



June 12, 2023  
Public Session

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting June 12, 2023**  
**6:30 P.M. Executive Session**  
**7:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Agenda**

**I. ROLL CALL OF THE MEMBERS**

**II. NOTICE OF MEETING:**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at [www.woboe.org](http://www.woboe.org)
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

**III. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IV. PUBLIC SESSION AT 7:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 8, 2023 (Att. #1)**

**VII. STUDENT LIAISON REPORT**

**VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS**

- A. Pride Month Presentation
- B. Parade of Honors
- C. HIB Report

**IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**



## X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

### A. PERSONNEL

#### 1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Robin Chernoff	ECLC	Registered Nurse	Resignation	6/21/23
Brian Cohen	WOHS	Special Education	Retirement 28 years	7/1/23
Jessica Khordos	Kelly	School Psychologist	Resignation	6/30/23
Gregory Marchesi	St. Cloud	Health / Physical Education	Retirement 28 years	7/1/23
Erik Studnicky	Liberty	Social Studies	Resignation	6/30/23
Jennifer Studnicky	Edison	ELA	Resignation	6/30/23
Kathleen Waldron	Kelly	Grade 4 / Special Education	Retirement 22 years	7/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Juanita Adams	Redwood	Lunch Aide	Resignation	6/21/23
Rosa Aedon	Roosevelt	Custodian Night-shift	Retirement 20 years	1/1/24
Alexis DeRosa	St. Cloud	Paraprofessional	Resignation	6/30/23
Nicole Dichiera	Gregory	Paraprofessional	Resignation	5/31/23
Kimberly Stecher	Central Office	Administrative Assistant	Resignation	6/16/23

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9146	5/3/23

#### 2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position / Reason	Effective Date
Karino Badilla	Redwood	Lunch Aide	5/22/23
Ivory Cunningham	BMELC	Paraprofessional Appointment 2023-2024	5/22/23
Ciara Daniels	Washington	PT Paraprofessional Appointment 2023-2024	5/19/23



Name	Location	Position / Reason	Effective Date
Eutica Headley	Transportation	Rescind Approved Retirement	6/5/23
Gregory Marchesi - St. Cloud	WOHS	Summer Enrichment	5/22/23
Janis Oliver	Roosevelt	Approved Medical Leave	6/5/23
Maria Pirovano	Washington	Spanish Club	9/23/22
Tiffany Rodriguez	Edison	Leave Replacement Appointment 2023-2024	5/12/23

### 3. Appointments

#### a. 2022-2023 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Wilmick Ablard	Transportation	Bus Driver Part-time	L Martinez	N/A	N/A	\$25.60 per hour	6/8/23 - 6/21/23
Tyrai Beals	BMELC	ABA Paraprofessional	New	Non-Degree amended	3	\$30,755 prorated amended	5/10/23 - 6/30/23
Chloe Nardone	Roosevelt	Paraprofessional	Wood	BA	3	\$33,012 prorated	6/13/23 - 6/30/23
Gayle Palmieri	Redwood	Lunch Aide	Santarella	N/A	N/A	\$19.92 per hour	6/13/23 - 6/21/23
Cerilia Terleus	Redwood	Lunch Aide	Baskin	N/A	N/A	\$19.92 per hour	6/13/23 - 6/21/23

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Eileen DeCaro	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23
Tagen Jacobus	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23
Margaret Konner	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23
Michelle Schultz	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23

- 3) Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipend(s) to be paid in June 2023:

Name	Location	DOH	License	Amount	Effective Dates
William Temple, Jr.	Redwood	3/31/2023	Black Seal	\$1,150 prorated	3/31/23 - 6/30/23



- 4). Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Franco Cozzolino	Redwood	Curriculum Writing: Elementary PE	\$42.49 per hour* not to exceed 30 hours amended from 20 hours	2022-2023
Sebastian DePinho	WOHS	Curriculum Writing: Elementary PE	\$42.49 per hour* not to exceed 30 hours amended from 20 hours	2022-2023
Erin Lagatic	WOHS	Curriculum Writing: Music Theory	\$42.49 per hour* not to exceed 60 hours amended from 30 hours	2022-2023
Elena Peres	WOHS	Curriculum Writing: Orchestra	\$42.49 per hour* not to exceed 60 hours amended from 30 hours	2022-2023
Danielle Ducheine	WOHS	School Nurse to perform student physicals	\$58.76 per hour not to exceed 3 hours per session	5/30/23, 6/1/23

\*funded via ESSER III

- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2022-2023

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Karina Badilla*	N/A						X
Frank DeRosa*	N/A						X
Yaili Morales*	N/A						X
Brian Valderrama	N/A					X	

\*pending completion of onboarding process

**a. 2023-2024 School Year**

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Castiglione	Hazel	Kindergarten	Seibert	BA	8	\$66,291	9/1/23 - 6/30/24
Lauren Conahan	Mt. Pleasant	Kindergarten	Haleblan	BA	4	\$64,286	9/1/23 - 6/30/24
Moirra Cunningham	WOHS	ELA Leave Replacement	Wachtel	BA	4	\$64,286	9/1/23 - 6/30/24
Gina Ethe	Liberty	Special Education /Math-Science	New	BA+15	6	\$66,150	9/1/23 - 6/30/24
Tanya Gaborow	Mt. Pleasant	Reading Specialist	Miola	MA+30	15	\$88,884	9/1/23 - 6/30/24
William Keegan	Roosevelt	Special Education / Mathematics	DeLuna	BA+30	17	\$106,986	9/1/23 - 6/30/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Esteban Melendez	Edison	Principal	Fitzgerald Reassigned	Elem/MS Principal	F	\$173,986 includes longevity of \$9,254	7/1/23 - 6/30/24
Sophie Moyer	Mt. Pleasant	Grade 3	Marx	MA	4	\$68,674	9/1/23 - 6/30/24
Keri Orange-Jones	Edison	Assistant Principal	Melendez Reassigned	Elem/MS Assistant Principal	7	\$135,404 includes longevity of \$6,404	7/1/23 - 6/30/24
Valerie Romano	WOHS	Family & Consumer Science	Critelli	BA+15	8	\$67,032	9/1/23 - 6/30/24
Jessica Spring-Morano	Kelly	BSI	Bolan	MA+30	17	\$126,376 includes longevity of \$7,221	9/1/23 - 6/30/24
Ezekiel Timen	Liberty	Social Studies	Studnicky	BA	5	\$64,856	9/1/23 - 6/30/24

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Renauld Angervil	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	9/1/23 - 6/19/24
Fernanda Bova	BMELC	Paraprofessional	Cunningham	BA	3	\$34,002	9/1/23 - 6/30/24
Dwayne Clement	BMELC	Paraprofessional	Zarro	Non-Degree	10	\$34,418	9/1/23 - 6/30/24
Ciara Daniels	BMELC	Paraprofessional reassigned to FT	Collins	Non-Degree	7	\$31,789	9/1/23 - 6/30/24
Sandra DeMichelle	Liberty	Lunch Aide	Campos	N/A	N/A	\$19.92 per hour	9/1/23 - 6/19/24
Gina Kubu	Central Office	Administrative Assistant reassigned	Del Guercio	Column IV	9	\$74,372.17	7/1/23 - 6/30/24
Donna Ragland	Washington	Paraprofessional	Contreras	MA	8	\$37,731	9/1/23 - 6/30/24
Jennifer Zacchia	BMELC	Paraprofessional ABA	New	BA	13	\$40,746	9/1/23 - 6/30/24

- 3) Upon recommendation of the Superintendent, approval for the amendment of the following 2023-2024 Board approved salaries for the following certificated staff:

Name	Location	Position	Salary Guide	Step	Base Salary	Longevity	Longevity Date	Stipend	Calculated Salary	Status T/NT	Effective Dates
Michelle Martino	Central Office	Director	Director MA+45	7	\$144,000	N/A	N/A	N/A	\$144,000	NT	2023-2024
Dawn Ribeiro	WOHS	Supervisor	Supervisor MA+45	E	\$154,900	\$10,679	N/A	\$10,000	\$175,579	T	2023-2024



Name	Location	Position	Salary Guide	Step	Base Salary	Longevity	Longevity Date	Stipend	Calculated Salary	Status T/NT	Effective Dates
Lesley Diglio	Redwood	Teacher	MA+45	17	\$120,812	\$7,221	11/1/23	N/A	\$128,033	T	2023-2024
Maud Haddad	Roosevelt	Teacher	MA	4	\$68,647	N/A	N/A	N/A	\$68,647	NT	2023-2024
Maria Lauricella	BMELC	LDTC	MA+45	12	\$81,911	\$5,612	10/1/23	N/A	\$90,523	NT	2023-2024
Jessica Nuzzi*	WOHS	Teacher	DR	14	\$90,469	N/A	N/A	N/A	\$90,469	T	2023-2024

\*staff member being reassigned from Part-time to Full-time

- 4) Upon recommendation of the Superintendent, approval for the amendment of the following 2023-2024 Board approved salaries for the following non-certificated staff:

Name	Location	Salary Guide	Step	Base Salary	Longevity	Differential	Calculated Salary	Effective Dates
Carmine Bassolino	Kelly	ES Head Custodian	5	\$68,053	N/A	N/A	\$68,053	2023-2024
Luz Bermudez	Redwood	ES Head Custodian	2	\$59,730	\$3,623	N/A	\$63,353	2023-2024
Maria Bevins	Washington	Paraprofessional Non Degree	11	\$35,253	N/A	N/A	\$35,253	2023-2024
Roger Curry	Mt. Pleasant	Custodian	2	\$40,870	N/A	\$580	\$41,450	2023-2024
Juan Lopez	Buildings & Grounds	Utility	9	\$47,394	N/A	N/A	\$47,394	2023-2024
Rosangela Nelson	WOHS	Custodian	2	\$40,870	N/A	\$580	\$41,450	2023-2024
Nellys Ortiz de Contreras	Kelly	Custodian	5	\$41,320	N/A	\$580	\$41,900	2023-2024

- 5) Upon recommendation of the Superintendent of Schools to the Board of Education for 2023-2024 revised rate(s) for hourly and per diem employees/assignments. (Att. #2)
- 6) Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following Hourly Staff Members (Clerical Aides, Lunch Aides, Residency Officers, Greeters) for the 2023-2024 school year. (Att. #3)
- 7) Superintendent recommends approval to the Board of Education for the renewal of contracts for the following Unaffiliated Staff members for the 2023-2024 school year. (Att. #4)
- 8) Upon recommendation of the Superintendent of Schools; approval for the following additional teaching assignment(s):



Name	Location	Position	Effective Dates
Allan Norville	WOHS	Math - Enrollment	9/6/23 - 6/19/24
Max Grossman	WOHS	Technology Education - Enrollment	9/6/23 - 1/30/24
Rudy Petrella	WOHS	Technology Education - Enrollment	9/6/23 - 1/30/24
Anthony Prasa, Jr.	WOHS	Technology Education - Enrollment	9/6/23 - 6/19/24

- 9) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2023-2024 additional assignment(s). (Att. #5)
- 10) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2023-2024 Curriculum Writing assignment(s). (Att #6)
- 11) Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$82.24 per hour for the 2023-2024 school year:

Name	Certification	Certification	Certification	Effective Dates
Kelly Angus	Elementary K-6	TOSD	Grades 5-8 ELA	2023-2024
Christa Barone	Elementary K-6	TOSD	Supervisor	2023-2024
Sara Carulo	Elementary K-6	TOSD	N/A	2023-2024
Kathleen Flynn Kay	English	N/A	N/A	2023-2024
Marie Melbourne	Elementary K-6	N/A	N/A	2023-2024
Latasha McMillan	Elementary K-6	TOSD	N/A	2023-2024
Samantha Reindeau	Elementary K-6	TOSD	N/A	2023-2024
Sandra Van Dyke	English	N/A	N/A	2023-2024

- 12) Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following 2023-2024 Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Elisz Arone	Montclair State University	Washington	9/23 - 5/24
Faith Bender	Montclair State University	WOHS	9/23 - 5/24
Phoebe Bledsoe	Montclair State University	St. Cloud / Roosevelt	9/23 - 5/24
Ricardo Carias	Montclair State University	Roosevelt	9/23 - 12/23
Alexis DeRosa	Fairleigh Dickinson University	St. Cloud	9/23 - 5/24
Alexandros Konstantakis	Caldwell University	WOHS	9/23 - 5/24
Kyle MacDonald	St. John's University	WOHS	9/23 - 6/24
Danijela Markanovic	Montclair State University	Redwood / Liberty	9/23 - 5/24
Christopher Melka	Montclair State University	WOHS	9/23 - 5/24
Amanda Orlandino	Montclair State University	WOHS	9/23 - 5/24
Michaela Reynolds	Montclair State University	Kelly / WOHS	9/23 - 5/24
Tobias Wilderotter	Montclair State University	WOHS	9/23 - 5/24



- 13) Upon recommendation of the Superintendent of Schools; approval of the following substitute reappointment(s) at the appropriate substitute rates for the 2023-2024 school year: (Att. #7)
- 14) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer assignment(s). (Att. #8)
- 15) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer Child Study Team assignment(s): (Att. #9)
- 16) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer School Counselor assignment(s): (Att. #10)
- 17) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Extended School Year assignments: (Att. #11)
- 18) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Summer Transportation assignment(s): (Att. #12)

#### 4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7758 Medical	Edison	5/22/23 - 6/19/23	N/A	N/A	6/20/23
7582 Family	Kelly	N/A	9/5/23 - 11/22/23	11/26/23 - 12/31/23	1/2/24
8764 Family	WOHS	9/5/23 - 9/8/23	9/11/23 - 6/30/24	N/A	9/1/24
4959 Medical	WOHS	5/30/23 - 6/30/23	N/A	N/A	9/1/23
8823 Family	WOHS	N/A	9/5/23 - 6/30/24	N/A	9/1/24
4889 Medical	Washington	5/1/23 - 5/31/23	N/A	N/A	6/1/23
4481 Family	Hazel	3/20/23 - 5/10/23	11/13/23 - 2/2/24 amended from 5/11/23 - 6/30/23	N/A	2/3/24
7162 Family	Edison	N/A	N/A	12/19/22 - 11/14/23 amended from 12/19/22 - 6/30/23	11/15/23 amended from 9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7188 Medical	Washington	N/A	N/A	5/1/23 - 6/9/23 amended from 5/1/23 - 5/25/23	6/12/23 amended from 5/30/23





Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6449 Personal	Washington	N/A	N/A	4/17/23 - 6/30/23 amended from 4/17/23 - 5/19/23	9/1/23 amended from 5/22/23
8438 Medical	WOHS	5/30/23 - 6/20/23	N/A	6/21/23 - 6/30/23	9/1/23
8373 Medical	Hazel	4/17/23 - 5/24/23 amended from 4/24/23 - 5/22/23	5/25/23 - 6/19/23	N/A	6/20/23 amended from 5/23/23
8791 Military Leave	BMELC	5/18/23 - 6/19/23	N/A	6/20/23 - 6/30/23	TBD
4744 Medical	Kelly	5/8/23 - 6/21/23	N/A	N/A	9/1/23
7486 Medical	WOHS	10/4/22 - 1/4/23 a.m. only	1/4/23 p.m. only - 6/8/23 amended from 1/4/23 p.m. only - 5/12/23	N/A	6/9/23 amended from 5/15/23
8783 FMLA	St. Cloud	N/A	5/22/23 - 6/30/23	N/A	7/1/23
5124 Medical	Edison	5/11/23 - 6/9/23	N/A	N/A	6/12/23
7937 Personal	Transportation	N/A	N/A	11/6/23 12/22/23	12/26/23

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
4109	5/11/23 - 6/30/23	Paid Administrative	N/A

## 5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Diana Ferrera Voluntary	Mt. Pleasant	Reading Specialist	Gregory	Reading Specialist	9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Angelica Wade Voluntary	BMELC / Washington	Paraprofessional	BMELC	ABA Paraprofessional	5/31/23

6. Upon recommendation of the Superintendent of Schools; approval of the employment contract for Eveny de Mendez, Assistant Superintendent for Curriculum and Instruction, from July 1, 2023 to June 30, 2024. The Executive County Superintendent reviewed and approved the contract on May 2, 2023. (Att. #13)



## B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight field trips for the 2022-2023 school year. (Att. #14)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Curriculum for the 2023-2024 school year (Att.#15)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2023-2024 annual Program of Study/Textbooks. (Att.#16)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the partnership between Roosevelt Middle School and Mr. Julian Pare, an RMS alumni to complete his final Eagle Scout project, to build a permanent Greenhouse for use with the 7th Grade curriculum during the Matter Cycling Unit and the Roosevelt Middle School Gardening Club commencing the 2023-2024 school year.

## C. FINANCE

### a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2113075	Felician School for Exceptional Children	Tuition: \$7,498.70 22 days @ \$340.85/day	Unbudgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificate Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Mountain Lakes Board of Education	2021 - 2022	\$265,446.52	\$232,119.10	\$33,327.42

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education approval of the 2023-2024 Nurse Service Plan. (Att.#17)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service provider for district substitute nursing services and field trips for the 2023-2024 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency LLC	Substitute Nursing as needed in district	\$70.00 per hour RN	\$45,000



West Orange, NJ	schools.		
Delta-T Group 950 Haverford Road, Suite 200 Bryn Mawr, PA 19010	Substitute Nursing and Field Trips for district schools	\$57.00 per hour RN \$35.00 per hour RN Overnight	\$5,000

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education approval of provider of home instruction to students of the West Orange Schools for the 2023-2024 school year.

Name of Facility	Rate	Not to Exceed
American Tutor	\$70.00 per hour	\$3,000
Silvergate	\$65.00 per hour	\$40,000
Prime Healthcare-St. Clare's	\$55.00 per hour	\$30,000
Union County-Trinitas	\$72.00 per hour	\$30,000
Center for Children's Behavioral Health	\$95.00 per hour	\$40,000
Essex Regional Educational Services Commission	\$60.65 per hour	\$20,000
Educational Services Commission (Children's Specialized Hospital)	\$84.00 per hour	\$20,000
LearnWell	\$64.75 per hour	\$50,000
New Pathway	\$600.00 per week	\$20,000
Stepping Forward	\$100.00 per hour	\$20,000
North Jersey Outreach 20 Just Road, 2nd Floor Fairfield, NJ 07004	\$125.00 per hour	\$17,000

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2022-2023 school year in the amount not to exceed \$35,027.20 (amended from \$31,627.20).
7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Kid Clan Services	Bilingual Evaluations/Reports Monolingual OT	Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$375* Bilingual Occupational \$325*	\$19,000.00 (previously posted at \$15,000.00)	Unbudgeted



	Evaluations/Reports	Monolingual Occupational \$290* * <i>per evaluation</i>		
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**b.) Business Office**

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the June 12, 2023 Bills List in the amount of \$23,790,019.88.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the April 2023 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #18)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of April 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #19)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of April 2023, which report is in agreement with the Secretary's Report. (Att. #20)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the contract with PowerSchool Group LLC for the 2023-2024 school year in the amount of \$135,331.06 for the following:
  - SIS Maintenance, Performance and Hosting \$23,249.16
  - PowerSchool SIS Maintenance & Support \$41,603.76
  - PowerSchool SIS Customizations Maintenance & Support Transportation \$1,500.97
  - PD + Subscription \$3,436.50
  - PowerSchool SIS Hosting SSLCertificate \$457.43
  - PowerSchool SIS Hosting Test Bed Annual \$1,767.48
  - PowerSchool SIS Hosting SSLCertificate \$457.43
  - PowerSchool Ecollect Forms \$10,080
  - PowerSchool Performance Matters Assessment Analytics Core+ \$52,778.33
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract to Curriculum Associates for the licensing, maintenance and support of the company's proprietary iReady diagnostic tool used as a district benchmark assessment tool. The total cost of the contract is \$53,515.34. This contract is an exception to bidding pursuant to N.J.S.A. 18A:18A-5 (a) (19). The term of contract is from July 1, 2023 through June 30, 2024, funded by LEA.
  - iReady Math K-8, Algebra I, Algebra II, Geometry
  - iReady ELA K-5
  - iReady Academic Support K-8
  - iReady ELL K-12



- iReady Professional Development
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the renewal contract for Naviance Achieve Works with PowerSchool Group LLC in the amount of \$25,178.84 for the 2023-2024 school year.
  8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education renewal of the contract with Frontline Technologies Group LLC for the 2023-2024 school year for the following:
    - Employee Evaluation Management with Evaluation Frameworks with Danielson, \$38,274.77
    - Absence and Substitute Management, \$42,949.61
    - Applicant Tracking, \$6,810.25
  9. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract for IEP Direct with Frontline Technologies Group LLC in the amount of \$32,037.78 for the 2023-2024 school year.
  10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of contract for Professional Software for Nurses for the 2023-2024 school year in the amount of \$14,935.80
  11. Upon recommendation of the Superintendent of Schools approval by the Board of Education of contract with Raptor Technologies for the 2023-2024 school year in the amount of \$29,797.00 for the following:
    - Annual Raptor Emergency Management Full Suite (4 Modules)
    - Raptor Visitor Management Annual Access
    - Raptor Contactless Sign In (Building License)
  12. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 2023 - 2024 Tax Levy Payment Schedule:

Date	General	Debt Service	Total
07/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
08/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
09/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
10/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
11/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
12/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
01/15/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
02/15/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
03/14/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
04/14/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
05/14/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
06/14/24	\$12,636,039.00	\$408,121.24	\$13,044,160.24



Date	General	Debt Service	Total
Total	\$151,632,468.00	\$4,897,454.00	\$156,529,922.00

13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for authorization to participate in the Central Susquehanna IU 16 (PEPPM) Cooperative.
14. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following Cooperative Pricing System Agreement - 66CCEPS Resolution:

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

**WHEREAS**, on June 12, 2023 the governing body of the West Orange Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW, THEREFORE BE IT RESOLVED** as follows:

#### **TITLE**

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the West Orange Board of Education.

#### **AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the West Orange Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

#### **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

#### **EFFECTIVE DATE**

This **RESOLUTION** shall take effect immediately upon passage.

15. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year



Surplus to Maintenance Reserve:

**WHEREAS**, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Maintenance Reserve account at year end, and

**WHEREAS**, the West Orange Board of Education has determined that an amount not to exceed \$2,000,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

16. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Capital Reserve:

**WHEREAS**, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

**WHEREAS**, the West Orange Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

17. Upon the recommendation of the Superintendent of Schools approval by the Board of Education for the Student Lunch Pricing for the 2023-2024 school year :

Breakfast
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	2022-2023	2023-2024
High School	\$2.50	\$2.50
Middle School	\$2.35	\$2.35
Elementary	\$2.15	\$2.15
<b>Lunch</b>		
	2022-2023	2023-2024
High School	\$3.90	\$4.15
Middle School	\$3.65	\$3.90
Elementary	\$3.35	\$3.60

18. Upon the recommendation of the Superintendent of Schools approval by the Board of Education to allow for the Transfer of Current Year Surplus to subsidize the Food Service Fund to cover the deficit in the amount of \$350,000 for the 2022-2023 school year.
19. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ as general counsel for the West Orange Schools, effective July 1, 2023 for the 2023-2024 school year, not to exceed \$150,000, at the following hourly rates:

Rates per Hour	Service of:
\$165	All Attorneys
\$90	All Paralegals

20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective July 1, 2023 for the 2023-2024 school year, in an amount not to exceed \$250,000, at the following hourly rates:

Rates per Hour	Service of:
\$185	All Partners and Counsel
\$175	All Associates
\$70	All Paralegals

21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Lerch, Vinci & Higgins, LLP to perform the annual audit for the fiscal year ending June 30, 2023 in the amount of \$64,000.





22. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the re-appointment of Melissa Simmons as Treasurer of School Monies for the 2023-2024 school year for an annual fee of \$13,000.
23. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of awarding of the following bids for the 2023-2024 school year: (Att. #21)

Bid #	Description	Award	Amount
23-01	Fire Alarm Monitoring - All Schools	General Security Union, NJ	7/1/23-6/30/24: \$8,580.00
23-02	Building Plumbing Materials - All Schools	Montclair Supply Corp. Montclair, NJ	7/1/23-6/30/24: 30% discount off MSRP/list price (being within eight (8) miles of the West Orange Administration Building)

24. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following donations/awards:

Donor	Recipient	Donation
Edison Middle School PTA	Edison Middle School	\$1,000 - for Paint Supplies
Jersey Mike's	WOHS FBLA Club	\$440 - for Competitive Events

25. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Perkins Grant allocation in the amount of \$55,232 for the 2023-2024 school year.
26. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Health Benefits Costs for the 2023-2024 school year:

Medical	Monthly Rates Effective 7/1/23-6/30/24
Open Access \$10/\$20	Aetna
Single	\$1,239.18
Parent/Child(ren)	\$2,015.92
2 Adults	\$2,368.19
Family	\$3,663.98
Single - Dependent Age 31	\$753.76
Open Access \$10/\$20/Carveout (over 65)	Aetna



Single	\$638.48
Parent/Child(ren)	\$946.62
2 Adults	\$1,111.93
Family	\$1,720.29
<b>HDHP-HRA</b>	<b>Aetna</b>
Single	\$950.88
Parent/Child(ren)	\$1,547.09
2 Adults	\$1,817.21
Family	\$2,811.53
Single - Dependent Age 31	\$628.50
<b>HDHP-HRA/Carveout (over 65)</b>	<b>Aetna</b>
Single	\$489.70
Parent/Child(ren)	\$726.04
2 Adults	\$852.81
Family	\$1,319.43
<b>NJ Educators Health Plan</b>	<b>Aetna</b>
Single	\$1,113.03
Parent/Child(ren)	\$1,810.72
2 Adults	\$2,127.10
Family	\$3,290.97
Single - Dependent Age 31	\$677.01
<b>NJ Educators Health Plan (over 65)</b>	<b>Aetna</b>
Single	\$573.22
Parent/Child(ren)	\$932.52
2 Adults	\$1,095.46



Family	\$1,694.85
<b>NJ Garden State Health Plan</b> Single	<b>Aetna</b>
	\$986.14
Parent/Child(ren)	\$1,604.29
2 Adults	\$1,884.61
Family	\$2,915.80
Single - Dependent Age 31	\$599.84
<b>NJ Garden State Health Plan (over 65)</b> Single	<b>Aetna</b>
	\$507.87
Parent/Child(ren)	\$826.21
2 Adults	\$970.57
Family	\$1,501.64

<b>Prescription</b>	<b>Effective 7/1/23-6/30/24</b>
<b>RX</b>	<b>Benecard</b>
Single	\$205.17
Parent/Child(ren)	\$318.44
2 Adults	\$374.03
Family	\$570.79
Single-Dependent Age 31	\$163.65
<b>Rx - Educators Health Plan</b>	<b>Benecard</b>
Single	\$190.43
Parent/Child(ren)	\$295.56
2 Adults	\$347.15
Family	\$529.78



Single-Dependent Age 31	\$151.90
<b>Rx - Garden State Health Plan</b>	<b>Benecard</b>
Single	\$190.43
Parent/Child(ren)	\$295.56
2 Adults	\$347.15
Family	\$529.78
Single-Dependent Age 31	\$151.90
<b>Dental (Active Employees)</b>	<b>Effective 7/1/23-6/30/25</b>
<b>Dental - High Option (Active Employees)</b>	<b>Delta</b>
Single	\$52.40
Parent/Child(ren)	\$107.42
2 Adults	\$114.73
Family	\$180.31
<b>Dental - Low Option (Active Employees)</b>	<b>Delta</b>
Single	\$25.49
<b>Dental (Retirees)</b>	<b>Effective 7/1/23-6/30/25</b>
<b>Dental - High Option (Retirees)</b>	<b>Delta</b>
Single	\$60.27
Parent/Child(ren)	\$123.53
2 Adults	\$131.94
Family	\$207.36
<b>Dental - Low Option (Retirees)</b>	<b>Delta</b>
Single	\$29.31

## D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the



acceptance of the HIB Report ending June 12, 2023.

## 2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on May 8, 2023, the Superintendent reported HIB Incident Number(s) 050, 051, 052, 053, 054 to the Board; and

Whereas, on May 10, 2023 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 050, 051, 052, 053, 054 for the 2022-2023 school year for the reasons conveyed to the Board.”

3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the 2021-2022 School Self-Assessment for Determining Grades under the *Anti-Bullying Rights Act* for the District (76) and for individual schools:

School	Grade	School	Grade
West Orange High	78	Mt. Pleasant Elementary	77
Edison Middle	75	Kelly Elementary	76
Roosevelt Middle	74	Redwood Elementary	77
Gregory Elementary	71	St. Cloud Elementary	74
Hazel Elementary	76	Washington Elementary	74
Liberty Middle	78	Betty Maddalena Early Learning Center	77

\*78 maximum

## XI. PETITIONS AND HEARINGS OF CITIZENS

## XII. NEXT BOARD MEETING to be held at 7:30 p.m. on July 17, 2023 at West Orange High School.

## XIII. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

## XIV. ADJOURNMENT

# West Orange Public Schools

## HOURLY AND PER DIEM RATES 2023-2024

Effective 7/1/2023

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes: Teachers (CE, CEAS, Standard, Substitute) <i>If preparing lesson plans/communicating w/parents</i> Administrators Nurses Administrative Assistants Custodians	\$160.00/day \$200.00/day \$500.00/day \$250.00/day <b>\$98.91/day</b> \$15.00/hour	<b>BA \$351.00</b> <b>MA \$375.00</b>	<b>BA \$351.00</b> <b>MA \$375.00</b>
Home Instruction, Test Preparation & In-Service Instructors	<b>\$82.24/hour**</b>		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after- hours language translation	<b>\$43.93/hour**</b>		
Paraprofessionals to provide student assistance for afterschool activities/sports	<b>\$25.91/hour**</b>		
Official Chaperones (school dances & other co- educational social activities) & State Music Auditions	<b>\$135.18/evening**</b>		
Overnight Chaperones	<b>\$238.82/evening**</b>		
School Counselor Summer Work (per diem)	<b>\$450.61 per day**</b>		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	<b>\$20.62 per hour</b>		
Clerical Aides (not to exceed 7 hours / day)	<b>\$21.27 per hour</b>		
Greeters	<b>\$21.27 per hour</b>		
Residency Officers	<b>\$34.08 per hour</b>		
Security (PT)	<b>\$27.01 per hour</b>		
Student Help	\$14.13 per hour		
Transportation Allowance (prevailing approved rate NJ OMB)	\$.47 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

**\*\*WOEA-Negotiated (Rates may be adjusted upon ratification of collective bargaining agreement)**

**BOARD APPROVED:**

## Reappointments Hourly Staff 2023-2024 School Year

Location	Last Name	First Name	Job Title	Hourly Rate	Hours
Central Office	YANNUZZI	FRANK	ATTENDANCE OFFICERS - 12 mths	\$34.08	not to exceed 7
Central Office	ZAWACKI	DAVID	ATTENDANCE OFFICERS - 12 mths	\$34.08	not to exceed 7
Central Office	DANIELS	GLORIA	CLERICAL AIDE - 12 mths	\$21.27	7
Hazel	ESTEVEZ	ANTHONY	CLERICAL AIDE	\$21.27	7
Mt. Pleasant	CHARLES	IDALINA	CLERICAL AIDE	\$21.27	7
Redwood	OLAECHEA	SARITA	CLERICAL AIDE	\$21.27	7
St.Cloud	LABRADO	DEYANIRE	CLERICAL AIDE	\$21.27	7
Washington	GARCIA	LESLIE	CLERICAL AIDE	\$21.27	7
WOHS	GIOVINE	MARY	CLERICAL AIDE - 12 mths	\$21.27	7
WOHS	SILVESTRI	NANCI	CLERICAL AIDE	\$21.27	7
WOHS	STEIN	SANDRA	CLERICAL AIDE	\$21.27	7
WOHS	SUGASTE	BETTY	CLERICAL AIDE	\$21.27	7
WOHS	GREEN	TISHONNA	GREETER	\$21.27	7
WOHS	WARD	YOLANDA	GREETER	\$21.27	7
WOHS	REDDINGTON	BRIAN	GREETER	\$21.27	7
BMELC	GREEN	TIFFANY	LUNCH AIDE	\$20.62	2.5
BMELC	JACKSON	CAROLYN	LUNCH AIDE	\$20.62	2.5
BMELC	JACKSON	VERONICA	LUNCH AIDE	\$20.62	2.5
BMELC	MARCHAN	CANDY	LUNCH AIDE	\$20.62	2.5
BMELC	SILAS	VERA	LUNCH AIDE	\$20.62	2.5
BMELC	SMITH	EVELYN	LUNCH AIDE	\$20.62	2.5
Edison	AHRENS	MICHELE	LUNCH AIDE	\$20.62	3.5
Edison	GRASSO	LUANN	LUNCH AIDE	\$20.62	3.5
Edison	KABA	HAJA	LUNCH AIDE	\$20.62	3.5
Edison	MCARDLE	PATRICIA	LUNCH AIDE	\$20.62	3.5
Gregory	AYTCH	BRANDON	LUNCH AIDE	\$20.62	2.5
Gregory	GARVIN	JUANITA	LUNCH AIDE	\$20.62	2.5
Gregory	PASQUALE	SUSAN	LUNCH AIDE	\$20.62	2.5
Gregory	QUIRK	KATHLEEN	LUNCH AIDE	\$20.62	2.5
Gregory	THAXTER	BARBARA	LUNCH AIDE	\$20.62	2.5
Hazel	ABOUELNAJA	HEATHER	LUNCH AIDE	\$20.62	2.5
Hazel	BATTLE	CLAUDIA	LUNCH AIDE	\$20.62	2.5
Hazel	HABERSHAM	DAWN	LUNCH AIDE	\$20.62	2.5
Hazel	HESTER	RACHEL	LUNCH AIDE	\$20.62	2.5
Hazel	SHUNG KAM	CONNIE PUI FONG	LUNCH AIDE	\$20.62	2.5
Hazel	ZEPII	JULIA	LUNCH AIDE	\$20.62	2.5
Kelly	BOROFF	LINDA	LUNCH AIDE	\$20.62	2.5
Kelly	BROWN	JACQUELINE	LUNCH AIDE	\$20.62	2.5
Kelly	BUGARIN	MARIA	LUNCH AIDE	\$20.62	2.5
Kelly	ENRIQUEZ	AIDA	LUNCH AIDE	\$20.62	2.75
Kelly	JIN	STEFANI	LUNCH AIDE	\$20.62	2.75
Kelly	MARGOTTA	ANN	LUNCH AIDE	\$20.62	2.75
Kelly	PROMOLLO	DONNA	LUNCH AIDE	\$20.62	2.75
Kelly	QUERQUES	MARIA	LUNCH AIDE	\$20.62	2.75
Liberty	DE ZAO	CHRISTINE	LUNCH AIDE	\$20.62	2.5
Mt Pleasant	COOPER	FIANA	LUNCH AIDE	\$20.62	2.5
Mt Pleasant	HARDY	SHENNELL	LUNCH AIDE	\$20.62	2.5
Mt Pleasant	JOSEY	NICOLE	LUNCH AIDE	\$20.62	2.5

## Reappointments Hourly Staff 2023-2024 School Year

Location	Last Name	First Name	Job Title	Hourly Rate	Hours
Mt Pleasant	RIOS	LAURA	LUNCH AIDE	\$20.62	2.5
Mt Pleasant	SALAZAR	MONICA	LUNCH AIDE	\$20.62	2.5
Mt Pleasant	TINEO	JESSICA	LUNCH AIDE	\$20.62	2.5
Redwood	DIAZ-VILCACHAGUA	ROCIO	LUNCH AIDE	\$20.62	2.5
Redwood	GIBSON	ANDRE	LUNCH AIDE	\$20.62	2.5
Redwood	PASQUALE	MICHELE	LUNCH AIDE	\$20.62	2.5
Redwood	PALMIERI	GAYLE	LUNCH AIDE	\$20.62	2.5
Redwood	STEFANELLI	PATRICIA	LUNCH AIDE	\$20.62	2.5
Redwood	TERLEUS	CERILIA	LUNCH AIDE	\$20.62	2.5
Roosevelt	HENRIQUEZ	MARIA	LUNCH AIDE	\$20.62	2.5
Roosevelt	KELLY	JOHN	LUNCH AIDE	\$20.62	2.5
St. Cloud	BAZAN	HEATHER	LUNCH AIDE	\$20.62	2.5
St. Cloud	BRADY	DIANE	LUNCH AIDE	\$20.62	2.5
St. Cloud	DAVENPORT	ALLYSON	LUNCH AIDE	\$20.62	2.5
St. Cloud	DELLACQUA	DONA	LUNCH AIDE	\$20.62	2.5
St. Cloud	DUARTE	SUSAN	LUNCH AIDE	\$20.62	2.5
St. Cloud	RODRIGUEZ	MARLENY	LUNCH AIDE	\$20.62	2.5
Washington	FORSHAW	SANDRA	LUNCH AIDE	\$20.62	2.5
Washington	GONZALEZ	THALIA	LUNCH AIDE	\$20.62	2.5
Washington	GRAY	KRISTY	LUNCH AIDE	\$20.62	2.5
Washington	GUZMAN	MARLENE	LUNCH AIDE	\$20.62	2.5
Washington	MOHABIR	MELISSA	LUNCH AIDE	\$20.62	2.5
Washington	TERRERO	ANGELA	LUNCH AIDE	\$20.62	2.5
Washington	WERNER	JOANNE	LUNCH AIDE	\$20.62	2.5
Washington	GREEN	BRIAN	P/T SECURITY GUARD	\$27.01	7



**2023-2024 Reappointments: Unaffiliated Staff**

Location	Last Name	First Name	Job Title	Base Salary	longevity	Stipends	Salary	FTE %
Central Office	CIMMINO	MICHAEL	Director of B&G	\$141,894.00			\$141,894.00	100.00
Central Office	CUMMING	CYNTHIA	Coord Communic. Serv	\$51,128.00			\$51,128.00	40.00
Central Office	FLORES	ANA MARIA	Assistant Business Administrator	\$140,597.00			\$140,597.00	100.00
Central Office	GOGERTY-FITZGERALD	KRISTIN	Executive Director of Special Services	\$171,550.00	\$9,254.00		\$180,804.00	100.00
Central Office	HUGHES	ELIZABETH	Executive Asst	\$104,472.00		\$1,338.31	\$105,810.31	100.00
Central Office	JOHNSON	DESHAWN	Executive Asst	\$88,400.00			\$88,400.00	100.00
Central Office	MUNOZ	NICHOLAS	Assistant Director of B&G	\$92,777.00			\$92,777.00	100.00
Central Office	PAPA	ELIZABETH	Executive Asst	\$91,201.00	\$6,530.00		\$97,731.00	100.00
Central Office	POLLINS	TAMIKA	Director of DEAI	\$172,058.00			\$172,058.00	100.00
Central Office	ROMBERGER	DARELENE	Business Office Manager	\$124,800.00			\$124,800.00	100.00
Central Office	SANTIAGO	FILIPE	Director of Technology and Administrative Services	\$181,477.00	\$10,679.00		\$192,156.00	100.00
Transportation	COHEN	GREGORY	Director of Transportation	\$110,000.00			\$110,000.00	100.00

### 2023-2024 Additional Assignments

Name	Location	Position	Stipend	Effective Dates
Tracey Gordon	Roosevelt	Curriculum Council	\$43.93 per hour as assigned	2023-2024
Jennifer Paull	Redwood	Curriculum Council	\$43.93 per hour as assigned	2023-2024
Lisa Rodino	Washington	Curriculum Council	\$43.93 per hour as assigned	2023-2024
Greg Saul	WOHS	Curriculum Council	\$43.93 per hour as assigned	2023-2024
Danielle Secola	Redwood	Curriculum Council	\$43.93 per hour as assigned	2023-2024
Timothy Allen	Buildings & Grounds	Grounds Lead and Snow Brigade Captain	\$5,000	2023-2024
Janine Sullivan	WOHS	Institute of Humanities Coordinator	\$4,760.70	2023-2024
Jessica Nuzzi	WOHS	Institute of Math & Science Coordinator	\$4,760.70	2023-2024
Leslie Bagen	WOHS	Math Lead Teacher: Grades 9-12	\$3,000	2023-2024
Wioletta Baluta	Edison	Math Lead Teacher: Grade 6	\$3,000	2023-2024
Nicole Eoon	Roosevelt	Math Lead Teacher: Grade 8	\$3,000	2023-2024
SueAnn Kolkka	Liberty	Math Lead Teacher: Grade 7	\$3,000	2023-2024
Cristina Delaney	WOHS	Math Lead Teacher: Grades 9-12	\$3,000	2023-2024
Montrisa Bradford	WOHS	Naviance 9-12 Communications	\$1,104.44	2023-2024
Mary Kehoe	WOHS	ACT Counselor	\$1,324	2023-2024
Mary Kehoe	WOHS	SAT Counselor	\$1,324	2023-2024
Louis Pallante	WOHS	AP Counselor	\$2,789	2023-2024
Karen Peyragrosse	Roosevelt	Naviance Coordinator Middle School	\$4,670.70	2023-2024
Rachel Rosen	WOHS	Naviance 9-12 College & Career Planning	\$3,656.26	2023-2024

## 2023-2024 Curriculum Writing Projects

Department	Title of Project	Writer's Name	Location	Stipend/Rate of Pay
<b>Mathematics K-5</b>	Mathematics Curriculum Grade K	Jennifer Catalano	Washington	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade K	Miriam Kargbo-Jackson	Redwood	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 1	Kim Roman	Gregory	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 1	Lisa Brattoli	Kelly	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 2	Emma Pacifico	St. Cloud	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 2	Jeannie Kivlon	Hazel	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 3	Michelle Ferreira	Gregory	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 3	Danielle Marino	Gregory	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 4	Jenn Paull	Redwood	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 4	Christie Landau	Redwood	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 5	Patricia Burke	Redwood	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Grade 5	Brittany Dietz	CO	\$43.93 per hour not to exceed 30 hours
	Mathematics Curriculum Special Education Grades K-2	Fanny Velandia	Redwood	\$43.93 per hour not to exceed 15 hours
	Mathematics Curriculum Special Education Grades 3-5	Lisa Rodino	Washington	\$43.93 per hour not to exceed 15 hours

## 2023-2024 Substitute Reappointments

Last	First	CertCode	Administrator	Teacher	Para	Admn Assistant	Lunch Aide	Nurse	Custodian
Abdelhamid	Salwa	Standard		X	X				
Arceo	Alejandro	Substitute		X					
Achebe	Chinelo	Substitute						X	
Andrasko	JoAnn	Standard		X					
Appleyard	John	Substitute		X	X		X		
Ascherl	Mary	Substitute		X	X				
Atherton-Dyson	Diedre	Substitute		X	X				
Badilla	Karina	N/A							X
Balthazar	Deborah	Substitute		X	X				
Band	Hetty	N/A				X			
Bannon	Julie	Substitute		X	X				
Barta	Nancy	Standard		X		X			
Baskin	Ebony	Substitute			X				
Berger	Christopher	Substitute		X					
Bianco	Peter	N/A							X
Bodner	Ellen	Standard		X	X	X	X		
Boronat	Loretta	Standard		X					
Brickman	Selene	Substitute		X	X				
Camacho	Karla	Substitute		X	X		X		
Carmona	Jennica	Substitute		X					
Casalino	James	Standard		X					
Charles	Ronald	Substitute		X	X	X	X		
Coppola	Glen	Substitute		X					
Coppola	Kenneth	Substitute		X	X				
Coppola	Ryan	Substitute		X	X				
Corrado	Frank	Standard	X						
Crawley	Sandra	Substitute			X		X		
Dave	Mandar	CE		X					
Dave	Mudita	Substitute		X	X				
DeCarlo	Marguerite	Standard	X						
DeRosa	Frank	N/A							X
DeVivo	Karen	N/A				X	X		
Duncan	Edward	Substitute		X					
Exil	Claudette	Substitute		X	X		X		
Ficarra	Edward	N/A							X
Fine	Shelley	Standard		X					
Forgione	Suzanne	Standard		X					
Frankfort	Willem	Substitute		X	X				
Galate	Cynthia	Standard		X					
Garcia	Marvin	Standard		X					
Garcia	Theresa	Standard						X	
Gerstle	Brad	Standard		X					
Guiliano	Mark	Substitute		X					
Giordano	Tammy	Standard	X						
Hernandez	Miguel	Standard	X						
Hughes	Teresha	CE		X					
Jackson	Alicia	Substitute		X					
Jackson	Willem	Standard		X					
Jacobs	Devon	N/A							X
Jaeger	Susan	N/A				X	X		
Jocelyn	Evelyne	N/A					X		
Jones	Tracey	CE		X					

## 2023-2024 Substitute Reappointments

Last	First	CertCode	Administrator	Teacher	Para	Admn Assistant	Lunch Aide	Nurse	Custodian
Kelly	Patricia	Substitute		X	X				
Khan-Watson	Hasiffa	N/A					X		
Kipple	Cherie	Substitute		X					
Kivlon	Barbara	Standard	X						
Leon	Annelisse	Substitute		X					
Le Donne	Teresa	Substitute		X	X	X			
Lesly	Mark	Standard		X					
Levitt	Eileen	Substitute		X	X				
Marcelin	Amanda	Substitute		X	X		X		
Marcellus	Jusnold	N/A							X
McClean	Malaika	Standard		X	X				
McNeil	Debra	Substitute		X					
McPherson	Ryan	Substitute		X					
Medlin	Jay	Standard	X						
Minde	Sonia	Standard		X	X				
Mitchell	Sam	Substitute		X					
Montgomery	Maria	Standard		X					
Morales	Yaili	N/A							X
Moss	Kayla	Substitute		X					
Moss	Kellie	N/A				X	X		
Naughton	Ellen	Standard	X						
Nelson-Kingston	Nichole	CE		X					
Newlin	Cynthia	N/A					X		
Odom	Virginia	Standard		X					
Pacheco	Patricia	Substitute		X	X				
Panasovich	Celia	Substitute		X	X				
Payne	Patricia	Substitute		X					
Perkins	Ellen	Substitute		X		X			
Pollara	Joanne	Standard	X						
Polizzano	Patricia	Substitute		X					
Procopio	Julia	Substitute		X	X				
Pucci	Kenneth	Standard		X	X				
Puelles	Karin	N/A					X		
Quirk	Stephen	N/A							X
Reeder	Alan	Standard		X					
Reilly	Kevin	Standard		X					
Rendon	Melissa	CEAS		X					
Rosenberg	Janey	Standard		X					
Ryan	Joseph	Substitute		X					
Salazar	Luis	N/A					X		
Sandella	Karen	Standard		X	X				
Sannicandro	Linda	Substitute						X	
Savitz	Sheldon	Substitute		X	X				
Sharkey	Deborah	Standard		X					
Silvestri*	Nanci	N/A				X			
Simms	Debra	Standard		X					
Simon	Stephen	CE		X	X				
Sinha	Marie	Substitute		X	X				
Spitzer	Kaitlyn	Substitute		X					
Stanziale	Maria	Standard		X	X				
Staum	Nancy	Substitute		X	X				
Stevenson	Stephanie	Substitute		X	X				
Sudol	Lynn	Standard		X	X				

## 2023-2024 Substitute Reappointments

Last	First	CertCode	Administrator	Teacher	Para	Admn Assistant	Lunch Aide	Nurse	Custodian
Sylvester	Linda	Substitute		X	X	X			
Temple	Brian	Substitute		X	X				
Temple	Liza	Substitute		X	X	X	X		
Torrice Volpe	Liana	Substitute		X	X		X		
Tucci	Virginia	Standard		X	X				
Ubozoh	Nnaemeka	Substitute		X	X				
Umegbolu	Alvin	Substitute		X	X				
Walser	Jarrett	Substitute		X	X				
Warshaw	Susan	Standard		X	X				
Warren Hayes	Yvette	Substitute		X					
Weinstein	Fred	Standard		X					
Weisblatt	Lori	Substitute						X	
Wergeland	Krista	Substitute		X	X				
West	Debra	Substitute		X					
Wicks	Alyssa	Substitute		X					
Zarillo	Lynda	N/A				X			

### Additional Summer Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Lori Bollotta	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Catherine Connors	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Francesca Hoffer	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Jacqueline Kaiser	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
James Matsakis	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Anllileny Rosario	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Danaayaal Salaam	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Sandra Ugbenin	WOHS	Educere Supplemental Support	\$55.20 per hour not to exceed 15 hours	6/30; 7/7, 14, 21, 28, 2023
Aaron Carr	Liberty	Extended School Year: Security Guard	\$35.04 per hour not to exceed 5 hours per day	6/26/23 - 7/28/23
Eleonora Ackerman	Roosevelt	Integrated Acceleration Academics Program Grades 1-5, School Nurse	\$60.70 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Brandi Brennan	Washington	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Anton Carrera	Edison	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Debra Cohen	WOHS	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
KellyAnne Gambuti	Kelly	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Matthew Gervasio	Kelly	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Dave Marion	Kelly	Integrated Acceleration Academics Program Grades 1-5, Principal	\$1,000*	7/31/23 - 8/24/23
Kimberly MacDonald	Kelly	Integrated Acceleration Academics Program Grades 1-5, Substitute	\$55.20 per hour* as assigned	7/31/23 - 8/24/23
Terresa Nigro	Hazel	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Rosemary Pepi-Martos	Hazel	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Stephanie Ross	Kelly	Integrated Acceleration Academics Program Grades 1-5, Coordinator	\$4,760.70*	7/31/23 - 8/24/23

### Additional Summer Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Michael Schiavo	Washington	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Leanore Sparno	ECLC	Integrated Acceleration Academics Program Grades 1-5, Substitute	\$55.20 per hour* as assigned	7/31/23 - 8/24/23
Marjhani Simpson	Redwood	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Leslie Taylor	Hazel	Integrated Acceleration Academics Program Grades 1-5, Teacher	\$55.20 per hour* not to exceed 4 hours per day	7/31/23 - 8/24/23
Katelyn Antico	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 78 hours	7/5/23 - 8/31/23
Nicole Eoon	Roosevelt	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 45 hours	7/5/23 - 8/31/23
Katherine Garcia	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
Francesca Hoffer	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
SueAnn Kolkka	Liberty	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 16 hours	7/5/23 - 8/31/23
Robert Lomoriello	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
James Matsakis	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
Kenneth Nolan	Liberty	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 60 hours	7/5/23 - 8/31/23
Jessica Nuzzi	WOHS	Math Summer Academic Support Grades 6-12, Coordinator	\$55.20 per hour not to exceed 91 hours	7/5/23 - 8/31/23
Shrina Patel	Roosevelt	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
Lauren Peacock	Roosevelt	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 16 hours	7/5/23 - 8/31/23
Jonathan Tick	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
Caniece Williams	WOHS	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 90 hours	7/5/23 - 8/31/23
Kevin Wilton	Edison	Math Summer Academic Support Grades 6-12, Instructor	\$55.20 per hour not to exceed 30 hours	7/5/23 - 8/31/23
Rebecca Beutel	Redwood	Social Emotional Learning Program: Grades K-5	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23
Sarah McIntoch	St. Cloud	Social Emotional Learning Program: Grades K-5	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23
Lisa Struncis	Mt. Pleasant	Social Emotional Learning Program: Grades K-5	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23

Board approved June 12, 2023



### Additional Summer Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Rene Wells	Washington	Social Emotional Learning Program: Grades K-5	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23
Pamela Halstead-Stewart	Edison	Social Emotional Learning Program: Grade 6	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23
Jeffrey Lafoon	Edison	Social Emotional Learning Program: Grade 6	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23
Taylor Welsh	Roosevelt	Social Emotional Learning Program: Grades 7-8	\$55.20 per hour not to exceed 4 hours per week	6/28/23 - 7/27/23
Yanira Escobar Edison	WOHS	Summer Enrichment: Paraprofessional ESL Grade 1 / Substitute	\$27.00 per hour as paraprofessional not to exceed 4 hours \$47.00 per hour as substitute when assigned	6/26/23 - 7/21/23
Michael Falzarano Kelly	WOHS	Summer Enrichment: Baseball Skills / Extended Day	\$47.00 per hour not to exceed 8 hours per day amended from 4	6/26/23 - 7/21/23
Gloria Cinelli BMELC	WOHS	Summer Enrichment: Paraprofessional	\$27.00 per hour as paraprofessional not to exceed 5 hours	6/26/23 - 7/21/23
Tuli Roy-Kirwan Redwood	WOHS	Summer Enrichment: Paraprofessional	\$27.00 per hour as paraprofessional not to exceed 5 hours amended from 4 hours	6/26/23 - 7/21/23
Marjhani Simpson Redwood	WOHS	Summer Enrichment: Paraprofessional	\$27.00 per hour as paraprofessional not to exceed 5 hours	6/26/23 - 7/21/23
Justin Voltaire OOD	WOHS	Summer Enrichment: Paraprofessional	\$27.00 per hour as paraprofessional not to exceed 5 hours	6/26/23 - 7/21/23
Alexa Tammone Liberty	WOHS	Summer Enrichment: Substitute	\$47.00 per hour not to exceed 4 hours per day as assigned	6/26/23 - 7/21/23
Lori Bollotta	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Catherine Connors	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Anna D’Elia	WOHS	Summer Institute Counselor	\$55.20 per hour not to exceed 80 hours	6/27/23 – 8/3/23
Francesca Hoffer	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Jacqueline Kaiser	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
James Matsakis	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Dana Peart	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Bryan Ribardo	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23

### Additional Summer Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Anllileny Roario	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Danaayaal Salaam	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Sandra Ugbenin	WOHS	Summer Institute Instructor	\$55.20 per hour not to exceed 95 hours	6/27/23 – 8/3/23
Cindy Celi	WOHS	Summer Printing Projects	\$327.82 per diem not to exceed 5 days	7/5/23 – 8/31/23
Anthony Prasa, Jr.	WOHS	Summer Printing Projects	\$327.82 per diem not to exceed 5 days	7/5/23 – 8/31/23
Salma Hassan	WOHS	Summer STEP UP Program	\$55.20 per hour not to exceed 52 hours	6/26/23 - 7/20/23
Charles Manzo	WOHS	Summer STEP UP Program	\$55.20 per hour not to exceed 52 hours	6/26/23 - 7/20/23
Jeffrey Mazurek	WOHS	Summer STEP UP Program Substitute	\$55.20 per hour not to exceed 20 hours	6/26/23 - 7/20/23
Sharon Ortiz	WOHS	Summer STEP UP Program	\$55.20 per hour not to exceed 52 hours	6/26/23 - 7/20/23
Tiffany Rodriguez	WOHS	Summer STEP UP Program	\$55.20 per hour not to exceed 52 hours	6/26/23 - 7/20/23
Christopher Barrino	Buildings & Grounds	Summer Student Custodial Help	\$14.13 per hour not to exceed 5 hours per day	7/5/23 – 8/15/23
Matthew Barrino	Buildings & Grounds	Summer Student Custodial Help	\$14.13 per hour not to exceed 5 hours per day	7/5/23 – 8/15/23
Jayden Cherubin	Buildings & Grounds	Summer Student Custodial Help	\$14.13 per hour not to exceed 5 hours per day	7/5/23 – 8/15/23
Rodrigo Esquivel	Buildings & Grounds	Summer Student Custodial Help	\$14.13 per hour not to exceed 5 hours per day	7/5/23 – 8/15/23
Darren Guarnizo	Buildings & Grounds	Summer Student Custodial Help	\$14.13 per hour not to exceed 5 hours per day	7/5/23 – 8/15/23
Nancy Mullin	WOHS	Supervisor Summer Work	\$500 per diem not to exceed 3 days	7/5/23 – 8/31/23
Jodie Goldstein	WOHS	Transition Coordinator Summer Assignment	\$55.20 per hour not to exceed 40 hours	6/26/23 - 8/31/23

\*Funded via ARP ESSER III

## 2023 Summer CST Assignments

First Name	Last Name	Position	District/Preschool	Assignment	Rate of Pay	Not to Exceed	Dates
Jennifer	Blume	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Jennifer	Andrade	Speech Therapist	District	Case Management	\$72.23 per hour	50	6/26/23-8/31/23
Jennifer	Andrade	Speech Therapist	District	Evaluations	\$225.32 per evaluation	20	6/26/23-8/31/24
Jennifer	Andrade	Speech Therapist	Preschool	Case Management	\$72.23 per hour	50	6/26/23-8/31/25
Jennifer	Andrade	Speech Therapist	Preschool	Evaluations	\$225.32 per evaluation	20	6/26/23-8/31/23
Simona	Ascher	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Kristen	Azzato	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Andrea	Brower	Gen Ed/Spec. Ed Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Tara	Capra	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Jessica	Cicerone	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Debra	Coen	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Todd	Cohen	Learning Consultant	District	Evaluations	\$225.32 per evaluation	30	6/26/23-8/31/23
Todd	Cohen	Learning Consultant	District	Case Management	\$72.23 per hour	125	6/26/23-8/31/23
Shannon	Core	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Danielle	Cuozzo	Occupational Therapist	District	Evaluations	\$225.32 per evaluation	50	6/26/23-8/31/23
Danielle	Cuozzo	Occupational Therapist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Danielle	Cuozzo	Occupational Therapist	Preschool	Evaluations	\$225.32 per evaluation	50	6/26/23-8/31/24
Danielle	Cuozzo	Occupational Therapist	Preschool	Case Management	\$72.23 per hour	30	6/26/23-8/31/25
Nicole	DalleMolle	School Psychologist	District	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Nicole	DalleMolle	School Psychologist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Nicole	DalleMolle	School Psychologist	Preschool	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Nicole	DalleMolle	School Psychologist	Preschool	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Mallory	DeMarco	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Lori	DeRosa	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Erika	DeVos	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Kelly	Dower	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Amy	Drost	School Psychologist	District	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Amy	Drost	School Psychologist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Molly	Eisen	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Danielle	Emmolo	Speech Therapist	District	Evaluations	\$225.32 per evaluation	20	6/26/23-8/31/23
Danielle	Emmolo	Speech Therapist	District	Case Management	\$72.23 per hour	50	6/26/23-8/31/23
Christina	Ferinde	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23

## 2023 Summer CST Assignments

First Name	Last Name	Position	District/Preschool	Assignment	Rate of Pay	Not to Exceed	Dates
Kim	Fields-Murphy	Speech Therapist	District	Evaluations	\$225.32 per evaluation	20	6/26/23-8/31/23
Kim	Fields-Murphy	Speech Therapist	District	Case Management	\$72.23 per hour	50	6/26/23-8/31/23
Corinn	Giaquinto	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Jodie	Goldstein	Transition Coordinator	District	Summer Transition Plan	\$49.98 per hour	40	6/26/23-8/31/23
Nicole	Handler	School Psychologist	District	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Nicole	Handler	School Psychologist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Katherine	Hedlund	Occupational Therapist	District	Evaluations	\$225.32 per evaluation	50	6/26/23-8/31/23
Katherine	Hedlund	Occupational Therapist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Katherine	Hedlund	Occupational Therapist	Preschool	Evaluations	\$225.32 per evaluation	50	6/26/23-8/31/23
Katherine	Hedlund	Occupational Therapist	Preschool	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Colleen	Horan	Speech Therapist	District	Evaluations	\$225.32 per evaluation	20	6/26/23-8/31/23
Colleen	Horan	Speech Therapist	District	Case Management	\$72.23 per hour	50	6/26/23-8/31/23
Maria	Lauricella	Learning Consultant	District	Evaluations	\$225.32 per evaluation	30	6/26/23-8/31/23
Maria	Lauricella	Learning Consultant	District	Case Management	\$72.23 per hour	125	6/26/23-8/31/23
Maria	Lauricella	Learning Consultant	Preschool	Evaluations	\$225.32 per evaluation	30	6/26/23-8/31/24
Maria	Lauricella	Learning Consultant	Preschool	Case Management	\$72.23 per hour	125	6/26/23-8/31/25
Suzanne	Lee	School Psychologist	District	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Suzanne	Lee	School Psychologist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Karen	Lott	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Melissa	Malfettano	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Charles	Manzo	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Jennifer	Marchese	Gen. Ed./Spec Ed Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Stacy	Marcus	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Amanda	Massaker	School Psychologist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Amanda	Massaker	School Psychologist	District	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Amanda	Massaker	School Psychologist	Preschool	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Amanda	Massaker	School Psychologist	Preschool	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Arielle	Mazurek	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Kristin	Mindo	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Cindy	Newell	School Social Worker	District	Case Management	\$72.23 per hour	100	6/26/23-8/31/23
Cindy	Newell	School Social Worker	District	Evaluations	\$225.32 per evaluation	30	6/26/23-8/31/23

## 2023 Summer CST Assignments

First Name	Last Name	Position	District/Preschool	Assignment	Rate of Pay	Not to Exceed	Dates
Jennifer	Paul	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Rosemary	Pepi-Martos	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Elizabeth	Rubin	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Lexi	Scalici	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Ahmad	Sehwail	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Jacqueline	Smeragliuolo	Speech Therapist	Preschool	Case Management	\$72.23 per hour	50	6/26/23-8/31/23
Jacqueline	Smeragliuolo	Speech Therapist	Preschool	Evaluations	\$225.32 per evaluation	20	6/26/23-8/31/23
Maryann	Solimo	Special Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23
Meryl	Tillis	Social Worker	Preschool	Evaluations	\$225.32 per evaluation	30	6/26/23-8/31/23
Meryl	Tillis	Social Worker	Preschool	Case Management	\$72.23 per hour	100	6/26/23-8/31/23
Shaina	Weitz	Occupational Therapist	District	Evaluations	\$225.32 per evaluation	50	6/26/23-8/31/23
Shaina	Weitz	Occupational Therapist	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Shaina	Weitz	Occupational Therapist	Preschool	Evaluations	\$225.32 per evaluation	50	6/26/23-8/31/23
Shaina	Weitz	Occupational Therapist	Preschool	Case Management	\$72.23 per hour	30	6/26/23-8/31/25
Shari	Whitman	School Social Worker	District	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Shari	Whitman	School Social Worker	District	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Shari	Whitman	School Social Worker	Preschool	Evaluations	\$225.32 per evaluation	100	6/26/23-8/31/23
Shari	Whitman	School Social Worker	Preschool	Case Management	\$72.23 per hour	30	6/26/23-8/31/23
Kimberly	Wilson	General Ed. Teacher	District	Teacher Meetings	\$43.08 per hour	25	6/26/23-8/31/23

**2023**  
**School Counselor Summer Assignments**

<b>First</b>	<b>Last</b>	<b>Location</b>	<b>Position</b>	<b>Stipend/Rate of Pay</b>	<b>Effective Dates</b>
Amanda	James	Gregory	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Delisa	Jackson	Hazel	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Florence	Chirichiello	Kelly	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Lisa	Struncis	Mt. Pleasant	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Rebecca	Beutel	Redwood	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Sarah	McIntosh	St. Cloud	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Rene	Wells	Washington	Counselor	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Pamela	Halstead-Stewart	Edison	Counselor	\$450.61 per diem not to exceed 10 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Jeffrey	Lafoon	Edison	Counselor	\$450.61 per diem not to exceed 10 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Stephanie	Nesbitt	Liberty	Counselor	\$450.61 per diem not to exceed 10 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Lauren	Volpe	Liberty	Counselor	\$450.61 per diem not to exceed 10 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Karen	Peyragrosse	Roosevelt	Counselor	\$450.61 per diem not to exceed 10 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Taylor	Welsh	Roosevelt	Counselor	\$450.61 per diem not to exceed 10 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/23
Maitry	Sewnath	Middle Schools	SAC	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/22

**2023**  
**School Counselor Summer Assignments**

First	Last	Location	Position	Stipend/Rate of Pay	Effective Dates
Aldo	Casale	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Anna	D'Elia	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Madelin	Fernandez-Perez	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Kathryn	Furey	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Manuela	Gonnella	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Mary	Kehoe	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Guerlyne	Nicolas-Millington	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Louis	Pallante	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Rachel	Rosen	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Rossanna	Santos	WOHS	Counselor	\$450.61 per diem not to exceed 2 days June 8 days July-August as assigned	6/23/23 - 6/30/23 7/5/23 - 7/31/23 8/1/23 - 8/31/23
Jaelyn	Headlam	WOHS	SAC	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/22
Amedeo	Chirichiello	WOHS	SAC	\$450.61 per diem not to exceed 3 days as assigned	7/5/23 - 7/31/23 8/1/23 - 8/31/22



**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Lee Cohen	Kelly	Coordinator	PreK to Grade 5	\$7,750 not to exceed 20 hours per week
Sanhita Kar	Liberty	Coordinator	Grades 6 to 12; 18-21 Program	\$7,750 not to exceed 20 hours per week
Megan Comery	BMELC	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Janine Duarte	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Matthew Talbot	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Gabriela Jerez	BMELC	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Ashley Kuglin	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Kaylin Holt	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Nichole Kingston	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Judy Gorski	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Giulia Catanzariti	BMELC	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Tamara Radyuk-Smith	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Gloria Cinelli	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Anna Tong	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Elizabeth Cohen	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Heather Shaw	BMELC	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Khaliquah Davis	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Nermein Boktor	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week



**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Dana Mehelaris	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Sabian Hassan	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Lauren Porter	BMELC	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Aliya Barnes	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Ashely Fiory	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Stephanie Mundy	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
George Hernandez-Benitez	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Duane Dyson	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Elizabeth Rubin	BMELC	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Carol Stallings	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Susan Castanza	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Amanda Marcelin	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Yossi Perez	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Mary Beth Sabates	BMELC	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Dara Soberman	BMELC	Speech/Language Specialist	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Leslie Dessources	BMELC	Speech/Language Specialist	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Connie Kim	BMELC	Occupational Therapist	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Linda Connolly-Schoner	BMELC	Nurse	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Meredith Johnson	BMELC /Kelly	BCBA	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Sarita Olaechea	Kelly	Clerical Aide	Elementary	\$21.27 per hour not to exceed 20 hours per week
Krista Johnson	Kelly	Teacher	Primary Autism 1	\$55.20 per hour not to exceed 20 hours per week
Lauren McBrinn	Kelly	Teacher	Primary Autism	\$55.20 per hour not to exceed 20 hours per week
Lorelie Velasquez	Kelly	Paraprofessional	Primary Autism 1	\$25.91 per hour not to exceed 20 hours per week
Cheryl Young-James	Kelly	Paraprofessional	Primary Autism 1	\$25.91 per hour not to exceed 20 hours per week
Silvana Siuguenas	Kelly	Paraprofessional	Primary Autism 1	\$25.91 per hour not to exceed 20 hours per week
Sanya Jeffrey-Mehta	Kelly	Paraprofessional	Primary Autism 1	\$25.91 per hour not to exceed 20 hours per week
Anna Priolo	Kelly	Paraprofessional	Primary Autism 1	\$25.91 per hour not to exceed 20 hours per week
Lauren Conahan	Kelly	Teacher	Primary Autism 2-3	\$55.20 per hour not to exceed 20 hours per week
Joann Rossi	Kelly	Paraprofessional	Primary Autism 2-3	\$25.91 per hour not to exceed 20 hours per week
Diana Frazao	Kelly	Paraprofessional	Primary Autism 2-3	\$25.91 per hour not to exceed 20 hours per week
Lisa Gray	Kelly	Paraprofessional	Primary Autism 2-3	\$25.91 per hour not to exceed 20 hours per week
Michael Serino	Kelly	Teacher	Primary Autism 1-2	\$55.20 per hour not to exceed 20 hours per week
Steven Elizare	Kelly	Paraprofessional	Primary Autism 1-2	\$25.91 per hour not to exceed 20 hours per week
Lisa Alston	Kelly	Paraprofessional	Primary Autism 1-2	\$25.91 per hour not to exceed 20 hours per week
Jenna Bleeke	Kelly	Paraprofessional	Primary Autism 1-2	\$25.91 per hour not to exceed 20 hours per week
Denene Belton	Kelly	Paraprofessional	Primary Autism 1-2	\$25.91 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Lucy Maccarone	Kelly	Paraprofessional	Primary Autism 1-2	\$25.91 per hour not to exceed 20 hours per week
Shebon Clarke	Kelly	Paraprofessional	Primary Autism 1-2	\$25.91 per hour not to exceed 20 hours per week
Maria Roman	Kelly	Teacher Primary Autism K	Primary Autism K	\$55.20 per hour not to exceed 20 hours per week
William Talbot	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Jean Freedman	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Bryan Hardy	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Debra Dillahunt	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Joseph Postiglione	Kelly	Teacher	Primary Autism 3-5	\$55.20 per hour not to exceed 20 hours per week
Edith Morales	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Paula Correia	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Samuel Ralosky	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Anthony Romano	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Kashea Brown	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Aimee Perez	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Joe Anderson	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Christine Bingler	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Anne Marie Lachenauer	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Jessica Pacheco	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
John Lang	Kelly	Paraprofessional	Primary Autism K	\$25.91 per hour not to exceed 20 hours per week
Ayesha Aly Ahmed	Kelly	Teacher	Primary Autism 3-5	\$55.20 per hour not to exceed 20 hours per week
Liana Torrice	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Rachel Serino	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Maria Kaiser	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Honesty Gilliam	Kelly	Paraprofessional	Primary Autism 3-5	\$25.91 per hour not to exceed 20 hours per week
Joseph Voza	Kelly	Teacher	ID K-2	\$55.20 per hour not to exceed 20 hours per week
Joseph Moore	Kelly	Paraprofessional	ID K-2	\$25.91 per hour not to exceed 20 hours per week
Angela Tourtounis	Kelly	Paraprofessional	ID K-2	\$25.91 per hour not to exceed 20 hours per week
Eileen McQuillan	Kelly	Teacher	ID 3-5	\$55.20 per hour not to exceed 20 hours per week
Engi Moussa	Kelly	Paraprofessional	ID 3-5	\$25.91 per hour not to exceed 20 hours per week
Andrew Crozier	Kelly	Teacher	LLD K	\$55.20 per hour not to exceed 20 hours per week
Kristen Nazzarro	Kelly	Paraprofessional	LLD K	\$25.91 per hour not to exceed 20 hours per week
Matthew Gervasio	Kelly	Teacher	LLD K	\$55.20 per hour not to exceed 20 hours per week
Eric Garbrah	Kelly	Paraprofessional	LLD K	\$25.91 per hour not to exceed 20 hours per week
Tracey McCall	Kelly	Teacher	LLD 1	\$55.20 per hour not to exceed 20 hours per week
Corrine Giaquinto	Kelly	Paraprofessional	LLD 1	\$25.91 per hour not to exceed 20 hours per week
Lisa Quinlan	Kelly	Paraprofessional	LLD 1	\$25.91 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Patricia Rudy	Kelly	Teacher	LLD 2	\$55.20 per hour not to exceed 20 hours per week
Bonnie Goodman	Kelly	Paraprofessional	LLD 2	\$25.91 per hour not to exceed 20 hours per week
Elizabeth Heffner	Kelly	Paraprofessional	LLD 2	\$25.91 per hour not to exceed 20 hours per week
Joyce Melvin	Kelly	Teacher	LLD 2	\$55.20 per hour not to exceed 20 hours per week
Madalyn Castle	Kelly	Paraprofessional	LLD 2	\$25.91 per hour not to exceed 20 hours per week
James Casalino	Kelly	Paraprofessional	LLD 2	\$25.91 per hour not to exceed 20 hours per week
Danielle Massot	Kelly	Teacher	LLD 3	\$55.20 per hour not to exceed 20 hours per week
Darlene Madden	Kelly	Paraprofessional	LLD 3	\$25.91 per hour not to exceed 20 hours per week
Kelly Clancy	Kelly	Teacher	LLD 3	\$55.20 per hour not to exceed 20 hours per week
Alexa Friedman	Kelly	Paraprofessional	LLD 3	\$25.91 per hour not to exceed 20 hours per week
Nicole Kuser	Kelly	Teacher	LLD 4	\$55.20 per hour not to exceed 20 hours per week
Kim Williams	Kelly	Paraprofessional	LLD 4	\$25.91 per hour not to exceed 20 hours per week
Luciana Schiner	Kelly	Paraprofessional	LLD 4	\$25.91 per hour not to exceed 20 hours per week
Kim MacDonald	Kelly	Teacher	LLD 4	\$55.20 per hour not to exceed 20 hours per week
Movita Miller	Kelly	Paraprofessional	LLD 4	\$25.91 per hour not to exceed 20 hours per week
Alyssa Rogers	Kelly	Teacher	LLD 5	\$55.20 per hour not to exceed 20 hours per week
Leanore Sparno	Kelly	Paraprofessional	LLD 5	\$25.91 per hour not to exceed 20 hours per week
KalyAnn Gambuti	Kelly	Teacher	LLD 5	\$55.20 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Anthony Tillman	Kelly	Paraprofessional	LLD 5	\$25.91 per hour not to exceed 20 hours per week
Debra Joseph Kelly	Kelly	Paraprofessional	LLD 5	\$25.91 per hour not to exceed 20 hours per week
Janet Pereira-Spain	Kelly	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Veronica Sanders	Kelly	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Christopher Williams	Kelly	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Nerline Arens	Kelly	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Ciara Daniels	Kelly	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Nicole Suriano Postiglione	Kelly	Teacher	Preschool Disabled	\$55.20 per hour not to exceed 20 hours per week
Vivina Contreras	Kelly	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Victoria Socci	Kelly	Paraprofessional	Preschool Disabled	\$25.91 per hour not to exceed 20 hours per week
Kathleen Kelly	Kelly	Speech/Language Specialist	Preschool/Elementary	\$55.20 per hour not to exceed 20 hours per week
Jean Stewart	Kelly	Speech/Language Specialist	Preschool/Elementary	\$55.20 per hour not to exceed 20 hours per week
Shaina Weitz	Kelly	Occupational Therapist	Preschool/Elementary	\$55.20 per hour not to exceed 20 hours per week
Danielle Cuzzo	Kelly	Occupational Therapist	Preschool/Elementary	\$55.20 per hour not to exceed 20 hours per week
Shena Brown	Kelly	Nurse	Preschool/Elementary	\$55.20 per hour not to exceed 20 hours per week
Cindy Newell	Kelly	Social Worker	Preschool/Elementary	\$55.20 per hour not to exceed 20 hours per week
Christine DeZao	Liberty	Clerical Aide	Middle /High school	\$21.27 per hour not to exceed 20 hours per week
Monica Mocarski	Liberty	Teacher	ID 7-8	\$55.20 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Jennifer Ferlauto-Wasky	Liberty	Paraprofessional	ID 7-8	\$25.91 per hour not to exceed 20 hours per week
Patricia Christiano	Liberty	Paraprofessional	ID 7-8	\$25.91 per hour not to exceed 20 hours per week
Spyridion Mantzas	Liberty	Teacher	ID 6	\$55.20 per hour not to exceed 20 hours per week
Maria DeMartinis	Liberty	Paraprofessional	ID 6	\$25.91 per hour not to exceed 20 hours per week
Elba Valdes	Liberty	Teacher	ID 9-10	\$55.20 per hour not to exceed 20 hours per week
Henry Chang	Liberty	Paraprofessional	ID 9-10	\$25.91 per hour not to exceed 20 hours per week
Nafisa AlyAhmed	Liberty	Paraprofessional	ID 9-10	\$25.91 per hour not to exceed 20 hours per week
Rebecca Temple	Liberty	Paraprofessional	ID 9-10	\$25.91 per hour not to exceed 20 hours per week
Megan Maffettone	Liberty	Teacher	ID 11-12	\$55.20 per hour not to exceed 20 hours per week
Michelle Brown	Liberty	Paraprofessional	ID 11-12	\$25.91 per hour not to exceed 20 hours per week
Erika Streeter	Liberty	Teacher	Autism Middle School	\$55.20 per hour not to exceed 20 hours per week
Janisia Sims	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week
Miriam Gutierrez	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week
Alyssa Kuglin	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week
Derek Smith	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week
John Prescott	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week
Ellen Bodner	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week
Richard Zarro	Liberty	Paraprofessional	Autism Middle School	\$25.91 per hour not to exceed 20 hours per week



**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Sil Bastiao	Liberty	Teacher	Autism High School	\$55.20 per hour not to exceed 20 hours per week
Dine Adedjouma	Liberty	Paraprofessional	Autism High School	\$25.91 per hour not to exceed 20 hours per week
Kevin Wilton	Liberty	Paraprofessional	Autism High School	\$25.91 per hour not to exceed 20 hours per week
Doug Jandoli	Liberty	Paraprofessional	Autism High School	\$25.91 per hour not to exceed 20 hours per week
Kevin Murphy	Liberty	Teacher	18-21	\$55.20 per hour not to exceed 20 hours per week
Nancy Festa	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Mauricio DeSouza	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Jamae Sippio	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Derek Uibelhoer	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Theresa Adams	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Bonnie Daum	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Douglas Adams	Liberty	Paraprofessional	18-21	\$25.91 per hour not to exceed 20 hours per week
Janet Wiggins	Liberty	Teacher	LLD 6	\$55.20 per hour not to exceed 20 hours per week
Alex Griscti	Liberty	Paraprofessional	LLD 6	\$25.91 per hour not to exceed 20 hours per week
Jennica Baul	Liberty	Paraprofessional	LLD 6	\$25.91 per hour not to exceed 20 hours per week
Erika DeVos	Liberty	Teacher	LLD 6	\$55.20 per hour not to exceed 20 hours per week
Mavis Brown	Liberty	Paraprofessional	LLD 6	\$25.91 per hour not to exceed 20 hours per week
Hannah Curran	Liberty	Teacher	LLD 7	\$55.20 per hour not to exceed 20 hours per week



**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Mara Myers	Liberty	Paraprofessional	LLD 7	\$25.91 per hour not to exceed 20 hours per week
Lisa Murad	Liberty	Paraprofessional	LLD 7	\$25.91 per hour not to exceed 20 hours per week
Simona Ascher	Liberty	Teacher	LLD 8	\$55.20 per hour not to exceed 20 hours per week
Jasaan Eley	Liberty	Paraprofessional	LLD 8	\$25.91 per hour not to exceed 20 hours per week
Nicholas Gonnella	Liberty	Paraprofessional	LLD 8	\$25.91 per hour not to exceed 20 hours per week
Christina Ferinde	Liberty	Teacher	LLD 8	\$55.20 per hour not to exceed 20 hours per week
Krista Romanshyn	Liberty	Paraprofessional	LLD 8	\$25.91 per hour not to exceed 20 hours per week
Kelly Dower	Liberty	Teacher	LLD 9	\$55.20 per hour not to exceed 20 hours per week
Jim Holik	Liberty	Paraprofessional	LLD 9	\$25.91 per hour not to exceed 20 hours per week
Ken Pucci	Liberty	Paraprofessional	LLD 9	\$25.91 per hour not to exceed 20 hours per week
Arielle Mazurek	Liberty	Teacher	LLD 9	\$55.20 per hour not to exceed 20 hours per week
Tom Tutalo	Liberty	Paraprofessional	LLD 9	\$25.91 per hour not to exceed 20 hours per week
Michael Schiavo	Liberty	Paraprofessional	LLD9	\$25.91 per hour not to exceed 20 hours per week
Anton Carrera	Liberty	Teacher	LLD 10	\$55.20 per hour not to exceed 20 hours per week
Tom Fortune	Liberty	Paraprofessional	LLD 10	\$25.91 per hour not to exceed 20 hours per week
Marvin Garcia	Liberty	Paraprofessional	LLD 10	\$25.91 per hour not to exceed 20 hours per week
John Tomaszewski	Liberty	Teacher	LLD 11-12	\$55.20 per hour not to exceed 20 hours per week
Luz Cubero	Liberty	Paraprofessional	LLD 11-12	\$25.91 per hour not to exceed 20 hours per week

**2023-2024 Extended School Year Assignments**  
**Effective Dates: 6/26/2023 – 7/28/2023**

Name	Location	Position	Assignment	Stipend/Rate of Pay
Amal Kheir	Liberty	Paraprofessional	LLD 11-12	\$25.91 per hour not to exceed 20 hours per week
Kim Fields-Murphy	Liberty	Speech/Language Therapist	Middle /High school	\$55.20 per hour not to exceed 20 hours per week
Oluwakemi Aborisade	Liberty	Nurse	Middle /High school	\$55.20 per hour not to exceed 20 hours per week
Danielle Dai	Liberty	Social Worker	Middle /High school	\$55.20 per hour not to exceed 8 hours per week
Jodie Goldstein	Liberty	Social Worker	Middle /High school	\$55.20 per hour not to exceed 8 hours per week
Julie Bannon	All	Substitute: Teacher / Para	All	As assigned
Jessica Cicerone	All	Substitute: Teacher / Para	All	As assigned
Todd Cohen	All	Substitute: Teacher / Para	All	As assigned
Kayla Hunt	All	Substitute: Teacher / Para	All	As assigned
Brandon Malki	All	Substitute: Teacher / Para	All	As assigned
Lauren Mensah	All	Substitute: Teacher / Para	All	As assigned
Stephanie Prado	All	Substitute: Teacher / Para	All	As assigned
Leonore Sparno	All	Substitute: Teacher / Para	All	As assigned
Alyssa Wicks	All	Substitute: Teacher / Para	All	As assigned

Through Agency: Jennifer Winning, Physical Therapist (Pillar) / Karimah Douglas, Occupational Therapist (Kid Clan)

## 2023 Summer Transportation Assignments

Names	Position	Rates of Pay	Effective Dates
Wilmick Ablard	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Marcela Acosta	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Renauld Angervil	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Pierre Casmir	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Learmonda DaSilva	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Charlotin Dimache	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Noel Duverge	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Smith Gabrius	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Santa Garcia	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Eutica Headley	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Antione Hinton	Bus Driver FT	\$33.57 per hour as assigned	6/27/23 - 8/31/23
Phyllis Hodges	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Ernst Jean-Louis	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Musa Kaba	Bus Driver FT	\$32.95 per hour as assigned	6/27/23 - 8/31/23
Maria Luna	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
GuyTeau Modestile	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Jeigry Motagracia	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Isabel Olivi-Balebona	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Cecilia Pagan	Bus Driver FT	\$32.95 per hour as assigned	6/27/23 - 8/31/23
Pamela Parker	Bus Driver FT	\$31.60 per hour as assigned	6/27/23 - 8/31/23
Yoselin Torres-Duran	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Norma Torres	Bus Driver PT	\$26.37 per hour as assigned	6/27/23 - 8/31/23
Victoria Encarnation	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Gladies Exum	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Michelle Ford	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Barbara Gayle-Thomas	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23

### 2023 Summer Transportation Assignments

Names	Position	Rates of Pay	Effective Dates
Carla Gonzales	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Dominga Hilario	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Ashley Langley	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Ana Lopez	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Carmen Martinez	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Josefina Melgar	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Karla Navarro	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Jennifer Rodriguez	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Antionette Risco	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Aimeen Rivera	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Audrey Stevens	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23
Johnnie Tutt	Bus Monitor PT	\$23.97 per hour as assigned	6/27/23 - 8/31/23



**State of New Jersey**  
**DEPARTMENT OF EDUCATION**

**ESSEX COUNTY OFFICE**  
Leroy F. Smith Public Safety Building  
60 Nelson Place, 1<sup>st</sup> Floor South  
Newark, New Jersey 07102  
(973) 621-2750

**PHILIP D. MURPHY**  
*Governor*

**SHEILA Y. OLIVER**  
*Lt. Governor*

**ANGELICA ALLEN-McMILLAN, Ed.D.**  
*Acting Commissioner*

**JOSEPH S. ZARRA**  
*Interim Executive County Superintendent*

May 2, 2023

Hayden Moore Superintendent  
West Orange Public Schools  
179 Eagle Rock Avenue  
West Orange, New Jersey 07052

Dear Mr. Moore:


I have reviewed the employment contract for Eveny Pagan de Mendez, Assistant Superintendent of Curriculum and Instruction of West Orange, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2023 through June 30, 2024.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

**After approval, please forward a signed copy of said contract to my office.**

Sincerely,

  
Joseph S. Zarra  
Interim Executive County Superintendent

JSZ:mm

## **CONTRACT OF EMPLOYMENT**

This Employment Contract is made this 12<sup>th</sup> day of June 2023, by and between the WEST ORANGE BOARD OF EDUCATION, with offices at 179 Eagle Rock Avenue, West Orange, New Jersey 07052, (hereinafter referred to as “the Board”) and EVENY PAGAN de MENDEZ, Assistant Superintendent for Curriculum and Instruction, (hereinafter referred to as “the Assistant Superintendent”).

### **WITNESSETH:**

**WHEREAS**, the Board desires to provide the Assistant Superintendent for Curriculum and Instruction with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

**WHEREAS**, the Board and the Assistant Superintendent believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools; and,

**WHEREAS**, the Assistant Superintendent is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A. 18A:17-17*;

**NOW, THEREFORE**, in consideration of the following mutual promises and obligations, the parties agree as follows:



## **ARTICLE I**

### **EMPLOYMENT**

The Board hereby agrees to employ Eveny Pagan de Mendez as Assistant Superintendent for Curriculum and Instruction for a term commencing July 1, 2023 and ending June 30, 2024 in accordance with and pursuant to the Resolution of the Board adopted by at least a majority of the full Board at its June 12, 2023 Public Meeting, which Resolution is annexed hereto and made a part hereof. The appointment and removal of the Assistant Superintendent shall be governed by N.J.S.A. 18A:17-16. The work year is referred to as a twelve (12) month contract. The parties acknowledge that this Contract must be approved by the Essex County Executive County Assistant Superintendent in accordance with applicable law and regulation.

## **ARTICLE II**

### **CERTIFICATION**

The parties acknowledge that the Assistant Superintendent currently possesses the appropriate New Jersey administrative certification and school administrator endorsement. If at any time during the term of this Agreement, the Assistant Superintendent's certification(s) is revoked, this Agreement shall be null and void as of the date of the revocation. If the Assistant Superintendent is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the Assistant Superintendent's employment shall cease. The Assistant Superintendent will provide official course transcripts for all postsecondary degrees to the Board of Education. These transcripts will be kept on file in the Board office.

### **ARTICLE III**

#### **DUTIES**

In consideration of the employment and in accordance with *N.J.S.A.* 18A:17-20, salary and fringe benefits established hereby, the Assistant Superintendent hereby agrees to the following:

A. To perform faithfully the duties of Assistant Superintendent for Curriculum and Instruction for the Board in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of Assistant Superintendent for Curriculum and Instruction, is incorporated by reference into this Contract.

B. To devote the Assistant Superintendent's full time, skills, labor, and attention to this employment during the term of this Contract; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent. Should the Assistant Superintendent choose to engage in such outside activities on weekends, on her vacation time, or at other times when she is not required to be present in the district, she shall retain any honoraria paid. No such work shall be in concert with any company or entity with which the Board has a contract. The Assistant Superintendent shall notify the Superintendent in the event she is going to be away from the district on district business for two (2) or more days in any week. Any time away from the district that is not for district business must be arranged in accordance with provisions in this Agreement governing time off. The Board recognizes that the demands of the Assistant Superintendent's position require her to work long and irregular hours, and occasionally may require that she attend to district business outside of the district.

C. The Assistant Superintendent shall assist the Superintendent in all matters over which the Superintendent shall have duties and responsibilities at the discretion of the Superintendent.



## ARTICLE IV

### SALARY AND BENEFITS

Salary: The Board shall pay the Assistant Superintendent an annual salary of TWO HUNDRED FIVE THOUSAND THREE HUNDRED NINTEY-THREE dollars (\$205,393.00) for the twelve (12) month duration of this agreement. This annual salary rate shall be paid to the Assistant Superintendent in accordance with the schedule of salary payments in effect for other certified administrators in the district. During the term of this Employment Contract, including any extension thereof, the Assistant Superintendent shall not be reduced in compensation and/or benefits. The terms and conditions of this Employment Contract may be modified only by the written agreement of the parties which shall be approved by the Executive County Superintendent and in turn by the Board by resolution adopted at a public meeting. The Board will provide the Assistant Superintendent, as part of her compensation, the following benefits:

A. Sick Leave

The Assistant Superintendent shall be provided sick leave of twelve (12) days annually. The Assistant Superintendent must document the use of a sick day in the electronic attendance system prior to the start of the sick day. Compensation for unused sick days shall be consistent with N.J.S.A. 18A:30-3.5 and shall be payable only upon retirement and shall not be paid to the Assistant Superintendent's estate or beneficiaries in the event of the Assistant Superintendent's death prior to retirement. Compensation for unused sick days shall be paid at a rate of 1/260<sup>th</sup> of current year salary multiplied by the number of accumulated sick days as allowed by N.J.S.A. 18A:30-3.5, N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23-3.1(e)8. Any such payment shall be made within sixty (60) days of the Assistant Superintendent's last day of employment. Upon commencing employment, the Board shall provide the Assistant Superintendent with a sick leave bank of twenty-four (24) days which shall be available for her use in the event she exhausts her

earned sick days. The days in the bank shall decline as she earns sick days on a one-for-one basis and these days shall not be available for compensation upon her retirement.

B. **Professional Membership**

The Assistant Superintendent shall be entitled to membership, at the Board's expense, for professional dues in the American Association of School Administrators, New Jersey Association of School Administrators, and in other professional associations with the prior approval of the Superintendent within the limit set in the annual budget.

C. **Professional Conferences**

The Assistant Superintendent shall be entitled to attend one (1) national conference, two (2) state conferences, and other conferences and informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Superintendent to perform her professional responsibilities for the Board. Reimbursement or payment for such expense shall be made in accordance with N.J.S.A.18A:11-12, N.J.A.C. 6A:23A-7 and NJ-OMB circulars and regulations promulgated thereunder and Board policies. Such reimbursement shall be limited to the annual cost as set forth in the annual budget. All conferences must receive prior approval from the Superintendent and the Board.

D. **Professional Publications**

The Assistant Superintendent may subscribe to appropriate educational and/or professional publications within the limit set in the annual budget.

E. **Medical Benefits**

The Assistant Superintendent shall receive individual, parent/child, two adult, or family health benefit coverage (at her option) consistent with the health benefit coverage provided by the Board to its professional administrative staff, which includes medical, prescription, and dental. The Assistant

Superintendent shall contribute and have deducted from her base salary an amount equivalent to the percentage of the health benefit cost for the period of July 1, 2023 to June 30, 2024 toward the payment of health benefit premiums provided under this Section in accordance with P.L. 2011, Chapter 78. The premium shall be paid by the Assistant Superintendent through payroll deduction each pay period.

**F. Vacation Days**

1. The Assistant Superintendent shall be entitled to twenty-two (22) vacation days per year, to be credited on a pro-rated basis. All of the vacation days shall be available for the Assistant Superintendent's use beginning July 1, 2023.
2. The Assistant Superintendent shall take vacation time after providing the Superintendent with two (2) weeks' notice, whenever possible, if planning to take more than three (3) consecutive days. Vacation days may only be taken with the prior approval of the Superintendent. The Assistant Superintendent must document the use of a vacation day(s) in the electronic attendance system prior to the start of the vacation day(s).
3. The Assistant Superintendent is encouraged to take the full vacation allotment each year; however, not more than five (5) vacation days may be carried over from year to year. All days carried over must be used in the next year or those unused vacation days will be forfeited.
4. Upon retirement or separation, compensation for unused vacation days shall be paid at a rate of 1/260<sup>th</sup> of current salary multiplied by the number of accumulated vacation days. The accrual of and payment for unused vacation days shall be consistent with N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23A-3.1(e)8. Any such payment shall be made within sixty (60) days of the Assistant Superintendent's last day of employment.

G. **Holidays**

The Assistant Superintendent shall receive eighteen (18) paid holidays as per the Central Office Administrative calendar approved annually by the Board.

H. **Personal Days**

The Assistant Superintendent shall be entitled to three (3) personal days, to attend to personal business during the school day, with full pay during the work year. Personal days may only be taken during the school year with the prior permission of the Superintendent. As much advance notice as possible of the request to take personal time will be given. The Assistant Superintendent must document the use of personal days in the electronic attendance system prior to the start of the personal day. Unused personal days shall convert to sick days at the conclusion of the school year.

I. **Bereavement Days**

In the event of a death in the family, the Assistant Superintendent shall be granted allowance, without the loss of pay, for the number of days as follows:

Five (5) days for a death in the immediate family, which shall be defined as spouse, father, mother, child, brother, sister, grandchild, grandparent, mother-in-law, father-in-law, sister-in-law, and brother-in-law, and in the case of spousal equivalency relationships, the immediate family members of the spousal equivalent, and any relative making his or her home with the Assistant Superintendent's family, provided that the absence is necessary and unavoidable. Notwithstanding the foregoing limitations, the term "spouse" shall be interpreted as including all those who have legal status under New Jersey or Federal law that can be reasonably interpreted as constituting "spousal equivalency" relationships, and shall specifically include those registered under the New Jersey Domestic Partnership Act or the New Jersey Civil Union Act.

One (1) day for the death of a relative of the second degree, which shall be defined as aunt, uncle, nephew, niece and cousin.

The Assistant Superintendent will be permitted to use a maximum of twenty (20) bereavement days per year, with additional days as per the approval of the Superintendent.

These days shall be taken at the time of death unless written permission is given by the Superintendent.

J. **Travel**

Reimbursement for travel will be provided in accordance with the Commissioner of Education's March 17, 2008, memorandum in accordance with N.J.S.A. 18A:11-12 with respect to travel and meal reimbursement as promulgated by the New Jersey Office of Management and Budget.

K. **Technology**

The Assistant Superintendent shall be provided with a smartphone and laptop for professional and personal duties. These items shall remain property of the West Orange Board of Education.

L. **Car Allowance**

The Assistant Superintendent shall receive a non-pensionable monthly car allowance of \$150.00.

M. **Tuition Reimbursement**

In accordance with N.J.S.A. 18A:6-8.5, the Board shall reimburse the Assistant Superintendent for tuition costs incurred for graduate level courses at an accredited institution that are part of a formal program of studies leading to the awarding of a Doctoral Degree and/or Master's Degree in an area of discipline judged to be of benefit to the Board. The Assistant Superintendent shall seek the approval of the Superintendent prior to enrolling in any graduate course of study. Annual maximum reimbursement will be \$5,000.

## **ARTICLE V**

### **ANNUAL EVALUATION**

A. The Superintendent shall evaluate the performance of the Assistant Superintendent at least once a year, and shall complete the evaluation process by no later than July 1st. Each annual evaluation shall be in writing. A copy of the evaluation shall be provided to the Assistant Superintendent, and the Assistant



Superintendent and the Superintendent shall meet to discuss the findings. The evaluations shall be based upon the criteria adopted by the Board, the goals and objectives of the District, the responsibilities of the Assistant Superintendent as set forth in the job description for the position of Assistant Superintendent of Curriculum and Instruction, and such other criteria as established by the Board and/or established State Board of Education shall be regulation prescribe.

In the event that the Superintendent determines that the performance of the Assistant Superintendent is unsatisfactory in any respect, he shall describe in writing, and in reasonable detail, the specific instances of unsatisfactory performance. The evaluation shall include specific recommendations for improvement in all instances where the Superintendent deems performance to be unsatisfactory. The Assistant Superintendent shall have the right to respond in writing to the evaluation within ten (10) school days of the meeting. This response shall become a permanent attachment to the evaluation in question.

## ARTICLE VI

### TERMINATION OF EMPLOYMENT CONTRACT

A. This Contract shall terminate, the Assistant Superintendent's employment will cease and no salary shall thereafter be paid, under any one of the following circumstances:

- (1) Failure to possess/obtain proper certification;
- (2) Revocation or suspension of the Assistant Superintendent's certificate, in which case this Contract shall be null and void as of the date of revocation, as required by N.J.S.A. 18A:17-15.1;
- (3) Forfeiture under N.J.S.A. 2C:51-2;
- (4) Mutual agreement of the parties;
- (5) Notification in writing by the Superintendent to the Assistant Superintendent, on or before May 15, 2018 that he does not intend to renew this Contract; or
- (6) Material misrepresentation of employment history, educational and professional credentials, and criminal background subject to N.J.S.A. 18A:6-10.
- (7) Violation of any terms of this Contract.

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

C. The Assistant Superintendent may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the Board, filed with the Board Secretary, of her intention to resign.

D. The Board may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the Assistant Superintendent.

## **ARTICLE VII**

### **COMPLETE AGREEMENT**

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

## **ARTICLE VIII**

### **SAVINGS AND CONFLICTS CLAUSE**

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Employment Contract is not affected by such a ruling and shall remain in full force. In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of this Contract.

## **ARTICLE IX**

### **INDEMNIFICATION**

The Board shall defend, hold harmless and indemnify the Assistant Superintendent from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the Assistant Superintendent acting in her capacity as an agent and/or the Assistant Superintendent of the Board in accordance with Board policy and N.J.S.A. 18A:16-6.

WHEREAS, the Assistant Superintendent has approved of the terms and conditions of the Employment Contract; and

WHEREAS, this Employment Contract has been approved by a vote of the Members of the West Orange Board of Education at its meeting of June 12, 2023 and has been made a part of the minutes of that meeting;



**IN WITNESS WHEREOF**, the parties have set their hand and seals to this Employment Contract effective on the day and year first above written.

WEST ORANGE BOARD OF EDUCATION

\_\_\_\_\_  
BRIAN ROCK,  
Board President

Date: \_\_\_\_\_

\_\_\_\_\_  
TONYA M. FLOWERS,  
Business Administrator/Board Secretary

Date: \_\_\_\_\_

\_\_\_\_\_  
EVENY PAGAN de MENDEZ,  
Assistant Superintendent for Curriculum and Instruction

Date: \_\_\_\_\_



**State of New Jersey**  
**DEPARTMENT OF EDUCATION**

**ESSEX COUNTY OFFICE**  
**Leroy F. Smith Public Safety Building**  
**60 Nelson Place, 1<sup>st</sup> Floor South**  
**Newark, New Jersey 07102**  
**(973) 621-2750**

**PHILIP D. MURPHY**

*Governor*

**SHEILA Y. OLIVER**

*Lt. Governor*

**ANGELICA ALLEN-McMILLAN, Ed.D.**

*Acting Commissioner*

**JOSEPH S. ZARRA**

*Interim Executive County Superintendent*

June 7, 2023

Hayden Moore Superintendent  
West Orange Public Schools  
179 Eagle Rock Avenue  
West Orange, New Jersey 07052

Dear Mr. Moore:

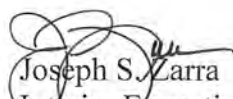
I have reviewed the employment contract for Tonya Flowers, School Business Administrator/Board Secretary of West Orange, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2023 through June 30, 2024.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

**After approval, please forward a signed copy of said contract to my office.**

Sincerely,

  
Joseph S. Zarra

Interim Executive County Superintendent

JSZ:mm

## CONTRACT OF EMPLOYMENT

This Employment Contract is made this 12th day of June 2023, by and between the WEST ORANGE BOARD OF EDUCATION, with offices at 179 Eagle Rock Avenue, West Orange, New Jersey 07052, (hereinafter referred to as “the Board”) and Tonya M. Flowers , School Business Administrator/Board Secretary, (hereinafter referred to as “the School Business Administrator”).

### WITNESSETH:

**WHEREAS**, the Board desires to provide the School Business Administrator with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

**WHEREAS**, the Board and the School Business Administrator believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools; and,

**WHEREAS**, the School Business Administrator is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A.* 18A:17-17;

**NOW, THEREFORE**, in consideration of the following mutual promises and obligations, the parties agree as follows:

**ARTICLE I**  
**EMPLOYMENT**

The Board hereby agrees to employ Tonya M. Flowers as School Business Administrator for a term commencing July 1, 2023, and ending June 30, 2024, in accordance with and pursuant to the Resolution of the Board adopted by at least a majority of the full Board at its **June 12, 2023**, Public Meeting, which Resolution is annexed hereto and made a part hereof. The appointment and removal of the School Business Administrator shall be governed by N.J.S.A. 18A:17-16. The work year is referred to as a twelve (12) month contract. The parties acknowledge that this Contract must be approved by the Essex County Executive County Superintendent in accordance with applicable law and regulation.

**ARTICLE II**  
**CERTIFICATION**

The parties acknowledge that the School Business Administrator currently possesses the appropriate New Jersey administrative certification. If at any time during the term of this Agreement, the School Business Administrator's certification(s) is revoked, this Agreement shall be null and void as of the date of the revocation. If the School Business Administrator is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the School Business Administrator's employment shall cease. The School Business Administrator will provide official course transcripts for all postsecondary degrees to the Board of Education. These transcripts will be kept on file in the Board office.

## **ARTICLE III**

### **DUTIES**

In consideration of the employment and in accordance with *N.J.S.A. 18A:17-20*, salary and fringe benefits established hereby, the School Business Administrator hereby agrees to the following:

A. To perform faithfully the duties of School Business Administrator for the Board in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of School Business Administrator, is incorporated by reference into this Contract.

B. To devote the School Business Administrator's full time, skills, labor, and attention to this employment during the term of this Contract; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent. Should the School Business Administrator choose to engage in such outside activities on weekends, on her vacation time, or at other times when she is not required to be present in the district, she shall retain any honoraria paid. No such work shall be in concert with any company or entity with which the Board has a contract. The School Business Administrator shall notify the Superintendent in the event she is going to be away from the district on district business for two (2) or more days in any week. Any time away from the district that is not for district business must be arranged in accordance with provisions in this Agreement governing time off. The Board recognizes that the demands of the School Business Administrator's position require her to work long and irregular hours, and occasionally may require that she attend to district business outside of the district.

C. The School Business Administrator shall assist the Superintendent in all matters over which the Superintendent shall have duties and responsibilities at the discretion of the Superintendent.

## ARTICLE IV

### **SALARY AND BENEFITS**

Salary: The Board shall pay the School Business Administrator an annual salary of ONE HUNDRED EIGHTY-ONE THOUSAND EIGHT HUNDRED TWENTY-SEVEN dollars, (\$181,827) for the twelve (12) month duration of this agreement. This annual salary rate shall be paid to the School Business Administrator in accordance with the schedule of salary payments in effect for other certified administrators in the district.

During the term of this Employment Contract, including any extension thereof, the School Business Administrator shall not be reduced in compensation and/or benefits. The terms and conditions of this Employment Contract may be modified only by the written agreement of the parties which shall be approved by the Executive County Superintendent and in turn by the Board by resolution adopted at a public meeting.

The Board will provide the School Business Administrator, as part of his compensation, the following benefits:

A. **Sick Leave**

The School Business Administrator shall be provided sick leave of twelve (12) days annually. The School Business Administrator must document the use of a sick day in the electronic attendance system prior to the start of the sick day. Compensation for unused sick days shall be consistent with N.J.S.A. 18A:30-3.5 and shall be payable only upon retirement and shall not be paid to the School Business Administrator's estate or beneficiaries in the event of the School Business Administrator's death prior to retirement. Compensation for unused sick days shall be paid at a rate of 1/260<sup>th</sup> of current year salary multiplied by the number of accumulated sick days as allowed by N.J.S.A. 18A:30-3.5, N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23-3.1(e)8. Any such payment shall be made within sixty (60) days of the School Business Administrator's last day of employment.

B. **Professional Membership**

The School Business Administrator shall be entitled to membership, at the Board's expense, for dues in professional associations with the prior approval of the Superintendent within the limit set in the annual budget.

C. **Professional Conferences**

The School Business Administrator shall be entitled to attend one (1) international or national conference, two (2) state conferences, and other conferences and informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the School Business Administrator to perform her professional responsibilities for the Board. Reimbursement or payment for such expense shall be made in accordance with N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and NJ-OMB circulars and regulations promulgated thereunder and Board policies. Such reimbursement shall be limited to the annual cost as set forth in the annual budget. All conferences must receive prior approval from the Superintendent and the Board.

D. **Professional Publications**

The School Business Administrator may subscribe to appropriate educational and/or professional publications within the limit set in the annual budget.

E. **Medical Benefits**

1. The School Business Administrator shall receive individual, parent/child, two adult, or family health benefit coverage (at her option) consistent with the health benefit coverage provided by the Board to its professional administrative staff, which includes medical, prescription, and dental. The School Business Administrator shall contribute and have deducted from his base salary an amount equivalent to the percentage of the health benefit cost for the period of July 1, 2023, to June 30, 2024, toward the payment of health benefit premiums provided under this Section in accordance with Chapter

44. The premium shall be paid by the School Business Administrator through payroll deduction each pay period.

2. The School Business Administrator may waive coverage in any of the health benefits plans if covered through a spouse, civil union or domestic partner's health plan, and in accordance with procedures established by the Board. The School Business Administrator will be paid the lesser of Twenty-Five (25%) percent or Four Thousand (\$4,000) Dollars of the cost of said coverage for waiving such coverage.

F. **Vacation Days**

1. The School Business Administrator shall be entitled to twenty-two (22) vacation days per year. All of the vacation days shall be available for use beginning July 1, 2023.
2. The School Business Administrator shall take vacation time after providing the Superintendent with two (2) weeks' notice, whenever possible, if planning to take more than three (3) consecutive days. Vacation days may only be taken with the prior approval of the Superintendent. The School Business Administrator must document the use of a vacation day(s) in the electronic attendance system prior to the start of the vacation day(s).
3. The School Business Administrator is encouraged to take the full vacation allotment each year; however, not more than five (5) vacation days may be carried over from year to year. All days carried over must be used in the next year or those unused vacation days will be forfeited.
4. Upon retirement or separation, compensation for unused vacation days shall be paid at a rate of  $\frac{1}{260^{\text{th}}}$  of current salary multiplied by the number of accumulated vacation days. The accrual of and payment for unused vacation days shall be



consistent with N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23A-3.1(e)8. Any such payment shall be made within sixty (60) days of the School Business Administrator's last day of employment.

G. **Holidays**

The School Business Administrator shall receive the holidays as per the Central Office Administrative calendar approved annually by the Board.

H. **Personal Days**

The School Business Administrator shall be entitled to three personal days for the term of this contract to attend to personal business during the school day, with full pay during the work year. Personal days may only be taken during the school year with the prior permission of the Superintendent. As much advance notice as possible of the request to take personal time will be given. The School Business Administrator must document the use of personal days in the electronic attendance system prior to the start of the personal day. Unused personal days shall convert to sick days at the conclusion of the school year.

I. **Bereavement Days**

In the event of a death in the family, the School Business Administrator shall be granted allowance, without the loss of pay, for the number of days as follows:

Five (5) days for a death in the immediate family, which shall be defined as spouse, father, mother, child, brother, sister, grandchild, grandparent, mother-in-law, father-in-law, sister-in-law, and brother-in-law, and in the case of spousal equivalency relationships, the immediate family members of the spousal equivalent, and any relative making his or her home with the School Business Administrator's family, provided that the absence is necessary and unavoidable. Notwithstanding the foregoing limitations, the term "spouse" shall be interpreted as including all those who have legal status under New Jersey or Federal law that can be reasonably interpreted as constituting "spousal equivalency"

relationships, and shall specifically include those registered under the New Jersey Domestic Partnership Act or the New Jersey Civil Union Act.

One (1) day for the death of a relative of the second degree, which shall be defined as aunt, uncle, nephew, niece and cousin.

The School Business Administrator will be permitted to use a maximum of twenty (20) bereavement days per year, with additional days as per the approval of the Superintendent.

These days shall be taken at the time of death unless written permission is given by the Superintendent.

J. **Travel**

Reimbursement for travel will be provided in accordance with the Commissioner of Education's March 17, 2008, memorandum in accordance with N.J.S.A. 18A:11-12 with respect to travel and meal reimbursement as promulgated by the New Jersey Office of Management and Budget.

K. **Technology**

The School Business Administrator shall be provided with a laptop for professional and personal duties. This item shall remain property of the West Orange Board of Education.

L. **Car Allowance**

The School Business Administrator shall receive a non-pensionable monthly car allowance of \$175.00.

M. **Tuition Reimbursement**

In accordance with N.J.S.A. 18A:6-8.5, following the completion of one year of employment, the Board shall reimburse the School Business Administrator for tuition costs incurred for graduate level courses at an accredited institution that are part of a formal program of studies leading to the awarding of a Doctoral Degree in an area of discipline judged to be of benefit to the Board. The School Business Administrator shall seek the approval of the Superintendent prior to enrolling in any

graduate course of study. Annual maximum reimbursement will be \$5,000.00, beginning in year two (2) of employment.

## **ARTICLE V**

### **ANNUAL EVALUATION**

A. The Superintendent shall evaluate the performance of the School Business Administrator at least once a year, and shall complete the evaluation process by no later than July 1<sup>st</sup>. Each annual evaluation shall be in writing. A copy of the evaluation shall be provided to the School Business Administrator, and the School Business Administrator and the Superintendent shall meet to discuss the findings. The evaluations shall be based upon the criteria adopted by the Board, the goals and objectives of the District, the responsibilities of the School Business Administrator as set forth in the job description for the position of School Business Administrator, and such other criteria as established by the Board and/or established State Board of Education shall be regulation prescribe.

In the event that the Superintendent determines that the performance of the School Business Administrator is unsatisfactory in any respect, he shall describe in writing, and in reasonable detail, the specific instances of unsatisfactory performance. The evaluation shall include specific recommendations for improvement in all instances where the Superintendent deems performance to be unsatisfactory. The School Business Administrator shall have the right to respond in writing to the evaluation within ten (10) school days of the meeting. This response shall become a permanent attachment to the evaluation in question.

## ARTICLE VI

### **TERMINATION OF EMPLOYMENT CONTRACT**

A. This Contract shall terminate, the School Business Administrator's employment will cease and no salary shall thereafter be paid, under any one of the following circumstances:

(1) Failure to possess/obtain proper certification:

(2) Revocation or suspension of the School Business Administrator's certificate, in

which case this Contract shall be null and void as of the date of revocation, as required by N.J.S.A.

18A:17-15.1;

(3) Forfeiture under N.J.S.A. 2C:51-2;

(4) Mutual agreement of the parties;

(5) Notification in writing by the Superintendent to the School Business Administrator, on or before May 15, 2024, that he does not intend to renew this Contract; or

(6) Material misrepresentation of employment history, educational and professional credentials, and criminal background subject to N.J.S.A. 18A:6-10.

(7) Violation of any terms of this Contract.

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

C. The School Business Administrator may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the Board, filed with the Board Secretary, of her intention to resign.

D. The Board may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the School Business Administrator.

## **ARTICLE VII**

### **COMPLETE AGREEMENT**

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

## **ARTICLE VIII**

### **SAVINGS AND CONFLICTS CLAUSE**

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Employment Contract is not affected by such a ruling and shall remain in full force. In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of this Contract.

## **ARTICLE IX**

### **INDEMNIFICATION**

The Board shall defend, hold harmless and indemnify the School Business Administrator from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the School Business Administrator acting in his capacity as an agent and/or the School Business Administrator of the Board in accordance with Board policy and N.J.S.A. 18A:16-6.

WHEREAS, the School Business Administrator has approved of the terms and conditions of the Employment Contract; and

WHEREAS, this Employment Contract has been approved by a vote of the Members of the West Orange Board of Education at its meeting of June 12th, 2023, and has been made a part of the minutes of that meeting;

**IN WITNESS WHEREOF**, the parties have set their hand and seals to this Employment Contract effective on the day and year first above written.

WEST ORANGE BOARD OF EDUCATION

\_\_\_\_\_  
Tonya M. Flowers  
School Business Administrator/Board Secretary

Date: \_\_\_\_\_

\_\_\_\_\_  
Brian Rock  
Board President

Date: \_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_

**West Orange School District Overnight Field Trips  
2022 - 2023 School Year  
June 12, 2023**

School	Grades	Course / Group	Destination	City	State
WOHS	9-12	Student Council	The Whitley Buckhead	Atlanta	GA
WOHS	10-12	ROTC	Joint Base McGuire-Dix-Lakehurst	McGuire AFB	NJ
WOHS	10-12	ROTC	Joint Base McGuire-Dix-Lakehurst	McGuire AFB	NJ

**Curriculum 2023 - 2024**

<b>Department</b>	<b>Title of Curriculum</b>
<b>Career Education</b>	Business Organization Management
	Creativity and Innovation in the Culinary Arts
	Interior Design B
	Library Elementary Curriculum
	Marketing
<b>ELA</b>	ELA 6
	ELA 7
	ELA 8
	Honors English 9
	Honors English 10
	Honors Lit & the American Experience
	Honors Contemp World Lit
	Honors British World Lit
<b>Mathematics 6 - 12</b>	Algebra I
	Honors Algebra I
	Geometry and Analysis
	Honors Geometry and Analysis
	Calculus
	Statistics
	College Math
<b>Physical Education &amp; Health</b>	Elementary PE Curriculum Grade K
	Elementary PE Curriculum Grade 1
	Elementary PE Curriculum Grade 2
	Elementary PE Curriculum Grade 3
	Elementary PE Curriculum Grade 4
	Elementary PE Curriculum Grade 5
<b>Science</b>	Animal Behavior
	Forensics
	Honors Anatomy and Physiology
	Honors Environmental Science
	Honors Physics



	Voyage into Space
<b>Social Studies</b>	American Civics
	Honors American Civics
	United States History 1
	Honors United States History 1
<b>Special Education</b>	Autism Math 3
	Autism Math 4
	Autism Math 5
	Study Skills 2
<b>Technology &amp; Engineering</b>	Principles of Engineering
<b>Visual &amp; Performing Arts</b>	Band
	Chorus/General Music
	Music Theory
	Orchestra

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
<b>AFJROTC</b>					
AFROTC- A Journey Into Aviation History	9-12	A Journey into Aviation History	Pearson	2007	
AFROTC- Science of Flight and Leadership	9-12	The Science of Flight: A Gateway to New Horizons	Jones and Bartlett	2012	
AFJROTC- Exploring Space and Leadership	9-12	Exploring Space: The High Frontier	Jones and Bartlett	2010	
AFJROTC Principals of Management & Leadership	9-12	Principles of Management	Pearson	2008	
<b>BUSINESS EDUCATION</b>					
Business Organization and Management	9-12	Business Management	South-Western Cengage 14th	2017	E-Text
Career Education B	9-12	Succeeding in the World of Work	McGraw-Hill	2013	E-Text
Concepts of Entrepreneurship	9-12	Entrepreneurship Owning Your Future	Pearson	2012	
Honors College Accounting	10-12	Financial and Managerial Accounting, Fourteenth Edition	Cengage	2018	Introduction to Accounting: An Integrated Approach; etext and online resources
The World of Wall Street	9-12	NO TEXT / Supplemental Resources			
Business Law	10-12	Law for Business and Personal Use	South Western	2017	E-text
Marketing	10-12	Marketing Essentials	Glencoe McGraw-Hill	2016	E-text
Marketing and Advertising Applications	11-12	Marketing Essentials	Glencoe McGraw-Hill	2016	E-text
Computer Applications and Coding	6	NO TEXT / Supplemental Resources			Everfi: <a href="#">Code.org</a>
Computer Applications and Coding	7	The Teen Entrepreneur	BE Publishing	2016	Everfi: <a href="#">Code.org</a>
Accounting 1A and 1B	9-12	Century 21 South-Western Accounting Edition 9E General Journal	South Western-Cengage	2019	Online Working Papers that go with Text
Personal Finance A	9-12	Personal Financial Literacy 2e Various Publications	South Western	2012	<a href="#">Next Gen Personal Finance</a>
Honors College Accounting	10-12	Introduction to Accounting: An	Wiley	2019	
Excel	9-12	Perspectives Microsoft Office Excel 2013	Cengage	2014	
Microsoft Office	9-12	Technology for Success: Microsoft Office 365 & Office 2019	Cengage	2020	
Advertising	10-12	Contemporary Media and Internet	Current Magazines, Newspapers and Mass Media		
Career Education A	9-12	Succeeding in the World of Work	McGraw-Hill	2013	e-text
Digital Design and Multi-Media Applications	9-12	The Design Collection Revealed Creative Cloud	Cengage	2015	
Cybersecurity Level 1: IT Essentials Tomorrow's Teacher	9-12	IT Essentials: PC Hardware Cisco Systems and Software	Cisco Systems	Current	
	11-12	NO TEXT / Supplemental Resources		Current	Teacher Cadet Student Workbook (11 Edition)
Cybersecurity Level 2:Honors Python and Networking	10-12	Cisco Curriculum	Cisco Systems	Current	
Cybersecurity Level 3: Honors Linux	10-12	Cisco Curriculum	Cisco Systems	Current	
Cybersecurity Level 4: Honors CyberSecurity	10-12	No Text	Cisco Systems	current	
Honors Virtual Enterprise	11-12	NO TEXT / Technology /Supplemental		Current	VEI Online Portal
Supply Chain Management Level 1	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	e text
Supply Chain Management Level 2	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	etext
Supply Chain Management Level 3	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	etext
<b>ENGLISH LANGUAGE ARTS</b>					
English Language Arts	K-2	Foundations (Phonics)	Wilson	2016	
English Language Arts	K-1	Heggerty (Phonemic Awareness)	Heggerty	2022	
English Language Arts	K-3	Leveled Literacy Intervention System	Heinemann	2013	
English Language Arts	K-5	Fountas & Pinnell Guided Reading	Scholastic, Inc	2011	
English Language Arts	K-5	Fountas and Pinnell Benchmark	Heinemann	2010	
English Language Arts	K-5	iReady Diagnostic	Curriculum Associates	2024	
English Language Arts	K-5	Leveled Libraries	Trade Books	Various	
English Language Arts	K-5	Decodable Library	Trade Books	Various	
English Language Arts	K-5	Raz Kids Plus (e-book platform)	Learning A-Z		assessments, paired texts, fluency
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	3	NO TEXT / Supplemental Resources (Units			
English Language Arts	4-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	6-12	Common Lit Assessment			
English Language Arts/Honors	6	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English Language Arts/Honors	6	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English Language Arts/Honors	6	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English Language Arts	6	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English Language Arts	7	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English Language Arts/Honors	7	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English Language Arts/Honors	8	<a href="#">ELA 6-8 Text List *</a>		Various	Supplemental Resources
English 9	9	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors English 9 IH	9	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors English 9	9	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
English 10	10	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors English 10 IH	10	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors English 10	10	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Survey of American Literature and Composition	11	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors Survey of American Literature and	11	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Survey of British and World Literature	12	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors Survey of British and World Literature	12	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Contemporary World Literature	12	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Honors Contemporary World Literature	12	<a href="#">WOHS 9-12 Anchor</a>		Various	Supplemental Resources
Advanced Placement Language and Composition	11	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Advanced Placement Literature Composition	12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Introduction to Journalism	9-10	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Newspaper 1, 2, 3	11-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Creative Writing	9-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Mythology	12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Public Speaking	11-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
SAT Preparation: ELA	10-11	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Literary Study of Rock & Hip Hop	9-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Black Authors & Voices	11-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Young Adult Literature & Graphic Novels	9-12	<a href="#">YA Text List</a>		Various	Supplemental Resources
<b>ESL</b>					
ESL Grades K-5 (Levels A-F)	K-5	National Geographic REACH	Cengage	2016	E-Text
ESL Grades 6-8 (Levels A-B)	6-8	National Geographic INSIDE	Cengage	2016	E-Text
ESL GRdes 9-12; Levels 1-5 (Levels A-D)	9-12	National Geographic EDGE	Cengage	2016	E-Text
<b>FAMILY SCIENCE</b>					
Early Childhood and Family Studies III	11-12	Child Care Today	Glencoe	2012	
Global Cuisine 1	10-12	Guide to Good Food	Goodheart Wilcox	2022	E-Text

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Global Cuisine 2	10-12	Guide to Good Food	Goodheart Wilcox	2022	E-Text
Apparel Design Production	11-12	Fashion!	Goodheart Wilcox	2018	E-Text
		Successful Sewing	Goodheart Wilcox	2013	
Early Childhood and Family Studies I	9-12	The Developing Child	Glencoe/McGraw Hill Education	2016	E-Text
		Working with Young Children	Goodheart Wilcox	2016	
Fashion Clothing A	9-12	Fashion!	Goodheart	2018	E-Text
Fashion Clothing B	9-12	Fashion!	Goodheart	2018	E-Text
Fashion Merchandising	11-12	Fashion Marketing and Merchandising	Goodheart Wilcox	2014	E-Text; Culinary Essentials
Production and Culinary Arts Level 2	9-12	Professional Cooking	Wiley	2018	
Early Childhood and Family Studies II	10-12	Child Care Today	Glencoe	2012	E-Text
		Working with Young Children	Goodheart Wilcox	2016	
Interior Design A / B	9-12	Interior Design	Goodheart Wilcox	2017	E-Text
Introduction to Culinary Arts Level 1	9-12	Professional Cooking	Wiley	2018	E-Text; Culinary Essentials
Creativity and Innovation in the Culinary Arts	11-12	Culinary Essentials	McGraw Hill	2016	E-Text
Bakeshop	11-12	On Baking	Pearson	2020	
VISUAL AND PERFORMING ARTS					
Three-Dimensional Design 3	10-12	NO TEXT / Supplemental Resources			
Three-Dimensional Design 4	10-12	NO TEXT / Supplemental Resources			
Band	4-5	NO TEXT / Supplemental Resources			
Freshman Band	9	NO TEXT / Supplemental Resources			
General Music	6	NO TEXT / Supplemental Resources			
Vocal Music	6	NO TEXT / Supplemental Resources			
Honors Art and the Human Experience	10	Discovering Art History/Supplemental Resources	Davis Publications Inc	2007	
Art 4/Honors Art 4/AP Studio Art	12	NO TEXT / Supplemental Resources			
Advanced Dramatics/Theater Arts	10-12	Supplemental/Contemporary Stage Monologues			
	10-12	Supplemental/Music, It's Role in Our Lives / Online Resources	Prentice Hall Glencoe McGraw Hill	2009 2000	
AP Music Theory	10-12	Tonal Harmony	McGraw/Hill	2013	
Master Scene Study and Performance	10-12	NO TEXT / Supplemental Resources			
Art 2A/ Art 2B	10-12	NO TEXT / Supplemental Resources			
Chamber Choir/Honors	10-12	NO TEXT / Supplemental Resources			
Chamber Orchestra/Honors	10-12	NO TEXT / Supplemental Resources			
Concert Band	10-12	NO TEXT / Supplemental Resources			
Concert Choir	10-12	NO TEXT / Supplemental Resources			
Wind Ensemble/Honors Wind Ensemble	10-12	NO TEXT / Supplemental Resources			
Art 3	11-12	NO TEXT / Supplemental Resources			
Strings	4-5	NO TEXT / Supplemental Resources			
Studio Art	4-5	NO TEXT / Supplemental Resources			
Band	6-8	NO TEXT / Supplemental Resources			
String Orchestra	6-8	NO TEXT / Supplemental Resources			
Chorus	7-8	NO TEXT / Supplemental Resources			
Dramatics/Theater Arts	9-12	Supplemental/Contemporary Stage Monologues	Prentice Hall	2009	
Piano Lab	9-12	SoundTree Keyboard Lab Curriculum	Alfred's Publishing	2012	
Music Theory	9-12	Supplemental/The Fundamentals of	Pearson Prentice Hall	2004	
Art 1A/ Art 1B	9-12	NO TEXT / Supplemental Resources			
Choir for Treble Voices/Tenor Bass Voices	9-12	NO TEXT / Supplemental Resources			
Orchestra	9-12	NO TEXT / Supplemental Resources			
Three-Dimensional Design 1	9-12	NO TEXT / Supplemental Resources			
Three-Dimensional Design 2	9-12	NO TEXT / Supplemental Resources			
Voice Class	9-12	NO TEXT / Supplemental Resources			
Art	K-5	NO TEXT / Supplemental Resources			
Three-Dimensional Design 5	11-12	NO TEXT / Supplemental Resources			
Instrumental Music - Band	12-Sep	Sound Innovations for Concert Band	Sheldon; Boonshaft; Black & Phillip	2010	
Elements of Dance	9-12	NO TEXT / Supplemental Resources			
Art	6-8	NO TEXT / Supplemental Resources			
Vocal Music	K-5	Supplemental/Share the Music	MacMillan McGraw Hill	2003	
Advanced Dance	11-12	NO TEXT / Supplemental Resources			
Dance Performance Skills	10-12	NO TEXT / Supplemental Resources			
SCHOOL COUNSELING					
Middle School Counseling Program	6 - 8	Naviance*			
High School Counseling Program	9-12	Naviance*			
Elementary School Counseling Program	K-5	NO TEXT / Supplemental Resources			
Library Media Center, PreK	PreK	NO TEXT / Supplemental Resources			
Library Media Center, Elementary	K-5	NO TEXT / Supplemental Resources			
Library Media Center, Middle School	6-8	NO TEXT / Supplemental Resources			
Library Media Center, High School	9-12	NO TEXT / Supplemental Resources			
MATHEMATICS					
Pre-Calculus/ Honors Pre-Calculus	10-12	Precalculus, Miller Gerken	Glencoe McGraw Hill	2017	Precalculus E-Textbook and ALEKS
Algebra 1/Honors Algebra 1	7-9	Algebra 1	McGraw-Hill/Glencoe	2015	Algebra I E-textbook and resources
Algebra 2/ Honors Algebra 2 / LEP Algebra	9-11	Algebra 2	McGraw-Hill/Glencoe	2015	Algebra II E-Textbook and Resource
Advanced Placement Calculus AB	11-12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Thomas' Calculus E-Textbook.
Advanced Placement Calculus BC	11-12	Calculus	Houghton Mifflin	2006	
Advanced Calculus and Differential Equations	12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Calculus Textbook, Thomas' Calculus
Mathematics, 6-8	6-8	iReady Classroom Mathematics	Curriculum Associates	2024	
Mathematics, K-5	K-5	iReady Classroom Mathematics	Curriculum Associates	2024	
Mathematics, K-12	K-12	iReady Diagnostic	Curriculum Associates	2024	
Geometry and Analysis / Honors Geometry and	9-10	Geometry	Glencoe	2012	Geometry E-Textbook and Resources
Mathematics, Pre-Algebra	6-7	Pre-Algebra	Glencoe	2015	Prealgebra E-Textbook and Resource
Advanced Placement Statistics	11-12	Stats: Modeling the World	Pearson	2015	
Programming in Visual Basic	9-12	NO TEXT / Supplemental Resources			
SAT Preparation	10-11	SAT Study Guide	College Board	2020	
Computer Programming C++	10-12	NO TEXT / Supplemental Resources			
Advanced Placement Computer Science A	11-12	NO TEXT / Supplemental Resources			
Java	11-12	NO TEXT / Supplemental Resources			
Selected Topics in Mathematics ( <b>Not Offered</b> )	12	NO TEXT / Supplemental Resources			
Calculus (New Course)	11-12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Thomas' Calculus E-Textbook.
Statistics (New Course)	11-12	Understanding Basic Statistics (7th	Cengage	2016	
College Math (New Course)	11-12	Mathematical Ideas (13th Edition)	Pearson	2016	
PHYSICAL EDUCATION					
First Aid and CPR 12	12	American Red Cross First Aid/CPR/AED Participant's Manual 1st Edition	The American Red Cross	2014	
Health Education	K-6	NO TEXT / Supplemental Resources			
Physical Education	K-12	NO TEXT / Supplemental Resources			
Health 6	6	NO TEXT / Supplemental Resources			
Health 7	7	NO TEXT / Supplemental Resources			
Health 8	8	NO TEXT / Supplemental Resources			
Health 9	9	NO TEXT / Supplemental Resources			
Driver Education Theory 10	10	The NJ Driver Manual	NJ Motor Vehicle Commission	2023	
Health 11	11	NO TEXT / Supplemental Resources			
Teen Prevention Education Program (Teen Pep)	12	NO TEXT / Supplemental Resources			
PRE-SCHOOL					
Preschool	Preschool	Tools of the Mind	Pearson Education, Merrill / Prentice Hall	2007	
Preschool	Preschool	HighScope	HighScope Press	2009	

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
SCIENCE					
Elementary Science Curriculum	K-5	Exploring Science	Cengage National Geographic	2017	
Middle School Science Curriculum/Honors	6-8	Science Explorer Series	Prentice Hall	2005	
Biology	9	Biology	Miller & Levine	2014	
Honors Biology	9	Biology	Miller & Levine	2014	
Chemistry	10	Modern Chemistry	Houghton Mifflin Harcourt	2017	
Honors Chemistry	10	Chemistry, Matter and Change	Glencoe McGraw Hill	2017	
Physics / Honors Physics	11-12	Physics	Thompson	2017	
Honors Environmental Science	10-12	Environmental Science, 15th Edition	National Geographic/Cengage	2016	
Earth Science	11-12	Earth Science	Pearson	2015	
Advanced Placement Biology	11-12	Campbell Biology	Pearson	2014	
Advanced Placement Chemistry	11-12	Chemistry	Brooks/Coles Pub.	2014	
Advanced Placement Environmental Science	11-12	Living in the Environment	Cengage Learning	2015	
Advanced Placement Physics 1	11-12	College Physics Advanced Placement	Pearson	2014	
Advanced Placement Physics C: Electricity & Magnetism	11-12	University Physics with Modern Physics	Pearson 4th Edition	2016	
Anatomy & Physiology I	11-12	Essentials of Human Anatomy & Physiology, 11th Edition	Pearson	2015	
Dynamics of Health Care in Society	11-12	Dynamics of Health Care in Society	Wolters Kluwer/Lippincott, Williams & Wilkins	2013	
Fundamentals of Health and Wellness	11-12	Health & Wellness	Jones and Bartlett Learning	2015	
Medical Terminology	11-12	Introduction to Medical Terminology	Cengage Learning	2014	
Honors Environmental Science	11-12	Environmental Science, 15th Edition	National Geographic / Cengage	2016	
Forensic Science	11-12	NO TEXT / Supplemental Resources			
Animal Behavior	9-12	Animal Behavior 2nd Edition	Elsevier	2015	
Voyage Into Space	9-12	Water, Life, Mars	Springer	2015	
Research Methods in Science I	11-12	STEM Student Research Handbook	National Science Teachers Association Press	2011	
Research Methods in Science II	11-12	NO TEXT / Supplemental Resources			
SOCIAL STUDIES					
Social Studies	K	My World: Here We Are/Online Text	Pearson / Savvas	2013	Supplemental Resources
Social Studies	1	My World: Making Our Way/Online Text	Pearson/Savvas	2013	Supplemental Resources
Social Studies	2	My World: We Do Our Part/Online Text	Pearson/Savvas	2013	Supplemental Resources
Social Studies	3	My World: We Are Connected/Online Text	Pearson/Savvas	2013	Supplemental Resources
The State Community	4	My World: New Jersey/Online Text	Pearson/Savvas	2013	Supplemental Resources
Early American History (Native American)	5	My World: Building Our Country/Online	Pearson/Savvas	2013	Supplemental Resources
The American Revolution Through Reconstruction	6	NO TEXT / Supplemental Resources			
American Civics/Honors	7	Civics in Practice	Houghton Mifflin	2011	Supplemental Resources
Ancient Civilizations to the Renaissance/Honors	8	Ancient Civilizations Through the	Houghton Mifflin	2012	Supplemental Resources
Honors Modern World History	9	NO TEXT / Supplemental Resources			
Modern World History	9	NO TEXT / Supplemental Resources			
The Law: Rights and Responsibilities	9	Street Law: Seventh Edition	McGraw Hill	2005	Supplemental Resources
Honors United States History I	10	The Unfinished Nation 9th Edition/Online	McGraw Hill	2019	Supplemental Resources
United States History I	10	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
Advanced Placement United States History	11	America's History for the AP Course	Bedford St. Martin's	2014	Supplemental Resources
Honors United States History II	11	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
United States History II	11	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
Money, Markets and the Economy	11-12	Economics	Pearson/Savvas	2013	Supplemental Resources
Advanced Placement Government and Politics	12	American Government: Stories of a Nation	Bedford, Freeman and Worth	2021	Supplemental Resources, The Lanahan Readings in the American Polity: 6th
The Individual in Society	11-12	Psychology and You	McMahon-Romano	2009	Supplemental Resources
Advanced Placement Psychology	12	Myers' Psychology for AP 3rd	Bedford, Freeman and Worth	2018	Supplemental Resources
Advanced Placement World History	12	Traditions and Encounters (7th	McGraw Hill	2023	Supplemental Resources
Cultural Anthropology	11-12	NO TEXT / Supplemental Resources			
History of Race, Class, Gender and Ethnicity in	11-12	NO TEXT / Supplemental Resources			
Honors Introduction to Philosophy	12	NO TEXT / Supplemental Resources			
Modern America Through Media	11-12	NO TEXT / Supplemental Resources			
Power and Politics	11-12	NO TEXT / Supplemental Resources			
SPECIAL EDUCATION					
Career Awareness and Preparation	9-12	NO TEXT / Supplemental Resources			
Study Skills I, II	9-12	NO TEXT / Supplemental Resources			
Career Exploration	9-12	NO TEXT / Supplemental Resources			
Life Skills	8	NO TEXT / Supplemental Resources			
Life Skills	9-12	NO TEXT / Supplemental Resources			
TECHNOLOGY AND ENGINEERING					
6th Grade STEM	6	NO TEXT/Supplemental Resources			
7th Grade Investigating with STEM	7	NO TEXT/Supplemental Resources			
8th Grade STEM	8	NO TEXT/Supplemental Resources			
Machine Woodworking	10-12	Carpentry Building and Construction	Glencoe	2004	
Electronics 1: Circuits and Programming	10-12	Electricity and Basic Electronics	Goodheart Wilcox	2013	
Electronics 2: Robotics and Control	11-12	Electricity and Basic Electronics	Goodheart Wilcox	2013	
Architectural and Engineering Design I	9-12	Engineering Drawing and Design	Cengage	2012	
Architectural and Engineering Design II	10-12	Engineering Drawing and Design	Cengage	2012	
Advanced Architectural and Engineering Design	11-12	Engineering Drawing and Design	Cengage	2012	
Automotive Technology 1	11-12	Modern Automotive Technology	Goodheart Wilcox	2014	
Automotive Technology 2	11-12	Modern Automotive Technology	Goodheart Wilcox	2014	
Basic Woodworking	9-12	Wood Technologies and Processes	Glencoe	2006	
Home Maintenance, Improvement, and Repair	10-12	NO TEXT / Supplemental Resources			
Machine Woodworking	10-12	Wood Technologies and Processes	Glencoe	2006	
Graphic Communications 1	10-12	NO TEXT / Supplemental Resources			
Introduction to Engineering	9-12	NO TEXT / Supplemental Resources			
Sustainable Technologies	9-12	NO TEXT / Supplemental Resources			
Graphic Communications 2	11-12	NO TEXT / Supplemental Resources			
Principles of Engineering	10-12	NO TEXT / Supplemental Resources			
Photography	11-12	NO TEXT / Supplemental Resources			
Engineering & Design Solutions	11-12	NO TEXT / Supplemental Resources			
Concepts of Technology and Engineering A & B		NO TEXT / Supplemental Resources			
WORLD LANGUAGE					
Advanced Placement Chinese	9-12	Integrated Chinese, Level 2 Book 2	Cheng & Tsui 3rd Ed.	2016	
Advanced Placement French Language	9-12	Imaginez	Vista Higher Learning	2016	
Advanced Placement Italian	9-12	Super Ciao 3	Editrice La Scuola	2014	
Advanced Placement Spanish Language	9-12	Abriendo Puertas 1 & 2	Houghton Mifflin	2013	
Advanced Placement Spanish Literature	9-12	Abriendo Puertas 1 & 2	Houghton Mifflin	2013	
Chinese 1	9-12	Chinese for Youth	Far East Trade	2008	
Chinese 1	8	Chinese in Focus Level I	Haitian Press	2011	
Chinese 2 /Honors	9-12	Chinese Made Easy	Joint Publishing	2008	
Chinese 3/Honors	9-12	Easy Steps to Chinese	Beijing Lang. & Cult	2014	
Chinese 4/Honors	9-12	Integrated Chinese, Level 2 Book 1	Cheng & Tsui 3rd Ed.	2009	
Elementary Spanish	K-1	NO TEXT / Supplemental Resources			Calico Platform, PBS Learning Media
Elementary Spanish	2-5	NO TEXT / Supplemental Resources			Calico Platform, PBS Learning Media
French 1	8-12	C'est a toi 1	EMC Paradigm	2017	E-text
French 2 /Honors	9-12	C'est a toi 2	EMC Paradigm	2017	E-text
French 3/Honors	9-12	NO TEXT / Supplemental Resources	EMC Paradigm	2017	E-text
French 4/Honors	9-12	NO TEXT / Supplemental Resources	EMC Paradigm	2017	E-text
Honors Beginning Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2016	E-text
Honors Beginning Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2016	E-text

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Honors Pre-Advanced Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2016	E-text
Italian 1	8-12	Super Ciao 1A	Editrice La Scuola	2017	
Italian 2/Honors	9-12	Super Ciao 1B	Editrice La Scuola	2017	
Italian 3/Honors	9-12	Super Ciao 2	Editrice La Scuola	2017	
Italian 4/Honors	9-12	Super Ciao 2	Editrice La Scuola	2017	
Spanish	6	Como te va B	McGraw Hill Glencoe	2016	E-text
Spanish	7	Que chevere!	EMC Paradigm	2016	E-text
Spanish 1	8-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 2/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 3/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 4/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
Intervention					
Title 1 / Academic Support (fka: Basic Skills)	K-5	Leveled Literacy Intervention Program	Fountas & Pinnell/Heinemann	2018	
Title 1 / Academic Support (fka: Basic Skills)	K-5	Fountas & Pinnell Benchmark Assessment	Fountas & Pinnell/Heinemann	2018	
Title 1 / Academic Support (fka: Basic Skills)	K-2	Foundations Multi-Level Kits for	Wilson Language	2019	
Title 1 / Academic Support (fka: Basic Skills)	K-5	Ready New Jersey I-Ready Systems	Curriculum Associates	2024	
* REVISED					
Add e-books and e-sites / highlight yellow					

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**WEST ORANGE SCHOOLS**  
**Student Support Services Department**

**NURSING SERVICES PLAN 2023-2024**

This nursing services plan provides certified school nurse staffing recommendations sufficient to provide services to students in all of its buildings as outlined in N.J.A.C. 6A:16-2.3 (b) through (d); by utilizing a staffing model for the delivery of school services based on severity coding, in conjunction with The National Association of School Nurses and Healthy People 2010 recommendations for staffing ratios. The certified school nurse has the educational preparation to develop and administer a comprehensive school health plan, provide individualized health education, and is familiar with New Jersey Administrative Code requirements, educational law and the implications for school nursing practice. The school nursing certification process (N.J.A.C. 6A:9-13.3) provides specialized knowledge and skills over and above those required for licensure as a registered nurse. Properly credentialed healthcare professionals, including registered nurses and licensed practical nurses employed in school settings must function solely within the scope of their respective practice acts (N.J.S.A. 45:11). Pursuant to N.J.S.A. 18A:40-3.3, the district may hire licensed practical nurses to provide specialized care to individual students. The LPNs hired to provide individualized care may not provide services to the general student population.

Students have increasingly complex needs for nursing care at school. Severity coding is a method for providing appropriate staffing to aggressively manage any health problems that are likely to compromise readiness to learn on a daily basis. Certain health conditions are unpredictable such as severe asthma, requiring immediate assessment and the provision of treatment by a registered nurse at any time during a school day.

**A Staffing Model for the Delivery of School Health Services Severity Coding Definitions**

**1. Nursing Dependent:**

Nursing dependent students require 24 hours a day, frequently one-to-one, skilled nursing care for survival. Many students are dependent on technological devices for breathing, for example, a child on a respirator, and/or needing continuous nursing assessment and intervention. Without the effective use of medical technology and nursing availability, the student would experience irreversible damage or death. Before a student enters school, a certified school nurse will complete a nursing assessment of the student and determine an appropriate plan of care.

**Staffing requirement for nursing dependent student:**

Immediate availability of the nurse (registered nurse or licensed practical/vocational nurse as determined by the certified school nurse) within audible and visual range of the student. The student has been assessed by the certified school nurse prior to the assignment of duties to any caregiver. These students must also have appropriately assigned personnel available during transport to and from school. Personnel may include licensed and



unlicensed personnel. Appropriate delegatory principles must be adhered to (N.J.A.C. 13:37-6.2).

## **2. Medically Fragile:**

Medically fragile students have complex health care needs and may encounter life-threatening emergencies requiring the skill and judgment of a professional nurse. An individualized health care plan (IHCP) and individualized emergency care plan (IECP) is developed by the certified school nurse. This is complete, current, and available at all times to personnel on a need-to-know basis. These students must also have appropriately assigned personnel available during transport to and from school. Personnel may include licensed and unlicensed personnel. Appropriate delegatory principles must be adhered to (N.J.A.C. 13:37-6.2).

Examples:

- Students with a severe seizure disorder, requiring medications that can be administered only by a nurse within four minutes of the beginning of seizure activity,
- Unstable and/ or newly diagnosed type 1 diabetes with frequent blood sugar monitoring and unscheduled insulin injections.

### Staffing requirement for medically fragile students:

Medically fragile students require a full-time nurse in the building at all times. The nurse is quickly and easily available and the student must be assessed by the certified school nurse prior to the assignment/delegation of duties to other caregivers.

## **3. Medically Complex:**

Medically complex students have unstable physical and/or social-emotional conditions that require daily treatments and close monitoring by a professional registered nurse. Life-threatening events are often unpredictable. Limited treatments, Epi-pen delegation, monitoring and reporting of current signs and symptoms can be delegated to appropriately trained personnel by the CSN. Appropriate delegatory principles must be adhered to (N.J.A.C. 13:37-6.2).

Examples:

- Students with anaphylactic allergies
- Moderate to severe asthma; inhaler at school

### Staffing requirement for the medically complex student:

Medically complex students may not require the presence of a certified school nurse on a daily basis, provided the appropriate assessment and subsequent appropriate IHCPs/IECP's are written. Assignments for care follow prudent decision-making. Medically complex students may eventually be classified as medically fragile, if their condition requires more intensive monitoring and treatment. If an Epi-pen delegate is not available, and/or the severely asthmatic student is in an elementary school (unable to self-administer their inhaler), the certified school nurse must be present.

#### **4. Health Concerns:**

The student's physical and/or social-emotional condition is currently uncomplicated and predictable. Monitoring is appropriately scheduled per the nursing assessment, which is at least, but not limited to, once a school year. IHCPs may be appropriate per diagnosis.

Examples:

- Dental disease
- Headaches, migraines

Staffing requirement:

If delegation is appropriate, the certified school nurse must be available for supervision.

Statutory Authority:

N.J.A.C. Chapter 16, 6A: 16-2.1(b) Certified school nurse-duties specific.

N.J.A.C. Chapter 16, 6A: 16-2.3(b) Role of the certified school nurse

#### **Ratios for a Staffing Model Based on the Severity of Health Conditions**

Certified School Nurses help facilitate learning for all students, especially those with asthma, food allergies, seizure disorders, obesity, vision and hearing difficulties, dental problems, psychological, neurologically-based behavioral problems, and those requiring prescribed medication for acute or chronic conditions. The need for an adequate ratio of school nurses has never been more clear than during the recent H1N1 (Swine flu) outbreak (NASN, 2009). Staffing ratios based on the severity of student health conditions promote academic success.

The National Association of School Nurses and Healthy People 2010 recommends that districts should employ at least one nurse per 750 students, with variations depending on the community and students with special health needs (Brous, 2008). Schools with very high percentages of students with special health needs would require more intensive ratios of nurses to students as delineated below in the staffing model based on the severity of health conditions. Examples of the ratios are; "1 nurse per 225 students when students require daily professional nursing services or interventions, and 1 nurse per 125 students when students have complex health needs" (Role, 2008 p. 1054).

The Student-to-School Nurse Ratio Improvement Act of 2009 (H.R. 2730), introduced by

Rep. Carolyn McCarthy on June 4, 2009, has the support of at least fifty national and state organizations (see Appendix A). The recommendations for staffing in the Nursing Service Plan serve to improve and maintain the health and safety of our staff and students. The approved Nursing Services Plans for the last few years clearly substantiate that West Orange High School requires an additional Certified School Nurse to meet the minimum requirement for safe and effective health management for the students and staff.

#### **Key points:**

The current economic environment presents the possibility of further reductions in school nursing positions and supports. Student health services have become more important to economically depressed families, creating an increase in the volume and frequency of



student visits. The resulting ever-widening disparity in the severity of student health care needs and diminishing resources at school will negatively impact educational outcomes as well as causing deleterious economic consequences for the District. An increasing number of parents cannot afford to miss the opportunity to attend work in order to stay home and care for their sick children and cannot afford to pay for sick child care. The presence of students with contagious illnesses masked by antipyretics, such as Advil, also poses a risk to medically fragile students, and augments the need for intensive nursing follow up.

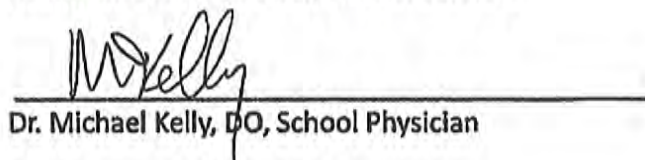
In previous years, District Nurses were able to leave their buildings to provide routine coverage for the administration of medications in other buildings, if there was not a substitute school nurse available. The dramatic increase in the severity of student health conditions and high volume of health office visits for illnesses and injuries has made it impossible to safely leave our buildings at any time during the day. Leaving an ill student in one building, to attend to another student can be construed as professional misconduct (N.J.S.A 45:1-21(e)). Currently, there are days when many District Nurses skip lunch and do not have any breaks due to the high volume of student visits for routine and emergency care. It would not be safe to leave the medically fragile, dependent or complex students in the buildings, because there is an increased likelihood that an emergency situation could arise in the absence of the Nurse. School staff, and the students themselves, may not recognize the early signs of anaphylaxis or severe low blood sugar before it becomes a life-threatening emergency. Cases of anaphylaxis, which have resulted in fatalities in the school setting, were caused by a delay rather than the lack of administration of epinephrine, as one would think. The presence of the appropriate level of certified school nursing support is absolutely essential for every school at all times to maintain the health and safety of the students and staff. A certified school nurse cannot immediately respond to emergencies without being present in the building.

The summary data from each school in the district supports the need for full time certified school nurses in each building.



Dr. Zulejka Baharev  
Acting Executive Director, Special Services

5/11/23  
Date



Dr. Michael Kelly, DO, School Physician

5/8/23  
Date

**School: Betty Maddalena Early Learning Center**

**2023-2024**

**School Nurse: Linda Connolly-Schoner**

**I. School Information**

Grade Levels Served	PK
Number of Students	61
Number of Students with Serious Medical Involvement	12

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students:	Number of Students: 7	Number of Students: 5	Number of Students: 0
	List disorder and number of each: Anaphylaxis/meds 2 eczema/meds 2 Seizures 3	List disorder and number of each: Food allergy no meds 4 Asthma no meds 1	List disorder and number of each:

**III. Daily Treatment Information**

Number of Daily Medications:	0	
Number of PRN Medications:	6	
Number of Daily Treatments:	0	
Average Daily Number for Illness/First Aid:	15	
Number of Health Classes/Week *List classes	0	



#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	55	45
Vision Screenings	54	23
Blood Pressure Screenings	42	
Height & Weight Screenings	49	
Maintenance of Student Health Records	125	
Immunization Records Reviewed	125	
Scoliosis Screenings	0	
CST Health Summary	0	
BSI Health Summary	0	

#### Special Concerns:

28 Students became eligible for BMELC & /BMELC/WAS over the summer

38 New Students eligible for BMELC & BMELC/WAS during the school year

Students start at BMELC when they turn 3 years old after being evaluated by the child study team. Students are starting in our program all year long.

Emails, calls to parents and calls to doctor's offices are made to obtain all the medical documentation needed for the student to start at BMELC.

This school year I needed to refer 45 students for hearing and 23 students for vision . The OAE Screener and the Vision Spot Screener are essential tools for the preschool population. Many of our students have no language or very limited language skills. Without the Vision Spot Screener and the OAE Hearing screener the students are not able to communicate the necessary information. With the Spot Screener and the OAE Hearing Screener the student does not need to speak and the results are much more accurate. Both screening machines are shared by all the schools.

Assessing and documenting the injuries of the staff and students can be time consuming. Due to the age of our students I call every parent with any injury that happens at school. For staff injuries I call workmans compensation and record the incident. These are time consuming tasks. The workmans compensation forms are complex and are required in a timely fashion in order to speed up the processing time.

2 Students with Epi-Pens and Benadryl . 3 students with Seizures. These students require coverage for field trips.

Epi-Pen delegates need to be trained with signs and symptoms as well as injection of the Epi-Pen administration.

**Edison Middle School**  
**2023-2024**  
**School Nurse: Elizabeth Ramos RN BSN CSN**

**I. School Information**

Grade Levels Served	6
Number of Students	484
Number of Students with Serious Medical Involvement	41

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students:	Number of Students: 5	Number of Students: 36	Number of Students: 89
0	List disorder and number of each: 5- 3 seizure disorder with diastat (1- unstable) 1 Diabetes Type I 1 Graves disease	List disorder and number of each: 3 Kidney disease 12- severe Allergies with Epipen 14-Severe Asthma 1- Severe Migraine 2-Seizure disorder- no diastat 2- Severe anxiety/sensory issues 1-Hypertension- on medication 1- cardiac condition	List disorder and number of each: 16- Allergies- no Epipen 27-Asthma 16- Moderate seasonal allergies 18-ADHD on meds 3-Autism 4-Anxiety 2-OCD/Depression

**III. Daily Treatment Information**

Number of Daily Medications:	<u>1</u>	
Number of PRN Medications:	27	

Number of Daily Treatments:	1	
Average Daily Number for Illness/First Aid:	25-35	
Number of Health Classes/Week *List classes	0	

#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	80	0
Vision Screenings	484	26
Blood Pressure Screenings	484	1
Height & Weight Screenings	484	10
Maintenance of Student Health Records	484	
Immunization Records Reviewed	484	
Scoliosis Screenings	0	
CST Health Summary	28	
BSI Health Summary	2	

#### Special Concerns:

Over 500 students are projected to attend the 2023-2024, many with critical health concerns including one student with Diabetes on an Insulin pump and several students with Seizure disorders requiring emergency medication. Constant one on one teaching with students as well as parents on how to manage chronic healthcare conditions as well as new onset illnesses and injuries. Students with Diabetes need close supervision as well as teaching on a daily basis hypoglycemia, hyperglycemia, carbohydrate counting, insulin administration and overall care with complications multiple times a day.

Since every year there is a new student population, the nurse must familiarize herself with the students, their health concerns and make teachers and staff aware of the same. All health records must be reviewed and healthcare needs planned for each year. High volume of students in the health office, many students come from low income families, do not have a medical home and require a lot of nursing time assisting them with meeting their healthcare needs and making referrals.



Screening of every student for Vision, BP is done by the nurse. Hearing screening is done on all students with an IEP, students referred for I&RS as well all students new to the district. Follow up with parents and physicians on abnormal screening for weight, height, vision, hearing as well as blood pressure to ensure students are being followed up once they are referred.

The nurse must hold team meetings with staff to orient them on health concerns in their classrooms since every student is newly enrolled each year. Update meetings are also held as needed throughout the year. The staff themselves also need teaching, and treatment at times. The school nurse also attends the child study team, 504 IR&S committee meetings throughout the year. School nurse is a member of the safety committee team and attends meetings throughout school to help with any bully incidents as well as strategize methods to prevent bullying and provide students, parents and community with awareness on how to prevent and stop bullying and intimidation incidents.

All of the students need the new required immunizations (N.J.A.C. 8:57-4) Tdap( Tetanus, Diphtheria and Pertussis) and Meningococcal vaccinations at age 11. This is very time consuming with repeated follow-up calls and letters to parents/guardians until they comply. As needed the nurse must follow-up with health care providers as well as the health department to ensure compliance with state law.

School nurses also hold assemblies for students as needs arise throughout the year, some examples for 2023 were hygiene ( puberty changes, body odor, use of deodorant) , risk taking behaviors (cutting), Influenza/ Covid 19 precautions prevention, and proper hand washing. Although many Covid restrictions have been lifted, nurses must still monitor for signs of Covid related symptoms, keep track of positive cases, monitor students who return to school after an isolation period and fill out appropriate reports.

The nurse provides training for Epi- pen/Glucagon designees need constant upgrading for class trips with different groups. The nurse meets with individual team staff to discuss health concerns for individual students and what accommodations must be provided to ensure the students receive their education in the least restrictive environment.

Evaluations and immunization updating for over 50 new/transfer students during the school year many of which are from out of the country and are not in compliance with immunizations and physicals.

The nurse coordinates healthcare needs of students who participate in field trips and after care activities so that their needs will be taken care of. The nurse then decides if a nurse needs to be present or if they just need a staff designee for EpiPen or Glucagon. Some of these activities include drama productions, school dances, concerts and other after school activities.

In addition to all of the above the school nurse also serves as a translator for parents, administrators and teachers.

One full time certified school nurse is required to meet the healthcare needs of the Edison Central School population. Secretarial support and additional nursing coverage would be beneficial for screenings, field trips and assuring compliance with the immunization requirements.

**GREGORY ELEMENTARY SCHOOL**  
**2023-2024**  
**School Nurse: Muneerah Kornegay**

**I. School Information**

Grade Levels Served	K-5
Number of Students	447
Number of Students with Serious Medical Involvement	135

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 5	Number of Students: 84	Number of Students: 49
	List disorder and number of each: Diabetes - 2 Seizures - 2 Cerebral Palsy - 1	List disorder and number of each: Food Allergy - 37 Asthma - 47	List disorder and number of each: Food Allergy (Mild) - 9 Allergy (Other) - 40

**III. Daily Treatment Information**

Number of Daily Medications:	3
Number of PRN Medications:	33
Number of Daily Treatments:	2
Average Daily Number for Illness/First Aid:	22 - 27
Number of Health Classes/Week	0 health classes besides training of staff in emergency



*List classes	management
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#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	322	5
Vision Screenings	298	11
Blood Pressure Screenings	382	0
Height & Weight Screenings	382	0
Maintenance of Student Health Records	447	0
Immunization Records Reviewed	112	0
Scoliosis Screenings	0	0
CST Health Summary		
BSI Health Summary		

#### Special Concerns:

Gregory Elementary School has a high volume of visits to the health office totaling 3679 visits for the school year as of 4/19/23. Time is needed to complete documentation of these visits after providing care to students. There are several transient students attending Gregory School, some of whom have complex health care needs or other health concerns. These newly transferred students often require referrals for medical, psychological & dental health care. They may also require multiple follow up conversations between the nurse and parent, primary care physician, or other government agencies to ensure the safety and well-being of the student while at home or in school. There are at times language barriers which also prolongs the process of acquiring the necessary documents or vaccines. The documentation that is necessary to accompany the student between schools/other districts\countries can also consume a considerable amount of time.

There were approximately 71 Speech, I&RS, and Child Study Team referrals, which required hearing and vision screenings, in addition to the routine screenings that are performed annually. Whenever there are children referred to the I&RS committee for medical reasons, the nurse must attend to provide medical guidance to the team and parents. Pediculosis screening is performed as needed throughout the year. These screenings are performed multiple times on the students who have been identified as having pediculosis, as well as those students in either their class or a sibling's class. There were 37 students with food allergies who may need epi pens and require coverage for field trips. We have 2 students with a seizure disorder who need medical monitoring. We have 2 students with type 1 diabetes who wear continuous glucose monitors and insulin pumps and require medical monitoring and daily management of blood glucose levels. Additionally there were 47 students with asthma who required assessment, monitoring, and

treatment at times of illness exacerbation. There were 37 students with seasonal and environmental allergies, who required care for flare-ups and symptom management which can occur multiple times a day. Due to bowel/bladder control issues, several students have needed periodic assistance and management for incontinence, as well as extensive conversations with parents who are understandably upset and overwhelmed with this issue.

Following up for non-school related injuries is also necessary. Students are brought into school with medical devices and do not have appropriate medical documentation on file. It takes time to make phone calls to parents and medical providers to obtain appropriate documentation for students to return to school with physical activity recommendations. Teachers need to be made aware of activity recommendations for the student in the school building, classroom, physical education class, and recess. There was 1 student who required assistance by the nurse to use the bathroom due to a non-school related injury.

In order to prepare the instructional staff to manage the various health issues of their students, it is necessary to carve out time for planning and instructing those who would be responsible for them. Instruction in diabetes, asthma, epilepsy, and epi-pen administration is necessary for student safety. Also, due to new state requirements, administrators need to be instructed in glucagon administration. In addition, in order to find sufficient delegates for those with severe food allergies, the staff needs specific information on those students who are in their classrooms with food or other allergies. Scheduling time for instructing the necessary staff in anaphylaxis as well as other medical concerns is difficult with all of the other pressing responsibilities and meetings that the teaching staff have at the beginning of the year.

Health screenings and securing compliance with immunization requirements are time consuming tasks, due to the lack of appropriate health care in the past and frequent relocation of some students. Additionally, parental compliance with sharing documentation of necessary health information can be difficult to obtain. Kindergarten and new student registration are also challenging as parents often overlook the necessary health information and feel that the process is complete once they meet with the registrar. This makes procuring health information both time-consuming and difficult as some resist, feel it is no longer needed, or feel that they can simply bring their child to school and ignore the required documentation.

Assessment of staff members and recording their medical issues/injuries consumed a significant amount of time. The referral and workman's compensation forms are complex, yet are required in a timely fashion in order to speed up the processing time. This process needs to be further streamlined in order to save time for all concerned parties.

Teaching students and parents about diabetes, seizures, as well as asthma and its management is an ongoing necessity. Additionally, providing parents with updates on immunizations and health information concerning their child/children consumes a great deal of time during the year. Notifying parents about their child's unfortunate accidents in school is also a time consuming but extremely necessary process as there are questions and information that needs to be imparted, as well as referrals for follow-up care as needed.

COVID-19 planning, preparation, monitoring, and staff instruction requires time. This information also needs to be disseminated to administration and staff to ensure the building is compliant with all guidance. Screening for COVID symptoms and excluding those who exhibit

them is an ongoing daily exercise requiring patience as parents are very stressed about managing illness in their homes. Follow-up for staff and students who have tested positive requires time. COVID-19 forms and databases need to be completed for positive cases. The need to confer with others and then documentation of all outcomes adds to this.

One full time certified school nurse is required to meet the needs of the Gregory population, as well as needed coverage for the health office. Nursing support would help facilitate medical follow up and avoid serious problems. **It is a state requirement that nurses complete IHP for all medically challenged students before the first day of school.** In order to do this the nurse must prepare student charts and enter information such as immunizations and physical exams for new students. Due to the unknown medical needs of students, any needed medications should be noted and paperwork completed prior to the students beginning school. **Due to the need for documentation to be entered into our system before the beginning of the school year, additional time is needed before school begins.** Also, additional coverage for emergency or administrative days and health screenings would be beneficial to the Gregory population.



**School: HAZEL**  
**2023-2024**  
**School Nurse: PATIENCE ALLOTEY, RN, CSN**

**I. School Information**

Grade Levels Served	K -5TH GRADES
Number of Students	330
Number of Students with Serious Medical Involvement	1

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students:	Number of Students: 71	Number of Students: 1	Number of Students: 12
	List disorder and number of each: ALLERGIES -39 ASTHMA-23 NOSE BLEED-8 ECZEMA-5	List disorder and number of each: HYPOTHYROIDISM -1	List disorder and number of each: ADHD - 7 ANXIETY - 1 DEPRESSION -1 HEARING DEFICIT -1 HX OF SEIZURES -2

**III. Daily Treatment Information**

Number of Daily Medications:	0	
Number of PRN Medications:	27	
Number of Daily Treatments:	0	
Average Daily Number for Illness/First Aid:	20	

Number of Health Classes/Week *List classes	TICS DIABETICS EPI PEN TRAINING	
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#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	320	
Vision Screenings	320	
Blood Pressure Screenings	320	
Height & Weight Screenings	320	
Maintenance of Student Health Records		
Immunization Records Reviewed	80	
Scoliosis Screenings	63	
CST Health Summary		
BSI Health Summary		

**Special Concerns:**

**Kelly Elementary**  
**2023-2024**  
**School Nurse: Jessica Laskaris**

**I. School Information**

Grade Levels Served	K-5
Number of Students	473
Number of Students with Serious Medical Involvement	10

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 0	Number of Students: 50	Number of Students: 52
none	List disorder and number of each: none	List disorder and number of each: asthma-32, seizures 4, type 1 DM - 1, renal transplant: 1, autistic: 6, Sickle Cell Disease: 2, cardiac disorder: 3, Spinal muscular atrophy: 1	List disorder and number of each: food allergy- 33, ADHD-15, anxiety-2, Sickle Cell trait: 2,

**III. Daily Treatment Information**

Number of Daily Medications:	3	
Number of PRN Medications:	35	
Number of Daily Treatments:	15	
Average Daily Number for Illness/First Aid:	30	
Number of Health	Not certified RN	

Classes/Week *List classes		
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#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	242	29
Vision Screenings	327	24
Blood Pressure Screenings	473	n/a
Height & Weight Screenings	473	n/a
Maintenance of Student Health Records	473	n/a
Immunization Records Reviewed	473	n/a
Scoliosis Screenings	Estimate 70 TBD	TBD
CST Health Summary	n/a	n/a
BSI Health Summary	n/a	n/a

**Special Concerns:**

**LIBERTY MIDDLE SCHOOL**  
**2023-2024**  
**School Nurse: Rosemarie Tan**

**I. School Information**

Grade Levels Served	6th, 7, & 8th grade
Number of Students	528
Number of Students with Serious Medical Involvement	37

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 6	Number of Students: 77	Number of Students: 307
	List disorder and number of each: Type 1 Diabetes Mellitus-1 Seizure disorder - 5	List disorder and number of each: Hemophilia -0 Sickle cell disease - 0 Severe food allergies on emergency medication - 31 Asthma with inhalers/ nebulizer - 46	List disorder and number of each: Asthma history - 55 Thyroid Disorder- 2 Anxiety Disorder with complex issues - 9 Environmental allergies- 40 Food allergies, no Rx - 41 Psychiatric Disorder/ Depression - 5 ADD/ ADHD - 20 Autism/ ASD - 2 History Seizure Disorder - 1 Cardiac Condition- 4 Other developmental Disorder - 4 Motor incoordination & delay, auditory processing Disorder, etc. ) - 3



			Blood disorder (anemia, neutropenia, etc.) - 2 Migraine headaches - 5 Glasses/ vision deficit - 66 Religious exemption - 7 Hearing deficit/ Ear stenosis - 5 Learning disability (dyspraxia, etc.) - 3 Scoliosis - 8 Obesity - 10 Dermatology issue (vitiligo, eczema, etc.) - 3 Gastric condition - 4 Behavioral - 11 Sickle cell trait - 1
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### III. Daily Treatment Information

Number of Daily Medications:	1
Number of PRN Medications:	36
Number of Daily Treatments:	0
Average Daily Number for Illness/First Aid:	35
Number of Health Classes/Week *List classes	Staff/ Coaches training for Epipen and Glucagon delegates.

### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	298	3
Vision Screenings	361	25
Blood Pressure Screenings	528	1
Height & Weight Screenings	528	1

Maintenance of Student Health Records	528 records reviewed	
Immunization Records Reviewed	39 new students	8
Scoliosis Screenings	367	4
CST Health Summary	30	1
BSI Health Summary	0	

#### **Special Concerns:**

The current 2022-2023 school year, COVID-19 infections continue to be documented in a few cases weekly as mask mandates were removed; and special considerations are still strictly followed to ensure that COVID restrictions are observed with continued masking to certain circumstances such as individuals testing positive and returning to school on day 6 to day 10.

COVID cases are monitored and reported to the district Covid dashboard, the COVID-19 Student and Staff Online Monitoring tool for the local health department, and the weekly online submission of the NJ DOH's CDRSS report. Teaching staff, administration, counselor, and case manager were emailed notifications regarding students returning on day 6 to day 10 with continued masking.

The incoming school year 2023-2024 brings uncertainties as New Jersey may continue to see COVID-19 variant cases and COVID-19 related symptoms, with challenges in the provision of health as the government closes the Covid-19 federal assistance in May 2023. Further guidelines regarding Covid-19 before the start of the incoming school year are pending.

The 2023-2024 school year may continue the optional masking for the general population with the required additional 5 days continued masking for those returning after 5 days of Covid-19 quarantine/ isolation but may change pending NJDOH updated guidelines.

Refresher Training for Epipen and Glucagon delegates will start at the early prior to or after the 2nd week of scheduled sports pre-screenings/ physicals for all coaches and staff volunteers for after school club advisors starting in September 2023. One 1:1 incoming 7th grade student with personal aide has autism and type 1 diabetes; one incoming 7th grade student has emergency seizure medication with a history of seizure activity in school during the student's 6th grade level.

Due to the above-mentioned nursing services and the uncertainty of the COVID-19 variant cases and its monitoring and reporting, Liberty Middle School's population is best served with a full-time school nurse dedicated to monitoring any communicable disease outbreak and enforcing COVID-19 medical restrictions as per the NJDOH and CDC guidelines. The school nurse serves the school's medically dependent and its multiple complex school population's conditions and needs, as well as keeping and maintaining health preventive measures in place, and serves as the health officer liaison between the school and the community.

**School: Mt Pleasant**  
**2023-2024**  
**School Nurse: Nancy Feldman**

**I. School Information**

Grade Levels Served	K-5
Number of Students	353
Number of Students with Serious Medical Involvement	6

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 5	Number of Students: 4	Number of Students: 126
	List disorder and number of each: 1- Duchenne Muscular Dystrophy 1- Nephrotic Syndrome 3- Dx Cancer	List disorder and number of each: 4 -Neurological/Seizures	List disorder and number of each: 9- ADHD 3- GI 1- ENT disorder 2 -Speech 1- Development Disorder 1- Thyroid Disease 4 - Autism 1- Hearing Impairment 1- Genetic Disorder 2- Migraine 2 - RAD 62 -Dx Allergies 37 -Dx Asthma



### III. Daily Treatment Information

Number of Daily Medications:	0	
Number of PRN Medications:	2-seizure  12-Epi-pens/allergies 14 Inhalers/asthma	
Number of Daily Treatments:	PRN treatments 1-3/week	
Average Daily Number for Illness/First Aid:	15-20/day	1,449 documented health visits to date
Number of Health Classes/Week *List classes	1 health class this year with PE on puberty (5th grade)	

### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	272	37
Vision Screenings	279	35
Blood Pressure Screenings	134 to date, in progress	1
Height & Weight Screenings	297	
Maintenance of Student Health Records	360	
Immunization Records Reviewed	230+	
Scoliosis Screenings	Screening done in spring to all 5th graders (52)	
CST Health Summary	I&RS screenings approx 25	
BSI Health Summary	n/a	

**Special Concerns:**

**Roosevelt Middle School**  
**2023-2024**  
**School Nurse: Eleonora Ackerman**

**I. School Information**

Grade Levels Served	6 (self-contained only), 7, 8
Number of Students	507
Number of Students with Serious Medical Involvement	0

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 0	Number of Students: 121	Number of Students: 47
List disorder and number of each: 0	List disorder and number of each: 0	List disorder and number of each:  Allergies requiring epinephrine auto-injector (about 32); Seizure disorder (7); Diabetes (IDDM) (1); Asthma/ Asthma history (about 75); Sick cell/ Thalassemia/ Hemophilia (3); Cardiac disorder/Cardiac history (3)	List disorder and number of each:  Depression/ Anxiety/ Bipolar (8); ADHD (28); Tourette's syndrome (2); Eating disorder (1); Headaches/ Migraines (6); Juvenile rheumatoid arthritis (0); Irritable bowel/ Crohn's disease (4)

### III. Daily Treatment Information

Number of Daily Medications:	1
Number of PRN Medications:	84
Number of Daily Treatments:	N/A
Average Daily Number for Illness/First Aid:	20-30
Number of Health Classes/Week *List classes	N/A

### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	About 260	10
Vision Screenings	About 360	37
Blood Pressure Screenings	About 467	0
Height & Weight Screenings	About 470	0
Maintenance of Student Health Records	All students- 507	N/A
Immunization Records Reviewed	50	26
Scoliosis Screenings	About 217	3
CST Health Summary	Conducted as needed. Included with other screenings by category.	Conducted as needed. Included with other screenings by category.
BSI Health Summary	Conducted as needed. Included with other screenings by category.	Conducted as needed. Included with other screenings by category.

#### Special Concerns:

- ❖ Utilization of the nursing process including assessment, planning, implementation, and evaluation of daily and ongoing student health concerns. Additional responsibilities include documentation of health concerns in SNAP, maintaining open lines of communication with parents and staff members, and ongoing health education to promote student health literacy.



- ❖ Regular monitoring with health counseling as appropriate for students with health concerns including but not limited to diabetes, asthma, seizure disorder, anaphylaxis/allergy, and mental health concerns.
- ❖ Conducting mandated yearly health screenings including height, weight, blood pressure, vision, hearing, and scoliosis. Charting of all results from mandated yearly screenings on A-45 and in SNAP, parents/guardians are notified of any referrals.
- ❖ Oversight of sports physical processes involving school physicians, coaches, and the nurse. Approximately 140 student athletes have their sports physical completed during the annual district physician session within the school, about 250 students submitted sports physicals during the current school year. Each sports physical is reviewed by nursing for completeness and additional documentation is requested for students with health concerns prior to being forwarded to the district physician for clearance. Medical referrals are made for those students who are not medically cleared to participate in sports, follow-up letters are sent and medical documentation must be obtained prior to athletic participation. Communication is maintained between the health office and coaches to ensure health concerns are known and any injuries are reported as appropriate. Also responsible for documenting and charting sports physicals on A-45 and electronically in SNAP for three sports seasons.
- ❖ Continuous monitoring to ensure student compliance with revised New Jersey State mandates for immunizations/vaccinations N.J.A.C. 8:57-4. Charts of students with provisional acceptance related to missing immunizations are reviewed at least monthly. Updated letters specifying missing immunizations are forwarded to keep parents informed of immunizations that are still needed for state compliance. As per state guidelines, parents/guardians of students who fail to comply with state law are notified that their child will be excluded from school unless documentation of vaccine administration is received within a set time frame. Collaboration with the student's physician and the West Orange Department of Health are integrated into this process. Parents are referred to community health resources as needed. The West Orange Department of Health audits student health charts on a yearly basis for immunization compliance.
- ❖ Maintaining and continuously updating information about students with health concerns and communicating concerns via Google Docs/Roosevelt Faculty Lounge/in-person meetings with faculty members in order to ensure the safety of our students while maintaining appropriate privacy protections. Faculty members are updated on the health needs of their students within FERPA privacy guidelines.
- ❖ Review of records of transfer students, which necessitates contact with previous schools of attendance to obtain immunization records and critical health information, is an ongoing and mandated task throughout the year. In addition, medical records for those students transferring out of the district are processed and sent to the appropriate facility.
- ❖ Participation in staff meetings, I&RS and 504 meetings, CST determination meetings, and IEP and IHP reviews. Conduct vision and hearing screenings as needed for CST staff.
- ❖ Collaborating with school staff including guidance, student assistance counselor, and administration with regard to referring students for concerns found in the adolescent population, such as anxiety, interpersonal relationship issues, family dynamics, eating disorders,

nutrition related issues, mood disorders such as depression/ suicidal ideation, self-mutilation, pregnancy, reproductive health, sexual identity issues, and abuse to appropriate in-school and out-of school resources.

- ❖ Collaborating with outside agencies including but not limited to the West Orange Department of Health, New Jersey State Department of Health, New Jersey Department of Children and Families, along with other health care providers as necessary.
- ❖ Medical information for students who are placed on home instruction (both at home and in-patient facilities) are coordinated through the health office.
- ❖ Train faculty volunteers at RMS regarding epinephrine auto-injector administration for anaphylaxis (as per state guidelines).
- ❖ Coordination and maintenance of health office equipment and inventory including, to but not limited to, EpiPens and AEDs. Responsibilities include maintaining a list of expiration dates (for EpiPens and AED pads/batteries) and monitoring for relevant recalls/product issues.
- ❖ Maintaining a list of expiration dates for student epinephrine autoinjectors and medications, as well as communicating with parents regarding relevant expiration dates.
- ❖ Coordination of skilled nursing coverage, especially for students with diabetes, asthma, anaphylaxis risk, seizure disorder, or other health concerns for field trips.
- ❖ Participation in 10 post contractual mandatory district nurses meetings and 10 mandatory faculty meetings.
- ❖ Mandatory participation in continuing education units in order to maintain renewal of professional nursing license/school nurse certification, and continuing professional education hours in the State of New Jersey.

Certified School Nurse services as per NJAC and NJAC, federal law, Nurse Practice Act of New Jersey and N.J. Sanitation code:

HEALTH RECORDS (N.J.A.C. 8:57-4.1 – 4.20):

Maintain and review student records: Health history, records/documents (N.J.A.C. 6A:16-2.2(g))  
Immunization record (N.J.A.C:16-2.2 (a))

Conduct and record health screenings (i.e. height, weight, hearing, vision, scoliosis and blood pressure (N.J.A.C. 6A:16-2.2 (k))

Transference and request of health records i.e. A-45 and current physical exam (N.J.A.C. 6A:16-2.4 (d))

Adherence to Family Education rights and Privacy Act (FERPA-20 U.S.C 1232g, 34 CFR Part 99, N.J.A.C. 6A:16-2.2 (h) and N.J.A.C. 6A:32-7



Interpret student admission/registration documents (evidence of immunization requirements) and physical examination

Adhere to NJ DHSS TB testing requirement (N.J.A.C. 18A:40-16 & N.J.A.C. 6A:16-2.2 (a))

MEDICATIONS, TREATMENTS, PROCEDURES AND CARE:

Administer authorized medications, treatments and care (doctor's written order and parent permission/signature) (N.J.A.C. 6A:16-2.1 (a) 2, & 4(v), N.J.S.A. 18A:40-1211-12.21)

Teach/Train and designate Epi-pen (auto-injector) delegates (N.J.A.C. 18A:40-12.5&12.6)

PROVIDE HEALTH CARE:

Provide nursing health care and follow medical orders/regimens to students (IHP, IEHP, dr's orders, NJ Nurse Practice Act) (N.J.A.C. 6A:16-2.1 (a) 4 (iii), N.J.A.C. 6A:16-1.4 (a) and N.J.A.C. 45:11-23 – New Jersey Board of Nursing Statutes)

Communicable Disease – identify possible exposure, isolate, exclude and readmit any student/employee ((N.J.A.C. 8:57-1 & N.J.A.C. 6A:16-2.2 (d))

Reportable Communicable Disease to West Orange Health Department (N.J.A.C. 8:57-1 & N.J.A.C. 6A:16-2.2 (d)

Emergency medical care/transport (N.J.A.C. 6A:16-2.1 (a) 4 (iii))/ notify parent/guardian of need for emergency care and transport (N.J.A.C. 6A 16-2.1 (a) 4 (iv)

**REDWOOD ELEMENTARY SCHOOL**  
**2022-2023**  
**NURSE: KEMI ABORISADE**

**I. School Information**

Grade Levels Served	K-5
Number of Students	430
Number of Students with Serious Medical Involvement	103

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students:	Number of Students: 18	Number of Students: 12	Number of Students: 73
0	List disorder and number of each: Severe asthma with medication - 5 Seizure: 3 Severe food allergy(by inhalation & congestion) with medication - 10	List disorder and number of each: Asthma with medication:7  ADHD with daily medication:4 Supraventricular Tachycardia(SVT): 1	List disorder and number of each: Seizure:3 mumur:1 Autism: 2 syncope:1 Nosebleed: 3 Allergies: 49 Migraine:4 Reflex disorder:1 ADHD:2 Sickle cell disorder: 4 Gastrointestinal disorder:3

**III. Daily Treatment Information**

Number of Daily Medications:	4	
Number of PRN Medications:	24	

Number of Daily Treatments:	15-25	
Average Daily Number for Illness/First Aid:	20	
Number of Health Classes/Week *List classes	Whole Staff via powerpoint was reiterated on infection prevention, asthma, anaphylaxis and seizures. 8 teachers were trained to be Epipen delegate	

#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	194	3
Vision Screenings	217	36
Blood Pressure Screenings	431	1
Height & Weight Screenings	431	0
Maintenance of Student Health Records	431	0
Immunization Records Reviewed	82	4
Scoliosis Screenings	62	1
CST Health Summary	69	7
BSI Health Summary	75	14

#### Special Concerns:

This is the only barrier-free elementary school in the district. Therefore, students with mobility concerns may be expected

Currently we have 4 classes for grade levels 1, 4 and 5, 3 classes for grade level 2 and 3. Kindergarten has 4 classes with one being an inclusion class (general education and special education students). We have 4 special education classes, 2 serving special education students k-2 and 3-5 grades and 2 serving emotional regulatory impairment students k-2 and 3-5 grades. Because of the special needs students, and the very young age of our kindergarten as well as 24 ESL students, many nursing hours are devoted to the assessment of health concerns. Health screenings are particularly time consuming. The students' population and diversities is one that requires multiple translations, and follow up conversations



between staff and parents and between the nurse and parents/ guardians as well as primary care physicians to ensure the safety and well-being of the students while in school as well as at home. I&RS and child study team referrals require vision and hearing screening in addition to the routine screenings that are performed annually, the nurse is also expected to attend the I&RS meeting to provide necessary medical guidance to the child student team and parents when needed.

Instructional staff and teachers of students with health disparities, are given necessary information about the students' health as well as reviewing emergency plans with those that help in the care of the students. Working around the teachers tight schedules to review students' care plan and training for epipen delegates in all grade levels can be time consuming .

Health screenings and securing compliance with immunization requirements are time consuming tasks, due to various reasons which include parents not having updated immunization records mostly because of relocations. Parental compliance with sharing necessary documentation of their child's health information can also be a task as they are constantly being reminded. Parents of kindergarten and new students often overlook the health information and the State policy to have a full immunization record before resumption and the 30 days grace period is never acknowledged. Monitoring of students' compliance with the revised New Jersey State mandate for immunization/vaccinations N.J.A.C.8:57 is an ongoing activity throughout the school year as many calls are made to parents, reminding them of missing vaccines as well as calls made to remind them of doctor's appointment dates.

Redwood had many new students from out of the country this school year ,many of which are not immunized or missing required vaccinations. Assistance in translating immunization records and referring parents to the District medical doctor , health department as well as other agencies with little or no fees is ongoing throughout the school year .

Information on Covid and keeping abreast of any changes is ongoing. Information on the covid cases in the school are reported on the district dashboard and reported to the New Jersey Department of Health Communicable Disease Reporting and Surveillance system(CDRSS) every week.

One full time School Nurse is required to meet the needs of the Redwood population ,as well as needed coverage for the health office. Assistance to fulfill all the screening requirements such as vision,hearing ,scoliosis and vital signs would be beneficial to Redwood

**ST. CLOUD ELEMENTARY SCHOOL**  
**2023-2024**  
**School Nurse: Shena Brown**

**I. School Information**

Grade Levels Served	K-5
Number of Students	431
Number of Students with Serious Medical Involvement	268

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 2	Number of Students 74	Number of Students: 192
	List disorder and number of each:  Seizures: 2	List disorder and number of each: Asthma: 36 anaphylaxis: 38	List disorder and number of each: Seasonal allergies: 33 Incontinence: 4 Activity restrictions: 17 ADHD: 10 Asthma: 40 Autism: 10 Bleeding disorder: 6 S/P cancer treatment: 3 Concussion: 2 Congenital disorders: 2 Covid 19: 16 Epilepsy: 2 Eye disorders/injury: 1 Fractures: 10 Lactose Intolerance: 1 Musculoskeletal Disorders: 7 Anxiety/behavioral: 4 Skin disorders: 9 Sprain/strains: 7 Surgeries: 6 Thyroid disorders: 2

### III. Daily Treatment Information

Number of Daily Medications:	4
Number of PRN Medications:	379
Number of Daily Treatments:	0
Average Daily Number for Illness/First Aid:	12
Number of Health Classes/Week *List classes	0

### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	315	5
Vision Screenings	318	17
Blood Pressure Screenings	438	0
Height & Weight Screenings	439	0
Maintenance of Student Health Records	439	
Immunization Records Reviewed	486	35
Scoliosis Screenings	Not done yet poss 69	?
CST Health Summary	23	2
BSI Health Summary	0	

#### Special Concerns:

St Cloud continues to have many transient students, some of whom have complex health care needs or other health concerns. These low-income or newly transferred students often require referrals for medical, psychological & dental health care. They may also require multiple follow up conversations between nurse and parent, primary care physician, or other government agencies to ensure the safety and well being of the student while at home or in school. There are at times language barriers which require the assistance of a translator and can also prolong the process of acquiring the necessary documents or vaccines. The documentation that is necessary to accompany the student between schools/other districts\countries can also consume a considerable amount of time.



There were approximately 20 I&RS and Child Study Team referrals, which required hearing and vision screening, in addition to the routine screenings that are performed annually. Whenever there are children referred to the I&RS committee for medical reasons, the nurse must attend or conference with guidance, to provide medical guidance to the team and parents. Pediculosis screening is performed as needed throughout the year. These screenings are performed multiple times on the students who have been identified as having pediculosis, as well as those students in either their class or a sibling's class. Mandated screenings have become virtually impossible to complete due to the change in responsibilities with regard to Covid-19. A significant amount of time has been spent with recording positive cases and then follow up contact tracing as well as the multiple forms which must be completed to keep the numbers recorded accurately. Also with the parents who either question or simply refuse to comply with the guidelines as presented to them, an inordinate amount of time has been diverted from the usual mandated screenings that are performed in schools. A significant amount of assistance is needed to help complete mandated screenings if the upcoming year presents as this past one has with regard to Covid-19.

Additionally there were students with asthma who required assessment, monitoring and treatment at times of illness exacerbation. Students with seasonal allergies, who require care for flare-ups and symptom management, and which can occur multiple times a day, can consume a significant amount of time during seasonal flare-ups. Due to bowel/bladder control issues, several students have needed periodic assistance and management for incontinence, as well as extensive conversations with parents who are understandably upset and overwhelmed with this issue. Additional clothing supplies also need to be provided, as no one is ever prepared adequately for these accidents.

In order to prepare the instructional staff to manage the various health issues of their students, it is necessary to carve out time for planning and instructing those who would be responsible for them. Instruction in diabetes, asthma, epilepsy, CPR and epi-pen administration is necessary for student safety. Also due to new state requirements, administrators also need to be instructed in glucagon administration. In addition, in order to find sufficient designees for those with severe food allergies, the staff needs specific information on those students who are in their classrooms with food or other allergies. **Scheduling time for instructing the necessary staff in anaphylaxis as well as other medical concerns, is difficult with all of the other pressing responsibilities and meetings that the teaching staff has at the beginning of the year.**

Health screenings and securing compliance with immunization requirements are time consuming tasks, due to the lack of appropriate health care in the past and frequent relocation of some students. Additionally parental compliance with sharing documentation of necessary health information can be difficult to obtain. Kindergarten and new student registration is also challenging as parents often overlook the necessary health information and feel that the process is complete once they have met with the registrar. This makes procuring health information both time-consuming and difficult as some resist or feel it is no longer needed, or feel that they can simply bring their child to school and ignore the required documentation.

Assessment of staff members and recording their medical issues/injuries also consumed quite a bit of time. The referral and workman's compensation forms are complex, yet are required in a timely fashion in order to speed up the processing time. This process needs to be further streamlined in order to save time for all concerned parties.

Teaching students and parents about diabetes, seizures, as well as asthma and its management is an ongoing necessity. Additionally, providing parents with updates on immunizations and health information concerning their child/children consumes a great deal of time during the year. Notifying parents about their child's unfortunate accidents in school is also a time consuming but extremely necessary process as there are questions and information that needs to be imparted, as well as referrals for follow-up care as needed.

COVID-19 planning, preparation and staff instruction is extensive and requires time each day to remain current. This information also needs to be disseminated to administration and staff to ensure the building is compliant with all guidance. Screening for COVID symptoms and excluding those who exhibit them, has been an ongoing daily exercise requiring patience as parents are very stressed about managing illness in their homes. Follow-up and contact tracing for staff and students who have been either named as a close contact or tested positive is intense. The need to confer with others and then document all outcomes adds more time to this process.

One full time certified school nurse is required to meet the needs of the St. Cloud School population, as well as needed coverage for the health office. Nursing support would help facilitate medical follow up and avoid serious problems. Additional screening tools for vision and hearing would help facilitate this process for all schools. **It is a state requirement that nurses complete IHPs for all medically challenged students before the first day of school.** In order to do this the nurse must prepare student charts and enter information such as immunizations and physical exams for new students. Due to the unknown medical needs of all new students, any needed medications should be noted and paperwork completed prior to the students beginning school. Registration is an ongoing process, yet the nurses are not available to review charts and do data entry until September. **Due to the need for documentation to be entered into our system before the beginning of the school year, additional time is needed before school begins.** Also additional coverage for emergency or administrative days and health screening would be beneficial to the St. Cloud population.



**School: Washington School**  
**2023-2024**  
**School Nurse: Elizabeth Moss**

**I. School Information**

Grade Levels Served	pk-5
Number of Students	470
Number of Students with Serious Medical Involvement	2

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 4	Number of Students: 3	Number of Students: 26	Number of Students: 9
Asthma( pre gym-)3 Nutrition of student with ADHD medication side effects(1) ADHD medication(1)	List disorder and number of each: type 1 diabetic with celiac Type 1 diabetic	List disorder and number of each: Sickle cell(1) ADHD (3) Asthma(18) Anaphylaxis(3)	List disorder and number of each: Migraine(1) Chronic sinusitis(1) Febrile seizure(1) Emotional support(4) menstrual(5)

**III. Daily Treatment Information**

Number of Daily Medications:	4	Gym days will have 5
Number of PRN Medications:	42	
Number of Daily Treatments:	2	
Average Daily Number for Illness/First Aid:	40	
Number of Health Classes/Week *List classes	0	

#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	309	12
Vision Screenings	246	12
Blood Pressure Screenings	470	
Height & Weight Screenings	470	
Maintenance of Student Health Records	470	
Immunization Records Reviewed	470	
Scoliosis Screenings	79 to be done in spring	
CST Health Summary	30	Additional 8 from speech therapist
BSI Health Summary	n/a	

**Special Concerns:**

**School: West Orange Early Childhood Learning Center**

**2023-2024**

**School Nurse: Robin Chernoff**

**I. School Information**

Grade Levels Served	Pre-K
Number of Students	127
Number of Students with Serious Medical Involvement	5

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
Number of Students: 0	Number of Students: 0	Number of Students: 3	Number of Students: 2
	List disorder and number of each:	List disorder and number of each: asthma-2, febrile seizures 1	List disorder and number of each: food allergy- 2

**III. Daily Treatment Information**

Number of Daily Medications:	0	
Number of PRN Medications:	5	
Number of Daily Treatments:	0	
Average Daily Number for Illness/First Aid:	13	
Number of Health Classes/Week *List classes	0	

#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	127	26
Vision Screenings	127	25
Blood Pressure Screenings	127	n/a
Height & Weight Screenings	127	n/a
Maintenance of Student Health Records	127	n/a
Immunization Records Reviewed	127	n/a
Scoliosis Screenings	n/a	n/a
CST Health Summary	n/a	n/a
BSI Health Summary	n/a	n/a

**Special Concerns:**

**West Orange High School  
2023-2024**

**School Nurse: Dr. Denise Makri Werzen PUBH/CH RN/CSN & Sarah Augustine RN**

**I. School Information**

Grade Levels Served	9-12
Number of Students	2147
Number of Students with Serious Medical Involvement	683

**II. Medical Information**

<b>Level 1 Nursing Dependent</b>	<b>Level II Medically Fragile</b>	<b>Level III Medically Complex</b>	<b>Level IV Health Concerns</b>
<b>Number of Students: 131</b>	<b>Number of Students: 490</b>	<b>Number of Students: 42</b>	<b>Number of Students: 24</b>
ADHD 56 Anxiety 20 Autistic Self Contained 3 Depression 30 Heart Murmur 12 Migraine 10	List disorder and number of each: Asthma 217 Allergy 259 TBI (Concussion) 12 Sickle Cell Trait 2	List disorder and number of each: Seizure 30 Sickle Cell Disease 4 Juvenile Rheumatoid Arthritis 2 T1DM 3 T2DI 2 Cerebral Palsy 1	List disorder and number of each: Hemophilia 0 Cancer 4 Cardiac 20

**III. Daily Treatment Information**

Number of Daily Medications:	9	
Number of PRN Medications:	37	
Number of Daily Treatments:	Based on medical assessments performed	
Average Daily Number for	50-100	



Illness/First Aid:		
Number of Health Classes/Week *List classes	0 Exception: Staff Instruction as Delegates (EpiPen /Auvi Q) Glucagon/ Baqsimi/G Voke Training Infection Prevention Universal Precautions and Covid 19 Prevention	

#### IV. Required Nursing Services

Required Nursing Services	Number of Students Served	Number of Referrals
Audiometric Screenings	540 PE's and as required	2
Vision Screenings	1035 Sports Physical	10
Blood Pressure Screenings	1035 Sports Physical	7
Height & Weight Screenings	1035 Sports Physical	
Maintenance of Student Health Records	2147	
Immunization Records Reviewed	57	
Scoliosis Screenings	1107	Pending + tests screened
CST Health Summary	45	Based on CST evaluations
BSI Health Summary	504/IEP's 55	Based on CST evaluations

#### Special Concerns:

Child Development Classes (WOHS) Pre K 12 students

18-21 Year old Program (WOHS) 32

Autistic Self Contained Class (WOHS) 3





April 2023 Transfers					
From			To		
11-000-100-561	Tuition-Oth LEA-Reg Ed	25,000			
11-000-100-565	Tuition-CSSD	16,020	11-000-100-562	Tuition-Oth LEA-Sp Ed	10,000
11-000-100-569	Tuition-other	25,000	11-000-100-566	Tuition-Private Handicapped	56,020
11-000-217-320	Extraordinary-Purchased Srv	60,000	11-000-216-320	Related Srv-Purchased Srv	60,000
11-000-223-390	In District Training	3,000	11-000-222-300	Library-Purchased Srv	3,000
11-000-230-100	Salaries-General Admin	41,650	11-000-230-339	General Admin-Prof Srv	41,650
11-000-100-569	Tuition-Other	20,000	11-000-230-820	General Admin-Judgement	20,000
			11-000-230-890	Misc Exp	4,500
11-000-240-105	Salaries-School Admin Asst	14,500	11-000-240-103	Salaries-School Admin	10,000
11-000-218-600	Guidance supplies	600	11-000-240-600	Supplies-School Admin	600
11-000-252-100	Salaries-Tech	30,000	11-000-251-100	Salaries-Business Office	30,000
			11-000-251-330	Business Office-Pur Srv	1,000
11-000-251-440	Business Office-Rental	5,000	11-000-251-600	Buisness Office-supplies	4,000
			11-000-261-420	Required Maint-Contracted Srv	50,000
			11-000-261-610	Required Maint-Supplies	25,000
11-000-262-621	Heating	105,000	11-000-263-420	Grounds-Contracted Srv	30,000
11-000-266-420	Security-Contracted Srv	2,000	11-000-266-610	Security-Supplies	2,000
11-000-291-241	PERS Pension	75,000			
11-000-291-270	Health Benefits	75,000	11-000-291-220	Bd Share Fica	150,000

11-000-291-270	Health Benefits	25,000		11-000-291-290	Health Waivers	25,000
11-000-213-100	Salaries-Nursing	7,000				
11-000-217-106	Salaries-One to One Aides	7,800				
11-110-100-101	Salaries-Kindergarten	11,526				
11-120-100-101	Salaries-Gr 1-5	25,000				
11-140-100-101	Salaries-Gr 9-12	18,674		11-190-100-320	Prof Educational Srv	83,000
11-190-100-106	Salaries-Classroom Aides	15,000		11-190-100-610	Instructional supplies	2,000
				11-190-100-610	Instructional supplies	2,500
11-401-100-890	Co-Curricular-Misc Exp	4,600		11-401-100-600	Co-Curricular supplies	2,100
11-219-100-320	Home Instruction-SpEd	7,000		11-230-100-101	Salaries-Basic Skills	7,000
				12-000-220-730	Equipment-Media	1,200
				12-000-261-730	Equipment-Required Maint	2,375
12-000-252-730	Equipment-Technology	9,575		12-000-262-730	Equipment-Custodial	6,000
<b>Total</b>		<b>628,945</b>		<b>Total</b>		<b>628,945</b>

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/2023

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		\$12,994,249.68
102-107	Cash and cash equivalents		\$27,959.74
116	Capital reserve Account		\$2,368,590.17
117	Maint. Reserve Account		\$2,000,147.95
121	Tax levy receivable		\$36,926,583.83
	Accounts receivable:		
141	Intergovernmental - State	\$6,155,602.85	
153,154	Other (net of est uncollectible of \$_____)	\$1,249,697.74	\$7,405,300.59
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	179,971,198.00	
302	Less Revenues	(177,675,107.52)	
			\$2,296,090.48
	Total assets and resources		\$64,040,500.44

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/2023

LIABILITIES AND FUND EQUITY

--- LIABILITIES ---

421	Accounts Payable	\$4,365,967.96
	Other current liabilities including Net Assets	\$7,117,678.80
TOTAL LIABILITIES		\$11,483,646.76

FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$33,504,512.00
754	Reserve for Encumbrance - Prior Year	\$249,056.08
	Reserved fund balance:	
761	Capital reserve account -	\$2,368,499.41
604	Add: Increase in capital reserve	\$100.00
		\$2,368,599.41
769	Restricted Balance for Unemployment Fund	\$452,908.56
580	Unemployment Trust Liability	\$122,980.16
		\$122,980.16
764	Reserve for Maintenance	\$2,000,035.06
606	Add: Increase in Maintenance Reserve	\$100.00
		\$2,000,135.06
601	Appropriations	186,741,697.96
602	Less : Expenditures	149,911,497.10
603	Encumbrances	\$33,753,568.08 (183,665,065.18)
		\$3,076,632.78
	Total Appropriated	\$41,774,824.05
--- Unappropriated ---		
770	Unreserved Fund Balance -	\$14,675,522.63
303	Budgeted Fund Balance	(\$3,893,493.00)

TOTAL FUND BALANCE	\$52,556,853.68
TOTAL LIABILITIES AND FUND EQUITY	\$64,040,500.44



West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/2023

## RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	186,741,697.96	183,665,065.18	\$3,076,632.78
Revenues	(179,971,198.00)	(177,675,107.52)	(\$2,296,090.48)
	<u>\$6,770,499.96</u>	<u>\$5,989,957.66</u>	<u>\$780,542.30</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$100.00		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$100.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$122,980.16		
Subtotal Reserve Adjustments	<u>\$123,180.16</u>	<u>\$123,180.16</u>	
Less: Adjust for prior year encumb.	(\$2,877,206.96)	(\$2,877,206.96)	
Budgeted Fund Balance	<u>\$4,016,473.16</u>	<u>\$3,235,930.86</u>	<u>\$780,542.30</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$4,016,473.16	\$3,235,930.86	\$657,562.14
TOTAL Budgeted Fund Balance	<u>\$4,016,473.16</u>	<u>\$3,235,930.86</u>	<u>\$780,542.30</u>

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 10 Month Period Ending 04/30/2023

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	148,065,135.00	148,087,017.52		(\$21,882.52)
3XXX From State Sources	\$31,672,985.00	\$29,372,985.00		\$2,300,000.00
4XXX From Federal Sources	\$233,078.00	\$212,310.07		\$20,767.93
52XX From Transfers		\$2,794.93		(\$2,794.93)
 TOTAL REVENUE/SOURCES OF FUNDS	 179,971,198.00	 177,675,107.52		 \$2,296,090.48
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$52,045,882.60	\$41,707,482.63	\$9,805,835.38	\$532,564.59
11-2XX-100-XXX Special Education - Instruction	\$19,160,612.00	\$15,151,877.17	\$3,855,148.08	\$153,586.75
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,312,014.00	\$2,654,104.49	\$654,806.10	\$3,103.41
11-240-100-XXX Bilingual Education - Instruction	\$1,773,556.00	\$1,413,208.30	\$355,453.51	\$4,894.19
11-401-100-XXX School-Spon: Cocurr. Acti-Instr	\$736,395.00	\$273,984.78	\$388,364.06	\$74,046.16
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,738,028.61	\$1,372,006.93	\$269,054.74	\$96,966.94
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$11,456,155.69	\$9,327,447.41	\$1,645,137.96	\$483,570.32
11-000-211-XXX Attendance and Social Work Services	\$268,077.00	\$234,833.08	\$31,079.20	\$2,164.72
11-000-213-XXX Health Services	\$1,710,400.94	\$1,290,614.88	\$343,863.49	\$75,922.57
11-000-216-XXX Speech, OT,PT & Related Svcs	\$2,833,603.00	\$1,996,883.00	\$722,302.10	\$114,417.90
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$818,384.00	\$548,743.65	\$230,156.65	\$39,483.70
11-000-218-XXX Guidance	\$3,526,430.00	\$2,816,984.22	\$633,473.15	\$75,972.63
11-000-219-XXX Child Study Teams	\$4,719,326.00	\$3,664,463.97	\$930,808.72	\$124,053.31
11-000-221-XXX Improv of Inst. - Instruc Staff	\$2,254,219.17	\$1,636,189.85	\$578,849.04	\$39,160.28
11-000-222-XXX Educational Media Serv/School Library	\$1,380,745.46	\$1,123,912.67	\$245,802.76	\$11,030.03
11-000-223-XXX Instructional Staff Training Services	\$286,314.10	\$142,128.65	\$20,766.01	\$123,419.44
11-000-230-XXX Supp. Serv.-General Administration	\$2,664,241.71	\$2,117,968.65	\$513,565.99	\$32,707.07
11-000-240-XXX Supp. Serv.-School Administration	\$6,681,176.09	\$5,352,029.97	\$1,260,642.32	\$68,503.80
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,483,415.71	\$2,863,404.24	\$557,367.54	\$62,643.93
11-000-261-XXX Require Maint. for School Facilities	\$2,231,730.34	\$1,705,143.58	\$409,475.56	\$117,111.20
11-000-262-XXX Custodial Services	\$10,676,992.16	\$7,869,490.34	\$2,588,786.76	\$218,715.06
11-000-263-XXX Care and Upkeep of Grounds	\$1,232,158.86	\$967,992.21	\$190,700.17	\$73,466.48
11-000-266-XXX Security	\$1,182,091.58	\$910,332.00	\$248,831.37	\$22,928.21
11-000-270-XXX Student Transportation Services	\$15,559,149.13	\$13,084,778.59	\$2,200,461.69	\$273,908.85
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$29,574,453.24	\$25,539,994.72	\$3,906,416.92	\$128,041.60
 TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS	 181,305,552.39	 145,765,999.98	 \$32,587,149.27	 \$2,952,403.14

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 10 Month Period Ending 04/30/2023

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$555,922.57	\$352,738.56	\$195,066.99	\$8,117.02
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$4,411,781.00	\$3,384,709.56	\$917,073.82	\$109,997.62
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$4,967,703.57	\$3,737,448.12	\$1,112,140.81	\$118,114.64
10-000-100-56X Transfer of Funds to Charter Schools	\$468,442.00	\$408,049.00	\$54,278.00	\$6,115.00
TOTAL GENERAL FUND EXPENDITURES	186,741,697.96	149,911,497.10	\$33,753,568.08	\$3,076,632.78

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
SCHEDULE OF REVENUES  
ACTUAL COMPARED WITH ESTIMATED  
For 10 Month Period Ending 04/30/2023

	ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---			
1210 Local Tax Levy	147,706,335.00	147,706,335.00	.00
1310 Tuition from Individuals	\$10,000.00	\$900.00	\$9,100.00
1320 Tuition from LEAs Within State	\$155,351.00	\$232,693.50	(\$77,342.50)
1910 Rents and Royalties	\$50,000.00	\$28,065.00	\$21,935.00
1XXX Miscellaneous	\$143,449.00	\$119,024.02	\$24,424.98
TOTAL LOCAL	148,065,135.00	148,087,017.52	(\$21,882.52)
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,033,009.00	\$3,033,009.00	.00
3131 Extraordinary Aid	\$2,250,000.00	.00	\$2,250,000.00
3132 Categorical Special Education Aid	\$4,159,988.00	\$4,159,988.00	.00
3176 Equalization	\$20,313,635.00	\$20,313,635.00	.00
3177 Categorical Security	\$1,866,353.00	\$1,866,353.00	.00
3190 Other Unrestricted State Aid	\$50,000.00	.00	\$50,000.00
TOTAL	\$31,672,985.00	\$29,372,985.00	\$2,300,000.00
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$233,078.00	\$181,320.86	\$51,757.14
4210 FFCRA/SEMI and ARRA/SEMI Revenue		\$30,989.21	(\$30,989.21)
TOTAL	\$233,078.00	\$212,310.07	\$20,767.93
--- OTHER FINANCING SOURCES ---			
52XX Transfers from other funds		\$2,794.93	(\$2,794.93)
TOTAL	\$0.00	\$2,794.93	(\$2,794.93)
TOTAL REVENUES/SOURCES OF FUNDS	179,971,198.00	177,675,107.52	\$2,296,090.48

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$53,106.00	\$53,106.00	.00	.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,401,167.00	\$1,861,970.73	\$462,313.89	\$76,882.38
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$16,783,010.00	\$13,374,606.16	\$3,353,579.20	\$54,824.64
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$11,232,325.00	\$8,913,935.04	\$2,277,910.24	\$40,479.72
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$16,399,782.00	\$13,145,793.09	\$3,233,586.09	\$20,402.82
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$133,650.00	\$120,724.62	\$12,925.10	\$0.28
11-150-100-320 Purchased Prof.-Ed. Services	\$110,350.00	\$59,508.61	\$50,841.39	.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$934,481.00	\$722,966.00	\$210,368.00	\$1,147.00
11-190-100-320 Purchased Prof.-Ed. Services	\$682,950.00	\$558,929.51	\$49,712.00	\$74,308.49
11-190-100-340 Purchased Technical Services	\$3,000.00	.00	\$2,925.00	\$75.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$770,478.00	\$682,371.43	\$26,383.39	\$61,723.18
11-190-100-610 General Supplies	\$2,408,105.60	\$2,127,591.70	\$106,793.58	\$173,720.32
11-190-100-640 Textbooks	\$82,503.00	\$61,523.23	\$4,065.50	\$16,914.27
11-190-100-800 Other Objects	\$50,975.00	\$24,456.51	\$14,432.00	\$12,086.49
TOTAL	\$52,045,882.60	\$41,707,482.63	\$9,805,835.38	\$532,564.59
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$787,676.00	\$656,406.50	\$131,251.57	\$17.93
11-201-100-106 Other Salaries for Instruction	\$794,746.00	\$646,268.94	\$147,560.54	\$916.52
11-201-100-610 General Supplies	\$5,125.00	\$2,953.26	\$124.57	\$2,047.17
11-201-100-800 Other Objects	\$5,800.00	\$2,782.79	.00	\$3,017.21
TOTAL	\$1,593,347.00	\$1,308,411.49	\$278,936.68	\$5,998.83
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,390,657.00	\$1,902,370.75	\$472,913.84	\$15,372.41
11-204-100-106 Other Salaries for Instruction	\$1,263,987.00	\$1,000,535.12	\$263,006.99	\$444.89
11-204-100-610 General Supplies	\$20,107.00	\$4,014.56	\$461.05	\$15,631.39
TOTAL	\$3,674,751.00	\$2,906,920.43	\$736,381.88	\$31,448.69
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$398,100.00	\$303,054.20	\$80,949.20	\$14,096.60
11-209-100-106 Other Salaries for Instruction	\$200,786.00	\$152,747.20	\$42,643.80	\$5,395.00
11-209-100-610 General supplies	\$13,364.00	\$9,885.87	.00	\$3,478.13
11-209-100-800 Other Objects	\$350.00	\$345.00	.00	\$5.00
TOTAL	\$612,600.00	\$466,032.27	\$123,593.00	\$22,974.73
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$217,985.00	\$174,645.28	\$43,339.20	\$0.52
11-212-100-106 Other Salaries for Instruction	\$460,363.00	\$362,142.95	\$98,219.07	\$0.98
11-212-100-610 General supplies	\$6,450.00	\$2,726.26	\$3,018.71	\$705.03
TOTAL	\$684,798.00	\$539,514.49	\$144,576.98	\$706.53

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
<b>Resource Room/Resource Center:</b>				
11-213-100-101 Salaries of Teachers	\$6,047,361.00	\$4,832,378.42	\$1,199,825.18	\$15,157.40
11-213-100-106 Other Salaries for Instruction	\$847,543.00	\$665,259.59	\$182,282.47	\$0.94
11-213-100-610 General supplies	\$23,838.00	\$9,045.68	\$260.48	\$14,531.84
<b>TOTAL</b>	<b>\$6,918,742.00</b>	<b>\$5,506,683.69</b>	<b>\$1,382,368.13</b>	<b>\$29,690.18</b>
<b>Autism:</b>				
11-214-100-101 Salaries of Teachers	\$999,445.00	\$789,154.69	\$198,572.05	\$11,718.26
11-214-100-106 Other Salaries for Instruction	\$1,493,537.00	\$1,183,732.79	\$309,801.76	\$2.45
11-214-100-610 General Supplies	\$84,516.00	\$54,205.50	\$3,639.05	\$26,671.45
11-214-100-800 Other Objects	\$500.00	.00	.00	\$500.00
<b>TOTAL</b>	<b>\$2,577,998.00</b>	<b>\$2,027,092.98</b>	<b>\$512,012.86</b>	<b>\$38,892.16</b>
<b>Preschool Disabilities - Full-Time:</b>				
11-216-100-101 Salaries of Teachers	\$1,125,601.00	\$904,255.07	\$219,704.63	\$1,641.30
11-216-100-106 Other Salaries for Instruction	\$1,636,387.00	\$1,269,487.44	\$348,274.88	\$18,624.68
11-216-100-600 General Supplies	\$69,388.00	\$66,019.19	\$262.05	\$3,106.76
<b>TOTAL</b>	<b>\$2,831,376.00</b>	<b>\$2,239,761.70</b>	<b>\$568,241.56</b>	<b>\$23,372.74</b>
<b>Home Instruction:</b>				
11-219-100-101 Salaries of Teachers	\$185,000.00	\$141,448.23	\$43,550.88	\$0.89
11-219-100-320 Purchased Prof.-Ed. Services	\$82,000.00	\$16,011.89	\$65,486.11	\$502.00
<b>TOTAL</b>	<b>\$267,000.00</b>	<b>\$157,460.12</b>	<b>\$109,036.99</b>	<b>\$502.89</b>
<b>TOTAL SPECIAL ED - INSTRUCTION</b>	<b>\$19,160,612.00</b>	<b>\$15,151,877.17</b>	<b>\$3,855,148.08</b>	<b>\$153,586.75</b>
<b>--- Basic Skills/Remedial-Instruction ---</b>				
11-230-100-101 Salaries of Teachers	\$3,303,739.00	\$2,649,706.11	\$654,031.45	\$1.44
11-230-100-610 General Supplies	\$8,275.00	\$4,398.38	\$774.65	\$3,101.97
<b>TOTAL</b>	<b>\$3,312,014.00</b>	<b>\$2,654,104.49</b>	<b>\$654,806.10</b>	<b>\$3,103.41</b>
<b>--- Bilingual Education-Instruction ---</b>				
11-240-100-101 Salaries of Teachers	\$1,734,311.00	\$1,377,615.49	\$355,453.51	\$1,242.00
11-240-100-610 General Supplies	\$29,745.00	\$26,092.81	.00	\$3,652.19
11-240-100-640 Textbooks	\$9,500.00	\$9,500.00	.00	.00
<b>TOTAL</b>	<b>\$1,773,556.00</b>	<b>\$1,413,208.30</b>	<b>\$355,453.51</b>	<b>\$4,894.19</b>
<b>--- School spons.cocurricular activities-Instruction ---</b>				
11-401-100-100 Salaries	\$542,261.00	\$171,278.80	\$370,868.94	\$113.26
11-401-100-500 Purchased Services (300-500 series)	\$94,750.00	\$43,692.18	\$13,425.00	\$37,632.82
11-401-100-600 Supplies and Materials	\$80,825.00	\$53,256.80	\$4,070.12	\$23,498.08
11-401-100-800 Other Objects	\$18,559.00	\$5,757.00	.00	\$12,802.00
<b>TOTAL</b>	<b>\$736,395.00</b>	<b>\$273,984.78</b>	<b>\$388,364.06</b>	<b>\$74,046.16</b>
<b>--- School sponsored athletics-Instruct. ---</b>				
11-402-100-100 Salaries	\$1,239,048.00	\$1,022,992.89	\$216,055.11	.00
11-402-100-500 Purchased Services (300-500 series)	\$304,638.50	\$205,110.52	\$35,321.80	\$64,206.18
11-402-100-600 Supplies and Materials	\$158,392.11	\$128,999.92	\$17,677.83	\$11,714.36
11-402-100-800 Other Objects	\$35,950.00	\$14,903.60	.00	\$21,046.40



West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
<b>TOTAL</b>	<b>\$1,738,028.61</b>	<b>\$1,372,006.93</b>	<b>\$269,054.74</b>	<b>\$96,966.94</b>
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$42,000.00	\$28,579.96	\$9,428.80	\$3,991.24
11-000-100-562 Tuition to Other LEAs within State Special	\$1,398,445.00	\$1,037,212.98	\$360,041.83	\$1,190.19
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$41,466.00	\$33,101.60	\$8,275.40	\$89.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$60,072.00	\$45,828.38	\$13,347.62	\$896.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$391,014.00	\$250,254.22	\$140,460.18	\$299.60
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$9,001,376.00	\$7,615,265.03	\$976,262.13	\$409,848.84
11-000-100-569 Tuition - Other	\$521,782.69	\$317,205.24	\$137,322.00	\$67,255.45
<b>TOTAL</b>	<b>\$11,456,155.69</b>	<b>\$9,327,447.41</b>	<b>\$1,645,137.96</b>	<b>\$483,570.32</b>
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$184,993.00	\$152,639.20	\$30,727.84	\$1,625.96
11-000-211-300 Purchased Prof. & Tech. Svc.	\$82,184.00	\$81,939.65	\$150.00	\$94.35
11-000-211-600 Supplies and Materials	\$900.00	\$254.23	\$201.36	\$444.41
<b>TOTAL</b>	<b>\$268,077.00</b>	<b>\$234,833.08</b>	<b>\$31,079.20</b>	<b>\$2,164.72</b>
--- Health services ---				
11-000-213-100 Salaries	\$1,542,213.00	\$1,191,052.11	\$286,954.68	\$64,206.21
11-000-213-300 Purchased Prof. & Tech. Svc.	\$124,975.00	\$68,373.61	\$55,496.25	\$1,105.14
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$4,500.00	.00	.00	\$4,500.00
11-000-213-600 Supplies and Materials	\$34,942.94	\$28,959.16	\$1,327.56	\$4,656.22
11-000-213-800 Other Objects	\$3,770.00	\$2,230.00	\$85.00	\$1,455.00
<b>TOTAL</b>	<b>\$1,710,400.94</b>	<b>\$1,290,614.88</b>	<b>\$343,863.49</b>	<b>\$75,922.57</b>
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,069,653.00	\$1,658,419.50	\$408,803.40	\$2,430.10
11-000-216-320 Purchased Prof. Ed. Services	\$731,958.00	\$328,189.10	\$308,048.40	\$95,720.50
11-000-216-580 Travel	\$4,000.00	\$2,463.19	.00	\$1,536.81
11-000-216-600 Supplies and Materials	\$26,992.00	\$7,811.21	\$5,450.30	\$13,730.49
11-000-216-800 Other Objects	\$1,000.00	.00	.00	\$1,000.00
<b>TOTAL</b>	<b>\$2,833,603.00</b>	<b>\$1,996,883.00</b>	<b>\$722,302.10</b>	<b>\$114,417.90</b>
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$340,840.00	\$252,349.25	\$74,871.05	\$13,619.70
11-000-217-320 Purchased Prof. Ed. Services	\$477,444.00	\$296,394.40	\$155,285.60	\$25,764.00
11-000-217-600 Supplies and Materials	\$100.00	.00	.00	\$100.00
<b>TOTAL</b>	<b>\$818,384.00</b>	<b>\$548,743.65</b>	<b>\$230,156.65</b>	<b>\$39,483.70</b>
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,795,308.00	\$2,239,711.22	\$548,010.48	\$7,586.30
11-000-218-105 Sal Secy. & Clerical Asst.	\$487,500.00	\$397,033.77	\$82,268.88	\$8,197.35
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$204,097.00	\$167,800.16	.00	\$36,296.84
11-000-218-500 Other Purchased Services (400-500 series)	\$1,240.00	\$669.20	.00	\$570.80
11-000-218-600 Supplies and Materials	\$34,970.00	\$11,369.87	\$3,193.79	\$20,406.34
11-000-218-800 Other Objects	\$3,315.00	\$400.00	.00	\$2,915.00

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$3,526,430.00	\$2,816,984.22	\$633,473.15	\$75,972.63
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,976,968.00	\$3,136,910.98	\$777,653.04	\$62,403.98
11-000-219-105 Sal Secr. & Clerical Asst.	\$469,859.00	\$392,336.50	\$77,448.26	\$74.24
11-000-219-320 Purchased Prof. - Ed. Services	\$117,400.00	\$38,175.00	\$70,435.00	\$8,790.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$74,803.00	\$29,802.59	\$500.00	\$44,500.41
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$7,339.00	\$4,517.70	\$280.00	\$2,541.30
11-000-219-600 Supplies and Materials	\$72,457.00	\$62,321.20	\$4,492.42	\$5,643.38
11-000-219-800 Other Objects	\$500.00	\$400.00	.00	\$100.00
TOTAL	\$4,719,326.00	\$3,664,463.97	\$930,808.72	\$124,053.31
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,757,890.00	\$1,343,534.63	\$391,035.37	\$23,320.00
11-000-221-104 Salaries Other Prof. Staff	\$119,000.00	\$393.00	\$118,500.00	\$107.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$172,982.00	\$130,375.86	\$28,794.88	\$13,811.26
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$200,216.00	\$160,048.84	\$40,166.84	\$0.32
11-000-221-500 Other Purchased Services (400-500 series)	\$500.00	\$335.65	.00	\$164.35
11-000-221-600 Supplies and Materials	\$2,631.17	\$1,323.87	\$351.95	\$955.35
11-000-221-800 Other Objects	\$1,000.00	\$178.00	.00	\$822.00
TOTAL	\$2,254,219.17	\$1,636,169.85	\$578,849.04	\$39,180.28
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,226,143.00	\$979,641.00	\$244,817.92	\$1,684.08
11-000-222-300 Purchased Prof. & Tech Svc.	\$22,117.25	\$15,807.43	.00	\$6,309.82
11-000-222-500 Other Purchased Services (400-500 series)	\$500.00	.00	.00	\$500.00
11-000-222-600 Supplies and Materials	\$131,685.21	\$128,182.24	\$984.84	\$2,518.13
11-000-222-800 Other Objects	\$300.00	\$282.00	.00	\$18.00
TOTAL	\$1,380,745.46	\$1,123,912.67	\$245,802.76	\$11,030.03
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$18,657.00	\$4,838.32	\$13,818.68	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$169,812.00	\$75,453.86	\$500.00	\$93,858.14
11-000-223-500 Other Purchased Services (400-500 series)	\$87,295.10	\$61,447.47	\$6,447.33	\$19,400.30
11-000-223-600 Supplies and Materials	\$5,900.00	.00	.00	\$5,900.00
11-000-223-800 Other Objects	\$4,650.00	\$389.00	.00	\$4,261.00
TOTAL	\$286,314.10	\$142,128.65	\$20,766.01	\$123,419.44
--- Support services-general administration ---				
11-000-230-100 Salaries	\$773,060.00	\$659,862.31	\$113,194.69	\$3.00
11-000-230-331 Legal Services	\$371,480.00	\$245,011.66	\$112,506.26	\$13,962.08
11-000-230-332 Audit Fees	\$74,455.00	\$68,775.00	\$5,625.00	\$55.00
11-000-230-334 Architectural/Engineering Services	\$128,047.54	\$80,936.51	\$46,593.49	\$517.54
11-000-230-339 Other Purchased Prof. Svc.	\$125,855.00	\$73,783.62	\$49,743.29	\$2,328.09
11-000-230-340 Purchased Tech. Services	\$32,546.00	\$11,685.92	\$20,500.00	\$360.08
11-000-230-530 Communications/Telephone	\$497,806.80	\$374,291.16	\$119,595.95	\$3,919.69
11-000-230-580 Travel - All Other	\$3,500.00	\$254.26	.00	\$3,245.74
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,750.00	\$3,560.49	\$262.00	\$1,927.51

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-590 Misc Purchased Services (400-500)	\$527,887.00	\$520,389.01	\$6,986.18	\$511.81
11-000-230-610 General Supplies	\$16,937.50	\$11,346.59	\$2,313.50	\$3,277.41
11-000-230-630 BOE In-House Training/Meeting Supplies	\$4,250.00	\$995.26	\$3,004.74	\$250.00
11-000-230-820 Judgments Against. School District.	\$20,000.00	\$20,000.00	.00	.00
11-000-230-890 Misc. Expenditures	\$55,666.87	\$20,414.16	\$33,240.89	\$2,011.82
11-000-230-895 BOE Membership Dues and Fees	\$27,000.00	\$26,662.70	.00	\$337.30
<b>TOTAL</b>	<b>\$2,664,241.71</b>	<b>\$2,117,968.65</b>	<b>\$513,565.99</b>	<b>\$32,707.07</b>
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,658,016.00	\$3,762,032.39	\$894,446.71	\$1,536.90
11-000-240-105 Sal Secr. & Clerical Asst.	\$1,818,608.00	\$1,463,513.96	\$324,900.54	\$30,193.50
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$39,200.00	\$36,325.19	.00	\$2,874.81
11-000-240-300 Purchased Prof. & Tech. Svc.	\$1,000.00	.00	.00	\$1,000.00
11-000-240-500 Other Purchased Services (400-500 series)	\$48,650.00	\$9,457.57	\$27,219.60	\$11,972.83
11-000-240-600 Supplies and Materials	\$111,177.09	\$77,020.86	\$13,925.47	\$20,230.76
11-000-240-800 Other Objects	\$4,525.00	\$3,680.00	\$150.00	\$695.00
<b>TOTAL</b>	<b>\$6,681,176.09</b>	<b>\$5,352,029.97</b>	<b>\$1,260,642.32</b>	<b>\$68,503.80</b>
--- Central Services ---				
11-000-251-100 Salaries	\$1,573,290.00	\$1,316,761.64	\$250,385.69	\$6,142.67
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$18,800.00	\$18,269.71	\$15.64	\$514.65
11-000-251-330 Purchased Prof. Services	\$118,778.00	\$88,844.63	\$29,905.72	\$27.65
11-000-251-340 Purchased Technical Services	\$88,015.00	\$85,882.14	.00	\$2,132.86
11-000-251-592 Misc Pur Serv (400-500 series )	\$56,197.00	\$31,954.80	\$1,163.16	\$23,079.04
11-000-251-600 Supplies and Materials	\$49,298.04	\$34,785.26	\$13,636.57	\$876.21
11-000-251-89X Other Objects	\$8,150.00	\$5,337.00	.00	\$2,813.00
<b>TOTAL</b>	<b>\$1,912,528.04</b>	<b>\$1,581,835.18</b>	<b>\$295,106.78</b>	<b>\$35,586.08</b>
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,315,227.00	\$1,076,774.73	\$223,503.10	\$14,949.17
11-000-252-340 Purchased Technical Services	\$150,152.00	\$123,215.34	\$26,500.00	\$436.66
11-000-252-500 Other Pur Serv. (400-500 series )	\$7,840.00	\$1,306.39	\$420.00	\$6,113.61
11-000-252-600 Supplies and Materials	\$94,158.67	\$77,767.74	\$11,837.66	\$4,553.27
11-000-252-800 Other Objects	\$3,510.00	\$2,504.86	.00	\$1,005.14
<b>TOTAL</b>	<b>\$1,570,887.67</b>	<b>\$1,281,569.06</b>	<b>\$262,260.76</b>	<b>\$27,057.85</b>
<b>TOTAL Cent. Svcs. &amp; Admin IT</b>	<b>\$3,483,415.71</b>	<b>\$2,863,404.24</b>	<b>\$557,367.54</b>	<b>\$62,643.93</b>
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,899,980.34	\$1,494,035.41	\$358,571.66	\$47,373.27
11-000-261-421 Lead Testing of Drinking Water	\$35,000.00	.00	.00	\$35,000.00
11-000-261-610 General Supplies	\$272,675.00	\$194,102.17	\$49,163.90	\$29,408.93
11-000-261-800 Other Objects	\$24,075.00	\$17,006.00	\$1,740.00	\$5,329.00
<b>TOTAL</b>	<b>\$2,231,730.34</b>	<b>\$1,705,143.58</b>	<b>\$409,475.56</b>	<b>\$117,111.20</b>
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,971,262.00	\$4,108,165.19	\$855,404.66	\$7,692.15
11-000-262-107 Salaries of Non-Instructional Aids	\$712,016.00	\$522,026.37	\$189,989.63	.00

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$70,000.00	\$30,258.42	.00	\$39,741.58
11-000-262-300 Purchased Prof. & Tech. Svc.	\$367,900.00	\$291,888.50	\$74,401.00	\$1,610.50
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$468,340.00	\$329,318.79	\$135,793.84	\$3,227.37
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$553,809.00	\$334,654.68	\$168,847.19	\$50,307.13
11-000-262-444 Lease Purch Paymts - Energy Saving	\$674,306.00	\$337,152.25	\$337,152.25	\$1.50
11-000-262-490 Other Purchased Property Svc.	\$159,800.00	\$134,556.90	\$25,121.83	\$121.27
11-000-262-520 Insurance	\$335,119.00	\$335,070.42	.00	\$48.58
11-000-262-580 Travel	\$4,700.00	.00	.00	\$4,700.00
11-000-262-610 General Supplies	\$485,422.16	\$440,443.65	\$8,131.16	\$36,847.35
11-000-262-621 Energy (Natural Gas)	\$509,813.00	\$299,322.60	\$146,490.40	\$64,000.00
11-000-262-622 Energy (Electricity)	\$1,314,075.00	\$681,375.30	\$632,396.45	\$303.25
11-000-262-626 Energy (Gasoline)	\$40,380.00	\$21,569.04	\$15,058.35	\$3,752.61
11-000-262-8XX Other Objects	\$10,050.00	\$3,688.23	\$0.00	\$6,361.77
<b>TOTAL</b>	<b>\$10,676,992.16</b>	<b>\$7,869,490.34</b>	<b>\$2,588,786.76</b>	<b>\$218,715.06</b>
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$637,585.00	\$530,597.27	\$106,795.23	\$192.50
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$507,582.52	\$402,000.20	\$81,217.75	\$24,364.57
11-000-263-610 General Supplies	\$86,991.34	\$35,394.74	\$2,687.19	\$48,909.41
<b>TOTAL</b>	<b>\$1,232,158.86</b>	<b>\$967,992.21</b>	<b>\$190,700.17</b>	<b>\$73,466.48</b>
--- Security ---				
11-000-266-100 Salaries	\$823,879.00	\$664,561.81	\$159,315.48	\$1.71
11-000-266-199 Unused Vac Payment to Term/Ret Staff	\$5,200.00	\$5,182.08	\$17.92	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$29,150.00	\$26,225.00	\$1,650.00	\$1,275.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$142,096.00	\$61,647.87	\$63,860.00	\$16,588.13
11-000-266-610 General Supplies	\$181,765.58	\$152,715.24	\$23,987.97	\$5,063.37
<b>TOTAL</b>	<b>\$1,182,091.58</b>	<b>\$910,332.00</b>	<b>\$248,831.37</b>	<b>\$22,928.21</b>
<b>TOTAL Oper &amp; Maint of Plant Services</b>	<b>\$15,322,972.94</b>	<b>\$11,452,958.13</b>	<b>\$3,437,793.86</b>	<b>\$432,220.95</b>
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$422,132.00	\$372,468.74	\$49,662.51	\$0.75
11-000-270-160 Sal Pupil Trans (Bet Home & Sch) -reg	\$549,096.00	\$442,361.32	\$106,300.64	\$434.04
11-000-270-161 Sal Pupil Trans (Bet Home & Sch) -Sp Ed	\$537,822.00	\$479,416.37	\$58,404.70	\$0.93
11-000-270-162 Sal Pupil Trans Other than Bet Home & Sch	\$165,000.00	\$144,851.15	\$20,148.85	.00
11-000-270-199 Unused Vac Payment to Term/Ret Staff	\$3,900.00	\$3,877.50	.00	\$22.50
11-000-270-350 Management Fee - ESC Transp. Prog.	\$230,330.00	\$186,640.55	\$42,983.17	\$706.28
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$52,598.00	\$30,285.62	\$21,171.00	\$1,141.38
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$160,350.00	\$67,976.86	\$51,458.78	\$40,914.36
11-000-270-443 Lease Purch Payments - School Buses	\$249,008.00	\$246,972.23	.00	\$2,035.77
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$536,000.00	\$184,949.00	\$186,714.00	\$164,337.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$5,358,550.00	\$5,144,771.55	\$211,250.00	\$2,528.45
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$356,353.00	\$270,641.83	\$54,437.67	\$31,273.50
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$45,165.00	\$24,722.16	\$7,571.44	\$12,871.40
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$1,300.00	.00	.00	\$1,300.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$324,000.00	\$238,035.00	\$78,165.00	\$7,800.00

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$6,322,500.00	\$5,053,114.75	\$1,265,713.77	\$3,671.48
11-000-270-580 Travel	\$2,000.00	\$289.29	\$518.22	\$1,192.49
11-000-270-593 Misc. Purchased Svc.- Transp.	\$98,587.00	\$98,035.00	.00	\$552.00
11-000-270-610 General Supplies	\$5,000.00	\$4,128.42	\$614.84	\$256.74
11-000-270-615 Transportation Supplies	\$132,558.13	\$84,639.25	\$45,297.10	\$2,621.78
11-000-270-800 Misc. Expenditures	\$6,900.00	\$6,602.00	\$50.00	\$248.00
<b>TOTAL</b>	<b>\$15,559,149.13</b>	<b>\$13,084,778.59</b>	<b>\$2,200,461.69</b>	<b>\$273,908.85</b>
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,100.00	\$1,346.30	.00	\$1,753.70
11-XXX-XXX-220 Social Security Contributions	\$2,250,000.00	\$1,850,988.06	\$397,598.81	\$1,413.13
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,750,688.24	\$2,610,513.98	\$132,947.26	\$7,227.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$77,000.00	\$72,603.00	.00	\$4,397.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$85,000.00	\$44,635.18	\$27,586.82	\$12,778.00
11-XXX-XXX-260 Workman's Compensation	\$655,316.00	\$498,814.45	\$126,014.10	\$30,487.45
11-XXX-XXX-270 Health Benefits	\$22,179,814.00	\$19,658,592.14	\$2,474,930.26	\$46,291.60
11-XXX-XXX-280 Tuition Reimbursement	\$285,000.00	\$170,248.25	\$114,751.75	.00
11-XXX-XXX-290 Other Employee Benefits	\$977,050.00	\$341,100.36	\$632,587.92	\$3,361.72
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$311,485.00	\$291,153.00	.00	\$20,332.00
<b>TOTAL</b>	<b>\$29,574,453.24</b>	<b>\$25,539,994.72</b>	<b>\$3,906,416.92</b>	<b>\$128,041.60</b>
Total Undistributed Expenditures	102,539,064.18	\$83,193,335.68	\$17,258,487.40	\$2,087,241.10
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	181,305,552.39	145,765,999.98	\$32,587,149.27	\$2,952,403.14
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	181,305,552.39	145,765,999.98	\$32,587,149.27	\$2,952,403.14



West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-120-100-730 Grades 1-5	\$9,186.00	.00	\$9,186.00	.00
12-130-100-730 Grades 6-8	\$17,145.00	\$11,954.00	\$5,190.89	\$0.11
12-140-100-730 Grades 9-12	\$44,178.00	\$25,828.10	\$18,261.28	\$88.62
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$135,097.95	\$80,152.96	\$54,870.30	\$74.69
Undistributed expenses				
12-000-210-730 Support services-students-reg.	\$15,000.00	\$0.00	\$14,752.86	\$247.14
12-000-21X-730 Support services-Related & Extraord.	\$5,776.00	\$5,694.15	.00	\$81.85
12-000-220-730 Support services-instruc. staff	\$89,155.98	\$86,076.04	\$2,980.03	\$99.91
12-000-240-730 School administration	\$17,493.48	\$9,325.00	\$8,168.48	.00
12-000-251-730 Central Services	\$2,600.00	.00	\$2,568.97	\$31.03
12-000-252-730 Admin. Info. Tech.	\$156,421.16	\$76,614.44	\$76,713.18	\$3,093.54
12-000-261-730 Undist. Exp.-Req. Maint. Schl Facilities	\$2,375.00	.00	\$2,375.00	.00
12-000-262-730 Undist. Exp.-Custodial Services	\$57,094.00	\$57,093.87	.00	\$0.13
12-000-266-730 Undist. Exp.-Security	\$4,400.00	.00	.00	\$4,400.00
Undist. Exp. - Non-instructional Services				
TOTAL	\$555,922.57	\$352,738.56	\$195,066.99	\$8,117.02
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$157,775.00	\$68,461.25	\$37,178.75	\$52,135.00
12-000-400-450 Construction Services	\$4,139,015.00	\$3,224,255.51	\$856,896.87	\$57,862.62
12-000-400-896 Assmt for Debt Service on SDA Funding	\$114,991.00	\$91,992.80	\$22,998.20	.00
Sub Total	\$4,411,781.00	\$3,384,709.56	\$917,073.82	\$109,997.62
TOTAL	\$4,411,781.00	\$3,384,709.56	\$917,073.82	\$109,997.62
TOTAL CAPITAL OUTLAY EXPENDITURES	\$4,967,703.57	\$3,737,448.12	\$1,112,140.81	\$118,114.64



West Orange Board of Education  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 10 Month Period Ending 04/30/2023

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$468,442.00	\$408,049.00	\$54,278.00	\$6,115.00
TOTAL GENERAL FUND EXPENDITURES	186,741,697.96	149,911,497.10	\$33,753,568.08	\$3,076,632.78

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

General Fund - Fund 10

For 10 Month Period Ending 04/30/2023

I, Tonya M. Flowers, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,  
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

  
\_\_\_\_\_  
Board Secretary/Business Administrator

5/12/23  
\_\_\_\_\_  
Date

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/2023

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$508,419.17
	Accounts receivable:		
141	Intergovernmental - State	\$462,943.76	
142	Intergovernmental - Federal	\$226,674.56	
153,154	Other (net of estimated uncollectible of \$____)	\$5,000.00	
			<hr/>
			\$694,618.32

--- R E S O U R C E S ---

301	Estimated Revenues	\$12,329,740.64	
302	Less Revenues	(\$7,027,790.67)	
		<hr/>	<hr/>
			\$5,301,949.97

Total assets and resources

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\$6,504,987.46

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/2023

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

421	Accounts Payable	\$389,973.32
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TOTAL LIABILITIES

\$389,973.32

F U N D   B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$1,993,927.83
754	Reserve for encumbrances - Prior Year	\$118,492.50
758	Reserve Fund Balance - Student Activities	\$218,907.59

601	Appropriations		\$12,329,740.64
602	Less: Expenditures	\$6,552,126.59	
603	Encumbrances	\$1,993,927.83	(\$8,546,054.42)
			<u>\$3,783,686.22</u>

TOTAL FUND BALANCE

\$6,115,014.14

TOTAL LIABILITIES AND FUND EQUITY

\$6,504,987.46

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 10 Month Period Ending 04/30/2023

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$353,621.52	\$405,607.48		(\$51,985.96)
2XXX From Intermediate Sources	\$60,655.14	\$49,252.71		\$11,402.43
3XXX From State Sources	\$3,093,285.18	\$2,973,926.08		\$119,359.10
4XXX From Federal Sources	\$8,822,178.80	\$3,599,004.40		\$5,223,174.40
 TOTAL REVENUE/SOURCES OF FUNDS	 \$12,329,740.64	 \$7,027,790.67		 \$5,301,949.97
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$114,276.66	\$28,808.38	\$13,626.56	\$71,841.72
Student Activity Fund (475)	\$300,000.00	\$281,692.62	.00	\$18,307.38
 TOTAL LOCAL PROJECTS	 \$414,276.66	 \$310,501.00	 \$13,626.56	 \$90,149.10
STATE PROJECTS:				
Preschool Education Aid (218)	\$2,075,897.00	\$1,314,618.57	\$439,188.59	\$322,089.84
Nonpublic Teacher STEM Grant (480-481)	\$7,965.18	\$3,372.18	.00	\$4,593.00
SDA Emergent Needs & Capital Maintenance (492)	\$161,176.00	.00	\$161,176.00	.00
Nonpublic textbooks (501)	\$93,258.00	\$92,715.27	\$179.08	\$363.65
Nonpublic auxiliary services (502)	\$43,603.00	\$3,680.80	\$39,922.20	.00
Nonpublic handicapped services (506)	\$203,168.00	\$98,766.58	\$104,401.42	.00
Nonpublic nursing services (509)	\$158,592.00	\$126,873.60	\$31,718.40	.00
Nonpublic Technology Aid (510)	\$59,346.00	\$45,088.09	\$11,843.32	\$2,414.59
Nonpublic School Programs (511)	\$290,280.00	\$221,585.73	\$43,571.80	\$25,122.47
 TOTAL STATE PROJECTS	 \$3,093,285.18	 \$1,906,700.82	 \$832,000.81	 \$354,583.55
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,221,282.00	\$580,788.23	\$218,516.57	\$421,977.20
ESSA Title III - English Lang Enhancement (241-245)	\$105,393.00	\$81,899.59	\$417.69	\$23,075.72
I.D.E.A. Part B (Handicapped) (250-259)	\$2,410,529.00	\$1,600,860.61	\$275,581.56	\$534,086.83
ESSA Title II - Part A/D (270-279)	\$318,829.00	\$115,433.88	\$59,406.32	\$143,988.80
ESSA Title IV (280-289)	\$142,177.00	\$49,018.25	\$68,189.00	\$24,969.75
Vocational Education (361-389)	\$57,181.00	\$36,735.88	\$12,066.90	\$8,378.22
CARES Act Education Stabilization Fund (477)	\$54,431.93	.00	.00	\$54,431.93
CRRSA-ESSER II Grant Program (483)	\$25,919.65	\$25,919.00	.00	\$0.65
CRRSA Act-Learning Acceleration Grant Program (484)	\$123,341.61	.00	.00	\$123,341.61
CRRSA Act-Mental Health Grant Program (485)	\$8,225.00	\$6,458.98	.00	\$1,766.02
ACERS Program (486)	\$675,365.00	\$557,722.53	\$104,314.57	\$13,327.90
ARP - ESSER Grant Program (487)	\$2,976,062.89	\$1,052,602.47	\$273,763.48	\$1,649,696.94
ARP - ESSER Accelerated Learning Coaching (488)	\$540,033.72	\$129,757.13	\$125,541.96	\$284,734.63
ARP - ESSER Evidence-Based Summer Learning (489)	\$44,729.00	\$35,351.96	.00	\$9,377.04
ARP - ESSER Evidence-Based Comprehensive (490)	\$44,729.00	\$44,729.00	.00	.00
ARP - ESSER NJ Tiered System of Supports (491)	\$45,000.00	\$8,997.26	\$9,412.85	\$26,589.89
ARP - Homeless Children & Youth II (496)	\$28,950.00	\$8,650.00	\$1,089.56	\$19,210.44

\*\*\* EXPENDITURES \*\*\*

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
TOTAL FEDERAL PROJECTS	\$8,822,178.80	\$4,334,924.77	\$1,148,300.46	\$3,338,953.57
*** TOTAL EXPENDITURES ***	\$12,329,740.64	\$6,552,126.59	\$1,993,927.83	\$3,783,686.22



REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
SPECIAL REVENUE - FUND 20  
SCHEDULE OF REVENUES  
ACTUAL COMPARED WITH ESTIMATED  
For 10 Month Period Ending 04/30/2023

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	\$300,000.00	\$351,987.21	(\$51,987.21)
1XXX	Other Revenue from Local Sources	\$53,621.52	\$53,620.27	\$1.25
	Total Revenues from Local Sources	\$353,621.52	\$405,607.48	(\$51,985.96)
---				
INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$60,655.14	\$49,252.71	\$11,402.43
	Total Revenue Intermediate Sources	\$60,655.14	\$49,252.71	\$11,402.43
---				
STATE SOURCES ---				
3212	Nonpublic Teacher STEM Grant	\$7,965.18	\$1,815.08	\$6,150.10
3218	Preschool Education Aid	\$2,075,897.00	\$2,075,897.00	.00
3257	SDA Emergent Needs & Capital Maintenance	\$161,176.00	\$161,176.00	.00
32XX	Other Restricted Entitlements	\$848,247.00	\$735,038.00	\$113,209.00
	Total Revenue from State Sources	\$3,093,285.18	\$2,973,926.08	\$119,359.10
---				
FEDERAL SOURCES ---				
4411-16	Title I	\$1,221,282.00	\$499,805.00	\$721,477.00
4451-55	Title II	\$318,829.00	\$88,631.00	\$230,198.00
4491-94	Title III	\$105,393.00	\$72,166.00	\$33,227.00
4471-74	Title IV	\$142,177.00	\$49,018.00	\$93,159.00
4420-29	I.D.E.A. Part B (Handicapped)	\$2,410,529.00	\$1,395,515.00	\$1,015,014.00
4430	Vocational Education	\$57,181.00	\$36,736.00	\$20,445.00
4530	CARES Act Education Stabilization Fund	\$54,431.93	.00	\$54,431.93
4534	CRRSA Act - ESSER II	\$25,919.65	\$25,919.00	\$0.65
4535	CRRSA Act - Learning Acceleration Grant	\$123,341.61	.00	\$123,341.61
4536	CRRSA Act - Mental Health Grant	\$8,225.00	\$6,458.00	\$1,767.00
4537	ACSERS Special Ed and Related Services	\$675,365.00	\$339,333.00	\$336,032.00
4540	ARP-ESSER Grant Program	\$2,976,062.89	\$965,303.40	\$2,010,759.49
4541	ARP-ESSER Accelerated Learning Coaching	\$540,033.72	\$55,632.00	\$484,401.72
4542	ARP-ESSER Evidence-Based Summer Learning	\$44,729.00	\$27,081.00	\$17,648.00
4543	ARP-ESSER Evidence-Based Comprehensive Beyond the School Day	\$44,729.00	\$26,500.00	\$18,229.00
4544	ARP-ESSER NJ NTiered System of Supports	\$45,000.00	\$2,257.00	\$42,743.00
4546	ARP - Homeless Children & Youth II	\$28,950.00	\$8,650.00	\$20,300.00
	Total Revenues from Federal Sources	\$8,822,178.80	\$3,599,004.40	\$5,223,174.40
---				
	TOTAL REVENUES/SOURCES OF FUNDS	\$12,329,740.64	\$7,027,790.67	\$5,301,949.97

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 10 Month Period Ending 04/30/2023


	Appropriations	Expenditures	Encumbrances	Available Balance
<b>Local Projects:</b>				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$114,276.66	\$28,808.38	\$13,626.56	\$71,841.72
20-475-XXX-XXX Student Activity Fund	\$300,000.00	\$281,692.62	.00	\$18,307.38
<b>TOTAL LOCAL PROJECTS</b>	<b>\$414,276.66</b>	<b>\$310,501.00</b>	<b>\$13,626.56</b>	<b>\$90,149.10</b>
<b>State Projects:</b>				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$257,584.00	\$226,698.39	\$30,885.09	\$0.52
20-218-100-106 Other Sal. For Instruction	\$126,062.00	\$99,318.50	\$26,743.00	\$0.50
20-218-100-321 Purchased Prof & Ed Services	\$31,359.00	\$23,504.00	\$2,912.00	\$4,943.00
20-218-100-600 General Supplies	\$128,793.00	\$85,547.21	\$6,481.99	\$36,763.80
<b>Total Instruction</b>	<b>\$543,798.00</b>	<b>\$435,068.10</b>	<b>\$67,022.08</b>	<b>\$41,707.82</b>
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$103,883.00	\$79,582.50	\$24,300.00	\$0.50
20-218-200-104 Salaries of Other Professional Staff	\$57,848.00	\$43,823.75	\$14,023.60	\$0.65
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$33,780.00	\$25,381.42	\$8,397.90	\$0.68
20-218-200-176 Salaries of Master Teachers	\$63,366.00	\$27,250.56	\$36,115.20	\$0.24
20-218-200-200 Personal Services - Employee Benefits	\$238,183.00	.00	.00	\$238,183.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$480,570.00	\$336,399.00	\$144,171.00	.00
20-218-200-325 Purchased Educ. Services-Head Start	\$437,295.00	\$278,806.50	\$119,488.50	\$39,000.00
20-218-200-440 Rentals	\$90,000.00	\$70,000.00	\$20,000.00	.00
20-218-200-516 Contr. Trans. Serv. (Field Trips.)	\$3,600.00	\$1,991.00	\$345.00	\$1,264.00
20-218-200-580 Travel	\$1,500.00	.00	.00	\$1,500.00
20-218-200-600 Supplies and Materials	\$22,074.00	\$16,315.74	\$5,325.31	\$432.95
<b>Total Support Services</b>	<b>\$1,532,099.00</b>	<b>\$879,550.47</b>	<b>\$372,166.51</b>	<b>\$280,382.02</b>
<b>-- TOTAL Preschool Education Aid --</b>	<b>\$2,075,897.00</b>	<b>\$1,314,618.57</b>	<b>\$439,188.59</b>	<b>\$322,089.84</b>
<b>-- Other State Programs --</b>				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$848,247.00	\$588,710.07	\$231,636.22	\$27,900.71
20-480-XXX-XXX Nonpublic Teacher STEM Grant	\$7,965.18	\$3,372.18	.00	\$4,593.00
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$161,176.00	.00	\$161,176.00	.00
<b>-- TOTAL Other State Programs --</b>	<b>\$1,017,388.18</b>	<b>\$592,082.25</b>	<b>\$392,812.22</b>	<b>\$32,493.71</b>
<b>TOTAL STATE PROJECTS</b>	<b>\$3,093,285.18</b>	<b>\$1,906,700.82</b>	<b>\$832,000.81</b>	<b>\$354,583.55</b>
<b>Federal Projects:</b>				
--- CARES Act Educational Stabilization Fund ---				
-- Instruction --				
20-477-100-600 Instructional Supplies	\$18,797.00	.00	.00	\$18,797.00

	Appropriations	Expenditures	Encumbrances	Available Balance
Total Instruction	\$18,797.00	\$0.00	\$0.00	\$18,797.00
--- Support Services ---				
20-477-200-300 Professional Tech Services	\$7,200.00	.00	.00	\$7,200.00
20-477-200-400 Purchased Property	\$24,504.00	.00	.00	\$24,504.00
20-477-200-500 Other Purchased Services	\$1,918.00	.00	.00	\$1,918.00
20-477-200-600 Supplies and Materials	\$2,012.93	.00	.00	\$2,012.93
Total Support Services	\$35,634.93	\$0.00	\$0.00	\$35,634.93
TOTAL CARES Act Education Stabilization Fund	\$54,431.93	\$0.00	\$0.00	\$54,431.93
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,221,282.00	\$580,788.23	\$218,516.57	\$421,977.20
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$105,393.00	\$81,899.59	\$417.69	\$23,075.72
20-25X-XXX-XXX I.D.E.A. Part B	\$2,410,529.00	\$1,600,860.61	\$275,581.56	\$534,086.83
20-27X-XXX-XXX ESSA Title II - Part A/D	\$318,829.00	\$115,433.88	\$59,406.32	\$143,988.80
20-28X-XXX-XXX ESSA Title IV	\$142,177.00	\$49,018.25	\$68,189.00	\$24,969.75
20-361 to 20-389-XXX-XXX Vocational Education	\$57,181.00	\$36,735.88	\$12,066.90	\$8,378.22
20-483-XXX-XXX CRRSA-ESSER II Grant Program	\$25,919.65	\$25,919.00	.00	\$0.65
20-484-XXX-XXX CRRSA Act-Learning Acceleration Grant Program	\$123,341.61	.00	.00	\$123,341.61
20-485-XXX-XXX CRRSA Act-Mental Health Grant Program	\$8,225.00	\$6,458.98	.00	\$1,766.02
20-486-XXX-XXX ACSERS Special Ed and Related Services Program	\$675,365.00	\$557,722.53	\$104,314.57	\$13,327.90
20-487-XXX-XXX ARP-ESSER Grant Program	\$2,975,062.89	\$1,052,602.47	\$273,763.48	\$1,649,696.94
20-488-XXX-XXX ARP-ESSER Accelerated Learning Coaching	\$540,033.72	\$129,757.13	\$125,541.96	\$284,734.63
20-489-XXX-XXX ARP-ESSER Evidence-Based Summer Learning	\$44,729.00	\$35,351.96	.00	\$9,377.04
20-490-XXX-XXX ARP-ESSER Evidence-Based Comprehensive	\$44,729.00	\$44,729.00	.00	.00
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$45,000.00	\$8,997.26	\$9,412.85	\$26,589.89
20-496-XXX-XXX ARP - Homeless Children & Youth II	\$28,950.00	\$8,650.00	\$1,089.56	\$19,210.44
TOTAL Other Federal Programs	\$8,767,746.87	\$4,334,924.77	\$1,148,300.46	\$3,284,521.64
TOTAL FEDERAL PROJECTS	\$8,822,178.80	\$4,334,924.77	\$1,148,300.46	\$3,338,953.57
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES	\$12,329,740.64	\$6,552,126.59	\$1,993,927.83	\$3,783,686.22

REPORT OF THE SECRETARY CERTIFICATION PAGE  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Special Revenue Fund - Fund 20  
For 10 Month Period Ending 04/30/2023

I, Tonya M. Flowers, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,  
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

  
Board Secretary/Business Administrator

5/12/23  
Date

5/11 3:13pm

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Capital Projects Fund - Fund 30  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/23

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

--- R E S O U R C E S ---

301	Estimated Revenues	\$247,783.47	
302	Less Revenues	(\$250,578.40)	
		<hr/>	(\$2,794.93)
			<hr/>
	Total assets and resources		(\$2,794.93)
			=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Capital Projects Fund - Fund 30  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/23

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LIABILITIES AND FUND EQUITY

---

---

FUND BALANCE

---

--- Appropriated ---

601	Appropriations		\$247,783.47	
602	Less : Expenditures	\$250,578.40		
			(\$250,578.40)	
				(\$2,794.93)
	Total Appropriated			(\$2,794.93)

--- Unappropriated ---

TOTAL FUND BALANCE	(\$2,794.93)
TOTAL LIABILITIES AND FUND EQUITY	(\$2,794.93)

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REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

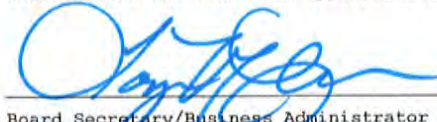
Capital Projects Fund - Fund 30  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 10 Month Period Ending 04/30/23

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1510 Earnings on Investments		\$2,794.93		(\$2,794.93)
Other Revenue/Source of Funds	\$247,783.47	\$247,783.47		\$0.00
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL REVENUE/SOURCES OF FUNDS	\$247,783.47	\$250,578.40		(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	<hr/>	<hr/>	<hr/>	<hr/>
30-XXX-XXX-73X Equipment	\$247,783.47	\$247,783.47	.00	.00
30-000-4XX-930 Transfer from Capital Projects		\$2,794.93	.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
Total fac.acq.and constr. serv.	\$0.00	\$2,794.93	\$0.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURES	\$247,783.47	\$250,578.40	\$0.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
30-000-520-930 Transfers to other funds		\$2,794.93	.00	(\$2,794.93)
	<hr/>	<hr/>	<hr/>	<hr/>
*** TOTAL EXPENDITURES AND TRANSFERS	\$247,783.47	\$253,373.33	\$0.00	(\$5,589.86)
	<hr/>	<hr/>	<hr/>	<hr/>

REPORT OF THE SECRETARY CERTIFICATION PAGE  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Capital Projects Fund - Fund 30  
For 10 Month Period Ending 04/30/23

I, Tonya M. Flowers, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,  
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

  
Board Secretary/Business Administrator

5/12/23  
Date

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Debt Service Fund - Fund 40  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/23

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$1,006,819.18)
121	Tax levy receivable		\$1,271,667.28
	Accounts receivable:		
141	Intergovernmental - State	\$12,058.00	
			-----
			\$12,058.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,895,768.00	
302	Less Revenues	(\$5,895,768.00)	
			-----
	Total assets and resources		\$276,906.10
			=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
Interim Balance Sheet  
For 10 Month Period Ending 04/30/23

---

LIABILITIES AND FUND EQUITY

---

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$87,871.50
	Reserved fund balance:	
601	Appropriations	\$5,895,768.00
602	Less : Expenditures	\$5,807,894.25
603	Encumbrances	\$87,871.50 (\$5,895,765.75)
		\$2.25

Total Appropriated \$87,873.75

--- Unappropriated ---

770	Fund Balance	\$189,032.35
-----	--------------	--------------

TOTAL FUND BALANCE \$276,906.10

TOTAL LIABILITIES AND FUND EQUITY \$276,906.10

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,895,768.00	\$5,895,765.75	\$2.25
Revenues	(\$5,895,768.00)	(\$5,895,768.00)	\$0.00
	\$0.00	(\$2.25)	\$2.25
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$0.00	(\$2.25)	\$2.25
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$0.00	(\$2.25)	\$2.25
Budgeted Fund Balance	\$0.00	(\$2.25)	\$2.25

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 10 Month Period Ending 04/30/23

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,086,669.00	\$5,086,669.00		.00
Total Local Sources	\$5,086,669.00	\$5,086,669.00		\$0.00
--- State Sources ---				
3160 Debt service aid Type II	\$809,099.00	\$809,099.00		.00
Total State Sources	\$809,099.00	\$809,099.00		\$0.00
TOTAL REVENUE/SOURCES OF FUNDS	\$5,895,768.00	\$5,895,768.00		\$0.00

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Debt Service Fund - Fund 40  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 10 Month Period Ending 04/30/23

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
---			
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,480,000.00	\$2,480,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$708,551.00	\$708,550.00	\$1.00
40-701-510-834 Interest on Bonds	\$190,217.00	\$190,215.75	\$1.25
40-701-510-910 Redemption of Principal	\$2,517,000.00	\$2,517,000.00	.00
TOTAL	\$5,895,768.00	\$5,895,765.75	\$2.25
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,895,768.00	\$5,895,765.75	\$2.25
*** TOTAL USES OF FUNDS ***	\$5,895,768.00	\$5,895,765.75	\$2.25



REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

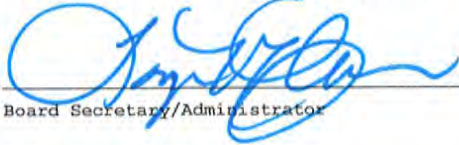
West Orange Board of Education

Debt Service Fund - Fund 40

For 10 Month Period Ending 04/30/23

I, Tonya M. Flowers, Board Secretary/Business Administrator  
certify that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

  
Board Secretary/Administrator

5/12/23  
Date

REPORT OF THE TREASURER  
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING APRIL 30, 2023

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
<b>GOVERNMENTAL FUNDS</b>				
General Fund - Fund 10	19,990,176.92	4,137,284.02	17,136,373.49	6,991,087.45
Capital Reserve -Fund 10	2,368,572.00	18.17		2,368,590.17
Maintenance Reserve -Fund 10	2,000,132.60	15.35		2,000,147.95
Workers Comp Claims Fund-Fund 10	90,000.00	134,559.52	134,559.52	90,000.00
Unemployment Trust Fund-Fund 10	606,195.36	4.83	30,311.47	575,888.72
Payroll Agency-Fund 10	4,777,135.33	5,528,029.59	4,968,088.99	5,337,075.93
Flex Account-Fund 10	197.58	36,802.79	36,802.79	197.58
Flex Account-Fiscal Agent-Fund 10	27,959.74			27,959.74
Special Revenue Fund - Fund 20	133,938.32	730,415.05	645,136.38	219,216.99
Student Activity Fund - Fund 20	251,040.09	78,088.70	39,926.61	289,202.18
Capital Projects Fund - Fund 30	0.00			0.00
Debt Service Fund - Fund 40	(1,051,405.18)	44,586.00		(1,006,819.18)
<b>Total Governmental Funds</b>	<b>29,193,942.76</b>	<b>10,689,804.02</b>	<b>22,991,199.25</b>	<b>16,892,547.53</b>
<b>ENTERPRISE FUNDS</b>				
Food Service Fund - Fund 60	2,945,696.06	403,313.79	478,667.38	2,870,342.47
Enrichment Fund - Fund 61	19,557.86			19,557.86
<b>Total Enterprise Funds</b>	<b>2,965,253.92</b>	<b>403,313.79</b>	<b>478,667.38</b>	<b>2,889,900.33</b>
<b>AGENCY FUNDS</b>				
Payroll	0.00	5,826,108.20	5,821,103.40	5,004.80
<b>Total Agency Funds</b>	<b>0.00</b>	<b>5,826,108.20</b>	<b>5,821,103.40</b>	<b>5,004.80</b>
<b>TOTAL ALL FUNDS</b>	<b>32,159,196.68</b>	<b>16,919,226.01</b>	<b>29,290,970.03</b>	<b>19,787,452.66</b>



Treasurer of School Monies

5/12/23  
Date

**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

On authorization of the Business Administrator formal bids were solicited for **Fire Alarm Monitoring All Schools Bid #23-01**. This solicitation was made by advertised Public Notice appearing in the Newark Star Ledger on 5/11/23.

Bids were sent to the following vendors:

Dodge Construction Network	Deltek
Johnson Controls	General Security
Haig's Service Corp	

Sealed bids were opened and read aloud on **Tuesday May 23, 2023 at 11:15AM** at the Administration Building, 179 Eagle Rock Avenue, West Orange, NJ.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Tonya Flowers	WOBOE
Michael Cimmino	WOBOE
Nicole Torrisi	WOBOE
Nicholas Munoz	WOBOE
Rick Sylvestro	General Security

Proposals were received from the following companies:

General Security

Recommend award of a contract to General Security, Union New Jersey, for Bid #23-01, **Fire Alarm Monitoring All Schools** in an amount of \$8,580.00 for the year one (1) total cost of for the fire alarm monitoring in all schools and buildings

**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

On authorization of the Business Administrator formal bids were solicited for **Building Plumbing Materials All Schools Bid # 23-02**. This solicitation was made by advertised Public Notice appearing in the Newark Star Ledger on 5/11/2023.

Bids were sent to the following vendors:

Atlantic Plumbing Supply and Water Works

Montclair Supply Corp

Ferguson

Continental Hardware

Nova Tech

Harry's Plumbing Supply

Sealed bids were opened and read aloud on **Tuesday, May 23, 2023 at 11:30 AM** at the Administration Building, 179 Eagle Rock Avenue, West Orange, NJ.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Tonya Flowers	WOBOE
Michael Cimmino	WOBOE
Nicole Torrasi	WOBOE
Nicholas Munoz	WOBOE

Proposals were received from the following companies:

Continental Hardware

Montclair Supply Corp

Recommend award of a contract to Montclair Supply Corp, Montclair New Jersey, for Bid #23-02, **Building Plumbing Materials All Schools** for a 30% discount off MSRP/list for year one (1) price and being within eight (8) miles of the West Orange Administration Building, 179 Eagle Rock Ave, West Orange NJ 07052.