

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting March 28, 2022
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, March 28, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.

☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may

become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Superintendent Search Consultant.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 14, 2022
(Att. #1)

VII. STUDENT LIAISONS REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

A. Mt. Pleasant LMC Project

a. EI Associates - Ruben Garrido

b. Nancy Mullin - Supervisor of Career Education and Library Science and Julie DiGiacomo - Principal
Mt. Pleasant Elementary School

B. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kathryn Meleiro	Roosevelt	Special Education / Mathematics	Resignation	6/30/22

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Taylor Calixto OOD	WOHS	Cheerleading: Head Coach	Resignation	4/1/22
Noelia Camargo	St. Cloud	Paraprofessional	Resignation	6/30/22
Nancy Franchino	Kelly	Paraprofessional	Retirement 21 years	7/1/22
Brendan Peart	Gregory	Paraprofessional	Resignation	4/21/22
Ashley Rhodes OOD	WOHS	Cheerleading: Assistant Coach	Resignation	4/1/22
Derek Smith	Roosevelt	Custodian Mid Shift	Resignation due to reassignment	3/18/22

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Janine Duarte	Washington	Girls on the Run Advisor	3/14/22
Derek Smith	District	Paraprofessional 2020-2021 school year	3/28/22

3. Appointments

- a. 2021 - 2022 School Year

1. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jenna Falzon	.6 Hazel / .4 Redwood	Physical Education / Health Leave Replacement	Ward	BA	N/A	\$300 per diem	4/1/22 - 6/22/22 amended from 4/1/22 - 6/30/22
Cyrus Harbin	WOHS	WOMA Teacher	Cielo	BA+1 5	9	\$64,213 prorated	4/25/22 - 6/30/22

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ashley Morris	Redwood	Grade 5 Leave Replacement	Iovino	MA	N/A	\$320 per diem	3/28/22 - 6/22/22 amended from 3/28/22 - 6/30/22
Filipe Santiago	Central Office	Director of Technology and Administrative Services amended from Director of Technology	N/A	N/A	N/A	no change in compensation	3/29/22 - 6/30/22
Ezekiel Timen	Liberty	Social Studies Leave Replacement	E Studnicky	BA	N/A	\$300 per diem	3/23/22 - 6/22/22 amended from 3/23/22 - 6/30/22
Stephan Zichella	WOHS	Acting Director of Athletics	Bligh	N/A	N/A	\$168.85 per diem amended from \$185.29 per diem	4/1/22 - 6/30/22

2. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Amneli Cartagena	St. Cloud	Custodian Night Shift	Cummings	Custodian	1	\$37,380 includes a shift differential of \$580	3/29/22 - 6/30/22
Maria Henriquez	Roosevelt	Lunch Aide	Orcon	N/A	N/A	\$19.34 per hour	3/31/22* - 6/21/22
Jeffrey Milfort	Buildings and Grounds	Maintenance / Electrician	Szoke	Maintenance	5	\$49,625 prorated	3/30/22 - 6/30/22
Derek Smith	Roosevelt	Paraprofessional	Allen	Paraprofessional	10	\$34,949 prorated	3/29/22** - 6/21/22

*pending Criminal History Record check process

**pending replacement

3. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2021-2022 salaries for the following leave replacement staff:

Name	Location	Position	Guide	Step	Salary	Effective Dates
Nancy Dattelkramer	Kelly	Kindergarten Leave Replacement	MA	3	\$64,082 prorated	1/3/22 - 4/29/22
Matthew Gervasio	WOHS	Special Education Leave Replacement	MA	3	\$64,082 prorated	11/18/21 - 4/13/22
Ashley Hartley	Gregory	Kindergarten Leave Replacement	MA	3	\$64,082 prorated	9/1/21 - 6/30/22
Salma Hassan	Roosevelt	Special Education / Mathematics Leave Replacement	MA	3	\$64,082 prorated	9/1/21 - 6/30/22
Kristy Larreategui-Rivera	Redwood	Kindergarten Leave Replacement	BA	3	\$60,011 prorated	12/20/21 - 6/30/22
Anjanette McGrath	WOHS	Art Leave Replacement	BA	3	\$60,011 prorated	10/5/22 - 4/8/22

4. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 longevity for the following certificated staff:

Name	Location	Guide	Step	Base	Longevity	Effective Dates
Jessica Spring Morano	Redwood	MA+30	N/A	N/A	\$5,502	1/1/15 - 12/31/19
Jessica Spring Morano	Redwood	MA+30	N/A	N/A	\$7,079	1/1/20 - 6/30/20

5. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 salaries for the following certificated staff member(s):

Name	Location	Job Title	Salary Guide	Step 20-21	Base Salary 20-21	Longevity 20-21	Stipend	Salary 20-21	FTE %	Tenure	Effective Dates
Jessica Spring Morano	Redwood	Teacher	MA+30	17	\$112,338	\$7,079	N/A	\$119,417	100	X	9/1/20 - 6/30/21
Karen Peyragrosse	Roosevelt	School Counselor	MA+45	7	\$75,674	N/A	\$4,311	\$80,075	100		9/1/20 - 6/30/21
Anna D'Elia	WOHS	School Counselor	MA+30	13	\$79,208	N/A	\$4,311	\$83,519	100	X	9/1/20 - 6/30/21
Nicole Fleck	WOHS	Teacher	MA	6	\$64,534	N/A	N/A	\$64,534	100	X	9/1/20 - 12/31/20
Nicole Fleck	WOHS	Teacher	MA+15	6	\$68,968	N/A	N/A	\$68,968	100	X	1/1/21 - 6/30/21
Alyssa Lore	WOHS	Teacher	BA	7	\$60,879	N/A	N/A	\$60,879	100		9/1/20 - 12/31/20
Alyssa Lore	WOHS	Teacher	BA+15	7	\$61,559	N/A	N/A	\$61,559	100		1/1/21 - 6/30/21
Ashley Sivo	WOHS	Athletic Trainer	MA	8	\$83,942.50	N/A	N/A	\$83,942.50	125	X	9/1/20 - 6/30/21

6. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 salary for the following non-certificated staff member(s):

Location	Name	Salary Guide	Step	Base Salary	Longevity	Salary	FTE%	Effective Dates
Gregory	Paula Goncalves-Healey	Administrative Assistant	9	\$41,213	N/A	\$41,213	100	9/1/20 - 6/30/21

7. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2020-2021 additional teaching assignment stipends for the following certificated staff member(s):

Name	Location	Position	Guide	Step	Salary	Stipend	Effective Dates
Brian Cohen	WOHS	Special Education Teacher	BA+30	17	\$109,532	\$18,255	9/1/20 - 6/30/21
Amy Lourenco	WOHS	ESL Teacher	MA+30	10	\$75,964	\$12,661	9/1/20 - 6/30/21
Isabel Macowski	WOHS	Spanish Teacher	BA	17	\$96,154	\$16,026	9/1/20 - 6/30/21
Dana Peart	WOHS	French Teacher	MA+45	17	\$119,402	\$19,900	9/1/20 - 6/30/21
Heather Yates	WOHS	Special Education Teacher	MA+45	13	\$80,908	\$13,485	9/1/20 - 6/30/21
Roseanna Zamloot	WOHS	Italian Teacher	MA+45	13	\$80,908	\$13,485	9/1/20 - 6/30/21
Leanna Amorim	Roosevelt	Spanish Teacher	MA+30	17	\$117,840	\$19,640	9/1/20 - 6/30/21

Name	Location	Position	Guide	Step	Salary	Stipend	Effective Dates
Anna Maria Grammatica	Roosevelt	Italian Teacher	BA	5	\$60,022	\$10,004	9/1/20 - 6/30/21
Sandra Marmolejos	Roosevelt	Special Education Teacher	MA+45	15	\$90,188	\$15,031	9/1/20 - 6/30/21
Carlo Felici	Liberty	Italian Teacher	BA	6	\$60,435	\$10,073	9/1/20 - 6/30/21
Thany Salazar	Liberty	Spanish Teacher	BA	17	\$94,577	\$15,763	9/1/20 - 6/30/21

8. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Maheen Ahmad	Edison	English Language Arts Leave Replacement-Wasko	MA	7	\$57.23 per diem	3/21/22 - 4/25/22
Shaniece Jackson	Edison	English Language Arts Leave Replacement-Wasko	MA	17	\$90.73 per diem	3/21/22 - 4/25/22
Amy McEntee	Edison	English Language Arts Leave Replacement-Wasko	MA+45	17	\$106.24 per diem	3/21/22 - 4/25/22
Arturo Rodriguez	Edison	English Language Arts Leave Replacement-Wasko	MA+30	7	\$67.74 per diem	3/21/22 - 4/25/22
Janet Wiggins	Edison	English Language Arts Leave Replacement-Wasko	MA+45	17	\$106.24 per diem	3/21/22 - 4/25/22
Jennifer Blume	Edison	Gifted and Talented Vacancy	MA	17	\$97.11 per diem	3/16/22 - 6/22/22 amended from 2/10/22 - 3/15/22
Janet Wiggins	Edison	Science Shipitofsky Reassignment	MA+45	17	\$106.24 per diem	2/14/22 - 3/18/22 amended from 2/14/22 - 6/22/22
Simona Ascher	WOHS	Special Education Leave Replacement-Paradiso	MA+15	17	\$103.11 per diem	2/10/22 - 3/25/22 amended from 2/0/22 - 3/18/22
Mark Cacciocarne	WOHS	Special Education Leave Replacement-Paradiso	MA+30	17	\$104.85 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22
Anthony Edelstein	WOHS	Special Education Leave Replacement-Paradiso	MA+45	13	\$71.85 per diem	2/10/22 - 3/25/22 amended from 21/0/22 - 3/18/22
Michael Fess	WOHS	Special Education Leave Replacement-Paradiso	MA	17	\$98.54 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22
Bryan Ribardo	WOHS	Special Education Leave Replacement-Paradiso	MA+45	17	\$106.24 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22
Kimberly Robinson	WOHS	Special Education Leave Replacement-Paradiso	MA+45	6	\$66.06 per diem	2/10/22 - 3/25/22 amended from 2/10/22 - 3/18/22

9. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
William Dowd	Liberty	Track Coach	\$5,048 amended from \$2,524	2021-2022

Name	Location	Position	Stipend	Effective Dates
Melinda Levendusky	Roosevelt	Track Coach	\$5,048	2021-2022
Nicole Antunes	Washington	Girls on the Run Co-Advisor	\$375	2021-2022
Jessica Veneziano	Washington	Girls on the Run Co-Advisor	\$375	2021-2022
Anthony D'Aloia	WOHS	Lacrosse: Boys' Assistant	\$8,651	2021-2022

10. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Michelle Mantione	Liberty	After School Mathematics Lab Support Class	\$49.98 per hour* not to exceed 2 hours per week	3/1/22 - 5/26/22
Tracey Nardone	Roosevelt	After School Tutorial ELA Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Cecily Robinson	Roosevelt	After School Tutorial ELA Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Nicole Eoon	Roosevelt	After School Tutorial Math Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Lizandra Geraldo	Roosevelt	After School Tutorial Math Instructor	\$49.98 per hour■ not to exceed 2 hours per week	4/4/22 - 5/13/22
Sara Augustine	WOHS	Nurse to assist student participating in Track	\$55 per hour not to exceed 10 hours	4/18/22, 4/20/22
Rosalie Dudkiewicz	WOHS	Nurse to assist student participating in Track	\$55 per hour not to exceed 100 hours	3/1/22 - 5/31/22
Ferdinand Christian	WOHS	Play Unified Assistant Coach	\$750**	1/3/22 - 6/30/22
Nicole Fleck	WOHS	Play Unified Coach / Advisor	\$1,500**	1/3/22 - 6/30/22
Gina Piserchio	WOHS	Play Unified Assistant Coach	\$750**	1/3/22 - 6/30/22
Kimberly MacDonald	Kelly	Saturday Academy Program: Teacher amended from Substitute	\$49.98 per hour■ not to exceed 30 hours	2/26/22 - 5/14/22
Debra Coen	WOHS	Saturday Academy Program: Substitute amended from Teacher	\$49.98 per hour■ as assigned	2/26/22 - 5/14/22
Trish Dellosso	WOHS	Student Physicals Administrative Assistant	\$25 per hour not to exceed 8 hours	5/31/22, 6/2/22
Eridania Perez	WOHS	Student Physicals Administrative Assistant	\$25 per hour not to exceed 8 hours	5/31/22, 6/2/22
Sarah Augustine	WOHS	Student Physicals Nurse	\$55 per hour not to exceed 6 hours	5/31/22, 6/2/22
Rosalie Dudkiewicz	WOHS	Student Physicals Nurse	\$55 per hour not to exceed 6 hours	5/31/22, 6/2/22
Denise Werzen	WOHS	Student Physicals Nurse	\$55 per hour not to exceed 6 hours	5/31/22, 6/2/22

*funded via ESSER II

**Play Unified School Partnership Grant

■funded via ESSER III

11. Superintendent recommends approval to the Board of Education for district School Social Workers to complete Social History Assessments after contractual hours at \$204 per evaluation, not to exceed 10 evaluations, as assigned prior to May 2, 2022.
12. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Janine Sullivan	Giovanna Alvarez	WOHS	\$202 amended from \$275	2/15/22 - 5/6/22 amended from 2/15/22 - 6/30/22

13. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Brian Temple	Substitute	X	X				

14. Superintendent recommends approval to the Board of Education for approved salaries for the 2021-2022 school year for the West Orange Education Association Bargaining Unit Members (certificated) retroactive from 7/1/2021 through 6/30/2022. (Att. #2)
15. Superintendent recommends approval to the Board of Education for approved salaries for the 2021-2022 school year for the West Orange Education Association Bargaining Unit Members (non-certificated) retroactive from 7/1/2021 through 6/30/2022. (Att. #3)
16. Superintendent recommends approval to the Board of Education for the amendment of the following Board approved 2021-2022 additional teaching assignment stipends for the following certificated staff member(s):

Name	Location	Position	Guide	Step	Salary	Stipend	Effective Dates
Carlo Felici	Liberty	Italian Teacher	BA	7	\$62,429	\$10,405	9/1/21 - 6/30/22
Jean Claude Cenatus	Liberty	French Teacher	BA+30	16	\$92,214	\$15,369	9/1/21 - 6/30/22
Nicole Silvagni	Liberty	Special Education Teacher	MA+30	17	\$119,806	\$19,968	9/1/21 - 6/30/22
Stacy Marcus	Liberty	Special Education Teacher	MA+15	15	\$83,715	\$13,953	9/1/21 - 6/30/22
Thany Salazar	Liberty	Spanish Teacher	BA	17	\$96,136	\$16,023	9/1/21 - 6/30/22
Anna Maria Grammatica	Roosevelt	Italian Teacher	BA	6	\$62,003	\$10,334	9/1/21 - 6/30/22
Leanna Amorim	Roosevelt	Spanish Teacher	MA+30	17	\$119,806	\$19,968	9/1/21 - 6/30/22
Sandra Marmolejos	Roosevelt	Special Education Teacher	MA+45	16	\$101,072	\$16,845	9/1/21 - 6/30/22
Sean McCrudden	Roosevelt	Special Education Teacher	BA+30	14	\$70,846	\$11,808	9/1/21 - 6/30/22
Andrew Guglielmo	WOHS	Social Studies Teacher	MA	9	\$67,812	\$11,302	9/1/21 - 6/30/22
Dana Peart	WOHS	French Teacher	MA+45	17	\$121,395	\$20,233	9/1/21 - 6/30/22
Doug Nevins	WOHS	Social Studies Teacher	BA+30	17	\$111,297	\$18,550	9/1/21 - 6/30/22

Name	Location	Position	Guide	Step	Salary	Stipend	Effective Dates
Francesca Hoffer	WOHS	Mathematics Teacher	MA	6	\$66,209	\$11,035	9/1/21 - 6/30/22
James Matsakis	WOHS	Mathematics Teacher	MA+45	17	\$115,893	\$19,316	9/1/21 - 6/30/22
Kimberlee Rose	WOHS	Social Studies Teacher	MA+15	6	\$70,481	\$11,747	9/1/21 - 6/30/22
Roseanna Zamloot	WOHS	Italian Teacher	MA+45	14	\$83,578	\$13,930	9/1/21 - 6/30/22

b. 2022 - 2023 School Year

- 1.** Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Emma Pacifico	St. Cloud	Grade 3	Berkowitz	BA	4	\$62,718	9/1/22 - 6/30/23

4. Leaves of Absence:

- a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4059 Medical	WOHS	2/23/22 - 3/25/22	N/A	N/A	3/28/22
7851 Family	Liberty	6/13/22 - 6/30/22	9/1/22 - 11/16/22	N/A	11/17/22
7960 Family	.6 BMELC / .4 Washington	N/A	9/5/22 - 11/25/22	N/A	11/28/22
4983 Personal	Liberty	N/A	N/A	9/1/22 - 6/30/23	9/1/23
4949 Personal	WOHS	N/A	N/A	9/1/22 - 6/30/23	9/1/23
7591 Medical	Hazel	3/7/22 - 4/1/22 amended from 3/7/22 - 4/7/22	N/A	N/A	4/4/22 amended from 4/11/22
5134 Medical	Edison	3/24/22 - 4/25/22	N/A	N/A	4/26/22

- b.** Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4096 Medical	WOHS	3/14/22 - 4/8/22	N/A	N/A	4/11/22
4367 Medical	Kelly	1/18/22 - 4/1/22 amended from 1/18/22 - 3/17/22	N/A amended from 3/18/22 - 4/1/22	N/A	4/4/22
8624 Family	WOHS	N/A	2/3/22 - 6/3/22 amended from 2/3/22 - 4/27/22	N/A	6/6/22 amended from 4/28/22

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4663 Medical	BMELC	3/14/22 - 4/14/22	N/A	N/A	4/16/22

- c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
7625	2/23/22 - 3/15/22	Paid Administrative Leave	3/16/22

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Kimberly Cerutti	Roosevelt	Mathematics	Liberty	Mathematics	4/1/22 - 5/12/22

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #4)
2. Superintendent recommends approval for field trip destinations for the 2021-2022 school year:

Destination	City	State
Donald M. Payne School of Technology	Newark	NJ

3. Recommend approval of the following Professional Development on April 4, 2022:

Name	Professional Development	Department	Cost
Fraser's Mathematics Solutions	Math Teacher Institute	Basic Skills Math	\$1,500.00
Rutgers Center for Literacy Development	Comprehension	Basic Skills ELA	\$800.00

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2101154	Deron II	Tuition \$22,028.50 65 days @ \$338.90/day	Unbudgeted

2. Recommend approval for the following vendor to provide related services for the 2021-2022 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed
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1913036	Pillar Care	Physical Therapy Not to exceed 4 hours	\$120.00/hour	\$480.00
1913036	Pillar Care	Occupational Therapy Not to exceed 4 hours	\$120.00/hour	\$480.00

3. Recommend approval for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificated Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Burlington County Special Services	2020-2021	\$73,008.00	\$50,737.00	\$22,271.00

4. Recommend approval of provider of home instruction to students of the West Orange Public Schools for the 2021-2022 school year.

Name of Facility	Rate	Not to Exceed
Princeton Healthcare System Penn Medicine Princeton Health One Plainsboro Road Plainsboro, NJ 08536	\$65.00/hour	\$3,900

b.) Business Office

1. Recommend approval of the 3/28/2022 Bills List:

Payroll/Benefits	\$ 7,308,280.63
Transportation	\$ 23,588.22
Tuition (Spec. Ed./Charter)	\$ 342,095.03
Instruction	\$ 45,977.13
Facilities/Security	\$ 187,336.08
Grants	\$ 270,179.25
Food Service	\$ 377,092.64
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 189,975.52</u>
	\$ 8,744,524.50

2. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal #7046-11914 for Architectural and Engineering Services with regard to the Mt. Pleasant Elementary School Media Center Renovation Project, in a total amount not to exceed \$32,000. (Att. #5)
3. Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	Wonder Workshops Robots	\$4,500.00
Golda Och Lower School	JBL Microphones (2)	\$639.50
Golda Och Lower School	CDW Edison Educational Robot Kit	\$1,087.66

4. Recommend approval of 2021-2022 Joint Transportation Agreement between the West Orange School District and Warren Hills Regional, at a cost of \$55/hour, for a total amount NTE \$165.
5. Recommend awarding of RFP #PC 01-22 Professional Development Services to TeacherCoach LLC, Mount Laurel, NJ in the amount of \$59,794.
6. Recommend approval to void the following checks from the indicated accounts:

School Account		
Check Number	Check Amount	Description
60327	\$1,800	Tuition Reimbursement
60348	\$1,239	Tuition Reimbursement
60357	\$918	Tuition Reimbursement
60707	\$500	Aid in Lieu
60722	\$500	Aid in Lieu
60615	\$1,000	Aid in Lieu
60758	\$500	Aid in Lieu
60827	\$500	Aid in Lieu

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 28, 2022.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on April 11, 2022 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

**Tenured Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
BME/C	DICOSMO	MARYANN	School Psychologist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
BME/C	HEDLUND	KATHERINE	Occupational Therapist	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-6/30/2022
BME/C	NASISI	JACQUELINE	Speech Therapist	Teacher MA+30	9	77,268.00				77,268.00	100.00	9/1/2021-6/30/2022
BME/C	PORTER	LAUREN	Teacher	Teacher MA+30	14	81,822.00				81,822.00	100.00	9/1/2021-6/30/2022
BME/C	RUBIN	ELIZABETH	Teacher	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
BME/C	SURIANO-POSTIGLIONE	NICOLE	Teacher	Teacher MA	15	79,013.00	7,079.00			86,092.00	100.00	9/1/2021-6/30/2022
BME/C	WEILER	JEFFREY	Occupational Therapist	Teacher MA	8	67,154.00				67,154.00	100.00	9/1/2021-6/30/2022
Central Office	DACOSTA	DIANA	Specialist	Teacher MA	16	96,312.70				96,312.70	110.00	9/1/2021-6/30/2022
Central Office	GRANDINETTI	COLLEEN	LDTIC	Teacher MA+30	17	114,304.00	10,266.00			124,570.00	100.00	9/1/2021-6/30/2022
Central Office	KAMPER	JANET	Social Worker	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Central Office	THOMASSIE	TYNIA	Technology Integration Specialist	Teacher MA	17	114,199.80	5,502.00			119,701.80	110.00	9/1/2021-6/30/2022
Edison	AHMAD	MAHEEN	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
Edison	AZZATO	BRYAN	Teacher	Teacher MA+15	17	109,050.00	5,502.00		2,904.94	117,456.94	100.00	9/1/2021-6/30/2022
Edison	AZZATO	KRISTEN	Teacher	Teacher MA+30	15	87,690.00	5,502.00			93,192.00	100.00	9/1/2021-6/30/2022
Edison	BALUTA	WIOLETTA	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
Edison	BLUME	JENNIFER	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Edison	BOCHESE	SANDRA	Library Media Specialist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	BREWER	JENNIFER	Teacher	Teacher BA	16	74,433.00		1/1/2022		74,433.00	100.00	9/1/2021-6/30/2022
Edison	BYRNE	JESSICA	Teacher	Teacher MA+45	14	83,578.00	5,502.00			89,080.00	100.00	9/1/2021-6/30/2022
Edison	CARRERA	ANTON	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022
Edison	COLABELLA	MEGHAN	Teacher	Teacher MA+15	8	71,486.00				71,486.00	100.00	9/1/2021-12/31/2021
Edison	COLABELLA	MEGHAN	Teacher	Teacher MA+30	8	76,518.00				76,518.00	100.00	1/1/2022-6/30/2022
Edison	CORINO	JESSICA	Teacher	Teacher MA+15	17	109,050.00	5,502.00		2,904.94	117,456.94	100.00	9/1/2021-6/30/2022
Edison	COVINGTON	KIMBERLY	Teacher	Teacher BA+30	12	68,126.00			2,904.94	71,030.94	100.00	9/1/2021-12/31/2021
Edison	COVINGTON	KIMBERLY	Teacher	Teacher MA+15	12	73,671.00			2,904.94	76,575.94	100.00	1/1/2022-6/30/2022
Edison	DEVOS	ERIKA	Teacher	Teacher MA+15	12	73,671.00				73,671.00	100.00	9/1/2021-6/30/2022
Edison	EISEN	MOLLY	Teacher	Teacher MA+45	8	78,265.00				78,265.00	100.00	9/1/2021-6/30/2022
Edison	FERINDE	CHRISTINA	Teacher	Teacher MA+30	10	77,647.00				77,647.00	100.00	9/1/2021-6/30/2022
Edison	FIELDS-MURPHY	KIM	Speech Therapist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	GALJOOT	JAMES	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Edison	GIAQUINTO	CORINN	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
Edison	HALSTEAD-STEWART	PAMELA	School Counselor	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	HERRNANDEZ	CARLENE	Social Worker	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	JACKSON	KIMBERLY	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
Edison	JACKSON	KIMBERLY	Teacher	Teacher MA	17	103,818.00	5,502.00	6/1/2022		109,320.00	100.00	9/1/2021-6/30/2022
Edison	JACKSON	SHENEICE	Teacher	Teacher BA+15	15	72,481.00			2,904.94	75,385.94	100.00	9/1/2021-6/30/2022
Edison	JANNAH	SHEYLA	Teacher	Teacher BA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	LAFOON	JEFFREY	School Counselor	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Edison	ANGEL	ANGEL	Teacher	Teacher MA	16	98,125.00				98,125.00	100.00	9/1/2021-6/30/2022
Edison	MAINS	SUSAN	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Edison	MAUGHAN	AMY	LDTIC	Teacher MA+30	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Edison	MCENTEE	CLAUDIA	Teacher	Teacher MA+45	9	77,268.00				77,268.00	100.00	9/1/2021-6/30/2022
Edison	MONCAYO	THOMAS	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	PERRONE	THOMAS	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Edison	POMEROY	BONNIE	Teacher	Teacher BA	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Edison	RAMCHANDANI	CHITRA	Teacher	Teacher MA+15	17	90,634.00				90,634.00	100.00	9/1/2021-6/30/2022
Edison	RAMOS	ELIZABETH	Nurse	Teacher BA	12	65,533.00				65,533.00	100.00	9/1/2021-6/30/2022
Edison	ROMANCHUK	PAMELA	Teacher	Teacher BA+15	17	114,304.00	8,667.00		2,904.94	122,971.94	100.00	9/1/2021-6/30/2022
Edison	ROSARIO	JOSEPH	Teacher	Teacher MA+30	17	114,304.00				122,971.00	100.00	9/1/2021-6/30/2022
Edison	STEPHANIE	STEPHANIE	Teacher	Teacher BA+30	8	66,106.00				66,106.00	100.00	9/1/2021-6/30/2022
Edison	THOMPSON	KARISSA	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022

**Tenured Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
Edison	TROYA-FURNAGUIERA	VIVIAN	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-4/1/2022
Edison	WASKO	ADAM	Teacher	Teacher BA	16	74,433.00	5,502.00			79,935.00	100.00	9/1/2021-6/30/2022
Edison	WATFORD	SYLVIA	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
Edison	WIGGINS	JANET	Teacher	Teacher MA+45	17	115,893.00	5,502.00		2,904.94	124,299.94	100.00	9/1/2021-6/30/2022
Edison	WILSON	KIMBERLEY	Teacher	Teacher MA+45	17	115,893.00	10,266.00			126,159.00	100.00	9/1/2021-6/30/2022
Gregory	BATISTA	ELSA	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Gregory	BELOTT	LISA	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Gregory	BONAGURA	THERESA	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Gregory	BRENNAN	CONSUELO	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
Gregory	BRYANT	QUANDA	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Gregory	CARSILLO	KELIE	LDTC	Teacher MA+45	14	83,578.00	5,502.00			89,080.00	100.00	9/1/2021-6/30/2022
Gregory	DABROSKI	CHERYL	Teacher	Teacher MA+30	17	114,304.00	8,667.00	1/1/2022		122,971.00	100.00	9/1/2021-6/30/2022
Gregory	DEROSA	DANIELLE	6 Teacher	Teacher MA+45	17	69,535.80	4,247.40			73,783.20	60.00	9/1/2021-6/30/2022
Gregory	DONATELLO	TARA	School Counselor	Teacher MA+45	14	83,578.00				83,578.00	100.00	9/1/2021-6/30/2022
Gregory	DONOHUE	MAUREEN	Teacher	Teacher MA+30	17	114,304.00	7,079.00	1/1/2022		121,383.00	100.00	9/1/2021-6/30/2022
Gregory	FERRERA	MICHELLE	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Gregory	FORD	LEONARD	Teacher	Teacher MA+30	9	77,268.00				77,268.00	100.00	9/1/2021-6/30/2022
Gregory	GIBBONS	ALLISON	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
Gregory	GLOMB	CARLA	Teacher	Teacher MA	16	87,557.00	5,502.00			93,059.00	100.00	9/1/2021-6/30/2022
Gregory	JEMAS	STELLA	Teacher	Teacher BA+30	17	102,630.00	7,079.00	2/1/2022		109,709.00	100.00	9/1/2021-6/30/2022
Gregory	KELLY	KATHLEEN	Speech Therapist	Teacher MA+15	9	72,188.00				72,188.00	100.00	9/1/2021-9/21/2021
Gregory	KELLY	ROSE MARIE	Teacher	Teacher MA+15	16	93,054.00	5,502.00	11/1/2021		98,556.00	100.00	4/25/2022-6/30/2022
Gregory	KLEIN	ANDREA	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Gregory	LAGATIC	MARK	Teacher	Teacher MA+15	12	73,671.00	7,079.00			73,671.00	100.00	9/1/2021-6/30/2022
Gregory	MACE	JOANN	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Gregory	MARINO	DANIELLE	Teacher	Teacher MA+45	17	115,893.00	8,667.00	4/1/2022		124,560.00	100.00	9/1/2021-6/30/2022
Gregory	PICINI-ASMAN	LISA	Teacher	Teacher MA+30	17	114,304.00	12,221.00			126,525.00	100.00	9/1/2021-6/30/2022
Gregory	PORTUESE	CATLIN	Teacher	Teacher MA	12	69,206.00	5,502.00			69,206.00	100.00	9/1/2021-6/30/2022
Gregory	ROBINSON	DINEEN	Teacher	Teacher MA+30	16	98,125.00	8,667.00			103,627.00	100.00	9/1/2021-6/30/2022
Gregory	RUGGIERI	LINDA	Teacher	Teacher BA+30	17	102,630.00	8,667.00			111,297.00	100.00	9/1/2021-6/30/2022
Gregory	TALMAN	DIANE	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Gregory	TRACI	SARAH	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
Gregory	VARHAUL	JANINE	Teacher	Teacher MA+45	17	115,893.00	8,667.00	6/1/2022		124,560.00	100.00	9/1/2021-6/30/2022
Hazel	AKER	EILEEN	Teacher	Teacher MA+45	17	115,893.00	7,079.00	12/1/2021		122,972.00	100.00	9/1/2021-6/30/2022
Hazel	BOLIVAR-TORRES	DIANA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Hazel	BROWER	ANDREA	Teacher	Teacher MA+45	14	83,578.00	5,502.00			83,578.00	100.00	9/1/2021-6/30/2022
Hazel	CIAGLIA	KAREN	Teacher	Teacher MA+45	17	115,893.00	7,079.00			121,395.00	100.00	9/1/2021-6/30/2022
Hazel	DIANNA	DANIELLE	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Hazel	GREENWALD	KIM	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Hazel	ILIE	BRYAN	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Hazel	IOSHPA	BORIS	Teacher	Teacher MA+15	17	109,050.00	7,079.00	10/1/2021		116,129.00	100.00	9/1/2021-6/30/2022
Hazel	JUNCHAYA	KRISTEN	Teacher	Teacher MA+30	17	114,304.00				114,304.00	100.00	9/1/2021-6/30/2022
Hazel	LEDESMA	MICHELLE	Teacher	Teacher MA+45	16	101,072.00	5,502.00			106,574.00	100.00	9/1/2021-6/30/2022
Hazel	LOMBARDI	CYNTHIA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Hazel	LOTT	KAREN	Teacher	Teacher MA+45	17	115,893.00	12,221.00			128,114.00	100.00	9/1/2021-6/30/2022
Hazel	MCGEE	URSULA	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Hazel	NIGRO	TERESA	Teacher	Teacher MA+30	17	114,304.00	7,079.00	12/1/2021		121,383.00	100.00	9/1/2021-6/30/2022
Hazel	OGRADY	JUSTINE	Teacher	Teacher MA+45	9	79,033.00				79,033.00	100.00	9/1/2021-6/30/2022
Hazel	PAYNE-VENEZIA	NICOLE	Teacher	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-6/30/2022
Hazel	POPPE	BARBARA	Teacher	Teacher MA+45	14	83,578.00	5,502.00			89,080.00	100.00	9/1/2021-6/30/2022
Hazel	PORTUESE	ROSEANN	Teacher	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
Hazel	ROBERTS	JASON	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
Hazel	SABATES	MARYBETH	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022

**Tenured Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
Hazel	SEIBERT	PHYLLIS	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Hazel	SISSMAN	JENNIFER	Reading Specialist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Hazel	TAYLOR	LESLIE	Teacher	Teacher MA+15	10	72,542.00				72,542.00	100.00	9/1/2021-6/30/2022
Hazel	TORRE	ANNEMARIE	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Hazel	VARANELLI	STACIE	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Kelly	ABDALLAH	ALYSON	BCBA	Teacher MA+30	11	78,471.00				78,471.00	100.00	9/1/2021-6/30/2022
Kelly	AMENDOLA	LAURA	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Kelly	ANDREOLA	JOYCE	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
Kelly	BOLAN	JEANNE	Teacher	Teacher MA+30	17	114,304.00	12,221.00	3/1/2022		126,525.00	100.00	9/1/2021-6/30/2022
Kelly	BRATTOLI	LISA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Kelly	CARSILLO	ANTHONY	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Kelly	CHIRCHIELLO	FLORENCE	School Counselor	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Kelly	CLANCY	KELLY	Teacher	Teacher MA+15	17	109,050.00				109,050.00	100.00	9/1/2021-6/30/2022
Kelly	CLARK	MICHELE	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Kelly	COLA	STEPHANIE	Teacher	Teacher BA+30	17	102,630.00	8,667.00	5/1/2022		111,297.00	100.00	9/1/2021-6/30/2022
												9/1/2021-10/7/2021
Kelly	COLLAZO	CAROLANN	Teacher	Teacher MA+15	9	72,188.00				72,188.00	100.00	1/4/2022-1/27/2022
Kelly	CONFORTI	ANABELA	Teacher	Teacher MA+15	17	109,050.00	7,079.00	1/1/2022		116,129.00	100.00	1/31/2022-6/30/2022
Kelly	COONEY	CYNTHIA	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
Kelly	DALLE-MOLLE	NICOLE	Schod Psychologist	Teacher MA+30	9	77,268.00				77,268.00	100.00	1/1/2022-6/30/2022
												9/1/2021-9/12/2021
Kelly	DEBAUN-ORR	EMILY	Library Media Specialist	Teacher MA+30	9	77,268.00				77,268.00	100.00	12/4/2021-6/30/2022
Kelly	DEPINHO	SEBASTIAN	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Kelly	FELDMAN	NANCY	Nurse	Teacher MA	17	103,818.00	10,266.00	5/1/2022		114,084.00	100.00	9/1/2021-6/30/2022
Kelly	FIGUEIRAS	REBECCA	Teacher	Teacher MA+15	8	71,486.00				71,486.00	100.00	11/01/2021-6/30/2022
Kelly	GABRIELE	VALENTINA	Teacher	Teacher BA+15	17	96,632.00	5,502.00			102,134.00	100.00	9/1/2021-6/30/2022
Kelly	GAMBUCCI	KELLYANNE	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Kelly	GARGES	KRISTIN	Teacher	Teacher MA+15	14	76,750.00	5,502.00	10/1/2021		82,261.00	100.00	9/1/2021-6/30/2022
Kelly	GIACOPELLI	REBECCA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Kelly	GILL	JACLYN	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Kelly	GRAY	LISA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Kelly	HORAN	COLLEEN	Speech Therapist	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
Kelly	IMPERIAL	JENNIFER	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Kelly	IORIO	DANA	Teacher	Teacher MA	13	69,670.00				69,670.00	100.00	9/1/2021-6/30/2022
Kelly	MALPETTANO	MELISSA	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Kelly	MCCALL	TRACEY	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Kelly	MCGOVERN	KELLY	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Kelly	MELVIN	JOYCE	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Kelly	MINDO	NICOLE	Teacher	Teacher BA+15	9	64,213.00				64,213.00	100.00	9/1/2021-6/30/2022
Kelly	MITAL	JACQUELINE	5 Teacher	Teacher MA	17	51,909.00				51,909.00	50.00	9/1/2021-6/30/2022
Kelly	MOHETT LEE	JESSICA	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
												9/1/2021-1/2/2022
Kelly	NAVARRO	AMIE	Teacher	Teacher BA	8	62,888.00				62,888.00	100.00	5/14/2022-6/30/2022
Kelly	NEWELL	CINDY	Social Worker	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
Kelly	O'CONNELL	MALLORY	Teacher	Teacher BA	14	67,510.00				67,510.00	100.00	9/1/2021-6/30/2022
Kelly	ORANGE-JONES	KERI	Teacher	Teacher PhD/Doc	17	119,101.00	5,502.00			124,603.00	100.00	9/1/2021-6/30/2022
Kelly	PACIFICCO	AMY	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
Kelly	PAUL	WENDY	Teacher	Teacher BA+15	17	96,632.00	7,079.00			103,711.00	100.00	9/1/2021-6/30/2022
Kelly	PHILAN	DIANE	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Kelly	QUROZ	MARY	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Kelly	REES	DEBORAH	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Kelly	RODRIGUEZ	TONI	Teacher	Teacher MA+15	9	72,188.00				72,188.00	100.00	1/22/2021-6/30/2022
Kelly	ROSS	STEPHANIE	Reading Specialist	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022

**Tenured Certified Staff
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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
Kelly	RUDY	PATRICIA	Teacher	Teacher MA+30	17	114,304.00	7,079.00	1/1/2022		121,383.00	100.00	9/1/2021-6/30/2022
Kelly	SALESE	NICOLA	Teacher	Teacher MA+15	9	72,188.00	5,502.00	2/1/2022		77,690.00	100.00	9/1/2021-6/30/2022
Kelly	SARBACINO	NICOLE	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	5/2/2022-6/30/2022
Kelly	SCALICI	LEXI	Teacher	Teacher MA+30	10	77,647.00				77,647.00	100.00	9/1/2021-6/30/2022
Kelly	NICOLE	NICOLE	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Kelly	SORRENTI	PATRICIA	.5 Teacher	Teacher BA+15	16	40,468.00	2,751.00	5/1/2022		43,219.00	50.00	9/1/2021-6/30/2022
Kelly	SWAN	MARIA	Teacher	Teacher MA+15	16	93,054.00	5,502.00			98,556.00	100.00	4/4/2022-6/30/2022
Kelly	TROISE	MELANIE	Teacher	Teacher MA	9	67,812.00	7,079.00			67,812.00	100.00	9/1/2021-6/30/2022
Kelly	WALDRON	KATHLEEN	Teacher	Teacher MA+30	17	114,304.00				121,383.00	100.00	9/1/2021-6/30/2022
Kelly	ZIMMER	JOSHUA	Teacher	Teacher MA	9	67,812.00	7,079.00			67,812.00	100.00	9/1/2021-6/30/2022
Liberty	APPELLO	KEITH	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
Liberty	BLEY	ELENA	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022
Liberty	BRENNAN	CANDICE	Teacher	Teacher MA	12	62,006.00				69,206.00	100.00	9/1/2021-6/30/2022
Liberty	BRIDGE	DANIELLE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Liberty	BRIDGE	MICHAEL	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Liberty	CARDINALI	DIANNE	Teacher	Teacher MA+45	14	83,578.00				83,578.00	100.00	9/1/2021-6/30/2022
Liberty	CARISSIMO	KIM	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Liberty	CENATUS	JEAN CLAUDE	Teacher	Teacher BA+30	16	86,712.00	5,502.00			92,214.00	100.00	9/1/2021-9/8/2021
Liberty	CHUNG	JANE	Teacher	Teacher PhD/Doc	8	82,108.00				82,108.00	100.00	9/1/2021-6/30/2022
Liberty	COHEN	DEBORAH	Teacher	Teacher MA+45	17	115,893.00	7,079.00	6/1/2022		122,972.00	100.00	9/1/2021-6/30/2022
Liberty	COHEN	TODD	LDTC	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Liberty	DAVID	MARIA	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Liberty	DEANGELIS	DIA	Social Worker	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-3/14/2022
Liberty	DEJESUS	VINCENT	Teacher	Teacher BA	13	66,160.00			2,904.94	69,064.94	100.00	9/1/2021-6/30/2022
Liberty	DELLAVENTURA	KRISTEN	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Liberty	DOWD	WILLIAM	Teacher	Teacher MA+30	9	77,268.00			2,904.94	80,172.94	100.00	9/1/2021-6/30/2022
Liberty	FELICI	CARLO	Teacher	Teacher BA	7	62,429.00				62,429.00	100.00	9/1/2021-6/30/2022
Liberty	GORDILLO	CARMEN	Teacher	Teacher PhD/Doc	17	119,101.00	5,502.00			124,603.00	100.00	9/1/2021-6/30/2022
Liberty	HORWITZ	JANE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-1/1/2022
Liberty	JACOB	JOHN	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
Liberty	KOLKA	SUE	Teacher	Teacher BA+30	17	102,630.00	8,667.00			111,297.00	100.00	9/1/2021-6/30/2022
Liberty	KRAYTON	DANIEL	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Liberty	KREWER	RYAN	Teacher	Teacher BA	17	90,634.00	7,079.00			97,713.00	100.00	9/1/2021-6/30/2022
Liberty	LOPEZ	KRISTY	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Liberty	MARCUS	STACY	Teacher	Teacher MA+15	15	83,715.00				83,715.00	100.00	9/1/2021-6/30/2022
Liberty	MARTINO	MELISSA	Teacher	Teacher MA+45	17	115,893.00	7,079.00	3/1/2022	2,904.94	125,876.94	100.00	9/1/2021-6/30/2022
Liberty	STACY	STACY	Teacher	Teacher MA	17	103,818.00	5,502.00	1/1/2022		109,320.00	100.00	9/1/2021-6/30/2022
Liberty	NESBITT	STEPHANIE	School Counselor	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Liberty	NOLAN	KENNETH	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Liberty	PATEL	SHRINA	Teacher	Teacher MA+45	14	83,578.00				83,578.00	100.00	1/27/2022-6/30/2022
Liberty	RICHARDSON	PATRICIA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Liberty	RIMASSA	LISA	Teacher	Teacher MA+30	17	114,304.00				114,304.00	100.00	9/1/2021-6/30/2022
Liberty	SALAZAR	THANY	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
Liberty	SANTA	LISSETTE	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Liberty	SILVA	NANCY	Teacher	Teacher MA+45	17	115,893.00	7,079.00		2,904.94	125,876.94	100.00	9/1/2021-6/30/2022
Liberty	SILVAGNI	NICOLE	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Liberty	SOLINO	MARYANN	Teacher	Teacher BA+15	17	96,632.00	7,079.00			103,711.00	100.00	9/1/2021-6/30/2022
Liberty	SOLINO	CATHERINE	Teacher	Teacher BA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Liberty	SYLVESTER	ALYSSA	Teacher	Teacher BA	8	62,888.00				62,888.00	100.00	9/1/2021-6/30/2022
Liberty	TAN	ROSEMARIE	Nurse	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	2/4/2022-6/30/2022
Liberty	TODD	CHRISTOPHER	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022

**Tenured Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
Liberty	TORIELLO	JAMIE	Teacher BA	Teacher BA	10	63,817.00	5,502.00			63,817.00	100.00	9/1/2021-6/30/2022
Liberty	TOUZEAU	LISA	Library Media Specialist	Teacher MA+45	17	115,893.00	5,502.00	1/1/2022		121,395.00	100.00	9/1/2021-6/30/2022
Liberty	VILLALOBOS	LISETTE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Liberty	VOLPE	LAUREN	School Counselor	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	ASQUI ARROBA	MERCEDES	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	BAZANO	MELISSA	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	BARTA	JENNIFER	Teacher	Teacher MA+45	12	80,655.00	5,502.00	1/1/2022		86,157.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	BATTISTA	PAGE	Teacher	Teacher MA+15	8	71,486.00				71,486.00	100.00	2/1/2022-6/30/2022
Mt Pleasant	BLEEKE	JENNA	Library Media Specialist	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	CATENA	ANTONINA	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	CERRIGONE	ELIZABETH	Teacher	Teacher MA+30	17	114,304.00	8,667.00	5/1/2022		122,971.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	CERRIGONE	NICOLE	Teacher	Teacher MA+30	16	98,125.00	5,502.00			103,627.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	DEBLIECK	MICHELE	Teacher	Teacher MA+45	17	115,893.00	8,667.00	12/1/2021		124,560.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	DIFRANCISCO	ERIN	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	DROST	AMY	School Psychologist	Teacher PhD/Doc	17	119,101.00	5,502.00			124,603.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	ENMOLO	DANIELLE	Speech Therapist	Teacher MA	17	103,818.00	7,079.00	12/1/2021		110,897.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	FAZZIO	ALI	Teacher	Teacher MA+30	16	98,125.00	5,502.00			103,627.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	FERRERA	CECILIA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	FERRERA	DIANA	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	GALATI	THERESA	Teacher	Teacher MA+30	14	81,822.00				81,822.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	HALEBLIAN	KAREN	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	JAPAZ	WENDY	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	JOHNSON	MEREDITH	BCBA	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	KOVACH	ALYSSA	Teacher	Teacher MA	8	67,154.00	7,079.00			67,154.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	LANDIS	KARYN	Teacher	Teacher MA+30	17	114,304.00		10/1/2021		121,383.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	LOMBARDY	JODI	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	MARX	LISA	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	MILLER	LAUREN	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	MITCHELL	DEBORAH	Teacher	Teacher BA+30	9	66,754.00				66,754.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	POSTIGLIONE	JOSEPH	Teacher	Teacher MA+45	13	82,092.00	5,502.00	12/1/2021		87,594.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	RITTER	SHARI	Reading Specialist	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	STEINER	ALISA	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	STRUBLE	DEBORAH	Teacher	Teacher MA+45	9	79,032.00				79,032.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	STRUNCIS	LISA	School Counselor	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	TAWIL	KIMBERLY	Teacher	Teacher BA+30	11	67,791.00				67,791.00	100.00	9/1/2021-6/30/2022
Mt Pleasant	WEBBER	JASON	Teacher	Teacher BA	17	90,634.00	7,079.00			97,713.00	100.00	9/1/2021-6/30/2022
Redwood	ABORISADE	OLUWAKEMI	Nurse	Teacher MA+30	12	78,856.00				78,856.00	100.00	9/1/2021-6/30/2022
Redwood	BEUTEL	REBECCA	School Counselor	Teacher MA+45	13	82,092.00	7,079.00			82,092.00	100.00	9/1/2021-6/30/2022
Redwood	BOYD	LORI	Library Media Specialist	Teacher MA+30	17	114,304.00				121,383.00	100.00	9/1/2021-6/30/2022
Redwood	BRADLEY	TERESITA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	BURKE	PATRICIA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	BURNETT	JOY	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Redwood	CHMIELEWSKI	MELANIE	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-10/15/2021
Redwood	COMPPOSTO	FRANCESCO	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
Redwood	COZZOLINO	FRANCO	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	COZZOLINO	NICOLE	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
Redwood	DANDREA	RACHAEAL	Teacher	Teacher MA+45	17	115,893.00	7,079.00	3/1/2022		122,972.00	100.00	9/1/2021-6/30/2022
Redwood	DENICHELE	LISA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	DIGLIO	LESLIE	Reading Specialist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	DUNLEAVY	KRISTEN	Teacher	Teacher MA+45	16	101,072.00	5,502.00			106,574.00	100.00	9/1/2021-6/30/2022
Redwood	FIORY	IRENE	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Redwood	HALTER	MELISSA	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
Redwood	HECHT	JAMIE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	HEGEDUS	AMANDA	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022

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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
Redwood	HOAIRE	AMEE	Teacher	Teacher BA+15	17	96,632.00	5,502.00			102,134.00	100.00	9/1/2021-6/30/2022
Redwood	IOVINO	MARIA	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-5/27/2022
Redwood	LAMBERT	EILEEN	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Redwood	LANDAU	CHRISTIE	Teacher	Teacher MA+15	17	109,050.00	7,079.00	11/1/2021		116,129.00	100.00	9/1/2021-6/30/2022
Redwood	LAPOLLA	ADRIANA	Teacher	Teacher MA+30	12	78,856.00				78,856.00	100.00	9/1/2021-6/30/2022
Redwood	LASZLO	KATHLEEN	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
Redwood	LATTIMER	CHRISTINE	LDTC	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022
Redwood	LAURICELLA	MARIA	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-6/30/2022
Redwood	LEVENBERG	ELIZABETH	School Psychologist	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Redwood	LIPPIN	PAULA	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Redwood	LOVEIOY	CARLY	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-6/30/2022
Redwood	MADAVIS	MEAGHAN	Teacher	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-2/15/2022
Redwood	MCGUIRE	NATALIA	Teacher	Teacher MA	8	67,154.00				67,154.00	100.00	10/18/2021-6/30/2022
Redwood	MINDO	KRISTIN	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-6/30/2022
Redwood	NICINSKI	DONNA	Teacher	Teacher BA+30	17	102,630.00	7,079.00	1/1/2022		109,709.00	100.00	9/1/2021-6/30/2022
Redwood	OLIVER	LYNN ANN	Speech Therapist	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
Redwood	PAULL	JENNIFER	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Redwood	PORRECA	KAREN	.5 Teacher	Teacher MA+30	17	57,152.00	2,751.00			59,903.00	50.00	9/1/2021-6/30/2022
Redwood	RACANELLI	MELANIE	Teacher	Teacher BA	17	90,634.00				90,634.00	100.00	9/1/2021-6/30/2022
Redwood	RELA	KRISTIN	Teacher	Teacher MA+45	16	101,072.00	5,502.00			106,574.00	100.00	9/1/2021-6/30/2022
Redwood	ROMMEL	ANDREA	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
Redwood	SCHWARTZ	MEREDITH	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	SECOLA	DANIELLE	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Redwood	SPRING-MORANO	JESSICA	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Redwood	STEPANIELI	PAUL	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Redwood	VANCAUWENBERGE	MARIANNE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Redwood	WEITZ	SHARI	Occupational Therapist	Teacher MA	17	103,818.00	5,502.00	1/1/2022		109,320.00	100.00	9/1/2021-6/30/2022
Redwood	YONITCH	CHRISTOPHER	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Redwood	ZANONI	ROBIN	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Rosevelt	ACKERMAN	ELEONORA	Nurse	Teacher MA+30	8	76,518.00				76,518.00	100.00	9/1/2021-6/30/2022
Rosevelt	ALSTON	ALBERT	Teacher	Teacher BA+30	17	102,630.00	10,266.00			112,896.00	100.00	9/1/2021-6/30/2022
Rosevelt	AMORIM	LEANNA	Teacher	Teacher MA+30	17	114,304.00	5,502.00		2,904.94	122,710.94	100.00	9/1/2021-6/30/2022
Rosevelt	ATSUMA	PAUL	Teacher	Teacher BA+30	17	102,630.00	8,667.00			111,297.00	100.00	9/1/2021-6/30/2022
Rosevelt	BRYSON	ROGER	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Rosevelt	CAMERON	SAMANTHA	Teacher	Teacher MA+30	9	77,268.00				77,268.00	100.00	9/1/2021-6/30/2022
Rosevelt	CATALDO	JENNIFER	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
Rosevelt	CERUTTI	KIMBERLY	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	09/01/2021-3/1/2022 am
Rosevelt	COWAN	ALYSSA	Teacher	Teacher MA+45	16	101,072.00	5,502.00			106,574.00	100.00	4/1/2022-6/30/2022
Rosevelt	ELLINGHAM	MICHELLE	School Counselor	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-1/1/2022
Rosevelt	EON	NICOLE	Teacher	Teacher MA+30	10	77,647.00				77,647.00	100.00	9/1/2021-6/30/2022
Rosevelt	FRANOWICZ	MEARA	Library Media Specialist	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-6/30/2022
Rosevelt	GARRELICK	LINDA	Speech Therapist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Rosevelt	GHEER	MARGARET	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Rosevelt	GLEASON	KAREN	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-9/19/2021
Rosevelt	GOLDFARB	JOSHUA	Teacher	Teacher MA+45	15	90,323.00			2,904.94	93,227.94	100.00	12/11/2021-6/30/2022
Rosevelt	GORDON	TRACY	Teacher	Teacher BA+15	17	96,632.00	7,079.00	11/1/2021	2,904.94	106,615.94	100.00	9/1/2021-6/30/2022
Rosevelt	HAINE	BRIDGET	Teacher	Teacher MA+30	16	98,125.00	5,502.00	1/1/2022		103,627.00	100.00	9/1/2021-6/30/2022
Rosevelt	JENNINGS	KIMBERLY	Teacher	Teacher MA+15	9	72,188.00				72,188.00	100.00	9/1/2021-10/1/2021
Rosevelt	JOHANSEN	LAURA	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	1/3-2022-6/30/2022
Rosevelt	KEIGWIN	JENNIFER	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Rosevelt	LEE	SUZANNE	School Psychologist	Teacher PhD/Doc	17	119,101.00	5,502.00			124,603.00	100.00	9/1/2021-6/30/2022

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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
Roosevelt	MARINO	JENNIFER	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Roosevelt	MARMOLEJOS	SANDRA	Teacher	Teacher MA+45	16	101,072.00				101,072.00	100.00	9/1/2021-6/30/2022
Roosevelt	MCCRUDDEN	SEAN	Teacher	Teacher BA+30	14	70,846.00				70,846.00	100.00	9/1/2021-6/30/2022
Roosevelt	MCSHARRY	KELLY	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Roosevelt	MOCARSKI	MONIKA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Roosevelt	NARDONE	TRACEY	Teacher	Teacher MA+45	17	115,893.00	8,667.00		2,904.94	127,464.94	100.00	9/1/2021-6/30/2022
Roosevelt	NUNES	KIMBERLY	Teacher	Teacher MA	17	103,818.00	7,079.00	1/1/2022		110,897.00	100.00	9/1/2021-6/30/2022
Roosevelt	NUNES	TEJMO	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Roosevelt	OLIVER	JANIS	Teacher	Teacher MA+15	17	109,050.00	8,667.00			117,717.00	100.00	9/1/2021-6/30/2022
Roosevelt	PAUL	KRISTIN	Teacher	Teacher MA+30	9	77,268.00				77,268.00	100.00	9/1/2021-6/30/2022
Roosevelt	PEACOCK	LAUREN	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Roosevelt	PEREZ	DAVID	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
Roosevelt	RABOY	DAWN	Social Worker	Teacher MA	17	103,818.00				103,818.00	100.00	9/1/2021-6/30/2022
Roosevelt	ROCHA	LISA	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
Roosevelt	RODRIGUEZ	JULIAN	Teacher	Teacher BA	7	62,429.00				62,429.00	100.00	9/1/2021-6/30/2022
Roosevelt	RUD	REBECCA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Roosevelt	SANTIMAURO	LAURA	Teacher	Teacher MA+45	14	83,578.00			2,904.94	86,482.94	100.00	9/1/2021-6/30/2022
Roosevelt	THEOBALD	MARGARET	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
Roosevelt	TIERNY	COLLEEN	Teacher	Teacher MA+15	10	72,542.00				72,542.00	100.00	9/1/2021-12/31/2021
Roosevelt	VANDERPHOEG	STEVEN	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Roosevelt	VARELA	DIANE	Teacher	Teacher BA+30	17	102,630.00	12,221.00		2,904.94	117,755.94	100.00	9/1/2021-6/30/2022
Roosevelt	VITALE	ANTHONY	Teacher	Teacher MA+30	17	114,304.00	7,079.00	1/1/2022		121,383.00	100.00	9/1/2021-6/30/2022
Roosevelt	WECHT	JAY	Teacher	Teacher MA+15	17	109,050.00	8,667.00			117,717.00	100.00	9/1/2021-6/30/2022
Roosevelt	YU	CHIAOHAN	Teacher	Teacher MA+15	10	72,542.00				72,542.00	100.00	9/1/2021-6/30/2022
St Cloud	ASH	DANIELLE	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
St Cloud	AULETTA	FRANK	Teacher	Teacher MA	17	103,818.00	8,667.00			112,485.00	100.00	9/1/2021-6/30/2022
St Cloud	BERKOWITZ	ROBIN	Teacher	Teacher MA+30	17	114,304.00	10,266.00			124,570.00	100.00	9/1/2021-6/30/2022
St Cloud	BROWN	SHEENA	Nurse	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
St Cloud	CAPRA	TARA	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
St Cloud	CHINA	TIFFANY	Teacher	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-6/30/2022
St Cloud	COLVIN	CARRIE	6 Teacher	Teacher MA+15	17	95,430.00	3,301.20			68,731.20	60.00	9/1/2021-6/30/2022
St Cloud	DANZIG	AMY	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
St Cloud	DEROSA	LORI	Teacher	Teacher MA	17	103,818.00	8,667.00			112,485.00	100.00	9/1/2021-6/30/2022
St Cloud	EPITROP AKIS	LAINIE	Teacher	Teacher MA	15	79,013.00				79,013.00	100.00	9/1/2021-6/30/2022
St Cloud	FRANCK	GERARD	Teacher	Teacher BA+30	17	102,630.00	10,266.00			112,896.00	100.00	9/1/2021-6/30/2022
St Cloud	FRAZEE	MICHELE	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
St Cloud	GARCIA-REZIK	JENNY	Teacher	Teacher MA+45	17	115,893.00	10,266.00			126,159.00	100.00	9/1/2021-6/30/2022
St Cloud	HALEN	LAURA	Teacher	Teacher MA+30	10	77,647.00				77,647.00	100.00	9/1/2021-6/30/2022
St Cloud	HOWE	LORI	Teacher	Teacher MA+30	15	87,690.00	5,502.00			93,192.00	100.00	9/1/2021-6/30/2022
St Cloud	LORENZ	JILL	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
St Cloud	MARCHESI	GREGORY	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
St Cloud	MARCHESI	JENNIFER	Teacher	Teacher BA+30	17	102,630.00	8,667.00			111,297.00	100.00	9/1/2021-6/30/2022
St Cloud	MCINTOSH	SARAH	School Counselor	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
St Cloud	PALLANT	KIMBERLY	Library Media Specialist	Teacher MA+30	10	77,647.00		1/1/2022		77,647.00	100.00	9/1/2021-6/30/2022
St Cloud	SCHROEDER	JENNIFER	6 Teacher	Teacher MA+30	17	68,582.40	5,200.20			73,782.60	60.00	9/1/2021-6/30/2022
St Cloud	SICONOLFI	ANNE	Teacher	Teacher MA+30	9	77,268.00				77,268.00	100.00	9/1/2021-6/08/2022
St Cloud	SLOMKOWSKI	CAROLYN	Teacher	Teacher BA	11	64,493.00				64,493.00	100.00	9/1/2021-6/30/2022
St Cloud	STECKLOW	LAURIE	6 Teacher	Teacher MA+45	17	69,535.80	5,200.20			74,736.00	60.00	9/1/2021-6/30/2022
St Cloud	STONER	CAROLINE	Teacher	Teacher BA+30	17	102,630.00	10,266.00			112,896.00	100.00	9/1/2021-11/1/2021
St Cloud	TOMLIN	SCOTT	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
St Cloud	TRIANO	MICHELE	Teacher	Teacher MA+45	17	115,893.00	10,266.00	12/1/2021		126,159.00	100.00	9/1/2021-6/30/2022
St Cloud	TURNER	VANESSA	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
St Cloud	VANDERHOOF	ALYSSA	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
St Cloud	WEINBERGER	KRISTINE	5 Teacher	Teacher MA	17	51,909.00	2,751.00			54,660.00	50.00	9/1/2021-6/30/2022

**Tenured Certified Staff
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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
St Cloud	WHITWORTH	KAREN	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-2/1/2022
Washington	ZULLO	OLIVIA	Teacher	Teacher BA+30	11	67,791.00				67,791.00	100.00	9/1/2021-6/30/2022
Washington	BAUER	VICKI	Teacher	Teacher BA+30	17	102,630.00	12,221.00	10/1/2021		114,851.00	100.00	9/1/2021-1/1/2022
Washington	BOHAN	SUSAN	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Washington	BOTTARINI	JENNIFER	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Washington	BRENNAN	BRENDI	Teacher	Teacher MA+30	8	76,518.00				76,518.00	100.00	9/1/2021-6/30/2022
Washington	CARLSON	CATLIN	Teacher	Teacher BA+15	9	64,213.00	7,079.00			64,213.00	100.00	9/1/2021-6/30/2022
Washington	CATALANO	JENNIFER	Teacher	Teacher MA+15	17	109,050.00	5,502.00			116,129.00	100.00	9/1/2021-6/30/2022
Washington	COSTANTINO	JILLIAN	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Washington	DEBELLONIA	KATHLEEN	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
Washington	DELTUFO	CATHY	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
Washington	DUGAN	DANIELLE	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-5/02/2022
Washington	EICHENBLATT	MARLA	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
Washington	ESPPOSITO	GABRIELLE	5 Teacher	Teacher MA	8	33,577.00				33,577.00	50.00	12/13/2021-6/30/2022
Washington	FITZPATRICK	KATHERINE	Teacher	Teacher MA+30	17	114,304.00	10,266.00			124,570.00	100.00	9/1/2021-6/30/2022
Washington	FORGIONE	LUCIA	Teacher	Teacher BA+15	9	64,213.00	5,502.00			64,213.00	100.00	9/1/2021-6/30/2022
Washington	GANDUGLIA-PIROVANO	MARIA	Teacher	Teacher MA+15	17	109,050.00				114,552.00	100.00	9/1/2021-6/30/2022
Washington	GIULLANO	WENDI	Teacher	Teacher MA+45	17	115,893.00	5,502.00			115,893.00	100.00	9/1/2021-6/30/2022
Washington	HEFENER	ELIZABETH	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
Washington	JAKIMAS	AMY	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
Washington	KARMEI	BRITTANY	Teacher	Teacher BA	10	63,817.00				63,817.00	100.00	9/1/2021-6/30/2022
Washington	KIRSCH	PAUL	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Washington	LATIMER	LIZ	Teacher	Teacher MA+15	17	109,050.00	10,266.00			119,316.00	100.00	9/1/2021-6/30/2022
Washington	LEOKUMOVICH	MARSA	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-6/30/2022
Washington	LLOYD	MICHELE	Teacher	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-9/17/2021
Washington	MCARDLE	NICOLE	Teacher	Teacher MA+45	8	78,265.00				78,265.00	100.00	9/1/2021-6/30/2022
Washington	MITTERMAN	MARISA	Library Media Specialist	Teacher MA+30	16	98,125.00	5,502.00			103,627.00	100.00	9/1/2021-6/30/2022
Washington	MOORE	JOSEPH	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
Washington	OAKLEY	ALBINA	Teacher	Teacher MA+15	10	72,542.00				72,542.00	100.00	9/1/2021-6/30/2022
Washington	OAKLEY	WAYNE	Teacher	Teacher BA+30	14	70,846.00	5,502.00			76,348.00	100.00	9/1/2021-6/30/2022
Washington	RATUIS	DANIELLE	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
Washington	RODINO	LISA	Teacher	Teacher BA+15	17	96,632.00	5,502.00			102,134.00	100.00	9/1/2021-12/31/2021
Washington	RODINO	LISA	Teacher	Teacher BA+30	17	102,630.00	7,079.00	5/1/2022		109,709.00	100.00	1/1/2022-6/30/2022
Washington	SARTAGES	ALMA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Washington	SCARPA	SUSAN	Speech Therapist	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Washington	SCHIAVO	MICHAEL	Teacher	Teacher BA	11	64,493.00	5,502.00			69,995.00	100.00	9/1/2021-6/30/2022
Washington	SINISI	DIANE	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Washington	SOCIO WILLEMSSEN	ALISON	Teacher	Teacher MA+15	9	72,188.00				72,188.00	100.00	9/1/2021-12/31/2021
Washington	SOCIO WILLEMSSEN	ALISON	Teacher	Teacher MA+30	9	77,268.00				77,268.00	100.00	1/1/2022-6/30/2022
Washington	TARULLO	JENNIFER	Teacher	Teacher MA	17	103,818.00	8,667.00	1/1/2022		112,485.00	100.00	9/1/2021-6/30/2022
Washington	VIAVATTINE	JESSICA	Teacher	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-6/30/2022
Washington	WELLS	RENE	School Counselor	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
Washington	WHITMAN	SHARI	Social Worker	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
Washington	WYNN	KAREN	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
WOHS	ALCINDOR	VICTOR	Teacher	Teacher PhD/Doc	17	119,101.00	7,079.00			126,180.00	100.00	9/1/2021-6/30/2022
WOHS	ALDORTH	PATRICIA	Teacher	Teacher MA+45	16	101,072.00	5,502.00		4,452.77	111,026.77	100.00	9/1/2021-6/30/2022
WOHS	ALFANO	KIMBERLY	Teacher	Teacher BA+30	15	77,135.00				77,135.00	100.00	9/1/2021-6/30/2022
WOHS	AMABLE	VINCENZA	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
WOHS	ANTICO	KATELYN	Teacher	Teacher MA+45	14	83,578.00				83,578.00	100.00	9/1/2021-6/30/2022
WOHS	APORTA	JESSE	Teacher	Teacher MA+45	14	83,578.00				83,578.00	100.00	9/1/2021-2/15/2022
WOHS	ASCHER	SIMONA	Teacher	Teacher MA+15	17	109,050.00	10,266.00			119,316.00	100.00	9/1/2021-6/30/2022
WOHS	BAGEN	LESLIE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	BAKER	ELICIA	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022

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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
WOHS	BARAN	KATHRYN	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	BASTIAO	SILVERIO	Teacher	Teacher BA	15	69,624.00	5,502.00			75,126.00	100.00	9/1/2021-6/30/2022
WOHS	BERBERIAN	ARA	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
WOHS	BIDDLE	CHRISTINA	Teacher	Teacher MA+30	14	81,822.00				81,822.00	100.00	9/1/2021-6/30/2022
WOHS	BINNS	CHRISTINA	Library Media Specialist	Teacher MA	11	68,867.00				68,867.00	100.00	9/1/2021-6/30/2022
WOHS	BLANCO	MARIA	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
WOHS	BLUMKIN	TIMOTHY	Teacher	Teacher MA	8	67,154.00				67,154.00	100.00	9/1/2021-6/30/2022
WOHS	BOLLOTTA	LORI	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
WOHS	BOWSER	GAIL	Teacher	Teacher BA+30	17	102,630.00	12,221.00			114,851.00	100.00	9/1/2021-6/30/2022
WOHS	BRADY	JULIE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	BREVARD	DARA	Teacher	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
WOHS	BUCKLEY	KIMBERLY	Teacher	Teacher MA+45	15	90,323.00				90,323.00	100.00	9/1/2021-6/30/2022
WOHS	CACCIACARNE	MARK	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	CAPRIOLA	DANIEL	Teacher	Teacher MA+30	13	80,338.00				80,338.00	100.00	9/1/2021-6/30/2022
WOHS	CASALE	ALDO	School Counselor	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	CELI	CINDY	Teacher	Teacher MA	10	68,144.00				68,144.00	100.00	9/1/2021-6/30/2022
WOHS	CHAMPAGNE	CRAIG	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	CHIRCHIELLO	AMEDEO	SAC	Teacher MA+15	17	109,050.00	5,502.00	11/1/2021		114,552.00	100.00	9/1/2021-6/30/2022
WOHS	CICCAGLIONE	BARBARA	6 Teacher	Teacher BA+15	17	57,979.20	4,247.40			62,226.60	60.00	9/1/2021-6/30/2022
WOHS	CIELO	CAMILIA	WOMA Teacher	Teacher MA+30	13	80,338.00				80,338.00	100.00	9/1/2021-4/22/2022
WOHS	CLARK	APRIL	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
WOHS	COEN	DEBRA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	COHEN	BRIAN	Teacher	Teacher BA+30	17	102,630.00	8,667.00			111,297.00	100.00	9/1/2021-6/30/2022
WOHS	COHEN	LEE	School Psychologist	Teacher PhD/Doc	17	119,101.00	5,502.00			124,603.00	100.00	9/1/2021-6/30/2022
WOHS	CONNORS	CATHERINE	Teacher	Teacher MA+45	9	79,032.00				79,032.00	100.00	9/1/2021-6/30/2022
WOHS	CORE	SHANNON	Teacher	Teacher MA+45	12	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	COSTANZA	JODI	Teacher	Teacher BA	12	69,206.00				69,206.00	100.00	9/1/2021-6/30/2022
WOHS	COWINS	DEMIOND	Teacher	Teacher MA	12	64,810.00				64,810.00	100.00	9/1/2021-6/30/2022
WOHS	CRITELLI	CYNTHIA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	CRUZ	JACQUELINE	Teacher	Teacher MA+45	9	79,032.00				79,032.00	100.00	9/1/2021-6/30/2022
WOHS	DAHL	JENNIFER	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	DAIEK	SHANE	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-12/31/2021
WOHS	DAIEK	SHANE	Teacher	Teacher MA+30	9	77,268.00				77,268.00	100.00	1/1/2022-6/30/2022
WOHS	DEANGELIS	MICHAEL	Teacher	Teacher BA+15	17	96,632.00				96,632.00	100.00	9/1/2021-6/30/2022
WOHS	DEBARBERI	MICHAEL	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	DELANEY	CRISTINA	Teacher	Teacher MA	13	69,670.00				69,670.00	100.00	9/1/2021-6/30/2022
WOHS	DELLA	DANIEL	Teacher	Teacher MA	15	79,013.00	5,502.00			84,515.00	100.00	9/1/2021-10/10/2021
WOHS	DELLA	DANIEL	Teacher	Teacher MA+30	15	87,690.00	5,502.00			93,192.00	100.00	1/10/2022-6/30/2022
WOHS	DELLA	ANNA	School Counselor	Teacher MA+30	14	81,822.00				81,822.00	100.00	9/1/2021-6/30/2022
WOHS	DEMAIO	LAUREN	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	DEMARCO	MALLORY	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-1/6/2022
WOHS	DENBURG	MICHAEL	Teacher	Teacher MA+45	11	80,261.00				80,261.00	100.00	4/14/22-6/30/2022
WOHS	DEVORE	SEAN	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	DIAZ	OZZIE	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022
WOHS	DILLON	BRIAN	Teacher	Teacher BA+30	9	66,754.00				66,754.00	100.00	9/1/2021-6/30/2022
WOHS	DOWER	KELLY	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
WOHS	DRABIK	DOUGLAS	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
WOHS	DUCA	DANIEL	Teacher	Teacher PhD/Doc	17	119,101.00	7,079.00			126,180.00	100.00	9/1/2021-6/30/2022
WOHS	DUDKIEWICZ	ROSALIE	Nurse	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
WOHS	DUNLAP	CHERYLANN	Teacher	Teacher PhD/Doc	17	119,101.00	5,502.00			124,603.00	100.00	9/1/2021-6/30/2022
WOHS	EDELSTEIN	ANTHONY	Teacher	Teacher MA+45	15	90,323.00	5,502.00			95,825.00	100.00	9/1/2021-6/30/2022
WOHS	EIKADI	RAVA	Teacher	Teacher BA+30	8	66,106.00				66,106.00	100.00	9/1/2021-6/30/2022
WOHS	EVANS	CHRISTOPHER	Teacher	Teacher MA+30	17	114,304.00	8,667.00			122,971.00	100.00	9/1/2021-6/30/2022

**Tenured Certified Staff
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WOHS	FAHEY	MARGARET	School Counselor	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	WILLIAM	WILLIAM	Teacher	Teacher PhD/Doc	17	119,101.00	7,079.00			126,180.00	100.00	9/1/2021-6/30/2022
WOHS	FAVETTA	TONIO	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	FERNANDEZ, PEREZ	MADIELIN	School Counselor	Teacher MA+45	16	101,072.00	5,502.00			106,574.00	100.00	9/1/2021-6/30/2022
WOHS	PESS	MICHAEL	Teacher	Teacher MA	17	103,818.00	8,667.00			112,485.00	100.00	9/1/2021-6/30/2022
WOHS	FICUCIELLO	PETER	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
WOHS	FRANGOS	MARIA	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	FUREY	KATHRYN	School Counselor	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	GARGIULO	THOMAS	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	GOLDSTEIN	JODIE	Transition Coordinator	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	GOODRICH	BARB	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
WOHS	GRAF	CHRISTINA	Social Worker	Teacher MA+15	14	76,759.00				76,759.00	100.00	9/1/2021-6/30/2022
WOHS	GREEN	KAREN	Teacher	Teacher MA+45	11	80,261.00				80,261.00	100.00	9/1/2021-6/30/2022
WOHS	GROSSMAN	MAX	Teacher	Teacher BA	9	63,505.00				63,505.00	100.00	9/1/2021-6/30/2022
WOHS	GLIELMO	ANDREW	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
WOHS	HANDLER	NICOLE	School Psychologist	Teacher MA+45	17	115,893.00	7,079.00	2/1/2022		122,972.00	100.00	9/1/2021-6/30/2022
WOHS	HANSON	ANNE	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	HARRIS	TERESA	Teacher	Teacher MA+45	9	79,032.00				79,032.00	100.00	9/1/2021-6/30/2022
WOHS	HARTLEY	MICHELLE	Teacher	Teacher MA	11	68,867.00				68,867.00	100.00	9/1/2021-6/30/2022
WOHS	HELTYER	JOHN	Teacher	Teacher MA+45	16	101,072.00	5,502.00			106,574.00	100.00	9/1/2021-6/30/2022
WOHS	IFTODE	MICHELLE	LDTC	Teacher MA+45	17	115,893.00	7,079.00	2/1/2022		122,972.00	100.00	9/1/2021-6/30/2022
WOHS	JACOBUS	TAGEN	Teacher	Teacher MA+30	14	81,822.00	5,502.00			87,324.00	100.00	9/1/2021-6/30/2022
WOHS	JOHANSEN	JACLYN	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
WOHS	KAR	SANHITA	School Psychologist	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	KEHOE	MARY	School Counselor	Teacher MA+45	11	80,261.00				80,261.00	100.00	9/1/2021-6/30/2022
WOHS	KELLEHER	ELIZABETH	Teacher	Teacher MA+15	17	109,050.00	5,502.00			114,552.00	100.00	9/1/2021-6/30/2022
WOHS	KELLY	LEWIS	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
WOHS	KICZEK	MEGAN	Teacher	Teacher MA	17	103,818.00				103,818.00	100.00	9/1/2021-6/30/2022
WOHS	KIM	YOUNG	Teacher	Teacher MA+45	17	115,893.00	5,502.00			115,893.00	100.00	9/1/2021-6/30/2022
WOHS	KIRCHENBAUER	MARK	Teacher	Teacher BA	17	90,634.00				96,136.00	100.00	9/1/2021-6/30/2022
WOHS	KRULIK	NICOLE	Teacher	Teacher BA	17	90,634.00	8,667.00			99,301.00	100.00	9/1/2021-6/30/2022
WOHS	LAGATIC	ERIN	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	LAPENTA	DIANE	Teacher	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
WOHS	LARDARO	DANIEL	WOMA Teacher	Teacher BA	8	62,888.00				62,888.00	100.00	9/1/2021-6/30/2022
WOHS	LEACH	DAVID	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
WOHS	LEON-GUERRERO	SUSAN	Teacher	Teacher MA+15	11	73,310.00				73,310.00	100.00	9/1/2021-6/30/2022
WOHS	LI	YAINING	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	LOMORELLO	ROBERT	Teacher	Teacher MA+45	17	115,893.00				115,893.00	100.00	9/1/2021-6/30/2022
WOHS	LOURENCO	AMY	Teacher	Teacher MA+30	11	78,471.00				78,471.00	100.00	9/1/2021-6/30/2022
WOHS	MACNETT	BRHE	Teacher	Teacher MA+15	13	75,206.00				75,206.00	100.00	9/1/2021-6/30/2022
WOHS	MACOWSKI	ISABEL	Teacher	Teacher BA	17	90,634.00	7,079.00			97,713.00	100.00	9/1/2021-6/30/2022
WOHS	MANDAL	KRISHNAGOPAL	Teacher	Teacher PhD/Doc	17	119,101.00	7,079.00			126,180.00	100.00	9/1/2021-6/30/2022
WOHS	MANISCALCO	MARK	Dean	Teacher PhD/Doc	17	148,876.25	8,667.00			157,543.25	125.00	9/1/2021-6/30/2022
WOHS	MANZO	CHARLES	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	MAPES	WENDY	Teacher	Teacher MA+45	16	101,072.00				101,072.00	100.00	9/1/2021-6/30/2022
WOHS	MARCHESENI	JOSEPH	JR ROTC	Teacher MA+30	17	114,304.00				114,304.00	100.00	9/1/2021-6/30/2022
WOHS	MATSAKIS	JAMES	Teacher	Teacher MA+45	17	115,893.00				115,893.00	100.00	9/1/2021-6/30/2022
WOHS	MATZ	JULIE	Library Media Specialist	Teacher MA+45	17	115,893.00				115,893.00	100.00	9/1/2021-6/30/2022
WOHS	MAZUREK	JEFFREY	Teacher	Teacher BA+15	10	64,529.00				64,529.00	100.00	9/1/2021-6/30/2022
WOHS	MAZUREK	ARIELLE	Teacher	Teacher BA	10	63,817.00				63,817.00	100.00	9/1/2021-6/30/2022
WOHS	MILANO	ELIEN	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
WOHS	MILLER	LARRY	Teacher	Teacher MA+45	15	90,323.00				90,323.00	100.00	9/1/2021-6/30/2022
WOHS	MISKIMON	TIMOTHY	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
WOHS	MITCHELL	BRAD	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022

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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
WOHS	MITCHELL	DIANE	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	MORAIS-LAWRENCE	MICHELLE	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	MORALES	JANELLE	Teacher	Teacher MA+45	9	79,032.00				79,032.00	100.00	9/1/2021-6/30/2022
WOHS	MORANTE	JENNIFER	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
WOHS	MULDROW	CHARLENE	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	9/1/2021-6/30/2022
WOHS	MURAD	LISA	Teacher	Teacher BA	17	96,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
WOHS	NEILSON	KYLE	Teacher	Teacher MA+45	9	79,032.00				79,032.00	100.00	9/1/2021-6/30/2022
WOHS	NEVINS	DOUGLAS	Teacher	Teacher BA+30	17	102,630.00	8,667.00			111,297.00	100.00	9/1/2021-6/30/2022
WOHS	NICOLAS-MILLINGTON	GIERLYNNE	School Counselor	Teacher MA	11	68,867.00				68,867.00	100.00	9/1/2021-6/30/2022
WOHS	NORVILLE	ALLAN	Teacher	Teacher MA+30	12	78,856.00				78,856.00	100.00	9/1/2021-6/30/2022
WOHS	NUZZI	JESSICA	Teacher	Teacher PhD/Doc	12	84,617.00				84,617.00	100.00	9/1/2021-6/30/2022
WOHS	ORTIZ	SHARON	Teacher	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
WOHS	PALATTANOS	EUGENE	Athletic Trainer	Teacher MA+15	17	136,312.50	7,079.00			143,391.50	125.00	9/1/2021-6/30/2022
WOHS	PALANTTE	LOUIS	School Counselor	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	PARADISO	GINA	Teacher	Teacher BA+30	17	102,630.00	5,502.00			108,132.00	100.00	9/1/2021-6/30/2022
WOHS	PATSCHER	RYAN	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
WOHS	PEART	DANA	Teacher	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
WOHS	PERCONTI	ANTHONY	Teacher	Teacher BA+30	17	102,630.00	7,079.00			109,709.00	100.00	9/1/2021-6/30/2022
WOHS	PERES	ELENA	Teacher	Teacher PhD/Doc	17	119,101.00	5,502.00	3/1/2022		124,603.00	100.00	9/1/2021-6/30/2022
WOHS	PEREZ	CARLOS	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	PETRELLA	RIDOLPH	Teacher	Teacher MA+45	17	115,893.00				115,893.00	100.00	9/1/2021-6/30/2022
WOHS	PETINGST	KIRRY	Teacher	Teacher BA	8	62,888.00				62,888.00	100.00	9/1/2021-6/30/2022
WOHS	PODHURST	JAMIE	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-4/6/2022
WOHS	PRASA	ANTHONY	Teacher	Teacher MA+15	17	109,050.00	7,079.00			116,129.00	100.00	4/11/2022-6/30/2022
WOHS	RIBARDO	BRYAN	Teacher	Teacher MA+45	17	115,893.00	7,079.00			122,972.00	100.00	9/1/2021-6/30/2022
WOHS	RIBEIRO-SHAW	ANA	Social Worker	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	ROBINSON	KIMBERLY	Teacher	Teacher MA+45	8	78,265.00				78,265.00	100.00	9/1/2021-6/30/2022
WOHS	ROMANYSHYN	KRISTA	Teacher	Teacher BA+15	17	96,632.00	5,502.00			102,134.00	100.00	9/1/2021-6/30/2022
WOHS	RONCERO	JUAN	Teacher	Teacher MA	17	103,818.00	5,502.00			109,320.00	100.00	9/1/2021-6/30/2022
WOHS	ROSEN	RACHEL	School Counselor	Teacher MA+15	9	72,188.00			3,452.77	75,640.77	100.00	9/1/2021-6/30/2022
WOHS	SALZMAN	MATTHEW	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
WOHS	SANDE	MELISSA	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
WOHS	SANTOS	ROSSANNA	School Counselor	Teacher MA+30	10	77,647.00				77,647.00	100.00	12/1/2021-6/30/2022
WOHS	SALIL	GREGORY	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
WOHS	SCHULTZ	MICHELLE	Teacher	Teacher MA+45	17	115,893.00				115,893.00	100.00	9/1/2021-6/30/2022
WOHS	SEHR	DAVID	Teacher	Teacher PhD/Doc	17	119,101.00	7,079.00			126,180.00	100.00	9/1/2021-6/30/2022
WOHS	SHAH	SHAAAN	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022
WOHS	SIVO	ASHLEY	Athletic Trainer	Teacher MA+15	9	90,235.00				82,035.00	125.00	9/1/2021-6/30/2022
WOHS	SPINA	JOE	Teacher	Teacher MA+15	15	83,715.00				83,715.00	100.00	9/1/2021-6/30/2022
WOHS	STEWART	HOPE	Teacher	Teacher BA	17	90,634.00	5,502.00			96,136.00	100.00	9/1/2021-6/30/2022
WOHS	SULLIVAN	JANINE	Teacher	Teacher PhD/Doc	10	83,319.00				83,319.00	100.00	9/1/2021-6/30/2022
WOHS	SWEENEY	ROBBIN	Teacher	Teacher MA+30	17	114,304.00	7,079.00			121,383.00	100.00	9/1/2021-6/30/2022
WOHS	SZAIKAI	KIMBERLY	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
WOHS	TAVARONE	PAUL	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
WOHS	THOMPSON	JILL	Teacher	Teacher MA+30	13	80,338.00				80,338.00	100.00	9/1/2021-6/30/2022
WOHS	THOMPSON	JILL	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	1/1/2022-6/30/2022
WOHS	THURSTON	RICARDO	JR ROTC	Teacher BA	N/A	96,222.00				96,222.00	100.00	9/1/2021-6/30/2022
WOHS	TICK	JONATHAN	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022
WOHS	TOMASZEWSKI	JOHN	Teacher	Teacher MA+45	12	80,655.00				80,655.00	100.00	9/1/2021-6/30/2022
WOHS	TOURIAN	PETER	Teacher	Teacher MA+30	17	114,304.00				114,304.00	100.00	9/1/2021-6/30/2022
WOHS	TRACY	DANIELLE	Teacher	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
WOHS	UGBENIN	SANDRA	Teacher	Teacher MA+30	11	78,471.00				78,471.00	100.00	9/1/2021-6/30/2022
WOHS	VALENTINO	MELANIE	Teacher	Teacher MA+45	13	82,092.00				82,092.00	100.00	9/1/2021-6/30/2022

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WOHS	VILLAVECCHIA	RACHEL	Teacher	Teacher MA+45	15	90,323.00	5,502.00	1/1/2022		95,825.00	100.00	9/1/2021-6/30/2022
WOHS	VIOUEIRA	BEGONA	Teacher	Teacher MA	17	103,818.00	7,079.00			110,897.00	100.00	9/1/2021-6/30/2022
WOHS	VITALE	MARCELLA	Teacher	Teacher MA+30	17	114,304.00	5,502.00			119,806.00	100.00	9/1/2021-6/30/2022
WOHS	WACHTEL	MOLLY	Teacher	Teacher MA+45	10	79,419.00				79,419.00	100.00	9/1/2021-6/30/2022
WOHS	WEIDENBORNER	JAMES	Teacher	Teacher PhD/Doc	17	119,101.00	7,079.00			126,180.00	100.00	9/1/2021-6/30/2022
WOHS	WERNER	MADELAINE	Speech Therapist	Teacher MA+45	17	115,893.00	8,667.00			124,560.00	100.00	9/1/2021-6/30/2022
WOHS	WERZEN	DENISE	Nurse	Teacher MA+45	17	115,893.00				115,893.00	100.00	9/1/2021-6/30/2022
WOHS	WILLIAMS	CANICE	Teacher	Teacher MA+45	15	90,323.00				90,323.00	100.00	9/1/2021-1/24/2022
WOHS	YATES	HEATHER	Teacher	Teacher MA+45	14	83,578.00				83,578.00	100.00	9/1/2021-6/30/2022
WOHS	YOUNG	HEATHER	Teacher	Teacher BA+15	17	96,632.00	7,079.00			103,711.00	100.00	9/1/2021-6/30/2022
WOHS	ZAMLOOT	ROSANNA	Teacher	Teacher MA+45	14	83,578.00				83,578.00	100.00	9/1/2021-6/30/2022
WOHS	ZICHELLA	STEPHAN	In School Suspension Teacher	Teacher MA+30	17	142,880.00	7,079.00			149,959.00	125.00	9/1/2021-6/30/2022

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Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity	Stipend	Salary 21-22	FTE %	Effective Dates
BMELC	AHN	GIE	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
BMELC	CICERONE	JESSICA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
BMELC	CRUZ	OLIVIA	Speech Therapist	Teacher MA	8	67,154.00			67,154.00	100.00	9/1/2021-6/30/2022
BMELC	VECCHIO	SUSAN	Teacher	Teacher BA	13	66,160.00			66,160.00	100.00	9/1/2021-10/3/2021
Central Office	DIETZ	BRITTANY	Mathematics Coach K-5	Teacher MA+30	10	77,647.00			77,647.00	100.00	1/3/2022-6/30/2022
Central Office	LEWIS	JANIS	Teacher	Teacher BA	17	90,634.00			90,634.00	100.00	9/1/2021-6/30/2022
Central Office	NEGASI	MIRIAM	School Psychologist	Teacher BA+4,5	4	76,148.00			76,148.00	100.00	9/1/2021-6/30/2022
Edison	ALVINE	BROOKE	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/1/2021-6/30/2022
Edison	BORN	WENDY	Teacher	Teacher MA	8	67,154.00			67,154.00	100.00	9/1/2021-6/30/2022
Edison	CHEN	MONICA	Teacher	Teacher MA	9	67,812.00			67,812.00	100.00	9/1/2021-6/30/2022
Edison	DUQUE-ARBELO	LUISA	Teacher	Teacher MA	16	87,557.00			87,557.00	100.00	11/22/2021-6/30/2022
Edison	ESCOBAR	YANIRA	Teacher	Teacher BA	7	62,429.00			62,429.00	100.00	9/1/2021-6/30/2022
Edison	FARELLA	ALTHEA	Teacher	Teacher MA	5	65,726.00			65,726.00	100.00	9/1/2021-6/30/2022
Edison	FATICA	WILLIAM	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
Edison	GRAY	FLOYD	Teacher	Teacher BA+30	9	66,754.00			66,754.00	100.00	9/1/2021-6/30/2022
Edison	GROCHOWSKI	SUZANNE	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
Edison	KAISER	JACQUELINE	Teacher	Teacher MA+15	3	68,217.00			68,217.00	100.00	9/1/2021-12/31/2021
Edison	KAISER	JACQUELINE	Teacher	Teacher MA+30	3	73,017.00			73,017.00	100.00	1/1/2022-6/30/2022
Edison	LEWIN	JUN	Teacher	Teacher MA+30	8	76,518.00			76,518.00	100.00	9/1/2021-6/30/2022
Edison	MANTZAS	SPYRIDON	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
Edison	PASCARELLA	PETER	Teacher	Teacher BA+30	17	102,630.00			102,630.00	100.00	9/1/2021-6/30/2022
Edison	RODRIGUEZ	ARTURO	Teacher	Teacher MA+30	9	72,268.00	2,904.94		80,172.94	100.00	9/1/2021-6/30/2022
Edison	SHIPTOFSKY	NICOLE	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
Edison	WILTON	KEVIN	Teacher	Teacher BA	7	62,429.00			62,429.00	100.00	9/1/2021-6/30/2022
Edison	BUILES-DALL Y	CLAUDIA	Teacher	Teacher MA	14	74,006.00			74,006.00	100.00	9/1/2021-10/4/2021
Edison	CASENTA	ROMINA	Teacher	Teacher MA+15	10	72,542.00			72,542.00	100.00	10/2/2021-6/30/2022
Edison	CORDASCO	VINCENT	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/1/2021-12/31/2021
Edison	CORDASCO	VINCENT	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	1/1/2022-6/30/2022
Edison	DAY	BRIDGET	Library Media Specialist	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
Edison	DEKOYER	SHANNON	Nurse	Teacher BA	15	69,437.00			69,437.00	100.00	9/1/6/2021-10/12/2021
Edison	DORRITY	JACQUELINE	Occupational Therapist	Teacher MA	8	67,154.00			67,154.00	100.00	9/1/2021-6/30/2022
Edison	EASON	KELI	Teacher	Teacher MA	4	65,339.00			65,339.00	100.00	9/1/2021-6/30/2022
Edison	FERGUSON	JESSICA	Teacher	Teacher BA	9	63,505.00			63,505.00	100.00	9/1/3/2021-6/30/2022
Edison	HAMILTON	ALEC	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/1/2021-6/30/2022
Edison	HERRERA	MICHELLE	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
Edison	KORNEGAY	MUNEERAH	Teacher	Teacher BA	17	90,634.00			90,634.00	100.00	12/10/2021-6/30/2022
Edison	KOSE	HULYA	Teacher	Teacher MA	13	69,670.00			69,670.00	100.00	12/20/2021-6/30/2022
Edison	KRAFT	LAURA	6 Teacher	Teacher MA	7	39,997.80			39,997.80	60.00	9/1/2021-10/24/2021
Edison	KRAFT	LAURA	Teacher	Teacher MA	7	66,663.00			66,663.00	100.00	10/25/2021-12/30/2021
Edison	KRAFT	LAURA	6 Teacher	Teacher MA	7	39,997.80			39,997.80	60.00	1/3/2022-6/30/2022
Edison	KUSER	NICOLE	Teacher	Teacher BA+30	4	64,318.00			64,318.00	100.00	9/1/2021-12/31/2021
Edison	KUSER	NICOLE	Teacher	Teacher MA	4	65,339.00			65,339.00	100.00	1/1/2022-6/30/2022
Edison	LANDOSCA	KRISTEN	Teacher	Teacher BA	5	61,521.00			61,521.00	100.00	9/1/2021-6/30/2022
Edison	LYNCH	BRIDGET	Teacher	Teacher BA	7	62,429.00			62,429.00	100.00	9/1/2021-12/31/2021
Edison	LYNCH	BRIDGET	Teacher	Teacher BA+15	7	63,126.00			63,126.00	100.00	1/1/2022-6/30/2022
Edison	MALLINAS	ALEXANDRA	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
Edison	MASSEY	JILLIAN	Teacher	Teacher MA+15	13	75,206.00			75,206.00	100.00	9/1/2021-6/30/2022
Edison	MIOLA	KAREN	Teacher	Teacher MA	17	103,818.00			103,818.00	100.00	10/18/2021-6/30/2022

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Gregory	PERALTA	MAYRIN	Teacher	Teacher MA	5	65,726.00			65,726.00	100.00	9/1/2021-6/30/2022
Gregory	ROMAN	KIMBERLY	Teacher	Teacher BA+30	6	65,176.00			65,176.00	100.00	1/3/2022-6/30/2022
Gregory	ROZANSKI	HANNAN	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-12/31/2021
Gregory	ROZANSKI	HANNAN	Teacher	Teacher BA+15	4	61,871.00			61,871.00	100.00	1/1/2022-6/30/2022
Gregory	SERIO	ANDREA	School Psychologist	Teacher MA+30	5	74,890.00			74,890.00	100.00	9/1/2021-6/30/2022
Gregory	SOPRANZETTI	ANNA MARIA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
Hazel	ALLOTEY	PATIENCE	Nurse	Teacher BA	14	67,510.00			67,510.00	100.00	9/1/2021-6/30/2022
Hazel	DIEGMANN	STEPHANIE	Teacher	Teacher BA	17	103,818.00	7,079.00		110,897.00	100.00	9/1/2021-6/30/2022
Hazel	GRUSHKO	YELENA	School Psychologist	Teacher MA+30	6	75,441.00			75,441.00	100.00	9/1/2021-6/30/2022
Hazel	HEREDIA	GISSELLE	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
Hazel	JACKSON	DELSA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
Hazel	KIVLON	JEANNIE	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/1/2021-6/30/2022
Hazel	MASSOT	DANIELLE	School Counselor	Teacher MA	14	74,006.00			74,006.00	100.00	11/22/2021-6/30/2022
Hazel	PEPI-MARTOS	ROSEMARY	Teacher	Teacher BA+30	6	65,176.00			65,176.00	100.00	9/1/2021-6/30/2022
Hazel	WARD	KEVONNA	Teacher	Teacher MA	5	65,726.00			65,726.00	100.00	9/1/2021-3/31/2022
Kelly	CAMPBELL	SUSAN	LDTC	Teacher MA+45	16	101,072.00			101,072.00	100.00	9/1/2021-6/30/2022
Kelly	CONVERY	KAREN	Teacher	Teacher MA	10	68,144.00			68,144.00	100.00	9/1/2021-6/30/2022
Kelly	CROZIER	ANDREW	Teacher	Teacher BA+30	3	63,082.00			63,082.00	100.00	9/1/2021-6/30/2022
Kelly	DIDYK	PAULA	Teacher	Teacher MA	10	68,144.00			68,144.00	100.00	1/8/2022-6/30/2022
Kelly	FALZARANO	MICHAEL	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/27/2021-6/30/2022
Kelly	KHOROS	JESSICA	School Psychologist	Teacher MA+30	6	75,441.00			75,441.00	100.00	9/1/2021-6/30/2022
Kelly	MACDONALD	KIMBERLY	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
Kelly	RALSTON	KIRSTEN	Occupational Therapist	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
Kelly	SALVATORIELLO	LAUREN	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-2/10/2022
Liberty	BROTZMAN	HEIDI	SAC	Teacher MA	9	67,812.00			67,812.00	100.00	9/1/2021-9/23/2021
Liberty	CAMPANARO	CHELSEA	Teacher	Teacher BA	11	64,493.00			64,493.00	100.00	9/1/2021-6/30/2022
Liberty	DEMATTEO	MICHELE	Teacher	Teacher BA+30	7	65,624.00			65,624.00	100.00	9/1/2021-6/30/2022
Liberty	FAUST	CHRISTINA	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
Liberty	GONZALEZ	DANIELA	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	1/3/2022-6/30/2022
Liberty	HACK	PATRICIA	Reading Specialist	Teacher MA	17	103,818.00			103,818.00	100.00	9/1/2021-6/30/2022
Liberty	JORDAN	VERONICA	Teacher	Teacher PhD/Doc	4	79,889.00			79,889.00	100.00	9/1/2021-6/30/2022
Liberty	MCANTONE	MICHELLE	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/1/2021-6/30/2022
Liberty	MCMANUS	DANIEL	Teacher	Teacher BA+30	6	65,176.00			65,176.00	100.00	9/1/2021-6/30/2022
Liberty	MERMINI	ALEXA	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
Liberty	SANPHY	CRAIG	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
Liberty	SANTUCCI	JOSEPH	Teacher	Teacher MA+45	9	79,032.00			79,032.00	100.00	9/1/2021-6/30/2022
Liberty	SEWNATH	MATTRY	Teacher	Teacher MA+30	9	77,268.00			77,268.00	100.00	1/3/2022-6/30/2022
Liberty	ZHANG	ANNE	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
M Pleasant	BROWN	JESSICA	Teacher	Teacher MA+15	4	69,555.00			69,555.00	100.00	9/1/2021-6/30/2022
M Pleasant	ESTUPINAN	KRISTINA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
M Pleasant	GOTANCO	TERESA-MARIE	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-2/03/2022
M Pleasant	GRASSO	BRIANNA	Nurse	Teacher BA+15	10	64,529.00			64,529.00	100.00	9/1/2021-6/30/2022
M Pleasant	KIM	MIN	Teacher	Teacher MA	8	67,154.00			67,154.00	100.00	9/1/2021-6/30/2022
M Pleasant	LEE	MUI	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	9/1/2021-6/30/2022
M Pleasant	WALTON	ALEX	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	2/7/2022-6/30/2022
Redwood	CUOZZO	DANIELLE	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
Redwood	KARGBO-JACKSON	MIRIAM	Teacher	Teacher BA	5	61,521.00			61,521.00	100.00	9/1/2021-6/30/2022
Redwood	LEGATES	ALLISON	Teacher	Teacher MA+45	17	115,893.00			115,893.00	100.00	9/1/2021-6/30/2022
Redwood	LODATO	JESSICA	Teacher	Teacher MA	12	69,206.00			69,206.00	100.00	9/1/2021-3/24/2022

**Non-Tenured Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity	Stipend	Salary 21-22	FTE %	Effective Dates
Redwood	SANTUCCI	JACQUELYN	Teacher	Teacher MA+30	7	75,959.00			75,959.00	100.00	12/6/2021-6/30/2022
Redwood	VELANDIA	FANNY	Teacher	Teacher MA+15	10	72,542.00			72,542.00	100.00	9/1/2021-6/30/2022
Roosevelt	ALEXANDER	DEVIN	Social Worker	Teacher MA	12	69,206.00			69,206.00	100.00	9/1/2021-6/30/2022
Roosevelt	AYES	CHARLOTTE	Teacher	Teacher MA+15	6	70,481.00			70,481.00	100.00	11/22/2021-1/14/2022
Roosevelt	BETANCES	OLIVIA	Teacher	Teacher MA	17	103,818.00			103,818.00	100.00	9/1/2021-6/30/2022
Roosevelt	BIELINSKI	ALISON	Occupational Therapist	Teacher MA+15	16	93,054.00			93,054.00	100.00	9/1/2021-6/30/2022
Roosevelt	GERALDO	LIZADRA	Teacher	Teacher BA+15	4	61,871.00			61,871.00	100.00	9/1/2021-6/30/2022
Roosevelt	GRAMMATICA	ANNA MARIA	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
Roosevelt	IORIO	JADE	Teacher	Teacher MA	16	87,557.00			87,557.00	100.00	12/20/2021-6/30/2022
Roosevelt	KALENAK	REBECCA	Teacher	Teacher MA	15	79,013.00			79,013.00	100.00	9/1/2021-6/30/2022
Roosevelt	MARTIN	COLLEEN	Teacher	Teacher MA	10	68,144.00			68,144.00	100.00	9/1/2021-6/30/2022
Roosevelt	MILLER	YEVGENIYA	Teacher	Teacher MA+30	15	87,690.00			87,690.00	100.00	12/6/2021-6/30/2022
Roosevelt	RICE	JEAN	Teacher	Teacher MA+30	12	78,856.00			78,856.00	100.00	9/1/2021-6/30/2022
Roosevelt	ROBINSON	CECILY	Teacher	Teacher MA+45	14	83,578.00			83,578.00	100.00	1/3/2022-6/30/2022
Roosevelt	RUBENSTEIN	HILLARY	Teacher	Teacher MA+15	17	109,050.00			109,050.00	100.00	9/1/2021-6/30/2022
Roosevelt	SMITH	JAMES	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	12/9/2021-6/30/2022
Roosevelt	WALLACE	SAHKEENAH	Teacher	Teacher MA+30	17	114,304.00			114,304.00	100.00	9/1/2021-6/30/2022
Roosevelt	WILLIAMSON	ALANNA	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-11/10/2021
St Cloud	BRENNAN III	THOMAS	Teacher	Teacher BA	5	61,521.00			61,521.00	100.00	9/1/2021-6/30/2022
St Cloud	GERIN	MARISSA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
St Cloud	LASZLO	JENNA	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
St Cloud	MCDERMOTT	CAROLINE	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
St Cloud	SAYERS	JACLYN	School Psychologist	Teacher MA+45	8	78,265.00			78,265.00	100.00	9/1/2021-6/30/2022
Washington	ANTUNES	NICOLE	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
Washington	DEJOSEPH	NICOLE	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	2/2/2022-6/30/2022
Washington	MANTONE	ALESSANDRA	Nurse	Teacher BA+30	7	65,624.00			65,624.00	100.00	12/13/2021-6/30/2022
Washington	SCHALLER	MEGAN	Teacher	Teacher MA+45	16	101,072.00			101,072.00	100.00	9/1/2021-6/30/2022
Washington	VENEZIANO	JESSICA	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
WOHS	ABARBANEL	MICHELLE	Teacher	Teacher MA	17	103,818.00			103,818.00	100.00	9/1/2021-1/14/2022
WOHS	ABRAMO	JEANINA	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
WOHS	ALESSIOBANDO	DOMENICA	Teacher	Teacher MA+15	6	70,481.00			70,481.00	100.00	9/1/2021-6/30/2022
WOHS	ANDREWS	DELINA	School Psychologist	Teacher MA+30	6	75,441.00			75,441.00	100.00	9/1/2021-6/30/2022
WOHS	AUGUSTINE	SARAH	Nurse	Teacher BA	13	66,160.00			66,160.00	100.00	12/13/2021-6/30/2022
WOHS	AZAD	SAIRA	Teacher	Teacher MA	15	79,013.00			79,013.00	100.00	9/1/2021-6/30/2022
WOHS	BARNES	DANNIEL	Teacher	Teacher BA	3	60,011.00			60,011.00	100.00	2/14/2022-6/30/2022
WOHS	BERNARD-AWUMEY	JOANA	Teacher	Teacher MA+45	10	79,419.00			79,419.00	100.00	10/18/2021-6/30/2022
WOHS	CIACCIARELLI	CHRISTINA	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-12/31/2021
WOHS	CIACCIARELLI	CHRISTINA	Teacher	Teacher BA+15	4	61,871.00			61,871.00	100.00	1/1/2022-6/30/2022
WOHS	DAQUN	MATHEU	Teacher	Teacher MA+45	16	101,072.00			101,072.00	100.00	9/1/2021-6/30/2022
WOHS	DARIENZO	KRISTIN	Teacher	Teacher MA+30	11	78,471.00			78,471.00	100.00	9/1/2021-6/30/2022
WOHS	DECARO	EILEEN	Teacher	Teacher PhD/Doc	15	97,028.00			97,028.00	100.00	9/1/2021-6/30/2022
WOHS	DU	CONGZHOU	Teacher	Teacher MA	7	66,663.00			66,663.00	100.00	9/1/2021-6/30/2022
WOHS	FOSTER	ORANE	Teacher	Teacher BA+30	5	64,700.00			64,700.00	100.00	9/20/2021-6/30/2022
WOHS	GARCIA	MATTHEW	Teacher	Teacher MA	15	79,013.00			79,013.00	100.00	9/1/2021-6/30/2022
WOHS	GRANT	DARNELL	WOMA Coordinator	Teacher BA+30	17	102,630.00		4,452.77	107,082.77	100.00	9/1/2021-6/30/2022
WOHS	GRAZIOSA	GINA	Teacher	Teacher BA+15	10	64,529.00			64,529.00	100.00	9/1/2021-12/31/2021
WOHS	GRAZIOSA	GINA	Teacher	Teacher BA+30	10	67,081.00			67,081.00	100.00	1/1/2022-6/30/2022
WOHS	HAYES	JEROME	Teacher	Teacher MA+45	9	79,032.00			79,032.00	100.00	9/1/2021-4/1/2022
WOHS	HEADLAM	JACLYN	Teacher	Teacher MA+45	14	83,578.00			83,578.00	100.00	9/1/2021-6/30/2022

**Non-Tenured Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity	Stipend	Salary 21-22	FTE %	Effective Dates
WOHS	HELLER	SAMANTHA	Teacher	Teacher MA	3	64,082.00			64,082.00	100.00	9/1/2021-6/30/2022
WOHS	HIGGINS	KAITLIN	Teacher	Teacher BA	4	61,188.00			61,188.00	100.00	9/1/2021-6/30/2022
WOHS	HODGES	TANTANYA	Teacher	Teacher MA	17	103,818.00			103,818.00	100.00	9/1/2021-6/30/2022
WOHS	HOFFER	FRANCESCA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
WOHS	HUANG-HOBBS	HELEN	Teacher	Teacher MA+45	8	78,265.00			78,265.00	100.00	9/1/2021-6/30/2022
WOHS	JACKSON	JASON,AMONT	Teacher	Teacher MA+30	11	78,471.00			78,471.00	100.00	9/1/2021-6/30/2022
WOHS	KONNER	MARGARET	Teacher	Teacher MA+45	11	80,261.00			80,261.00	100.00	9/1/2021-6/30/2022
WOHS	LI	DONGMEI	Teacher	Teacher BA	10	63,817.00			63,817.00	100.00	9/1/2021-6/30/2022
WOHS	LORE	ALYSSA	Teacher	Teacher BA+15	8	63,590.00			63,590.00	100.00	9/1/2021-6/30/2022
WOHS	MASSE	CAMOSE	Teacher	Teacher MA	12	69,206.00			69,206.00	100.00	2/24/2022-6/30/2022
WOHS	MERINO	MONICA	Teacher	Teacher MA	15	79,013.00			79,013.00	100.00	9/1/2021-6/30/2022
WOHS	MOUND	CHARLES	Teacher	Teacher BA	15	69,624.00			69,624.00	100.00	9/1/2021-6/30/2022
WOHS	MYRIE-CURETON	NICOLA	Teacher	Teacher MA+15	14	76,759.00			76,759.00	100.00	9/1/2021-10/27/2021
WOHS	PETERSON	EMILY	Teacher	Teacher MA	11	68,867.00			68,867.00	100.00	12/21/2021-6/30/2022
WOHS	PORCELLO	DONNA MARIE	Teacher	Teacher MA+30	14	81,822.00			81,822.00	100.00	9/1/2021-6/30/2022
WOHS	RIVERA	NORAH	Teacher	Teacher MA	7	66,663.00			66,663.00	100.00	9/1/2021-6/30/2022
WOHS	ROMEO	TATIANA	Teacher	Teacher MA	6	66,209.00			66,209.00	100.00	9/1/2021-6/30/2022
WOHS	ROSE	KIMBERLEE	Teacher	Teacher MA+15	6	70,481.00			70,481.00	100.00	9/1/2021-6/30/2022
WOHS	ROXAS	ASHLEY	Teacher	Teacher BA	6	62,003.00			62,003.00	100.00	9/1/2021-6/30/2022
WOHS	SALAAM	DANAAYAL	Teacher	Teacher BA+30	10	67,081.00			67,081.00	100.00	9/1/2021-6/30/2022
WOHS	STERNBERG	ERIC	Teacher	Teacher MA+45	17	115,893.00			115,893.00	100.00	9/1/2021-6/30/2022

**Tenure Contract Certified Staff
2021-2022**

Location	Last Name	First Name	Job Title	Salary Guide	Step 21-22	Base Salary 21-22	Longevity 21-22	Longevity Effective Date	Stipend 21-22	Salary 21-22	FTE %	Effective Dates
BMELC	CONNOLLY-SCHONER	LINDA	Teacher	Teacher BA	7	62,429.00				62,429.00	100.00	9/1/2021-6/30/2022
BMELC	KENNY	LAUREN	Teacher	Teacher BA+15	7	63,126.00				63,126.00	100.00	9/1/2021-6/30/2022
BMELC	TILLIS	MERYL	Social Worker	Teacher MA+45	17	115,893.00	5,502.00			121,395.00	100.00	9/1/2021-6/30/2022
Hazel	FARRINGTON	LAURA	Teacher	Teacher BA	7	62,429.00				62,429.00	100.00	9/1/2021-10/14/2021
Hazel	SOTO	JOYCE	Library Media Specialist	Teacher MA	7	66,663.00	5,502.00			72,165.00	100.00	9/1/2021-6/30/2022
Kelly	JOHNSON	NATHANIEL	Occupational Therapist	Teacher MA	16	87,557.00				87,557.00	100.00	9/1/2021-6/30/2022
Liberty	SMITH	ERIN	Teacher	Teacher BA	7	62,429.00				62,429.00	100.00	9/1/2021-6/30/2022
Redwood	DEMARTINIS	DENISE	Teacher	Teacher MA+30	17	114,304.00				114,304.00	100.00	9/1/2021-6/30/2022
Redwood	MARGERUM	GARY	Teacher	Teacher BA	7	62,429.00				62,429.00	100.00	9/1/2021-6/30/2022
Roosevelt	PEYRAGROSSE	KAREN	School Counselor	Teacher MA+45	8	78,265.00			4,452.77	82,717.77	100.00	9/1/2021-6/30/2022
St Cloud	HOFFMAN	JILL	Speech Therapist	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
St Cloud	KEARNS	ELLEN	Teacher	Teacher MA	9	67,812.00				67,812.00	100.00	9/1/2021-6/30/2022
Washington	DUARTE	JANINE	Teacher	Teacher MA	7	66,663.00				66,663.00	100.00	9/1/2021-6/30/2022
WOHS	DA GRACA	LI	Teacher	Teacher PhD/Doc	9	82,914.00				82,914.00	100.00	9/1/2021-6/30/2022
WOHS	FLECK	NICOLE	Teacher	Teacher MA+45	7	77,694.00				77,694.00	100.00	9/1/2021-6/30/2022
WOHS	GARCIA	KATHERINE	Teacher	Teacher MA+30	7	75,959.00				75,959.00	100.00	9/1/2021-6/30/2022
WOHS	GARDNER	CATHERINE	Teacher	Teacher MA	7	66,663.00				66,663.00	100.00	9/1/2021-6/30/2022
WOHS	GOHLICH	JONATHAN	Teacher	Teacher MA+45	7	77,694.00				77,694.00	100.00	9/1/2021-6/30/2022

Tenured Non-Certified Staff Administrative Assistants 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	NAEOP Stipend A	NJAEOP Cert 1 Stipend B	NAJEOPCert 2 Stipend C	NJAEOP Cert 2 Stipend D	Bachelor Degree Stipend	Salary	FTE %
BMELC	Valencia	Rosa	Secy Level 1-10 MTH	6	\$40,577.00							\$1,251.75	\$41,828.75	100.00
Central Office	Daniel	Deborah	Secy Level 3-12 MTH	14	\$81,598.00	\$9,650.00			\$1,287.57	\$2,615.18			\$95,150.75	100.00
Central Office	Delguercio	Ida	Secy Level 4-12 MTH	14	\$91,152.00	\$6,402.00							\$97,554.00	100.00
Central Office	Duffy	Paula	Secy Level 4-12 MTH	11	\$82,331.00								\$82,331.00	100.00
Central Office	Esquivel	Sirinya	Secy Level 4-12 MTH	11	\$82,331.00	\$4,815.00		\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51		\$94,675.44	100.00
Central Office	Harris	Cheri	Secy Level 4-12 MTH	14	\$91,152.00	\$4,815.00		\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$104,748.19	100.00
Central Office	Hernandez	Karla	Secy Level 3-12 MTH	14	\$81,598.00	\$4,815.00			\$1,287.57				\$87,700.57	100.00
Central Office	Hunt	Jill	Secy Level 3-12 MTH	12	\$62,476.00								\$62,476.00	100.00
Central Office	Lopez	Josefa	Secy Level 4-12 MTH	14	\$91,152.00	\$8,042.00	7/1/2021	\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51		\$106,723.44	100.00
Central Office	Magnoita	Carla	Secy Level 1-10 MTH	14	\$64,137.00	\$8,042.00		\$2,615.18					\$74,794.18	100.00
Central Office	Nevins	Angela	Secy Level 4-12 MTH	8	\$62,203.00								\$62,203.00	100.00
Central Office	Norvitz	Elise	Secy Level 4-12 MTH	11	\$82,331.00	\$4,815.00						\$1,251.75	\$88,397.75	100.00
Central Office	Phillips	Stacy	Secy Level 4-12 MTH	12	\$89,173.35			\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$97,954.54	105.00
Central Office	Preziosi	Jennifer	Secy Level 4-12 MTH	10	\$75,216.00								\$75,216.00	100.00
Central Office	Rosado-Figueroa	Angela	Secy Level 4-12 MTH	8	\$62,203.00				\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$68,369.01	100.00
Central Office	Torisi	Linda	Secy Level 4-12 MTH	14	\$91,152.00	\$4,815.00							\$95,967.00	100.00
Central Office	Vaughan	Susan	Secy Level 4-12 MTH	14	\$91,152.00	\$4,815.00	12/1/2021						\$95,967.00	100.00
Central Office	White	Suzanne	Secy Level 3-12 MTH	14	\$81,598.00	\$6,402.00							\$88,000.00	100.00
Central Office	Winston	Kathryn	Secy Level 4-12 MTH	14	\$91,152.00	\$6,402.00		\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$106,335.19	100.00
Central Office	Whek	Lisa	Secy Level 2-12 MTH	14	\$78,911.00	\$6,402.00							\$85,313.00	100.00
Edison	Aly Ahmed	Ann	Secy Level 2-12 MTH	8	\$50,663.00								\$50,663.00	100.00
Edison	Gil	Carolina	Secy Level 2-12 MTH	12	\$60,420.00			\$2,615.18				\$1,251.75	\$64,286.93	100.00
Edison	Medley	Jean	Secy Level 2-12 MTH	10	\$52,583.00							\$1,251.75	\$53,834.75	100.00
Hazel	Lee	Catherine	Secy Level 1-10 MTH	12	\$49,107.00	\$4,815.00	9/1/2021						\$53,922.00	100.00
Kelly	Malta	Megan	Secy Level 1-10 MTH	6	\$40,577.00								\$40,577.00	100.00
Liberty	Coppola	Janet	Secy Level 2-12 MTH	12	\$60,420.00	\$4,815.00		\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51		\$72,764.44	100.00
Liberty	Delbarba	Laura	Secy Level 2-12 MTH	9	\$51,159.00			\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51		\$58,688.44	100.00
Redwood	Martinez	Dayna	Secy Level 1-10 MTH	6	\$40,577.00								\$40,577.00	100.00
Roosevelt	Brinson	Armani	Secy Level 2-12 MTH	7	\$50,292.00								\$50,292.00	100.00
Roosevelt	Fastiggi	Carol	Secy Level 2-12 MTH	12	\$60,420.00								\$60,420.00	100.00
St. Cloud	Davis-Williams	Charlene	Secy Level 1-10 MTH	5	\$40,084.00							\$1,251.75	\$41,335.75	100.00
Transportation	Lambert	Denise	Secy Level 3-12 MTH	6	\$51,624.00							\$1,251.75	\$52,875.75	100.00

Tenured Non-Certified Staff Administrative Assistants 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	NAEOP Stipend A	NJAEOP Cert 1 Stipend B	NAJEOP Cert 2 Stipend C	NJAEOP Cert 2 Stipend D	Bachelor Degree Stipend	Salary	FTE %
Washington	Nelson	Ellen	Secy Level 1-10 MTH	14	\$64,137.00	\$4,815.00	9/1/2021						\$68,952.00	100.00
WOHS	Bradford	Montrisa	Secy Level 2-12 MTH	14	\$78,911.00	\$4,815.00							\$83,726.00	100.00
WOHS	Colon	Lillian	Secy Level 2-12 MTH	12	\$60,420.00	\$4,815.00		\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$74,016.19	100.00
WOHS	Cowins	Staci	Secy Level 2-12 MTH	12	\$60,420.00								\$60,420.00	100.00
WOHS	Cruz	Melissa	Secy Level 2-12 MTH	11	\$58,135.00	\$4,815.00		\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$71,731.19	100.00
WOHS	Dellosso	Patricia	Secy Level 2-12 MTH	10	\$52,583.00								\$52,583.00	100.00
WOHS	Duncan	Joanne	Secy Level 2-12 MTH	5	\$49,318.00			\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51	\$1,251.75	\$58,099.19	100.00
WOHS	Gonzalez	Angela	Secy Level 2-12 MTH	12	\$60,420.00	\$4,815.00		\$2,615.18					\$67,850.18	100.00
WOHS	Keastead	Denise	Secy Level 4-12 MTH	14	\$95,709.60	\$4,815.00							\$100,524.60	105.00
WOHS	Kubu	Gina	Secy Level 2-12 MTH	9	\$51,159.00			\$2,615.18	\$1,287.57	\$2,615.18	\$1,011.51		\$58,688.44	100.00
WOHS	Loguidice	Noreen	Secy Level 2-12 MTH	12	\$60,420.00	\$4,815.00							\$65,235.00	100.00
WOHS	Perez	Eridania	Secy Level 2-12 MTH	11	\$58,135.00	\$4,815.00		\$2,615.18					\$65,565.18	100.00
WOHS	Ryfa	Margaret	Secy Level 2-12 MTH	14	\$78,911.00	\$6,402.00		\$2,615.18					\$87,928.18	100.00
WOHS	Saccente	Susan	Secy Level 2-12 MTH	6	\$49,925.00								\$49,925.00	100.00
WOHS	Spitzer	Helaine	Secy Level 2-12 MTH	10	\$52,583.00			\$2,615.18	\$1,287.57				\$56,485.75	100.00

Non-Tenured Non-Certified Staff **Administrative Assistants 2021-2022**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	NAEOP Stipend A	NJAEOP Cert 1 Stipend B	NAJEOPCert 2 Stipend C	NAEOP Cert 2 Stipend D	Bachelor Degree Stipend	Salary	FTE %
Central Office	Torisi	Nicole	Secy Level 4-12 MTH	3	\$51,234.00							\$1,251.75	\$52,485.75	100.00
Gregory	Brennan	Dawn	Secy Level 1-10 MTH	14	\$64,137.00								\$64,137.00	100.00
Mt. Pleasant	Machuca	Madeline	Secy Level 1-10 MTH	14	\$64,137.00								\$64,137.00	100.00
Transportation	Aquino	Nora	Secy Level 3-12 MTH	2	\$49,841.00								\$49,841.00	100.00
Transportation	Hollaway	Angel	Secy Level 3-12 MTH	5	\$50,997.00								\$50,997.00	100.00
Transportation	Schaaf	Michael	Dispatcher	8	\$52,387.00							\$1,251.75	\$53,638.75	100.00

Non-Certified Staff **Paraprofessionals FT 2021-2022**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %	Effective Dates
BMELC	ARENS	NERLINE	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
BMELC	CASTANZA	SUSAN	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
BMELC	CHUNG	CORETTA	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
BMELC	COLLINS	RAQUEL	PARAPROFESSIONAL MA	8	\$36,907.00			\$36,907.00	100.00	
BMELC	CONTRERAS	VIVIANA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,862.00	10/1/2021	\$38,913.00	100.00	
BMELC	FIORY	ASHLEY	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
BMELC	FRANCLLON	SHAKIRA	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
BMELC	GEOGHAN	TRACY	PARAPROFESSIONAL NON-DEGREE	6	\$30,729.00			\$30,729.00	100.00	
BMELC	GIAMBATTISTA	CHRISTIE	PARAPROFESSIONAL BA	7	\$33,602.00			\$33,602.00	100.00	
BMELC	HOLT	KALYN	PARAPROFESSIONAL MA	4	\$34,679.00			\$34,679.00	100.00	
BMELC	HOWELL-SCOTT	MICHELE	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
BMELC	JAMES	AUSTIN	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
BMELC	JOHNSON	EILEEN	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00	12/1/2021	\$39,525.00	100.00	
BMELC	KUGLIN	ASHLEY	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
BMELC	MAAYAN	MARISA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00			\$37,051.00	100.00	
BMELC	MUIRHEAD	JANICE	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	
BMELC	MUNDY	STEPHANIE	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	
BMELC	PASCARELLA	YOLANDA	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
BMELC	PAUL	WALLY	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
BMELC	PEREZ	AIMEE	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
BMELC	TURNER	AVRIL	PARAPROFESSIONAL NON-DEGREE	9	\$32,925.00			\$32,925.00	100.00	
BMELC	VASSALLO	SYLVIA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00			\$37,051.00	100.00	
BMELC	WEINSTEIN	KAREN	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
BMELC	ZARRO	DONNA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
Edison	BAUL	JENNICA	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Edison	GARGIULO	NOEMI	PARAPROFESSIONAL BA	8	\$34,526.00			\$34,526.00	100.00	
Edison	JOSEPH-KELLY	DEBRA	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
Edison	MEDLEY	ARIA	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	
Edison	MILLER	ADAM	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Edison	PRESCOTT	JOHN	PARAPROFESSIONAL NON-DEGREE	12	\$34,166.00			\$34,166.00	100.00	
Gregory	DUGGAN	EILEEN	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Gregory	ELZAIRE	STEVEN	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Gregory	FLACK	LANI	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	

Non-Certified Staff Paraprofessionals FT 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %	Effective Dates
Gregory	MILLER	AMY	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Gregory	PEART	BRENDON	PARAPROFESSIONAL NON-DEGREE	3	\$30,005.00			\$30,005.00	100.00	9/1/2021-12/31/2021
Gregory	PEART	BRENDON	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	1/1/2022-6/30/2022
Gregory	ROSSI	JOANN	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
Gregory	SCHNEIDER	RTA	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Gregory	SMITH	TORI	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Gregory	TALBOT	WILLIAM	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Hazel	DYSON	DUAUE	PARAPROFESSIONAL NON-DEGREE	3	\$30,005.00			\$30,005.00	100.00	
Hazel	HASSAN	SABINA	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
Hazel	JONES ALSTON	LISA	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	
Kelly	ALY AHMED	AYESHA	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Kelly	ANDERSON	JOSEPH	PARAPROFESSIONAL NON-DEGREE	7	\$31,284.00			\$31,284.00	100.00	
Kelly	BRANDT	ROBERT	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Kelly	BRESLIN	MARIA	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	
Kelly	BUSICHIO	DAWN	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Kelly	CALLAHAN	BRITTANY	PARAPROFESSIONAL BA	8	\$34,526.00			\$34,526.00	100.00	
Kelly	CORBIN	EBONY	PARAPROFESSIONAL NON-DEGREE	6	\$30,729.00			\$30,729.00	100.00	
Kelly	CORRADO	JACLYN	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Kelly	DEL COLLE	ELAINE	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00			\$37,051.00	100.00	
Kelly	FORT-FOSKEY	KISHA	PARAPROFESSIONAL NON-DEGREE	12	\$34,166.00			\$34,166.00	100.00	
Kelly	FRANCHINO	NANCY	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
Kelly	GARBRAH	ERIC	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00			\$37,051.00	100.00	
Kelly	GILLIAM	HONESTY	PARAPROFESSIONAL NON-DEGREE	4	\$30,239.00			\$30,239.00	100.00	
Kelly	GUERRA-NOVOA	ISABEL	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Kelly	KAISER	MARIA	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Kelly	MACIEJAK	EILEEN	PARAPROFESSIONAL BA	11	\$35,398.00	\$931.00	3/1/2022	\$36,329.00	100.00	
Kelly	MADDEN	DARLENE	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00	9/1/2021	\$38,449.00	100.00	
Kelly	MANCIA-INTERIANO	CINDY	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Kelly	MARZULLO	ALECIA	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00	9/1/2021	\$39,525.00	100.00	
Kelly	MILLER	ANTOINETTE	PARAPROFESSIONAL BA	13	\$38,594.00	\$1,862.00	10/1/2021	\$40,456.00	100.00	
Kelly	OKYLE	LISA	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Kelly	PALMER	SAMANTHA	PARAPROFESSIONAL BA	8	\$34,526.00			\$34,526.00	100.00	
Kelly	PREZIOSI	SAMANTHA	PARAPROFESSIONAL NON-DEGREE	9	\$32,925.00			\$32,925.00	100.00	

Non-Certified Staff Paraprofessionals FT 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %	Effective Dates
Kelly	SAYERS	SUZANNE	PARAPROFESSIONAL NON-DEGREE	6	\$30,729.00			\$30,729.00	100.00	
Kelly	SERINO	RACHEL	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Kelly	SOLOMON	BARBARA	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
Kelly	THAPAR	MINI	PARAPROFESSIONAL BA	13	\$38,594.00	\$1,398.00		\$39,992.00	100.00	
Kelly	TORRES	KRYSTEN	PARAPROFESSIONAL NON-DEGREE	10	\$33,247.00			\$33,247.00	100.00	
Kelly	WIGLER	ALICE	PARAPROFESSIONAL MA	13	\$40,975.00			\$40,975.00	100.00	
Liberty	CABRAL-FOGARTY	SARA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00	9/1/2021	\$38,449.00	100.00	
Liberty	CHANG	HENRY	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
Liberty	CHULIK-KUZNIEWSKI	KATHRYN	PARAPROFESSIONAL BA	3	\$32,458.00			\$32,458.00	100.00	
Liberty	CORVELLI	MARY	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00			\$37,051.00	100.00	
Liberty	DESCH	ROBERT	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Liberty	MADLINGER	LUCILLE	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Liberty	MORTENSEN	ERIK	PARAPROFESSIONAL NON-DEGREE	9	\$32,925.00			\$32,925.00	100.00	
Liberty	MYERS	MARA	PARAPROFESSIONAL BA	13	\$38,594.00	\$1,398.00	9/1/2021	\$39,992.00	100.00	
Liberty	ROY-KIRWAN	TULI	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Mt. Pleasant	CORREIA	PAULA	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Mt. Pleasant	COTTLE	COURTNEY	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Mt. Pleasant	GILLARD	TANESHA	PARAPROFESSIONAL MA	7	\$35,919.00			\$35,919.00	100.00	
Mt. Pleasant	GONNELLA	NICHOLAS	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
Mt. Pleasant	HAMILTON	DARLINE	PARAPROFESSIONAL MA	6	\$35,239.00			\$35,239.00	100.00	
Mt. Pleasant	LACHENAUER	ANNE MARIE	PARAPROFESSIONAL NON-DEGREE	7	\$31,284.00			\$31,284.00	100.00	
Mt. Pleasant	MESEHA	RANDA	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Mt. Pleasant	PEREIRA	MICHELLE	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
Mt. Pleasant	PETRUCELLI	NICOLE	PARAPROFESSIONAL NON-DEGREE	6	\$30,729.00			\$30,729.00	100.00	
Mt. Pleasant	RALOSKY	SAMUEL	PARAPROFESSIONAL NON-DEGREE	3	\$30,005.00			\$30,005.00	100.00	
Mt. Pleasant	ROMANO	ANTHONY	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Mt. Pleasant	SCHINER	LUCIANA	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Redwood	ALFONSO	ANDREA	PARAPROFESSIONAL BA	8	\$34,526.00			\$34,526.00	100.00	
Redwood	CALLAWAY	SIMONE	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Redwood	DEL PLATO	MAUREEN	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
Redwood	HOPKINS	NANCY	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,862.00		\$38,913.00	100.00	
Redwood	LAURENTE	KYLE	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00	1/1/2022	\$37,982.00	100.00	
Redwood	LILLI	MAUREEN	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	

Non-Certified Staff Paraprofessionals FT 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %	Effective Dates
Redwood	MARTIN	TARA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00		\$37,982.00	100.00	
Redwood	MAZUREK	ANDREW	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Redwood	MINNITI	MARK	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00	10/1/2021	\$37,982.00	100.00	
Redwood	MORRIS	ASHLEY	PARAPROFESSIONAL MA	4	\$34,679.00			\$34,679.00	100.00	
Redwood	MOUSSA	ENGI	PARAPROFESSIONAL BA	12	\$35,778.00			\$35,778.00	100.00	
Redwood	PRZYBYSZ	ROSEANN	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
Redwood	SPARNO	LEANORE	PARAPROFESSIONAL BA	7	\$33,602.00			\$33,602.00	100.00	
Redwood	SYLLA	AISETOU	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Redwood	TOURTOUNIS	ANGELA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
Roosevelt	ALLEN	LAKISHA	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Roosevelt	BARRIENTOS	NANCY	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Roosevelt	BLUM	MICHELE	PARAPROFESSIONAL MA	7	\$35,919.00			\$35,919.00	100.00	
Roosevelt	BROWN	MAVIS	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	
Roosevelt	BUENO	MELISSA	PARAPROFESSIONAL NON-DEGREE	4	\$30,239.00			\$30,239.00	100.00	
Roosevelt	CHRISTIANO	PATRICIA	PARAPROFESSIONAL MA	4	\$34,679.00			\$34,679.00	100.00	
Roosevelt	DEMARTINIS	MARIA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00		\$37,982.00	100.00	
Roosevelt	FEIGENBAUM	COREY	PARAPROFESSIONAL MA	4	\$34,679.00			\$34,679.00	100.00	
Roosevelt	FERLAUTO-WASKY	JENNIFER	PARAPROFESSIONAL MA	9	\$37,180.00			\$37,180.00	100.00	
Roosevelt	FITZGERALD-TARBELL	SARAH	PARAPROFESSIONAL BA	7	\$33,602.00			\$33,602.00	100.00	
Roosevelt	LEVENDUSKY	MELINDA	PARAPROFESSIONAL MA	9	\$37,180.00			\$37,180.00	100.00	
Roosevelt	MILLER	MOVITA	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
Roosevelt	PRADO	STEPHANIE	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Roosevelt	RECINOS	YARITZA	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Roosevelt	TUTALO	THOMAS	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Roosevelt	UIBELHOER	DEREK	PARAPROFESSIONAL NON-DEGREE	7	\$31,284.00			\$31,284.00	100.00	
Roosevelt	WOOD	JORDAN	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
St. Cloud	BENSEN	MELISSA	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
St. Cloud	CRISOSTOMO	MARIA	PARAPROFESSIONAL BA	8	\$34,526.00			\$34,526.00	100.00	9/1/2021-12/31/2021
St. Cloud	CRISOSTOMO	MARIA	PARAPROFESSIONAL MA	8	\$36,907.00			\$36,907.00	100.00	1/1/2022-6/30/2022
St. Cloud	PETERS	JULIE	PARAPROFESSIONAL MA	6	\$35,239.00			\$35,239.00	100.00	
St. Cloud	YOUNG-JAMES	CHERYL	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Washington	BOKTOR	NERMEIN	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
Washington	COPPOLA	MICHELLE	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00		\$39,525.00	100.00	

Non-Certified Staff Paraprofessionals FT 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %	Effective Dates
Washington	FALCONER	MARKEESE	PARAPROFESSIONAL NON-DEGREE	4	\$30,239.00			\$30,239.00	100.00	
Washington	GOODMAN	BONNIE	PARAPROFESSIONAL BA	13	\$38,594.00	\$1,398.00		\$39,992.00	100.00	
Washington	HABAL	ANNE	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	
Washington	LYNCH	SUSAN	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Washington	MOUSTAFA	AREEG	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
Washington	RADYUK-SMITH	TAMARA	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
Washington	REYNOLDS	JOYCE	PARAPROFESSIONAL BA	12	\$35,778.00			\$35,778.00	100.00	
Washington	SCHWARZ	AMY	PARAPROFESSIONAL MA	13	\$40,975.00	\$931.00		\$41,906.00	100.00	
WOHS	ADAMS	THERESA	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
WOHS	ADEDUMA	DINE	PARAPROFESSIONAL MA	9	\$37,180.00			\$37,180.00	100.00	
WOHS	ALY AHMED	NAFISA	PARAPROFESSIONAL BA	8	\$34,526.00			\$34,526.00	100.00	
WOHS	BEST	AMANDA	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
WOHS	BROWN	MICHELLE	PARAPROFESSIONAL NON-DEGREE	5	\$30,504.00			\$30,504.00	100.00	9/1/2021-12/31/2021
WOHS	BROWN	MICHELLE	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	1/1/2022-6/30/2022
WOHS	CANONACO	CHRISTINA	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
WOHS	CHRISTIAN	FERDINAND	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	
WOHS	CHRZANOWSKI	JAROSLAW	PARAPROFESSIONAL MA	4	\$34,679.00			\$34,679.00	100.00	
WOHS	CONTRERAS	DANIEL	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
WOHS	COPPOLA	ZACHARY	PARAPROFESSIONAL NON-DEGREE	6	\$30,729.00			\$30,729.00	100.00	
WOHS	CUBERO	LUZ	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	
WOHS	DAMIANO	JUDITH	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
WOHS	DAUM	BONNIE	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
WOHS	DE SOUZA	MAURICIO	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
WOHS	DEMARCO	CHRISTINA	PARAPROFESSIONAL BA	13	\$38,594.00	\$931.00	9/1/2021	\$39,525.00	100.00	
WOHS	DERAMUS	ALONZO	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
WOHS	DICKMAN	DAVID	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00		\$37,982.00	100.00	
WOHS	DOUGE	FRANCOIS	PARAPROFESSIONAL BA	5	\$32,743.00			\$32,743.00	100.00	
WOHS	EVANS	NANCY	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
WOHS	FABRAZZO	ELISA	PARAPROFESSIONAL NON-DEGREE	9	\$32,925.00			\$32,925.00	100.00	
WOHS	FELIX	KENSON	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	
WOHS	FESTA	NANCY	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00		\$37,982.00	100.00	
WOHS	FLYNN	COLLEEN	PARAPROFESSIONAL MA	13	\$40,975.00			\$40,975.00	100.00	
WOHS	FORTUNE	THOMAS	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	

Non-Certified Staff **Paraprofessionals FT 2021-2022**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %	Effective Dates
WOHS	HOLIK	JAMES	PARAPROFESSIONAL BA	13	\$38,594.00	\$1,398.00		\$39,992.00	100.00	
WOHS	JANDOLI	DOUGLAS	PARAPROFESSIONAL BA	7	\$33,602.00			\$33,602.00	100.00	
WOHS	KHEIR	AMAL	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	
WOHS	MALKI	BRANDON	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	
WOHS	MANDEL	TYLER	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
WOHS	MARINI	MICHAEL	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
WOHS	MARTINEZ	BRAYAN	PARAPROFESSIONAL BA	9	\$34,610.00			\$34,610.00	100.00	
WOHS	MURPHY	KEVAN	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
WOHS	NAVARETTE	MARIA	PARAPROFESSIONAL BA	13	\$38,594.00			\$38,594.00	100.00	
WOHS	PISERCHIO	GINA	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
WOHS	RIOS A	ANASTASIYA	PARAPROFESSIONAL MA	7	\$35,919.00			\$35,919.00	100.00	
WOHS	RODRIGUEZ	NUBIA	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$931.00		\$37,982.00	100.00	
WOHS	SAMANAMU	ANNA	PARAPROFESSIONAL BA	6	\$32,985.00			\$32,985.00	100.00	
WOHS	SARDINA	RAQUEL	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
WOHS	SCARAMELLI	CHERYL	PARAPROFESSIONAL BA	11	\$35,398.00			\$35,398.00	100.00	
WOHS	SIPPIO	JAMAE	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00			\$37,051.00	100.00	
WOHS	SPEARS	MICHELE	PARAPROFESSIONAL NON-DEGREE	9	\$32,925.00			\$32,925.00	100.00	
WOHS	TEMPLE	REBECCA	PARAPROFESSIONAL BA	3	\$32,207.00			\$32,207.00	100.00	
WOHS	TURANO	JOELLE	PARAPROFESSIONAL NON-DEGREE	13	\$37,051.00	\$1,398.00		\$38,449.00	100.00	
WOHS	WHITE	SANDRA	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
WOHS	WILLIAMS	KIM	PARAPROFESSIONAL BA	10	\$34,949.00			\$34,949.00	100.00	
WOHS	YARBELL	KEISHA	PARAPROFESSIONAL MA	7	\$35,919.00			\$35,919.00	100.00	
WOHS	ZARRO	RICHARD	PARAPROFESSIONAL BA	4	\$32,458.00			\$32,458.00	100.00	

Non-Certified Staff
Paraprofessionals PT 2021-2022

Location	Last Name	First Name	Salary Guide	Step	Hourly Rate	Hours
BMELC	ALEXANDER	JAEE	Paraprofessional PT BA	9	28.84	3.50
BMELC	BETKOWSKI	ANNE	Paraprofessional PT MA	13	34.14	3.50
Washington	GORSKI	JUDY	Paraprofessional PT BA	9	28.84	3.50
Washington	RIMPSON	TOWANNA	Paraprofessional PT BA	13	32.16	3.50

**Non-Certified Staff:
Technology 2021-2022**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Central Office	ANTOINE	JEREMIAH	Computer Technician	3	66,192.00			66,192.00	100.00
Central Office	BOCHENSKI	MAREK	Computer Technician	8	79,000.00	\$6,402.00		85,402.00	100.00
Central Office	GRZEBYK	ADAM	Computer Technician	7	72,696.00			72,696.00	100.00
Central Office	KORAB	GREGORY	Network Manager	N/A	141,725.00	\$6,402.00		148,127.00	100.00
Central Office	MANDO	ANTHONY	Computer Technician	7	72,696.00			72,696.00	100.00
Central Office	NIEPLA	LESZEK	Computer Technician	11	98,335.00	\$6,402.00		104,737.00	100.00
Central Office	PICINICH	ANTHONY	Computer Technician	11	98,335.00			98,335.00	100.00
Central Office	RAMCHANDANI	RISHI	Technology & Project Manag	N/A	96,263.00	\$6,402.00	6/1/2022	102,665.00	100.00
Central Office	RUDER	ELISE	MIS Coordinator	N/A	121,387.00	\$4,815.00		126,202.00	100.00
WOHS	GROF-TISZA	LAUREN	AV Coordinator	N/A	73,366.00			73,366.00	100.00

**Non-Certified Staff:
Security 2021-2022**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Salary	FTE %
Edison	TILLMAN	ANTHONY	SecurityGuard-10mth	6	48,167.00			48,167.00	100.00
Liberty	CARR	AARON	SecurityGuard-10mth	6	48,167.00			48,167.00	100.00
Roosevelt	DANIELS	MICHAEL	SecurityGuard-10mth	6	48,167.00			48,167.00	100.00
WOHS	CASOLARO	PAUL	SecurityGuard-12mth	6	56,874.00	3,000.00	9/1/2021	59,874.00	100.00
WOHS	ESTRADA	JOSE	SecurityGuard-12mth	6	56,874.00	2,000.00		58,874.00	100.00
WOHS	FAGG	WANDA	SecurityGuard-12mth	6	56,874.00	3,000.00		59,874.00	100.00
WOHS	GRANT	DAVID	SecurityGuard-10mth	6	48,167.00			48,167.00	100.00
WOHS	MCCHEE	ISARIAH	SecurityGuard-12mth	6	56,874.00			56,874.00	100.00
WOHS	MONTPLASIR	KIANNA	SecurityGuard-10mth	6	48,167.00			48,167.00	100.00
WOHS	WILLIAMS	LONNIE	Security-Coordinator	N/A	73,756.00	3,000.00		76,756.00	100.00

Applications for Absence for School Business 2021-2022
3-28-2022

Name	Position	School	Conference	Dates	Amount	Funded
Karen Convery	Speech Therapist	Kelly	2022 NJSHA Convention Long Branch, NJ	4/28/22 - 4/29/22	\$375.00	Local

17 February 2022
7046-11914

Via Email (tflowers@westorangeschools.org)

West Orange Board of Education
179 Eagle Rock Avenue
West Orange, NJ 07052

Attention: Tonya Flowers
Business Administrator/Board Secretary

Re: **Proposal for Professional Architectural and Engineering Services
Mt. Pleasant Elementary School Media Center Renovations**

Dear Ms. Flowers:

Thank you for inviting EI Associates to provide this proposal for professional architectural and engineering services covering renovations to the Mt. Pleasant Elementary School Media Center. Following water infiltration issues, EI Associates recently completed a preliminary investigation of this space and prepared a report with recommended facility renovations which serves as the basis of this proposal. We have reviewed our report document, dated February 16, 2022 as well as notes from our recent discussions. We are confident we fully understand the project requirements. This proposal covers Phase I – Schematic Design and NJDOE Submission, Phase II – Contract Documents, and Phase III – Bidding and Construction Phase Services to implement the recommendations identified in our February 16, 2022 report. Thank you for this opportunity to continue to assist the West Orange School District.

EI Associates (EIA) has been providing professional design services to the K-12 educational community for 78 years. We have a highly experienced and professional in-house staff of educational planners, architects and engineers of all disciplines to support all of your facility and program needs. In addition to our ongoing assignments for the West Orange School District, EIA currently serves as the District Architect/Engineer for many school districts in New Jersey including the Township of Union, Summit, Jersey City, Denville, High Point, Hillsborough Township, Piscataway, Metuchen, Demarest, Carlstadt, Tenafly and Hasbrouck Heights. EIA has designed numerous similar school facility renovations involving roof replacement, exterior waterproofing and façade improvements, HVAC system upgrades and related interior renovations for Districts including South Orange-Maplewood, Summit, Hillside, Metuchen, Cranbury, Newton and Hasbrouck Heights. Our firm is well qualified to execute this project on your behalf.

Our team is available to commence work on this project promptly following receipt of the Board's authorization making reference to this proposal. We look forward to this opportunity to continue to assist the West Orange School District.

PROJECT DESCRIPTION

Following recent water infiltration issues and at the request of the West Orange School District EI Associates completed an investigation of the Mt. Pleasant Elementary School Media Center. EIA prepared a subsequent report, dated February 16, 2022 (attached), which summarizes the following existing deficiencies and proposed recommendations to be implemented under this proposal:

- Replace the existing Media Center roof system (approximately 40' x 40' area). Replace damaged wood decking as required. Install new roof system complete with new flashings.
- Seal expansion joint at the intersection of the Media Center west wall and the north wall of the original wing. Install expansion joint wall cover.
- Excavate along a section of the exterior of the west wall between the low retaining wall at the Media Center entrance to the original building. Repoint, patch and install waterproofing along exposed foundation of exterior wall. Install perforated piping along wall, through the existing retaining wall to surface drain at grade.
- Perform HVAC system upgrades as follows:
 - Demolish existing H&V AHU located in the Storage Room.
 - Demolish existing roof mounted supply air ductwork. Patch former roof duct penetrations.
 - Install new packaged DX cooling and natural gas heating rooftop unit to serve the Media Center.
 - Remove outside air gooseneck connected to old UVs serving CST 218C and Special Ed 216. Patch former gooseneck penetrations.
- Perform interior renovations within the Media Center as follows:
 - The top of the existing Media Center slab is located approximately 8" below the bottom of the adjoining building footing. The existing exposed footing has been a source of ground water infiltration into the space. Construct a waterproof concrete curb on top of existing slab and adjacent to the side of the existing footing to seal the opening between the Media Center and the adjacent building footing. This curb will run continually from the existing concrete steps towards the west and into the small office. The curb will be sealed at all intersections with existing elements with surface mounted water stops.
 - Install new sump pit.
 - Install gasketed access hatch in the small office adjacent to the new sump pump.
 - Replace the metal stud and gypsum partition along the eastern wall with new mold resistant gypsum board construction.
 - Install a moisture control system below any new floor finish within the project area.
 - Replace water damaged SGI door.
 - Replace termite damaged wood strips at the base of the concrete stair risers and provide termite treatment.
 - Seal open joints in the concrete slab and stair along the concrete stair to the eastern corridor.
 - Insulate existing roof drain piping above the suspended acoustical ceiling.
 - Replace the existing ceiling tiles within the existing-to-remain grid.
 - Install new lighting within the area.

EI will prepare detailed design drawings and technical specifications for the project as described above. Our proposed project plan will be to execute the work in three phases: Phase I - Schematic Design and NJDOE Submission Phase, Phase II - Contract Document Phase and

Phase III - Construction Administration Phase services including bidding. We will perform the following:

Phase I - Schematic Design and NJDOE Submission Phase:

1. Conduct an initial meeting with BOE personnel to review available information and reconfirm the specific project goals and project requirements.
2. Conduct a field visit to reconfirm the existing conditions.
3. Obtain from the BOE and perform a review of the available facility plans, drawings and documents for the subject area.
4. Develop a conceptual scope of construction for the work.
5. Prepare a budgetary estimate of the project costs for construction.
6. Review the conceptual scope of construction work and estimate with the BOE.
7. Review the information outlined above and perform minor revisions as necessary. Produce a firm scope of work for the Schematic Phase.
8. Prepare a project schedule.
9. Update District LRFP as needed.
10. Prepare the NJDOE project application paperwork.
11. Submit plans and application paperwork to NJDOE for approval.

Phase II – Contract Documents Phase:

1. Develop the plans and specifications and review them with the District and obtain comments and suggested changes.
2. As requested by the District, incorporate any additional modifications to our plans and specifications.
3. Prepare a set of 100% complete construction documents in sufficient detail for the competitive bidding of the project.
4. Provide plans and specifications to the District for submission to the local code official for permits.
5. Prepare the bid notice and non-technical contract documents covering items such as the form of contract, insurance requirements, etc. for the Board's attorney review. The District will be responsible for placing the notice in the local paper.

Phase III - Construction Administration Phase:

1. Conduct a pre-bid meeting with potential bidders. Provide necessary clarification and prepare minutes of the meeting.
2. Develop an Addendum to clarify the bid documents as necessary.
3. Attend the bid opening, analyze bids, contact contractor references, prepare the bid tabulation form and in conjunction with District, review the proposals for the apparent low bidder(s).
4. Prepare the contract between contractor and the District for the Board's attorney review. Contractor's notice to proceed will be provided by the District.
5. Review contractor submittals as specified in the contract documents for conformance with the plans and specifications.

6. Visit the school three times that are appropriate to the progress of work in order to perform technical reviews of the construction and address any technical questions regarding the design. EI will prepare a field report for each site visit. The number of site visits can be increased or decreased to accommodate District needs. Additional site visits will be invoiced in accordance with the enclosed billing rate schedule.
7. Review contractor applications for payment and recommend payment amounts.
8. With the input from the BOE, EI will review the project construction schedule prepared by the Contractor for compliance with the project schedule.
9. Provide technical support to resolve technical issues in the field, and to clarify the intent of the design and technical specifications. Respond to technical RFIs.
10. Upon receipt of the contractor's punch list, prepare one final punch list.
11. Perform a final technical inspection of the work upon notification by the contractor that the work is 100% complete.
12. Review project closeout documents and recommend final payment amount.

Please note that this does not represent that EI personnel will be managing the construction of the project. Full construction management services can be provided by EI, if so desired, for additional compensation.

SCOPE OF WORK NOTES

Our proposal is based on the following assumptions and qualifications:

1. Additional services, including rebidding assistance and additional construction phase services will be provided on a time and expense basis as authorized by the West Orange Board of Education.
2. The professional service fees are based on the assumption that the work will be bid one time as a single bid package.
3. EI's scope of work and fee does not include design for or remediation of hazardous materials, such as asbestos.
4. The contract for construction is between the District and the contractor. EI Associates and our representatives are not responsible for, nor have authority or control over, construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the work as this is the sole responsibility of the contractor(s) performing the work.
5. EI's compensation proposal covers the following project expenses:
 - Travel to and from West Orange.
 - Reproduction costs for internal and Owner review sets.
 - Up to 8 sets of sealed and signed documents for NJDOE and building permit submittal.
 - One electronic disc of the construction documents. The files on the electronic disc will be in pdf format.
 - Miscellaneous copies and distribution of meeting minutes, etc., one copy per organization.
 - Normal correspondence and telephone communications.

- Delivery of all the above documents will be via normal mail services. Overnight or express delivery will be provided at an additional charge.
- 6. Printing and distribution of documents for bidding are reimbursable expenses and are in addition to the stipulated sum. These expenses will be invoiced in accordance with the enclosed schedule of Charges for Reimbursable Expenses for Design Projects.
- 7. EI Associates construction phase services described above will be provided for an anticipated 12 consecutive week construction duration. Should the duration of construction extend beyond the anticipated 12 consecutive weeks, and/or the closeout phase extend beyond 30 days from substantial completion, EI Associates construction phase services will be provided during the extended duration as an additional service for an additional fee as authorized by the West Orange School District.

COMPENSATION

EI Associates proposes to provide professional services as described above in accordance with the following fee schedule:

Phase I – Schematic Design and NJDOE Submission Phase:	\$ 5,000
Phase II – Contract Documents Phase:	\$18,000
Phase III – Construction Administration Phase:	\$ 9,000

Additional project-related expenses covering printing, reproduction and distribution of contractor bid packages will be invoiced in accordance with the attached EI Charges for Reimbursable Expenses schedule. Invoices will be submitted monthly and will be due and payable within 30 days. The enclosed Business Terms shall apply to this project.

Extended Owner's Representative Services During Construction (Optional Service):

EIA Constructors, Inc., our in-house construction management division, is available to provide experienced construction personnel for extended Owner's Representation (clerk-of-the-works) services on site throughout the construction phase. These additional services can be provided on a daily or full-time basis as best fits your needs. The fee will be based on the duration of the service. For the purposes of this proposal we suggest the District budget \$105/hr. for these extended Owner's Representative services.

Our staff is available to execute this project promptly. Thank you for this opportunity to present our proposal. We trust this proposal is precisely responsive to your request. Should you require any additional information, please contact us and we will respond promptly.

17 February 2022
7046-11914
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Thank you for this opportunity to continue to assist West Orange Public Schools.

Very truly yours,

EI ASSOCIATES
Architects &
Engineers, PA

A handwritten signature in black ink, appearing to read 'MJW', is written over the company name.

Michael J. Wozny, AIA, LEEDAP
Vice President, Educational Projects

Att: EIA Site Visit Report, dated February 16, 2022
EI Business Terms
Cc: EI Distribution