188,949.33	\$83.67

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/24

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$4,897,454.00	\$4,897,454.00		.00
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total Local Sources	\$4,897,454.00	\$4,897,454.00		\$0.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>
--- State Sources ---				
3160 Debt service aid Type II	\$811,559.00	\$811,559.00		.00
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total State Sources	\$811,559.00	\$811,559.00		\$0.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>
TOTAL REVENUE/SOURCES OF FUNDS	\$5,709,013.00	\$5,709,013.00		\$0.00
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/24

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,610,000.00	\$2,610,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$587,901.00	\$587,900.00	\$1.00
40-701-510-834 Interest on Bonds	\$161,145.00	\$161,062.33	\$82.67
40-701-510-910 Redemption of Principal	\$2,539,000.00	\$2,539,000.00	.00
TOTAL	\$5,898,046.00	\$5,897,962.33	\$83.67
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,898,046.00	\$5,897,962.33	\$83.67
*** TOTAL USES OF FUNDS ***	\$5,898,046.00	\$5,897,962.33	\$83.67

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 10 Month Period Ending 04/30/24

I, Tanya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Administrator

6/12/24
Date

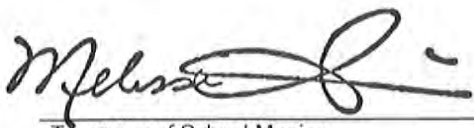
REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING APRIL 30, 2024

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
GOVERNMENTAL FUNDS				
General Fund - Fund 10	6,575,870.61	17,275,019.32	17,416,832.09	6,434,057.84
Capital Reserve -Fund 10	5,180,371.57	15,603.39		5,195,974.96
Maintenance Reserve -Fund 10	2,024,304.03	6,097.25		2,030,401.28
Workers Comp Claims Fund-Fund 10	90,000.00			90,000.00
Unemployment Trust Fund-Fund 10	559,224.89	1,521.58	22,643.11	538,103.36
Payroll Agency-Fund 10	4,767,270.58	5,719,772.61	5,123,435.52	5,363,607.67
Flex Account-Fund 10	692.86	39,489.36	39,989.36	192.86
Flex Account-Fiscal Agent-Fund 10	19,380.68			19,380.68
Special Revenue Fund - Fund 20	(722,717.44)	1,578,430.81	578,949.48	276,763.89
Student Activity Fund - Fund 20	265,405.00	82,123.64	39,623.45	307,905.19
Capital Projects Fund - Fund 30	2,440,691.69		126,665.00	2,314,026.69
Debt Service Fund - Fund 40	(1,569,290.31)	408,121.16	73,190.98	(1,234,360.13)
Total Governmental Funds	19,631,204.16	25,126,179.12	23,421,328.99	21,336,054.29
ENTERPRISE FUNDS				
Food Service Fund - Fund 60	2,710,394.14	1,208,040.92	1,453,926.13	2,464,508.93
Enrichment Fund - Fund 61	78,303.47	9,821.84		88,125.31
Total Enterprise Funds	2,788,697.61	1,217,862.76	1,453,926.13	2,552,634.24
AGENCY FUNDS				
Payroll	0.00	6,004,754.79	6,004,754.79	0.00
Total Agency Funds	0.00	6,004,754.79	6,004,754.79	0.00
TOTAL ALL FUNDS	22,419,901.77	32,348,796.67	30,880,009.91	23,888,688.53


Treasurer of School Monies

6/12/24
Date

IT Asset Removal Agreement

Client: WEST ORANGE SCHOOL DISTRICT

Client Contact: Anthony Picinich

Date: June 6, 2024

Presented By: UPCYCLE USA, LLC.

Upcycle LLC Contacts/Title	Project Role	Contact Info
Mark DeTroia – Purchasing Director	Key contact for all inquiries regarding project management.	973-567-8341 mark@upcyclellc.com purchasing@upcyclellc.com
Lawrence Caprio-Operations Manager	Secondary contact for all inquiries regarding scheduling and logistics	973-575-5800 larry@upcyclellc.com
Debra Vazzano-Logistics	Secondary contact for all inquiries regarding scheduling and logistics	973-575-5800 Debbiev@upcyclellc.com

Upcycle is dedicated to providing a cost effective, environmentally conscious, socially responsible and secure outlet for end of life IT equipment while improving the access to vital technology for those in need. We are excited to partner with WEST ORANGE SCHOOL DISTRICT in the disposition of your retired IT equipment. Our goal is to make the process of partnering with Upcycle as effortless and rewarding as possible. We pride ourselves on being flexible and amenable to fit each of our clients' needs and specific requests. All services listed below are guaranteed by Upcycle USA, LLC upon agreeing to the terms and conditions of the corresponding IT ASSET REMOVAL AGREEMENT.

Services:

- Upcycle USA LLC will provide and be responsible for the trucking, transportation, and labor associated with the packaging and removal of all equipment from the storage unit, office or facility where the equipment is being held.
- Upcycle USA LLC guarantees FULL removal of ALL assets identified for disposal.
- Upcycle USA LLC will accept anything with a plug in any condition and will pick up any and all of your end of life equipment and electronic waste.

- Each shipment will be assigned a unique job number and all assets associated with the job will be identified and counted with an inventory in the form of a BOL being provided on site.
- Upcycle USA LLC will perform discovery services per unit to assure all data bearing devices are purged of confidential client information. Hard drives will be wiped according to Department of Defense standards (DOD 5220.22M). A Certificate of Destruction (COD) will be provided upon completion of data security services.
- All equipment will be transported by UPCYCLE employees in an UPCYCLE vehicle directly to an UPCYCLE facility.
- If units cannot be refurbished and restored to good working condition, they will be recycled according to the industry standard responsible recycling practices (R2). A Certificate of Recycling (COR) will be generated after all equipment has been processed.
- UPCYCLE maintains relationships with NPO's around the country, and a portion of all asset recovery projects are dedicated to supporting these relationships.
- The following reports will be provided to the Client.
- **A Bill of Lading** provided on site, listing of all equipment received.
- **A Certificate of Recycling** guaranteeing that all equipment is recycled according to local, state, and federal guidelines.
- **A Certificate of Destruction** that pertains to all hard drives and documents the full and complete erasure of all hard drives from this pick up.

Based on the list of equipment (see corresponding email and list) and the delivery of the agreed upon services, we are able to offer \$2750. This is a risk free guaranteed buyout price.

Furthermore, UpCycle LLC confirms that the equipment listed below will be stored in a secured environment and the network configuration for the equipment listed below will be completely erased with a COD affirming the completion of these services.

Full payment in the form of a company check will be made out to WEST ORANGE SCHOOL DISTRICT and will be mailed within 30 days of pick up.

To accept this purchase proposal please email purchasing@upcyclellc.com and someone will reach out within 24 hours to coordinate the scheduling of a truck and team to come out and perform your removal. Upon agreeing to this proposal, UPCYCLE will guarantee all of the aforementioned services as well as be responsible for all of the boxes, pallets, and trucks required for pick up.

There are no EXTRA charges or hidden fees associated with this proposal.

We appreciate the opportunity to work together and look forward to building a long term and mutually beneficial relationship between our organizations.

We are able to tailor our IT asset removal projects to each client's specifications, please feel free to contact me directly with any questions and or requests.

Thank you for your support and commitment to handling your EOL equipment responsibly.

Mark DeTroia

www.upcyclellc.com mark@upcyclellc.com

973-575-5800

**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for Fire Equipment & Systems Services District Wide – Inspections, Repairs & New Work, Bid 24-03. This solicitation was made by an advertised Public Notice appearing in the Newark Star Ledger on May 14, 2024.

Bids were sent to the following vendors:

Federal Fire Protection

Absolute Protective Systems

Sealed bids were opened and read aloud on Wednesday May 29, 2024 at 10:40 AM at the Administration Building via Zoom.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Michael Cimmino	WOBOE
Tonya Flowers	WOBOE
Nick Munoz	WOBOE
Nicole Torrisi	WOBOE

Proposals were received from the following companies:

Federal Fire Protection	Base Bid	\$125.00/hr.
Absolute Protective Systems	Base Bid	\$155.00/hr

Recommend award of a contract to Federal Fire Protection, Berkeley Heights, NJ 07922 for Fire Equipment & Systems Services District Wide – Inspections, Repairs & New Work at a labor rate of \$125/hr. from July 1, 2024 - June 30, 2025 with two (2) one (1) year renewal options.
Option year one (1) renewal July 1, 2025 – June 30, 2026 at a labor rate of \$125/hr.
Option year two (2) renewal July 1, 2026 – June 30, 2027 at a labor rate of \$140/hr.

**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for Maintenance Vehicle Repairs, Bid 24-04. This solicitation was made by an advertised Public Notice appearing in the Newark Star Ledger on May 14, 2024.

Bids were sent to the following vendors:

Select Auto & Truck Repair

Sealed bids were opened and read aloud on Wednesday May 29, 2024 at 9:45 AM at the Administration Building.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Michael Cimmino	WOBOE
Tonya Flowers	WOBOE
Nick Munoz	WOBOE
Nicole Torrisi	WOBOE

Proposals were received from the following companies:

Select Towing & Repairs	Base Bid	30% MSRP discount
-------------------------	----------	-------------------

Recommend award of a contract to Select Towing & Repairs, West Orange NJ 07052 for Maintenance Vehicle Repairs at a MSRP Percentage discount of 30% from July 1, 2024 - June 30, 2025 with two (2) one (1) year renewal options.

Option year one (1) renewal July 1, 2025 – June 30, 2026 at a MSRP Percentage of 30%.

Option year two (2) renewal July 1, 2026 – June 30, 2027 at a MSRP Percentage of 30%.

**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for Plumbing Repairs and Replacement Work, District Wide, Bid 24-05. This solicitation was made by an advertised Public Notice appearing in the Newark Star Ledger on May 14, 2024.

Bids were sent to the following vendors:

J. Valente Plumbing and Heating
Magic Touch Construction Co. Inc.

William J. Guarini Inc.

Sealed bids were opened and read aloud on Wednesday May 29, 2024 at 10:00 AM at the Administration Building.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Michael Cimmino	WOBOE
Tonya Flowers	WOBOE
Nick Munoz	WOBOE
Nicole Torrasi	WOBOE

Proposals were received from the following companies:

J. Valente Plumbing and Heating	Base Bid	\$89/hr.
	Material Discount:	20%
Magic Touch Construction	Base Bid	\$135/hr.
	Material Discount:	+15%
William J. Guarini Inc.	Base Bid	\$125/hr.
	Material Discount:	30%

Recommend award of a contract to J. Valente Plumbing and Heating, Verona, NJ 07044, for Plumbing Repairs and Replacement Work, District Wide at a labor rate of \$89/hr. and a material discount of 20% from July 1, 2024 - June 30, 2025 with two (2) one (1) year renewal options.

Option year one (1) renewal July 1, 2025 – June 30, 2026 at a labor rate of \$93.45/hr. and a material discount of 20%.

Option year two (2) renewal July 1, 2026 – June 30, 2027 at a labor rate of \$98.12/hr. and a material discount of 20%.

**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

On authorization of the Business Administrator formal bids were solicited for Roofing Foam Repairs and Replacement Work, District Wide, Bid 24-06. This solicitation was made by an advertised Public Notice appearing in the Newark Star Ledger on May 14, 2024 .

Bids were sent to the following vendors:

Hygrade Insulators Inc.
Construct Connect
Dodge Construction

USA General Contractors
Sky General Construction

Sealed bids were opened and read aloud on Wednesday May 29, 2024 at 10:15 AM at the Administration Building.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Michael Cimmino	WOBOE
Tonya Flowers	WOBOE
Nick Munoz	WOBOE
Nicole Torrisi	WOBOE

Proposals were received from the following companies:

Hygrade Insulators Inc.	Base Bid	\$17.13/SF
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Recommend award of a contract to Hygrade Insulators Inc., Phillipsburg, NJ for Roofing Foam Repairs and Replacement Work, District Wide - July 1, 2024 - June 30, 2025 - \$17.13/SF cost of labor and material with two (2) one (1) year renewal options.

Option year one (1) renewal July 1, 2025 – June 30, 2026 - \$17.81/SF cost of labor and material

Option year two (2) renewal July 1, 2026 – June 30, 2027 - \$18.52/SF cost of labor and material